Budget *Estimates* 2025

Antigua + Barbuda

Recurrent & Development

ANTIGUA ESTIMATES OF REVENUE AND EXPENDITURE 2025

ANTIGUA AND BARBUDA
RECURRENT AND DEVELOPMENT ESTIMATES
2025

Estimated Recurrent Revenue		$ 1,410,973,719
Estimated Recurrent Expenditure	$ 1,769,862,709	
Less: Debt Service Amortisation	(641,596,232)	
Total Estimated Recurrent Expenditure		$ 1,128,266,477
Estimated Surplus (Deficit) on Year's Operations - Recurrent		**$ 282,707,242**
Estimated Capital Receipts	$ 16,069,348	
Estimated Capital Expenditure	231,761,796	
Estimated Surplus (Deficit) on Year's Operation - Capital		**$ (215,692,448)**
Estimated Surplus (Deficit) on Year's Operation - Overall		**$ 67,014,794**

Financing Required

Estimated Surplus on Year's Operation - Overall	$ 67,014,794	
Less: Debt Service Amortisation	641,596,232	
Payment on Floating Debt (Unpaid Vouchers)		
Financing Required - Total		**$ 574,581,438**

Financed by

RGSM Securities	249,800,000	
Loans and Advances	210,000,000	
Other	189,892,387	
		$ 649,692,387

Budget Estimates 2025

	2023 Actuals	2024 Approved Estimates	2024 Revised Estimates	Preliminary 2024	Budget 2025	2026 Projections	2027 Projections
REVENUE							
Tax Revenue	**810,749,623**	**1,009,651,012**	**1,009,651,012**	**987,235,011**	**1,188,073,559**	**1,265,116,275**	**1,323,087,254**
Direct Tax Revenue	**130,698,141**	**156,507,033**	**156,507,033**	**154,010,130**	**186,467,156**	**196,236,759**	**205,228,846**
of which: Corporation Tax	*101,441,225*	*116,893,686*	*116,893,686*	*116,191,898*	*133,961,174*	*140,729,764*	*147,178,374*
Unincorporated Business Tax	*6,708,005*	*8,605,696*	*8,605,696*	*8,605,696*	*10,005,982*	*10,511,550*	*10,993,217*
PropertyTax	*22,316,092*	*39,613,347*	*39,613,347*	*29,212,536*	*42,500,000*	*44,754,808*	*46,805,593*
Indirect Tax Revenue	**680,051,482**	**853,143,979**	**853,143,979**	**833,224,881**	**1,001,606,403**	**1,068,879,516**	**1,117,858,408**
of which: Stamp Duties	*58,727,911*	*74,426,293*	*74,426,293*	*56,112,557*	*67,093,784*	*70,483,798*	*73,713,552*
Antigua and Barbuda Sales Tax	*329,675,884*	*413,629,746*	*413,629,746*	*412,157,127*	*492,816,276*	*517,716,558*	*541,439,703*
Tourism Accommodation Levy	*16,696,249*	*23,587,147*	*23,587,147*	*19,063,547*	*25,794,283*	*26,263,162*	*27,466,610*
Import Duty	*112,614,563*	*146,417,431*	*146,417,431*	*128,795,853*	*162,202,000*	*170,397,500*	*178,205,564*
Revenue Recovery Charge	*98,828,493*	*120,652,000*	*120,652,000*	*106,785,939*	*127,683,947*	*134,135,370*	*140,281,808*
Consumption Duties	*33,612,897*	*60,000,000*	*60,000,000*	*65,948,686*	*78,854,845*	*82,839,104*	*86,635,011*
Non-Tax Revenue	**110,215,251**	**176,928,180**	**176,928,180**	**319,087,920**	**222,900,160**	**233,260,132**	**240,900,000**
of which: CIP Collections	*61,657,421*	*100,000,000*	*100,000,000*	*80,424,267*	*120,000,000*	*150,000,000*	*150,000,000*
Surplus Funds CIU		*30,000,000*	*30,000,000*	*57,095,428*	*40,000,000*	*40,000,000*	*40,000,000*
Total Recurrent Revenue	**920,964,874**	**1,186,579,192**	**1,186,579,192**	**1,306,322,931**	**1,410,973,719**	**1,498,376,407**	**1,563,987,254**
Capital Revenue	4,967,929	5,000,000		10,498,864	8,000,000	10,000,000	10,000,000
Grants		23,745,283			8,069,348	4,944,974	4,944,974
Total Revenue and Grants	**925,932,803**	**1,215,324,475**	**1,186,579,192**	**1,316,821,795**	**1,427,043,067**	**1,513,321,381**	**1,578,932,228**
EXPENDITURE							
Wages and Salaries	398,813,731	461,103,242	469,383,711	467,322,778	477,994,030	482,773,970	487,601,710
Goods and Services	144,998,195	210,599,916	229,069,464	162,301,845	189,773,929	195,467,147	201,331,161
Pensions, Other Transfers (including Social Security and Medical Benefits)	259,190,884	295,577,258	309,627,612	362,351,999	306,924,849	298,533,031	300,025,696
of which: Pensions	*63,414,935*	*74,942,609*	*74,894,934*	*70,669,194*	*79,072,214*	*79,862,936*	*80,661,566*
Medical Benefits, Social Security	*38,221,335*	*47,900,599*	*47,900,599*	*48,853,383*	*49,229,816*	*49,722,114*	*50,219,335*
Interest Charges on Debt	117,058,961	131,946,740	131,946,740	131,946,740	138,573,669	118,573,669	107,331,387
Total Recurrent Expenditure	**920,061,771**	**1,099,227,156**	**1,140,027,527**	**1,123,923,362**	**1,113,266,477**	**1,095,347,817**	**1,096,289,954**
Capital Expenditure	97,826,124	196,251,483	224,719,975	106,489,525	231,761,796	263,160,000	263,160,000
Overall Expenditure	**1,017,887,895**	**1,295,478,639**	**1,364,747,502**	**1,230,412,887**	**1,345,028,273**	**1,358,507,817**	**1,359,449,954**
Principal Repayment on Debt (Loans and Securities)	571,177,666	569,538,223	569,538,223	569,538,223	656,596,232	540,032,895	567,236,719
Total Expenditure (Including Principal Repayments and Payments on Unpaid Vouchers)	**1,589,065,561**	**1,865,016,862**	**1,934,285,725**	**1,799,951,110**	**2,001,624,505**	**1,898,540,712**	**1,926,686,673**
Current Account Balance	***903,103***	**87,352,036**	***46,551,665***	**182,399,570**	**297,707,242**	**403,028,590**	**467,697,300**
Primary Balance	***25,103,869***	**51,792,576**	***(46,221,570)***	**218,355,648**	**220,588,463**	**273,387,233**	**326,813,661**
Overall Balance	***(91,955,092)***	***(80,154,164)***	***(178,168,310)***	***86,408,908***	***82,014,794***	***154,813,564***	***219,482,274***
NET FINANCING REQUIREMENT	**663,132,758**	**649,692,387**	**747,706,533**	**483,129,315**	**574,581,438**	**385,219,331**	**347,754,445**
FINANCED BY							
RGSM Securities	185,759,331	249,800,000	249,800,000	310,455,995	376,497,727		
Loans and Advances	268,671,996	210,000,000	210,000,000	27,161,075	198,083,711		
Other	208,701,431	189,892,387	287,906,533	145,512,245			
AMOUNT TO BE FINANCED	**0**	**0**	**0**	**0**	**0**	**385,219,331**	**347,754,445**
GDP - Current Prices	5,519,000,000	6,189,000,000	6,189,000,000	6,189,000,000	6,579,000,000	6,579,000,000	6,579,000,000
Primary Balance as % of GDP	0.45%	0.84%	-0.75%	3.53%	3.35%	4.16%	4.97%
Overall Balance as % of GDP	-1.67%	-1.30%	-2.88%	1.40%	1.25%	2.35%	3.34%

Functional Classification of Central Government's Expenditure - Budget 2025

Classification	Sum of Budget
01 - General public services	**$ 1,162,857,677.00**
01.1 - Executive and legislative organs, financial and fiscal affairs, external affairs	$ 139,826,370.00
01.2 - Foreign economic aid	$ 15,525,000.00
01.3 - General services	$ 64,996,517.00
01.6 - General public services n.e.c.	$ 144,370,697.00
01.7 - Public debt transactions	$ 798,139,093.00
02 – Defence	**$ 56,058,120.00**
02.1 - Military defence	$ 35,502,561.00
02.5 - Defence n.e.c.	$ 20,555,559.00
03 - Public order and safety	**$ 79,119,022.00**
03.1 - Police services	$ 36,409,130.00
03.2 - Fire-protection services	$ 14,433,864.00
03.3 - Law courts	$ 17,432,450.00
03.4 – Prisons	$ 10,843,578.00
04 - Economic affairs	**$ 301,066,801.00**
04.1 - General economic, commercial and labour affairs	$ 44,106,964.00
04.2 - Agriculture, forestry, fishing and hunting	$ 12,859,634.00
04.3 - Fuel and energy	$ 378,562.00
04.4 - Mining, manufacturing and construction	$ 212,486,052.00
04.5 – Transport	$ 6,928,248.00
04.6 – Communication	$ 10,755,383.00
04.7 - Other industries	$ 11,918,526.00
04.8 - R&D Economic affairs	$ 1,112,495.00
04.9 - Economic affairs n.e.c.	$ 520,937.00
05 - Environmental protection	**$ 47,557,423.00**
05.1 - Waste management	$ 6,616,126.00
05.3 - Pollution abatement	$ 24,550,000.00
05.4 - Protection of biodiversity and landscape	$ 403,137.00
05.6 - Environmental protection n.e.c.	$ 15,988,160.00
06 - Housing and community amenities	**$ 15,918,849.00**
06.2 - Community development	$ 15,918,849.00
07 – Health,	**$ 73,709,551.00**
07.1 - Medical products, appliances and equipment	$ 294,374.00
07.2 - Outpatient services	$ 6,369,681.00
07.3 - Hospital services	$ 9,131,124.00
07.4 - Public health services	$ 52,928,605.00
07.6 - Health n.e.c.	$ 4,985,767.00
08 - Recreation, culture and religion,	**$ 33,657,998.00**
08.1 - Recreational and sporting services	$ 285,716.00
08.2 - Cultural services	$ 10,868,554.00
08.3 - Broadcasting and publishing services	$ 6,538,628.00
08.4 - Religious and other community services	$ 399,000.00
08.6 - Recreation, culture and religion n.e.c.	$ 15,566,100.00

09 – Education,	**$**	**117,496,283.00**
09.1 - Pre-primary and primary education	$	923,307.00
09.2 - Secondary education	$	6,778,525.00
09.3 - Post-secondary non-tertiary education	$	4,659,450.00
09.4 - Tertiary education	$	21,273,816.00
09.5 - Education not definable by level	$	76,531,441.00
09.6 - Subsidiary services to education	$	6,544,800.00
09.8 - Education n.e.c.	$	784,944.00
10 - Social protection,	**$**	**113,682,781.00**
10.1 - Sickness and disability	$	27,600.00
10.2 - Old age	$	76,053,600.00
10.4 - Family and children	$	21,852,922.00
10.6 – Housing	$	4,484,289.00
10.7 - Social exclusion n.e.c.	$	593,660.00
10.9 - Social protection n.e.c.	$	10,670,710.00
Grand Total	**$**	**2,001,124,505.00**

TABLE OF CONTENTS

Page

SUMMARIES

Recurrent Expenditure by Ministry and Department i
Recurrent Expenditure by Category Summary Item and Standard Object vi
Recurrent Expenditure by Appropriation and Statutory Expenditure viii
Recurrent Revenue by Ministry and Department Report ix
Recurrent Revenue by Category and Summary Item and Standard Object xii

RECURRENT REVENUE

10. Office of the Prime Minister 1
10. Passport Office 2

11. Foreign Affairs and Trade 3
03. Immigration (now 5519) 4

12. Ministry of Housing, Lands and Urban Renewal 5
01. Ministry Headquarters 6
03. Surveys Division 6
04. DCA 6

15. Ministry of Finance, Corportate Governance and Public Private Partnerships 7
01. Ministry Headquarters 8
02. Treasury 8
03. Inland Revenue 8
04. Post Office 10
05. Customs and Excise 11

20. Ministry of Agriculture, Fisheries and Barbuda Affairs 13
01. Ministry Headquarters 14
02. Agriculture 14
03. Veterinary and Animal Husbandry 14
04. Fisheries 14
05. Cotton 15
07. Agricultural Extension Division 15
08. Chemistry and Food Technology Division 15
14. Plant Protection 16

25. Ministry of Health, Wellness and the Environment 17
01. Ministry Headquarters 18
02. Medical General Division 18
03. Central Board of Health 18

30. Ministry of Education and Sports 20
01. Ministry Headquarters 21
05. Antigua State College 21
06. Public Library 21
07. Archives 21
08. ABICE 21
15. ABITT 22

35 MINISTRY OF ENERGY, CIVIL AVIATION AND TRANSPORTATION 23
01. Civil Aviation 24
02. V.C. Bird International Airport 24

40. Ministry of Works 25
01. Ministry Headquarters 26

55. Attorney General's Office and Ministry of Legal Affairs, Public Safety, Immigration and Labour 29
01. Ministry Headquarters 30
03. Government Printery (Printing Office) 30
04. Land Registry 30

05.Industrial Court 30
06. High Court 30
07. Magistrates Court 31
08. Legal Aid Advice 31
09. Intellectual Property 31
10. Labour 32
12. Police 32
16. Civil Registry 32
19. Immigration 33

80 MINISTRY OF TOURISM, & ECONOMIC DEVELOPMENT 34
01. Tourism Headquarters 35

95. Ministry of Information Communication (ICTs), Utilities and Energy 36
06. Antigua and Barbuda Broadcasting Services 37

RECURRENT EXPENDITURE :

1 GOVERNOR GENERAL
Business Plan 1
01. Governor General's office 11

2 LEGISLATURE
Business Plan 15
01. House of Representatives 21
02. The Senate 23

3 CABINET
Business Plan 25
01. Cabinet 35
02. Cabinet Secretariat 36

4 JUDICIAL
Business Plan 39
01. Judicial 40

5 SERVICE COMMISSIONS
Business Plan 41
01. Public Service Commission 55
02. Police Service Commission 56
04. Public Service Board of Appeal 57

6 AUDIT
01. Auditor General's Department 59

7 PENSIONS AND GRATUITIES
01. Pensions and Gratuities 61

8 PUBLIC DEBT
01. Public Debt 63

9 ELECTORAL COMMISSION
Business Plan 65
01. Electoral Commission 75

PRIME MINISTERS MINISTRY AND MINISTRY OF FINANCE, CORPORATE GOVERNANCE AND PUBLIC PRIVATE PARTNERSHIPS
10. Office of the Prime Minister - **Business Plan** 79
15. Ministry of Finance, Corportate Governance and Public Private Partnerships - **Business Plan** 91
10. Office of the Prime Minister 103
01. Prime Minister's Office 104
08. Military 106
10. Passport Office 110
11. Office of National Drug Control Policy 111
15. Ministry of Finance, Corportate Governance and Public Private Partnerships 115
01. Ministry Headquarters 116
02. Treasury 119
03. Inland Revenue 120

04. Post Office 122
05. Customs and Excise 124
07. Development Planning Unit 125
08. Statistics Division 125
12. Social Security 126

MINISTRY OF FOREIGN AFFAIRS, TRADE AND BARBUDA AFFAIRS
11. Foreign Affairs and Trade- **Business Plan** 129
11. Foreign Affairs and Trade 167
01. External/Foreign Affairs 162
02. Overseas Diplomatic & Cnsular Section 163
04. Trade and Economic Development 164
05. Industry and Commerce 165
06. Prices and Consumer Affairs 166
07. Bureau of Standards 169
08. Barbuda Administrative and General Services (formerly 2013) 171

MINISTRY OF AGRICULTURE, FISHERIES, LANDS AND THE BLUE ECONOMY
12. Lands, Suerveys and the Blue Economy- **Business Plan** 175
20. Agriculture, Fisheries and Vetinary Services **Business Plan** 203
12. Lands, Surveys and the Blue Economy 215
01. Ministry Headquarters 216
02. Lands Division 217
03. Surveys Division 218
04. Development Control Authority 219
05. Blue Economy (formerly 4515) 220
20. Agriculture, Fisheries and Vetinary Services 223
01. Ministry Headquarters 224
02. Agriculture Division 227
03. Veterinary and Animal Husbandry Division 233
04. Fisheries Division 236
05. Cotton Division 238
07. Agricultural Extension Division 240
08. Chemistry and Food Technology Division 242
14. Plant Protection Unit 245
15. Statistics Research and Information Technology 248

MINISTRY OF EDUCATION, CREATIVE INDUSTRIES AND SPORTS
13. Creative Industries and Innovation- **Business Plan** 251
30. Education and Sports- **Business Plan** 267
13. Creative Industries and Innovation 285
01. Ministry Headquarters 286
02. Department of Creative Industries 287
30. Education and Sports 293
01. Ministry Headquarters 294
02. Administration of Education Services Administration Unit 296
03. Primary & Secondary Education Division 298
05. State College 301
06. Public Library 303
07. Antigua Archives 304
08. ABICE 306
11. Sports 307
12. National School Meals Programme 309
15. ABITT 311
16. School of Nursing 312

MINISTRY OF HEALTH, WELLNESS, SOCIAL TRANSFORMATION & THE ENVIRONMENT
25. Health Wellness and the Environment- **Business Plan** 315
45. Social Transformation, HRD and Blue Economy- **Business Plan** 333
25. Health Wellness and the Environment 347
01. Ministry Headquarters 348
02. Medical General Division 352
03. Central Board of Health 355
05. Clarevue Pysychiatric Hospital 358
06. Fiennes Institute 359
07. Health Informatics Division 360
09. Aids Secretariat 362
22. Department of Environment 364
23. CARE Project 366
45. Social Transformation, HRD and Blue Economy 369

01. Ministry Headquarters 370
03. Community Development Division 372
04. Substance Abuse Prevention 374
05. Family and Social Service Division 375
06. National Office of Disaster Services 378
08. Department of Social Research and Planning 379
09. Gender Affairs 381
10. Youth Affairs 382
12. Establishment Division 384
13. Training Division 385
14. Boys Training School 386
16. Youth Education Empowerment Programme 388

MINISTRY OF TOURISM, CIVIL AVIATION, TRANSPORTATION AND INVESTMENT

35. Civil Aviation and Transportation- **Business Plan** 391
80. Tourism and Investment- **Business Plan** 403
35. Civil Aviation and Transportation 411
01. Civil Aviation 412
02. V.C. Bird International Airport 413
03. Meteorological Office 414
80. Tourism and Investment 417
01. Ministry Headquarters 418
04. Overseas Tourism Offices 423
09. Beach Safety and Protection Unit 423

MINISTRY OF WORKS

40. Works- **Business Plan** 425
40. Works 439
01. Ministry Headquarters 440
02. Works Division 442
03. Design and Cotrol Division 445
04. Equipment Maintenance & Funding Scheme 446

ATTORNEY GENERAL'S OFFICE AND MINISTRY Of LEGAL AFFAIRS PUBLIC SAFETY, IMMIGRATION & LABOUR

Business Plan 449
01. Attorney General and Legal Affairs HQ 499
02. Office of the Director of Public Prosecutions 503
03. Printing Office 504
04. Land Registry Division 504
05. Industrial Court 505
06. High Court 506
07. Magistrates Court 508
08. Legal Aid and Advice Centre 509
09. Intellectual Property 510
10. Labour Department 511
11. Public Safety Headquarters 513
12. Police 515
13. Sir Wright George Police Training Academy 519
14. Fire Brigade 519
15. Prison 521
16. Civil Registry 523
17. Antigua & Barbuda Forensic Services 524
18. Office of the Public Trustee 526
19. Immigration Department 527

60 OFFICE OF THE OMBUDSMAN

Business Plan 531
01. Office of the Ombudsman 539

95 INFORMATION, COMMUNICATIONS TECHNOLOGIES UTILITIES AND ENERGY

Business Plan 543
01.Minisrtry Headquarters 557
02. Information Technology Centre 559
03. Telecommunications Division 560
04. E-Government 561
05. Cyber Security 562
06. Antigua and Barbuda Broadcasting Services 563
07. Energy Unit 564
08. GIS **(new)** 565

CAPITAL

CAPITAL REVENUE BY MINISTRY AND DEPARTMENT 567

CAPITAL EXPENDITURE BY MINISTRY AND DEPARTMENT 568

CAPITAL EXPENDITURE BY PROGRAMME AND ACTIVITY 571

CAPITAL REVENUE

11 MINISTRY OF FOREIGN AFFAIRS AND TRADE 577
01. External/Foreign Affairs 578

12 MINISTRY OF HOUSING, LANDS AND URBAN RENEWAL 579
01. Ministry Headquarters 580

15 MINISTRY OF FINANCE AND CORPORATE GOVERNANCE 581
02. Treasury 582

25 MINISTRY OF HEALTH, WELLNESS & THE ENVIRONMENT 583
22. Department of Environment 584

30 MINISTRY OF EDUCATION & SPORTS 585
07. Antigua Archives 586

CAPITAL EXPENDITURE

01 GOVERNOR GENERAL
01. Governor General's office 587

02 LEGISLATURE
01. House of Representatives 588

03 CABINET
01. Cabinet 589

06 AUDIT
01. Auditor General's Department 590

09. ELECTORAL COMMISSION
01. Electoral Commission 591

10 PRIME MINISTER'S MINISTRY
01. Prime Minister's Office 592
08. Military 593
10. Passport Office 594
11. ONDCP 595

15 MINISTRY OF FINANCE, CORPOIRATE GOVERNANCE AND PUBLIC PRIVATE PARTNERSHIPS
01. Ministry Headquarters 596
03. Inland Revenue 596
04. Post Office 597
05. Customs and Excise 597
08. Statistics Division 598

11 Foreign Affairs and Trade
01. External Affairs 599
04. Trade and Economic Development 600
07. Bureau of Standards 601

12. Housing Lands and Urban Renewal
01. Ministry Headquarters 602
02. Lands Division 602
04. Development Control Authority 603

20 Agriculture, Fisheries and Barbuda Affairs
02. Agriculture Division 604
03. Veterinary and Animal Husbandry 604

04. Fisheries Division 605
05. Cotton Division 606
14. Plant Protection 606
15. Statistics Research & Information Technology 606

13. Creative Industries and Innovation
01. Ministry Headquarters 607
02. Department of Creative Industries 607

30 Education and Sports
01. Ministry Headquarters 608
03. Primary Education 609
05. State College 610
06. Public Library 610
07. Antigua Archives 611
08. ABICE 611
11. Sports 612
12.School Meals Services 612
15. ABIIT 613

25 MINISTRY OF HEALTH, WELLNESS AND THE ENVIRONMENT
01. Ministry Headquarters 614
02. Medical General 615
03. Central Board of Health 616
05. Clarevue Psychiatric Hospital 617
06. Fiennes Institute 618
22. Department of Environment 618

45 Social Transformation, HRD and Blue Economy
01. Ministry Headquarters 619
04. Substance Abuse Prevention Division 619
08. Department of Social Research and Planning 619
12. Establishment Division 619
13. Training Division 620
14. Boys Training School 620

35. MINISTRY OF ENERGY, CIVIL AVIATION AND TRANSPORTATION
01. Ministry Headquarters 621
02. V.C.Bird International Airport 621
03. Meterological Office 622

80. Tourism and Investment
01. Ministry Headquarters 623
09. Beach Safety & Protection 623

40. Works
01. Ministry Headquarters 624
02. Works Division 625
04. Equipment Maintencance and Funding Scheme 628

55. Attorney General's Office and Legal Affairs
01. Ministry Headquarters 629
02. Office of the Director of Public Prosecutions 629
03. Printing Office 629
04. Land Registry 630
05.Industrial Court 630
06. High Court 631
07. Magistrates Court 631
08. Legal Aid Advice Centre 631
09. Intellectual Property 632
11. Public Safety HQ 632
12. Police 633
13. Sir Wright George Police Training Academy 634
14. Fire Brigade 635
15. Prison 636
16. Civil Registry 636
17. Antigua & Barbuda Forensic Services 637
18. Office of the Public Trustee 638
19. Immigration Department 639

95. Information Communication Technologies, Utilities and Energy
01.Minisrtry Headquarters 640
02. Information Technology Centre 640

03. Telecommunications Division 641
04. E-Government 641
05. Cyber Security 642
06. Antigua and Barbuda Broadcasting Services 643
08. GIS 643

APPENDICES:

1. DETAILS OF CHARGES ON ACCOUNT OF PUBLIC DEBT Appendix Debt 1

2. SALARY SCALE CLASSIFICATION - ESTABLISHED STAFF Appendix Established 1

3. SALARY CLASSIFICAION - NON - ESTABLISHED STAFF POSITIONS Appendix Non-Established 43

ANTIGUA ESTIMATES

SUMMARY 2025

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Office of the Governor General**	**2,077,293**	**2,095,906**	**3,170,906**	**2,071,028**
0101	Governor General's Office	2,077,293	2,095,906	3,170,906	2,071,028
02	**Legislature**	**3,039,338**	**3,009,410**	**3,134,410**	**2,412,893**
0201	House of Representatives	2,464,718	2,433,302	2,558,302	1,897,365
0202	Senate	574,620	576,108	576,108	515,528
03	**Cabinet**	**4,259,459**	**4,051,385**	**4,466,525**	**2,864,246**
0301	Cabinet	3,305,160	3,085,336	3,461,296	2,113,402
0302	Cabinet Secretariat	954,299	966,049	1,005,229	750,844
04	**Judicial**	**3,287,114**	**3,259,514**	**3,259,514**	**1,876,980**
0401	Judicial	3,287,114	3,259,514	3,259,514	1,876,980
05	**Service Commissions**	**994,578**	**954,662**	**966,662**	**704,164**
0501	Public Service Commission	624,514	597,314	609,314	414,970
0502	Police Service Commission	255,948	256,308	256,308	209,619
0504	Public Service Board of Appeal	114,116	101,040	101,040	79,575
06	**Audit**	**1,443,667**	**1,410,010**	**1,410,010**	**1,206,466**
0601	Auditor General's Department	1,443,667	1,410,010	1,410,010	1,206,466
07	**Pensions and Gratuities**	**76,053,600**	**71,053,600**	**71,053,600**	**66,296,056**
0701	Pensions and Gratuities	76,053,600	71,053,600	71,053,600	66,296,056
08	**Public Debt**	**798,139,093**	**704,214,531**	**704,214,531**	**305,404,733**
0801	Public Debt	798,139,093	704,214,531	704,214,531	305,404,733
09	**Electoral Commission**	**6,168,927**	**6,694,420**	**6,694,420**	**4,717,040**
0901	Electoral Commission	6,168,927	6,694,420	6,694,420	4,717,040
10	**Prime Minister's Ministry**	**47,719,808**	**42,723,758**	**44,392,691**	**31,195,512**
1001	Prime Minister's Office	9,936,385	7,679,037	9,097,970	6,245,329
1008	Military	30,296,182	27,203,336	27,453,336	18,260,963
1009	Overseas Diplomat. & Consulate	-	-	-	34,347
1010	Passport Office	1,067,684	1,054,738	1,054,738	1,808,272
1011	O.N.D.C.P.	6,419,557	6,786,647	6,786,647	4,822,565
1013	Information Technology Center	-	-	-	24,036
11	**Foreign Affairs, Trade, and Barbuda Affairs**	**32,650,061**	**30,142,420**	**30,319,520**	**27,551,357**
1101	External/Foreign Affairs	8,010,565	7,665,000	7,785,000	6,032,929
1102	Overseas Diplomatic & Consular Section	15,525,000	13,500,000	13,500,000	10,342,757
1103	Immigration	-	-	-	8,511,703
1104	Trade and Economic Development	5,283,752	5,568,365	5,567,154	1,983,155
1105	Industry and Commerce	654,747	827,250	885,561	26,167
1106	Prices and Consumer Affairs	1,272,061	1,271,735	1,271,735	407,969
1107	Bureau of Standards	1,112,044	1,310,070	1,310,070	246,677
1108	Barbuda Affairs	791,892	-	-	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
12	**Lands, Surveys & Blue Economy**	**8,712,483**	**8,133,421**	**8,133,421**	**3,157,774**
1201	Ministry Headquarters	1,530,076	1,701,272	1,701,272	1,106,254
1202	Lands Division	838,765	867,810	867,810	357,661
1203	Surveys Division	1,865,797	2,039,068	2,039,068	182,941
1204	Development Control Authority	3,392,604	3,525,271	3,525,271	1,510,918
1205	Blue Economy	1,085,241	-	-	-
13	**Creative Industries and Innovation**	**14,705,848**	**14,393,310**	**14,603,310**	**4,335,065**
1301	Creative Industries and Innovation HQ	1,969,804	1,794,793	1,799,793	199,810
1302	Department of Creative Industries	12,736,044	12,598,517	12,803,517	4,135,255
15	**Finance, Corporate Governance and PPPs**	**138,608,788**	**134,918,645**	**154,739,907**	**142,866,579**
1501	Ministry of Finance HQ	47,685,676	48,172,817	65,934,579	47,408,098
1502	Treasury	58,799,126	56,573,521	57,474,521	70,674,301
1503	Inland Revenue	10,459,842	9,273,591	10,073,591	6,887,161
1504	Post Office	5,948,907	6,188,025	6,203,025	5,376,012
1505	Customs and Excise	13,651,365	12,270,085	12,613,585	11,523,229
1507	Development Planning Unit	231,150	296,931	296,931	279,595
1508	Statistics Division	1,576,078	1,948,135	1,948,135	541,041
1512	Social Security	256,644	195,540	195,540	177,142
20	**Agriculture, Fisheries and Vetinary Services**	**21,259,184**	**22,539,301**	**22,601,901**	**18,080,955**
2001	Ministry of Agriculture HQ	4,816,097	4,761,959	4,769,959	4,103,725
2002	Agriculture Division	5,084,823	5,418,349	5,418,349	4,404,704
2003	Veterinary & Animal Husbandry	2,435,427	2,591,810	2,634,410	1,663,449
2004	Fisheries Division	2,502,549	2,043,362	2,043,362	1,287,801
2005	Cotton Division	1,245,571	1,092,768	1,092,768	884,426
2006	Lands Division	-	-	-	377,737
2007	Agricultural Extension Division	2,121,848	2,615,293	2,615,293	1,412,548
2008	Department of Analytical Services	883,059	885,059	885,059	758,599
2009	Surveys Division	-	-	-	1,083,977
2012	Development Control Authority	-	-	-	1,029,893
2013	Barbuda Administrative and General Services	-	757,310	769,310	607,415
2014	Plant Protection	1,681,898	1,793,835	1,793,835	425,147
2015	Statistics Research & Information Technology	487,912	579,556	579,556	41,534
25	**Health, Wellness and the Environment**	**123,955,405**	**127,153,409**	**128,363,748**	**91,809,922**
2501	Health HQ	49,233,465	50,634,418	50,297,118	31,220,535
2502	Medical General Division	12,445,095	12,249,352	13,425,085	11,515,935
2503	Central Board of Health	40,930,286	41,787,653	41,847,653	31,580,542
2505	Clarevue Psychiatric Hospital	8,174,399	8,729,921	8,810,667	6,836,721
2506	Fiennes Institute	4,484,289	4,610,098	4,821,658	4,352,151

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
2507	Health Informatics Department	735,522	715,688	735,288	345,196
2508	School of Nursing	-	-	-	94,338
2509	AIDS Secretariat	1,857,357	1,799,462	1,799,462	1,192,464
2517	Citizen's Welfare	-	-	-	13,686
2522	Department of Environment	3,832,831	4,157,611	4,157,611	3,122,670
2523	CARE Project	2,262,161	2,469,206	2,469,206	1,535,684
30	**Education and Sports**	**174,280,658**	**184,163,246**	**189,622,990**	**130,768,478**
3001	Education Headquarters	30,416,775	31,395,882	29,757,082	17,542,786
3002	Administration of Education Services	11,768,957	14,742,283	14,387,283	9,004,750
3003	Primary Education Division	87,153,288	87,712,684	92,206,484	75,512,459
3005	State College	8,898,266	9,297,591	9,297,591	5,334,460
3006	Public Library	1,789,944	2,217,349	2,217,349	1,225,865
3007	Antigua Archives	779,607	1,328,537	1,328,537	536,094
3008	ABICE	3,500,690	3,761,784	3,761,784	2,406,827
3011	Sports	10,719,276	13,387,749	13,998,297	3,877,578
3012	School Meals Services	14,373,038	16,142,280	18,491,476	12,911,769
3015	ABIIT	3,494,954	4,030,767	4,030,767	2,283,891
3016	School of Nursing	1,385,863	146,340	146,340	131,999
35	**Civil Aviation and Transportation**	**11,168,918**	**10,046,186**	**10,967,045**	**12,538,768**
3501	Civil Aviation	2,777,889	2,313,590	2,314,490	3,139,185
3502	V C Bird International Airport	5,246,920	4,958,542	5,885,701	6,983,855
3503	Meteorological Office	3,144,109	2,774,054	2,766,854	2,415,728
40	**Works**	**108,693,860**	**106,475,991**	**118,266,124**	**115,767,628**
4001	Public Works and Transportation HQ	15,645,566	19,774,524	20,834,524	22,125,384
4002	Works Division	82,458,245	77,080,617	88,031,630	83,906,989
4003	Design and Control Division	1,191,201	1,126,381	1,096,141	644,754
4004	Equipment Maintenance & Funding Scheme	9,398,848	8,494,469	8,303,829	9,090,501
45	**Social Transformation, and HRD**	**32,734,637**	**33,370,701**	**35,041,647**	**21,858,403**
4501	Social Transformation HQ	8,125,945	8,226,316	8,261,762	6,318,244
4502	Board of Guardians	-	-	-	137,821
4503	Community Development & Citizens Engagement	2,279,524	2,822,505	2,822,505	782,768
4504	Substance Abuse Prevention Division	567,940	1,284,776	1,284,776	205,023
4505	Family and Social Services Division	7,353,807	7,665,115	7,665,115	4,816,842
4506	N.O.D.S.	1,686,783	1,777,688	1,855,688	1,156,721
4508	Department of Social Research and Planning	1,662,805	1,628,993	1,628,993	997,230
4509	Gender Affairs	773,755	816,094	816,094	631,186
4510	Youth Affairs	847,671	1,065,491	1,065,491	672,468
4511	Local Government	-	-	-	415,628

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
4512	Establishment Division	6,112,396	5,259,532	6,747,032	5,036,656
4513	Training Division	646,186	738,563	738,563	219,747
4514	Boys Training School	1,671,484	732,938	732,938	466,865
4515	Blue Economy	-	495,010	495,010	1,204
4516	Youth Education Empowerment Programme	1,006,341	857,680	927,680	-
55	**Attorney General's Office & Legal Affairs, Public Safety & Immigration**	**118,166,744**	**114,418,631**	**117,707,522**	**95,275,709**
5501	Attorney General and Legal Affairs HQ	9,008,607	7,889,592	9,442,192	8,260,745
5502	Office of the D.P.P	1,740,036	1,447,728	1,447,728	1,001,107
5503	Printing Office	1,831,142	1,746,422	1,746,422	1,454,568
5504	Land Registry Division	886,897	919,420	939,250	1,177,825
5505	Industrial Court	854,005	815,621	815,621	717,548
5506	High Court	3,092,397	2,615,540	2,747,680	2,317,284
5507	Magistrates Court	2,188,354	2,416,694	2,416,694	2,256,658
5508	Legal Aide Advice Centre	684,640	558,015	595,838	729,123
5509	Intellectual Property	1,532,211	1,153,874	1,153,874	1,104,829
5510	Labour Department	7,510,799	9,522,023	9,522,023	15,609,588
5511	Public Safety Headquarters	2,717,290	2,900,206	2,900,206	1,588,884
5512	Police	48,570,678	47,639,390	47,971,146	40,840,045
5513	Sir Wright George Police Training Academy	418,350	463,650	523,650	174,552
5514	Fire Brigade	12,722,012	12,560,509	12,604,509	10,404,755
5515	Prison	7,382,742	7,764,288	7,764,288	5,486,679
5516	Civil Registry	1,464,089	1,202,653	1,202,653	1,048,394
5517	Antigua & Barbuda Forensic Services	1,630,609	1,783,312	1,783,312	524,929
5518	Office of the Public Trustee	701,028	1,074,913	1,074,913	168,952
5519	Immigration Department	13,230,858	9,944,781	11,055,523	409,244
60	**Office of the Ombudsman**	**448,618**	**615,857**	**621,557**	**427,239**
6001	Office of the Ombudsman	448,618	615,857	621,557	427,239
70	**National Security & Labour**	**-**	**-**	**-**	**26,400**
7006	Military	-	-	-	26,400
80	**Tourism and Investment**	**25,279,810**	**27,625,534**	**27,625,534**	**22,315,943**
8001	Tourism HQ	17,057,524	19,187,198	19,187,198	12,794,118
8003	Antigua Tourist Office	-	-	-	1,708,526
8004	Overseas Tourism Offices	5,929,781	5,929,781	5,929,781	5,846,960
8009	Beach Safety and Protection Unit	2,292,505	2,508,555	2,508,555	1,966,339
85	**Sports, Culture, National Festivals and the Arts**	**-**	**-**	**-**	**12,203,398**
8501	Trade and Economic Development	-	-	-	1,006,169
8502	Industry and Commerce	-	-	-	278,351
8503	Prices and Consumer Affairs	-	-	-	324,012

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
8504	Bureau of Standards	-	-	-	394,982
8505	Sports	-	-	-	6,761,005
8506	Department of Culture	-	-	-	2,792,753
8507	Statistics Division	-	-	-	646,126
95	**Information Communication Technologies, Utilities and Energy**	**16,014,818**	**15,301,531**	**17,251,069**	**12,522,996**
9501	Information HQ	1,487,267	1,885,979	1,885,979	1,656,268
9502	Information Technology Centre	4,630,517	4,369,593	5,823,043	4,011,530
9503	Telecommunications Division	1,671,325	1,792,282	1,825,612	1,162,016
9504	E-Government	2,521,979	1,972,860	1,972,860	1,250,279
9505	Cyber Security	499,544	554,600	554,600	206,392
9506	Antigua and Barbuda Broadcasting Services	4,361,308	4,356,317	4,819,075	4,236,511
9507	Energy Unit	422,562	369,900	369,900	-
9508	GIS	420,316	-	-	-
TOTAL RECURRENT EXPENDITURE		**1,769,862,709**	**1,668,765,379**	**1,718,628,564**	**1,130,255,732**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY CATEGORY SUMMARY ITEM AND STANDARD OBJECT

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Salaries and Wages	**527,223,846**	**509,003,841**	**522,117,808**	**453,445,388**
	Personnel Direct	**406,933,714**	**391,994,423**	**399,634,655**	**358,626,060**
301	Personal Emoluments-Est. Staff	172,168,466	167,343,851	171,560,512	152,373,551
302	Personal Emoluments-Non-Est.	234,765,248	224,650,572	228,074,143	206,252,509
	Personnel Indirect	**120,290,132**	**117,009,418**	**122,483,153**	**94,819,328**
303	Allowance & Benefits-Est. Staff	23,947,133	23,044,707	26,252,259	18,242,177
304	Allowance & Benefits-Non-Est.	32,165,052	33,122,207	33,542,719	28,961,615
305	Employer Contrib.-Estab. Staff	20,826,317	20,565,020	20,565,020	16,571,374
306	Employer Contrib.-Non-Estab. Staff	28,403,499	27,335,579	27,335,579	24,271,985
307	Other Personnel Costs	14,948,131	12,941,905	14,787,576	6,772,177
	Goods and Services	**189,773,929**	**210,599,916**	**235,942,766**	**149,476,820**
	Travel	**7,818,670**	**5,466,275**	**7,800,971**	**5,393,316**
310	Travel Expenses	7,818,670	5,466,275	7,800,971	5,393,316
	Material & Supplies	**46,075,026**	**53,572,312**	**57,616,497**	**35,638,167**
311	Food and Beverages	13,378,448	13,224,666	15,990,341	8,729,225
312	Vehicle Supplies	10,657,258	11,316,978	11,538,978	13,269,620
313	Printed Materials & Pub. Exp	2,167,054	3,149,910	3,051,421	207,771
315	Health, Medical & Lab. Supplies	3,855,298	5,102,361	6,148,517	1,703,021
316	Office, Computer Supplies & Equip.	9,697,738	13,660,764	13,870,361	6,688,044
318	Agricultural related supplies	1,220,800	1,347,800	1,310,276	380,765
319	Miscellaneous Mater. and Supp.	3,715,630	4,283,783	4,143,053	3,335,039
320	Official Documents and Consum.	1,382,800	1,486,050	1,563,550	1,324,682
	Services	**121,408,564**	**133,434,085**	**150,602,813**	**94,780,464**
330	Public Aware. & Promotion Exp.	6,668,358	8,715,651	8,474,916	3,557,423
331	Security Related Expenses	8,294,623	9,940,123	8,390,478	2,857,128
332	Insurance	15,344,620	16,310,500	17,194,846	7,106,307
334	IT Services and Supplies	7,522,573	7,775,741	9,169,521	4,573,664
335	Sanitation Expenses	13,233,056	16,590,605	17,439,144	9,136,801
336	Transportation and Mail Service	1,202,332	1,413,188	1,463,288	419,969
337	Education, Training & Development	8,946,751	12,954,848	12,856,290	6,656,012
338	Utilities	4,472,344	4,340,264	4,269,368	406,708
340	Professional & Consulting Service	9,853,427	10,032,050	13,173,356	3,903,244
341	Rents and Leases	42,043,711	40,518,157	53,400,298	54,592,513
343	Social Services	26,500	17,500	17,500	-
344	Miscellaneous Expenses	3,530,730	4,586,409	4,619,759	1,541,853
345	Miscellaneous Reimbursements	269,539	239,049	134,049	28,842
	Repairs & Maintenance	**14,471,669**	**18,127,244**	**19,922,485**	**13,664,873**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY CATEGORY SUMMARY ITEM AND STANDARD OBJECT

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
360	Repairs & Maint. Build.& Ground	7,432,303	9,907,906	9,797,584	6,008,349
361	Repairs & Maintenance Vehicles	2,578,860	3,563,860	3,120,220	3,309,952
362	Repairs & Maintenance Miscell.	4,460,506	4,655,478	7,004,681	4,346,572
	Public Transfers	**257,695,033**	**247,676,659**	**259,083,027**	**221,874,468**
	Advances	**25,000**	**25,000**	**7,000**	**-**
363	Bank Advances - Public Officer	25,000	25,000	7,000	-
	Transfers & Grants	**257,670,033**	**247,651,659**	**259,076,027**	**221,874,468**
308	Gratuities	11,018,614	11,889,009	11,200,548	8,691,928
309	Pensions	68,053,600	63,053,600	63,053,600	59,919,277
339	Contributions & Subscriptions	22,910,804	21,127,475	20,427,004	12,194,486
370	Transfers and Grants	155,687,015	151,581,575	164,394,875	141,068,777
	Public Debt	**795,169,901**	**701,484,963**	**701,484,963**	**305,404,718**
	Debt Service - Domestic	**363,354,794**	**381,804,215**	**381,804,215**	**198,336,392**
380	Debt Service - Domestic	363,354,794	381,804,215	381,804,215	198,336,392
	Debt Service - External	**431,815,107**	**319,680,748**	**319,680,748**	**107,068,326**
381	Debt Service - External	431,815,107	319,680,748	319,680,748	107,068,326
TOTAL RECURRENT EXPENDITURE		**1,769,862,709**	**1,668,765,379**	**1,718,628,564**	**1,130,201,394**

ANTIGUA ESTIMATES - 2025
RECURRENT EXPENDITURE BY APPROPIATION AND STATUTORY EXPENDITURE

DESCRIPTION	Appropriated Expenditure	Statutory Expenditure	TOTALS	Explanatory Notes
1 Office of the Governor General	1,632,182	445,111	2,077,293	Antigua & Barbuda Constitution Section 95 & Act No. 2 of 1982 as Amended
2 Legislature	3,039,338	-	3,039,338	
3 Cabinet	4,259,459	-	4,259,459	
4 Judicial	3,287,114	-	3,287,114	
5 Service Commissions	994,578	-	994,578	
6 Audit	1,288,627	155,040	1,443,667	Antigua & Barbuda Constitution Section 95
7 Pension and Gratuities	-	76,053,600	76,053,600	Antigua & Barbuda Constitution Section 95
8 Public Debt	-	798,139,093	798,139,093	Antigua & Barbuda Constitution Section 96
9 Electoral Commission	-	6,168,927	6,168,927	Antigua & Barbuda Constitution Section 95
Prime Minister's Ministry and Ministry of Finance, Corporate Governance and Public Private Partnerships	**186,328,596**	**-**	**186,328,596**	
10 Office of the Prime Minister and Prime Minister's Ministry	47,719,808		47,719,808	
15 Ministry of Finance, Corporate Governance and Public Private Partnerships	138,608,788		138,608,788	
Ministry of Foreign Affairs,Trade and Barbuda Affairs	**32,650,061**	**-**	**32,650,061**	
11 Ministry of Foreign Affairs, International Trade	32,650,061		32,650,061	
Ministry of Agriculture, Lands and the Blue Economy	**29,971,667**	**-**	**29,971,667**	
12 Ministry of Lands, Surveys & Blue Economy	8,712,483		8,712,483	
20 Ministry of Agriculture, Fisheries and Veterinary Services	21,259,184		21,259,184	
Ministry of Education, Creative Industries and Sports	**188,986,506**	**-**	**188,986,506**	
13 Ministry of Creative Industries and Innovations	14,705,848		14,705,848	
30 Ministry of Education and Sports	174,280,658		174,280,658	
Ministry of Health, Wellness, Social Transformation and the Environment	**156,690,042**	**-**	**156,690,042**	
25 Ministry of Health, Wellnes and the Environment	123,955,405		123,955,405	
45 Ministry of Social Transformation, and Human Resource Development	32,734,637		32,734,637	
Ministry of Tourism, Civil Aviation, Transportation and Investment	**36,448,728**	**-**	**36,448,728**	
35 Ministry of Energy, Civil Aviation and Transportation	11,168,918		11,168,918	
80 Ministry of Tourism, and Economic Development	25,279,810		25,279,810	
Ministry of Works	**108,693,860**	**-**	**108,693,860**	
40 Ministry of Works	108,693,860	-	108,693,860	
Attorney General's Office and Ministry of Legal Affairs, Public Safety, Immigration and Labour	**117,865,928**	**300,816**	**118,166,744**	Antigua & Barbuda Constitution Section 95.
55 Attorney General's Office and Ministry of Legal Affairs, Public Safety, Immigration and Labour	117,865,928	300,816	118,166,744	
Office of the Ombudsman	**288,484**	**160,134**	**448,618**	Antigua & Barbuda Constitution Section 95.
60 Office of the Ombudsman	288,484	160,134	448,618	
Ministry of Information Communication Technologies(ICTs), Utilities and Energy	**16,014,818**	**-**	**16,014,818**	
95 Ministry of Information Communication Technologies(ICTs), Utilities and Energy	16,014,818		16,014,818	
TOTAL RECURRENT EXPENDITURE	**888,439,988**	**881,422,721**	**1,769,862,709**	

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY AND DEPARTMENT REPORT

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Office of the Governor General**	**-**	**-**	**-**
0101	Governor General's Office	-	-	-
08	**Public Debt**	**-**	**-**	**-**
0801	Public Debt	-	-	-
10	**Prime Minister's Ministry**	**505,000**	**485,304**	**516,565**
1003	Police	-	-	163
1010	Passport Office	505,000	485,304	516,402
11	**Foreign Affairs, Trade, and Barbuda Affairs**	**-**	**-**	**3,293,716**
1103	Immigration	-	-	3,293,716
1104	Trade and Economic Development	-	-	-
12	**Lands, Surveys & Blue Economy**	**1,486,100**	**1,361,200**	**701,587**
1201	Ministry Headquarters	421,300	120,300	366,549
1203	Surveys Division	214,800	390,900	335,038
1204	Development Control Authority	850,000	850,000	-
15	**Finance, Corporate Governance and PPPs**	**1,382,929,656**	**1,167,000,324**	**955,091,968**
1501	Ministry of Finance HQ	160,000,000	130,000,000	77,129,962
1502	Treasury	24,154,097	21,154,097	28,138,285
1503	Inland Revenue	806,555,757	694,013,212	596,985,233
1504	Post Office	3,540,000	3,436,862	3,238,625
1505	Customs and Excise	388,679,802	318,396,153	249,599,863
1506	Industry and Commerce	-	-	-
1507	Development Planning Unit	-	-	-
20	**Agriculture, Fisheries and Vetinary Services**	**1,393,700**	**1,566,642**	**1,627,736**
2001	Ministry of Agriculture HQ	100,000	460,000	398,245
2002	Agriculture Division	70,000	47,642	37,257
2003	Veterinary & Animal Husbandry	197,400	209,980	142,635
2004	Fisheries Division	344,400	212,470	201,848
2005	Cotton Division	2,500	2,500	-
2007	Agricultural Extension Division	-	29,650	22,405

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY AND DEPARTMENT REPORT

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
2008	Department of Analytical Services	100,000	100,000	102,935
2012	Development Control Authority	-	-	722,411
2014	Plant Protection	579,400	504,400	-
25	**Health, Wellness and the Environment**	**602,215**	**189,219**	**220,443**
2501	Health HQ	140,565	154,518	188,786
2502	Medical General Division	8,550	16,701	23,008
2503	Central Board of Health	453,100	18,000	8,649
2505	Clarevue Psychiatric Hospital	-	-	-
30	**Education and Sports**	**3,916,772**	**655,754**	**700,359**
3001	Education Headquarters	-	15,000	-
3003	Primary Education Division	-	-	-
3005	State College	282,840	35,000	57,560
3006	Public Library	20,000	10,000	-
3007	Antigua Archives	80,000	3,500	-
3008	ABICE	3,076,688	-	-
3015	ABIIT	457,244	592,254	642,799
35	**Civil Aviation and Transportation**	**135,000**	**91,000**	**121,571**
3501	Civil Aviation	30,000	7,500	19,900
3502	V C Bird International Airport	105,000	83,500	101,671
3503	Meteorological Office	-	-	-
40	**Works**	**2,500,000**	**650,000**	**200,637**
4001	Public Works and Transportation HQ	2,500,000	650,000	200,637
45	**Social Transformation, and HRD**	**-**	**-**	**-**
4505	Family and Social Services Division	-	-	-
55	**Attorney General's Office & Legal Affairs, Public Safety & Immigration**	**16,621,476**	**14,058,348**	**11,777,408**
5501	Attorney General and Legal Affairs HQ	226,515	230,420	197,991
5503	Printing Office	100,000	100,000	93,565
5504	Land Registry Division	743,755	660,000	629,285
5505	Industrial Court	107	442	-

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY AND DEPARTMENT REPORT

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
5506	High Court	15,762	412,000	361,546
5507	Magistrates Court	1,810,000	1,400,000	1,385,103
5508	Legal Aide Advice Centre	96,790	10,000	-
5509	Intellectual Property	1,716,024	1,911,500	1,634,245
5510	Labour Department	4,090,600	2,520,000	3,900,925
5511	Public Safety Headquarters	-	-	-
5512	Police	1,054,773	1,054,773	1,029,650
5515	Prison	-	-	-
5516	Civil Registry	517,150	173,380	151,423
5519	Immigration Department	6,250,000	5,585,833	2,393,675
80	**Tourism and Investment**	**13,800**	**14,250**	**14,400**
8001	Tourism HQ	13,800	14,250	14,400
95	**Information Communication Technologies, Utilities and Energy**	**870,000**	**507,151**	**764,047**
9501	Information HQ	-	-	339,482
9506	Antigua and Barbuda Broadcasting Services	870,000	507,151	424,565
TOTAL RECURRENT REVENUE		**1,410,973,719**	**1,186,579,192**	**975,030,437**

ANTIGUA ESTIMATES - 2025
RECURRENT REVENUE BY CATEGORY AND SUMMARY ITEM AND STANDARD OBJECT

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Direct Tax	**186,467,156**	**156,507,033**	**156,507,033**	**137,484,607**
101	Income Tax Revenue	143,967,156	116,893,686	116,893,686	115,907,210
102	Property & Land Tax Revenue	42,500,000	39,613,347	39,613,347	21,577,397
	Indirect Tax	**1,001,606,403**	**853,143,979**	**853,143,979**	**655,532,432**
103	Intern. Trade & Trans. Tax Rev	398,747,802	327,299,484	327,299,484	257,214,347
104	Taxes on Domes. Trade & Trans.	602,858,601	525,844,495	525,844,495	398,318,085
	Non-Tax Revenue	**222,900,160**	**176,928,180**	**176,928,180**	**129,352,587**
105	Rent & Royalties	2,664,000	1,127,275	1,127,275	819,918
106	Income from Sales of Chattels	300,000	1,333,300	1,333,300	-
107	Interest on Investment	154,097	154,097	154,097	300,686
108	Dividends Received	56,000,000	46,000,000	46,000,000	12,169,582
109	Income from Business Licenses	2,983,700	72,250	72,250	117,500
110	Income from Other Licenses	3,959,360	1,255,349	1,255,349	631,254
111	Administrative Fees	136,892,024	111,640,119	111,640,119	83,574,209
112	Service Fees	4,986,062	4,118,377	4,118,377	3,705,916
113	Income from Postal Services	3,540,000	3,436,862	3,436,862	3,238,625
114	Income from Printed Materials	280,000	116,900	116,900	108,000
115	Income from Agriculture	229,900	139,058	139,058	120,329
116	Other Commercial Operations	870,000	657,151	657,151	964,684
117	Judicial Fines	1,863,900	1,487,000	1,487,000	1,428,834
118	Fees & Costs of Court	40,000	350,000	350,000	316,840
119	Repayments & Reimbur. Received	8,137,117	5,040,442	5,040,442	21,856,210
	TOTAL RECURRENT REVENUE	**1,410,973,719**	**1,186,579,192**	**1,186,579,192**	**922,369,626**

ANTIGUA ESTIMATES - 2025

TOTAL EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	Recurrent Expenditure	Capital Expenditure	TOTAL
		2025	2025	2025
01	**Office of the Governor General**	**2,077,293**	**59,700**	**2,136,993**
0101	Governor General's Office	2,077,293	59,700	2,136,993
02	**Legislature**	**3,039,338**	**17,000**	**3,056,338**
0201	House of Representatives	2,464,718	17,000	2,481,718
0202	Senate	574,620	0	574,620
03	**Cabinet**	**4,259,459**	**0**	**4,259,459**
0301	Cabinet	3,305,160	0	3,305,160
0302	Cabinet Secretariat	954,299	0	954,299
04	**Judicial**	**3,287,114**	**0**	**3,287,114**
0401	Judicial	3,287,114	0	3,287,114
05	**Service Commissions**	**994,578**	**0**	**994,578**
0501	Public Service Commission	624,514	0	624,514
0502	Police Service Commission	255,948	0	255,948
0504	Public Service Board of Appeal	114,116	0	114,116
06	**Audit**	**1,443,667**	**34,215**	**1,477,882**
0601	Auditor General's Department	1,443,667	34,215	1,477,882
07	**Pensions and Gratuities**	**76,053,600**	**0**	**76,053,600**
0701	Pensions and Gratuities	76,053,600	0	76,053,600
08	**Public Debt**	**798,139,093**	**0**	**798,139,093**
0801	Public Debt	798,139,093	0	798,139,093
09	**Electoral Commission**	**6,168,927**	**175,000**	**6,343,927**
0901	Electoral Commission	6,168,927	175,000	6,343,927
Prime Minister's Ministry and Ministry of Finance, Corporate Governance and PPPs		**186,328,596**	**13,879,561**	**200,208,157**
10	**Prime Minister's Ministry**	**47,719,808**	**7,070,792**	**54,790,600**
1001	Prime Minister's Office	9,936,385	435,443	10,371,828
1008	Military	30,296,182	2,924,000	33,220,182
1010	Passport Office	1,067,684	3,540,349	4,608,033
1011	O.N.D.C.P.	6,419,557	171,000	6,590,557
15	**Finance, Corporate Governance and PPPs**	**138,608,788**	**6,808,769**	**145,417,557**
1501	Ministry of Finance HQ	47,685,676	957,240	48,642,916
1502	Treasury	58,799,126	0	58,799,126
1503	Inland Revenue	10,459,842	0	10,459,842
1504	Post Office	5,948,907	0	5,948,907
1505	Customs and Excise	13,651,365	1,500,000	15,151,365
1507	Development Planning Unit	231,150	0	231,150
1508	Statistics Division	1,576,078	4,351,529	5,927,607
1512	Social Security	256,644	0	256,644
11	**Foreign Affairs, Trade, and Barbuda Affairs**	**32,650,061**	**7,384,775**	**40,034,836**
1101	External/Foreign Affairs	8,010,565	5,828,000	13,838,565

ANTIGUA ESTIMATES - 2025

TOTAL EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	Recurrent Expenditure	Capital Expenditure	TOTAL
		2025	2025	2025
1102	Overseas Diplomatic & Consular Section	15,525,000	0	**15,525,000**
1104	Trade and Economic Development	5,283,752	872,775	6,156,527
1105	Industry and Commerce	654,747	0	654,747
1106	Prices and Consumer Affairs	1,272,061	0	1,272,061
1107	Bureau of Standards	1,112,044	684,000	1,796,044
1108	Barbuda Affairs	791,892	0	791,892
Ministry of Agriculture, Lands and the Blue Economy		**29,971,667**	**6,040,397**	**36,012,064**
12	**Lands, Surveys & Blue Economy**	**8,712,483**	**4,051,701**	**12,764,184**
1201	Ministry Headquarters	1,530,076	1,891,025	3,421,101
1202	Lands Division	838,765	2,020,676	2,859,441
1203	Surveys Division	1,865,797	0	1,865,797
1204	Development Control Authority	3,392,604	140,000	3,532,604
1205	Blue Economy	1,085,241	0	1,085,241
20	**Agriculture, Fisheries and Vetinary Services**	**21,259,184**	**1,988,696**	**23,247,880**
2001	Ministry of Agriculture HQ	4,816,097		4,816,097
2002	Agriculture Division	5,084,823	610,000	5,694,823
2003	Veterinary & Animal Husbandry	2,435,427	325,755	2,761,182
2004	Fisheries Division	2,502,549	289,641	2,792,190
2005	Cotton Division	1,245,571	56,000	1,301,571
2007	Agricultural Extension Division	2,121,848	0	2,121,848
2008	Department of Analytical Services	883,059	0	883,059
2014	Plant Protection	1,681,898	696,800	2,378,698
2015	Statistics Research & Information Technology	487,912	10,500	498,412
Ministry of Education, Creative Industries and Sports		**188,986,506**	**19,185,661**	**208,172,167**
13	**Creative Industries and Innovation**	**14,705,848**	**326,601**	**15,032,449**
1301	Creative Industries and Innovation HQ	1,969,804	190,000	2,159,804
1302	Department of Creative Industries	12,736,044	136,601	12,872,645
30	**Education and Sports**	**174,280,658**	**18,859,060**	**193,139,718**
3001	Education Headquarters	30,416,775	430,000	30,846,775
3002	Administration of Education Services	11,768,957	0	11,768,957
3003	Primary Education Division	87,153,288	14,378,560	101,531,848
3005	State College	8,898,266	440,000	9,338,266
3006	Public Library	1,789,944	150,000	1,939,944
3007	Antigua Archives	779,607	200,000	979,607
3008	ABICE	3,500,690	50,000	3,550,690
3011	Sports	10,719,276	365,500	11,084,776
3012	School Meals Services	14,373,038	1,845,000	16,218,038
3015	ABIIT	3,494,954	1,000,000	4,494,954
3016	School of Nursing	1,385,863	0	1,385,863

ANTIGUA ESTIMATES - 2025

TOTAL EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	Recurrent Expenditure	Capital Expenditure	TOTAL
		2025	2025	2025
Ministry of Health, Wellness, Social Transformation and the Environment		**156,690,042**	**4,162,225**	**160,852,267**
25	**Health, Wellness and the Environment**	**123,955,405**	**3,295,225**	**127,250,630**
2501	Health HQ	49,233,465	82,000	49,315,465
2502	Medical General Division	12,445,095	796,500	13,241,595
2503	Central Board of Health	40,930,286	1,060,000	41,990,286
2505	Clarevue Psychiatric Hospital	8,174,399	956,725	9,131,124
2506	Fiennes Institute	4,484,289	350,000	4,834,289
2507	Health Informatics Department	735,522	0	735,522
2509	AIDS Secretariat	1,857,357	0	1,857,357
2522	Department of Environment	3,832,831	50,000	3,882,831
2523	CARE Project	2,262,161	0	2,262,161
45	**Social Transformation, HRD, and Blue Economy**	**32,734,637**	**867,000**	**33,601,637**
4501	Social Transformation HQ	8,125,945	0	8,125,945
4503	Community Development & Citizens Engagement	2,279,524	0	2,279,524
4504	Substance Abuse Prevention Division	567,940	0	567,940
4505	Family and Social Services Division	7,353,807	0	7,353,807
4506	N.O.D.S.	1,686,783	0	1,686,783
4508	Department of Social Research and Planning	1,662,805	0	1,662,805
4509	Gender Affairs	773,755	0	773,755
4510	Youth Affairs	847,671	0	847,671
4512	Establishment Division	6,112,396	0	6,112,396
4513	Training Division	646,186	87,000	733,186
4514	Boys Training School	1,671,484	780,000	2,451,484
4516	Youth Education Empowerment Programme	1,006,341	0	1,006,341
Ministry of Tourism, Civil Aviation, Transportation and Investment		**36,448,728**	**2,397,293**	**38,846,021**
35	**Civil Aviation and Transportation**	**11,168,918**	**2,278,500**	**13,447,418**
3501	Civil Aviation	2,777,889	125,000	2,902,889
3502	V C Bird International Airport	5,246,920	1,006,000	6,252,920
3503	Meteorological Office	3,144,109	1,147,500	4,291,609
80	**Tourism and Investment**	**25,279,810**	**118,793**	**25,398,603**
8001	Tourism HQ	17,057,524	78,793	17,136,317
8004	Overseas Tourism Offices	5,929,781	0	5,929,781
8009	Beach Safety and Protection Unit	2,292,505	40,000	2,332,505
40	**Works**	**108,693,860**	**158,585,995**	**267,279,855**
4001	Public Works and Transportation HQ	15,645,566	9,300,000	24,945,566
4002	Works Division	82,458,245	147,285,995	229,744,240
4003	Design and Control Division	1,191,201	0	1,191,201

ANTIGUA ESTIMATES - 2025

TOTAL EXPENDITURE BY MINISTRY AND DEPARTMENTS

CODE	DESCRIPTION	Recurrent Expenditure	Capital Expenditure	TOTAL
		2025	2025	2025
4004	Equipment Maintenance & Funding Scheme	9,398,848	2,000,000	11,398,848
55	**Attorney General's Office & Legal Affairs, Public Safety & I**	**118,166,744**	**13,895,615**	**132,062,359**
5501	Attorney General and Legal Affairs HQ	9,008,607	449,365	9,457,972
5502	Office of the D.P.P	1,740,036	145,559	1,885,595
5503	Printing Office	1,831,142	600,000	2,431,142
5504	Land Registry Division	886,897	97,561	984,458
5505	Industrial Court	854,005	20,000	874,005
5506	High Court	3,092,397	125,000	3,217,397
5507	Magistrates Court	2,188,354	52,800	2,241,154
5508	Legal Aide Advice Centre	684,640	40,000	724,640
5509	Intellectual Property	1,532,211	10,000	1,542,211
5510	Labour Department	7,510,799	797,709	8,308,508
5511	Public Safety Headquarters	2,717,290	0	2,717,290
5512	Police	48,570,678	2,141,000	50,711,678
5513	Sir Wright George Police Training Academy	418,350	500,000	918,350
5514	Fire Brigade	12,722,012	2,456,000	15,178,012
5515	Prison	7,382,742	1,798,042	9,180,784
5516	Civil Registry	1,464,089	85,640	1,549,729
5517	Antigua & Barbuda Forensic Services	1,630,609	4,278,600	5,909,209
5518	Office of the Public Trustee	701,028	198,339	899,367
5519	Immigration Department	13,230,858	100,000	13,330,858
60	**Office of the Ombudsman**	**448,618**	**0**	**448,618**
6001	Office of the Ombudsman	448,618	0	448,618
95	**Information Communication Technologies, Utilities and Energy**	**16,014,818**	**5,944,359**	**21,959,177**
9501	Information HQ	1,487,267	175,000	1,662,267
9502	Information Technology Centre	4,630,517	1,995,000	6,625,517
9503	Telecommunications Division	1,671,325	370,600	2,041,925
9504	E-Government	2,521,979	1,115,000	3,636,979
9505	Cyber Security	499,544	1,575,000	2,074,544
9506	Antigua and Barbuda Broadcasting Services	4,361,308	320,000	4,681,308
9507	Energy Unit	422,562	0	422,562
9508	GIS	420,316	393759	814,075
TOTAL RECURRENT EXPENDITURE		**1,769,862,709**	**231,761,796**	**2,001,624,505**

ANTIGUA ESTIMATES 2025

RECURRENT REVENUE

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

01 Office of the Governor General

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
0101	Governor General's Office	-	-	-
TOTAL MINISTRY 01 Office of the Governor General		**-**	**-**	**-**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

01 Office of the Governor General

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Governor General's Office**			
	390 General Public Services			
	390326 Custodial Services			
10403	Stamp Duties	-	-	-
TOTAL ACTIVITY 390326 Custodial Services		**-**	**-**	**-**
Total Programme 390 General Public Services		**-**	**-**	**-**
TOTAL DEPARTMENT 0101 Governor General's Office		**-**	**-**	**-**
TOTAL MINISTRY 01 Office of the Governor General		**-**	**-**	**-**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
1003	Police	-	-	163
1010	Passport Office	505,000	485,304	516,402
TOTAL MINISTRY 10 Prime Minister's Ministry		**505,000**	**485,304**	**516,565**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET 2025	ORIGINAL 2024	ACTUAL 2023
03	**Police**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11151	E-Visa Fees	-	-	163
TOTAL ACTIVITY 140103 Licenses and Service Fees		**-**	**-**	**163**
Total Programme 140 Non Tax		**-**	**-**	**163**
TOTAL DEPARTMENT 1003 Police		**-**	**-**	**163**
10	**Passport Office**			
	120 Indirect Tax			
	120104 Commercial Operations			
10420	Other Licenses & Fees	-	-	700
TOTAL ACTIVITY 120104 Commercial Operations		**-**	**-**	**700**
Total Programme 120 Indirect Tax		**-**	**-**	**700**
	140 Non Tax			
	140102 Income from Property & Rights			
11102	Registration & Naturalization Fees	-	-	200
TOTAL ACTIVITY 140102 Income from Property & Rights		**-**	**-**	**200**
	140103 Licenses and Service Fees			
11102	Registration & Naturalization Fees	500,000	441,240	484,060
11103	Sale of Passports	5,000	44,064	31,442
TOTAL ACTIVITY 140103 Licenses and Service Fees		**505,000**	**485,304**	**515,502**
Total Programme 140 Non Tax		**505,000**	**485,304**	**515,702**
TOTAL DEPARTMENT 1010 Passport Office		**505,000**	**485,304**	**516,402**
TOTAL MINISTRY 10 Prime Minister's Ministry		**505,000**	**485,304**	**516,565**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
1103	Immigration	-	-	3,293,716
TOTAL MINISTRY 11 Foreign Affairs, Trade, and Barbuda Affairs		**-**	**-**	**3,293,716**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
03	**Immigration**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11118	Immigration Extension	-	-	1,690,170
11151	E-Visa Fees	-	-	835,861
11248	Immigration Fees	-	-	767,685
TOTAL ACTIVITY 140103 Licenses and Service Fees		**-**	**-**	**3,293,716**
Total Programme 140 Non Tax		**-**	**-**	**3,293,716**
TOTAL DEPARTMENT 1103 Immigration		**-**	**-**	**3,293,716**
TOTAL MINISTRY 11 Foreign Affairs, Trade, and Barbuda Affairs		**-**	**-**	**3,293,716**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
1201	Ministry Headquarters	421,300	120,300	366,549
1203	Surveys Division	214,800	390,900	335,038
1204	Development Control Authority	850,000	850,000	-
TOTAL MINISTRY 12 Lands, Surveys & Blue Economy		**1,486,100**	**1,361,200**	**701,587**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Ministry Headquarters**			
	140 Non Tax			
	140102 Income from Property & Rights			
10513	Crown Land Leases	120,000	120,000	366,549
TOTAL ACTIVITY 140102 Income from Property & Rights		**120,000**	**120,000**	**366,549**
	140103 Licenses and Service Fees			
11219	Licensing & Inspection fees	300,000	-	-
11227	Miscellaneous Receipts	1,000	-	-
11228	Printing and Copying Services	300	-	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**301,300**	**120,000**	**-**
	140104 Commercial Operations			
11228	Printing and Copying Services	-	300	-
TOTAL ACTIVITY 140104 Commercial Operations		**-**	**120,300**	**-**
Total Programme 140 Non Tax		**421,300**	**120,300**	**366,549**
TOTAL DEPARTMENT 1201 Ministry Headquarters		**421,300**	**120,300**	**366,549**
03	**Surveys Division**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11226	Survey fees	60,000	200,000	158,088
11227	Miscellaneous Receipts	121,200	190,000	176,950
11228	Printing and Copying Services	33,600	-	-
11406	Sale of Maps	-	900	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**214,800**	**390,900**	**335,038**
Total Programme 140 Non Tax		**214,800**	**390,900**	**335,038**
TOTAL DEPARTMENT 1203 Surveys Division		**214,800**	**390,900**	**335,038**
04	**Development Control Authority**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11205	Fees for DCA Services	850,000	850,000	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**850,000**	**850,000**	**-**
Total Programme 140 Non Tax		**850,000**	**850,000**	**-**
TOTAL DEPARTMENT 1204 Development Control Authority		**850,000**	**850,000**	**-**
TOTAL MINISTRY 12 Lands, Surveys & Blue Economy		**1,486,100**	**1,361,200**	**701,587**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
1501	Ministry of Finance HQ	160,000,000	130,000,000	77,629,962
1502	Treasury	24,154,097	21,154,097	28,138,285
1503	Inland Revenue	806,555,757	694,013,212	596,985,233
1504	Post Office	3,540,000	3,436,862	3,238,625
1505	Customs and Excise	388,679,802	318,396,153	249,599,863
TOTAL MINISTRY 15 Finance, Corporate Governance and PPPs		**1,382,929,656**	**1,167,000,324**	**955,591,968**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Ministry of Finance HQ**			
	140 Non Tax			
	140102 Income from Property & Rights			
10807	Surplus funds from Citizenship by Investment Programme Unit	40,000,000	30,000,000	5,082,875
11902	Miscellaneous Receipts	-	-	1,124,609
TOTAL ACTIVITY 140102 Income from Property & Rights		**40,000,000**	**30,000,000**	**6,207,484**
	140103 Licenses and Service Fees			
11147	Citizen by Investment receipts	120,000,000	100,000,000	71,422,478
TOTAL ACTIVITY 140103 Licenses and Service Fees		**120,000,000**	**130,000,000**	**71,422,478**
Total Programme 140 Non Tax		**160,000,000**	**130,000,000**	**77,629,962**
TOTAL DEPARTMENT 1501 Ministry of Finance HQ		**160,000,000**	**130,000,000**	**77,629,962**
02	**Treasury**			
	120 Indirect Tax			
	120104 Commercial Operations			
10403	Stamp Duties	-	-	-
TOTAL ACTIVITY 120104 Commercial Operations		**-**	**-**	**-**
Total Programme 120 Indirect Tax		**-**	**-**	**-**
	140 Non Tax			
	140102 Income from Property & Rights			
10513	Crown Land Leases	-	-	24,454
10514	Rents From Settlements by Agriculture	-	-	1,515
10703	Interest on Advances	78,019	78,019	160,140
10707	Interest on Bank Accounts	76,078	76,078	140,546
10802	Share of W.I.O.C. Profits	8,000,000	8,000,000	6,086,707
10805	Surplus - other SOEs	8,000,000	8,000,000	1,000,000
11902	Miscellaneous Receipts	8,000,000	5,000,000	20,667,148
TOTAL ACTIVITY 140102 Income from Property & Rights		**24,154,097**	**21,154,097**	**28,080,510**
	140103 Licenses and Service Fees			
11005	Other Miscellaneous Licences	-	-	823
11902	Miscellaneous Receipts	-	-	339
TOTAL ACTIVITY 140103 Licenses and Service Fees		**-**	**21,154,097**	**1,162**
	140105 Other Non-Tax Revenue			
11902	Miscellaneous Receipts	-	-	6,613
TOTAL ACTIVITY 140105 Other Non-Tax Revenue		**-**	**21,154,097**	**6,613**
Total Programme 140 Non Tax		**24,154,097**	**21,154,097**	**28,088,285**
	901 Public Debt			
	901424 Charges on Account-Public Debt			

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
11902	Miscellaneous Receipts	-	-	50,000
TOTAL ACTIVITY 901424 Charges on Account-Public Debt		**-**	**21,154,097**	**50,000**
Total Programme 901 Public Debt		**-**	**-**	**50,000**
TOTAL DEPARTMENT 1502 Treasury		**24,154,097**	**21,154,097**	**28,138,285**
03	**Inland Revenue**			
	100 Direct Tax			
	100102 Income from Property & Rights			
10102	Income Tax Companies	133,961,174	108,287,990	109,050,540
10104	Tax on Gross Income for Unincorporated companies at 2%	10,005,982	8,605,696	6,646,651
10106	Contribution to the Stabilisation Fund	-	-	210,019
10202	Property Tax	40,000,000	36,724,000	20,361,348
10203	Non-Citizen's Undeveloped Land Tax	400,000	520,147	698,398
10204	Land Value Appreication Tax	2,100,000	2,369,200	517,651
TOTAL ACTIVITY 100102 Income from Property & Rights		**186,467,156**	**156,507,033**	**137,484,607**
Total Programme 100 Direct Tax		**186,467,156**	**156,507,033**	**137,484,607**
	120 Indirect Tax			
	120101 Tax on Trade and Transactions			
10301	Import Duties	-	-	600
10304	Travel Tax	9,900,000	8,644,482	8,147,907
10308	Tax on Gross Income of Offshore Banks	650,000	600,000	647,941
10311	Money Transfer Levy	4,500,000	1,917,413	758,517
10315	Revenue Recovery Tax	-	-	60
10403	Stamp Duties	-	-	1
10406	Telecommunications Tax	1,550,000	1,541,333	980,706
10409	Insurance Levy	-	-	132,994
10433	Antigua & Barbuda Sales Tax	-	-	259,200
11005	Other Miscellaneous Licences	500,000	524,789	-
TOTAL ACTIVITY 120101 Tax on Trade and Transactions		**17,100,000**	**169,735,050**	**10,927,926**
	120103 License & Service Fees			
10304	Travel Tax	-	-	-
10403	Stamp Duties	-	-	1
10424	Telecommunication licenses and fees	-	1,236,874	66,722
10426	Professional License Fees	-	4,258	-
10428	Trade Licenses	4,258	-	-
10429	Motor Vehicle Licenses	2,800,000	2,407,065	2,179,524
10433	Antigua & Barbuda Sales Tax	-	-	26,070,379
10437	Gaming Tax	350,000	425,000	275,422
10904	Radio and Television Licences	-	-	1,500

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
10906	Telecommunication licences & fees	2,900,000	-	-
TOTAL ACTIVITY 120103 License & Service Fees		**6,054,258**	**173,808,247**	**28,593,548**
	120104 Commercial Operations			
10203	Non-Citizen's Undeveloped Land Tax	-	-	-
10402	Entertainment Tax and Arrears	1,300,000	1,257,891	695,291
10403	Stamp Duties	67,093,784	74,426,293	55,208,550
10409	Insurance Levy	9,600,000	6,978,147	8,995,625
10420	Other Licenses & Fees	330,000	325,741	630,517
10433	Antigua & Barbuda Sales Tax	492,816,276	413,629,746	338,924,267
10438	Tourism Guest Levy	25,794,283	23,587,147	15,404,271
TOTAL ACTIVITY 120104 Commercial Operations		**596,934,343**	**694,013,212**	**419,858,521**
Total Programme 120 Indirect Tax		**620,088,601**	**537,506,179**	**459,379,995**
	140 Non Tax			
	140102 Income from Property & Rights			
10403	Stamp Duties	-	-	-
11902	Miscellaneous Receipts	-	-	197
TOTAL ACTIVITY 140102 Income from Property & Rights		**-**	**694,013,212**	**197**
	140103 Licenses and Service Fees			
10304	Travel Tax	-	-	-
10403	Stamp Duties	-	-	-
10420	Other Licenses & Fees	-	-	100
10426	Professional License Fees	-	-	3,500
10428	Trade Licenses	-	-	61,564
10429	Motor Vehicle Licenses	-	-	22,100
11102	Registration & Naturalization Fees	-	-	32,870
TOTAL ACTIVITY 140103 Licenses and Service Fees		**-**	**694,013,212**	**120,134**
	140104 Commercial Operations			
11403	Sale of Customs Forms	-	-	300
TOTAL ACTIVITY 140104 Commercial Operations		**-**	**694,013,212**	**300**
Total Programme 140 Non Tax		**-**	**-**	**120,631**
	901 Public Debt			
	901424 Charges on Account-Public Debt			
10403	Stamp Duties	-	-	-
TOTAL ACTIVITY 901424 Charges on Account-Public Debt		**-**	**694,013,212**	**-**
Total Programme 901 Public Debt		**-**	**-**	**-**
TOTAL DEPARTMENT 1503 Inland Revenue		**806,555,757**	**694,013,212**	**596,985,233**
04	**Post Office**			
	120 Indirect Tax			

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
	120104 Commercial Operations			
11310	Bulk Postage	-	-	376
11311	Receipts from Postal Meters	-	-	3,000
11313	Letter Box Re-Opening Fee	-	-	870
TOTAL ACTIVITY 120104 Commercial Operations		**-**	**-**	**4,246**
Total Programme 120 Indirect Tax		**-**	**-**	**4,246**
	140 Non Tax			
	140104 Commercial Operations			
11301	Rental or Letter Boxes	350,000	500,000	401,851
11302	Transit Receipts	5,000	206,862	5,000
11303	Miscellaneous Postal Reaceipts	10,000	30,000	23,728
11304	Philatellic Sales	20,000	10,000	7,155
11308	Advice on Arrival of Parcels	20,000	20,000	16,910
11309	Storage Charges on Parcels	8,000	8,000	5,298
11310	Bulk Postage	-	120,000	137,275
11311	Receipts from Postal Meters	120,000	15,000	12,740
11313	Letter Box Re-Opening Fee	-	20,000	18,240
11315	Sale of Stamps (Net)	3,000,000	2,500,000	2,601,592
11316	Express Services	7,000	7,000	4,590
TOTAL ACTIVITY 140104 Commercial Operations		**3,540,000**	**3,436,862**	**3,234,379**
Total Programme 140 Non Tax		**3,540,000**	**3,436,862**	**3,234,379**
TOTAL DEPARTMENT 1504 Post Office		**3,540,000**	**3,436,862**	**3,238,625**
05	**Customs and Excise**			
	120 Indirect Tax			
	120101 Tax on Trade and Transactions			
10301	Import Duties	162,202,000	146,417,431	112,317,845
10302	Export Duties	148,000	104,228	119,746
10306	Cruise Pasenger Tax	-	189,680	-
10310	Environmental Tax	11,245,000	6,263,529	4,749,377
10314	Consumption Tax	78,854,855	50,000,000	30,288,948
10315	Revenue Recovery Tax	127,683,947	109,863,253	98,379,542
10320	Sea Departure Tax	249,000	230,130	198,740
10436	Liquor Licenses	-	-	15,000
TOTAL ACTIVITY 120101 Tax on Trade and Transactions		**380,382,802**	**313,068,251**	**246,069,198**
Total Programme 120 Indirect Tax		**380,382,802**	**313,068,251**	**246,069,198**
	140 Non Tax			
	140102 Income from Property & Rights			
10316	Throughput Levy-Fuel Products	3,315,000	3,069,338	1,606,324

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
10507	Warehouse Rents - Customs	8,000	11,625	6,750
10601	Sale forfeited goods-Customs	300,000	-	-
11005	Other Miscellaneous Licences	-	-	742
11902	Miscellaneous Receipts	-	-	103
TOTAL ACTIVITY 140102 Income from Property & Rights		**3,623,000**	**316,149,214**	**1,613,919**
	140103 Licenses and Service Fees			
10436	Liquor Licenses	1,200,000	-	1,024,170
10601	Sale forfeited goods-Customs	-	1,333,300	-
11005	Other Miscellaneous Licences	2,392,000	45,700	36,048
11211	Customs Handling Charges	71,000	65,320	48,010
11212	Customs' Officers Fees	751,000	695,119	741,853
TOTAL ACTIVITY 140103 Licenses and Service Fees		**4,414,000**	**318,288,653**	**1,850,081**
	140104 Commercial Operations			
10403	Stamp Duties	-	-	600
11403	Sale of Customs Forms	160,000	7,500	5,735
11702	Fines & Forfeitures	100,000	100,000	-
TOTAL ACTIVITY 140104 Commercial Operations		**260,000**	**318,396,153**	**6,335**
	140105 Other Non-Tax Revenue			
11702	Fines & Forfeitures	-	-	60,330
TOTAL ACTIVITY 140105 Other Non-Tax Revenue		**-**	**318,396,153**	**60,330**
Total Programme 140 Non Tax		**8,297,000**	**5,327,902**	**3,530,665**
TOTAL DEPARTMENT 1505 Customs and Excise		**388,679,802**	**318,396,153**	**249,599,863**
TOTAL MINISTRY 15 Finance, Corporate Governance and PPPs		**1,382,929,656**	**1,167,000,324**	**955,591,968**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
2001	Ministry of Agriculture HQ	100,000	460,000	398,245
2002	Agriculture Division	70,000	47,642	37,257
2003	Veterinary & Animal Husbandry	197,400	209,980	142,635
2004	Fisheries Division	344,400	212,470	201,848
2005	Cotton Division	2,500	2,500	-
2007	Agricultural Extension Division	-	29,650	22,405
2008	Department of Analytical Services	100,000	100,000	102,935
2012	Development Control Authority	-	-	722,411
2014	Plant Protection	579,400	504,400	-
TOTAL MINISTRY 20 Agriculture, Fisheries and Vetinary Services		**1,393,700**	**1,566,642**	**1,627,736**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Ministry of Agriculture HQ**			
	140 Non Tax			
	140102 Income from Property & Rights			
10513	Crown Land Leases	-	460,000	398,245
11134	Pesticide Registration Fee	100,000	-	-
TOTAL ACTIVITY 140102 Income from Property & Rights		**100,000**	**460,000**	**398,245**
Total Programme 140 Non Tax		**100,000**	**460,000**	**398,245**
TOTAL DEPARTMENT 2001 Ministry of Agriculture HQ		**100,000**	**460,000**	**398,245**
02	**Agriculture Division**			
	140 Non Tax			
	140104 Commercial Operations			
11501	Agriculture Station - Dunbars	15,000	15,800	12,800
11503	Sale of Produce - Cades Bay	20,000	4,842	1,445
11505	Sale of Produce - Christian Valley	15,000	12,000	12,354
11506	Sale of Produce - Green Castle	20,000	15,000	10,658
TOTAL ACTIVITY 140104 Commercial Operations		**70,000**	**47,642**	**37,257**
Total Programme 140 Non Tax		**70,000**	**47,642**	**37,257**
TOTAL DEPARTMENT 2002 Agriculture Division		**70,000**	**47,642**	**37,257**
03	**Veterinary & Animal Husbandry**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11217	Market Due and Fees	120,000	115,980	92,407
11218	Miscellaneous agricultural services fee-Veterinary Authority	30,000	40,000	24,563
11219	Licensing & Inspection fees	45,000	54,000	25,665
TOTAL ACTIVITY 140103 Licenses and Service Fees		**195,000**	**209,980**	**142,635**
	140104 Commercial Operations			
11508	Sale of Livestock	2,400	-	-
TOTAL ACTIVITY 140104 Commercial Operations		**2,400**	**209,980**	**-**
Total Programme 140 Non Tax		**197,400**	**209,980**	**142,635**
TOTAL DEPARTMENT 2003 Veterinary & Animal Husbandry		**197,400**	**209,980**	**142,635**
04	**Fisheries Division**			
	140 Non Tax			
	140102 Income from Property & Rights			
10517	Rental or Lease n.e.c.	30,000	-	-
11222	Fees for Fisherman ID Cards	-	-	2,445
TOTAL ACTIVITY 140102 Income from Property & Rights		**30,000**	**-**	**2,445**
	140103 Licenses and Service Fees			

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
11220	Underwater parks	10,000	-	-
11221	Slipway	1,500	-	1,529
11222	Fees for Fisherman ID Cards	20,000	17,500	15,965
11223	Fish Processing Plant License	44,500	42,500	42,784
11224	Local fishing vessel registration and licensing fees	69,500	63,554	53,103
11702	Fines & Forfeitures	-	-	2,950
TOTAL ACTIVITY 140103 Licenses and Service Fees		**145,500**	**123,554**	**116,331**
	140104 Commercial Operations			
11510	Sale of Ice	150,000	88,916	83,072
11513	Sale of Produce - Processing Unit	5,000	-	-
TOTAL ACTIVITY 140104 Commercial Operations		**155,000**	**212,470**	**83,072**
	140105 Other Non-Tax Revenue			
11702	Fines & Forfeitures	13,900	-	-
TOTAL ACTIVITY 140105 Other Non-Tax Revenue		**13,900**	**212,470**	**-**
Total Programme 140 Non Tax		**344,400**	**212,470**	**201,848**
TOTAL DEPARTMENT 2004 Fisheries Division		**344,400**	**212,470**	**201,848**
05	**Cotton Division**			
	140 Non Tax			
	140104 Commercial Operations			
11523	Sale of Seedlings	2,500	2,500	-
TOTAL ACTIVITY 140104 Commercial Operations		**2,500**	**2,500**	**-**
Total Programme 140 Non Tax		**2,500**	**2,500**	**-**
TOTAL DEPARTMENT 2005 Cotton Division		**2,500**	**2,500**	**-**
07	**Agricultural Extension Division**			
	140 Non Tax			
	140102 Income from Property & Rights			
10514	Rents From Settlements by Agriculture	-	29,650	22,405
TOTAL ACTIVITY 140102 Income from Property & Rights		**-**	**29,650**	**22,405**
Total Programme 140 Non Tax		**-**	**29,650**	**22,405**
TOTAL DEPARTMENT 2007 Agricultural Extension Division		**-**	**29,650**	**22,405**
08	**Department of Analytical Services**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11225	Laboratory fees	100,000	100,000	102,935
TOTAL ACTIVITY 140103 Licenses and Service Fees		**100,000**	**100,000**	**102,935**
Total Programme 140 Non Tax		**100,000**	**100,000**	**102,935**
TOTAL DEPARTMENT 2008 Department of Analytical Services		**100,000**	**100,000**	**102,935**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
12	**Development Control Authority**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11205	Fees for DCA Services	-	-	722,411
TOTAL ACTIVITY 140103 Licenses and Service Fees		**-**	**-**	**722,411**
Total Programme 140 Non Tax		**-**	**-**	**722,411**
TOTAL DEPARTMENT 2012 Development Control Authority		**-**	**-**	**722,411**
14	**Plant Protection**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11129	Phytosanitary Certificate fees	1,200	1,200	-
11130	Import Permit fees	101,200	101,200	-
11131	Spoilage Certificate fees	1,800	1,800	-
11132	Detention Certificate fees	1,500	1,500	-
11133	Pest Risk Analysis	75,000	12,000	-
11135	Fees for Phytosanitary Certificates	12,000	-	-
11225	Laboratory fees	2,400	2,400	-
11240	Other Fees & Charges	20,000	20,000	-
11244	Pesticide Application Fees	120,000	120,000	-
11245	Pest Trapping Fees	100,000	100,000	-
11246	Container Inspection Fees	112,500	112,500	-
11247	Fumigation Service Fees	21,800	21,800	-
11902	Miscellaneous Receipts	10,000	10,000	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**579,400**	**504,400**	**-**
Total Programme 140 Non Tax		**579,400**	**504,400**	**-**
TOTAL DEPARTMENT 2014 Plant Protection		**579,400**	**504,400**	**-**
TOTAL MINISTRY 20 Agriculture, Fisheries and Vetinary Services		**1,393,700**	**1,566,642**	**1,627,736**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
2501	Health HQ	140,565	154,518	188,786
2502	Medical General Division	8,550	16,701	23,008
2503	Central Board of Health	453,100	18,000	8,649
TOTAL MINISTRY 25 Health, Wellness and the Environment		**602,215**	**189,219**	**220,443**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Health HQ**			
	140 Non Tax			
	140103 Licenses and Service Fees			
10916	Licensing of Pharmacies	69,900	58,000	101,600
11148	Registration of Pharmacists Fees	48,250	63,735	54,500
11243	EMS Service Fees	22,415	32,783	32,686
TOTAL ACTIVITY 140103 Licenses and Service Fees		**140,565**	**154,518**	**188,786**
Total Programme 140 Non Tax		**140,565**	**154,518**	**188,786**
TOTAL DEPARTMENT 2501 Health HQ		**140,565**	**154,518**	**188,786**
02	**Medical General Division**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11227	Miscellaneous Receipts	-	8,550	16,895
11229	Government Dispensaries	8,550	8,151	6,113
TOTAL ACTIVITY 140103 Licenses and Service Fees		**8,550**	**16,701**	**23,008**
Total Programme 140 Non Tax		**8,550**	**16,701**	**23,008**
TOTAL DEPARTMENT 2502 Medical General Division		**8,550**	**16,701**	**23,008**
03	**Central Board of Health**			
	120 Indirect Tax			
	120104 Commercial Operations			
10403	Stamp Duties	-	-	-
TOTAL ACTIVITY 120104 Commercial Operations		**-**	**-**	**-**
Total Programme 120 Indirect Tax		**-**	**-**	**-**
	140 Non Tax			
	140103 Licenses and Service Fees			
11009	Food Handlers' Certificates	382,500	-	-
11227	Miscellaneous Receipts	55,000	18,000	6,729
11229	Government Dispensaries	-	-	1,920
11247	Fumigation Service Fees	15,600	-	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**453,100**	**18,000**	**8,649**
Total Programme 140 Non Tax		**453,100**	**18,000**	**8,649**
TOTAL DEPARTMENT 2503 Central Board of Health		**453,100**	**18,000**	**8,649**
TOTAL MINISTRY 25 Health, Wellness and the Environment		**602,215**	**189,219**	**220,443**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
3001	Education Headquarters	-	15,000	-
3005	State College	282,840	35,000	57,560
3006	Public Library	20,000	10,000	-
3007	Antigua Archives	80,000	3,500	-
3008	ABICE	3,076,688	-	-
3015	ABIIT	457,244	592,254	642,799
TOTAL MINISTRY 30 Education and Sports		**3,916,772**	**655,754**	**700,359**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Education Headquarters**			
	140 Non Tax			
	140104 Commercial Operations			
11105	Fees of certification of docs	-	5,000	-
11106	Examiniation Fees	-	5,000	-
11115	Photocopying	-	5,000	-
TOTAL ACTIVITY 140104 Commercial Operations		**-**	**15,000**	**-**
Total Programme 140 Non Tax		**-**	**15,000**	**-**
TOTAL DEPARTMENT 3001 Education Headquarters		**-**	**15,000**	**-**
05	**State College**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11111	School and College Fees	108,840	35,000	57,560
11128	Registration & Examination fee	130,000	-	-
11240	Other Fees & Charges	44,000	-	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**282,840**	**35,000**	**57,560**
Total Programme 140 Non Tax		**282,840**	**35,000**	**57,560**
TOTAL DEPARTMENT 3005 State College		**282,840**	**35,000**	**57,560**
06	**Public Library**			
	140 Non Tax			
	140104 Commercial Operations			
11902	Miscellaneous Receipts	20,000	10,000	-
TOTAL ACTIVITY 140104 Commercial Operations		**20,000**	**10,000**	**-**
Total Programme 140 Non Tax		**20,000**	**10,000**	**-**
TOTAL DEPARTMENT 3006 Public Library		**20,000**	**10,000**	**-**
07	**Antigua Archives**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11228	Printing and Copying Services	10,000	500	-
11240	Other Fees & Charges	20,000	1,500	-
11249	Search Fees	50,000	1,500	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**80,000**	**3,500**	**-**
Total Programme 140 Non Tax		**80,000**	**3,500**	**-**
TOTAL DEPARTMENT 3007 Antigua Archives		**80,000**	**3,500**	**-**
08	**ABICE**			
	275 Post Secondary Non-Tertiary Ed.			
	275413 Vocational Training			

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
11111	School and College Fees	144,000	-	-
11113	Evening class fees	130,000	-	-
11123	Restaurant Operations	2,604,278	-	-
11125	Registration fees - seminars, courses, etc.	63,000	-	-
11227	Miscellaneous Receipts	135,410	-	-
TOTAL ACTIVITY 275413 Vocational Training		**3,076,688**	**-**	**-**
Total Programme 275 Post Secondary Non-Tertiary Ed.		**3,076,688**	**-**	**-**
TOTAL DEPARTMENT 3008 ABICE		**3,076,688**	**-**	**-**
15	**ABIIT**			
	140 Non Tax			
	140104 Commercial Operations			
10517	Rental or Lease n.e.c.	6,000	6,000	-
11111	School and College Fees	320,744	535,000	595,171
11125	Registration fees - seminars, courses, etc.	25,000	10,254	11,600
11228	Printing and Copying Services	2,500	2,500	-
11240	Other Fees & Charges	100,000	38,000	36,028
11251	Application Fees	3,000	500	-
TOTAL ACTIVITY 140104 Commercial Operations		**457,244**	**592,254**	**642,799**
Total Programme 140 Non Tax		**457,244**	**592,254**	**642,799**
TOTAL DEPARTMENT 3015 ABIIT		**457,244**	**592,254**	**642,799**
TOTAL MINISTRY 30 Education and Sports		**3,916,772**	**655,754**	**700,359**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
3501	Civil Aviation	30,000	7,500	19,900
3502	V C Bird International Airport	105,000	83,500	101,671
TOTAL MINISTRY 35 Civil Aviation and Transportation		**135,000**	**91,000**	**121,571**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Civil Aviation**			
	140 Non Tax			
	140104 Commercial Operations			
11152	Airline Registration/Licensing fees	30,000	7,500	19,900
TOTAL ACTIVITY 140104 Commercial Operations		**30,000**	**7,500**	**19,900**
Total Programme 140 Non Tax		**30,000**	**7,500**	**19,900**
TOTAL DEPARTMENT 3501 Civil Aviation		**30,000**	**7,500**	**19,900**
02	**V C Bird International Airport**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11201	Landing fees	100,000	80,000	99,975
11202	Parking fees - V.C. Bird Airport	5,000	3,500	1,696
TOTAL ACTIVITY 140103 Licenses and Service Fees		**105,000**	**83,500**	**101,671**
Total Programme 140 Non Tax		**105,000**	**83,500**	**101,671**
TOTAL DEPARTMENT 3502 V C Bird International Airport		**105,000**	**83,500**	**101,671**
TOTAL MINISTRY 35 Civil Aviation and Transportation		**135,000**	**91,000**	**121,571**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
4001	Public Works and Transportation HQ	2,500,000	650,000	200,637
TOTAL MINISTRY 40 Works		**2,500,000**	**650,000**	**200,637**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Public Works and Transportation HQ**			
	140 Non Tax			
	140102 Income from Property & Rights			
10504	Rental of Government Building and/or Lands	2,500,000	-	-
TOTAL ACTIVITY 140102 Income from Property & Rights		**2,500,000**	**-**	**-**
	140103 Licenses and Service Fees			
11607	Sale of Marl	-	50,000	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**-**	**50,000**	**-**
	140104 Commercial Operations			
10504	Rental of Government Building and/or Lands	-	500,000	-
11606	Sale of Stones	-	-	9,045
11608	Sale of Concrete Products	-	100,000	191,030
11609	Sale of Hot Mix	-	-	468
11610	Sale of Boulders	-	-	94
TOTAL ACTIVITY 140104 Commercial Operations		**-**	**650,000**	**200,637**
Total Programme 140 Non Tax		**2,500,000**	**650,000**	**200,637**
TOTAL DEPARTMENT 4001 Public Works and Transportation HQ		**2,500,000**	**650,000**	**200,637**
TOTAL MINISTRY 40 Works		**2,500,000**	**650,000**	**200,637**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
4505	Family and Social Services Division	-	-	-
TOTAL MINISTRY 45 Social Transformation, and HRD		**-**	**-**	**-**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
05	**Family and Social Services Division**			
	120 Indirect Tax			
	120104 Commercial Operations			
10403	Stamp Duties	-	-	-
TOTAL ACTIVITY 120104 Commercial Operations		**-**	**-**	**-**
Total Programme 120 Indirect Tax		**-**	**-**	**-**
TOTAL DEPARTMENT 4505 Family and Social Services Division		**-**	**-**	**-**
TOTAL MINISTRY 45 Social Transformation, and HRD		**-**	**-**	**-**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

55 Attorney General's Office & Legal Affairs, Public Safety & I

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
5501	Attorney General and Legal Affairs HQ	226,515	230,420	197,991
5503	Printing Office	100,000	100,000	93,565
5504	Land Registry Division	743,755	660,000	629,285
5505	Industrial Court	107	442	-
5506	High Court	15,762	412,000	361,546
5507	Magistrates Court	1,810,000	1,400,000	1,385,103
5508	Legal Aide Advice Centre	96,790	10,000	-
5509	Intellectual Property	1,716,024	1,911,500	1,634,245
5510	Labour Department	4,090,600	2,520,000	3,900,925
5512	Police	1,054,773	1,054,773	1,029,650
5516	Civil Registry	517,150	173,380	151,423
5519	Immigration Department	6,250,000	5,585,833	2,393,675
TOTAL MINISTRY 55 Attorney General's Office & Legal Affairs, Public Safety & I		**16,621,476**	**14,058,348**	**11,777,408**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

55 Attorney General's Office & Legal Affairs, Public Safety & I

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Attorney General and Legal Affairs HQ**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11004	Marriage Licence Fees	199,920	199,920	170,391
11101	Permanent Residence Fees	-	-	540
11240	Other Fees & Charges	26,595	30,500	27,060
TOTAL ACTIVITY 140103 Licenses and Service Fees		**226,515**	**230,420**	**197,991**
Total Programme 140 Non Tax		**226,515**	**230,420**	**197,991**
TOTAL DEPARTMENT 5501 Attorney General and Legal Affairs HQ		**226,515**	**230,420**	**197,991**
03	**Printing Office**			
	140 Non Tax			
	140104 Commercial Operations			
11402	Printing Services	100,000	100,000	93,565
TOTAL ACTIVITY 140104 Commercial Operations		**100,000**	**100,000**	**93,565**
Total Programme 140 Non Tax		**100,000**	**100,000**	**93,565**
TOTAL DEPARTMENT 5503 Printing Office		**100,000**	**100,000**	**93,565**
04	**Land Registry Division**			
	140 Non Tax			
	140102 Income from Property & Rights			
11115	Photocopying	743,755	660,000	618,575
TOTAL ACTIVITY 140102 Income from Property & Rights		**743,755**	**660,000**	**618,575**
	140103 Licenses and Service Fees			
11115	Photocopying	-	-	10,710
TOTAL ACTIVITY 140103 Licenses and Service Fees		**-**	**660,000**	**10,710**
Total Programme 140 Non Tax		**743,755**	**660,000**	**629,285**
TOTAL DEPARTMENT 5504 Land Registry Division		**743,755**	**660,000**	**629,285**
05	**Industrial Court**			
	140 Non Tax			
	140102 Income from Property & Rights			
11902	Miscellaneous Receipts	107	-	-
TOTAL ACTIVITY 140102 Income from Property & Rights		**107**	**-**	**-**
	140103 Licenses and Service Fees			
11902	Miscellaneous Receipts	-	442	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**-**	**442**	**-**
Total Programme 140 Non Tax		**107**	**442**	**-**
TOTAL DEPARTMENT 5505 Industrial Court		**107**	**442**	**-**
06	**High Court**			

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

55 Attorney General's Office & Legal Affairs, Public Safety & I

CODE	DESCRIPTION	BUDGET 2025	ORIGINAL 2024	ACTUAL 2023
	140 Non Tax			
	140102 Income from Property & Rights			
11902	Miscellaneous Receipts	-	-	1
TOTAL ACTIVITY 140102 Income from Property & Rights		**-**	**-**	**1**
	140103 Licenses and Service Fees			
11227	Miscellaneous Receipts	-	50,000	38,088
11240	Other Fees & Charges	1,003	-	-
11251	Application Fees	14,539	-	-
11702	Fines & Forfeitures	-	62,000	58,345
11802	Other Court Fees	-	300,000	265,112
11902	Miscellaneous Receipts	220	-	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**15,762**	**412,000**	**361,545**
Total Programme 140 Non Tax		**15,762**	**412,000**	**361,546**
TOTAL DEPARTMENT 5506 High Court		**15,762**	**412,000**	**361,546**
07	**Magistrates Court**			
	140 Non Tax			
	140102 Income from Property & Rights			
11701	Traffic Offence Charges	-	-	40
TOTAL ACTIVITY 140102 Income from Property & Rights		**-**	**-**	**40**
	140104 Commercial Operations			
10436	Liquor Licenses	-	-	675
TOTAL ACTIVITY 140104 Commercial Operations		**-**	**-**	**675**
	140105 Other Non-Tax Revenue			
10436	Liquor Licenses	20,000	25,000	25,355
11701	Traffic Offence Charges	250,000	325,000	302,220
11702	Fines & Forfeitures	1,500,000	1,000,000	1,004,949
11802	Other Court Fees	40,000	50,000	51,864
TOTAL ACTIVITY 140105 Other Non-Tax Revenue		**1,810,000**	**1,400,000**	**1,384,388**
Total Programme 140 Non Tax		**1,810,000**	**1,400,000**	**1,385,103**
TOTAL DEPARTMENT 5507 Magistrates Court		**1,810,000**	**1,400,000**	**1,385,103**
08	**Legal Aide Advice Centre**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11902	Miscellaneous Receipts	96,790	10,000	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**96,790**	**10,000**	**-**
Total Programme 140 Non Tax		**96,790**	**10,000**	**-**
TOTAL DEPARTMENT 5508 Legal Aide Advice Centre		**96,790**	**10,000**	**-**
09	**Intellectual Property**			

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

55 Attorney General's Office & Legal Affairs, Public Safety & I

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
	140 Non Tax			
	140102 Income from Property & Rights			
11105	Fees of certification of docs	-	-	740
TOTAL ACTIVITY 140102 Income from Property & Rights		**-**	**-**	**740**
	140103 Licenses and Service Fees			
11105	Fees of certification of docs	20,700	1,500	18,182
11115	Photocopying	6,990	10,000	7,229
11128	Registration & Examination fee	1,688,334	1,900,000	1,608,094
TOTAL ACTIVITY 140103 Licenses and Service Fees		**1,716,024**	**1,911,500**	**1,633,505**
Total Programme 140 Non Tax		**1,716,024**	**1,911,500**	**1,634,245**
TOTAL DEPARTMENT 5509 Intellectual Property		**1,716,024**	**1,911,500**	**1,634,245**
10	**Labour Department**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11115	Photocopying	600	1,500	364
11122	Work Permits	4,000,000	2,500,000	3,892,161
11251	Application Fees	70,000	10,000	-
11420	Sale of Certificates of Qualification	20,000	8,500	8,400
TOTAL ACTIVITY 140103 Licenses and Service Fees		**4,090,600**	**2,520,000**	**3,900,925**
Total Programme 140 Non Tax		**4,090,600**	**2,520,000**	**3,900,925**
TOTAL DEPARTMENT 5510 Labour Department		**4,090,600**	**2,520,000**	**3,900,925**
12	**Police**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11003	Firearm Licences	484,940	484,940	423,250
11116	Police Certificate-Character	409,833	409,833	461,150
11120	Police Reports	150,000	150,000	138,050
11902	Miscellaneous Receipts	10,000	10,000	7,200
TOTAL ACTIVITY 140103 Licenses and Service Fees		**1,054,773**	**1,054,773**	**1,029,650**
Total Programme 140 Non Tax		**1,054,773**	**1,054,773**	**1,029,650**
TOTAL DEPARTMENT 5512 Police		**1,054,773**	**1,054,773**	**1,029,650**
16	**Civil Registry**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11115	Photocopying	3,000	1,960	-
11135	Fees for Phytosanitary Certificates	17,000	-	-
11249	Search Fees	6,000	1,420	-

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

55 Attorney General's Office & Legal Affairs, Public Safety & I

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
11250	Name Change fees	30,000	30,000	151,423
11251	Application Fees	100,000	140,000	-
11252	Container Checking Fees	361,150	-	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**517,150**	**173,380**	**151,423**
Total Programme 140 Non Tax		**517,150**	**173,380**	**151,423**
TOTAL DEPARTMENT 5516 Civil Registry		**517,150**	**173,380**	**151,423**
19	**Immigration Department**			
	140 Non Tax			
	140103 Licenses and Service Fees			
11118	Immigration Extension	4,200,000	3,985,833	2,082,765
11145	Resident Permit Fees	500,000	-	-
11151	E-Visa Fees	750,000	750,000	-
11248	Immigration Fees	800,000	850,000	310,910
TOTAL ACTIVITY 140103 Licenses and Service Fees		**6,250,000**	**5,585,833**	**2,393,675**
Total Programme 140 Non Tax		**6,250,000**	**5,585,833**	**2,393,675**
TOTAL DEPARTMENT 5519 Immigration Department		**6,250,000**	**5,585,833**	**2,393,675**
TOTAL MINISTRY 55 Attorney General's Office & Legal Affairs, Public Safety & I		**16,621,476**	**14,058,348**	**11,777,408**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
8001	Tourism HQ	13,800	14,250	14,400
TOTAL MINISTRY 80 Tourism and Investment		**13,800**	**14,250**	**14,400**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Tourism HQ**			
	140 Non Tax			
	140103 Licenses and Service Fees			
10912	Beach vendors' Licences	13,800	14,250	14,400
TOTAL ACTIVITY 140103 Licenses and Service Fees		**13,800**	**14,250**	**14,400**
Total Programme 140 Non Tax		**13,800**	**14,250**	**14,400**
TOTAL DEPARTMENT 8001 Tourism HQ		**13,800**	**14,250**	**14,400**
TOTAL MINISTRY 80 Tourism and Investment		**13,800**	**14,250**	**14,400**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
9501	Information HQ	-	-	339,482
9506	Antigua and Barbuda Broadcasting Services	870,000	507,151	424,565
TOTAL MINISTRY 95 Information Communication Technologies, Utilities and Energy		**870,000**	**507,151**	**764,047**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Information HQ**			
	140 Non Tax			
	140104 Commercial Operations			
11602	Sundry Revenue - Radio	-	-	50,681
11603	Sundry Revenue - TV	-	-	288,801
TOTAL ACTIVITY 140104 Commercial Operations		**-**	**-**	**339,482**
Total Programme 140 Non Tax		**-**	**-**	**339,482**
TOTAL DEPARTMENT 9501 Information HQ		**-**	**-**	**339,482**
06	**Antigua and Barbuda Broadcasting Services**			
	140 Non Tax			
	140104 Commercial Operations			
11602	Sundry Revenue - Radio	70,000	57,151	6,422
11603	Sundry Revenue - TV	800,000	450,000	418,143
TOTAL ACTIVITY 140104 Commercial Operations		**870,000**	**507,151**	**424,565**
Total Programme 140 Non Tax		**870,000**	**507,151**	**424,565**
TOTAL DEPARTMENT 9506 Antigua and Barbuda Broadcasting Services		**870,000**	**507,151**	**424,565**
TOTAL MINISTRY 95 Information Communication Technologies, Utilities and Energy		**870,000**	**507,151**	**764,047**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

XX Balance Sheet Item

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
XXXX	Balance Sheet Item	-	-	1,545
TOTAL MINISTRY XX Balance Sheet Item		**-**	**-**	**1,545**

ANTIGUA ESTIMATES - 2025

RECURRENT REVENUE BY MINISTRY / PROGRAMME / DETAIL REPORT

XX Balance Sheet Item

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
XX	**Balance Sheet Item**			
	XXX Balance Sheet Item			
	XXXXXX Balance Sheet Item			
10403	Stamp Duties	-	-	9
11105	Fees of certification of docs	-	-	700
11115	Photocopying	-	-	700
11802	Other Court Fees	-	-	136
TOTAL ACTIVITY XXXXXX Balance Sheet Item		**-**	**-**	**1,545**
Total Programme XXX Balance Sheet Item		**-**	**-**	**1,545**
TOTAL DEPARTMENT XXXX Balance Sheet Item		**-**	**-**	**1,545**
TOTAL MINISTRY XX Balance Sheet Item		**-**	**-**	**1,545**

ANTIGUA ESTIMATES 2025

RECURRENT EXPENDITURE

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY GOVERNMENT MINISTRIES

Office of the Governor General

Business Plan

FY 2025

Overview – Office of the Governor General

The nation of Antigua and Barbuda is a unitary, constitutional monarchy with parliamentary democracy. As such, Her Majesty Queen Elizabeth II is Antigua and Barbuda's Head of State. The Governor-General is Her Majesty's representative or viceroy in Antigua and Barbuda and is appointed on the recommendation of the Prime Minister of Antigua and Barbuda. The Governor-General's formal title includes the phrase "Commander-in-Chief, Antigua and Barbuda Defence Force" but he does not play an active role in military matters. The most significant role demonstrated in this capacity is the Governor General's leadership at the annual national military parade marking the anniversary of Independence Day. The Governor General's spouse (or vicereine) provides support through leadership in charitable work, designed to assist those in need, to promote national values and to strengthen the bonds of social cohesion. Support for the charities under Their Excellencies' patronage may be in the form of technical and financial assistance. The Governor General's spouse, H.E Lady Williams provides this leadership responsibility in her capacity as the Governor General's Goodwill Emissary. Presently, there are thirty-five organizations under Their Excellencies' patronage.

Antigua and Barbuda's Head of State is non-partisan and is not involved in the "business" of government, which is the responsibility of the Prime Minister and the Cabinet. This arrangement is best described by the saying that "while the Sovereign reigns, the Government rules." The Governor-General is expected to provide stability or act as a symbol of the state or nation. Government is comprised of a bi-cameral legislature and while the Sovereign and the House of Representatives together, make up the Parliament of Antigua and Barbuda, neither the Governor-General nor the Queen takes an active or initiating role in the executive functions of Government. By convention the Head of State acts on the advice of Ministers of the Crown, except on rare occasions such as when appointing a Prime Minister after an election. The Governor General is expected to have regular and confidential meetings with the Honourable Prime Minister on matters of concern to the state.

The Governor-General's role is an important one however includes several functions:

- Constitutional
    - appointing the government after an election
    - giving Royal Assent to legislation
    - appointing key public officials, principals of statutory bodies and judges
    - accepting diplomatic credentials
- Social Cohesion (Community leadership)

    - Promoting a strong sense of national pride in citizens of Antigua and Barbuda
    - supporting Vice-regal patronages
    - attending community events
    - visiting the inhabited islands within the nation of Antigua and Barbuda
- Ceremonial
    - Attendance at and/ or presiding over national events
    - Celebrating excellence through the awards of honours and hosting of investiture ceremonies
    - conferring honours
- Regional and International
    - representing Antigua and Barbuda at important international ceremonies
    - undertaking state visits

While the Office of the Governor General receives financial and other support from the Government, it is expected to operate as an independent office in accordance with the dictates of the Constitution and the laws of Antigua and Barbuda.

Vision

To be the institution which inspires unity among citizens and residents of Antigua and Barbuda, engenders national pride, national stability, good governance, and a full appreciation for the positive role of the Office of the Governor General and the Commonwealth in national development.

Mission

To provide quality administrative services and to develop a harmonious relationship with stakeholders to enable the Governor General to perform the required constitutional, legislative, social and ceremonial responsibilities effectively, efficiently and with excellence.

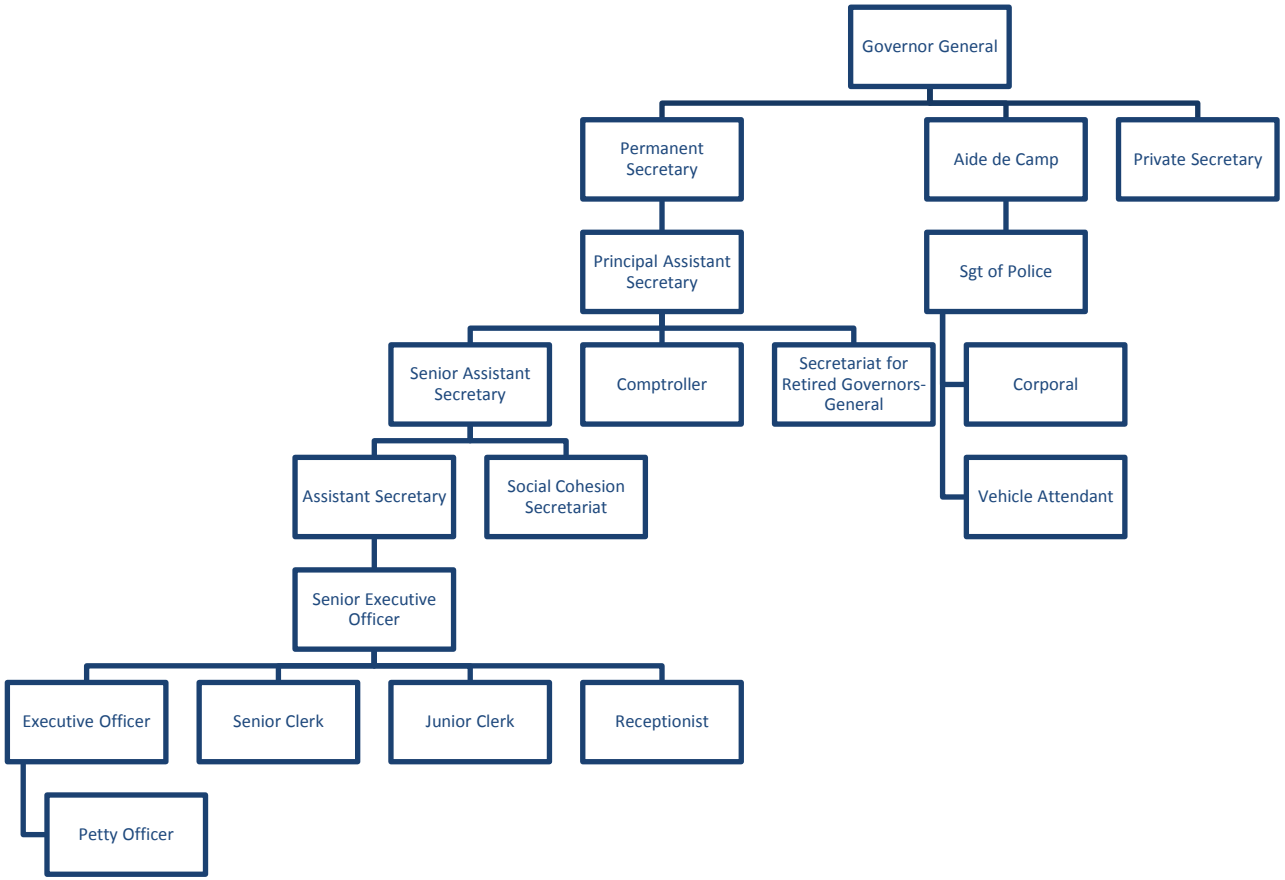


Figure 1 Organizational Chart - Office of the Governor General

Service Performance Review and Critical Issues

The Office of the Governor General was able to implementation several of its programmes/projects in 2023 with significant input from the management and staff as well as partners. In addition to their busy schedules, several staff members were still able to participate in several short courses offered by the Training Division while others took personal responsibility for courses of study at the University of the West Indies. The Government House Restoration Initiative (GHRI) received a significant donation from Sir David Harrison to assist with the completion of the West Wing Range of Buildings. These spaces are now being used to temporarily house the staff while the main house is being repaired with the continued support of Sir David Harrison and other donors. The restoration continues to be managed by the Cabinet approved entity, the Heritage Trust Antigua and Barbuda Inc which is chaired by the President, His Excellency Sir Rodney Williams. Other directors include Vice President Her Excellency Lady Williams, HE Karen Mae Hill, Sir David Harrison, Mrs. Janey Howell and Ms. Gabriella Howell. The Halo Wings of Charity Auction and Gala 6th Edition was hosted in London. Other social initiatives continued by Their Excellencies through the Halo Foundation Inc with a strong focus on youth development and assistance for the needy. Other activities included the Commonwealth Day Celebrations in March and a Welcome Reception for SIDS4 Heads of Delegations.

The continuing critical issue for the office was that of having adequate resources to complete the government house restoration initiative, particularly the main building which is in a serious state of disrepair.

Service performance

Achievements

1. *A number of staff members continued to pursue training in a range of areas from certificate to degree courses during the calendar year*
2. *The Government House Restoration Initiative (GHRI) made some further strides this year with completion of the West Range of Buildings.*
3. *The Governor General recognized the contribution to national development by several citizens, residents and friends of Antigua and Barbuda who had been awarded with National Honours (announced on Independence Day), The King's Realm Honours (announced on New Year's Day and the King's Official Birthday), the Governor General's Faithful and Meritorious Service Honours and the Halo Hero Humanitarian Awards.*

4. *Their Excellencies celebrated with centenarian citizens in person this year where it was permissible.*
5. *Their Excellencies continued to provide support for the nation's vulnerable through several initiatives organized and hosted by the Halo Foundation with assistance of the Office of the Governor General.*

Issues

1. Although, the nation of Antigua and Barbuda has achieved political independence for over 40 years, there is a still a need for continued education and awareness of the value which a Head of State brings the nation. There continues to be public uncertainty about the historic colonial arrangement as opposed to that which completely placed governance in the hands of the people with the attainment of political independence in 1981. There is still significant work to be done in increasing awareness of the role of the Head of State and her representative on the national level, through the Governor General, particularly as a symbol representing all citizens and encouraging national unity and social cohesion, regardless of differences which may exist, whether they are related to gender, ability, social, economic or other status. Additionally, the Office of the Governor General has identified the topic of national honours as another area about which the public needs to be enlightened. Efforts continue to provide more information on these topics through social media channels to realise the required objectives.

2. Limited financial resources continues to provide challenges for the completion of the restoration of the Office of the Governor General. In this regard, the Office of the Governor General continues to reach out to likeminded organizations and individuals with requests for financial, technical and other support to realise this objective.

3. The expanded service offerings of the Office of the Governor General demands significant human resources and while many provide volunteer services, the small staff complement at the Office of the Governor General is often called upon to serve above and beyond their call of duty. Every effort is being made to increase the level of training, source additional human resources through the Work Experience Programme and the Prison Rehabilitation Programme and encourage other qualified public sector workers to come on board.

Organisational matters
Capability of the ministry/agency

Achievements

Issues

1. *An in-house assessment has identified the installation of a surveillance and communication system as a major area for attention, particularly with the completion of the west wing buildings and planned commercial activities on the horizon. Greater attention must be paid to this area of service to include installation of a surveillance and communication system plus training of all staff in new systems.*

2. *As efforts continue to create the Government House Museum as the centrepiece of a Heritage City Tour which will include the Museum of Antigua and Barbuda, the Cathedral of St John the Divine and Victoria Park, additional staff will be required. Over the next twelve months, the Office of the Governor General will be exploring with experts, the staffing and other requirements to implement such an undertaking. With the proposed completion date of the Government House Restoration Initiative revised for the end of 2025, there will be an increased push for more donor and government support to make this a reality.*

Summary of capability development strategy

Priorities, strategies and indicators

The priorities in order are:

1. Completion of the Government House Restoration Initiative and launch of the Government House Heritage Museum to include commercial enterprises.
2. Improvement of the security and communication systems on the Government House Property
3. Increased level of support for the needy and vulnerable through the hosting of various fundraisers throughout the year.

The strategies to achieve these priorities, the accountable institution and the indicators to measure performance are set out in the table below.

Priorities and strategies 2024 - 2025

Priorities	Strategies	Indicators
Priority 1 – To complete the Government House Restoration Initiative and launch the Government House Heritage Museum to include commercial enterprises	Through requests to donors and the government of Antigua and Barbuda, raise the additional funds required in accordance with the Government House Museum Business Plan	Outputs: a. In 6 months, an additional sum of US$ 2.31 million raised in pledges for the restoration and operationalization of the Government House Heritage Museum. b. In 8 months, a comprehensive plan for the Government House Heritage Museum prepared for implementation. c. In 12 months, the Government House Heritage Museum opened with a café, deli, gift shop and exhibition spaces as commercial entities. Outcomes: Government House Heritage Museum providing quality tourism and historical product to the public with an ability to cover up to 50% of its operational costs. Property continues to serve as the official office of the Governor General as well as the Government House Heritage Museum.

Priorities	Strategies	Indicators
Priority 2 – Improve the security and communication systems on the Government House Property	Engage the services of a firm or expert to develop and implement a communications and security plan for the Government House Property	Outputs: a. In 6 months, produce a comprehensive security and communication systems plan for implementation at Government House. b. In 8 months, install the approved communications and surveillance system at Government House. c. In 9 months, train key staff members in the new communications and surveillance system. Outcome: Operations on the government house property conducted in a safe and secure environment with greater levels of effectiveness and efficiency.
Priority 3 – To increase the level of support for the needy and vulnerable through the hosting of various fundraisers throughout the year.	Engage with charities to discuss plans for the upcoming year to enable the development of a schedule of activities.	Outputs: At least twice per year, host a fundraiser for a charitable cause or organization. Outcome: a. Significant financial support provided for at least two organizations which fall under the Patronage of the Governor General and the Governor General's Goodwill Emissary

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

01 Office of the Governor General

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0101	Governor General's Office	2,077,293	2,095,906	3,170,906	2,071,028
TOTAL 01 Office of the Governor General		**2,077,293**	**2,095,906**	**3,170,906**	**2,071,028**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

01 Office of the Governor General

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Governor General's Office**				
	390 General Public Services				
	390326 Custodial Services				
30101	Salaries - Established	304,026	451,750	451,750	278,412
30103	Overtime - Established	20,000	10,000	30,000	8,733
30201	Salaries - Non-Established	360,573	313,252	313,252	506,578
30202	Wages - Non-Established	263,826	243,636	243,636	213,165
30203	Overtime - Non-Established	20,000	10,000	30,000	6,483
30208	Severance Pay - Non-Established	10,000	10,000	10,000	2,795
30301	Duty Allowance - Established	66,000	66,000	66,000	67,061
30304	Housing Allowance - Established	203,764	203,764	203,764	216,058
30305	Entertainment Allowance - Established	4,200	4,200	4,200	354
30306	Travelling Allowance - Established	21,640	21,640	21,640	7,676
30318	Acting Allowance - Established	10,000	10,000	10,000	-
30327	Special Allowance - Established	24,000	12,000	17,000	12,000
30401	Duty Allowance - Non-Established	9,000	9,000	9,000	9,000
30406	Travelling Allowance - Non-Established	21,744	21,744	21,744	21,744
30417	Substitute Allowance - Non-Established	10,000	10,000	10,000	-
30418	Acting Allowance - Non-Established	10,000	10,000	10,000	7,806
30704	Medical Treatment	300	300	300	-
30709	Stipend	3,000	3,000	23,000	-
30711	Allowance to Deputy Governor General	40,000	40,000	45,000	10,413
30713	Payment in Lieu of Vacation Leave	-	-	-	23,614
30716	Uniform Allowance	5,000	5,000	5,000	876
31001	Subsistence Allowance	100,000	100,000	250,500	198,849
31002	Ticket Expenses	100,000	100,000	200,000	161,193
31102	Food, water and refreshments	100,000	100,000	526,000	64,117
31201	Vehicle supplies and parts	5,000	5,000	5,000	364
31203	Official Car consumables	2,000	2,000	2,000	490
31204	Tyres	4,000	4,000	4,000	-
31303	Newsletter & Publications	360	360	360	-
31308	Printing Materials & Supplies	360	360	360	-
31601	Office Supplies	20,000	20,000	40,000	19,476
31602	Computer Supplies	5,400	5,000	5,000	5,215
31604	Maintenance Contract - Photocopiers or MFPs	5,000	1,800	1,800	673
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	4,000	4,000	3,010

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

01 Office of the Governor General

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
32001	Medals, Stationary, Seals & Gifts	100,000	100,000	170,000	58,381
32003	Chancery Related Expenses	40,000	40,000	48,000	52,262
33001	Advertising & Promotion Costs	900	900	900	1,400
33003	Public Awareness Expenses	1,000	1,000	500	950
33206	Insurance - n.e.c.	25,000	-	-	-
33401	Computer Hardware Maintenance Costs	2,000	2,000	22,000	705
33402	Computer Software upgrade cost	2,000	2,000	2,000	200
33508	Household Sundries	15,000	15,000	59,000	39,020
33510	Pest Control Supplies	2,000	2,000	22,000	1,040
33605	Express Mail Services	4,000	4,000	4,000	1,590
33701	Conferences or Workshops	5,000	5,000	5,000	2,372
33707	Training Costs	7,000	7,000	7,000	3,055
33710	Audio Visual Materials & Supplies	5,000	5,000	5,000	4,193
33905	Contributions or Subscriptions to local organizations	100	100	100	-
34009	Commitment Fees	100	100	100	-
34109	Rental or Lease - n.e.c.	9,000	9,000	169,000	8,460
36002	Maintenance of Public Grounds	25,000	25,000	17,000	1,428
36006	Maintenance of Buildings	30,000	30,000	25,000	17,446
36206	Other Repairs and Maintenance Costs	50,000	50,000	50,000	32,371
Total Programme 390 General Public Services		**2,077,293**	**2,095,906**	**3,170,906**	**2,071,028**
TOTAL DEPARTMENT 0101 Governor General's Office		**2,077,293**	**2,095,906**	**3,170,906**	**2,071,028**
TOTAL MINISTRY 01 Office of the Governor General		**2,077,293**	**2,095,906**	**3,170,906**	**2,071,028**

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY GOVERNMENT MINISTRIES

Legislature

Business Plan

FY 2025

Ministry Overview

The two major units budgeted for under the Department of Legislature are the House of Representatives and the Senate.

Vision

To be a leading Parliamentary Department that supports democratic processes and legislative excellence through effective resource management, education, and knowledge dissemination.

Mission

To provide comprehensive professional support services to parliamentarians and stakeholders in discharging their duties.

Service Performance Review and Critical Issues for 2024

Achievements	Issues
Achievements: **<u>Service Performance</u>** 1. Approximately 5 sittings of parliament hosted as of 6th October, 2024 2. Approximately 14 Hansards and 5 Minutes were produced as of 6th October, 2024 3. Approximately 23 Acts passed as of 6th October, 2024. 4. Approximately 5 Order of Business documents prepared for meetings as of 6th October, 2024 5. Approximately 14 school visits to the Parliament as of 6th October, 2024. **<u>Organisational Matters</u>** 1. Increased staff and Parliamentarian's exposure to local, regional, and international conferences/ training. 2. Increased student visits to the Parliament 3. Staff recruitment in the Secretarial Unit	**Issues** 1. Non-operational Library equipped with the necessary resources and trained/qualified personnel 2. Establishing the Archives with a Modern Technological System. 3. Restructuring of Salary grade for Legislature Staff. 4. Inadequate Maintenance of the Parliament building and lack of fencing of the rear perimeter of the premises. 5. Modern kitchen appliances (new stove) are required to prepare meals for the Parliament Sittings. 6. New audio equipment needed in the Parliamentary Chambers

Priorities, Strategies, and Indicators for 2025

The priorities of the Legislature Department are:

1. Building and Infrastructure
2. Implementation of Library Services
3. Education and Training

Priorities and Strategies 2024-2025

Priorities	Strategies	Indicators
Priority 1 Building and Infrastructure	Increase communication with the Ministry of Works to conduct frequent maintenance and modernize the current facility regularly.	**Output:** working environment would be more appealing and comfortable. **Outcome:** Added safety and security for staff, Parliamentarians, and other stakeholders.
	Network with the Ministry of Information Communication Technologies for a security system and periodical technological upgrades of computer systems.	**Output:** Prompt notification of the necessary personnel in the event of any security risk. **Outcome:** Implement state-of-the-art security systems to ensure the safety and integrity of parliamentary activities.
Priority 2 Library Services	Liaise with the Ministry of Works to retrofit a space for a functional Library.	**Outcome:** Parliamentarians, various stakeholders, students, and the public have access to the resources to conduct research.

	Seek assistance from International legislative bodies to invest in technology to support the digitization of existing materials and the acquisition of new resources	**Outcome:** Access to digital library resources including journals and legislative documentation
Priority 3 Education and Training	Establishment of partnerships with training institutions for specialized short courses and certification.	**Output:** Foster a culture of continuous learning and professional growth. **Outcome:** Increased capacity building and productivity of staff
	Partner with international legislative bodies for shared learning, collaboration opportunities, and exchange programs to expose parliamentarians and staff to global legislative practices.	**Outcome:** Continuous professional development for parliamentarians and staff to enhance legislative capabilities

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

02 Legislature

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0201	House of Representatives	2,464,718	2,433,302	2,558,302	1,897,365
0202	Senate	574,620	576,108	576,108	515,528
TOTAL 02 Legislature		**3,039,338**	**3,009,410**	**3,134,410**	**2,412,893**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

02 Legislature

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**House of Representatives**				
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	135,156	136,415	136,415	60,492
30306	Travelling Allowance - Established	3,624	3,624	3,624	497
	390366 Parliamentary Process				
30101	Salaries - Established	210,804	193,012	193,012	221,084
30103	Overtime - Established	13,000	12,000	12,000	2,295
30201	Salaries - Non-Established	1,160,919	1,127,162	1,127,162	891,604
30202	Wages - Non-Established	-	-	-	13,770
30203	Overtime - Non-Established	12,000	13,000	13,000	1,357
30301	Duty Allowance - Established	57,000	57,000	57,000	61,353
30305	Entertainment Allowance - Established	5,400	5,400	5,400	5,932
30306	Travelling Allowance - Established	21,288	21,288	21,288	19,837
30401	Duty Allowance - Non-Established	2,400	2,400	2,400	2,484
30405	Entertainment Allowance - Non-Established	14,400	14,400	14,400	14,400
30406	Travelling Allowance - Non-Established	84,276	85,476	85,476	80,937
30709	Stipend	14,000	9,000	9,000	9,000
30713	Payment in Lieu of Vacation Leave	-	-	11,350	-
30715	Constituency Allowance	192,000	216,000	216,000	203,032
31001	Subsistence Allowance	30,000	15,000	15,000	2,442
31002	Ticket Expenses	40,000	-	-	-
31102	Food, water and refreshments	25,000	25,000	25,000	13,246
31601	Office Supplies	10,000	82,000	82,000	112,478
31602	Computer Supplies	9,000	8,000	8,000	6,887
31604	Maintenance Contract - Photocopiers or MFPs	2,500	-	-	-
31605	Repair and/or Maintenance of Furniture or Equipment	30,000	150,000	138,650	-
33401	Computer Hardware Maintenance Costs	10,000	14,000	14,000	-
33507	Sterilization Serv. & Supplies	12,000	12,000	12,000	7,200
33508	Household Sundries	10,000	-	-	-
33511	Waste Removal Costs	130,000	-	-	-
33701	Conferences or Workshops	25,000	25,000	150,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	20,000	25,000	25,000	-
33902	Contributions or Subscriptions to Commonwealth Agencies	30,000	30,000	30,000	27,868
	390510 Ancilliary Services				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

02 Legislature

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30101	Salaries - Established	54,240	54,746	54,746	49,656
30201	Salaries - Non-Established	42,485	38,904	38,904	38,904
30202	Wages - Non-Established	32,671	29,920	29,920	29,343
30203	Overtime - Non-Established	10,000	15,000	15,000	9,027
30716	Uniform Allowance	555	555	555	555
31601	Office Supplies	15,000	12,000	12,000	11,685
Total Programme 390 General Public Services		**2,464,718**	**2,433,302**	**2,558,302**	**1,897,365**
TOTAL DEPARTMENT 0201 House of Representatives		**2,464,718**	**2,433,302**	**2,558,302**	**1,897,365**
02	**Senate**				
	390 General Public Services				
	390366 Parliamentary Process				
30201	Salaries - Non-Established	365,256	412,500	412,500	366,698
30202	Wages - Non-Established	-	-	-	7,484
30306	Travelling Allowance - Established	-	-	-	212
30401	Duty Allowance - Non-Established	27,600	32,400	32,400	32,977
30405	Entertainment Allowance - Non-Established	4,800	4,800	4,800	4,800
30406	Travelling Allowance - Non-Established	62,964	72,408	72,408	73,618
30709	Stipend	14,000	9,000	9,000	9,000
31001	Subsistence Allowance	30,000	15,000	15,000	9,037
31002	Ticket Expenses	40,000	-	-	-
31102	Food, water and refreshments	15,000	15,000	15,000	1,488
31601	Office Supplies	15,000	15,000	15,000	10,214
Total Programme 390 General Public Services		**574,620**	**576,108**	**576,108**	**515,528**
TOTAL DEPARTMENT 0202 Senate		**574,620**	**576,108**	**576,108**	**515,528**
TOTAL MINISTRY 02 Legislature		**3,039,338**	**3,009,410**	**3,134,410**	**2,412,893**

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY GOVERNMENT MINISTRIES

Cabinet Secretariat

Business Plan

FY 2025

Ministry Overview

In accordance with the provisions of Section 70 of the Antigua and Barbuda Constitution Order 1981 "there shall be a Cabinet for Antigua and Barbuda which shall have the general direction and control of the Government". The Cabinet is the principal instrument of Government's policy.

The policy making process begins with individual Ministers and their Ministries preparing and submitting to Cabinet, Circulation Notes regarding proposals and recommendations for consideration by the Ministers collectively. The originating Ministry is primarily responsible for implementing Cabinet decisions and reporting to Cabinet on the progress of implementation. Therefore, the effectiveness and efficacy of decision-making by the Cabinet of Antigua and Barbuda directly depends on the quality of submission by the individual Ministries and the commitment of each Permanent Secretary within the Civil/Public Service in ensuring that the implementation of Cabinet decisions are on-time, within budget and according to Cabinet's expectations.

Section 77 of the Constitution establishes the Secretary to the Cabinet as a public office, giving the office holder control over the Secretariat, subject to instructions by the Prime Minister. The Cabinet Secretariat provides administrative, managerial and advisory support to Cabinet, thereby enabling the effective devising and implementation of policies of the Government. This includes arranging the sittings of Cabinet (usually every Wednesday, but this is at the discretion of the Prime Minister), receipt of Circulation Notes and conveyance of decisions of the Cabinet. The Secretariat is also responsible for paying Ministers' salaries and allowances.

In order to strengthen Cabinet's control over the policy management process, the Secretariat continues to engage stakeholders playing diverse roles in the policy process, around the structures, processes and tools required for more effective implementation of public policy. Going forward, the Secretariat's Statement of Key Services include:

- **Secretariat Services to Cabinet** which involves receiving Circulation Notes, composing the Agenda, inviting officers to attend sittings at the request of Cabinet, preparing the minutes of Cabinet, dispatching Cabinet Decisions
- **Policy Advisory Services** (Principally to Cabinet but also to Government Ministries)
- **Monitoring and Evaluation** of the progress and impact of Cabinet Decisions

Vision

A leadership model in the creation and execution of policy solutions, which enhances the quality of governance and accrues benefit to the Government and people of Antigua and Barbuda.

Mission

The effective implementation of Government's policy agenda through excellence in administrative, managerial and advisory support to Cabinet, and the rest of Government.

Service Performance Review and Critical Issues for 2024

The Cabinet Secretariat fulfils its mandate in accordance with the provisions of the Constitution of Antigua and Barbuda. Over the past few years the Secretariat has been in the process of reorganizing its structure and processes to facilitate a more efficient delivery of services. To date, a number of interventions have been executed and several others are in train or scheduled to be activated as a part of a broad programme of reforms.

During FY2016, a policy modernization effort, supported by an adviser provided by the Commonwealth Fund for Technical Cooperation, resulted in a Functional Review which made a number of recommendations for improving the internal processes of the Secretariat and the manner in which the Secretariat works with the rest of the government. This review set in motion efforts to improve staff skills, make the process of managing Cabinet documentation more effective and efficient and strengthen the monitoring of decisions of the Cabinet.

Achievements	Issues
Achievements: **<u>Service Performance</u>** • Facilitated the execution of the business of Cabinet – This includes holding of 100% of the planned sittings of Cabinet and dispatch of the Decisions within established service standards **<u>Organisational Matters</u>** 1. The Cabinet Secretariat has reviewed its processes and has become even more efficient in the execution of its tasks despite the challenges it faces. It has achieved this by: a. Significantly digitizing documentation, reducing the use of paper b. Increased the use of communication technology to host meetings which have reduced other ancillary costs 2. The Secretariat continues to strengthen its relationships with other stakeholders in government to include Permanent Secretaries of the various ministries and Heads of Departments by lending its support through offering advice and training and development sessions.	**Issues** 1. Funding has been one of the major issue that has prevented the Dashboard from coming to fruition. With the economic challenges that are being faced by the country, critical scarce resources have to be prioritized and certain projects have to be placed on hold in order that critical areas receive funding to enable the country to be kept afloat during these challenging economic times. To compound the situation, the Developer of the Software has failed on the promise of incorporating certain specific functionalities to include security and interface components and a resolution to this matter is being addressed with the Secretary to the Cabinet, the Minister for Information Communication Technologies (ICTs) and the Developer. 2. Training has been delayed as a result of the Dashboard not being deployed.

Priorities, Strategies and Indicators for 2025

Given the achievements and critical issues identified above, a number of priorities have been identified for the 2025 Financial Year. The priorities in order are:

1. Effective facilitation of the business of Cabinet
2. Improved policy management capacity within GoAB
3. Creation of Forums for discussion of policy issues
4. Strengthening the Governance Framework for the management of public policy

Priorities and strategies 2024-2025

Priorities	Strategies	Indicators
Priority 1 Effective facilitation of the business of Cabinet	Arranging the sittings of the Cabinet	Outputs: Number of Cabinet sittings held Outcomes: Effective and efficient meetings, development of new policies and enhancing current policies leading to an overall improvement in the government sector
	Dispatch Cabinet Decisions to appropriate stakeholders	Outputs: Number of decisions dispatched Outcomes: Reduced time to dispatch decisions Reduced requests for copies of Cabinet Decisions

	Improve the security, accessibility and traceability of Cabinet documentation through the use of technology	Outputs: Cabinet Dashboard Solution Reduced requests for copies of Cabinet Decisions Outcomes: Increased accountability and reduction of Cabinet Decisions being accessed by unauthorized persons
Priority 2 Improved policy management capacity within GoAB	Creation of core Cabinet Liaison Officers	Outputs: Number of training sessions Outcomes: Efficiency in addressing policy issues and queries across departments
	Improve the tools used in policy management	Outputs: Standard templates in place for Circulation Notes and Policies Policy Register in place Cabinet Monitoring Matrix Outcomes: Enhance authenticity of all documents origination from the Office of the Cabinet Efficiency in organizing and locating policy decisions

	Create policy skills framework for the Government and deliver training programme	Outputs: Policy skills framework Professional Development Plan for Secretariat Staff Number of training sessions for Ministry staff Outcomes: Improved knowledge of the staff on policy management tools and approaches
Priority 3 Creation of Forums for discussion of policy issues	Stage Leadership Retreats to foster creation of common understanding and the fostering of trust	Outputs: Number of Leadership retreats Outcomes: Enhancement of trust and common understanding
	Engage Permanent Secretaries around options for improving policy management	Outputs: Number of Permanent Secretary Committee Meetings Outcomes: Confidence, efficiency and effectiveness in delivery of service and building personal capacity Improved buy-in from Policy Makers and Policy Managers

Priority 4 Strengthening the Governance Framework for the management of public policy	Conduct functional review of the Cabinet Secretariat and create structures for inter-Ministry policy coordination	Outputs: Core services and technical capabilities identified Governance Structure for public policy management implemented Outcomes: Increased efficiency of the Secretariat
	Finalize and submit the Cabinet Manual of Antigua for approval	Outputs: Manual endorsed by Cabinet Outcomes: Standardization of processes

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

03 Cabinet

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0301	Cabinet	3,305,160	3,085,336	3,461,296	2,113,402
0302	Cabinet Secretariat	954,299	966,049	1,005,229	750,844
TOTAL 03 Cabinet		**4,259,459**	**4,051,385**	**4,466,525**	**2,864,246**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

03 Cabinet

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Cabinet**				
	390 General Public Services				
	390302 Activities of State				
30201	Salaries - Non-Established	1,634,760	1,497,960	1,497,960	1,102,622
30206	Arrears of Salaries - Non-Established	-	-	183,960	-
30401	Duty Allowance - Non-Established	504,000	468,000	660,000	222,322
30404	Housing Allowance - Non-Established	48,000	48,000	48,000	40,000
30405	Entertainment Allowance - Non-Established	165,000	153,600	153,600	145,987
30406	Travelling Allowance - Non-Established	160,400	148,776	148,776	135,197
30709	Stipend	6,000	6,000	6,000	6,000
30715	Constituency Allowance	216,000	192,000	192,000	197,806
31102	Food, water and refreshments	135,000	135,000	135,000	58,490
31601	Office Supplies	6,000	6,000	6,000	6,000
33508	Household Sundries	30,000	30,000	30,000	7,356
34406	Funeral Expenses	400,000	400,000	400,000	191,622
Total Programme 390 General Public Services		**3,305,160**	**3,085,336**	**3,461,296**	**2,113,402**
TOTAL DEPARTMENT 0301 Cabinet		**3,305,160**	**3,085,336**	**3,461,296**	**2,113,402**
02	**Cabinet Secretariat**				
	390 General Public Services				
	390366 Parliamentary Process				
30101	Salaries - Established	501,696	568,692	568,692	567,450
30103	Overtime - Established	28,000	28,000	28,000	4,468
30106	Arrears of Salaries - Established	-	-	39,180	-
30202	Wages - Non-Established	47,216	23,400	23,400	22,950
30301	Duty Allowance - Established	90,792	90,792	90,792	88,058
30305	Entertainment Allowance - Established	3,600	3,600	3,600	3,600
30306	Travelling Allowance - Established	33,108	33,108	33,108	23,663
30701	Honorarium	3,000	3,000	3,000	-
30713	Payment in Lieu of Vacation Leave	15,000	15,000	15,000	-
30716	Uniform Allowance	18,000	555	555	554
31601	Office Supplies	10,500	10,500	10,500	9,780
31602	Computer Supplies	20,000	10,500	10,500	9,032
31604	Maintenance Contract - Photocopiers or MFPs	15,000	10,500	10,500	9,289
31902	Spare Parts	5,550	5,550	5,550	-
33707	Training Costs	25,000	25,000	25,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	77,837	77,852	77,852	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

03 Cabinet

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
34007	Consulting Services	30,000	30,000	30,000	-
34422	Contingency Costs	30,000	30,000	30,000	12,000
Total Programme 390 General Public Services		**954,299**	**966,049**	**1,005,229**	**750,844**
TOTAL DEPARTMENT 0302 Cabinet Secretariat		**954,299**	**966,049**	**1,005,229**	**750,844**
TOTAL MINISTRY 03 Cabinet		**4,259,459**	**4,051,385**	**4,466,525**	**2,864,246**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

04 Judicial

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0401	Judicial	3,287,114	3,259,514	3,259,514	1,876,980
TOTAL 04 Judicial		**3,287,114**	**3,259,514**	**3,259,514**	**1,876,980**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

04 Judicial

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Judicial**				
	290 Public Order and Safety				
	290353 Judiciary				
30404	Housing Allowance - Non-Established	691,200	663,600	663,600	561,539
30405	Entertainment Allowance - Non-Established	54,000	54,000	54,000	-
30406	Travelling Allowance - Non-Established	59,400	59,400	59,400	-
30415	Other allowances and fees - Non-Established	21,600	21,600	21,600	17,236
33906	Contributions to PE of the Caribbean Supreme Court	1,357,656	1,357,656	1,357,656	1,169,930
33907	Contributions to Administrative Expense - Caribbean Supreme	992,858	992,858	992,858	112,799
34007	Consulting Services	110,400	110,400	110,400	15,476
Total Programme 290 Public Order and Safety		**3,287,114**	**3,259,514**	**3,259,514**	**1,876,980**
TOTAL DEPARTMENT 0401 Judicial		**3,287,114**	**3,259,514**	**3,259,514**	**1,876,980**
TOTAL MINISTRY 04 Judicial		**3,287,114**	**3,259,514**	**3,259,514**	**1,876,980**

Service Commissions

Business Plan

FY 2025

OFFICE OF THE PUBLIC SERVICE COMMISSION

BUDGET ESTIMATES FOR THE FY 2025

PRODUCED ON 7TH OCTOBER, 2024

1. OVERVIEW

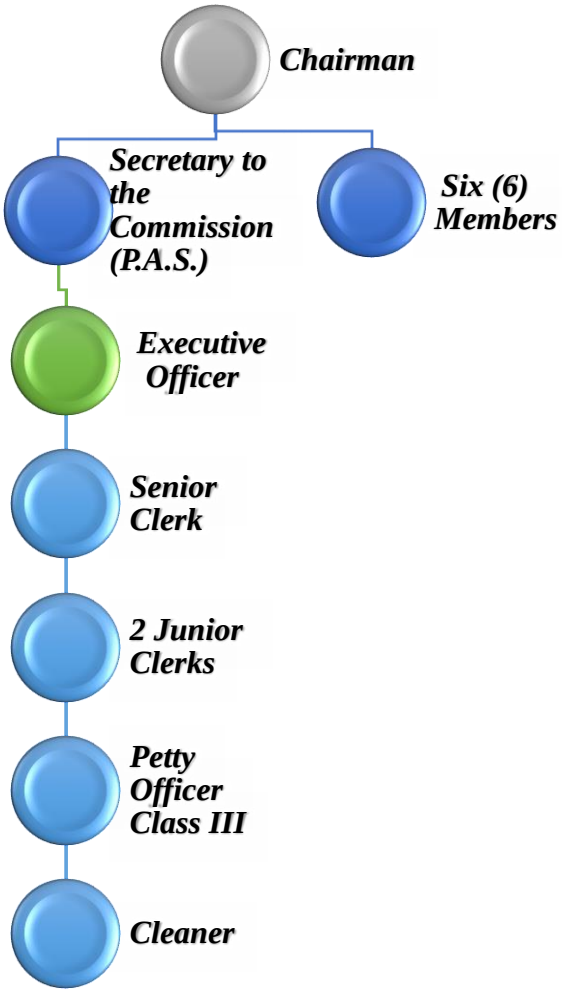
1.1 Vision

To be leaders in the Public Service and to earn the trust and respect of all through fairness, honesty and integrity.

1.2 Mission

To ensure equality and protect the interest of all Public Servants while adapting to a rapidly changing environment and promoting positive impacts on all.

1.3 Organizational Structure – THE PUBLIC SERVICE COMMISSION



1.4 Service Performance Review and Cultural Issues

FY 2025

A review of the programme areas for the department is outlined below.

Programme: General Public Services

Objective 1:

To ensure that submissions from the Chief Establishment Officer (CEO) are properly placed before the Commission at its weekly meetings, i.e. ensure that required documents are present etc.

Objective 2:

To make all necessary preparations so that the Commissioners would have a productive meeting each week.

Objective 3:

To dispatch decisions made by the Commission to the Chief Establishment Officer after being ratified bi-weekly, to enable the Establishment Department to efficiently and effectively implement these decisions.

Objective 4:

To maintain a record of all applications submitted at the Commission. Also maintain a registry of correspondence to and from the Commission.

ANNUAL OBJECTIVES

Annual Objective 1:

To create the Annual Report for the Commission which is to be tabled at Parliament.

Annual Objective 2

To maintain accurate records at the Commission, i.e. record minutes of the general meetings, hearings, audiences, interviews etc. with the Commission.
FY 2025

So far, the programme is meeting these objective of providing the necessary information to the Commission and dispatching decisions made by the Commission on a timely basis. Records are also being kept in accordance with established procedures. The Annual Reports are also being generated as required by Law.

.

1.5 Summary of Critical Issues

It is important that the office has the necessary tools, equipment and man power to carry out the functions of the office of the Public Service Commission. Because of the weekly cycle, it is imperative that the relevant supplies are also on stock, that equipment, for example, the photocopier, computers and printers are functioning optimally, and that enough staff is present to prepare for the Commission's meeting.

In addition, the period from the making of decisions to ratification of decisions is usually two (2) weeks. Therefore, correspondence from Permanent Secretaries need to reach the Chief Establishment Officer with enough lead-time for the matters to be submitted to the Commission, for the decision of the Commission to be made and ratified, and for the Chief Establishment Officer to then dispatch the Commission's decision back to the relevant Permanent Secretary for implementation of said decision in a timely manner.

The Commission envisages that the laws governing the Civil Service are clear and easily accessible to all Government institutions. It also expects that its decisions are carried out expeditiously. As stated in the critical issues summary, having the required tools, equipment and man power to work along with the Commissioners is imperative for the whole process and would improve the functions of the department.

Finally, adequate time must be dedicated to systematically collating all of the decisions of the Commission over the year, so that accurate data is placed in the Annual Report.

1.6 *Strategic Objectives and Priorities*

Ensuring that decisions made by the Commission are keeping with the laws of Antigua and Barbuda.

Ensuring that the Annual Reports are generated in a timely manner.

Ensuring that Retired Civil Servants are given due recognition by the Commission on their retirement.

1.7 *Annual Objectives and Key Result Indictors*

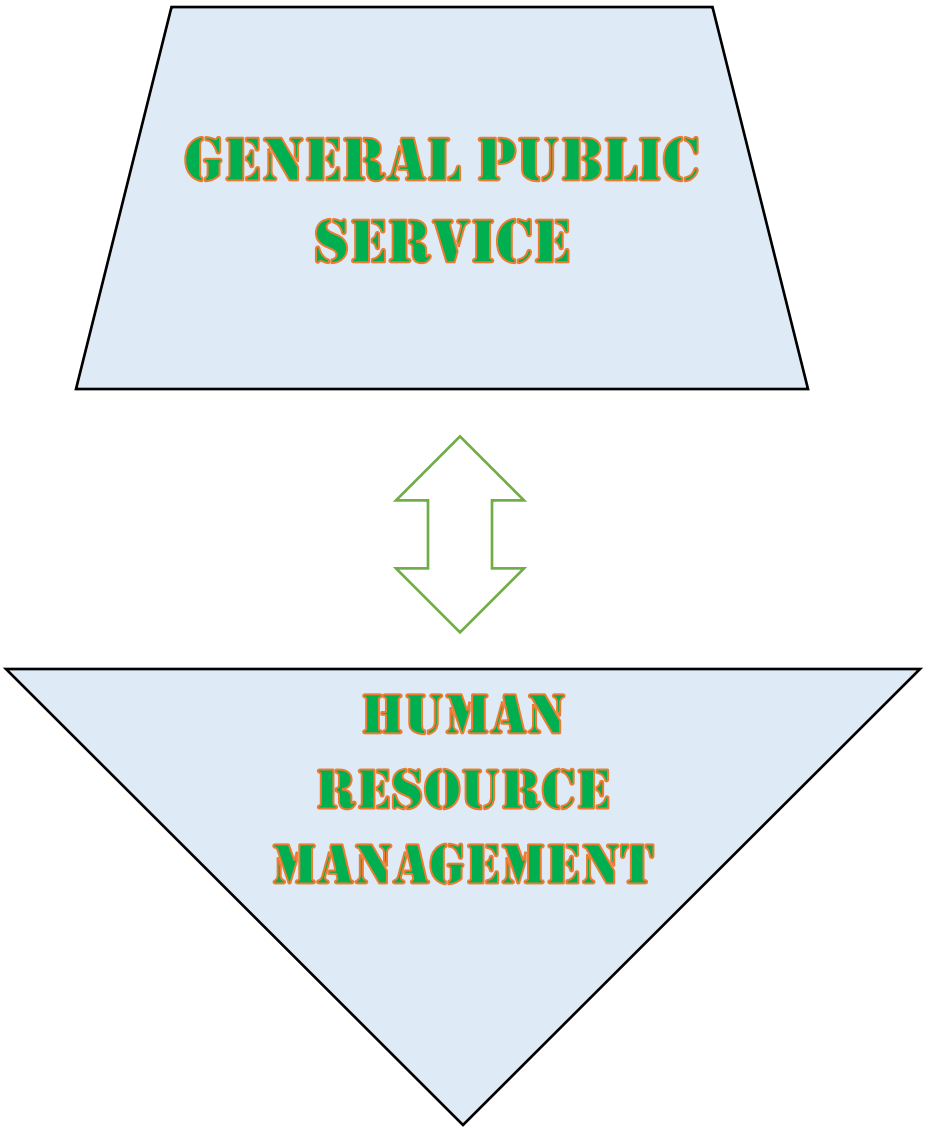
Programme: General Public Services

Annual Objective 2025	Expected Result	Performance Indicator
To ensure that submission from the Chief Establishment Officer (CEO) are properly placed before the Commission on a weekly basis for its meeting each Wednesday, i.e. ensure that required documents are present.	**Submission have the required supporting document (s) attached to allow the Commission to make informed decisions**	**1. Submissions received from the Chief Establishment Officer are checked to ensure all the required documents are attached. 2. Agenda, and minutes of previous meeting, are prepared and photocopied. 3. Packages containing the above, prepared and dispatched to each Commissioner by Tuesday afternoon.**
To dispatch decisions made by the Commission to the Chief Establishment Officer in a timely manner to enable the Establishment Department to efficiently and effectively implement these decisions	**Decisions are sent to the Chief Establishment Officer for implementation within two days after ratification**	**After the minutes are ratified, a minute containing all of the decisions is prepared and dispatched to the Chief Establishment Officer by Thursday afternoon each week.**

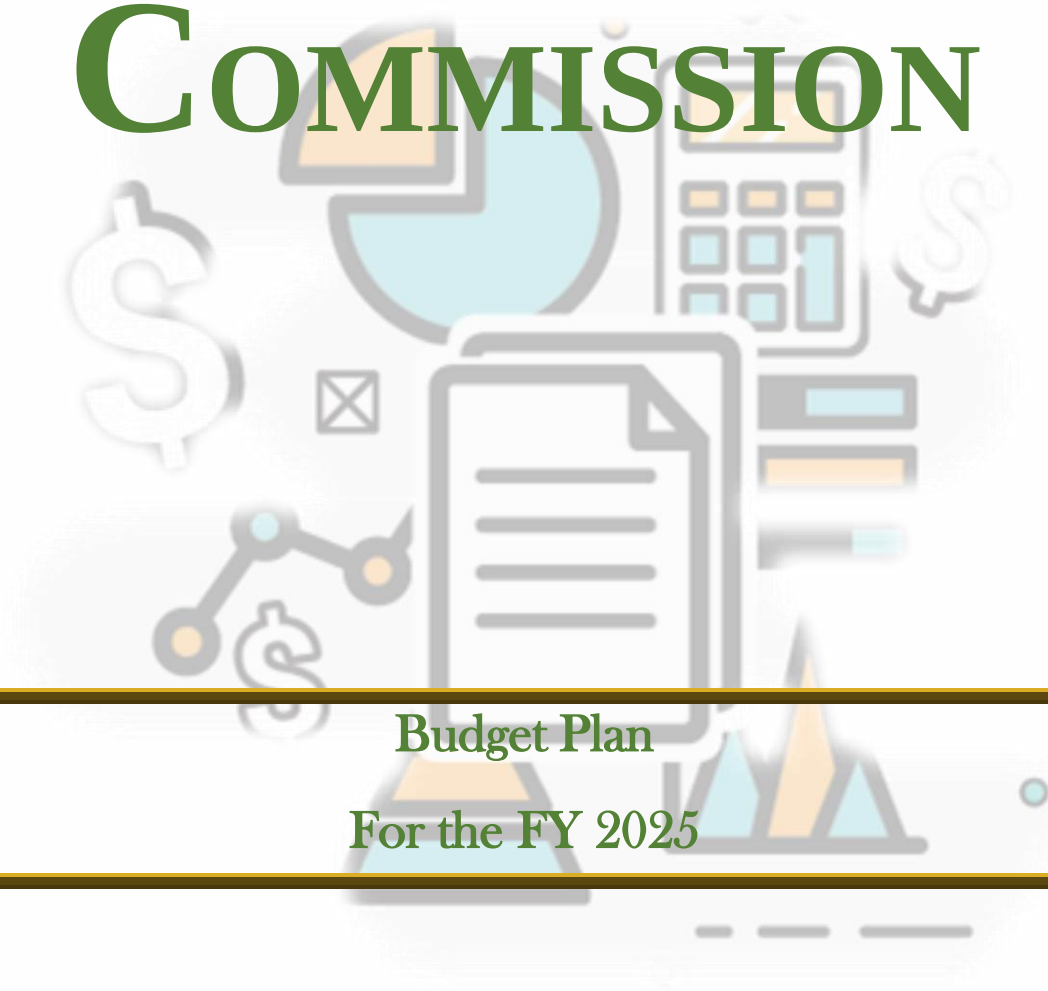
To maintain accurate records at the Commission	**Accurate minutes of the Commission's meetings to be recorded, regular correspondence received are recorded and placed on correct files etc.**	**1. Record accurately the proceedings of the Commission's meeting, then type minutes, then file on appropriate file after ratification.** **2. Record all incoming and outgoing correspondence in relevant records book** **3. File all correspondence on correct file, cross referencing where necessary**
To create the Annual Report of the Public Service Commission by first quarter of the following year	**Annual Report as created and sent to Government Printing Officer for production**	**Annual Report is created and printed and sent to Governor General's office for onward transmission to Parliament within the first quarter of the following year.**

1.8 Activity Structure

The following diagram depicts the current activity structure of the department.



POLICE SERVICE COMMISSION



Budget Plan

For the FY 2025

October 2025

OVERVIEW

Police Service Commission

The Office of the Police Service Commission collaborates with the following departments for the operations of the Royal Police Force of Antigua and Barbuda:

- Ministry of the Prime Minister
- Ministry of Legal Affairs, **Public Safety** and Labour
- Police Headquarters

The Functions of the Police Service Commission is printed on page 62 – Part 2, section 104 and 105 of the 1981 Constitution Booklet of Antigua & Barbuda.

1.1 Vision

To ensure that matters with regards to Officers in the Royal Police Force of Antigua and Barbuda, e.g. disciplinary hearings, promotions, etc. are dealt with by the Police Service Commission in a timely and effective manner.

1.2 Mission

To ensure that the Commission receives all relevant documentation which will enable them to make rational and strategic decisions for the benefit of the Service as a whole.

1.3 Performance Review

A review of the programme areas for the department is outlined below.

Royal Police Force

Objective 1: To put before the Commission, correspondences, from Ministry of Legal Affairs, **Public Safety** and Labour and the Commissioner of Police, for discussion and evaluation at its weekly meetings.

The programme has met this objective of providing the necessary information to the Commission on a timely basis.

Objective 2: To register Minutes of each meeting and keep record of interviews with officers who may wish to have an audience with the Commission.

This objective was achieved with the funds provided under the relevant programme.

1.4 Summary of Critical Issues

The Office of the Police Service Commission is faced with the challenge of correspondences not being received promptly from the Ministry of Legal Affairs, **Public Safety** and Labour in order to make decisions and further accommodate certain deadlines. In addition, the Commission has also encountered difficulty receiving vendor cheques in a timely manner from the Treasury Department and therefore gives rise to the unwillingness of merchants to offer goods and services to the Commission. Moreover, many Police Stations across Antigua and Barbuda are in deplorable conditions thus preventing the Commission from making visits to these Stations.

1.5 Strategic Objective and Priorities

The Commission ensures that personnel and other matters for Officers of the Royal Police Force are dealt with in a timely manner.

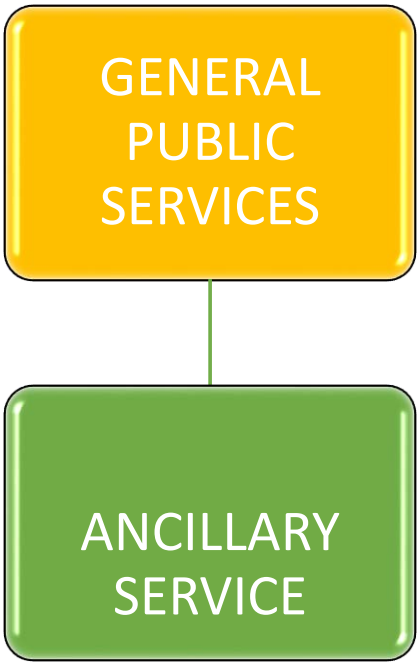
1.6 Annual Objectives and Key Result Indicators

Programme: Service Commission

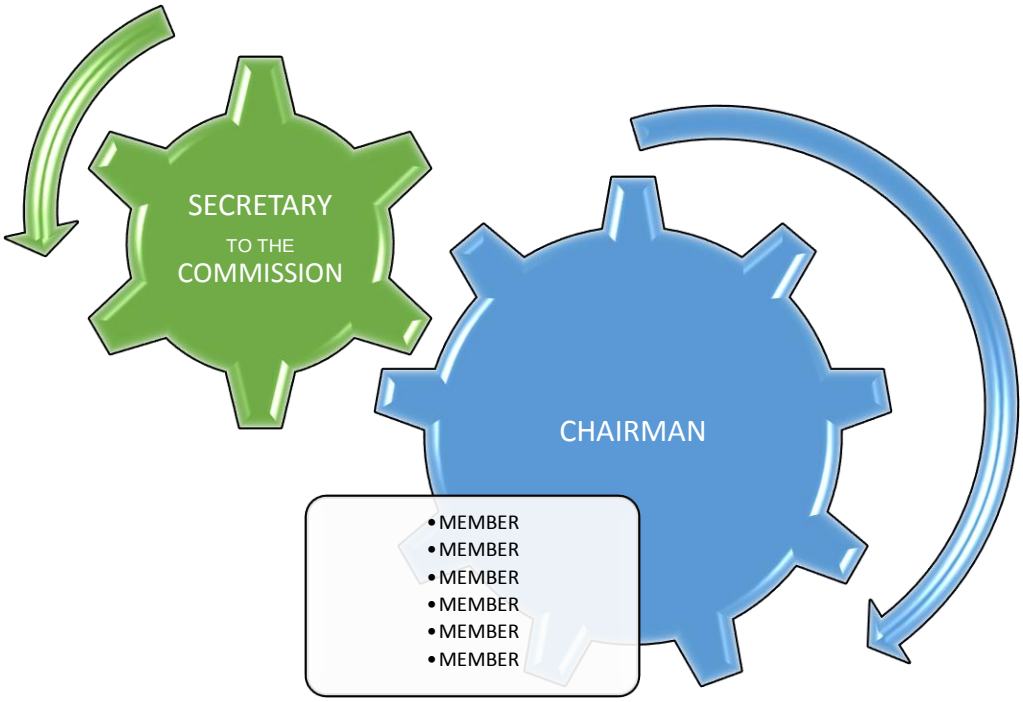
Annual Objective 2025	Expected Result	Performance Indicator
To ensure that personnel matters for Police Officers, e.g. disciplinary hearings, promotions, etc. are dealt with by the Commission as soon as possible.	To ensure that objective has been achieved	To ensure that persons to be interviewed are informed at least 1 week ahead of the meeting date.
To maintain and update the Police Office Management Software to a hundred (100%) accuracy	To use the information from the Office Management Software to help improve the decision making process.	To present an audit of Police Officers information in a timely manner.

1.7

Activity Structure



1.8 # Organizational Structure



ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

05 Service Commissions

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0501	Public Service Commission	624,514	597,314	609,314	414,970
0502	Police Service Commission	255,948	256,308	256,308	209,619
0504	Public Service Board of Appeal	114,116	101,040	101,040	79,575
TOTAL 05 Service Commissions		**994,578**	**954,662**	**966,662**	**704,164**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

05 Service Commissions

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Public Service Commission**				
	390 General Public Services				
	390344 Human Resource Management				
30101	Salaries - Established	156,804	160,939	160,939	151,524
30103	Overtime - Established	11,000	11,000	11,000	-
30202	Wages - Non-Established	20,432	20,097	20,097	21,136
30301	Duty Allowance - Established	14,000	14,000	14,000	13,065
30306	Travelling Allowance - Established	17,378	17,378	17,378	16,595
30701	Honorarium	-	-	-	5,500
30709	Stipend	218,000	200,000	200,000	187,032
30716	Uniform Allowance	5,000	4,000	4,000	-
31102	Food, water and refreshments	19,000	19,000	19,000	8,204
31601	Office Supplies	8,000	8,000	8,000	3,048
31602	Computer Supplies	10,900	10,900	10,900	7,015
31604	Maintenance Contract - Photocopiers or MFPs	2,000	2,000	2,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	2,000	2,000	2,000	1,000
32001	Medals, Stationary, Seals & Gifts	125,000	125,000	125,000	-
33508	Household Sundries	3,000	3,000	3,000	851
34007	Consulting Services	12,000	-	12,000	-
Total Programme 390 General Public Services		**624,514**	**597,314**	**609,314**	**414,970**
TOTAL DEPARTMENT 0501 Public Service Commission		**624,514**	**597,314**	**609,314**	**414,970**
02	**Police Service Commission**				
	390 General Public Services				
	390510 Ancilliary Services				
30101	Salaries - Established	211,596	211,956	211,956	194,845
30103	Overtime - Established	600	600	600	-
30306	Travelling Allowance - Established	7,752	7,752	7,752	7,752
31001	Subsistence Allowance	2,500	2,500	2,500	-
31002	Ticket Expenses	3,500	3,500	3,500	-
31102	Food, water and refreshments	15,000	15,000	15,000	4,662
31601	Office Supplies	3,500	3,500	3,500	659
31602	Computer Supplies	8,000	8,000	8,000	1,701
31605	Repair and/or Maintenance of Furniture or Equipment	1,000	1,000	1,000	-
33508	Household Sundries	2,500	2,500	2,500	-
Total Programme 390 General Public Services		**255,948**	**256,308**	**256,308**	**209,619**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

05 Service Commissions

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
TOTAL DEPARTMENT 0502 Police Service Commission		**255,948**	**256,308**	**256,308**	**209,619**
04	**Public Service Board of Appeal**				
	390 General Public Services				
	390429 Public Service Appeals				
30101	Salaries - Established	62,400	62,400	62,400	50,400
31902	Spare Parts	5,000	5,000	5,000	-
	390510 Ancilliary Services				
30101	Salaries - Established	31,716	29,040	29,040	29,040
31601	Office Supplies	15,000	4,600	4,600	135
Total Programme 390 General Public Services		**114,116**	**101,040**	**101,040**	**79,575**
TOTAL DEPARTMENT 0504 Public Service Board of Appeal		**114,116**	**101,040**	**101,040**	**79,575**
TOTAL MINISTRY 05 Service Commissions		**994,578**	**954,662**	**966,662**	**704,164**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

06 Audit

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0601	Auditor General's Department	1,443,667	1,410,010	1,410,010	1,206,466
TOTAL 06 Audit		**1,443,667**	**1,410,010**	**1,410,010**	**1,206,466**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

06 Audit

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Auditor General's Department**				
	350 Audit and Regulatory Services				
	350310 Auditing				
30101	Salaries - Established	929,184	935,782	935,782	853,440
30201	Salaries - Non-Established	24,876	24,876	24,876	24,876
30202	Wages - Non-Established	32,938	28,500	28,500	29,950
30301	Duty Allowance - Established	36,000	36,000	36,000	36,233
30305	Entertainment Allowance - Established	5,300	5,300	5,300	4,230
30306	Travelling Allowance - Established	73,392	73,392	73,392	69,768
30310	Allowance in lieu of Private Practice - Established	36,000	36,000	36,000	18,000
30321	Personal Allowance - Established	12,252	11,202	11,202	11,208
30713	Payment in Lieu of Vacation Leave	20,000	20,000	20,000	29,523
30714	Warm Clothing Allowance	3,500	3,500	3,500	2,700
30716	Uniform Allowance	3,272	3,271	3,271	555
31001	Subsistence Allowance	75,000	75,000	75,000	74,737
31002	Ticket Expenses	30,000	30,000	30,000	18,954
31102	Food, water and refreshments	4,000	2,500	2,500	2,496
31601	Office Supplies	10,000	10,000	9,500	5,554
31602	Computer Supplies	10,000	10,000	10,000	5,655
31605	Repair and/or Maintenance of Furniture or Equipment	3,500	1,500	2,000	-
33403	Computer Software Licensing & Fees	9,474	9,474	9,474	-
33508	Household Sundries	10,000	10,000	10,000	7,635
33701	Conferences or Workshops	30,000	3,000	3,000	-
33705	Course Costs and Fees	4,500	4,500	4,500	-
33707	Training Costs	5,700	5,700	5,700	-
33901	Contributions or Subscriptions to Caribbean Organizations	17,455	12,526	12,526	-
33902	Contributions or Subscriptions to Commonwealth Agencies	4,000	3,000	3,000	-
33904	Contributions or Subscriptions to other international organ.	3,324	4,987	4,987	4,556
36006	Maintenance of Buildings	50,000	50,000	50,000	6,396
Total Programme 350 Audit and Regulatory Services		**1,443,667**	**1,410,010**	**1,410,010**	**1,206,466**
TOTAL DEPARTMENT 0601 Auditor General's Department		**1,443,667**	**1,410,010**	**1,410,010**	**1,206,466**
TOTAL MINISTRY 06 Audit		**1,443,667**	**1,410,010**	**1,410,010**	**1,206,466**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

07 Pensions and Gratuities

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0701	Pensions and Gratuities	76,053,600	71,053,600	71,053,600	66,296,056
TOTAL 07 Pensions and Gratuities		**76,053,600**	**71,053,600**	**71,053,600**	**66,296,056**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

07 Pensions and Gratuities

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Pensions and Gratuities**				
	900 Fiscal Management				
	900368 Pensions Management				
30801	Gratuities & Terminal Grants	8,000,000	8,000,000	8,000,000	6,376,779
30901	Civil Pension	51,000,000	49,000,000	49,000,000	46,057,871
30903	Military Pension	3,600	3,600	3,600	-
30904	Police Pension	4,500,000	3,500,000	3,500,000	3,670,017
30906	Parliamentary pension	3,500,000	3,500,000	3,500,000	4,630,556
30907	Supplemental Allowance to Eligible Persons	9,000,000	7,000,000	7,000,000	5,560,833
30908	Pensions n.e.c.	50,000	50,000	50,000	-
Total Programme 900 Fiscal Management		**76,053,600**	**71,053,600**	**71,053,600**	**66,296,056**
TOTAL DEPARTMENT 0701 Pensions and Gratuities		**76,053,600**	**71,053,600**	**71,053,600**	**66,296,056**
TOTAL MINISTRY 07 Pensions and Gratuities		**76,053,600**	**71,053,600**	**71,053,600**	**66,296,056**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

08 Public Debt

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0801	Public Debt	798,139,093	704,214,531	704,214,531	305,404,733
TOTAL 08 Public Debt		**798,139,093**	**704,214,531**	**704,214,531**	**305,404,733**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

08 Public Debt

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Public Debt**				
	901 Public Debt				
	901424 Charges on Account-Public Debt				
34009	Commitment Fees	136,867	1,157,243	1,157,243	-
34016	Retainer Fees	2,325,825	1,065,825	1,065,825	-
34417	Bank Charges	506,500	506,500	506,500	-
38001	Interest Payments	78,618,920	88,001,205	88,001,205	64,750,314
38002	Principal Repayments	269,735,874	278,803,010	278,803,010	133,586,093
38006	Payments on Outstanding commitments	15,000,000	15,000,000	15,000,000	-
38101	Interest Payment	59,954,749	43,945,535	43,945,535	23,687,056
38102	Principal Repayments	371,860,358	275,735,213	275,735,213	83,381,270
Total Programme 901 Public Debt		**798,139,093**	**704,214,531**	**704,214,531**	**305,404,733**
TOTAL DEPARTMENT 0801 Public Debt		**798,139,093**	**704,214,531**	**704,214,531**	**305,404,733**
TOTAL MINISTRY 08 Public Debt		**798,139,093**	**704,214,531**	**704,214,531**	**305,404,733**

Electoral Commission

Business Plan

FY 2025

Budget Plan

for Fiscal Year 2025

ELECTORAL COMMISSION

OVERVIEW

The Representation of the People (Amendment) Act No. 17 of 2001 outlines the functions of the Electoral Commission: responsibility for the general direction, control and supervision of the preparation of the voters' register and the conduct of elections in every constituency. In an effort to undertake these functions, the Commission appoints a cadre of support personnel throughout the organization, comprising staff at its Headquarters, Registration Officers and Registration Clerks in each of the seventeen (17) Constituencies throughout the State. Agents of Political parties represented in Parliament are nominated as Scrutineers to monitor the registration process.

VISION

The Antigua and Barbuda Electoral Commission is committed to ensuring that the electoral process is conducted in an impartial and transparent manner to ensure voters' confidence and through consultation on the process of continuing electoral reform emanating from "best practices" through experiences and knowledge obtained from cooperation among international electoral organizations.

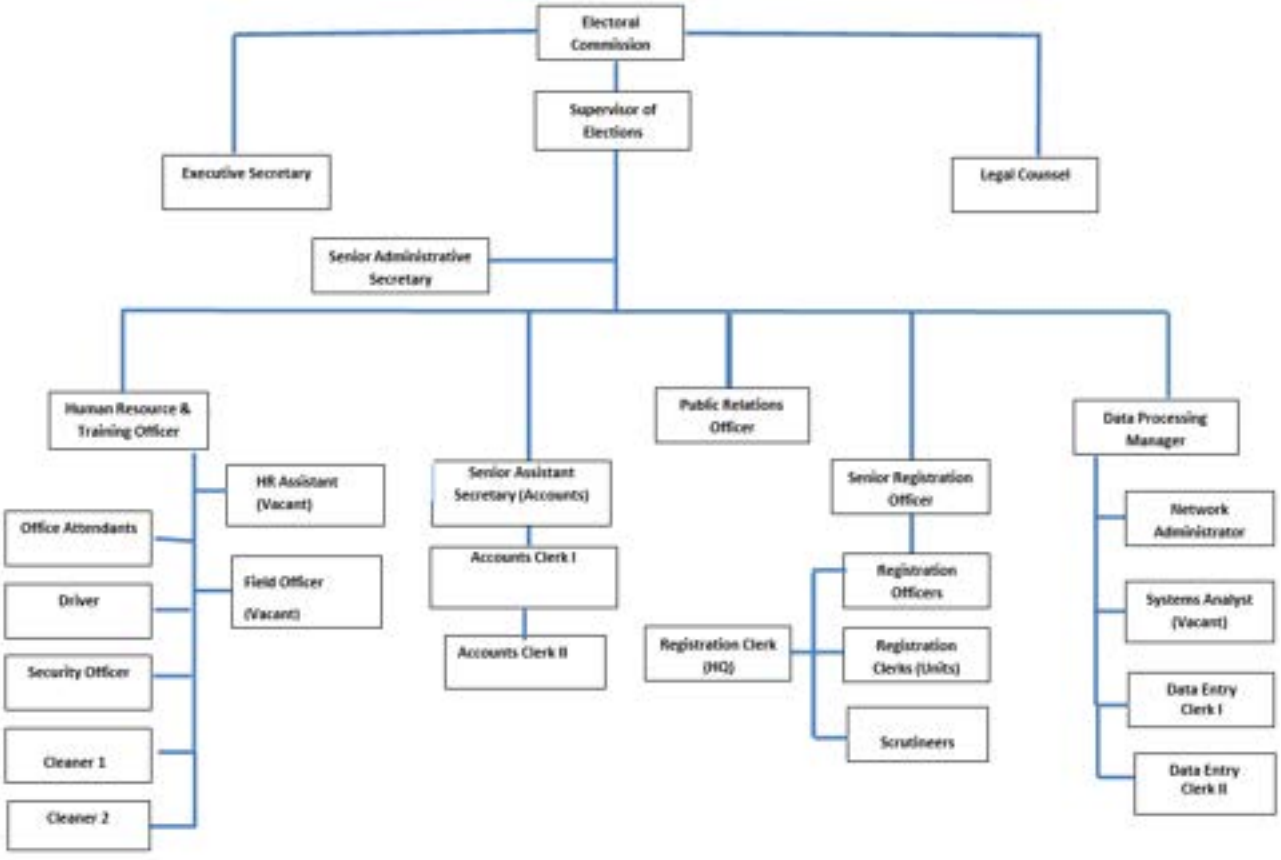
MISSION

The Antigua and Barbuda Electoral Commission will conduct its voter registration programme in a professional and effective manner to maintain the integrity in the voters' register and ensure the conduct of elections in a manner that will be assessed as impartial and transparent both locally and internationally.

The Commission will carry out a continuing review of its administrative strategies, policies, procedures and practices so as to provide effective and efficient service to enhance stakeholder confidence in the electoral process.

ORGANIZATIONAL STRUCTURE

The chart below depicts the current organization structure of the Electoral Commission:



SERVICE PERFORMANCE REVIEW AND CRITICAL ISSUES

Achievements

-Supplementary List

As required by law, Supplementary Lists of persons applying to become registered voters during each month, Preliminary Lists and Register of Electors are published as follows:

- By the 15th of each month
- Not later than 30th April and 31st October
- Not later than 30th June and 31st December

-Continuous Registration

Registration Units conduct continuous registration in all seventeen (17) Constituencies. Due to the unavailability of suitable buildings within the constituencies, the units of St. Peter and St. Mary's South were relocated to the Central Registration Unit on Factory Road. All Saints East & St. Luke Registration Unit was forced to share the space located within the constituency of All Saints West.

On August 12, 2024, the Electoral Commission launched its Expired Voter ID Card Replacement process across all 17 constituencies. Temporary rental accommodations were arranged for the St. Peter, St. Mary's South, and All Saints East & St. Luke Registration Units during the card renewal process.

-ID Card Printing

The printing of ID cards is a continuous process due to unavailability for several reasons e.g., fire, loss etc. Upon publication of a Register of Electors, it is also a requirement to print cards for new electors and persons who are replacing their expired voters ID Cards.

-Voter Education Social and traditional media appearance is maintained and further enhanced, particularly during the Expired Voter ID Card process through press releases, flyers, notices and updates to the website. The Civic Education program continues in primary and secondary schools by conducting Student Council Elections by providing the necessary support. Along with providing support for other Civil Society Organizations and sporting groups.

Issues

-Housing of Units There is the recurring issue of lack of premises to house several Registration Units.

-Equipment Malfunctioning of several equipment requiring frequent replacements.

Outdated equipment such as desktops and laptops urgently need upgrading to ensure efficiency.

ORGANIZATIONAL MATTERS (CAPABILITY OF ABEC)

Achievements

-Training Conducted Training of Registration Clerks and successfully recruited (25) Temporary Registration Clerks.

All Staff attended the Customer Service Workshop -Capacity Building and Development, focusing on enhancing customer service skills and professionalism in the workplace.

-Electoral Observation Missions

Representatives of the Electoral Commission were deployed to observe General Elections in Costa Rica, Venezuela and Sri Lanka.

Representation was made at the Meetings of Electoral Bodies, International Congress of Electoral Technology, TIKAL and UNIORE Conferences.

-Disbursement of Funds Based on the new procedures implemented by the Ministry of Finance, effective March 2024 to present, there are no outstanding payments to Service Providers for the year 2024.

- High Speed Fiber Optic Cable

Internet Service has been acquired through APUA fiber optics system to include IP phones and has started to improve connectivity to various services and quality of service.

Issues

-Payments Acquisition of funds for payment to service providers prior to March 2024 remain unsettled.

SUMMARY OF CAPABILITY DEVELOPMENT STRATEGY

PRIORITIES AND STRATEGIES 2025

#	PRIORITIES	STRATEGIES	INDICATORS
1	**Housing of Units**	• Acquire suitable structures for units. Revisit the proposal of container structures with the option of acquiring one or two annually. • Maintenance contracts and provision for supplies	**Output:** Easy accessibility for registration services within the Constituencies. **Outcomes:** increase in the number of registrants. Reduction in rental expenses
2	**Upgrade Equipment in Registration Units & Headquarters**	• Replace outdated equipment to improve productivity and efficiency. These include but are not limited to desktops and laptops. • Stagger acquisition of equipment annually to reduce costs over time	**Output:** to enhance and improve staff efficiencies **Outcome:** adequately accommodate the increased production of material during the continuous Expired Voter Identification Card Replacement exercise Improved quality of printed material and becoming less reliant on outside sources
3	**Public Education Campaign techniques**	• Develop short educational videos about various aspects of the electoral process for in house and social media.	**Output:** Production of material, visual, audio and electronic for public consumption.

		• Consistently update social media platforms and website about key developments or engagements in ABEC. • Forge partnerships with traditional media to feature key information from ABEC on a monthly basis. • Continue to engage academic institutions about democracy and the registration process. • Conduct simulation exercises in the schools • Improve our services available to organizations (Civil Society and Sporting Organizations) and schools (Student Council Elections) to carry out electoral processes.	**Outcomes:** Increase public awareness about registration, card renewal and other key functions and role of ABEC. Increase knowledge about ABEC and its mission as an Electoral Management body. Increase awareness of the public. Younger people will become more engaged and interested in registration and eventually voting.
4	**Staff Development & Training**	• Continue to develop creative and engaging in-house activities for the training and development of staff.	**Output:** To enhance and improve staff capabilities and productivity.
		• Seek and promote academic opportunities for staff members to enhance their skills and capabilities e.g. Antigua State College, ABITT, short courses at UWI etc. • Seek and promote local and overseas Electoral training opportunities for eligible staff.	**Outcomes:** Increased productivity and efficiency from skilled human resources. Increased qualifications of staff members in various fields. Increased knowledge and electoral skill set of staff.

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

09 Electoral Commission

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
0901	Electoral Commission	6,168,927	6,694,420	6,694,420	4,717,040
TOTAL 09 Electoral Commission		**6,168,927**	**6,694,420**	**6,694,420**	**4,717,040**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

09 Electoral Commission

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Electoral Commission**				
	390 General Public Services				
	390366 Parliamentary Process				
30201	Salaries - Non-Established	493,788	413,640	413,640	695,646
30202	Wages - Non-Established	121,316	87,360	87,360	85,547
30203	Overtime - Non-Established	2,000	2,000	2,000	-
30401	Duty Allowance - Non-Established	45,000	18,000	30,000	7,919
30405	Entertainment Allowance - Non-Established	3,600	3,600	6,000	1,500
30406	Travelling Allowance - Non-Established	85,704	81,528	81,528	77,419
30413	Plain Clothes Allowance - Non-Established	6,000	6,000	6,000	6,000
30417	Substitute Allowance - Non-Established	15,000	15,000	15,000	-
30418	Acting Allowance - Non-Established	40,500	40,500	40,500	610
30701	Honorarium	-	-	7,000	-
30713	Payment in Lieu of Vacation Leave	-	-	-	34,237
30801	Gratuities & Terminal Grants	13,984	13,984	13,984	17,478
31001	Subsistence Allowance	25,000	25,000	25,000	11,130
31002	Ticket Expenses	18,400	18,400	18,400	1,600
31102	Food, water and refreshments	32,000	32,000	32,000	5,691
31307	ID Cards	3,000	3,000	3,000	85
31601	Office Supplies	69,400	69,400	69,400	64,766
31602	Computer Supplies	20,000	20,000	20,000	12,108
31604	Maintenance Contract - Photocopiers or MFPs	38,100	38,100	38,100	12,700
31605	Repair and/or Maintenance of Furniture or Equipment	17,000	17,000	17,000	9,816
32001	Medals, Stationary, Seals & Gifts	5,000	5,000	5,000	-
33001	Advertising & Promotion Costs	20,000	20,000	13,000	800
33501	Office Cleaning	50,000	50,000	38,000	-
33508	Household Sundries	30,000	30,000	30,000	4,425
33606	Sea Freight Expenses	20,000	20,000	17,600	-
33901	Contributions or Subscriptions to Caribbean Organizations	32,800	32,800	32,800	-
34007	Consulting Services	10,200	10,200	10,200	-
34016	Retainer Fees	36,000	36,000	36,000	39,000
34416	Election Expenses	18,400	18,400	18,400	159,392
36206	Other Repairs and Maintenance Costs	10,236	10,236	15,236	9,935
37034	Expenses of Boards or Committees	324,000	342,000	342,000	1,774
	390428 Registration Services				
30201	Salaries - Non-Established	2,199,991	2,160,545	2,160,545	2,008,152

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

09 Electoral Commission

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30203	Overtime - Non-Established	2,000	2,000	2,000	-
30208	Severance Pay - Non-Established	90,000	90,000	90,000	161,217
30401	Duty Allowance - Non-Established	14,000	8,000	8,000	6,000
30406	Travelling Allowance - Non-Established	134,412	134,412	134,412	98,318
30418	Acting Allowance - Non-Established	52,000	52,000	52,000	12,206
30425	Volunteer, Unattached & Reserved Personnel - Non-Established	65,000	65,000	65,000	64,560
33701	Conferences or Workshops	10,000	10,000	5,000	-
33707	Training Costs	20,000	20,000	20,000	3,750
34109	Rental or Lease - n.e.c.	82,800	82,800	82,800	63,700
	390429 Public Service Appeals				
30201	Salaries - Non-Established	-	-	-	36,314
30202	Wages - Non-Established	-	-	-	327
30406	Travelling Allowance - Non-Established	-	-	-	4,719
	390526 Nationwide Re-registration Process				
30201	Salaries - Non-Established	620,082	907,432	907,432	-
31001	Subsistence Allowance	25,000	25,000	25,000	-
31002	Ticket Expenses	18,400	18,400	18,400	-
31102	Food, water and refreshments	30,000	30,000	30,000	-
31307	ID Cards	686,314	921,083	921,083	-
31601	Office Supplies	20,000	20,600	20,600	-
31602	Computer Supplies	30,000	80,000	80,000	-
32001	Medals, Stationary, Seals & Gifts	5,000	5,000	5,000	-
33001	Advertising & Promotion Costs	20,000	20,000	20,000	-
33501	Office Cleaning	20,000	60,000	60,000	-
33508	Household Sundries	30,000	60,000	60,000	-
33606	Sea Freight Expenses	30,000	60,000	60,000	-
33707	Training Costs	15,000	30,000	30,000	-
34109	Rental or Lease - n.e.c.	39,500	50,000	50,000	-
	390534 General Election Activities				
34416	Election Expenses	-	-	-	917,027
	390765 Electronic Registration & ID Card System				
33403	Computer Software Licensing & Fees	27,000	27,000	27,000	-
33807	Internet Connectivity Costs	276,000	276,000	276,000	81,172
Total Programme 390 General Public Services		**6,168,927**	**6,694,420**	**6,694,420**	**4,717,040**
TOTAL DEPARTMENT 0901 Electoral Commission		**6,168,927**	**6,694,420**	**6,694,420**	**4,717,040**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

09 Electoral Commission

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
TOTAL MINISTRY 09 Electoral Commission		6,168,927	6,694,420	6,694,420	4,717,040

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY GOVERNMENT MINISTRIES

The Prime Minister's Ministry and the Ministry of Finance, Corporate Governance and Public Private Partnerships (PPPs)

Business Plan

FY 2025

1.1 Ministry Overview

The Prime Minister's Ministry consists of the Office of the Prime Minister or Prime Minister's Headquarters. This Ministry includes the following divisions:

- Passport Office
- Citizenship by Investment Unit (CIU)
- Office of National Drug Control and Money Laundering Policy (ONDCP)
- Antigua and Barbuda Department of Marine Services and Merchant Shipping (ADOMS)
- Antigua and Barbuda Defense Force
- The Electoral Commission
- The Information Commission
- The Antigua and Barbuda Port Authority

The effective management of the Ministry, therefore, is dependent on the ongoing collaboration between the Permanent Secretary and Department Heads.

In this regard, the Ministry carries out the following broad functions:

- Facilitates the overall management of all departments and units within the Prime Minister's Ministry.
- Provides support resources and national security for the proper management of activities relating to Passport and Citizenship, Merchant Shipping, Drug Control and Money Laundering and Defense.

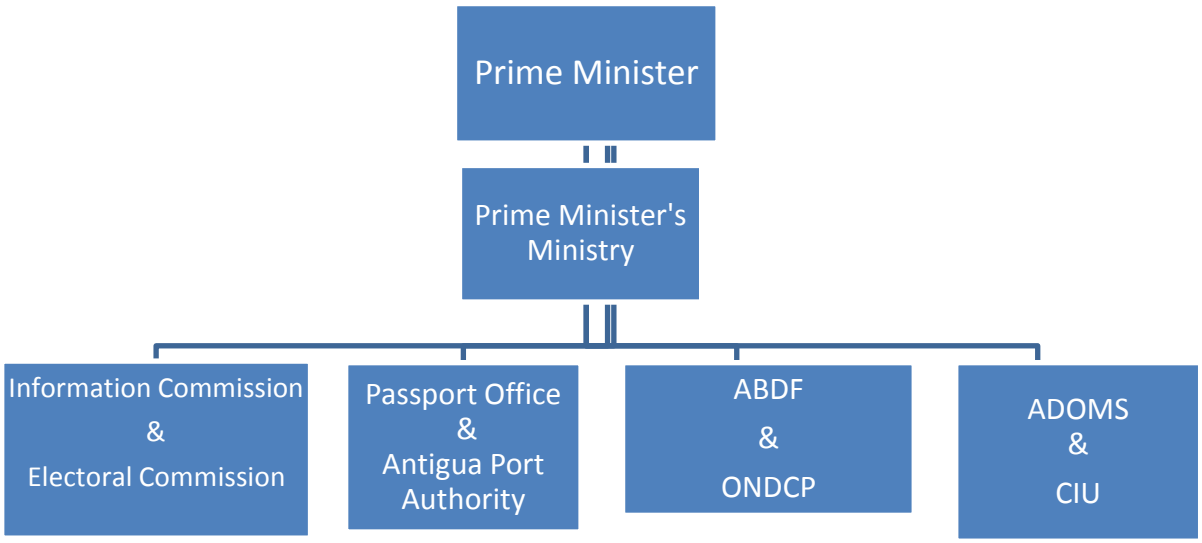
1.2 Vision

To be the driving force behind our nation's advancement in security and tertiary education, envisioning a future in which innovation, inclusivity, and good governance are paramount. We aim to set an example by creating a prosperous and harmonious society in which the well-being of all citizens is our top priority.

1.3 Mission

To diligently carry out Government policies and strategies, while providing unwavering support and optimal resources to streamline the operations of all departments and units overseen by the Hon. Prime Minister. Our commitment is to allocate resources wisely, in accordance with the Prime Minister's vision of transforming Antigua and Barbuda into a thriving economic force.

Structure diagram (Organisation Chart)



1.4 Service Performance Review and Critical Issues

The Prime Minister's Ministry continues to play an important role in assisting its various departments in attaining their respective goals and objectives. The Ministry will continue in 2025 to facilitate and support each department as necessary.

Achievements	**Issues**
***ADOMS*:** Antigua and Barbuda operates a fully-fledged international registry and a developed Maritime Administration. This administration is tasked with implementing and enforcing national and international rules and regulations regarding safety, security, the welfare of seafarers and the protection of the marine environment. The Antigua and Barbuda flag is listed on the whitelists for both the Tokyo and Paris Memoranda of Understanding on Port State Control (PSC) which is indicative of a quality registry that is attractive to ship owners. The registry is ranked among the top 30 in the world's merchant fleet and is internationally recognized by stakeholders within all dimensions of the international shipping industry.	Lengthy processing times to register external companies. Lack of a competitive fee system: Lack of a readily available competitive registration fees documented and demonstrated to the client in a public forum such as the website or a business development program Lack of one (1) common database for the fleet: With multiple databases there is an inability to guarantee the consistency and accuracy of all registry data and safely related information. *Outdated Corporate/Companies Legislation.* The Companies Act needs to

Organizational Matters *Strengthening the technical capacity and enhancing professional development.* The implementation of an internal training plan for the enhancement of employee skill sets and a higher level of client service. *Lack of organizational strategy to optimize staff retention*. There is a need for the implementation of a strategy to align organizational culture with the strengthening of leadership capabilities and the enactment of standard operating procedures that lead to transparency, appreciation of effort and a work ethic that ensures quality of output and continuity of service.	be reviewed and updated to optimize the registration of ships.
PMO: The Ministry continues to be responsible for processing and supporting travel requests for the Non-Established Officers within the service and intends to manage this support element more efficiently. A number of government officers also received training in various short courses in China. The Prime Minister's Scholarship Program continues to provide financial assistance to students. This initiative has seen an increase in the number of scholarships awarded. However, the Department has refocused its attention to granting scholarships to University of the West Indies (UWI) Five Islands Campus. There is also an increase in scholarships to international agencies including China, Cuba, India and Russian Federation. General maintenance and repair to the office building and grounds (ongoing). Restoration work mainly on the grounds at Heroes Park (former residence of the Late Sir. V. C. Bird) has begun.	The need to carry out a comprehensive assessment to determine overall maintenance needs of the office building. The availability of funds from the Treasury for scholarship recipients during the summer period at a time when students are starting a new term/semester.

Installation of surveillance equipment at Heroes Park (ongoing). **<u>Organizational matters</u>** Additional personnel were employed from the Job Programme to assist with maintaining the grounds at Heroes Park The Prime Minister's Scholarship Programme continues to see an increase in scholarship recipients. There are over Sixteen Hundred (1600) scholarship recipients for the current year. The Department, however, continues to monitor students' performance via transcripts. Staff participated in various training initiatives to include Accounting and Budgeting Procedures, Artificial Intelligence Research, and Occupational Health and Safety. Staff will continue to engage in other professional development workshops in 2025 such as Emotional Intelligence, Team Building and Team Work, Telephone Techniques, Conflict Resolution, Security Training for Security Personnel.	
<u>ABDF:</u> The ABDF continues to collaborate with the Police and ONDCP to address various national security matters especially as it relates to crime prevention initiatives. Support is given to various Government and community organizations. The hosting of regional troops at Camp Blizzard in support of the 4th SIDS Conference. Renovation of the male barracks and the Training Building at Camp Blizzard Operationalizing of Alpha 2 and MV Makeva in support of Air Wing and Coast Guard Missions Deployment of personnel and equipment in support of CDEMA	Infrastructure across the force is in a dilapidated state and has proven inadequate for the number of members and civilian staff to live and work (infestation of termites, aged plumbing, issues of mould, water holding tanks deteriorated). Lack of an effective switchboard system has affected communication throughout the organization, especially at Coast Guard. This has impacted Coast Guard's ability to respond to search and rescue cases. Late receipt of the impress cheques (food and services).

The Acquisition of UAVs with the support of CIP and international partners The Acquisition of a 38 feet interceptor in support of CIP. **Organizational matters** For Fiscal year 2025 Renovation of the Head Quarters Building to include expansion of the Finance (Accounts) Office. Construction of a female barracks at Camp Blizzard Acquisition and construction of a hanger at VCB International airport. The expansion of the Cadet Corps into three (3) secondary schools. Expansion of the farm program (hydroponics, fishing and pigs). Training of ten (10) new medics	Timely receipt of travel and subsistence cheques Loss of critical assets, the two Coast Guard interceptors become non-operational because of manufacturing defects. The two aircraft became operationally unavailable due to lack of spares resulting from no funding.
ONDCP: The Office of National Drug and Money Laundering Control Policy continues to be a lead agency in counter narcotics and financial investigation. Achieved compliance with 36 of the Financial Action Task Force (FATF) 40 Recommendations. Conducted outreach to inform national and sectorial understanding of Money Laundering/Terriost Financing (ML/TF). Strengthened the framework for domestic cooperation and coordination by contributing to work groups and task forces at the national and agency levels.	There is a need for the calibration of human and technological resources to effectively respond to the evolving AML/CFT/CPF environment.

Enhancement of financial intelligence products to inform investigative and policy actions at the operational and strategic levels. Support given to the national security architecture. ***Organizational matters*** The agency seeks to embark on a series of drug surveys to enhance its understanding of the national drug situation. Ongoing training in intelligence gathering and investigations to keep abreast with the advanced modes of financial crime. Strengthen the technological capabilities of the tactical team. Establish a relationship with key stakeholders to include the Cannabis Authority to better support education and awareness of the dangers of drug use within the country.	
Antigua Port Authority The Port Modernization Project continues to serve as a transhipment hub for neighbouring islands. It is also expected to significantly improve market competitiveness, trade facilitation, enhance service levels, attract more shipping companies and provide storage space for goods to be off loaded.	

Priorities and Strategies

Priorities	Strategies	Indicators
Priority 1 Increase security measures within the working environment	Strategy: Replace and install the baggage scanner machine. The current scanner is obsolete. Frequent maintenance /servicing of the Walk-Through Metal Detectors (PMO)	Outputs: Physical Security Systems in place to record and provide evidence should an incident occur. Outcomes: The premises of the Ministry are more secured. This can help to monitor any internal or external threats of theft, vandalism, attacks, prohibited items etc.
Priority 2 Provide training opportunities to staff	Strategy: Conduct a training needs analysis to identify what type of training is required and the target group (ongoing) (PMO)	Outputs: Staff learn critical skills related to their roles and responsibilities. Outcomes: Improved skill sets, personal development, increased competencies among staff. Capacity building within the working environment.
Priority 3 Improve General Building Maintenance	Strategy: Conduct routine inspections of the office building and grounds. Identify deteriorated elements so that they can be addressed in a timely manner. (PMO)	Outputs: Outcomes: Frequent maintenance practices can help to lower expenses associated with repairs or replacement.

Priority 4 Reorganize and expand office spaces at the P.M's Office.	Strategy: To utilize the former YEEP (Youth Educational Empowerment Program) Building located west of the North Gate Guard House Conduct a feasibility study to determine the project's overall viability. (PMO)	Outputs: Expansion of office spaces Outcomes: More efficient use of office spaces to accommodate staff as needed.
Priority 5 Continued employment of new personnel at ABDF and ONDCP.	Strategy: Embarking upon a targeted recruitment drive to attract suitable individuals to these organizations. (ABDF & ONDCP)	Outputs: Promotional Drive Outcomes: Improvement in the general operations of both divisions.
Priority 6 Renovation of the Heritage site located at Tomlinson	Strategy: Conduct a feasibility study Partnership and collaboration with other government sectors and agencies. Secure Grant Funding (PMO)	Outputs: Preserving the historical value of the building and its contents Outcomes: Can be promoted as a tourist site and also revenue generation for the upkeep of the site.

Priority 7 Better financial management and use of scarce resources	Strategy: Partnership and collaboration with other government departments and agencies. (PMO)	Outputs: Reduced maintenance and service costs. Reduced energy costs
Priority 8 Renovation at ABDF due to major infrastructure issues at various units	Strategy: Conduct a comprehensive needs assessment to determine the overall issues and identify appropriate solutions. (ABDF)	Outputs: Improved operations at all units within the Antigua and Barbuda Defence Force
Priority 9 Fully functioning air condition unit. Compressor is needed in the central areas (VIP, Foyer and Reception)	Strategy: Partnership and collaboration with other government departments to include Public Works Department. Procure a compressor etc (PMO)	Outputs: Outcomes: Fully functioning Central AC Unit

Priority 10 Repair the perimeter wall structure at the Prime Minister's Office. Due to the weather conditions over time, rain etc, the wall is leaning and falling apart.	Strategy Partnership and collaboration with other government departments to include Public Works Department.	Output Perimeter wall fence repaired, and steel structures reinforced.
Priority 11 Resolve the water drainage problem at the VIP parking lot. Water settles whenever it rains.	Strategy Partnership and collaboration with other government departments to include Public Works Department.	Output An effective drainage system.

Ministry of Finance, Corporate Governance and Public Private Partnerships

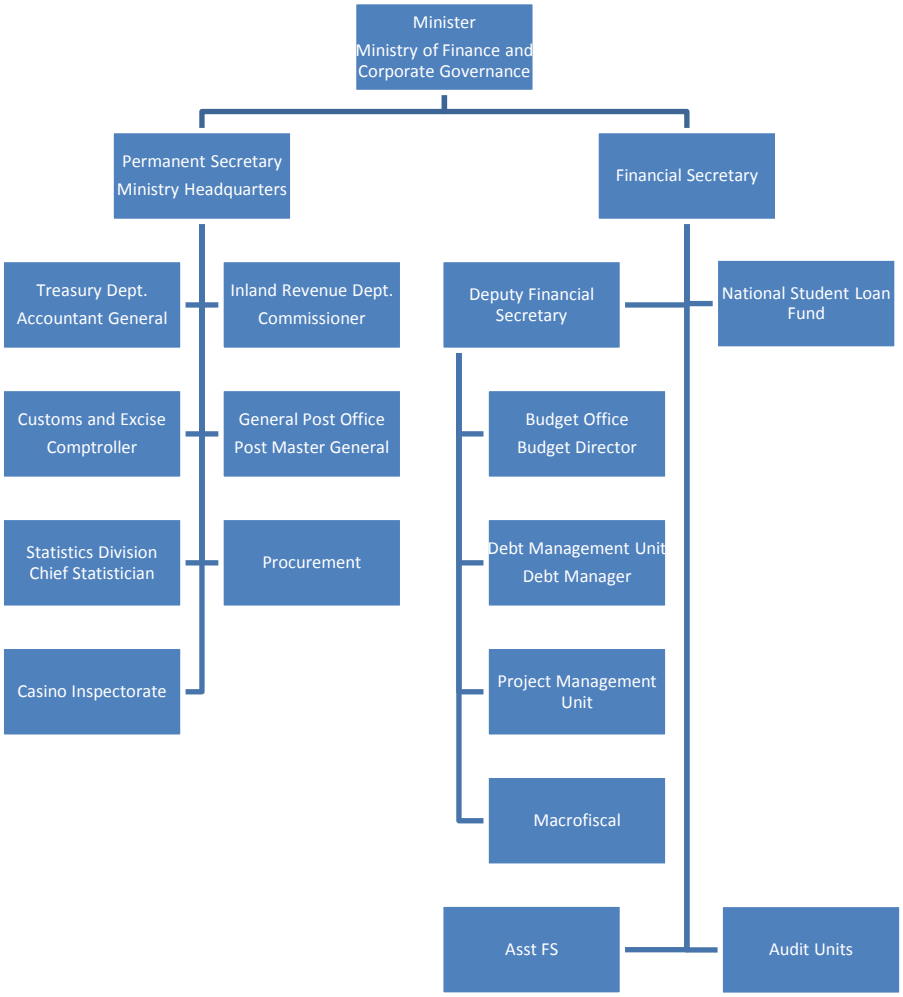
---

Budget Plan

For the FY 2025

Ministry of Finance, Corporate Governance and Public Private Partnerships

Organization Structure



1. MINISTRY OF FINANCE AND CORPORATE GOVERNANCE

The Ministry of Finance and Corporate Governance is responsible for the collection of revenue control of expenditure, execution of fiscal policy, management of debt, management of postal services, procurement, statistical data, development planning and auditory controls and corporate governance oversight.

Vision

A centre of excellence for modern financial management, strong economic growth and sustainable development for the well-being of all citizens of Antigua and Barbuda.

Mission

To efficiently coordinate and direct effective use of government's financial resources toward sustainable economic growth in a manner for Antigua and Barbuda to become an economic powerhouse within the region and the world.

2. SERVICE PERFORMANCE REVIEW

The Ministry of Finance and Corporate Governance's performance across Departments in 2024 has continued to be impacted by external economic and geopolitical factors and some global uncertainties. However, strong economic growth and implementation of several reforms aimed at building fiscal resilience have yielded positive results in public sector operations. Though inflationary pressures have eased and Government revenues improved compared to 2023, cash flow challenges remain and targeted interventions to enhance public financial management are necessary. The Ministry was able to execute some of the fiscal reforms presented in Budget 2024. However, institutional arrangements and capacity constraints have limited the pace of implementation and the ability of some departments to effectively attain the fiscal management objectives.

Achievements of 2024

1. The Debt Management Unit (DMU) successfully maintained the Government's presence on the Regional Government Securities Exchange Market (RGSM), avoided defaults, and issued multiple private placement securities. Additionally, the Ministry reduced short-term debt to the Eastern Caribbean Central Bank and ensured the repayment of long-term debt associated with the Government's 2010 bank resolution strategy.
2. The Ministry continued to work closely with the Caribbean Development Bank (CDB) to implement projects in several areas including healthcare, education and infrastructure development.
3. The Ministry completed the process for Antigua and Barbuda's membership in the Development Bank of Latin America and the Caribbean.
4. The Ministry successfully pursued loan rescheduling, refinancing and consolidation arrangements with domestic and external creditors to improve the government's debt servicing capabilities and improve creditor relations.
5. The Ministry revamped procedures and processes to improve cash flow and strengthen systems for the management of government expenditure. This has resulted in more timely processing of pensions, wages and salaries.
6. Provided training and capacity building and secured technical assistance in areas such as macro-fiscal management, public financial management and treasury reform, arrears management, monitoring and oversight of statutory corporations, fiscal risk assessment, post office operations.
7. The Ministry strengthened the macro fiscal function, updated the Medium-Term Fiscal Strategy, established and facilitated meetings of the Fiscal Resilience Oversight Committee.
8. The Ministry continued to increase oversight and management of financial operations through weekly cash management meetings to ensure that Government was able to fund priority expenditure.
9. Through the Project Management Unit, continued to collaborate with the Ministry of Education to advance work on the UWI Five Islands Campus Expansion Project.

10. Revenue collection by the Customs and Excise Division (CED) and the Inland Revenue Department (IRD) improved over 2023 and efforts to reduce arrears to domestic suppliers and contractors were intensified.

3. PRIORITIES, STRATEGIES AND INDICATORS

The priorities of the Ministry of Finance to ensure effective execution of the ministry's responsibilities include:

1. Oversee the development, revision and implementation of policies and programmes to ensure medium term fiscal and debt targets are achieved while improving the management of Government resources.
    a. Efficient budget management and control
    b. clear and consistent expenditure policies
    c. Standardise procedures for managing debt issuance, servicing and reporting
    d. Maintain compliance with financial regulations and standards
    e. Efficient budget management and control

2. Strengthen Public Financial Management and supervise finance administration operations in to ensure compliance with the Finance Administration Act 2006.

3. Identify and utilise financial and technical assistance from regional and international agencies and bilateral partners to support fiscal and other economic objectives.

4. Strengthen arrangements for oversight and monitoring of statutory corporations to ensure compliance with the requirements of the Finance Administration Act 2006 and other legislation.

5. Improve development planning and project management capacity.

6. Develop and implement policies for capacity development, focusing on improved human resource management and enhancing performance and effectiveness across the Ministry.

7. Enhanced oversight and management of the SIRF as per the SIRF Fund Act and Regulations

8. Restructuring of the Treasury Department to improve operational efficiency, enhance fiscal management, and ensuring better service delivery.

9. Ensure successful implementation and maintenance of the IFMIS and enhancement of financial data's security and integrity

10. Renovation or Refurbishment of the building that houses the General Post Office

11. Distribute 75% of property tax citations within the first quarter and streamline property tax payments through financial institutions.

12. Review existing ABST, Income Tax Act, and Unincorporated Business Tax Act laws and related regulations, with a specific focus on administrative powers, and provide recommendations

13. Completion of the Population and Housing Census

Priorities and Strategies 2024-2026		
Priorities	**Strategies**	**Indicators**
Priority 1 Oversee the development, revision and implementation of policies and programmes to ensure medium term fiscal and debt targets are attained and to improve management of Government resources.	Implement legislative and institutional reforms for tax administration and public financial management; Review existing ABST, Income Tax Act, and Unincorporated Business Tax Act laws and related regulations, with a specific focus on administrative powers, and provide recommendations Introduce mechanism for improved oversight and monitoring of concessions and tax incentives to ensure compliance with relevant legislation and improved management of tax expenditures Pursue negotiations with creditors to secure financing for development, building climate resilience, establishing fiscal buffers and reducing the debt service burden. Develop and execute arrears clearance strategy. Engage technical expertise to build capacity and support changes in systems, processes and procedures in the revenue agencies to ensure improved revenue collections and tax compliance.	Outputs: - Updated Finance administration Act and improved procedures and arrangements for expenditure management and more effective public sector operations. - Enhanced law with possibility to close existing loop holes - Debt for climate/liability management operation concluded and disbursed. - Arrears Clerance Strategy implemented Outcomes: - increased tax compliance and revenue collections - improved expenditure management and reduced arrears - financing mobilized for climate resilience and sustainable development - reduced debt service burden

Priority 2 Strengthen Public Financial Management and supervise finance administration operations to ensure compliance with the Finance Administration Act	Strengthen capacity in the Debt Management Unit to improve debt management and enhance Ministry's resource mobilization efforts to include accessing financing from GCF and Loss and Damage Fund. Secure technical assistance to support improved Treasury function and enhanced revenue administration. Execute the Public Financial Management (PFM) Action Plan to enhance expenditure controls within central government Strengthen the Internal Audit Unit to perform the internal audit function, improve risk management, and ensure compliance of ministries and departments with approved public financial management policies and procedures. Improve budget processes and increase training and retraining of Ministries and Departments to ensure improved budgetary control. Reorganize and enhance the IT function in the Ministry. Develop and implement a Ministry-wide digitization initiative. Increase utilization of technology to execute public financial management action plan and achieve fiscal policy objectives.	Outputs: - Updated manuals, development of standard operating procedures and increased training in ministries and departments. - Publication of updated Medium Term Fiscal Strategy and Fiscal Resilience Guidelines - Monthly fiscal reports submitted by 15th day of each month - Weekly Cash Management Reports to Minister of Finance and Minister of State - Preparation of Quarterly Fiscal Report, Half year and annual Fiscal and Economic Reports - Report of Internal Audit Committee submitted to Cabinet. - Adequately staffed IT Unit Outcomes: - Modern treasury operations - Preparation and submission of public sector financials in accordance with the FAA - Timely submission and approval of national budget - Improved fiscal and economic reporting - Enhanced technical support to ministries and departments - More effective use of Government's IFMIS

Priorities and Strategies 2024-2026		
Priorities	**Strategies**	**Indicators**
		- Increased transparency and accountability in management of public finances
Priority 3 Identify and use financial and technical assistance from regional and international agencies and bilateral partners to support fiscal and other economic objectives	Engage in discussions with regional and international organizations and key bilateral partners to access additional funding, with particular emphasis on CDB, Development Bank for Latin America and the Caribbean, GCF and CDF. Strengthen project management capacity and oversee financial administration of key projects funded by the CDB, SFD and other agencies. Manage and oversee implementation of UWI Five Islands Expansion Project in collaboration with the Ministry of Education. Increase collaboration with the Department of Environment to mobilise resources for climate adaptation and mitigation, to build resilience, and to fund sustainable development projects.	Outputs: - Project documents developed and submitted to bilateral and institutional partners for budget support, technical assistance and project financing. - Reports on use of project funds are timely and accurate. Outcome: - Increased access to financing - - Effective management of CDB, GCF, UWI Five Islands and other projects. - Successful implementation of the GCF Build project

Priorities and Strategies 2024-2026		
Priorities	**Strategies**	**Indicators**
Priority 4 Strengthen arrangements for oversight and monitoring of statutory corporations based on requirements of the Finance Administration Act and other legislation.	Increase engagement with statutory corporations that pose highest fiscal risks and provide more frequent reports on performance of statutory corporations Utilize CARTAC Health Check Tool to perform ongoing assessment of fiscal risk of statutory corporations (SOE) Develop and implement SOE Scorecard Provide ongoing technical and advisory support to statutory corporations Increase staffing of Macro Fiscal Unit to ensure enhanced monitoring and oversight of statutory corporations	Outputs: - Oversee and reduce unplanned transfers to statutory corporations - Updated Operations Manual for SOE oversight - Report on performance of key SOEs submitted to Cabinet. - Submit recommendations to reduce SOE fiscal risks for consideration and approval by Cabinet Outcomes: - Reduced fiscal risk associated with operations of statutory corporations. - Increased compliance of statutory corporations with financial reporting provisions of the FAA

Priorities and Strategies 2024-2026		
Priorities	**Strategies**	**Indicators**
Priority 5 Improve Development Planning Capacity	Strengthen appropriate arrangements for implementing, reviewing and updating the Medium-Term Development Strategy (MTDS) Develop and implement plans for publication, monitoring and evaluation of MTDS Execute TA projects funded by CDB to strengthen institutional arrangement and capacity for development planning Finalise implementation plan for 2022 to 2026 Medium Term Development Strategy (MTDS) Improve development planning capacity and increase coverage of the public-sector investment programme Strengthen Project Management Unit to develop, implement, monitor and report on projects.	Outputs: - Implementation plan for MTDS - MTDS published and targets published on GOAB website - Plan for monitoring and evaluation prepared and published - Adequately staffed Project Management Unit - PSIP capacity building - Reinstituted Development Committee Outcome: - Improved arrangements for development planning - Strengthened capacity to update the MTDS -

Priorities and Strategies 2024-2026		
Priorities	**Strategies**	**Indicators**
Priority 6 Develop and implement policies for capacity development, improved human resource management and enhancing performance and effectiveness across the Ministry.	Continue implementation of institutional reforms and building capacity in the main fiscal and public financial management entities within the Ministry Development and use of performance improvement plans Improve human resources management toward delivery of professional service Enhance performance of line, supervisory and management personnel Reinforce operating procedures and codes of conduct for the delivery of effective service by departments of the Ministry of Finance Introduce incentives programme to acknowledge effective performance Undertake leadership and staff development initiatives to promote culture of excellence	Outputs - Training and development provide to officers in identified areas - Business continuity and succession plans - Works plans with Key Performance Indicators - Performance appraisals Outcomes - Committed personnel that are trained and properly matched to department function (Customs, IRD, etc) - Increased productivity and effectiveness - Sustained and professional delivery of services across the departments of the Ministry of Finance

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
1001	Prime Minister's Office	9,936,385	7,679,037	9,097,970	6,245,329
1008	Military	30,296,182	27,203,336	27,453,336	18,260,963
1009	Overseas Diplomat. & Consulate	-	-	-	34,347
1010	Passport Office	1,067,684	1,054,738	1,054,738	1,808,272
1011	O.N.D.C.P.	6,419,557	6,786,647	6,786,647	4,822,565
1013	Information Technology Center	-	-	-	24,036
TOTAL 10 Prime Minister's Ministry		**47,719,808**	**42,723,758**	**44,392,691**	**31,195,512**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Prime Minister's Office**				
	350 Audit and Regulatory Services				
	350510 Ancillary Services				
30101	Salaries - Established	-	-	-	7,960
Total Programme 350 Audit and Regulatory Services		**-**	**-**	**-**	**7,960**
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	236,544	236,142	236,142	257,888
30103	Overtime - Established	10,000	15,000	15,000	-
30301	Duty Allowance - Established	9,000	9,000	9,000	36,790
30305	Entertainment Allowance - Established	2,100	1,800	1,800	7,674
30306	Travelling Allowance - Established	18,372	18,372	18,372	26,964
30315	Other allowances and fees - Established	9,000	9,000	9,000	-
30716	Uniform Allowance	50,000	50,000	50,000	550
	390418 Security Services				
30201	Salaries - Non-Established	129,179	114,072	114,072	45,096
30202	Wages - Non-Established	223,695	204,850	204,850	155,092
30203	Overtime - Non-Established	20,000	30,000	30,000	5,023
30401	Duty Allowance - Non-Established	18,000	18,000	18,000	-
30406	Travelling Allowance - Non-Established	10,000	10,000	10,000	3,936
30716	Uniform Allowance	37,000	37,000	37,000	32
	390498 Janitorial Services				
30202	Wages - Non-Established	80,873	69,298	69,298	67,965
	390508 Special Events & Activities				
31102	Food, water and refreshments	65,000	65,000	130,000	49,106
32001	Medals, Stationary, Seals & Gifts	10,000	10,000	10,000	11,373
34109	Rental or Lease - n.e.c.	20,000	20,000	20,000	1,860
	390510 Ancilliary Services				
30101	Salaries - Established	490,920	356,542	356,542	252,140
30103	Overtime - Established	10,000	15,000	15,000	1,456
30201	Salaries - Non-Established	1,513,777	1,477,818	1,477,818	1,589,737
30202	Wages - Non-Established	27,189	24,898	24,898	66,296
30203	Overtime - Non-Established	10,000	15,000	15,000	3,455
30301	Duty Allowance - Established	51,000	21,000	21,000	12,274
30305	Entertainment Allowance - Established	2,100	1,800	1,800	165
30306	Travelling Allowance - Established	23,975	28,284	28,284	10,342

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30315	Other allowances and fees - Established	9,000	9,000	9,000	-
30401	Duty Allowance - Non-Established	80,400	80,400	80,400	96,039
30406	Travelling Allowance - Non-Established	16,044	16,044	16,044	26,850
30418	Acting Allowance - Non-Established	1,500	1,500	1,500	-
30701	Honorarium	10,000	10,000	10,000	-
30709	Stipend	70,000	70,000	170,000	63,600
30716	Uniform Allowance	-	-	-	24,065
30801	Gratuities & Terminal Grants	12,750	12,750	12,750	12,750
30802	Compensation & Indemnities	10,300	10,300	10,300	-
31001	Subsistence Allowance	1,800,000	1,000,000	1,500,000	1,274,229
31002	Ticket Expenses	1,000,000	600,000	850,000	600,895
31102	Food, water and refreshments	20,000	20,000	40,000	12,536
31203	Official Car consumables	6,000	6,000	6,000	4,077
31205	Licensing and Renewal Costs	500	500	500	-
31301	Books & Periodicals	-	5,000	5,000	-
31307	ID Cards	-	5,000	5,000	-
31501	Medical Supplies	2,000	2,000	2,000	-
31601	Office Supplies	60,000	40,000	40,000	143,785
31602	Computer Supplies	80,000	45,000	45,000	25,405
31604	Maintenance Contract - Photocopiers or MFPs	15,000	15,000	15,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	75,000	50,000	50,000	-
33001	Advertising & Promotion Costs	50,000	15,000	15,000	36,392
33206	Insurance - n.e.c.	2,500	-	-	-
33501	Office Cleaning	144,400	194,400	194,400	186,000
33508	Household Sundries	15,000	15,000	30,000	23,094
33509	Cleaning Tools and Supplies	18,000	15,000	15,000	20,834
33510	Pest Control Supplies	50,000	50,000	50,000	-
33604	Air Freight Expenses	2,500	2,500	2,500	1,183
33605	Express Mail Services	3,000	3,000	3,000	-
33707	Training Costs	30,000	30,000	30,000	27,000
33804	Telephone Cost	100,000	50,000	50,000	-
33903	Contributions or Subscriptions to UN Agencies	155,267	155,267	-	-
34007	Consulting Services	425,000	150,000	422,000	138,629
34406	Funeral Expenses	2,000	2,000	2,000	460
34417	Bank Charges	500	500	500	-
36002	Maintenance of Public Grounds	145,000	145,000	145,000	61,380

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
36006	Maintenance of Buildings	270,000	270,000	205,000	73,820
36007	Maintenance of Heritage Sites	100,000	100,000	100,000	-
36206	Other Repairs and Maintenance Costs	25,000	25,000	25,000	24,876
37011	Grants to Individuals	1,500,000	1,500,000	1,500,000	357,750
37012	Grants to Organisations or Institutions	50,000	50,000	15,000	-
37034	Expenses of Boards or Committees	502,000	50,000	502,200	396,506
Total Programme 390 General Public Services		**9,936,385**	**7,679,037**	**9,097,970**	**6,237,369**
TOTAL DEPARTMENT 1001 Prime Minister's Office		**9,936,385**	**7,679,037**	**9,097,970**	**6,245,329**
08	**Military**				
	290 Public Order and Safety				
	290301 Accounting				
30716	Uniform Allowance	100,000	50,000	50,000	-
31102	Food, water and refreshments	30,000	15,000	15,000	-
31201	Vehicle supplies and parts	-	30,000	30,000	-
31501	Medical Supplies	25,000	25,000	25,000	-
31505	Pharmaceuticals	15,000	15,000	15,000	-
31506	Personal Protective Clothing and Equipment	50,000	30,000	30,000	-
31601	Office Supplies	75,000	25,000	25,000	-
31602	Computer Supplies	60,000	20,000	20,000	-
33508	Household Sundries	15,000	15,000	15,000	-
33509	Cleaning Tools and Supplies	10,000	10,000	10,000	-
	290327 National Defence				
30101	Salaries - Established	-	-	-	71,345
30103	Overtime - Established	-	15,000	15,000	-
30201	Salaries - Non-Established	11,153,570	10,975,735	10,975,735	7,983,840
30202	Wages - Non-Established	-	-	-	233,580
30203	Overtime - Non-Established	15,000	15,000	15,000	-
30401	Duty Allowance - Non-Established	1,799,189	2,136,822	2,136,822	1,656,310
30404	Housing Allowance - Non-Established	248,400	315,600	315,600	250,500
30405	Entertainment Allowance - Non-Established	19,200	14,400	14,400	16,900
30413	Plain Clothes Allowance - Non-Established	7,200	12,000	12,000	7,200
30415	Other allowances and fees - Non-Established	2,400,000	1,676,472	1,676,472	782,608
30421	Personal Allowance - Non-Established	18,000	18,000	18,000	18,000
30425	Volunteer, Unattached & Reserved Personnel - Non-Established	240,000	144,000	144,000	144,000
31001	Subsistence Allowance	400,000	150,000	150,000	373,284

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31002	Ticket Expenses	200,000	59,395	59,395	33,535
31202	Fuel and Oil	800,000	800,000	800,000	362,183
31204	Tyres	125,000	150,000	150,000	-
31506	Personal Protective Clothing and Equipment	200,000	200,000	200,000	430
33101	Security Services	90,000	40,000	40,000	-
33102	Arms and Ammunition	200,000	100,000	100,000	125,521
33705	Course Costs and Fees	40,000	40,000	40,000	-
33707	Training Costs	50,000	50,000	50,000	-
33804	Telephone Cost	100,000	-	-	-
34109	Rental or Lease - n.e.c.	5,000	5,000	5,000	-
34422	Contingency Costs	100,000	50,000	50,000	-
36204	Maintenance of Rifle Range	20,000	20,000	20,000	-
36206	Other Repairs and Maintenance Costs	10,000	10,000	10,000	-
	290364 National Youth Cadet Corps				
30716	Uniform Allowance	100,000	80,000	80,000	478
31001	Subsistence Allowance	80,000	15,000	15,000	9,401
31002	Ticket Expenses	100,000	45,000	45,000	19,703
31102	Food, water and refreshments	80,000	40,000	40,000	-
31601	Office Supplies	25,000	25,000	25,000	347
33705	Course Costs and Fees	2,000	2,000	2,000	-
33707	Training Costs	12,000	12,000	12,000	-
	290387 Repairs & Maintenance Services				
31201	Vehicle supplies and parts	100,000	120,000	120,000	22,265
31204	Tyres	40,000	80,000	80,000	46,376
31605	Repair and/or Maintenance of Furniture or Equipment	80,000	50,000	50,000	-
31901	Construction Supplies	90,000	100,000	100,000	-
31905	Conservation Materials & supplies	90,000	50,000	50,000	-
36006	Maintenance of Buildings	150,000	110,000	110,000	13,848
36007	Maintenance of Heritage Sites	60,000	20,000	20,000	-
36101	Repair or Maintenance of vehicles	145,000	135,000	135,000	1,522
36103	Repairs or Maintenance of Marine Vessels	-	-	-	28,712
36206	Other Repairs and Maintenance Costs	200,000	200,000	200,000	10,370
	290510 Ancillary Services				
30101	Salaries - Established	206,974	255,564	255,564	116,777
30103	Overtime - Established	20,000	15,000	15,000	3,271
30201	Salaries - Non-Established	-	-	-	2,642,589

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30202	Wages - Non-Established	940,344	939,725	939,725	665,622
30203	Overtime - Non-Established	15,000	-	-	-
30306	Travelling Allowance - Established	17,248	17,248	17,248	7,248
30318	Acting Allowance - Established	10,370	10,370	10,370	-
30401	Duty Allowance - Non-Established	-	-	-	572,796
30404	Housing Allowance - Non-Established	-	-	-	80,833
30405	Entertainment Allowance - Non-Established	-	-	-	1,800
30406	Travelling Allowance - Non-Established	-	-	-	246
30415	Other allowances and fees - Non-Established	-	-	-	258,719
30416	Risk Allowance - Non-Established	50,000	42,000	42,000	-
30418	Acting Allowance - Non-Established	19,487	19,487	19,487	-
30704	Medical Treatment	140,000	140,000	140,000	-
30713	Payment in Lieu of Vacation Leave	20,000	20,000	20,000	-
30716	Uniform Allowance	500,000	500,000	650,000	310,505
30802	Compensation & Indemnities	20,000	20,000	20,000	-
31102	Food, water and refreshments	1,800,000	1,477,818	1,477,818	597,141
31301	Books & Periodicals	15,600	15,600	15,600	-
31303	Newsletter & Publications	13,600	13,600	13,600	-
31308	Printing Materials & Supplies	20,000	20,000	20,000	-
31501	Medical Supplies	35,000	35,000	35,000	120
31505	Pharmaceuticals	25,000	25,000	25,000	-
31506	Personal Protective Clothing and Equipment	200,000	-	-	-
31601	Office Supplies	100,000	140,000	140,000	72,045
31602	Computer Supplies	75,000	50,000	50,000	-
31604	Maintenance Contract - Photocopiers or MFPs	20,000	20,000	20,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	62,500	-	-	-
31606	Purchase of cellular equipment/devices	50,000	50,000	50,000	-
31801	Spraying Materials & Supplies	30,000	60,000	60,000	-
31803	Animal Feed	60,000	60,000	60,000	10,263
31804	Production Expenses	30,000	60,000	60,000	907
31805	Veterinary Care Supplies	25,000	25,000	25,000	-
32001	Medals, Stationary, Seals & Gifts	50,000	50,000	50,000	1,575
33001	Advertising & Promotion Costs	-	5,000	5,000	-
33206	Insurance - n.e.c.	1,500,000	1,400,000	1,400,000	83,250
33401	Computer Hardware Maintenance Costs	50,000	50,000	50,000	-
33402	Computer Software upgrade cost	20,000	20,000	20,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33403	Computer Software Licensing & Fees	20,000	20,000	20,000	-
33501	Office Cleaning	50,000	50,000	50,000	3,660
33503	Liquid Waste Removal Costs	50,000	20,000	20,000	-
33508	Household Sundries	200,000	210,000	210,000	119,338
33509	Cleaning Tools and Supplies	45,000	45,000	45,000	-
33510	Pest Control Supplies	80,000	75,000	75,000	-
33511	Waste Removal Costs	100,000	100,000	100,000	-
33604	Air Freight Expenses	10,000	5,000	5,000	-
33802	Industrial Gas Cost	25,000	25,000	25,000	-
33804	Telephone Cost	50,000	50,000	50,000	-
33807	Internet Connectivity Costs	50,000	25,000	25,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	1,000,000	1,000,000	1,000,000	500,000
33902	Contributions or Subscriptions to Commonwealth Agencies	3,000	3,000	3,000	-
34007	Consulting Services	100,000	50,000	50,000	-
34406	Funeral Expenses	60,000	30,000	30,000	-
34410	Livestock Breeding & Impounding Costs	20,000	10,000	10,000	-
34417	Bank Charges	2,500	2,500	2,500	-
	290562 National Air Corps Unit				
30716	Uniform Allowance	50,000	50,000	50,000	-
31102	Food, water and refreshments	30,000	30,000	30,000	-
31202	Fuel and Oil	150,000	100,000	100,000	-
31506	Personal Protective Clothing and Equipment	60,000	60,000	60,000	-
31601	Office Supplies	20,000	20,000	20,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	15,000	15,000	15,000	-
31902	Spare Parts	45,000	50,000	50,000	-
32001	Medals, Stationary, Seals & Gifts	75,000	-	-	-
33206	Insurance - n.e.c.	230,000	210,000	310,000	-
33508	Household Sundries	20,000	20,000	20,000	-
33509	Cleaning Tools and Supplies	10,000	10,000	10,000	-
33707	Training Costs	200,000	200,000	200,000	-
33804	Telephone Cost	20,000	20,000	20,000	-
33807	Internet Connectivity Costs	15,000	15,000	15,000	-
34422	Contingency Costs	50,000	50,000	50,000	-
36005	Airport Operation & Maintenance	35,000	35,000	35,000	-
36101	Repair or Maintenance of vehicles	60,000	60,000	60,000	-
	290563 National Coast Guard				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31201	Vehicle supplies and parts	80,000	80,000	80,000	-
31202	Fuel and Oil	150,000	50,000	50,000	-
31204	Tyres	50,000	30,000	30,000	-
31506	Personal Protective Clothing and Equipment	110,000	100,000	100,000	-
31901	Construction Supplies	45,000	40,000	40,000	-
31902	Spare Parts	70,000	40,000	40,000	-
33207	Insurance - Marine Vessels	450,000	150,000	150,000	-
33804	Telephone Cost	75,000	-	-	-
36103	Repairs or Maintenance of Marine Vessels	200,000	175,000	175,000	-
Total Programme 290 Public Order and Safety		**30,296,182**	**27,203,336**	**27,453,336**	**18,260,963**
TOTAL DEPARTMENT 1008 Military		**30,296,182**	**27,203,336**	**27,453,336**	**18,260,963**
09	**Overseas Diplomat. & Consulate**				
	290 Public Order and Safety				
	290327 National Defence				
30201	Salaries - Non-Established	-	-	-	27,192
30401	Duty Allowance - Non-Established	-	-	-	6,000
30415	Other allowances and fees - Non-Established	-	-	-	1,155
Total Programme 290 Public Order and Safety		**-**	**-**	**-**	**34,347**
TOTAL DEPARTMENT 1009 Overseas Diplomat. & Consulate		**-**	**-**	**-**	**34,347**
10	**Passport Office**				
	330 Printing & Publishing				
	330301 Accounting				
30101	Salaries - Established	28,356	25,956	25,956	12,100
	330367 Passport and Visa Service				
30101	Salaries - Established	708,204	674,340	674,340	597,902
30103	Overtime - Established	50,000	80,000	80,000	23,949
30202	Wages - Non-Established	79,300	72,618	72,618	71,223
30203	Overtime - Non-Established	6,000	6,000	6,000	2,007
30301	Duty Allowance - Established	30,000	30,000	30,000	30,944
30305	Entertainment Allowance - Established	3,900	3,900	3,900	3,866
30306	Travelling Allowance - Established	28,284	28,284	28,284	23,831
30701	Honorarium	-	-	2,500	-
30709	Stipend	4,440	4,440	4,440	-
30716	Uniform Allowance	2,700	2,700	2,700	-
30802	Compensation & Indemnities	3,500	3,500	3,500	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31102	Food, water and refreshments	4,500	4,500	4,500	1,890
31308	Printing Materials & Supplies	20,000	20,000	17,500	-
31506	Personal Protective Clothing and Equipment	2,500	2,500	2,500	-
31601	Office Supplies	20,000	20,000	20,000	2,417
31602	Computer Supplies	8,500	8,500	8,500	-
31902	Spare Parts	7,500	7,500	7,500	-
32002	Passports	20,000	20,000	20,000	1,030,113
33402	Computer Software upgrade cost	10,000	10,000	10,000	-
33508	Household Sundries	10,000	10,000	10,000	2,630
36206	Other Repairs and Maintenance Costs	20,000	20,000	20,000	5,400
Total Programme 330 Printing & Publishing		**1,067,684**	**1,054,738**	**1,054,738**	**1,808,272**
TOTAL DEPARTMENT 1010 Passport Office		**1,067,684**	**1,054,738**	**1,054,738**	**1,808,272**
11	**O.N.D.C.P.**				
	290 Public Order and Safety				
	290417 Money Laundering Prevention				
30201	Salaries - Non-Established	1,442,020	1,400,643	1,400,643	1,341,578
30401	Duty Allowance - Non-Established	179,526	138,000	138,000	165,793
30406	Travelling Allowance - Non-Established	222,096	182,436	182,436	220,774
30413	Plain Clothes Allowance - Non-Established	108,000	82,800	82,800	95,876
30416	Risk Allowance - Non-Established	100,800	82,800	82,800	99,476
30418	Acting Allowance - Non-Established	-	-	-	805
30716	Uniform Allowance	-	-	-	7,200
33103	Investigative Expenses	84,000	132,000	132,000	21,000
	290509 Monitoring, Regulations & Enforcement				
30201	Salaries - Non-Established	1,756,763	2,339,296	2,339,296	1,634,723
30202	Wages - Non-Established	69,844	43,900	43,900	62,354
30310	Allowance in lieu of Private Practice - Established	-	-	-	36,000
30401	Duty Allowance - Non-Established	192,000	270,000	270,000	175,413
30404	Housing Allowance - Non-Established	63,000	63,600	63,600	70,642
30405	Entertainment Allowance - Non-Established	7,200	7,200	7,200	8,349
30406	Travelling Allowance - Non-Established	369,008	364,872	364,872	200,047
30410	Allowance in lieu of Private Practice - Non-Established	36,000	36,000	36,000	2,857
30413	Plain Clothes Allowance - Non-Established	111,600	57,600	57,600	97,186
30415	Other allowances and fees - Non-Established	30,000	42,000	42,000	32,258
30416	Risk Allowance - Non-Established	162,000	169,200	169,200	100,786

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30418	Acting Allowance - Non-Established	10,000	10,000	10,000	2,514
30421	Personal Allowance - Non-Established	24,000	24,000	24,000	3,830
30716	Uniform Allowance	-	172,800	172,800	3,600
31102	Food, water and refreshments	12,000	12,000	12,000	2,540
31301	Books & Periodicals	6,000	4,000	4,000	-
31303	Newsletter & Publications	10,000	2,000	2,000	-
31501	Medical Supplies	500	300	300	-
31601	Office Supplies	86,000	86,000	86,000	10,768
31602	Computer Supplies	50,000	30,000	30,000	13,044
31604	Maintenance Contract - Photocopiers or MFPs	18,000	6,000	6,000	2,775
31605	Repair and/or Maintenance of Furniture or Equipment	20,000	20,000	20,000	550
31901	Construction Supplies	2,500	500	500	-
31902	Spare Parts	1,500	500	500	-
33102	Arms and Ammunition	150,000	100,000	100,000	-
33103	Investigative Expenses	60,000	60,000	60,000	2,961
33206	Insurance - n.e.c.	310,000	300,000	300,000	235,535
33508	Household Sundries	8,000	8,000	8,000	5,084
33604	Air Freight Expenses	6,200	6,200	6,200	-
33707	Training Costs	100,000	45,000	45,000	6,066
33807	Internet Connectivity Costs	100,000	100,000	100,000	81,030
33901	Contributions or Subscriptions to Caribbean Organizations	300,000	200,000	264,273	30,050
33904	Contributions or Subscriptions to other international organ.	90,000	90,000	25,727	19,063
34007	Consulting Services	25,000	25,000	25,000	600
36002	Maintenance of Public Grounds	8,000	8,000	8,000	-
36006	Maintenance of Buildings	30,000	30,000	30,000	24,265
36101	Repair or Maintenance of vehicles	50,000	26,000	26,000	-
36206	Other Repairs and Maintenance Costs	8,000	8,000	8,000	5,173
Total Programme 290 Public Order and Safety		**6,419,557**	**6,786,647**	**6,786,647**	**4,822,565**
TOTAL DEPARTMENT 1011 O.N.D.C.P.		**6,419,557**	**6,786,647**	**6,786,647**	**4,822,565**
13	**Information Technology Center**				
	410 Telecommunication & Information Technology				
	410495 IT External Support				
30401	Duty Allowance - Non-Established	-	-	-	6,000
30406	Travelling Allowance - Non-Established	-	-	-	18,036
Total Programme 410 Telecommunication &		**-**	**-**	**-**	**24,036**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
Information Technology					
TOTAL DEPARTMENT 1013 Information Technology Center		-	-	-	24,036
TOTAL MINISTRY 10 Prime Minister's Ministry		47,719,808	42,723,758	44,392,691	31,195,512

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
1501	Ministry of Finance HQ	47,685,676	48,172,817	65,934,579	47,408,098
1502	Treasury	58,799,126	56,573,521	57,694,521	70,674,301
1503	Inland Revenue	10,459,842	9,273,591	10,327,151	6,887,161
1504	Post Office	5,948,907	6,188,025	6,203,025	5,376,012
1505	Customs and Excise	13,651,365	12,270,085	12,613,585	11,523,229
1507	Development Planning Unit	231,150	296,931	296,931	279,595
1508	Statistics Division	1,576,078	1,948,135	1,948,135	541,041
1512	Social Security	256,644	195,540	195,540	177,142
TOTAL 15 Finance, Corporate Governance and PPPs		**138,608,788**	**134,918,645**	**155,213,467**	**142,866,579**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Ministry of Finance HQ**				
	390 General Public Services				
	390419 Casino Inspection				
30201	Salaries - Non-Established	535,806	439,861	439,861	452,203
30202	Wages - Non-Established	-	-	-	257
30401	Duty Allowance - Non-Established	6,000	8,000	8,000	6,000
30406	Travelling Allowance - Non-Established	100,788	88,406	88,406	83,162
30716	Uniform Allowance	50,000	50,000	50,000	21,498
	390510 Ancilliary Services				
30101	Salaries - Established	698,964	638,676	638,676	578,305
30103	Overtime - Established	10,000	10,000	10,000	-
30201	Salaries - Non-Established	377,365	330,092	330,092	495,325
30202	Wages - Non-Established	346,965	343,485	343,485	349,240
30203	Overtime - Non-Established	20,000	30,000	30,000	11,503
30301	Duty Allowance - Established	54,000	66,000	66,000	47,790
30305	Entertainment Allowance - Established	3,600	3,600	3,600	3,997
30306	Travelling Allowance - Established	36,732	42,768	42,768	29,622
30316	Risk Allowance - Established	-	-	-	700
30318	Acting Allowance - Established	10,000	10,000	10,000	-
30401	Duty Allowance - Non-Established	9,000	9,000	9,000	22,000
30406	Travelling Allowance - Non-Established	10,728	10,728	10,728	29,783
30415	Other allowances and fees - Non-Established	-	-	-	2,338
30418	Acting Allowance - Non-Established	4,000	4,000	4,000	851
30709	Stipend	100,000	140,000	140,000	73,250
30716	Uniform Allowance	140,000	100,000	100,000	73,997
30801	Gratuities & Terminal Grants	150,000	276,000	276,000	90,619
30802	Compensation & Indemnities	500,000	1,000,000	1,000,000	320,708
31102	Food, water and refreshments	10,000	10,000	10,000	9,087
31301	Books & Periodicals	1,000	1,000	1,000	-
31308	Printing Materials & Supplies	10,000	10,000	10,000	-
31601	Office Supplies	100,000	100,000	98,000	21,405
31604	Maintenance Contract - Photocopiers or MFPs	20,000	20,000	20,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	100,000	100,000	100,000	-
31606	Purchase of cellular equipment/devices	155,000	155,000	155,000	79,947
33001	Advertising & Promotion Costs	46,000	46,000	46,000	-
33206	Insurance - n.e.c.	4,050,000	5,050,000	7,305,162	2,358,358

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33501	Office Cleaning	35,000	5,000	14,500	1,970
33508	Household Sundries	25,000	25,000	27,000	24,562
33604	Air Freight Expenses	150	150	150	-
33701	Conferences or Workshops	9,200	9,200	9,200	-
33705	Course Costs and Fees	4,500	4,500	4,500	-
33801	Electricity Cost	1,000,000	1,000,000	1,000,000	-
33803	Water Cost	1,000,000	1,000,000	1,000,000	-
33804	Telephone Cost	1,000,000	1,000,000	1,000,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	1,100,000	1,507,535	1,507,535	4,034,591
34007	Consulting Services	358,040	358,040	358,040	73,585
34009	Commitment Fees	262,200	262,200	161,500	-
34101	Rental or Lease - Office Space	148,811	198,811	198,811	196,749
34406	Funeral Expenses	5,000	5,000	5,000	1,830
34501	Refund of Revenue	13,989	13,989	13,989	-
36002	Maintenance of Public Grounds	-	-	15,000	-
36206	Other Repairs and Maintenance Costs	1,000	1,000	1,000	898
37002	Barbuda Council Share of Philatelic Sales	300,000	300,000	300,000	-
37011	Grants to Individuals	250,000	250,000	250,000	42,651
37012	Grants to Organisations or Institutions	2,260,000	460,000	460,000	196,550
37014	Grants to Municipalities	9,471,928	9,471,928	9,471,928	6,000,000
37015	Grant to Statutory Bodies & SOEs	1,250,000	1,250,000	1,250,000	600,000
37018	Eldra Bachelor Special Fund	33,000	33,000	49,200	67,044
37037	Transfers to Prime Minister's Entrepreneurial Fund	380,000	380,000	380,000	1,800,000
37038	Transfers to Prime Minister's Scholarship Fund	15,000,000	15,000,000	28,500,000	25,910,510
	390516 National Student Loan Scheme				
33501	Office Cleaning	-	3,500	3,500	-
33605	Express Mail Services	-	2,700	2,700	-
33701	Conferences or Workshops	-	67,500	67,500	-
33707	Training Costs	-	36,000	36,000	-
34007	Consulting Services	-	150,000	150,000	-
34420	Student Loan	1,300,000	1,300,000	1,300,000	-
36206	Other Repairs and Maintenance Costs	-	4,800	4,800	-
	390549 Project Development and Implementation Management				
31102	Food, water and refreshments	10,000	15,000	15,000	3,948
31601	Office Supplies	20,000	30,000	27,500	-
31602	Computer Supplies	25,000	25,000	25,000	11,997

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33001	Advertising & Promotion Costs	34,000	54,000	300	-
33501	Office Cleaning	3,500	3,500	3,500	162
33605	Express Mail Services	5,400	2,700	5,200	382
33701	Conferences or Workshops	20,000	40,000	-	4,075
33707	Training Costs	26,000	36,000	18,900	-
34007	Consulting Services	170,000	110,000	287,400	77,071
36206	Other Repairs and Maintenance Costs	7,500	4,800	4,800	-
Total Programme 390 General Public Services		**43,185,166**	**43,513,469**	**59,275,231**	**44,210,520**
	900 Fiscal Management				
	900312 Budgetary Control				
30101	Salaries - Established	519,576	495,444	495,444	429,591
30301	Duty Allowance - Established	69,000	69,000	69,000	70,250
30305	Entertainment Allowance - Established	3,600	3,500	3,500	3,600
30306	Travelling Allowance - Established	37,932	43,968	43,968	41,595
31601	Office Supplies	4,600	4,600	4,600	2,808
31602	Computer Supplies	18,400	18,400	18,400	5,020
	900441 Economic Policy Planning & Development				
30101	Salaries - Established	1,585,309	1,599,276	1,599,276	1,392,007
30201	Salaries - Non-Established	411,326	411,326	411,326	210,938
30301	Duty Allowance - Established	255,000	195,000	195,000	195,117
30305	Entertainment Allowance - Established	18,000	14,400	14,400	15,941
30306	Travelling Allowance - Established	135,972	115,435	115,435	106,326
30321	Personal Allowance - Established	55,200	55,200	55,200	32,475
30401	Duty Allowance - Non-Established	51,000	51,000	51,000	39,000
30406	Travelling Allowance - Non-Established	33,612	33,612	33,612	25,860
30712	Relocation Expenses	-	-	-	15,878
31102	Food, water and refreshments	10,000	5,000	5,000	4,705
31303	Newsletter & Publications	5,200	9,200	9,200	-
31601	Office Supplies	20,000	23,000	23,000	6,939
33001	Advertising & Promotion Costs	26,800	36,800	36,800	-
33003	Public Awareness Expenses	10,900	10,900	10,900	-
33701	Conferences or Workshops	20,000	23,000	23,000	13,795
33707	Training Costs	9,200	9,200	9,200	-
34007	Consulting Services	552,000	552,000	2,552,000	227,220
37034	Expenses of Boards or Committees	195,000	195,000	195,000	101,000
	900494 IT Internal Services				
30101	Salaries - Established	97,800	259,860	259,860	210,705

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30301	Duty Allowance - Established	18,000	57,000	57,000	30,125
30306	Travelling Allowance - Established	12,072	36,216	36,216	16,683
31601	Office Supplies	3,600	3,600	3,600	-
31602	Computer Supplies	3,000	3,000	3,000	-
31604	Maintenance Contract - Photocopiers or MFPs	287,151	287,151	287,151	-
33401	Computer Hardware Maintenance Costs	30,260	37,260	37,260	-
33707	Training Costs	1,000	1,000	1,000	-
Total Programme 900 Fiscal Management		**4,500,510**	**4,659,348**	**6,659,348**	**3,197,578**
TOTAL DEPARTMENT 1501 Ministry of Finance HQ		**47,685,676**	**48,172,817**	**65,934,579**	**47,408,098**
02	**Treasury**				
	900 Fiscal Management				
	900301 Accounting				
30101	Salaries - Established	2,565,646	2,517,376	2,517,376	2,373,668
30103	Overtime - Established	100,000	100,000	500,000	302,081
30201	Salaries - Non-Established	24,264	24,266	24,266	-
30202	Wages - Non-Established	165,528	175,586	175,586	123,231
30203	Overtime - Non-Established	80,000	40,000	180,000	70,472
30208	Severance Pay - Non-Established	125,000	125,000	120,000	23,068
30301	Duty Allowance - Established	258,000	351,000	351,000	314,818
30305	Entertainment Allowance - Established	4,200	4,200	4,200	3,823
30306	Travelling Allowance - Established	120,552	157,284	157,284	120,225
30308	Cashier Allowance - Established	2,400	2,400	2,400	2,703
30318	Acting Allowance - Established	30,000	30,000	30,000	-
30321	Personal Allowance - Established	25,068	25,068	25,068	-
30501	Social Security Contributions - Established	14,994,948	14,675,014	14,675,014	11,666,989
30502	Medical Benefits Contributions - Established	5,831,369	5,870,006	5,870,006	4,904,385
30601	Social Security Contributions - Non-Established	20,450,519	19,525,414	19,525,414	17,146,205
30602	Medical Benefits Contributions - Non-Established	7,952,980	7,810,165	7,810,165	7,125,780
30701	Honorarium	30,000	-	221,000	188,000
30709	Stipend	-	12,000	530,000	30,000
30716	Uniform Allowance	200,000	1,350	6,350	32,230
31102	Food, water and refreshments	20,000	30,000	30,000	11,123
31202	Fuel and Oil	15,000	20,000	20,000	-
31601	Office Supplies	70,000	80,000	80,000	77,702
31602	Computer Supplies	115,000	115,000	115,000	209,389

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33206	Insurance - n.e.c.	255,000	255,000	255,000	-
33403	Computer Software Licensing & Fees	2,000,000	1,230,000	1,330,000	1,315,319
33508	Household Sundries	100,000	150,000	150,000	149,206
33705	Course Costs and Fees	50,000	10,000	10,000	-
33801	Electricity Cost	100,000	100,000	100,000	-
34404	Crown Agent's Charges	7,056	7,066	7,066	-
34502	Exchange under remittances	1,050	1,060	1,060	-
36206	Other Repairs and Maintenance Costs	50,000	80,000	80,000	110,368
36301	Vehicle Advance	25,000	25,000	7,000	-
37012	Grants to Organisations or Institutions	3,000,000	3,000,000	2,760,000	24,373,516
	900385 Records Management				
30101	Salaries - Established	30,546	24,266	24,266	-
Total Programme 900 Fiscal Management		**58,799,126**	**56,573,521**	**57,694,521**	**70,674,301**
TOTAL DEPARTMENT 1502 Treasury		**58,799,126**	**56,573,521**	**57,694,521**	**70,674,301**
03	**Inland Revenue**				
	120 Indirect Tax				
	120104 Commercial Operations				
30103	Overtime - Established	-	-	-	-
37034	Expenses of Boards or Committees	-	-	-	-
Total Programme 120 Indirect Tax		**-**	**-**	**-**	**-**
	256 International Transportation				
	256304 Air Traffic Control				
30103	Overtime - Established	-	-	-	-
Total Programme 256 International Transportation		**-**	**-**	**-**	**-**
	390 General Public Services				
	390510 Ancilliary Services				
30203	Overtime - Non-Established	-	-	-	-
Total Programme 390 General Public Services		**-**	**-**	**-**	**-**
	900 Fiscal Management				
	900377 Property Tax Valuation				
30101	Salaries - Established	511,724	500,246	500,246	469,592
30201	Salaries - Non-Established	507,101	493,873	493,873	480,046
30203	Overtime - Non-Established	50,000	45,000	45,000	951
30301	Duty Allowance - Established	48,000	36,000	36,000	9,000
30306	Travelling Allowance - Established	38,640	49,172	49,172	36,395
30307	Mileage Allowance - Established	4,500	4,500	4,500	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30401	Duty Allowance - Non-Established	-	-	-	9,000
30716	Uniform Allowance	15,000	15,000	15,000	-
31102	Food, water and refreshments	10,000	15,000	15,000	2,430
31506	Personal Protective Clothing and Equipment	6,000	6,000	6,000	-
31601	Office Supplies	20,000	20,000	20,000	-
31602	Computer Supplies	20,000	20,000	20,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	10,000	10,000	-
31902	Spare Parts	15,000	25,000	25,000	-
33508	Household Sundries	6,000	6,000	21,000	-
33603	Land Freight Expenses	1,000	1,000	1,000	-
33707	Training Costs	-	30,000	30,000	-
37034	Expenses of Boards or Committees	25,000	25,000	25,000	-
	900439 Revenue Collection Services				
30101	Salaries - Established	3,328,985	3,140,096	3,140,096	3,201,808
30103	Overtime - Established	90,000	60,000	60,000	105,457
30106	Arrears of Salaries - Established	30,000	30,000	30,000	-
30201	Salaries - Non-Established	589,524	333,042	333,042	426,035
30203	Overtime - Non-Established	70,000	40,000	40,000	11,391
30301	Duty Allowance - Established	233,200	315,000	315,000	185,566
30305	Entertainment Allowance - Established	2,300	1,800	1,800	2,036
30306	Travelling Allowance - Established	307,020	505,974	505,974	305,383
30308	Cashier Allowance - Established	12,000	7,200	7,200	6,349
30315	Other allowances and fees - Established	40,000	30,000	30,000	-
30318	Acting Allowance - Established	20,000	20,000	20,000	-
30321	Personal Allowance - Established	12,000	12,000	12,000	24,000
30401	Duty Allowance - Non-Established	30,000	30,000	30,000	30,000
30406	Travelling Allowance - Non-Established	30,108	24,072	24,072	24,108
30701	Honorarium	-	-	253,560	220,800
30713	Payment in Lieu of Vacation Leave	60,000	40,000	40,000	7,965
30716	Uniform Allowance	120,000	120,000	120,000	1,350
31102	Food, water and refreshments	10,000	15,000	15,000	9,318
31301	Books & Periodicals	10,000	5,000	5,000	-
31601	Office Supplies	100,000	120,000	120,000	39,261
31602	Computer Supplies	100,000	90,000	90,000	88,205
31605	Repair and/or Maintenance of Furniture or Equipment	50,000	80,000	80,000	500
31902	Spare Parts	5,000	65,000	65,000	12,387

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33101	Security Services	120,000	90,000	145,000	89,387
33402	Computer Software upgrade cost	150,000	70,000	70,000	-
33403	Computer Software Licensing & Fees	250,000	470,250	470,250	246,815
33501	Office Cleaning	130,000	190,000	190,000	135,311
33508	Household Sundries	20,000	20,000	20,000	15,925
33510	Pest Control Supplies	8,000	3,000	3,000	-
33604	Air Freight Expenses	3,000	3,000	3,000	-
33705	Course Costs and Fees	50,000	60,000	60,000	6,650
33707	Training Costs	20,000	20,000	20,000	1,358
34007	Consulting Services	373,332	373,332	373,332	600
34501	Refund of Revenue	200,000	120,000	15,000	26,667
37034	Expenses of Boards or Committees	70,000	60,000	60,000	-
	900510 Ancillary Services				
30101	Salaries - Established	562,361	489,692	489,692	488,569
30103	Overtime - Established	40,000	50,000	85,000	6,394
30201	Salaries - Non-Established	182,904	147,096	147,096	74,442
30202	Wages - Non-Established	43,819	46,260	46,260	39,356
30203	Overtime - Non-Established	30,000	45,000	45,000	145
30301	Duty Allowance - Established	42,000	30,000	30,000	18,000
30305	Entertainment Allowance - Established	2,300	1,800	1,800	1,800
30306	Travelling Allowance - Established	78,024	36,186	36,186	17,664
30315	Other allowances and fees - Established	30,000	20,000	20,000	-
30318	Acting Allowance - Established	10,000	10,000	10,000	-
30321	Personal Allowance - Established	12,000	12,000	12,000	-
30401	Duty Allowance - Non-Established	-	-	-	2,204
30703	Commission and Fees	5,000	5,000	5,000	-
30801	Gratuities & Terminal Grants	40,000	30,000	30,000	-
32001	Medals, Stationary, Seals & Gifts	20,000	15,000	15,000	3,795
33001	Advertising & Promotion Costs	90,000	50,000	50,000	2,746
33904	Contributions or Subscriptions to other international organ.	1,200,000	300,000	1,100,000	-
34007	Consulting Services	144,000	120,000	120,000	-
Total Programme 900 Fiscal Management		**10,459,842**	**9,273,591**	**10,327,151**	**6,887,161**
TOTAL DEPARTMENT 1503 Inland Revenue		**10,459,842**	**9,273,591**	**10,327,151**	**6,887,161**
04	**Post Office**				
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	1,059,853	1,233,963	1,233,963	850,279

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30301	Duty Allowance - Established	57,000	57,000	57,000	34,347
30305	Entertainment Allowance - Established	3,600	3,600	3,600	3,600
30306	Travelling Allowance - Established	-	-	-	23,293
30308	Cashier Allowance - Established	9,600	10,800	10,800	8,585
30318	Acting Allowance - Established	34,224	117,151	117,151	-
30701	Honorarium	20,000	20,000	20,000	15,000
30709	Stipend	7,800	-	-	-
30802	Compensation & Indemnities	3,680	3,680	3,680	-
31102	Food, water and refreshments	15,000	15,000	15,000	9,143
31601	Office Supplies	12,000	15,000	15,000	11,965
31602	Computer Supplies	20,000	30,000	30,000	22,660
33508	Household Sundries	30,000	30,000	30,000	19,861
	390371 Postal Services				
30101	Salaries - Established	1,175,619	849,924	849,924	1,169,545
30103	Overtime - Established	80,000	100,000	100,000	55,270
30201	Salaries - Non-Established	1,914,540	2,250,191	2,250,191	2,124,109
30202	Wages - Non-Established	477,563	573,632	573,632	436,585
30203	Overtime - Non-Established	30,000	50,000	50,000	5,423
30301	Duty Allowance - Established	-	-	-	9,312
30305	Entertainment Allowance - Established	-	-	-	374
30306	Travelling Allowance - Established	125,088	113,688	113,688	64,627
30308	Cashier Allowance - Established	-	-	-	1,170
30311	Shift Allowance - Established	15,600	-	-	-
30318	Acting Allowance - Established	-	35,136	35,136	-
30406	Travelling Allowance - Non-Established	105,840	108,360	108,360	104,685
30411	Shift Allowance - Non-Established	6,000	-	-	-
30418	Acting Allowance - Non-Established	-	-	-	4,858
30709	Stipend	-	-	15,000	-
30715	Constituency Allowance	200,000	-	-	-
30716	Uniform Allowance	-	20,000	20,000	110,996
31601	Office Supplies	30,000	40,000	40,000	26,199
33101	Security Services	30,000	-	-	-
33604	Air Freight Expenses	100,000	100,000	100,000	83,227
33605	Express Mail Services	15,000	15,000	15,000	-
33707	Training Costs	10,000	15,000	15,000	5,300
33901	Contributions or Subscriptions to Caribbean Organizations	50,000	50,000	50,000	-
33904	Contributions or Subscriptions to other	250,000	250,000	250,000	112,750

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	international organ.				
34101	Rental or Lease - Office Space	900	900	900	-
34501	Refund of Revenue	2,000	2,000	2,000	175
36101	Repair or Maintenance of vehicles	3,000	3,000	3,000	620
36206	Other Repairs and Maintenance Costs	55,000	75,000	75,000	62,054
Total Programme 390 General Public Services		**5,948,907**	**6,188,025**	**6,203,025**	**5,376,012**
TOTAL DEPARTMENT 1504 Post Office		**5,948,907**	**6,188,025**	**6,203,025**	**5,376,012**
05	**Customs and Excise**				
	900 Fiscal Management				
	900439 Revenue Collection Services				
30101	Salaries - Established	7,425,799	6,906,872	6,906,872	6,988,968
30103	Overtime - Established	2,500,000	2,500,000	2,500,000	2,645,227
30106	Arrears of Salaries - Established	70,000	100,000	100,000	-
30201	Salaries - Non-Established	448,008	418,012	418,012	456,089
30202	Wages - Non-Established	477,466	452,527	452,527	424,568
30203	Overtime - Non-Established	199,992	150,000	150,000	140,135
30301	Duty Allowance - Established	12,000	9,000	9,000	12,084
30305	Entertainment Allowance - Established	8,100	8,100	8,100	8,100
30306	Travelling Allowance - Established	7,500	6,036	6,036	9,557
30307	Mileage Allowance - Established	120,000	100,000	100,000	81,298
30308	Cashier Allowance - Established	10,800	10,800	10,800	10,700
30311	Shift Allowance - Established	60,000	60,000	60,000	51,066
30315	Other allowances and fees - Established	40,000	50,000	50,000	-
30320	Allowance to Revenue Surveillance Team - Established	128,400	128,400	128,400	128,400
30401	Duty Allowance - Non-Established	27,000	27,000	27,000	26,250
30406	Travelling Allowance - Non-Established	12,000	12,036	12,036	10,343
30415	Other allowances and fees - Non-Established	25,200	36,000	36,000	-
30701	Honorarium	100,000	-	-	-
30716	Uniform Allowance	250,000	200,000	200,000	-
30801	Gratuities & Terminal Grants	50,000	50,000	50,000	14,372
31102	Food, water and refreshments	5,100	5,000	5,000	3,750
31202	Fuel and Oil	4,200	5,500	5,500	-
31308	Printing Materials & Supplies	25,000	20,000	20,000	19,410
31506	Personal Protective Clothing and Equipment	15,600	15,000	15,000	-
31601	Office Supplies	100,000	125,000	125,000	140,931
31602	Computer Supplies	200,000	6,500	350,000	129,558

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31605	Repair and/or Maintenance of Furniture or Equipment	20,000	50,000	50,000	200
31902	Spare Parts	18,000	20,000	20,000	-
33102	Arms and Ammunition	50,000	75,000	75,000	-
33403	Computer Software Licensing & Fees	200,000	250,000	250,000	-
33501	Office Cleaning	1,200	1,404	1,404	-
33508	Household Sundries	40,000	40,000	40,000	18,579
33707	Training Costs	750,000	100,000	100,000	96,271
33901	Contributions or Subscriptions to Caribbean Organizations	60,000	60,000	60,000	26,460
33904	Contributions or Subscriptions to other international organ.	100,000	100,000	100,000	80,013
34101	Rental or Lease - Office Space	20,000	26,898	26,898	-
34501	Refund of Revenue	50,000	100,000	100,000	-
36101	Repair or Maintenance of vehicles	10,000	20,000	20,000	900
36206	Other Repairs and Maintenance Costs	10,000	25,000	25,000	-
Total Programme 900 Fiscal Management		**13,651,365**	**12,270,085**	**12,613,585**	**11,523,229**
TOTAL DEPARTMENT 1505 Customs and Excise		**13,651,365**	**12,270,085**	**12,613,585**	**11,523,229**
07	**Development Planning Unit**				
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	140,676	171,472	171,472	121,278
30201	Salaries - Non-Established	68,172	68,831	68,831	62,428
30202	Wages - Non-Established	22,302	20,424	20,424	23,045
30306	Travelling Allowance - Established	-	36,204	36,204	3,920
30308	Cashier Allowance - Established	-	-	-	1,200
	390510 Ancilliary Services				
30101	Salaries - Established	-	-	-	42,804
Total Programme 390 General Public Services		**231,150**	**296,931**	**296,931**	**254,675**
	900 Fiscal Management				
	900441 Economic Policy Planning & Development				
30101	Salaries - Established	-	-	-	18,655
30301	Duty Allowance - Established	-	-	-	3,750
30306	Travelling Allowance - Established	-	-	-	2,515
Total Programme 900 Fiscal Management		**-**	**-**	**-**	**24,920**
TOTAL DEPARTMENT 1507 Development Planning Unit		**231,150**	**296,931**	**296,931**	**279,595**
08	**Statistics Division**				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	390 General Public Services				
	390398 Production of Official Statistics				
30101	Salaries - Established	683,645	767,604	767,604	252,860
30201	Salaries - Non-Established	104,551	72,000	72,000	47,172
30301	Duty Allowance - Established	111,000	120,000	120,000	36,000
30306	Travelling Allowance - Established	74,148	80,184	80,184	18,757
30401	Duty Allowance - Non-Established	9,000	9,000	9,000	9,000
30406	Travelling Allowance - Non-Established	6,036	6,036	6,036	6,036
31601	Office Supplies	10,000	-	-	-
31602	Computer Supplies	9,000	6,000	6,000	3,725
31605	Repair and/or Maintenance of Furniture or Equipment	5,400	5,400	5,400	233
33001	Advertising & Promotion Costs	7,500	7,500	7,500	2,398
33403	Computer Software Licensing & Fees	19,000	17,500	17,500	-
33508	Household Sundries	7,500	5,000	5,000	1,661
34001	Project Management	10,000	10,000	10,000	-
34007	Consulting Services	30,000	20,000	20,000	-
34401	Research & Development Costs	25,000	350,000	350,000	125,450
	390510 Ancilliary Services				
30101	Salaries - Established	156,294	174,793	174,793	34,056
30201	Salaries - Non-Established	28,041	25,681	25,681	-
30202	Wages - Non-Established	69,413	65,887	65,887	800
30307	Mileage Allowance - Established	1,250	1,250	1,250	-
30716	Uniform Allowance	900	900	900	-
31102	Food, water and refreshments	6,000	6,000	6,000	120
31601	Office Supplies	10,500	10,500	10,500	173
31602	Computer Supplies	11,500	7,500	7,500	-
31604	Maintenance Contract - Photocopiers or MFPs	4,000	3,000	3,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	5,000	5,000	-
33701	Conferences or Workshops	8,000	8,000	8,000	2,600
37034	Expenses of Boards or Committees	163,400	163,400	163,400	-
Total Programme 390 General Public Services		**1,576,078**	**1,948,135**	**1,948,135**	**541,041**
TOTAL DEPARTMENT 1508 Statistics Division		**1,576,078**	**1,948,135**	**1,948,135**	**541,041**
12	**Social Security**				
	390 General Public Services				
	390510 Ancilliary Services				
30101	Salaries - Established	218,856	171,540	171,540	155,592

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30301	Duty Allowance - Established	24,000	12,000	12,000	13,358
30306	Travelling Allowance - Established	13,788	12,000	12,000	8,192
Total Programme 390 General Public Services		**256,644**	**195,540**	**195,540**	**177,142**
TOTAL DEPARTMENT 1512 Social Security		**256,644**	**195,540**	**195,540**	**177,142**
TOTAL MINISTRY 15 Finance, Corporate Governance and PPPs		**138,608,788**	**134,918,645**	**155,213,467**	**142,866,579**

Ministry of Foreign Affairs, Trade and Barbuda Affairs

Business Plan

FY 2025

Antigua and Barbuda Ministry of Foreign Affairs
3-Year Strategic Plan
(2024-2027)

1. Executive Summary

The Ministry of Foreign Affairs of Antigua and Barbuda is committed to advancing and maximising the nation's interests on the global stage through strategic diplomacy, economic partnerships, and sustainable development initiatives. This 3-year strategic plan (2024-2027) outlines a comprehensive roadmap to strengthen regional and international relations and engagements, promote economic growth and sustainable development, champion the advancement of Small Island Developing States (SIDS), advocate for climate resilience, and enhance service delivery to citizens and other key partners both domestically and abroad.

Building on a rich history of diplomatic achievements, the Ministry will focus on deepening bilateral and multilateral relations, positioning Antigua and Barbuda as a leader in regional and global fora. Through enhanced trade and economic diplomacy, the Ministry aims to unlock new market opportunities and strengthen economic partnerships. The plan also prioritises sustainable development and climate action, ensuring that Antigua and Barbuda remains at the forefront of the global climate agenda while advancing the achievement of sustainable development goals.

In line with strategic objectives, the Ministry will invest in its human resources and capacity-building mechanisms to strengthen its workforce and enhance the delivery of the country’s foreign policy objectives. Digital transformation and innovation will also play a critical role in modernising the foreign service and its operations. The Ministry aims also to enhance consular services and citizen diplomacy, making them more accessible and efficient. Furthermore, the Ministry will continue to champion regional integration and cooperation, working closely with partners in the Caribbean and Latin America to address shared challenges and opportunities.

As such, this strategic plan serves as a blueprint for a future of enhanced global engagement, strengthened alliances, and inclusive governance, all of which aim to ensure Antigua and Barbuda's long-term prosperity and resilience.

2. Introduction, History, and Overview

From the dawn of post-colonial independence in 1981, Antigua and Barbuda emerged as a small nation with the ambition to make its presence felt on the regional and global stages. At the heart of this emergence was the Ministry of Foreign Affairs, which was initially named the Ministry of External Affairs and led by Lester Bird, the nation's late national hero and one of the foremost statesmen. As a young country, Antigua and Barbuda faced the challenge of carving out its role amid a world dominated by larger powers and interests, but it quickly proved that its size would not dictate its significance.

The Ministry of Foreign Affairs' mandate has been one to facilitate Antigua and Barbuda punching far above its weight. In the early years, the nation joined forces with its Caribbean neighbours, laying the groundwork for CARIFTA, which would evolve into the Caribbean Community (CARICOM). Antigua and Barbuda was not merely a participant but an architect in the regional integration movement. On the international front, the country stood resolute in supporting the fight against apartheid in South Africa and against the ongoing United States' embargo against Cuba, even when it meant standing against the prevailing winds of geopolitical pressure.

Perhaps the most striking David-and-Goliath moment came in 2003 when Antigua and Barbuda, took the United States before the World Trade Organization (WTO) to challenge its prohibition on the cross-border supply of online gambling services. Despite the immense disparity in power, Antigua and Barbuda won, asserting its rights under international law and becoming a beacon for smaller nations advocating for economic fairness. This case set a precedent for the rule of law and fairness in international economic relations.

Antigua and Barbuda has also been a global voice in advocating for climate justice, a leadership role underscored by its pivotal contribution to the landmark ITLOS Advisory Opinion on Climate Change Obligations. This opinion stands as a defining moment in the intersection of international law and climate action, affirming the responsibility of states to address the climate crisis.

The Ministry's work has always extended beyond traditional diplomacy. During the COVID-19 pandemic, Antigua and Barbuda deftly leveraged its diplomatic relations to secure critical resources, ensuring the safety of its citizens abroad and meeting the healthcare needs of those at home. Most recently, Antigua and Barbuda hosted the 4th International Conference on Small Island Developing States (SIDS4), culminating in the adoption of the Antigua and Barbuda Agenda for SIDS (ABAS), which will guide global discourse on small island development for the next decade.

The Evolution Phases of the Foreign Service:

- **Establishment and Post-Independence Diplomacy (1981–1989):** In the early years following independence, the Ministry of External Affairs, under Lester Bird, worked to establish Antigua and Barbuda as a credible voice in the global community. The nation quickly built relationships with key allies and positioned itself as a member of the Non-Aligned Movement, reflecting a strategic diplomacy that balanced global powers while protecting national interests.

- **Punching Above Our Weight Regionally and Internationally (1990–1999):** During this period, Antigua and Barbuda emerged as a leading force in regional integration, strengthening OECS and CARICOM along with ensuring that the interests of small states were heard. Internationally, the nation advocated for the marginalised and supported developing countries' causes in international forums.

- **Expanding Diplomatic Footprint (2000–2010):** This decade saw Antigua and Barbuda expanding its diplomatic reach to over fifty (50) countries. New embassies and missions were established, and the country became more vocal in advocating for equitable economic relations and climate justice. The nation's landmark WTO victory in 2003 remains one of the most significant legal triumphs of this era.

- **Strengthening Relations and Climate Action Leadership (2010–2020):** Antigua and Barbuda intensified its focus on climate diplomacy, playing a key role in international negotiations and agreements related to climate change. During this period, the country strengthened diplomatic ties with both traditional and emerging partners while also becoming a global advocate for sustainable development and access to development finance.

- **Modern Foreign Policy and Leading the SIDS Cause (2021–Present):** The Ministry has modernised its approach, embracing digital diplomacy and expanding its role as a leader for Small Island Developing States (SIDS). Antigua and Barbuda's role in the ITLOS Advisory Opinion on Climate Change and the hosting of SIDS4 have solidified its reputation as a climate action champion. The Antigua and Barbuda Agenda for SIDS is now the guiding framework for the future of small island development.

Leadership of the Ministry of Foreign Affairs

The Ministry of Foreign Affairs has been steered by visionary leadership throughout its history. From the Late Sir Lester Bird, who laid the groundwork for Antigua and Barbuda's diplomatic mission, to the current leadership under The Honourable E.P. Chet Greene, supported by the H.E. Clarence Pilgrim-Permanent Secretary, each era has been marked by a profound commitment to advancing the nation's interests globally.

The Minister of Foreign Affairs is responsible for shaping and executing Antigua and Barbuda's foreign policy, representing the nation's interests in international forums, and fostering diplomatic relations with other countries. The Minister leads efforts to advance trade, promote sustainable development, advocate for climate action, and protect the rights of citizens abroad, ensuring the country's voice is heard on the global stage.

- Lester Bird (1981–1991, 1991–2004)
- Vere Bird (1991)
- Harold Lovell (2004–2005)
- Baldwin Spencer (2005–2014)
- Charles Fernandez (2014–2018)
- E. Paul Chet Greene (2014–2023)

Also, The Permanent Secretary of the Ministry of Foreign Affairs serves as the chief administrative and accounting officer, overseeing the implementation of foreign policy directives and managing the Ministry's daily operations. They ensure the coordination of diplomatic missions, the execution of international agreements, and the delivery of consular services while supporting the Minister in advancing Antigua and Barbuda's strategic goals globally.

- Eric Challenger
- Wendy C. P. Williams
- G. Elizabeth Job
- Colin Murdoch
- Sandra Joseph
- Joycelyn A. S. J. Joseph
- Anthony Liverpool
- Clarence Pilgrim (2024–Present)

The Role of the Ministry and the Foreign Service

At the heart of Antigua and Barbuda's sustainable development lies the Ministry of Foreign Affairs, which serves as a conduit for the nation's voice on the regional and international stage. Through leveraging bilateral and multilateral relations, the Ministry has secured synergies and developmental opportunities in areas such as infrastructure development, education, health, finance, environment, tourism, agriculture, technology, law, and governance. The Ministry's efforts continue to ensure that Antigua and Barbuda remains a key player in shaping the global narrative while promoting national sustainable growth and resilience.

3. Vision, Mission, and Core Values

Vision

To position Antigua and Barbuda as a respected and influential member of the international community, fostering sustainable development, economic prosperity, and global partnerships.

Mission

To manage and enhance Antigua and Barbuda's diplomatic relations, promote its national interests, support economic growth through international cooperation, and provide exemplary consular services to its citizens worldwide.

Core Values

Integrity: Upholding honesty and transparency in all diplomatic engagements.

Excellence: Striving for the highest standards in regional and international representation.

Collaboration: Fostering partnerships and working collaboratively with allies along with regional and international organisations.

Resilience: Building capacity with the Foreign Service to navigate global challenges and promote sustainable development.

Inclusivity: Ensuring diverse, equitable, and talented representation within the Ministry and its initiatives, ensuring that no one is left behind.

4. Strategic Objectives and Initiatives

The Antigua and Barbuda Ministry of Foreign Affairs' *Strategic Objectives and Initiatives* are designed to strengthen the nation's global presence and drive sustainable national development. Rooted in a legacy of diplomatic achievements, the Ministry seeks to further deepen regional, hemispheric, and international relations while promoting sustainable growth and development and championing climate action. Through expanding diplomatic reach, modernising the Foreign Service, and leveraging international cooperation, these objectives serve as the foundation for advancing Antigua and Barbuda's leadership on the regional and global stage.

1. **Diplomatic and International Relations**

    - Strengthen Bilateral and Multilateral Partnerships
    - Enhance relationships with CARICOM, OAS, the Commonwealth, and the United Nations
    - Increase the number of foreign missions and consulates in key global hubs

2. **Global Presence**

    - Promote Antigua and Barbuda's interests in international forums
    - Increase hosting of and participation in high-level diplomatic events and summits
    - Promote Antigua and Barbuda as a regional and global diplomatic hub

3. **International Trade and Economic Diplomacy**

    - Expand international trade and investment opportunities
    - Increase focus on regional integration systems and collaboration with the WTO, UNCTAD, ELAC et al
    - Attract additional foreign direct investment (FDI) in key sectors such as tourism, agriculture, and technology

4. **Foreign Commercial, Business, and Investment Engagements**

- Launch additional targeted marketing campaigns to showcase investment opportunities
- Facilitate trade missions and investment forums

5. **Maximise Current International Trade Agreements and Opportunities**

- Leverage current agreements to improve market access for people, goods, services, and capital
- Strengthen economic ties with strategic partners
- Seeking out new partnership opportunities for trade, development, and cooperation

6. **Sustainable Development Goals (SDGs) and Climate Action**

- Increase Advocacy for Climate Resilience
- Enhance representation of SIDS in international climate negotiations
- Alignment with the Antigua and Barbuda Agenda for SIDS (ABAS)
- Progress towards the achievement of the SDGs
- Secure additional climate financing and technical support for adaptation and mitigation projects
- Facilitating the implementation of policies to support the further development of renewable energy and sustainable practices
- Collaborate with international partners on environmental sustainability projects

7. **Foster Sustainable Economic Growth through Diplomacy**

- Support initiatives that balance economic development with environmental protection
- Encourage green investments and sustainable tourism

8. **Foreign Service Governance and Capacity-Building**

- Implement training programs for ministry staff in diplomacy, leadership, and international relations
- Implementation of the Foreign Service Orders 2009 to facilitate better Foreign Service personnel management
- Complete restructuring of the Ministry and the reclassification of staff
- Hold regular Heads of Mission and Ambassadors' Forum meetings
- Develop frameworks to ensure continuity in key leadership roles
- Identify and nurture future leaders within the Ministry
- Continue to foster regular administrative and technical meetings with key officers to enhance synergies within the Foreign Service

9. Promote Gender Equality and Inclusivity:

- Implement policies that foster a diverse and inclusive work environment
- Encourage the participation of women and underrepresented groups in senior diplomatic roles

10. Consular Services and Citizen Diplomacy

- Enhance consular services across the Headquarters and Overseas divisions of the Ministry
- Improve support systems for citizens abroad, including emergency assistance mechanisms and legal support
- Streamline consular processes through digital platforms and emerging technologies
- Increase consular support to Antiguan and Barbudan students abroad

11. Promote Heritage and Cultural Diplomacy

- Leverage Antigua and Barbuda's rich heritage, including its National Parks and historical sites, to enhance cultural diplomacy and foster international cultural exchange
- Promote the UNESCO World Heritage Site, Nelson's Dockyard National Park, and other historical sites through diplomatic channels and overseas missions
- Organise cultural events and partnerships that highlight Antigua and Barbuda's history, arts, and heritage
- Collaborate with international cultural organisations to support the preservation and promotion of the country's cultural landmarks and traditions
- Facilitate more cultural exchange programs and events through the Ministry's overseas missions to showcase Antigua and Barbuda's performing and visual arts
- Foster increased mutual international cultural partnerships and collaborations

12. Engage the Antiguan and Barbudan Diaspora

- Strengthen connections with Antiguan and Barbudan communities abroad
- Promote diaspora contributions through investment, remittances, and tourism
- Establish digital platforms to facilitate diaspora connections to Antigua and Barbuda

13. Digital and Green Transformation and Innovation

- Implement e-diplomacy platforms
- Digitalisation of Foreign Service administration management
- Develop digital tools for efficient communication with foreign missions and international partners
- Enhance online presence through a user-friendly ministry website and social media channels

- Acquire secure and efficient data management systems
- Leverage virtual platforms for international engagement and negotiations
- Electrification of the Ministry's fleet of vehicles

14. Regional Integration and Cooperation

- Deepen participation and engagement on CARICOM integration matters
- Support CARICOM's agenda for economic development and shared prosperity
- Collaborate on more strategic regional security, trade, and environmental sustainability initiatives
- Increase leadership within the OECS on regional projects
- Further engagement with ECLAC and South-South cooperation initiatives
- Craft regional initiatives for economic and social development

15. Engagement in International Law and Legal Administration

- Actively enhance Antigua and Barbuda's role in the development and application of international law
- Ensuring the nation's interests are effectively represented with active participation in regional and international legal frameworks
- Increase advocacy for the rule of law in human rights, humanitarian law, trade, and climate action
- Leveraging legal diplomacy to secure favourable outcomes in international negotiations and disputes

5. Implementation Framework

The successful implementation of the Antigua and Barbuda Ministry of Foreign Affairs' *3-Year Strategic Plan* hinges on a robust and well-structured framework that guides the execution of strategic objectives. This framework will encompass a comprehensive approach to action planning, resource allocation, and stakeholder engagement.

Action Plans
To ensure the effective realisation of strategic objectives, detailed action plans will be developed for each priority area. These plans will outline specific initiatives, assign clear responsibilities to relevant parties, establish realistic timelines, and identify the necessary resources to support implementation. By breaking down broader objectives into actionable steps, the Ministry can monitor progress, identify potential bottlenecks, and make necessary adjustments to stay on course.

Resource Allocation
Effective resource allocation is critical to the successful execution of strategic initiatives. The Ministry will prioritise the allocation of financial resources in alignment with strategic objectives, ensuring that adequate funding is available for key activities. This will involve careful budgeting

and financial planning to optimise resource utilisation and minimise wastage. In addition to financial resources, the Ministry will also focus on human capital development. By deploying skilled personnel to lead and manage strategic projects, the Ministry can foster a capable and motivated workforce that is equipped to drive innovation and achieve desired outcomes.

Stakeholder Engagement
Successful strategic implementation requires a collaborative approach that involves a wide range of stakeholders. The Ministry will foster strong relationships with internal stakeholders, ensuring that all departments and units are aligned with strategic goals and objectives, and working together towards a common vision. External stakeholders, including regional and international partners along with the diaspora, will also be actively engaged to leverage their expertise, resources, and support for strategic initiatives. By building strong partnerships and fostering open communication, the Ministry can create a supportive environment that facilitates the achievement of its strategic objectives.

6. Monitoring and Evaluation

Effective monitoring and evaluation (M&E) are essential for ensuring the successful implementation of the Ministry of Foreign Affairs' 3-Year Strategic Plan. By systematically tracking progress, identifying challenges, and adapting strategies, the Ministry can maximise its impact and achieve its desired outcomes.

The Technical Committee, comprised of subject matter experts with the Foreign Service, will play a pivotal role in developing and overseeing the M&E framework. This committee and its members will work closely to establish clear performance indicators, collect data, and analyse findings. Other regular ad hoc meetings will provide a platform for discussing M&E results, identifying areas for improvement, and making informed decisions. Additionally, periodic meetings with Heads of Mission and Ambassadors will ensure that the M&E process aligns with the needs and priorities of diplomatic missions abroad.

Further, the Heads of Mission and Ambassadors' Forum plays a pivotal role in the monitoring and evaluation process of the Ministry of Foreign Affairs' 2024-2027 Strategic Plan. This forum, through its regular meetings with the Ministry’s most senior representatives, serves as a critical platform for reviewing the progress of the Ministry's diplomatic initiatives, bilateral and multilateral engagements, and foreign relations objectives. Heads of Mission and Ambassadors are responsible for providing updates on the implementation of key strategies, reporting on emerging opportunities and challenges, and ensuring alignment with the Ministry’s overarching goals. Their insights and feedback enable the Ministry to assess the effectiveness of its foreign policy, adjust tactics where necessary, and maintain a proactive, responsive approach to international developments. The forum ensures that all diplomatic missions remain coordinated and aligned with national interests, fostering accountability and continuous improvement in the execution of the Ministry’s mandate.

To track progress towards the Ministry's strategic objectives, a range of performance indicators will be utilised. These indicators will measure performance in key areas, including:

Diplomatic Relations: The number of new bilateral agreements signed, the increase in foreign missions, and participation in international forums will be monitored to assess the effectiveness of the Ministry's diplomatic efforts.

Trade and Investment: The Ministry's contribution to economic development will be evaluated based on growth in foreign direct investment (FDI), an increase in exports, and the successful negotiation of trade agreements.

Sustainability Goals: The amount of climate financing secured, the number of green projects implemented, and the reduction in the carbon footprint will measure the Ministry's commitment to sustainable development.

Human Resources: Staff training completion rates, leadership succession success, and diversity metrics will assess the Ministry's capacity to meet its human resource needs and promote a diverse and inclusive workplace.

Consular Services: Citizen satisfaction rates, response times for emergencies, and the number of diaspora engagements will gauge the quality and effectiveness of consular services provided.

Digital Transformation: The implementation of e-diplomacy platforms, website traffic and engagement metrics, and efficiency improvements will measure the Ministry's progress in leveraging technology to enhance its operations.

To ensure that the M&E framework is responsive and adaptive, regular reviews will be conducted. Quarterly Reports will monitor progress against strategic objectives and allow for adjustments to action plans as needed. Annual Evaluations will provide a more comprehensive assessment of achievements, challenges, and lessons learned, informing future planning.

Furthermore, feedback mechanisms will be established to gather input from various stakeholders. Internal feedback will encourage staff to provide insights on strategic initiatives and operational improvements. External feedback from citizens, partners abroad, and the diaspora will help the Ministry to enhance service delivery and diplomatic efforts.

By implementing a robust M&E framework, the Ministry of Foreign Affairs can ensure that its strategic plan is aligned with its goals, identify areas for improvement, and make data-driven decisions to achieve its desired outcomes.

7. Conclusion

The Ministry of Foreign Affairs of Antigua and Barbuda is poised to advance the nation's international standing through a well-defined strategic plan that builds on its rich history and addresses contemporary global challenges. By focusing on strengthening diplomatic relations, promoting economic growth, advocating for sustainable development, and enhancing consular services, the ministry will contribute significantly to Antigua and Barbuda’s resilience and prosperity. Embracing digital innovation and fostering inclusive governance will ensure that the ministry remains agile and effective in a rapidly changing world. Through collaborative efforts and unwavering commitment, the Ministry of Foreign Affairs will continue to secure a bright and sustainable future for Antigua and Barbuda on the global stage.

Antigua and Barbuda Ministry of Trade
3-Year Strategic Plan
(2024-2027)

1. Executive Summary

The Ministry of Trade of Antigua and Barbuda is committed to strengthening the economy by enhancing trade facilitation, increasing export capabilities, attracting investment, supporting local industries, facilitating business development and the negotiation of trade agreements. The Ministry's 2024-2027 Strategy Plan outlines fifteen (15) priority areas aimed at positioning the country as a regional leader in trade, industry and commerce; fostering a sustainable and inclusive trade ecosystem and promoting long-term economic growth and development.

As the Nation recovers from the impacts of the Covid-19 pandemic, trade plays a crucial role in economic revitalisation. The plan prioritises exports in key sectors like tourism, agriculture and manufacturing and services while promoting diversification to reduce import dependency. Green and innovative approaches to supply chain resilience are encouraged, along with efforts to attract foreign direct investment (FDI) in locally emerging sectors such as renewable energy, technology (Artificial Intelligence), blue economy and electronic vehicles (EV's). This can be achieved through continuous efforts geared towards improving regulatory frameworks to enhance investor protection and investor incentives.

A key focus of the strategy is enhancing trade facilitation, particularly through promoting and supporting the digitalisation and streamlining of customs procedures and processes to improve efficiency and reduce trade costs. The Ministry also aims to reform regulations, making it easier for businesses to operate and foster a more agile and competitive business environment, positioning Antigua and Barbuda as a Caribbean hub for trade and investment.

Support for local industries, particularly micro small and medium-sized enterprises (MSMEs), is central to the plan. The Ministry will provide targeted assistance programs, to include capacity-building initiatives, incubators and accelerators, access to financing and technical support, with special emphasis on agro-businesses and green energy sectors that align with the nation's sustainability agenda. Going further, regional and international partnerships are at the heart of Antigua and Barbuda's trade policy. As a signatory to the CARICOM and OECS regional trade agreements, the Ministry aims to enhance market access and regional trade cooperation. Antigua and Barbuda sees the need to also strengthen ties within the African, Caribbean and Pacific (ACP) Group of States to open new markets for local products and services.

The introduction of the National Trade Council replaces the previously outlined Private Sector Advisory Board, providing a more structured and comprehensive platform for public-private collaboration. This council will play a pivotal role in aligning trade policies with business needs, ensuring that the Ministry's initiatives are both effective and responsive to the dynamic market environment. Also, by embracing digital innovations, promoting sustainable practices, maintaining robust stakeholder engagement, and upholding high standards and safety protocols, the Ministry of Trade will position Antigua and Barbuda as a dynamic and competitive player in the global market.

Through this 3 year strategy, the Ministry seeks to build a resilient and competitive economy that is aligned with national goals of economic diversification, global trade engagement and inclusive development.

2. Introduction

The Ministry of Trade in Antigua and Barbuda plays a pivotal role in driving economic transformation by facilitating trade, attracting investment, supporting local industries, and ensuring high standards and safety protocols. The Ministry of Trade was created by the government of Antigua and Barbuda in 1989. This new Ministry was given the mandate to handle issues of Trade, Industry and Commerce, which was previously the mandate of the Ministry of Tourism and Economic Development. The Ministry also coordinates with business associations such as the Chamber of Commerce and Small Business and Manufacturing Associations in their activities relating to promotion and trade, commerce, industry and cooperation and to stimulate the economy.

The Ministry of Trade currently consist of departments, namely the Antigua and Barbuda Bureau of Standards (ABBS), the Office of the National Authorizing Officer (NAO), Prices and Consumer Affairs Division (PCAD), Stitches 365 [formerly the National Garment Manufacturing Initiative – NGMI] and the Free Trade and Processing Zone (FTPZ).

Beyond this, the Ministry supports participation in and the implementation of regional and international trade agreements, such as CARICOM, the Organisation of Eastern Caribbean States (OECS), the European Union-CARIFORUM Economic Partnership Agreement (EPA), and other arrangements, which can potentially open new markets and strengthened Antigua and Barbuda's position as a regional trade and transhipment hub.

Antigua and Barbuda's economy relies on tourism, agriculture and financial services, which together form the backbone of the nation's economic output. Tourism, accounting for over 60% of GDP and employment, remains the dominant sector, while agriculture and financial services have grown steadily as part of a diversification agenda. In 2023, the country saw increased export activities, primarily driven by agricultural products such as fruits, vegetables, and seafood, alongside other creative goods. However, import dependency and global supply chain disruptions have highlighted the need for a more resilient trade strategy.

With the global economy still recovering from the impacts of the COVID-19 pandemic and increasing challenges such as climate change, international market fluctuations, and geopolitical tensions, the Ministry's 2024-2027 Strategic Plan is designed to build a more sustainable, inclusive, and resilient trade ecosystem. The plan prioritises key growth areas, such as renewable energy, technology (AI) and agro-processing, while enhancing export capacities and improving the business environment to attract both local and foreign investment.

By focusing on enhancing trade facilitation, increasing export capabilities, promoting foreign direct investment (FDI), and bolstering local industry development, the Ministry seeks to foster a

more diversified and competitive economy. The next three (3) years will be critical in positioning Antigua and Barbuda as a leader in regional commerce and securing long-term economic prosperity for its citizens.

3. Vision, Mission and Core Values

The Antigua and Barbuda Ministry of Trade's vision, mission, and core values define the guiding principles and long-term goals that shape its actions and decisions. These foundational elements reflect the Ministry's commitment to fostering sustainable economic growth, promoting inclusive development, and ensuring a resilient, competitive trade environment that benefits all citizens and supports national prosperity.

Vision
To establish Antigua and Barbuda as a competitive and sustainable trade hub in the Caribbean, fostering economic prosperity through robust trade, vibrant industries, dynamic commerce, high standards, and safety.

Mission
To enhance Antigua and Barbuda's trade landscape by streamlining trade processes, promoting exports, attracting investments, supporting local industries, fostering a thriving commerce environment, upholding high standards, and ensuring safety protocols.

Core Values

Integrity: Ensuring honesty and transparency in all trade-related activities.

Excellence: Striving for the highest standards in service delivery and trade facilitation.

Collaboration: Building strong partnerships with stakeholders, both locally and internationally.

Innovation: Embracing new technologies and innovative approaches to enhance trade and industry.

Sustainability: Promoting sustainable practices in trade, industry and commerce to ensure long-term economic health.

Safety: Upholding stringent safety protocols to protect consumers, workers and the environment.

4. Strategic Objectives and Initiatives

The strategic objectives and initiatives of the Antigua and Barbuda Ministry of Trade's 3-Year Strategic Plan entail fifteen (15) priority areas designed to strengthen the nation's trade ecosystem. These strategies, objectives, goals, and indicators focus on increasing exports, improving the business environment, supporting local industries, enhancing regional and international cooperation, advancing key industry and commerce sectors, and upholding rigorous standards and safety protocols. Together, these initiatives aim to drive sustainable economic growth and position Antigua and Barbuda as a leader in regional and global trade.

1. **Enhancing Trade Facilitation**

   Goal: Streamline trade processes to reduce costs and time for businesses, ensuring efficient flow of goods and services.

   Strategies:
   - *Implement Electronic Systems*: Develop a single-window electronic trade platform for customs and trade facilitation that will also enhance the Ministry's automation capability.
   - *Simplify Procedures*: paperwork and enhance regulatory procedures to streamline export and import processes.
   - *Stakeholder Engagement*: Conduct consultations with businesses to identify pain points and establish a feedback mechanism for continuous improvement.
   - *Reduced Processing Time*: The Ministry of Trade Licencing Processing Office at the Port.

   Indicators:
   - Reduction in time required for import/export clearance by 20%.
   - Increased number of businesses utilising electronic trade platforms.
   - Satisfaction rate from the business community on trade facilitation improvements.

2. **Export Promotion and Diversification**

   Goal: Increase Antigua and Barbuda's exports by diversifying products and entering new markets.

   Strategies:
   - *Targeted Trade Missions*: Organise trade missions to key markets in the Caribbean, Latin America, North America, and Europe.
   - *Support for SMEs*: Provide technical and financial support to small and medium enterprises (SMEs) to access international markets.

- *Product Innovation*: Invest in research and development to encourage the creation of high-value products, particularly in agriculture and manufacturing.
- *Create an Authentic Antigua and Barbuda Brand*
- *Development of an E-Commerce platform for MSME's*

Indicators:

- 25% increase in export volume by 2027.
- Number of new export markets accesses.
- Growth in SME innovation and participation in export activities.

3. Strengthening Regional Integration (CARICOM, OECS and ACS)

Goal: Maximise Antigua and Barbuda's trade potential within regional frameworks like CARICOM, OECS and the Association of Caribbean States (ACS) by enhancing cooperation, harmonising regulations, and promoting economic opportunities.

Strategies:

- *Leverage Regional Agreements*: Fully utilise existing trade agreements within CARICOM, OECS, and ACS to boost intra-regional trade, reduce trade barriers, and enhance market access for local businesses.
- *Harmonisation of Standards*: Collaborate with regional bodies to harmonise standards, which will make it easier for businesses to export goods and services across the region.
- *Strengthen Regional Value Chains*: Foster regional partnerships to develop value-added industries, allowing Antigua and Barbuda to benefit from regional production networks and supply chains.
- *Enhance Diplomatic Collaboration:* Establish a formal working group between the Ministry of Trade and the Ministry of Foreign Affairs to align international and regional trade objectives with Antigua and Barbuda's diplomatic efforts, ensuring unified approaches in CARICOM, OECS and other regional and international fora.

Indicators:

- 30% increase in intra-regional trade volume by 2027.
- Number of businesses benefiting from harmonised regional standards and frameworks.
- Establishment of new regional value-added industries and joint ventures.

4. Investment Attraction

Goal: Attract Foreign Direct Investment (FDI) in key sectors such as tourism, manufacturing, Blue Economy, technology (*5G, AI, Robotics, biotechnology, virtual reality*) and Electronic Vehicles (EV's).

Strategies:

- *Investment Promotion Strategy*: Develop a targeted investment promotion strategy, focusing on emerging sectors like green technology and digital industries in collaboration with national investment promotion agencies.
- *Incentive Packages*: Offer a more creative and mutually beneficial suite of incentives and benefits to attract high-value investments.
- *Public-Private Partnerships* (PPP): Encourage partnerships between foreign investors and local businesses to foster knowledge transfer and employment creation.
- *Investment Promotion Oppourtunity for Stitches 365:* targeting OECS markets

Indicators:

- 15% annual increase in FDI inflows.
- Number of PPPs established in priority sectors.
- Growth in local employment due to new foreign investments.
- Less than two ISD annually.

5. Strengthening Domestic Industries

Goal: Support local industries to become more competitive and resilient in the global market.

Strategies:

- *Capacity Building for SMEs:* Provide training and support programs for local businesses to improve productivity and competitiveness.
- *Access to Financing:* Work with financial institutions to create loan programs and grants specifically tailored for small businesses.
- *Technology Adoption:* Promote the use of modern technology and automation in local industries to boost efficiency.
- *Strengthen Existing Incubator and Accelerator programs nationally*
- *Re-establish and restructure Authentic Antigua and Barbuda (AAB) Retail Outlet project.*

Indicators:

- Increase in SME contribution to GDP.
- Number of businesses receiving capacity-building support.

- Growth in productivity levels across key industries.
- Increased quantity and variety locally made products in high traffic tourist areas
- Increase in the importation of raw material inputs

6. Trade Policy Development, Modernisation and Advancement

Goal: Modernise Antigua and Barbuda's trade policies to better align with all standards at the national, regional and international levels whilst enhancing competitiveness.

Strategies:

- *Policy Review:* Conduct a comprehensive review of current trade policies to identify areas for reform.
- *Substantive Engagement with WTO:* Ensure compliance with World Trade Organization (WTO) rules and update national trade legislation accordingly.
- *Stakeholder Consultations:* Involve key stakeholders in the development of new trade policies to ensure that they address current challenges.
- *Strengthen ties with the ACP countries*

Indicators:

- New trade policy framework developed and implemented
- Number of policy reforms aligned with WTO standards
- Positive feedback from stakeholders on new trade policy initiatives.

7. Promoting E-Commerce and Digital Trade

Goal: Facilitate the growth of e-commerce and digital trade to expand market access for local businesses.

Strategies:

- *E-Commerce Platform Development:* Support the development of national e-commerce platforms for businesses to sell goods and services globally.
- *Digital Skills Training:* Offer training programs for businesses to enhance their capacity in e-commerce and digital marketing.
- *Cybersecurity Framework:* Implement cybersecurity measures to ensure safe and secure online transactions in conjunction with the Ministry of Information, Communication, Technologies, and Energy.
- *Development of the Dadli-Buy E-Commerce Platform for local MSMEs to conduct business.*

Indicators:

- Number of businesses engaged in e-commerce.
- Increase in revenue from digital trade.
- Reduction in reported cybersecurity incidents related to e-commerce.
- Increase trade, market access and export potential.

8. Consumer Protection and Fair Trading

Goal: Strengthen consumer protection frameworks to ensure fair trade practices and consumer rights.

Strategies:

- *Consumer Protection Laws:* Review and update consumer protection laws to reflect modern challenges and technologies.
- *Consumer Education:* Launch public awareness campaigns on consumer rights and fair trading practices.
- *Complaint Resolution Mechanism:* Establish a fast-track complaint resolution system for consumers.

Indicators:

- Reduction in consumer complaints by 25%.
- Number of public awareness campaigns conducted.
- New consumer protection laws enacted.
- New Fair Trading/Competition law enacted.

9. Supporting the Blue and Green Economy

Goal: Leverage Antigua and Barbuda's natural resources to support sustainable development in the blue and green economies.

Strategies:

- *Sustainable Fisheries:* Collaborating with the Fisheries Division in the Ministry of Agriculture to promote sustainable fishing practices and support the development of aquaculture.
- *Renewable Energy Initiatives:* Encourage investments in renewable energy projects, particularly in wind and solar energy.
- *Eco-Friendly Trade Policies:* Align trade policies with global environmental standards to support a greener economy.

Indicators:

- Increase in sustainable fisheries promotion.
- Number of renewable energy projects launched.
- New eco-friendly trade policies implemented.

10. Enhancing Trade Infrastructure

Goal: Collaborate to improve trade-related infrastructure to support the efficient movement of goods and services.

Strategies:

- *Support the efficiency for improved modern trade-linked process at the Port:* Upgrade process and protocols to reduce bottlenecks and improve efficiency.
- *Support and encourage Warehouse Expansion:* cooperate with other relevant stakeholders and agencies to encourage the development of additional warehousing and distribution centres to support trade and the goal to become a transhipment hub.
- *Encourage transport linkages:* support the improvement of the transport networks and arrangements to facilitate trade flows.

Indicators:

- Reduced time and cost of transportation and logistics.
- Number of new warehouses and distribution centres developed.
- Increased capacity and efficiency at port facilities.

11. Capacity Building and Training for Trade Officers

Goal: Build the capacity of trade officers to improve the effectiveness of the Ministry's trade initiatives.

Strategies:

- *Training Programs:* Provide continuous skill and professional development programs for trade officers on trade negotiations, policy development and international best practices.
- *Cross-Agency Collaboration:* Encourage collaboration between trade officers and other government ministries and agencies, such as the Ministry of Foreign Affairs, to streamline services.
- *Mentorship Programs:* Develop mentorship programs pairing senior officers with junior staff to enhance knowledge transfer.

Indicators:

- Number of trade officers trained annually.
- Improvement in trade officers' performance evaluation scores.
- Enhance synergies among human resources.

12. Enhancing Public-Private Dialogue through the National Trade Council (NTC)

Goal: Strengthen collaboration between the Ministry and the private sector to ensure policies align with business needs through the establishment of the National Trade Council.

Strategies:

- *Regular Consultations:* continuously host quarterly meetings with National Trade Council members to discuss trade-related challenges, opportunities and policy initiatives.
- *Strategic Planning and Policy Development:* Utilise the insights and expertise of the National Trade Council to inform the Ministry's strategic planning and policy development processes.
- *Feedback Mechanism*: Create an online platform for businesses to provide continuous feedback and suggestions to the National Trade Council, ensuring ongoing dialogue and responsiveness.

Indicators:

- Number of strategic recommendations implemented from National Trade Council meetings.
- Increase in private sector satisfaction with Ministry policies.
- Number of policy adjustments based on National Trade Council feedback.

13. Industry Development and Commerce Promotion

Goal: Foster the growth and competitiveness of key industrial sectors to drive economic diversification and resilience. Also, enhance the commercial landscape by supporting businesses, improving market access, and fostering a vibrant commerce environment.

Strategies:

- *Sector-Specific Support:* Identify and prioritise key industrial sectors (e.g., manufacturing, agro-processing) for targeted support and development.
- *Innovation and Incubator Hub:* Establish the national innovation and incubator hub to provide infrastructure and resources for industrial growth. Also, it provides incubation services, mentorship, and financial support to startups and emerging businesses.

- *Research and Development (R&D):* Promote R&D initiatives within industries to encourage innovation and the development of new products and processes.
- *Market Access Programs:* Develop programs that help businesses access local and international markets through trade fairs, exhibitions, and online marketplaces.
- *Retail and Wholesale Enhancement:* Support the growth of retail and wholesale sectors through infrastructure development, training, and access to financing.

Indicators:

- Growth in output and revenue of targeted industrial sectors.
- Number of innovation hubs and industrial parks established.
- Increase in R&D activities and new product launches within industries.
- Increase in the number of businesses participating in market access programs.
- Growth in the number of startups and emerging businesses supported.
- Expansion and modernisation of retail and wholesale sectors.

14. Development Standards Criteria and Projects in the Bureau of Standards

Goal: Enhance the quality and competitiveness of Antigua and Barbuda's products and services through robust standardisation and compliance mechanisms.

Strategies:

- *Develop and Update* Standards: Collaborate with the Bureau of Standards to develop new standards and update existing ones to meet international benchmarks.
- *Compliance and Certification Programs:* Implement comprehensive compliance and certification programs to ensure that local businesses adhere to established standards.
- *Capacity Building for the Bureau*: Provide training and resources to the Bureau of Standards to enhance its capacity to develop, enforce, and monitor standards effectively.
- *Public Awareness Campaigns*: Launch campaigns to educate businesses about the importance of standards compliance and the benefits of certification.

Indicators:

- Number of new and updated standards developed by the Bureau of Standards.
- Increase in the number of businesses obtaining compliance certifications.
- Improvement in product quality and market competitiveness as measured by international assessments.
- Enhanced capacity of the Bureau of Standards through training and resource allocation.

15. Creating and Developing the Office of Radiation Security

Goal: Ensure the safe and regulated use of radiation in industries and protect public health and the environment through the establishment of a dedicated Radiation Security office.

Strategies:

- *Establish the Office:* Formally establish the Office of Radiation Security within the Ministry, outlining its mandate, structure and operational procedures.
- *Develop Radiation Safety Protocols:* Create comprehensive radiation safety protocols and guidelines for industries that utilise radiation, such as healthcare, manufacturing, and research.
- *Regulatory Compliance and Monitoring*: Implement robust regulatory frameworks to monitor and enforce radiation safety standards, including regular inspections and compliance audits.
- *Training and Certification*: Provide specialised training programs for personnel involved in radiation-related industries to ensure they are well-versed in safety practices and regulatory requirements.
- *Public Awareness and Education:* Conduct public education campaigns to inform communities about radiation safety and the measures in place to protect public health and the environment.

Indicators:

- Establishment of the Office of Radiation Security with defined roles and responsibilities by Q3 2025.
- Development and implementation of comprehensive radiation safety protocols.
- Number of inspections and compliance audits conducted annually.
- Percentage of relevant industry personnel trained and certified in radiation safety.
- Increased public awareness and understanding of radiation safety measures.

16. Project Proposals Under the Montreal Protocol

Goal: Preparation of HPMP Stage 11 project for submission for funding to the Executive Committee Meeting of the Multilateral Fund Secretariat for 2025. Once approved, this will allow the country to successfully phase out any remaining HCFCs and meet its target obligation of full phase out by 2030, as required for Article 5 countries under the Montreal Protocol, of which Antigua and Barbuda is included.

Submission of Project Proposal Request to the Multilateral Fund Secretariat for funding to conduct Enabling Activities to support the country's ratification of the Kigali Amendment. Specific national enabling activities to assist the country with regards to Hydrofluorocarbon (HFC) phase down are included.

Indicators

- Antigua and Barbuda to implement the Kigali Amendment.
- Strengthening of legislation to improve activities under the Montreal Protocol.
- Registration and Certification of all RAC Technicians
- Registration of all importers of all refrigerants and Equipment
- Upgrade of teaching tools to institutions conducting courses in Refrigeration and Air Conditioning.

5. Implementation Framework

The successful implementation of the Antigua and Barbuda Ministry of Trade's 3-Year Strategic Plan (2024-2027) relies on a well-defined implementation framework that adheres to modern governance standards and best practices. This framework outlines the approach for action planning, resource allocation, and stakeholder engagement to ensure efficient and systematic achievement of strategic objectives.

Action Plans

Each of the fifteen (15) priority areas will have a dedicated task force within the Ministry, composed of trade officers, stakeholders, and subject matter experts. These task forces will be responsible for developing detailed action plans that include specific steps, assigned responsibilities, timelines, and resource requirements. The action plans will serve as operational roadmaps for each priority area, ensuring clear accountability and a structured approach to implementation. Progress will be monitored through regular reviews and reporting mechanisms to track the achievement of milestones and adjust strategies as needed to stay on course.

Resource Allocation

The implementation of the Ministry's strategic priorities will require careful and strategic resource allocation across financial, human and technological domains:-

Budgeting: Financial resources will be allocated in alignment with the Ministry's strategic priorities, ensuring adequate funding is directed toward the most impactful initiatives within each priority area. This will include identifying domestic, regional, and international funding sources to support the Ministry's long-term objectives.

Human Resources: The Ministry will ensure that there is continuous training and professional development of all skilled personnel with an emphasis on building a capable workforce. Training and capacity-building programs will be implemented to ensure that

trade officers and support staff are equipped to handle the complexities of modern trade dynamics.

Technology and Infrastructure: Investment in technology and infrastructure is essential to enhancing trade facilitation, industry development and the promotion of commerce. The Ministry will prioritise upgrading digital platforms, particularly existing customs processes and regulatory compliance frameworks, as well as improving physical infrastructure to support standardisation and safety protocols.

Stakeholder Engagement

The Ministry recognises the importance of fostering strong partnerships with both *internal* and *external* stakeholders to achieve its strategic objectives:

Internal Stakeholders: Collaboration within the Ministry and across related government departments, such as the Ministry of Foreign Affairs, will be strengthened to ensure that all sectors are aligned with the overarching strategic goals. Regular inter-ministerial meetings and consultations will help synchronise efforts and resources.

External Stakeholders: The Ministry will actively engage with international partners, regional organisations, the private sector, the Antigua and Barbuda Bureau of Standards, and the diaspora. This engagement will be key to advancing strategic initiatives, leveraging external expertise, and accessing additional resources. Ongoing communication and collaboration with stakeholders will ensure that the Ministry's strategies are responsive to changing regional and global trade environments.

Through this comprehensive implementation framework, the Ministry of Trade will ensure that the 3-Year Strategic Plan is implemented with the focus to adhere effectively to modern governance principles and aligned with best practices to promote sustainable and inclusive economic growth and development for Antigua and Barbuda.

6. Monitoring and Evaluation

The Antigua and Barbuda Ministry of Trade's 3-Year Strategic Plan (2024-2027) incorporates a robust Monitoring and Evaluation (M&E) framework to ensure the successful implementation of its strategic objectives. This framework is aligned with international best practices and modern M&E standards, providing mechanisms to measure progress, assess outcomes, and make data-driven adjustments as necessary. The Ministry is committed to maintaining accountability, transparency, and continuous improvement throughout the execution of the plan.

Performance Indicators

Each of the Ministry's priority areas is guided by specific performance indicators to track progress and evaluate success. These indicators ensure that activities are aligned with strategic goals and provide clear metrics for evaluating outcomes:

i. **Trade Facilitation:** Time reduction in trade processes, adoption rates of electronic customs systems.
ii. **Export Promotion:** Growth in export volumes and the number of new markets accessed.
iii. **Regional Integration**: Increase in intra-CARICOM, OECS, and Association of Caribbean States (ACS) trade, and adoption of harmonised standards.
iv. **Investment Attraction:** Inflows of foreign direct investment (FDI) and the number of public-private partnerships (PPPs) established.
v. **Domestic Industries:** SME contribution to GDP and overall productivity growth in key sectors.
vi. **Trade Policy Reform:** Alignment with World Trade Organization (WTO) policies and stakeholder satisfaction levels.
vii. **E-Commerce:** Number of e-commerce businesses established and digital trade revenue.
viii. **Consumer Protection:** Reduction in consumer complaints and enactment of new protection laws.
ix. **Blue and Green Economy:** Sustainable fisheries production and the number of renewable energy projects initiated.
x. **Trade Infrastructure:** Improvements in logistics efficiency and infrastructure developments.
xi. **Capacity Building:** Number of officers trained and measurable performance improvements.
xii. **Public-Private Dialogue through National Trade Council:** Establishment of the National Trade Council and active participation leading to the implementation of its recommendations.
xiii. **Industry Development and Commerce Promotion:** Growth in key industrial sectors and increased innovation activities. Participation of businesses in market access programs and growth in the retail sector.
xiv. **Development Standards:** Number of new or updated standards, compliance certifications, and enhanced capacity of the Bureau of Standards.
xv. **Radiation Security:** Establishment of the office for radiation security, implementation of safety protocols, compliance audits, and training for personnel.

Regular Reviews

To maintain the relevance and effectiveness of the strategic plan, the Ministry will conduct regular reviews and assessments:

i. **Quarterly Reports:** Task forces will produce quarterly reports to monitor progress against the strategic objectives. These reports will track the performance indicators and adjust action plans as needed to address challenges or emerging opportunities.

ii. **Annual Evaluations:** At the end of each year, the Ministry will undertake a comprehensive evaluation to assess overall achievements, identify challenges, and capture lessons learned. This evaluation will inform adjustments to strategies and guide future planning.

iii. **Mid-Term Review:** A mid-term review will be conducted at the end of year two to critically assess the progress made, evaluate performance against key indicators, and make necessary adjustments to ensure the successful completion of the plan.

Feedback Mechanisms
The Ministry values both internal and external feedback to ensure continuous improvement and responsiveness to stakeholder needs:

- **Internal Feedback:** Staff feedback will be collected through regular meetings, performance reviews, and surveys to gain insights into operational improvements and strategic initiatives.
- **External Feedback:** The Ministry will engage international partners, local businesses, consumers, the Antigua and Barbuda Bureau of Standards, radiation-using industries, and the diaspora to gather input on service delivery and trade efforts. This feedback will help refine strategies and enhance the Ministry's effectiveness in meeting its goals.

This Monitoring and Evaluation framework ensures that the Ministry of Trade remains adaptive and proactive in achieving its objectives, fostering a culture of continuous improvement and accountability.

7. Conclusion

The Ministry of Trade's 3-Year Strategic Business Plan (2024-2027) is designed to enhance Antigua and Barbuda's trade landscape through comprehensive initiatives focused on trade facilitation, export diversification, investment attraction, industry development, commerce promotion, standardisation, and safety protocols. By implementing these strategies, the Ministry aims to build a competitive and sustainable economy that leverages regional and international opportunities, supports local businesses, fosters innovation, upholds high standards and ensures safety.

Incorporating Development Standards Criteria and Projects in the Bureau of Standards ensures that Antigua and Barbuda's products and services meet international quality benchmarks, consumer protection and enhance their competitiveness in global markets. The establishment of the Office of Radiation Security underscores the Ministry's commitment to safeguarding public health and the environment, fostering trust and confidence in industries that utilise radiation.

This 3 year strategic plan lays the foundation for long-term economic growth, improved living standards and a prosperous future for the nation.

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
1101	External/Foreign Affairs	8,010,565	7,665,000	7,785,000	6,032,929
1102	Overseas Diplomatic & Consular Section	15,525,000	13,500,000	13,500,000	10,342,757
1103	Immigration	-	-	-	8,511,703
1104	Trade and Economic Development	5,283,752	5,568,365	5,567,154	1,983,155
1105	Industry and Commerce	654,747	827,250	885,561	26,167
1106	Prices and Consumer Affairs	1,272,061	1,271,735	1,271,735	407,969
1107	Bureau of Standards	1,112,044	1,310,070	1,310,070	246,677
1108	Barbuda Affairs	791,892	-	-	-
TOTAL 11 Foreign Affairs, Trade, and Barbuda Affairs		**32,650,061**	**30,142,420**	**30,319,520**	**27,551,357**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**External/Foreign Affairs**				
	283 International Relations				
	283301 Accounting				
30101	Salaries - Established	101,909	116,880	116,880	88,812
30306	Travelling Allowance - Established	3,624	3,624	3,624	-
	283510 Ancilliary Services				
30101	Salaries - Established	1,125,900	1,002,876	1,002,876	945,777
30103	Overtime - Established	10,000	10,000	10,000	9,959
30201	Salaries - Non-Established	2,037,345	1,761,222	1,761,222	1,596,733
30202	Wages - Non-Established	25,553	46,800	46,800	49,098
30203	Overtime - Non-Established	6,000	6,000	6,000	2,317
30301	Duty Allowance - Established	102,000	120,000	120,000	74,881
30305	Entertainment Allowance - Established	6,600	6,600	6,600	6,960
30306	Travelling Allowance - Established	75,876	118,140	118,140	74,667
30307	Mileage Allowance - Established	2,000	6,000	6,000	-
30315	Other allowances and fees - Established	-	-	-	2,284
30321	Personal Allowance - Established	6,852	6,852	6,852	4,568
30401	Duty Allowance - Non-Established	48,000	48,000	48,000	48,500
30405	Entertainment Allowance - Non-Established	12,000	12,000	12,000	12,000
30406	Travelling Allowance - Non-Established	41,892	47,892	47,892	44,489
30709	Stipend	40,000	20,000	20,000	500
30713	Payment in Lieu of Vacation Leave	20,000	10,000	10,000	-
30716	Uniform Allowance	50,000	50,000	50,000	47,244
30801	Gratuities & Terminal Grants	100,000	250,000	250,000	239,473
31102	Food, water and refreshments	30,000	40,000	40,000	18,440
31201	Vehicle supplies and parts	12,000	6,000	6,000	150
31205	Licensing and Renewal Costs	10,000	200	200	-
31601	Office Supplies	25,000	25,000	25,000	16,143
31602	Computer Supplies	25,000	25,000	25,000	23,891
31604	Maintenance Contract - Photocopiers or MFPs	3,450	2,950	2,950	950
31605	Repair and/or Maintenance of Furniture or Equipment	6,000	5,000	10,000	244
32001	Medals, Stationary, Seals & Gifts	20,000	15,000	15,000	20,036
33402	Computer Software upgrade cost	10,000	-	-	-
33508	Household Sundries	20,000	15,000	15,000	8,297
33604	Air Freight Expenses	10,000	8,000	33,000	2,495
33701	Conferences or Workshops	50,000	50,000	45,000	30,766

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33707	Training Costs	20,000	-	-	-
33901	Contributions or Subscriptions to Caribbean Organizations	3,500,000	3,500,000	3,500,000	2,423,513
33902	Contributions or Subscriptions to Commonwealth Agencies	35,800	35,800	35,800	-
33903	Contributions or Subscriptions to UN Agencies	29,764	29,764	29,764	-
33904	Contributions or Subscriptions to other international organ.	220,000	220,000	315,000	182,919
34009	Commitment Fees	2,000	18,000	18,000	-
34109	Rental or Lease - n.e.c.	5,000	7,200	7,200	4,200
34417	Bank Charges	1,000	1,200	1,200	429
36101	Repair or Maintenance of vehicles	10,000	18,000	18,000	1,027
Total Programme 283 International Relations		**7,860,565**	**7,665,000**	**7,785,000**	**5,981,762**
	292 Immigration				
	292346 Immigration & Nationality Services				
30201	Salaries - Non-Established	-	-	-	44,567
30401	Duty Allowance - Non-Established	-	-	-	6,600
Total Programme 292 Immigration		**-**	**-**	**-**	**51,167**
	390 General Public Services				
	390561 Upkeep of Heritage Sites				
33101	Security Services	50,000	-	-	-
36007	Maintenance of Heritage Sites	100,000	-	-	-
Total Programme 390 General Public Services		**150,000**	**-**	**-**	**-**
TOTAL DEPARTMENT 1101 External/Foreign Affairs		**8,010,565**	**7,665,000**	**7,785,000**	**6,032,929**
02	**Overseas Diplomatic & Consular Section**				
	390 General Public Services				
	390513 Foreign Service				
30201	Salaries - Non-Established	-	-	-	198,554
37001	Payments Overseas Offices	15,525,000	13,500,000	13,500,000	10,144,203
Total Programme 390 General Public Services		**15,525,000**	**13,500,000**	**13,500,000**	**10,342,757**
TOTAL DEPARTMENT 1102 Overseas Diplomatic & Consular Section		**15,525,000**	**13,500,000**	**13,500,000**	**10,342,757**
03	**Immigration**				
	292 Immigration				
	292301 Accounting				
30201	Salaries - Non-Established	-	-	-	103,976
30401	Duty Allowance - Non-Established	-	-	-	11,400

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30406	Travelling Allowance - Non-Established	-	-	-	8,376
	292346 Immigration & Nationality Services				
30201	Salaries - Non-Established	-	-	-	7,006,965
30202	Wages - Non-Established	-	-	-	3,269
30301	Duty Allowance - Established	-	-	-	7,200
30306	Travelling Allowance - Established	-	-	-	2,622
30401	Duty Allowance - Non-Established	-	-	-	636,335
30406	Travelling Allowance - Non-Established	-	-	-	435,214
30418	Acting Allowance - Non-Established	-	-	-	2,187
30421	Personal Allowance - Non-Established	-	-	-	24,000
	292525 Detention Centre Services				
30201	Salaries - Non-Established	-	-	-	233,514
30401	Duty Allowance - Non-Established	-	-	-	24,193
30406	Travelling Allowance - Non-Established	-	-	-	12,452
Total Programme 292 Immigration		**-**	**-**	**-**	**8,511,703**
TOTAL DEPARTMENT 1103 Immigration		**-**	**-**	**-**	**8,511,703**
04	**Trade and Economic Development**				
	280 Trade & Economic Development				
	280369 Policy Planning & Implementation				
30101	Salaries - Established	215,000	280,764	280,764	-
30201	Salaries - Non-Established	62,087	142,200	142,200	88,982
30202	Wages - Non-Established	-	-	-	33,150
30306	Travelling Allowance - Established	19,320	22,944	22,944	-
30401	Duty Allowance - Non-Established	-	-	-	30,000
30406	Travelling Allowance - Non-Established	6,036	6,036	6,036	-
30415	Other allowances and fees - Non-Established	12,000	19,000	19,000	11,000
30709	Stipend	30,000	50,000	50,000	12,000
	280408 Trade & Investment Promotion				
30101	Salaries - Established	62,087	56,856	56,856	56,856
30201	Salaries - Non-Established	228,790	294,497	294,497	-
30306	Travelling Allowance - Established	6,036	6,036	6,036	6,036
30401	Duty Allowance - Non-Established	-	66,000	66,000	-
30701	Honorarium	-	-	7,189	-
30801	Gratuities & Terminal Grants	-	52,000	52,000	-
31102	Food, water and refreshments	4,500	5,000	5,000	2,557
31303	Newsletter & Publications	8,500	8,500	8,500	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31601	Office Supplies	25,000	15,000	15,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	18,000	18,000	18,000	-
31804	Production Expenses	70,000	70,000	64,000	-
33001	Advertising & Promotion Costs	50,000	15,000	15,000	-
33101	Security Services	150,000	150,000	150,000	-
33403	Computer Software Licensing & Fees	11,500	11,500	11,500	-
33604	Air Freight Expenses	10,000	1,000	1,000	-
33701	Conferences or Workshops	50,000	50,000	50,000	-
33707	Training Costs	50,000	50,000	50,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	687,086	687,086	687,086	181,339
33902	Contributions or Subscriptions to Commonwealth Agencies	12,500	2,500	2,500	-
33903	Contributions or Subscriptions to UN Agencies	10,000	10,000	10,000	-
33904	Contributions or Subscriptions to other international organ.	205,000	205,000	205,000	-
34001	Project Management	130,000	130,000	130,000	129,013
34007	Consulting Services	20,000	20,000	20,000	-
37012	Grants to Organisations or Institutions	227,360	227,360	227,360	-
37015	Grant to Statutory Bodies & SOEs	-	197,000	197,000	-
37034	Expenses of Boards or Committees	202,000	250,000	250,000	88,000
	280508 Special Events and Activities				
31102	Food, water and refreshments	5,000	-	-	-
31308	Printing Materials & Supplies	20,000	-	-	-
32001	Medals, Stationary, Seals & Gifts	20,000	-	-	-
33001	Advertising & Promotion Costs	20,000	-	-	-
33710	Audio Visual Materials & Supplies	20,000	-	-	-
34109	Rental or Lease - n.e.c.	7,000	-	-	-
	280536 Department of NAO activities				
30201	Salaries - Non-Established	298,315	142,200	142,200	-
30306	Travelling Allowance - Established	-	6,000	6,000	-
30401	Duty Allowance - Non-Established	-	18,000	18,000	-
30406	Travelling Allowance - Non-Established	6,000	-	-	-
30709	Stipend	30,000	30,000	30,000	-
31102	Food, water and refreshments	1,260	1,800	1,800	-
33605	Express Mail Services	1,200	1,200	1,200	-
33701	Conferences or Workshops	12,000	12,000	12,000	-
33707	Training Costs	7,000	7,000	7,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33801	Electricity Cost	-	18,000	18,000	-
33803	Water Cost	-	6,000	6,000	-
34101	Rental or Lease - Office Space	35,000	84,000	84,000	-
34401	Research & Development Costs	55,000	55,000	55,000	-
Total Programme 280 Trade & Economic Development		**3,120,577**	**3,500,479**	**3,501,668**	**638,933**
	290 Public Order and Safety				
	290408 Trade & Investment Promotion				
30701	Honorarium	-	-	28,600	-
Total Programme 290 Public Order and Safety		**-**	**-**	**28,600**	**-**
	390 General Public Services				
	390348 Industrial Dispute Services				
30202	Wages - Non-Established	-	-	-	188,700
30415	Other allowances and fees - Non-Established	-	-	-	1,053
	390438 Trade Management				
30101	Salaries - Established	323,736	207,300	207,300	57,745
30103	Overtime - Established	5,000	6,000	6,000	3,409
30201	Salaries - Non-Established	364,870	349,148	349,148	405,453
30202	Wages - Non-Established	1,008,116	721,147	721,147	559,218
30203	Overtime - Non-Established	13,000	24,000	24,000	812
30301	Duty Allowance - Established	-	66,000	66,000	-
30306	Travelling Allowance - Established	-	3,624	3,624	3,624
30308	Cashier Allowance - Established	2,400	2,400	2,400	723
30401	Duty Allowance - Non-Established	-	78,000	78,000	21,000
30405	Entertainment Allowance - Non-Established	-	3,600	3,600	3,000
30406	Travelling Allowance - Non-Established	18,000	13,752	13,752	16,460
30418	Acting Allowance - Non-Established	-	6,000	6,000	-
30701	Honorarium	45,000	-	-	-
30713	Payment in Lieu of Vacation Leave	10,000	-	6,000	-
30716	Uniform Allowance	45,000	40,000	40,000	555
30801	Gratuities & Terminal Grants	-	52,500	52,500	-
31601	Office Supplies	50,000	50,000	47,000	43,590
31602	Computer Supplies	30,000	35,000	38,000	-
31604	Maintenance Contract - Photocopiers or MFPs	5,000	3,320	3,320	-
31605	Repair and/or Maintenance of Furniture or Equipment	9,000	9,000	9,000	-
31606	Purchase of cellular equipment/devices	7,000	7,000	7,000	6,256

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33001	Advertising & Promotion Costs	45,000	-	-	-
33508	Household Sundries	25,000	40,000	31,600	7,337
34406	Funeral Expenses	500	500	500	225
36101	Repair or Maintenance of vehicles	7,000	3,000	3,000	-
36206	Other Repairs and Maintenance Costs	4,000	204,320	175,720	-
	390498 Janitorial Services				
30202	Wages - Non-Established	145,553	142,275	142,275	25,062
Total Programme 390 General Public Services		**2,163,175**	**2,067,886**	**2,036,886**	**1,344,222**
TOTAL DEPARTMENT 1104 Trade and Economic Development		**5,283,752**	**5,568,365**	**5,567,154**	**1,983,155**
05	**Industry and Commerce**				
	280 Trade & Economic Development				
	280369 Policy Planning & Implementation				
30101	Salaries - Established	146,567	134,400	134,400	-
30201	Salaries - Non-Established	179,193	271,164	320,664	-
30306	Travelling Allowance - Established	15,504	-	-	-
30318	Acting Allowance - Established	10,000	-	-	-
30406	Travelling Allowance - Non-Established	6,000	-	7,600	-
30709	Stipend	-	30,000	22,811	-
33604	Air Freight Expenses	10,000	-	-	-
33606	Sea Freight Expenses	10,000	-	-	-
33905	Contributions or Subscriptions to local organizations	50,000	-	-	-
	280408 Trade & Investment Promotion				
30306	Travelling Allowance - Established	-	36,036	36,036	-
30401	Duty Allowance - Non-Established	-	24,000	24,000	-
Total Programme 280 Trade & Economic Development		**427,264**	**495,600**	**545,511**	**-**
	390 General Public Services				
	390438 Trade Management				
30101	Salaries - Established	182,095	166,758	166,758	-
30301	Duty Allowance - Established	18,000	66,000	66,000	1,348
30305	Entertainment Allowance - Established	3,600	3,600	3,600	225
30306	Travelling Allowance - Established	13,788	29,292	29,292	229
30401	Duty Allowance - Non-Established	-	66,000	66,000	-
30713	Payment in Lieu of Vacation Leave	-	-	-	23,879
31102	Food, water and refreshments	10,000	-	8,400	486
Total Programme 390 General Public Services		**227,483**	**331,650**	**340,050**	**26,167**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
TOTAL DEPARTMENT 1105 Industry and Commerce		**654,747**	**827,250**	**885,561**	**26,167**
06	**Prices and Consumer Affairs**				
	390 General Public Services				
	390322 Consumer Protection				
30101	Salaries - Established	48,900	44,772	44,772	4,560
30103	Overtime - Established	5,000	5,000	5,000	-
30201	Salaries - Non-Established	122,456	112,140	112,140	-
30306	Travelling Allowance - Established	7,248	7,248	7,248	1,827
30406	Travelling Allowance - Non-Established	6,540	6,540	6,540	-
30418	Acting Allowance - Non-Established	34,284	34,284	34,284	-
31601	Office Supplies	12,000	8,000	8,000	9,896
31602	Computer Supplies	25,000	20,000	20,000	6,428
31605	Repair and/or Maintenance of Furniture or Equipment	15,000	-	-	-
33508	Household Sundries	17,000	17,000	17,000	14,758
33604	Air Freight Expenses	1,000	1,000	1,000	-
33605	Express Mail Services	-	15,000	15,000	-
33707	Training Costs	10,000	10,000	10,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	6,000	6,000	6,000	-
34007	Consulting Services	7,000	7,000	7,000	-
37012	Grants to Organisations or Institutions	15,000	15,000	8,000	-
	390369 Policy Planning & Implementation				
30101	Salaries - Established	103,812	75,409	75,409	83,141
30201	Salaries - Non-Established	71,825	94,373	94,373	-
30306	Travelling Allowance - Established	-	-	-	3,624
31102	Food, water and refreshments	12,000	11,000	11,000	5,030
	390373 Price Regulatory Services				
30101	Salaries - Established	108,672	71,520	71,520	71,520
30201	Salaries - Non-Established	95,412	111,061	111,061	-
30306	Travelling Allowance - Established	10,872	18,120	18,120	-
30716	Uniform Allowance	20,000	16,456	23,456	3,400
	390379 Public Awareness				
30101	Salaries - Established	130,476	92,448	92,448	104,171
30201	Salaries - Non-Established	97,966	112,140	112,140	8,675
30202	Wages - Non-Established	18,204	18,204	18,204	-
30203	Overtime - Non-Established	5,000	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30306	Travelling Allowance - Established	3,624	7,248	7,248	-
33001	Advertising & Promotion Costs	50,000	50,000	50,000	-
33003	Public Awareness Expenses	55,000	55,000	55,000	14,360
	390471 Consumer Education				
30101	Salaries - Established	62,088	56,856	56,856	56,856
30201	Salaries - Non-Established	34,398	93,972	93,972	-
30301	Duty Allowance - Established	12,000	18,000	18,000	12,000
30306	Travelling Allowance - Established	6,036	12,072	12,072	-
30406	Travelling Allowance - Non-Established	7,248	10,872	10,872	-
31601	Office Supplies	17,000	15,000	15,000	5,268
31605	Repair and/or Maintenance of Furniture or Equipment	18,000	18,000	18,000	2,455
Total Programme 390 General Public Services		**1,272,061**	**1,271,735**	**1,271,735**	**407,969**
TOTAL DEPARTMENT 1106 Prices and Consumer Affairs		**1,272,061**	**1,271,735**	**1,271,735**	**407,969**
07	**Bureau of Standards**				
	281 Regulations & Standards				
	281369 Policy Planning & Implementation				
30101	Salaries - Established	50,384	75,192	75,192	-
30201	Salaries - Non-Established	35,815	78,753	78,753	129,537
30202	Wages - Non-Established	-	7,000	7,000	3,102
30301	Duty Allowance - Established	-	7,050	7,050	-
30306	Travelling Allowance - Established	-	5,173	5,173	-
30317	Substitute Allowance - Established	5,000	5,000	5,000	-
30318	Acting Allowance - Established	5,000	5,000	5,000	-
30417	Substitute Allowance - Non-Established	5,000	5,000	5,000	-
30418	Acting Allowance - Non-Established	5,000	5,000	5,000	-
30716	Uniform Allowance	10,000	10,000	10,000	-
31102	Food, water and refreshments	4,000	4,000	4,000	3,077
31601	Office Supplies	3,500	3,500	3,500	-
31604	Maintenance Contract - Photocopiers or MFPs	2,500	2,500	2,500	-
33508	Household Sundries	4,000	4,000	4,000	3,456
33509	Cleaning Tools and Supplies	1,300	1,300	1,300	728
33510	Pest Control Supplies	500	500	500	-
33604	Air Freight Expenses	500	500	500	-
33710	Audio Visual Materials & Supplies	3,000	3,000	3,000	-
36006	Maintenance of Buildings	60,000	60,000	60,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
36101	Repair or Maintenance of vehicles	4,000	4,000	4,000	-
36206	Other Repairs and Maintenance Costs	2,500	2,500	2,500	-
37034	Expenses of Boards or Committees	25,500	25,500	25,500	-
	281379 Public Awareness				
30101	Salaries - Established	35,140	94,898	94,898	-
30201	Salaries - Non-Established	120,386	117,342	117,342	24,855
30301	Duty Allowance - Established	-	6,000	6,000	-
30306	Travelling Allowance - Established	-	5,152	5,152	-
30401	Duty Allowance - Non-Established	6,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	6,036	6,036	6,036	-
31102	Food, water and refreshments	20,000	20,000	20,000	-
31301	Books & Periodicals	1,500	1,500	1,500	-
31303	Newsletter & Publications	5,000	5,000	5,000	-
31308	Printing Materials & Supplies	2,000	2,000	2,000	1,123
31601	Office Supplies	1,000	1,000	1,000	-
32001	Medals, Stationary, Seals & Gifts	6,000	6,000	6,000	-
33001	Advertising & Promotion Costs	8,000	8,000	8,000	490
33202	Insurance - Content	3,000	3,000	3,000	-
33401	Computer Hardware Maintenance Costs	13,200	13,200	13,200	-
33402	Computer Software upgrade cost	7,200	7,200	7,200	-
33701	Conferences or Workshops	3,000	3,000	3,000	-
33705	Course Costs and Fees	5,000	5,000	5,000	-
33707	Training Costs	5,000	5,000	5,000	-
37034	Expenses of Boards or Committees	25,500	25,500	25,500	-
	281397 Standards Development & Monitoring				
30101	Salaries - Established	23,218	57,580	57,580	-
30201	Salaries - Non-Established	103,563	107,723	107,723	6,669
30301	Duty Allowance - Established	-	4,200	4,200	-
30306	Travelling Allowance - Established	-	3,341	3,341	-
30401	Duty Allowance - Non-Established	6,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	6,036	6,036	6,036	-
31102	Food, water and refreshments	6,000	6,000	6,000	209
31502	Laboratory Supplies	6,650	6,650	6,650	-
31601	Office Supplies	3,240	3,240	3,240	150
33001	Advertising & Promotion Costs	1,000	1,000	1,000	-
33604	Air Freight Expenses	500	500	500	-
33701	Conferences or Workshops	2,500	2,500	2,500	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33705	Course Costs and Fees	3,000	3,000	3,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	52,000	52,000	52,000	47,817
33902	Contributions or Subscriptions to Commonwealth Agencies	2,500	2,500	2,500	-
33904	Contributions or Subscriptions to other international organ.	70,000	70,000	70,000	10,423
36201	Maintenance of Laboratory and Testing equipment	20,000	20,000	20,000	-
36206	Other Repairs and Maintenance Costs	5,000	5,000	5,000	-
37034	Expenses of Boards or Committees	25,500	25,500	25,500	-
	281414 Weights & Measures Regulations				
30101	Salaries - Established	23,218	72,788	72,788	-
30201	Salaries - Non-Established	166,972	101,837	101,837	10,707
30301	Duty Allowance - Established	3,150	3,750	3,750	-
30306	Travelling Allowance - Established	-	6,057	6,057	-
30401	Duty Allowance - Non-Established	6,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	6,036	12,072	12,072	-
30716	Uniform Allowance	-	-	-	4,334
31303	Newsletter & Publications	2,000	2,000	2,000	-
31502	Laboratory Supplies	2,500	2,500	2,500	-
31506	Personal Protective Clothing and Equipment	1,500	1,500	1,500	-
31601	Office Supplies	1,000	1,000	1,000	-
33001	Advertising & Promotion Costs	3,000	3,000	3,000	-
33202	Insurance - Content	7,000	7,000	7,000	-
33604	Air Freight Expenses	1,000	1,000	1,000	-
33705	Course Costs and Fees	2,000	2,000	2,000	-
33707	Training Costs	4,000	4,000	4,000	-
36101	Repair or Maintenance of vehicles	4,000	4,000	4,000	-
36201	Maintenance of Laboratory and Testing equipment	15,000	15,000	15,000	-
36206	Other Repairs and Maintenance Costs	1,000	1,000	1,000	-
37034	Expenses of Boards or Committees	25,500	25,500	25,500	-
Total Programme 281 Regulations & Standards		**1,112,044**	**1,310,070**	**1,310,070**	**246,677**
TOTAL DEPARTMENT 1107 Bureau of Standards		**1,112,044**	**1,310,070**	**1,310,070**	**246,677**
08	**Barbuda Affairs**				
	390 General Public Services				
	390301 Accounting				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30101	Salaries - Established	96,084	-	-	-
30201	Salaries - Non-Established	98,904	-	-	-
30306	Travelling Allowance - Established	3,600	-	-	-
34417	Bank Charges	8,000	-	-	-
37034	Expenses of Boards or Committees	126,000	-	-	-
	390371 Postal Services				
30201	Salaries - Non-Established	23,820	-	-	-
	390387 Repairs & Maintenance Services				
30101	Salaries - Established	24,504	-	-	-
30201	Salaries - Non-Established	52,548	-	-	-
31201	Vehicle supplies and parts	15,000	-	-	-
31202	Fuel and Oil	15,000	-	-	-
36006	Maintenance of Buildings	12,000	-	-	-
36101	Repair or Maintenance of vehicles	8,000	-	-	-
	390418 Security Services				
30202	Wages - Non-Established	62,660	-	-	-
30203	Overtime - Non-Established	10,000	-	-	-
	390498 Janitorial Services				
30202	Wages - Non-Established	39,208	-	-	-
33508	Household Sundries	3,000	-	-	-
33509	Cleaning Tools and Supplies	2,000	-	-	-
36002	Maintenance of Public Grounds	10,000	-	-	-
	390510 Ancilliary Services				
30201	Salaries - Non-Established	48,000	-	-	-
30202	Wages - Non-Established	20,904	-	-	-
30301	Duty Allowance - Established	12,000	-	-	-
30306	Travelling Allowance - Established	9,660	-	-	-
30401	Duty Allowance - Non-Established	6,000	-	-	-
30417	Substitute Allowance - Non-Established	12,000	-	-	-
30709	Stipend	2,000	-	-	-
31002	Ticket Expenses	12,000	-	-	-
31102	Food, water and refreshments	12,000	-	-	-
31308	Printing Materials & Supplies	7,000	-	-	-
31601	Office Supplies	18,000	-	-	-
31602	Computer Supplies	6,000	-	-	-
31604	Maintenance Contract - Photocopiers or MFPs	5,000	-	-	-
32001	Medals, Stationary, Seals & Gifts	6,000	-	-	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33606	Sea Freight Expenses	5,000	-	-	-
Total Programme 390 General Public Services		**791,892**	**-**	**-**	**-**
TOTAL DEPARTMENT 1108 Barbuda Affairs		**791,892**	**-**	**-**	**-**
TOTAL MINISTRY 11 Foreign Affairs, Trade, and Barbuda Affairs		**32,650,061**	**30,142,420**	**30,319,520**	**27,551,357**

Ministry of Agriculture, Lands, Fisheries & the Blue Economy

Business Plan
For the FY 2025

Ministry of Lands, Surveys & the Blue Economy (MALFBE)

Business Plan

For the FY 2025

Ministry Overview

The Ministry of Agriculture, Lands, Fisheries and the Blue Economy (MALFBE), was formally reconstituted in 2024 and has responsibility for policy, legislation, general jurisdiction and administrative governance of the operations within and related to Agriculture, Crown lands administration/development, primarily focusing on the business development of our ocean space and finally, all special projects which are considered Land Development based. The Ministry also achieves a top-down delivery of management via its allied agencies, statutory bodies and international partners.

The work of the MALFBE is executed through a divisional network of interrelated entities consisting of the Lands Division, the Surveys & Mapping Division, the Department of the Blue Economy, the Development Control Authority and the Development Planning and Design Unit. (See Fig. 1)

Programme monitoring/management, coordination, review and updates are achieved through regular meetings of Heads of the various entities with the Honourable Minister and periodic progress reports are tabled to the Honourable Minister responsible for the Ministry.

A multi-dimensional approach has been adopted in the implementation of the work programme of the MALFBE and as such significant linkages have been established with the Prime Minister's Office, Ministry of Legal Affairs, Ministry of Tourism, Ministry of Trade, Ministry of Health (Dept. of the Environment, Dept. of Health), Ministry of Finance, Ministry of Social Transformation, National Parks Authority, Antigua Public Utilities Authority, faith-based organizations and other stakeholder organizations/agencies such as Her Majesty's Prison and the Royal Defence Force of Antigua and Barbuda.

The key operational features of the Ministry

The corporate activities are conducted through the Administration, Accounts and Human Resource departments based at the Headquarters (HQ) recently relocated to a new self-purposed space on Friar's Hill Road.

Land administration and management responsibilities for all Crown land properties (including leases, rentals, vending licences, etc.) are delivered through the Lands Division. The Lands Division is responsible for extensive subdivision development and works very closely with its sister agencies the Surveys and Mapping Division and the Development Control Authority. C**adastral services** are provided through the Surveys and Mapping Division; these include surveying services, production of maps of Antigua/Barbuda and updating and maintaining the Cadastral data sheets.

Special projects are managed and planned by the newly created Development Planning & Design Unit, which prepares the necessary development plans and interfaces with the relevant

agencies and divisions to accomplish physical development proposals as determined relevant by the Minister.

The Ministry's programmes are supported by its development partners through the provision of technical, financial and human resources to facilitate capacity building as well as infrastructure and institutional strengthening.

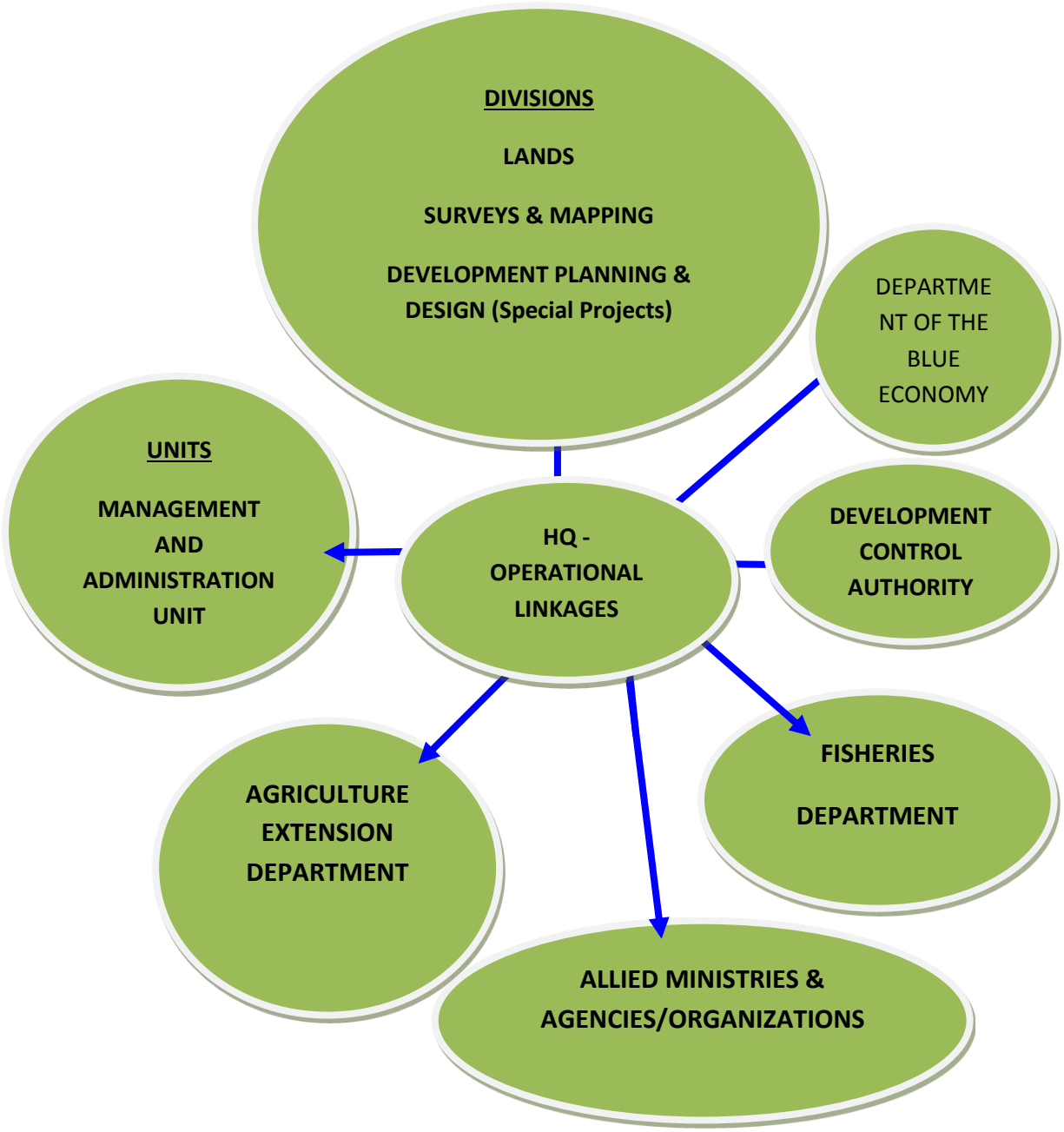
VISION

To be a vibrant organization guided by best practices and world standards fostering innovation, respect for the environment, standards of efficiency and the application of appropriate science and technology to deliver effective services and well planned physical developments.

MISSION

Ministry of Agriculture, Lands, Fisheries and the Blue Economy (MALFBE) will realize the engine of advancement for its divisions and stakeholders through efficient land use management, environmental conservation measures and sustainable development of natural resources thereby contributing to the well being of Antiguans & Barbudans, consistent with national objectives and stakeholders' expectations**.**

FIG 1: ORG CHART AND OPERATIONAL LINKAGES MALFBE



SERVICE PERFORMANCE REVIEW AND CRITICAL ISSUES

MAJOR ACHIEVEMENTS

1. Lands Division

During 2024, the Lands Division did not achieve the levels of success it had hoped for, however its revenue collection rose above that of 2024 Throughout the year, the Lands Division allocated a total of one hundred and fifty (**52**) parcels of crown land in various locations, which were approved by the Cabinet of Antigua and Barbuda for sale via the Lands Division. Additionally, a total of forty-six **(46)** instruments of transfer were processed, fourteen **(14)** licenses to occupy Crown lands were issued for various purposes and no **(0)** instrument of lease was executed.

The Lands Division was also able to commence the processing of a number of request for utility services to the tune of **EC$109,045.68 (some vouchers still at the treasury to be paid).** As at November 05, 2024, the Lands Division was able to realized a total of EC**$9,400,534.73** in revenue collections.

In order to improve revenue collection machinery, the Lands Division embarked on a campaign, encouraging delinquent allocatees to come into the department to bring their outstanding balances up to date. The post of "Land Information Co-ordinator" was also established and filled. This officer is now responsible for collecting and managing the department's data to include revenue collected.

A staff complement of twelve (12), carries out the various functions of the Lands Department. Inadequate staffing, lack of equipment and supplies, and bureaucratic inefficiencies are impediments to the operations of a modern and vibrant Lands Division. A clear delineation of roles and responsibilities between the Surveys & Mapping Division, CHAPA, Lands Division and the Legal Department must be established to remove the bottlenecks evident in the current system of land administration. Top priorities that could be adopted to effect the desired changes:

- The drafting of a procedure manuals to guide the operations of the Division
- Computerization of the main functions
- Recruitment of adequately trained and motivated staff members to pursue university and technical studies
- Revision of remuneration packages to correct existing anomalies and to attract and retain qualified staff

Figure 2: Service Performance Matrix

Priorities	Activities	Achievements
Allocation and sale of Crown Lands for residential and commercial purposes	• Identification of areas • Processing of Applications • Transfer of title	• 52 Allocation letters completed • 46 Transfers • 14 Licences • 0 Lease
Development of Infrastructure in potential housing areas	• Roads • Electricity • Water	
Revenue Recovery	• Determine delinquencies • Contact Individuals • Arrange New Payment Terms	
Establishment and maintenance of a Management Information System	• Acquisition of hardware • Acquisition of Software • Installation of equipment • Construction and Population of site (database)	Discussions were had with the Government IT Department, and plans are presently being made to set up a server-based network for the department

Figure 3: Priority Strategies and Indicator Matrix

Priorities	Strategies	Indicators
Priority 1 Establishment and maintenance of a Management Information System	• Complete the construction and population of the web-based site (Ministry of Housing, Lands & Urban Renewal - Administration Application) • Digitize hard copies of key information and data	A fully functional web-based management Information platform : *System started* Forty (40 %) of data currently in files to be migrated to the web-based platform by 2022/2023: *The scanning of files has started, and continues on a weekly basis at the Government IT Center*
Priority 2 Allocation and sale of Crown lands parcels for residential and business purposes	• Ensure compliance with stipulations enshrined in the SIRMZP: *Ongoing as of Sept. 2012* • Streamline the parameters and querying the GIS database (currently housed at Surveys Division) in the identification of suitable lands: *The post of GIS Technician within the department is now filled* • Utilize a computerized system for the processing of applications:	A 50% increase in lands available for residential and commercial purposes by the end of 2024: A 50% reduction in processing time:

Priority 3 Development of Infrastructure in potential housing areas	• Prioritizing cases with Surveys to clear back logged cases • Intensify linkages and coordination between the Lands Division, CHAPA, NHURDC, Public Works and APUA : *Ongoing as of Sept. 2012*	Clearing cases backlogged to January 2015 by mid-2024 A 20 % realization of the required roads, electricity and water infrastructure completed by end of 2024. *An Anuual amount of $750,000.00 has been placed in the budget to cover these expenses*

Critical issues & operational inefficiencies

Critical Issues

- **Human Resource** – During the year 2023, the post of Deputy Chief Lands Officer was filled after being vacant for over five years. One of the vacant post of Lands Officer is now required to be filled in order to avoid a brain drain of the Chief Lands Officer and his deputy.

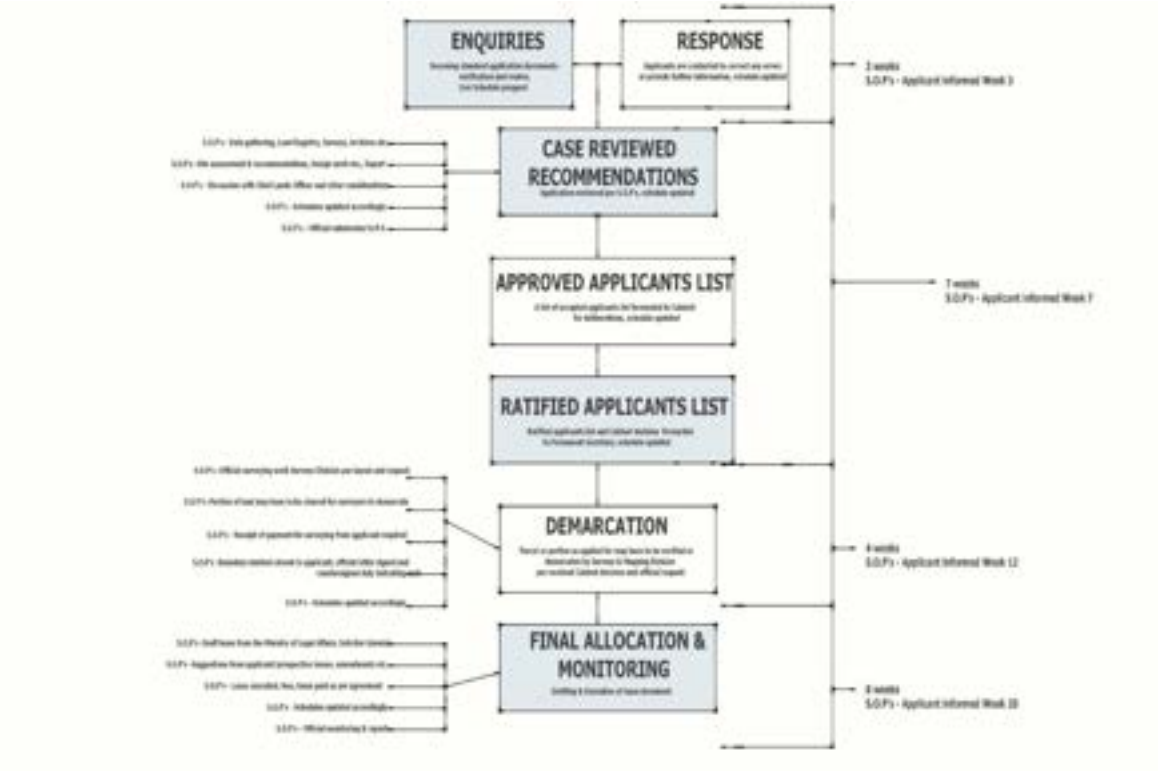
Priority Strategies and Indicators

For the financial year 2025 – 2026, the main priorities of the Lands Division will be the collection of outstanding revenue owed to the department as well as establishment and implementation of a fully functional Geographical Information Systems (GIS) unit. This will increase efficiency and productivity, as information will be accessed more readily. The division will also be aiming at a 50% increase in land development for both residential and commercial purposes by the end of 2025.

There are also locations in existing land development subdivisions (under the control of the Lands Division) which are in dire need of infrastructure development. As a result, the

division has set a target of completing at least 25% of these infrastructure needs by the end of 2025, and discussions are well on the way with the relevant authority to provide the infrastructure.

Figure 4: S.O.P. for operations 1



Operational inefficiencies

Although manned by a group of dedicated government employees, the Lands Division has to contend with procedural & operational deficiencies (resulting in an inefficient and handicapped process), as the Division at present, is under-staffed and technically restrained. The bureaucracy involved in the process of allocating and developing Crown lands has long been problematic. Much of the inefficiencies plaguing the Division stem from the fact that most of the work includes a lot of technical data entry tasks, but the Division is not automated or computerized. Resultantly, basic data entry tasks are still done manually, thereby lengthening the application process and producing further bureaucracy. There are

no on-going in-house training programmes in place to familiarize new staff and reacquaint the longer serving staff members. Land cases include a great deal of legal complexities, implications & requirements and consequently the correct procedures or appropriate techniques, and tools for evaluating land cases need to be imparted continuously to the staff dealing with these cases. There needs to be the development of an effective land-use planning and environmental management system which would tackle the two-pronged problem of staff deficiencies and lack of automation. This needs to be achieved within a likewise appropriate institutional framework which clearly identifies an efficient organizational structure and provides proper and timely review of all development matters the Lands Division is responsible for.

To maximize its capacity to manage land development the Lands Division must be structured and staffed to reflect the full range of functions of a modern land development agency. Three distinct Units should be established within the Lands Division's Technical Unit module as follows:

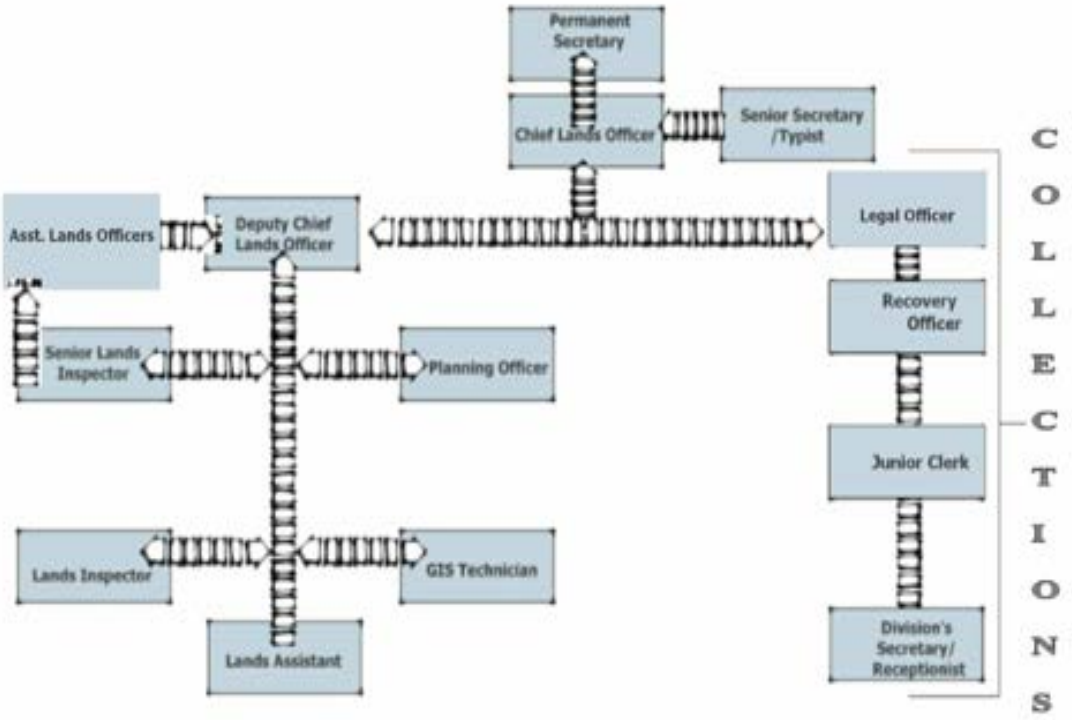
- Land Planning Unit: To manage/prepare land-use development plans and associated project documents/reports. This sub-unit will also oversee the Division's supporting environmental monitoring/management functions, research activities & GIS programme. A Planning Officer should also be retained to ensure proper review of proposals for environmental considerations.

- Site Inspection Unit: This sub-unit carries out site inspections, provides written technical field reports and liaises with the Survey department on matters relating to boundary disputes.

- A full cadre of secretarial and administrative staff will support these very important sub-units.

The full staffing needs are detailed in the "Proposed Organizational Chart" (see Figure 5).

Figure 5: Proposed organization hierarchy



Priority Strategies and Indicators

For the financial year 2025 – 2026, the main priorities of the Lands Division will be the collection of outstanding revenue owed to the department as well as establishment and implementation of a fully functional Geographical Information Systems (GIS) unit. This will increase efficiency and productivity, as information will be accessed more readily. The division will also be aiming at a 50% increase in land development for both residential and commercial purposes by the end of 2025.

There are also locations in existing land development subdivisions (under the control of the Lands Division) which are in dire need of infrastructure development. As a result, the division has set a target of completing at least 25% of these infrastructure needs by the end of 2025, and discussions are well on the way with the relevant authority to provide the infrastructure.

2. DEVELOPMENT CONTROL AUTHORITY (DCA)

The Ministry of Agriculture, Lands, Fisheries and the Blue Economy is responsible for Physical Planning in Antigua and Barbuda through its agency, the Development Control Authority (DCA). The Ministry recognizes the importance of planning, guiding and controlling development within the entire Nation, and this is carried out under the Physical Planning Act 2003 (No. 6 of 2003).

The Ministry thus sees its role within the Nation as imperative, recognizing the need to develop mechanisms that strengthen capacity within Government for environmental and physical development strategies and policies. The strategies and policies that fall under the ambit of the DCA relate to land use, control of the built environment, and all environmental aspects as they relate to natural resource use.

Dovetailing of physical, socio-economic and environmental factors will allow for development to achieve desirable levels for this and future generations.

Issues:

1. The need for institutional strengthening and capacity-building within the DCA.
2. Need for more training for the Building Inspectors (for example, in the areas of report writing and the use of GIS and GPS technologies, and in knowing more of the Building Code, Building Guidelines and the OECS Planning and Infrastructure Standards).

3. The need for at least three (3) additional 4x4 double-cab pick-up trucks for the DCA in Antigua and one in Barbuda, to facilitate the Building Inspectors going into the fields to monitor development sites and to investigate complaints.

Organisational Matters

Capability of the Agency

Achievements:

1. The DCA has successfully acquired a Physical Planner, who now heads the Physical Planning Unit.
2. The Physical Planning Unit is also staffed with: four (4) Planning Assistants, one (1) Geographical Information Systems (GIS) Technician and one (1) GIS Assistant.

Issues:

1. Lack of adequate training for the Building Inspectors (for example, in the area of report writing and in the use of GIS and GPS)
2. Inadequate monitoring of development projects.

3. Insufficient patrolling by Building Inspectors of some of the Inspection Zones in Antigua.
4. Sometimes slow processing of plan applications by the Building Inspectors.
5. Not enough execution of penalties, fines and charges as they relate to illegal and/or poor development, for example, squatters (persons occupying Crown lands without permission from relevant authorities, such as the Ministry of Agriculture, Lands and the DCA)
6. Eight (8) high capacity computers are needed for the technical unit to operate AutoCAD.
7. All the office computers need to be connected as a network.
8. The DCA Digital Portal has already been developed, and training of relevant personnel to operate it has been done. The Portal aims to facilitate the submission of development applications to the DCA in soft/digital format for processing and approval – currently, development applications can only be submitted as hard documents. There was to be a pilot launch of the Portal, but this is being held up due to the lack of DCA access to a venue that has high capacity computers, a computer server and fibre-optic data service.
9. About two (2) years ago, the DCA was compelled to relocate from its office space at Antigua Barbuda Transport Board (ABTB) Headquarters due to ongoing air quality issues, to office space in the Ministry of Lands buildings on Friars Hill Road. However, the new office space is very inadequate for the over 60 DCA staff members and the many files and plans to be stored. Additional office space is being retrofitted by the Public Works Department in space in the same building recently vacated by the B-Tropics Company, and the Cabinet has already allocated the funding for this project. However, until this retrofitting is completed, many of the DCA staffers are forced to operate in very cramped conditions, some without desks and chairs. A 40 feet storage container had been moved to the Ministry of Lands parking lot, and is to be retrofitted by the National Housing Company to store DCA approved plans. This retrofitting needs to be done quickly, as the current cramped space at the DCA cannot properly store these plans; and further, there are hundreds of plans that are left at the ABTB that need to be brought over and stored in this container as well.

Summary of Capacity Development Strategy:

1. Appoint and fill relevant positions, to include:
    - Two (2) Senior Building Inspectors
    - Four (4) Building Inspectors for Barbuda (in addition to the one working there already)
2. Promotion within the DCA for some of the staff members.

Figure 6: Priorities, Strategies and Indicators – DCA

	Priorities	**Strategies**	**Indicators**
1	Implementing the National Physical Development Plan (NPDP) (SIRMZP)	More training for staff in the Development Planning Unit within the DCA. Such staff include: one Physical Planner, three Planning Assistants, one GIS Technician and one GIS Assistant.	Outputs: Implementation and periodic updating of the NPDP; formulation of regional (parish area), local area and subject area plans. Outcomes: Proper zoning and land use allocation at the community level for better rationalization and use of the nation's scarce lands and natural resources. Meeting the mandate of the Physical Planning Act 2003 for Development Planning to be done by the DCA – not only at the national level but at the parish and community levels as well. Better resilience and mitigating the effects of, climate change on physical development activities.
2	Reviewing of applications for development/planning permission in the context of the NPDP, Regional (Parish) and Local Area Plans.	Ensuring that developers are aware that planning permission MUST be granted before construction commences, and that DCA staff are competent and equipped to execute plan reviews and monitoring procedures. Separating incompatible from compatible land uses.	Outputs: Planning permissions that are granted in accordance with the Nation's zoning, land use and development policies. Outcomes: More appropriate uses of the Nation's limited lands and less degradation of the environment. Less cost to the Nation in not having to remedy the effects of poor/inimical land uses. A more harmonious marriage between built development and environmental

			conservation/preservation. Balancing physical, socio-economic and environmental growth on a sustainable level for present and future generations.
3	Reviewing of building applications to ensure that ALL buildings conform to the Antigua and Barbuda Building Code and Building Guidelines.	Ensuring that staff are competent and equipped to carry out proper site inspections, and to collate, analyze and draft development plans based on Government policies and programs for implementation. This will be attributed to a feed-back process whereby checks and balances can be achieved.	Outputs: Increased compliance with the Building Code and Building Guidelines, manifested by (a) a reduction in Stop and Enforcement Notices, (b) a reduction in plan rejections, (c) an increase in development permissions, (d) a decrease in unplanned development; thus, contributing to greater efficiency in the Authority carrying out its mandate. Outcomes: Improvement in building standards and building safety, and better planned developments. Increased Government revenues resulting from more development approvals.
4	Policing the country to ensure that buildings are constructed in accordance with approved plans and to reduce the incidence of unapproved development work.	Employing an adequate number of Building Inspectors, and providing them with the necessary training, transportation, capabilities and equipment to make effective policing possible. Ensuring that staff can and do make timely reports on	Outputs: A 100% compliance with approved plans, Building Codes and Building Guidelines. Outcomes: Better-constructed and safer buildings. Less planning conflicts. Less squatting. Less damage and degradation to the environment, especially the pristine marine and terrestrial ecosystems and heritage sites. Less vulnerability to extreme

		building and large-scale development projects.	hydro-meteorological and seismic events.
5	Taking a leading role in the road/street naming and building numbering projects for Antigua.	These two projects were being carried out in Antigua from 2013 onwards, but after a few years had stagnated. The DCA is currently making efforts to have the draft Street Naming and House Numbering legislation incorporated into its draft Physical Planning and Control Regulations that should receive ratification shortly.	Outputs: In 2013 onwards, there was training of technical staff at the DCA, Survey Department, PWD and NODS in GIS, GPS and road and building numbering methods, by technicians from Colombia and Mexico. Procurement of GPS hardware and software from the OAS. Procurement of GIS software and licenses, and materials to erect road/street name & number signs and building number plates. Outcomes: A well-designed road/street naming and numbering system, as well as a building numbering system, across Antigua. The erection of road/street signs and building numbering plates within the next few months in Antigua. A DCA that is well equipped, staffed and trained to continue administering the building numbering system.

3. Ministry Overview – Surveys & Mapping Division

Established in the early 1970's by a number of enabling pieces of legislation, the Surveys & Mapping Division is a key agency providing geodesic and cadastral service to the people of Antigua and Barbuda.
The main functions of the Surveys & Mapping Division are:

1. **Maintain and update all Cadastral Maps** - These maps changes on a daily basis, with every new survey submitted to be registered.
2. **Land Registry Interoperation** - Constantly providing the Land Registry with new parcels number and areas and other land dealing related to land tax.
3. **Research** - Research and improve the Division capability to reach its full potential in delivering its service, and technical training for staff to keep abreast of ever changing profession.
4. **Providing all maps for the country** - Surveys Division has the sole rights for production and distribution of any types of maps of Antigua/Barbuda, e.g. Topographic, Digital terrain Model (DTM), Colour Raster images, Tourist Maps, Cadastral, Streets, and Transportation network (bus routes).

The main aim of the Surveys & Mapping Division is to become a Surveying, Mapping and Geospatial department, producing various types of maps of the country, providing key Government offices with digital based maps and GIS technical support. To be a vibrant organisation guided by creativity, innovation, respect for the environment, standards of efficiency and the application of appropriate science and technology to deliver effective services. And finally, to work in conjunction with other Agencies in providing technical support in developing the Physical Land Use and Marine Spatial Plans. Establishing and maintaining Antigua/Barbuda Spatial Data Infrastructure (ABSDI) for the Country.

Vision

Developing a modern, sustainable, geomatics and geo-statistical public office, meeting the needs of all sectors, citizens, visitors and investors to inform decisions in diverse areas.

Mission

To enhance and implement guidelines/framework, regulations and policies to enhance the development, monitoring and enhancement of a robust Spatial Data Infrastructure to effect Geomatics & Geo-statistical Information dissemination.

Figure 10 - Service Performance Review and Critical Issues for 2024

Achievements	Issues
Achievements: **<u>Service Performance</u>** • Landfolio 7 have been launched and operational with 2022 satellite imagery bringing about a more updated view of parcel location. • Nine (9) registration sections have been created for Barbuda and embedded into Landfolio 7 allowing for a digital cadastre once the Adjudication process have been completed. • New GNSS GPS purchased with all field staff receiving training on basic operations. • Increased number of completed surveys. • Active participation in SIDS4 exposing staff to advance GIS. A result is a Data Hub workshop to train regional and local GIS oriented staff on handling data for the support of SIDS Centre of Excellence housed in Antigua & Barbuda. • Strengthened inter-agency relationships seeing an exchange in staff, knowledge and other resources, **<u>Organisational Matters</u>** • Nine (9) computer systems upgraded with latest version with connectivity to the network allowing for access to information. • All member of the public now subjected to the payment of prescribed fees thus increasing revenue.	**Issues** • Access to finance through treasury is slow due to staff lacking knowledge in this area. Guidance is constantly sorted through Ministry staff. This results in limited-no office supplies and material. • Lack of payment to Landlord results in some physical elements of the building unkempt (e.g., changing of ceiling tiles, prompt response when water pump goes down, etc.). • Building condition is deplorable due to bad air quality (no natural ventilation resulting in several staff reporting sick due to mould presence) and significantly limited operational AC units (of 11 units, 2 fully functional, 3 operates periodically, 6 does not work. • Office now operates daily from 8am to 1pm, closing to the general public at noon due to lack of air and ventilation. • Landfolio 7 upgrade brought about several technical issues which slows the operation between SMD, Inland Revenue and Land Registry prompting the staff to request additional training. • Vehicle continue being a challenge with now only 2 operational vehicles. One (G2331 SANYANG) was deemed unsafe to drive by dealership and Gov't workshop. • Junior clerks exhibit poor work ethics indicating they are in need of basic business training ahead of being hired.

• Hierarchy protocol established relieving some issues from the Chief Surveyor. • One General Staff meeting, two Senior Staff meetings and three divisional meetings were held to date to encouraging communication among staff on day-to-day operations. • Security Card Swipe System reactivated throughout the office. • Two new members joined staff filling the positions of Assistant Surveyor II and Junior Clerk with one being temporary. • Several staff undergo training in areas of basic first aid, Conflict Resolution and budget preparation. • Two (2) female staff have been training and continues to train until December 2024 in Basic and Intermediate GIS analysis tool.	

Figure 11 - Priorities, Strategies and Indicators for 2025

Priorities	Strategies	Indicators
Priority 1 To carry out and implement a Cadastral system in Barbuda. This will allow for a satellite Land Registry to be established on the Island and those making the registering of land to become a common process as in Antigua.	Complete the Land Adjudication Process in Barbuda.	Outputs: Completion of Land Adjudication Process.
	Implement Parcel Fabric into Landfolio 7 leveraging technology with traditional methods of parcel information/dataset.	Outputs: Active Parcel Fabric by December 2025. Training of staff in GIS software (license and open source). Making related conferences, workshop and seminars accessible to staff.
Priority 2 Implementation of the Antigua & Barbuda National Spatial Data Infrastructure (ABNSDI).	Enable data sharing environment between private and public sector including academia through policy. Training of staff in utilizing GNSS equipment and drafting software.	Outputs: ABNSDI Policy implementation with reference to SIDS Data Hub. 4 Staff being trained locally/regionally/internationally in GIS and surveying disciplines. Internal departments functioning at capacity in the absence of a supervisor.
Priority 3 To provide technical support to the Statistic Division to meet their objective for the 2021 national census which will be held in 2024-2025.	Seeking the needs of Statistics Division into the next cycle of census.	Outputs: All technical requirements are met as it's related to technology.
	Provide support allowing Statistics Division to be efficient in Data acquisition, analysist and dissemination.	Outputs: Local universal geospatial suite of parameters for data collection.

Figure 12 - Appendix to the Business Plan Template- table for analysis purposes only

Significant trends and issues	Potential impact on the ministry and its spending institutions
Economy and market	
• *Increased residential & commercial construction*	• *Sale and/lease of land will increase both from the Government and Private sectors.* • *Increase heavy duty companies contributing to national taxation and requiring land for storage.*
Social environment	
• *Increase housing demand* • *Public Health impacts*	• *Increase squatting where land cost becomes unattainable or unaffordable.* • *Work conditions becomes unsanitary and dangerous to survey crew in areas where squatting is prevalent.*
Policies and activities of NGOs, international agencies, private sector	
• *Land Degradation Neutrality* • *Integrated Geospatial Information Framework* • *SIDS Centre of Excellence*	• *Increased call for monitoring and evaluation.* • *Implementation and monitoring of standards governing geospatial data.* • *Increased trained staff (Bachelor & Master degree holders)*
Effect of the environment	
• *Disaster Risk Reduction* • *Early Warning Systems*	• *Development of Standard Operation Procedures to include business continuity allowing our resources to meet a disaster at hand.* • *Identification of suitable sites to accommodate disaster relief operations (installation of early warning systems, relief staging areas, etc.)*
Government policy and decisions	
• *Barbuda Land Adjudication.*	• *Increase staff of Surveys & Mapping, for data gathering and monitoring of lands across Barbuda island.*
Other influences	
• *Crime Surge (robbery)*	• *Staff at risk and thus security need to be tightened as we are a revenue collection agency.*

3. Department's Overview – Department of the Blue Economy

In July, 2024, the Department of the Blue Economy was transferred to the Ministry of Agriculture, Lands, Fisheries and the Blue Economy. The Department previously fell under the portfolio of the Ministry of Social Transformation.

The Department was first created in 2020 and globally, the concept of the Blue Economy has been widely recognised as a major global growth area. Given the vast ocean space available to Antigua and Barbuda, we are advantageously positioned to pioneer research on the Blue Economy and Development in the Caribbean region. Thus, we could gainfully capitalise on the development potential of this emerging sector to fuel new economic activities and support industries and communities.

The Department's primary focus is the business development of our ocean space while maintaining the health of the ocean. The sector is expected to annually contribute at least ECD $300 million or 20 – 30 % of GDP. Moreover, the Department is expected to support national sustainable economic growth and development, provide entrepreneurial opportunities especially among the youth and lower unemployment. Presently, one of the main priorities is the drafting of the relevant legislation and policies to govern the operations of the Blue Economy. Furthermore, the Maritime Blue Economy Plan (MBEP) is recognised as the blueprint or guiding document for the Department of the Blue Economy. The MBEP, coupled with the Gap Analysis, outlines the Mandate, with the main goal being to diversify the country's economy through the sustainable and responsible use of ocean or marine based resources. The MBEP and the draft National Ocean Policy (NOP) have outlined four (4) main priority areas as the pillars of the Blue Economy:

Priority One: A strong tourism industry as an economic anchor

Priority Two: Better utilisation of the marine area

Priority Three: Improve collaboration to support the Blue Economy

Priority Four: Adopting an Island Systems Management Approach

Vision - To build a vibrant, resilient and inclusive economy through the sustainable and responsible use of ocean resources.

Mission - The Department of the Blue Economy is committed to harnessing the full potential of our marine resources to enhance economic growth, protect the environment, and improve the livelihoods of our people. Through strategic planning, policy development and stakeholder engagement. We will foster innovation, promote sustainable practices, and create partnerships to ensure the long-term viability and prosperity of our nation's blue economy.

Figure 13 - Service Performance Review and Critical Issues for 2023

Achievements	Issues
Achievements: **<u>Service Performance</u>** [briefly list the achievements in delivering/funding services, developing policy, carrying out regulatory functions, delivering on major capital projects, and where relevant indicate the results in terms of impacts on the community (outcomes)]	**Issues** [briefly list the issues in delivering/funding services, developing policy, carrying out regulatory functions, delivering on major capital projects in priority order, significant issues in the maintenance and development of capability in areas such as human resources, systems, processes, equipment, financial health, relationships, etc.
1. The Five Islands Campus of the University of the West Indies (UWI) has appointed Dr. Branson Belle to serve as the Director of the Centre of Excellence of Oceanography and the Blue Economy (COBE). The Department of the Blue Economy will continue to coordinate the International Steering Committee (ISC) meetings and will introduce potential partners to Dr. Belle.	1. Now that the Department is under a different Ministry, the staff members urgently need to relocate to another office as soon as possible. The working conditions are presently very cramped.
2. The Handing-over Ceremony for the Aquaponics System for the Disability Centre Project was held on 30th July, 2024. The project was a collaboration between the Department of the Blue Economy and the National Vocational and Rehabilitation Centre for Persons with Disabilities. It was funded by the British High Commission and the Government of Antigua and Barbuda.	2. Limited essential resources and equipment hamper the Department's overall output, productivity and efficiency due to the need for another local telephone line, an overseas line, desktop computers, file cabinets and ink for the printer.
3. The Department of the Blue Economy held a Logo Competition that was open to all public and private secondary schools, the Antigua State College and the University of the West Indies. The winning entry was submitted by the Jennings Secondary School and the Awards Ceremony was held on 17th June, 2024. Awards and prizes were given to the participating students.	3. There are ongoing delays with the Department being authorised for the free balance system. This situation has caused a setback with ordering essential supplies and equipment for the Department.

4. To date, the Consultant appointed by the UN Division for Ocean Affairs and the Law of the Sea (DOALOS) has submitted the following documents for review and feedback from the stakeholders: • Antigua and Barbuda Blue Economy Report • Antigua and Barbuda Blue Economy Policy and Implementation Plan • Blue Economy Bill and Explanatory Notes	4. There is a lack of human resources as the Department is presently very short-staffed. The Department is especially in dire need of competent technical staff.
<u>Organisational Matters</u> [briefly list significant achievements in the maintenance and development of capability in areas such as human resources, systems, processes, equipment, financial health, relationships, etc.]	
1. A delegation from the National Ocean Technology Centre (NOTC) in China visited Antigua and Barbuda from 31st May, 2024 – 5th June, 2024 to meet with key stakeholders and to visit coastal areas. This visit was to enable them to gather important information about Marine Spatial Planning (MSP). They will compile a report and will plan a follow-up visit.	1. Lack of human resources as the Department is presently very short-staffed and there are several crtical duties to be fulfilled.
2. In collaboration with the Ministry of Foreign Affairs and the Chinese Embassy, the Department played an integral role in coordinating various important training opportunities that took place in China throughout 2024. These training	2. Lack of essential office equipment, such as: desktop computers, file cabinets, ink for the printer and another telephone line.

opportunities all focused on various aspects of the Blue Economy.	
3. The inaugural Commonwealth Ocean Ministerial Meeting (COMM) was held in Cyprus from 17th – 19th April, 2024. The first draft of the Commonwealth Ocean Declaration was shared for discussion. The aim is to finalise the document ahead of the next Commonwealth Heads of Government Meeting (CHOGM) in October, 2024.	3. It can sometimes be a challenge to get the needed support, timely feedback and cooperation from some of our key stakeholders which leads to unfortunate delays.
4. The Fifth Global Dialogue on Sustainable Ocean Development was held in Indonesia from 1st – 5th July, 2024. The objective was to inform about the importance of ocean accounting which arises from its ability to organise social, economic and environmental information in a manner consistent with economic accounting systems already implemented by many countries.	4. The Department needs to relocate to another office as soon as possible due to now being in a different Ministry and the current cramped working conditions.

Figure 14 - Priorities, Strategies and Indicators for 2024

Priorities	Strategies	Indicators
Priority 1 – Continued strengthening of the Department's working relationship or partnership with the Chinese Government to encourage future capacity building opportunities.	Continue to remain in close contact with the Chinese Embassy, Ministry of Foreign Affairs and colleagues in China	**Outputs**: Maintain partnership with the Fujian Institute of Oceanography (FJIO); Seek to build relationships with the Second Institute of Oceanography (SIO), the Third Institute of Oceanography, Island Research Centre (IRC) and Xiamen University. **Outcome**: Strong working relationship with the Chinese government is enhanced and amplified.
	Effectively and efficiently utilise training and knowledge sharing opportunities and make appropriate linkages and introductions.	**Outputs:** Staff members and stakeholders will continue to take advantage of training opportunities; necessary introductions will be made with the newly established Centre of Excellence of Oceanography and the Blue Economy (COBE) at the Five Islands Campus of the University of the West Indies (UWI). **Outcome**: Staff members, stakeholders, colleagues and students will benefit from various capacity building opportunities.
Priority 2 – Advancements or progress made with the drafting of the legal framework to govern the operations of the Blue Economy. Projects are ongoing with the UN Division for Ocean Affairs and the Law of the Sea	Continue to work along with the consultants from the UN Division for Ocean Affairs and the Law of the Sea (DOALOS) and the Commonwealth Secretariat.	**Outputs:** Sharing of documents and information with the consultants; arrangement of meetings with stakeholders; review of documents and reports submitted by the consultants; regular communication with DOALOS and the Commonwealth Secretariat. **Outcome**: The consultants are equipped with all of the necessary information and receive the requisite support to complete drafts.

(DOALOS) and the Commonwealth Secretariat.	Share the revised drafts of the National Ocean Policy (NOP) and draft legislation with key stakeholders for review and feedback before the issuing of the final versions.	**Output:** Inclusion of key stakeholders from the onset of both projects to their completion. **Outcomes:** Updating of the NOP, the finalisation of the Blue Economy Bill and the first draft of the Deep Sea Mining legislation.
Priority 3 – Continued collaboration with the National Ocean Technology Centre (NOTC) for assistance and support with Marine Spatial Planning (MSP).	Finalise the scope of the Cooperation Technology Proposal with the NOTC.	**Outputs**: Continued communication and discussion with the NOTC; ongoing participation in future training opportunities and workshops on MSP. **Outcomes**: Maintenance of partnership with the NOTC and increased knowledge of MSP and its benefits.
	Continue to include all of the key stakeholders in this project and this is a multi-sectoral endeavour.	**Outputs**: Continue to follow-up with stakeholders for information requested by the NOTC; share any reports or updates from the NOTC with the key stakeholders, assist the NOTC with arranging proposed follow-up visit. **Outcome**: Stakeholder involvement and support are maintained throughout this important initiative.
Priority 4 – Scaling up of activities for World Ocean Month that takes place each year in June.	Inclusion of more activities in the celebration of World Ocean Month.	**Outputs:** Planning and organising of both educational and recreational activities; involvement of the media to increase public awareness; use of social media **Outcomes:** The celebration of World Ocean Month will receive more recognition in Antigua and Barbuda.
	Inclusion and involvement of youths to encourage them to appreciate and learn about the Blue Economy and the ocean from an early age.	**Output**: Inviting and encouraging youths to participate in the month's activities. **Outcome**: Increased involvement of the youths of the nation.

Ministry of **AGRICULTURE, FISHERIES & VETINARY SERVICES**

Business Plan
For the FY 2025

Ministry Overview

The Ministry of **Agriculture,** Land, **Fisheries** and Blue Economy is the Government's principal agency tasked with ensuring (the nation's food and nutrition security and the general development of the agriculture sector. This it does through a multi-disciplinary approach, incorporating thematic areas such as policy formation, legislation, statistical analysis, capacity building, field research, testing and analytical services, programme development and implementation. The Ministry's programmes are supported by the invaluable contributions of its development partners and stakeholders through the provision of technical, programmatic and human resources to facilitate capacity building as well as institutional strengthening. Currently, to assist in ensuring the appropriate environment for successful food production significant attention is being given to soil and water management.

The Ministry is comprised of the following Divisions and Units.

Agriculture Division

Agriculture Extension Division

Analytical Services Division

Cotton Division, Plant Propagation and Research Stations - Green Castle, Christian Valley, Cades Bay

Fisheries Division

Forestry Unit

Pesticide and Toxic Chemicals Registrar

Plant Protection Division

Statistics Research and Information Technology Division

Veterinary and Livestock Division

Government agencies associated with the Ministry consist of the Agricultural Development Corporation (ADC), Antigua Fisheries Ltd and the Central Marketing Corporation (CMC). Partner organisations and stakeholders include, inter alia, Caribbean Animal Health and Food Safety Association (CAHFSA), Caribbean Agricultural Research and Development Institute (CARDI), the Food and Agricultural Organisation (FAO), Gilbert Agricultural and Rural Development (GARDC) Centre, the Inter-American Institute for Cooperation on Agriculture (IICA), the Poultry and Livestock Associations, Layers Association, Beekeepers Cooperative.

Vision: To be a sustainable and resilient agricultural sector.

Mission: To create an environment that facilitates self-sufficiency, economic opportunities, climate change adaptability, food and nutrition security for all residents of Antigua and Barbuda and safe trade through team building and scientific approaches.

Service Performance Review and Critical Issues for 2024

During the period 2023 - 2024, the Ministry continued to deliver on its mandate despite very challenging circumstances. The primary thrust of the Ministry's activities focused on attaining greater levels of food security and nutrition and protecting livelihoods, while at the same time increasing its contribution to GDP. These goals and objectives are well aligned with the imperatives associated with achieving the stated outcomes of the Sustainable Development Goals (SDG #2, Zero Hunger), CARICOM's 25 by 2025 initiative and the OECS Food and Agricultural Systems Transformation (FAST) Strategy. Increasingly, Antigua and Barbuda is signing on to various multilateral and bilateral protocols and agreements

ACHIEVEMENTS	ISSUES
Agriculture Extension Division • A total of fifty acres of land was cleared in the Northeast District to assist small scale farmers to increase food production. • The Division worked very closely with the FAO, during the period under review, regarding initiatives on climate smart agriculture and water catchments for use by small farmers.	• Inability of the tractor unit to service request from farmers for land preparation. • Lack of field vehicles to adequately cover the Agricultural Districts.
Analytical Services • A total of 3018 samples were analysed in 2023 compared to 2483 in 2022 for physicochemical and microbiological parameters. • During the period under review staff received training in a number of areas to include. 1. Operation of the X-ray fluorescent analyser. 2. Illicit drug analysis. 3. Sampling and analysis of Persistent Organic Pollutants 4. Diagnostic and surveillance of Citrus Canker.	• Lack of service technicians for repairs and maintenance of equipment. • Dilapidated infrastructure at the Dunbars site.
Cotton Division, Plant Propagation & Research Services • In-house staff training sessions on Agronomy, Physiology of crops and pesticides use were conducted during the period under review. • Field staff were exposed to training over a three month period on all aspects of general Agriculture at CARDI Field Station	• The work programme was severely affected by the repurposing of the lands at the Dunbar's Research Station.

ACHIEVEMENTS	ISSUES
Fisheries Division • The Division once again successfully passed the remote assessment of control systems governing the production of Fisheries products intended for export, conducted by the European Commission Directorate General for Health and Food Safety. This allows Antigua & Barbuda to maintain access to the EU market. • Training sessions were conducted in navigation, safety at sea and laws and regulations in accordance with section 35(3e) of the Fisheries Regulation. The training was geared at professionalizing the industry to enable fishers to better access financing and insurance. • The Fisheries Division held a workshop on the very important issue of diver safety addressing the issue of decompression sickness. • Several officers have received short term training in various areas to include the use of Drones, Beach Monitoring and Marine Sediment Analysis	• There are limited qualified/certified staff with expertise in seafood safety and quality assurance e.g.(HACCP,GMP).This factor is part of the evaluation by the EU of countries food safety programmes. • Antigua & Barbuda lacks an accredited laboratory to test fish and fishery products destined for international markets. • The Fisheries Complexes need major repairs along with proper fencing and security to address vandalism and attempted break-ins. Further, the ceiling of the Point Wharf processing plant needs repair to return the plant to the approved list of export facilities.
Plant Protection Division • Antigua & Barbuda was selected by CAHFSA and IICA to pilot the development of the national AHFS policy and action plan under the EU's 11th EDF SPS project, The policy has received cabinet approval and is to be published in the official Gazette. • The Division continues to improve its services by implementing a stakeholder registration process and is nearing completion of an E-permit system that would significantly increase efficiency and	• Management of the Giant African Snail remains near impossible due to the lack of timely and targeted resources. The current resource allocation model for the eradication of the GAS is inadequate.

cost effectiveness of the import permit issuing process. • The Division coordinated the acquisition of 1600 lethal yellow tolerant coconut seeds through the CARDI International Trade Centre regional project.	
Statistics Research &IT Division • The Division transitioned from quarterly crop production surveys to monthly allowing for the disaggregation of data by month. • The pool of stakeholders to which data was supplied expanded, along with the continued facilitation of quarterly economic surveillance by the Central Statistics Division and the compilation of National Accounts. • The Division continued the collection of price data through its monthly price survey of agricultural commodities	• The Division was unable to access a significant portion of its budgetary allocation resulting in its inability to achieve a lot of its planned activities for 2024.

Priorities	Strategies	Indicators
Priority #1 Upgrade & properly maintain landing, handling, processing, cold storage and distribution of seafood according to international standards.	• Convince cabinet to provide the resources and to mandate PWD to effect repairs to especially the Point Wharf fish processing plant.	**Outputs:** Repaired facility **Outcomes:** Point Wharf added to the approved list of export facilities and resumption of export services to local processors.
Priority #2 Increase local and export market for sea food products.	• Develop E-marketing system to bring buyers and sellers together. • Conduct value chain analysis for new seafood products.	**Outputs:** E-Marketing Apps **Outcomes:** An increase in export quantities. **Outputs:** Completed value chain analysis. **Outcomes:** Increase in the number of fishers developing new products for Trade
Priority #3 Upgrade the skills of fishers to strengthen fishing operations and bring modernization to the fleet.	• Continue to implement the fisherfolk professional programme in collaboration with local partners. • Collaborate with Caribbean network of fisherfolks in their virtual leadership training programmes.	**Outputs:** Training workshops held. **Outcomes:** Increase in the number of fishers trained in select areas. **Outputs:** Several scheduled on-line courses. **Outcomes:** Increased number of trained fishers in the areas of organizational management and leadership.
Priority #4 Review of the Organisational Structure and Job Descriptions of the Plant Protection Division.	• Revisit the December 2022 Cabinet Decision with a view of establishing a structure and remuneration package in-line with the Division's mandate.	**Outputs:** • Job descriptions for all positions developed. • An updated Cabinet submission on the structure in collaboration with the Est. Dept. • Inclusion of the Cabinet approved structure in the 2026 estimates. **Outcomes:** Implementation of the Plant Protection Act in a more effective and efficient manner.

Priorities	Strategies	Indicators
Priority #5 Acquisition of a Seaport Quarantine station.	• Engage with PWD and the Port Authority. • Passage of draft regulations for Plant Quarantine Stations at the official ports of entry.	**Outputs:** An assigned fully functional facility. **Outcomes:** The Plant Protection Division offering vastly improved services at the Seaport as listed in the Plant Protection Regulation.
Priority #6 Renovation of the Ministry's Headquarters Building.	• Engage the Architectural section of the P.W.D to produce a renovation plan inclusive of cost. • Make a compelling presentation to cabinet regarding financing the plan. • Secure the financing approved by cabinet.	**Outputs:** The Ministry Headquarters fully renovated by 30th June 2025. **Outcomes:** A significantly improved physical work environment
Priority #7 Development of a medium term agricultural sector strategic plan.	• Engage a consultant to review previously produced document. • Undertake a strategic planning process. • Stakeholder awareness of the strategic plan.	**Outputs:** Completed cabinet approved Strategic Plan with Action plan. **Outcomes:** • Phased implementation of the strategic goals and objectives. • A more responsive and productive government agency.
Priority #8 Upgrade to the Land Tillage Services Unit.	• Acquisition of three new tractors. • Refurbish and repair the five existing tractors and implements. • Training of tractor operators in preventative and simple breakdown maintenance techniques.	**Outputs:** • Three new and five existing tractors operational. • Training programmes executed. **Outcomes:** A vastly improved land tillage service especially for farmers producing targeted commodities.

Priorities	Strategies	Indicators
Priority #9 Functional review of the Extension Division.	• Detailed examination of the Division's operations to identify ways to improve its performance.	**Outputs:** A document outlining the functions the Division should be performing, inclusive of standard operating procedures and a revised organizational structure; having identified existing functions that are obsolete, duplicated or need changing. **Outcomes:** Better delivery of agricultural extension services which provide farmers with information, training and support to improve their agricultural practices.
Priority #10 Continued construction and rehabilitation of surface water catchments.	• Engage the services of a Soil and Water Engineer on contract. • Start the process of reestablishing the Soil and Water Conservation Engineering Unit. • Procurement of select Heavy Duty Equipment. (C.D.F & Central gov't)	**Outputs:** • Select equipment procured. • Consultant Engineer engage on at least two contract. • At least five million gallons of additional storage created. **Outcomes:** Additional availability of surface water to farmers resulting in increase and more efficient production of the targeted commodities
Priority #11 Continued analytical and advisory services to farmers	Provision of reliable physicochemical and microbiological services to farmers. • Determine suitability of water for irrigation • Assess nutrient quality of soil to determine fertilizer requirements • Assess nutrient content of plant tissue to determine fertilizer requirements. • Identification of pests.	**Outputs:** Analysis of the number samples processed over the last five years. **Outcomes:** Improved farmer satisfaction with the services provided.

Priorities	Strategies	Indicators
Priority #12 Conduct a review of current pesticides, toxic chemicals and precursor chemicals laws and regulations.	• Conduct an analysis of current legislation and propose new legislation to address gaps	**Outputs:** Cabinet decision on draft legislative changes with subsequent submission to the legislature for passage. **Outcomes:** Improved efficiency of chemical management.
Priority #13 Sustainable Management of Forest Resources	• Modernization of the legal framework governing Forestry.	**Outputs:** Amended Forestry Act and properly developed forestry regulations. **Outcomes:** Increased capacity of the unit to generate revenue while reducing illegal logging and land clearing.
Priority #14 A comprehensive review of the operations of the Livestock Station.	• Set up an internal five man assessment team with a strong mandate to repurpose the unit.	**Outputs:** A document providing firm recommendations on the way forward. **Outcomes:** A revamped and repurposed livestock station with clear strategic goals and objectives.
Priority #15 Hire Three Technical Staff (veterinary & livestock production extension services)	• Target local and regional trained personnel. • Execute two year contracts until an organizational review is completed.	**Outputs:** Three contract officers In-place with clear job descriptions. **Outcomes:** Improved Livestock Production Extension and Veterinary Services.
Priority #16 Upgrade and rehabilitation of the Agricultural Out-stations. (Greencastle, Christian-valley & Cades Bay)	• Prepare a rehabilitation master plan outlining the focal areas of each station. • Secure dedicated cabinet approved financing for execution of the plan.	**Outputs:** Increased production of targeted crops and commodities. **Outcomes:** Efficient utilization of scare resources and improved revenues.

Priority #17 Antigua Black Pineapple Rapid Multiplication Project. (Cades Bay)	• Set up a committee to oversee project activities. • Prepare a project document on the Rapid Multiplication Programme. • Identify and allocate sources of financial support for programme activities. • Establish two distinct focal areas at the Cades Bay Station.(locally procure slips & tissue cultured plantlets)	**Outputs:** • At least 5 acres of pineapples slips established by 30th September 2025. • DNA typing process ongoing. **Outcomes:** The Rapid Multiplication Programme fully Operational by 31st May 2025.
Priority #18 Revitalisation of the Crop Research and Development Division.	• Projectise the activities related to the relocation of the Division to the Bethesda location. • Engage PWD to effect upgrade of the property inclusive of secure fencing. • Procure furniture and associated equipment. • Install communication equipment.	**Outputs:** Infrastructure in place to allow for structured and streamlined research activities by 31st July 2025. **Outcomes:** Targeted crop research and seedling production nursery fully in place by 30th November 2025.

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
1201	Ministry Headquarters	1,530,076	1,701,272	1,701,272	1,106,254
1202	Lands Division	838,765	867,810	867,810	357,661
1203	Surveys Division	1,865,797	2,039,068	2,039,068	182,941
1204	Development Control Authority	3,392,604	3,525,271	3,525,271	1,510,918
1205	Blue Economy	1,085,241	-	-	-
TOTAL 12 Lands, Surveys & Blue Economy		**8,712,483**	**8,133,421**	**8,133,421**	**3,157,774**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Ministry Headquarters**				
	250 Infrastructural Development				
	250510 Ancillary Services				
30101	Salaries - Established	652,416	698,556	698,556	509,988
30103	Overtime - Established	6,300	6,300	6,300	-
30201	Salaries - Non-Established	335,364	501,672	501,672	380,762
30202	Wages - Non-Established	58,670	79,726	79,726	57,452
30301	Duty Allowance - Established	58,500	58,500	58,500	44,499
30305	Entertainment Allowance - Established	4,500	4,500	4,500	4,250
30306	Travelling Allowance - Established	40,164	49,824	49,824	23,432
30307	Mileage Allowance - Established	3,600	7,000	619	-
30308	Cashier Allowance - Established	3,600	2,400	2,400	3,377
30318	Acting Allowance - Established	15,889	14,541	14,541	-
30321	Personal Allowance - Established	13,860	13,860	13,860	-
30408	Cashier Allowance - Non-Established	1,200	1,200	2,400	200
30418	Acting Allowance - Non-Established	7,000	2,000	6,770	2,467
30701	Honorarium	900	900	900	-
30709	Stipend	60,000	6,000	8,091	4,946
30716	Uniform Allowance	4,000	540	540	540
30801	Gratuities & Terminal Grants	22,500	22,500	22,500	-
31102	Food, water and refreshments	28,000	18,000	22,415	7,462
31201	Vehicle supplies and parts	4,500	4,500	4,500	-
31301	Books & Periodicals	900	900	900	-
31308	Printing Materials & Supplies	5,000	2,700	2,700	-
31501	Medical Supplies	4,500	4,500	4,500	-
31506	Personal Protective Clothing and Equipment	4,500	4,500	4,500	1,095
31601	Office Supplies	27,500	18,000	28,147	32,077
31602	Computer Supplies	18,500	9,000	16,890	1,666
31605	Repair and/or Maintenance of Furniture or Equipment	1,800	1,800	1,800	-
32001	Medals, Stationary, Seals & Gifts	450	450	450	-
33001	Advertising & Promotion Costs	2,700	2,700	2,700	-
33003	Public Awareness Expenses	900	900	900	-
33101	Security Services	13,723	19,723	18,043	-
33401	Computer Hardware Maintenance Costs	20,000	48,000	17,927	3,751
33402	Computer Software upgrade cost	9,000	9,000	7,508	-
33501	Office Cleaning	14,390	10,890	15,083	9,457

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33508	Household Sundries	13,700	7,200	13,770	9,125
33605	Express Mail Services	900	900	900	170
33701	Conferences or Workshops	2,000	4,500	4,500	-
33705	Course Costs and Fees	3,300	6,300	6,300	-
33707	Training Costs	10,400	5,400	5,400	-
34007	Consulting Services	10,800	10,800	10,800	-
34401	Research & Development Costs	6,000	9,000	7,350	3,468
34406	Funeral Expenses	450	450	450	-
34417	Bank Charges	540	540	540	-
34501	Refund of Revenue	-	-	-	2,000
36002	Maintenance of Public Grounds	4,500	4,500	4,500	178
36006	Maintenance of Buildings	12,000	9,000	4,000	3,382
36101	Repair or Maintenance of vehicles	3,600	3,600	3,600	510
36206	Other Repairs and Maintenance Costs	9,860	6,300	11,300	-
37011	Grants to Individuals	7,200	7,200	7,200	-
Total Programme 250 Infrastructural Development		**1,530,076**	**1,701,272**	**1,701,272**	**1,106,254**
TOTAL DEPARTMENT 1201 Ministry Headquarters		**1,530,076**	**1,701,272**	**1,701,272**	**1,106,254**
02	**Lands Division**				
	250 Infrastructural Development				
	250354 Land Distribution Management				
30101	Salaries - Established	405,960	333,468	333,468	107,763
30201	Salaries - Non-Established	101,417	191,828	191,828	92,451
30202	Wages - Non-Established	119,131	152,665	152,665	84,264
30301	Duty Allowance - Established	21,000	21,000	21,000	-
30306	Travelling Allowance - Established	35,532	53,652	53,652	35,114
30307	Mileage Allowance - Established	11,200	11,200	11,200	-
30318	Acting Allowance - Established	5,000	5,000	5,000	-
30406	Travelling Allowance - Non-Established	8,216	15,464	15,464	8,058
30716	Uniform Allowance	1,000	1,000	1,000	-
30803	Compensation for Damaged Property	15,000	5,000	5,000	-
31102	Food, water and refreshments	8,000	4,000	4,000	-
31506	Personal Protective Clothing and Equipment	7,500	7,500	7,500	5,250
31601	Office Supplies	16,000	12,112	15,996	16,922
31602	Computer Supplies	18,000	12,112	20,581	7,839
33401	Computer Hardware Maintenance Costs	14,751	14,751	2,398	-
33402	Computer Software upgrade cost	14,058	14,058	14,058	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33501	Office Cleaning	6,000	1,000	1,000	-
33508	Household Sundries	6,000	4,000	4,000	-
36102	Repair or Maintenance of heavy vehicular equipment	25,000	8,000	8,000	-
Total Programme 250 Infrastructural Development		**838,765**	**867,810**	**867,810**	**357,661**
TOTAL DEPARTMENT 1202 Lands Division		**838,765**	**867,810**	**867,810**	**357,661**
03	**Surveys Division**				
	250 Infrastructural Development				
	250400 Surveys & Mapping				
30101	Salaries - Established	899,774	874,500	874,500	173,745
30201	Salaries - Non-Established	100,000	97,020	97,020	-
30202	Wages - Non-Established	250,000	220,792	220,792	-
30301	Duty Allowance - Established	14,000	12,000	12,000	-
30306	Travelling Allowance - Established	24,000	18,624	18,624	-
30307	Mileage Allowance - Established	3,000	3,000	3,000	-
30308	Cashier Allowance - Established	3,600	2,400	2,400	400
30310	Allowance in lieu of Private Practice - Established	49,000	42,000	42,000	-
30318	Acting Allowance - Established	101,000	32,000	32,000	-
30401	Duty Allowance - Non-Established	8,400	8,400	8,400	-
30406	Travelling Allowance - Non-Established	3,624	3,624	3,624	-
30407	Mileage Allowance - Non-Established	3,000	-	-	-
30709	Stipend	-	2,000	2,000	-
30713	Payment in Lieu of Vacation Leave	3,000	1,000	11,395	-
30716	Uniform Allowance	900	600	600	600
31102	Food, water and refreshments	6,000	2,400	2,400	180
31201	Vehicle supplies and parts	4,500	4,320	4,320	-
31506	Personal Protective Clothing and Equipment	18,000	13,911	13,911	174
31601	Office Supplies	10,000	4,320	19,761	1,030
31602	Computer Supplies	15,485	514,856	499,415	2,904
31604	Maintenance Contract - Photocopiers or MFPs	6,000	6,000	6,000	-
31901	Construction Supplies	22,000	21,600	21,600	-
31902	Spare Parts	5,400	5,400	5,400	-
33401	Computer Hardware Maintenance Costs	17,000	16,892	16,892	-
33402	Computer Software upgrade cost	87,000	87,000	76,605	-
33508	Household Sundries	5,000	4,061	4,061	3,386
33604	Air Freight Expenses	3,000	1,988	1,988	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33701	Conferences or Workshops	10,000	-	-	-
33705	Course Costs and Fees	50,000	-	-	-
33707	Training Costs	100,000	-	-	-
34417	Bank Charges	500	-	-	-
36206	Other Repairs and Maintenance Costs	3,500	2,542	2,542	522
	250498 Janitorial services				
30202	Wages - Non-Established	39,114	35,818	35,818	-
Total Programme 250 Infrastructural Development		**1,865,797**	**2,039,068**	**2,039,068**	**182,941**
TOTAL DEPARTMENT 1203 Surveys Division		**1,865,797**	**2,039,068**	**2,039,068**	**182,941**
04	**Development Control Authority**				
	250 Infrastructural Development				
	250447 Building Regul.Enforcement				
30201	Salaries - Non-Established	1,626,567	1,621,672	1,621,672	524,509
30202	Wages - Non-Established	-	-	-	4,693
30401	Duty Allowance - Non-Established	24,000	24,000	24,000	9,774
30404	Housing Allowance - Non-Established	6,000	6,000	6,000	371
30405	Entertainment Allowance - Non-Established	3,600	3,600	3,600	223
30406	Travelling Allowance - Non-Established	-	69,960	69,960	18,472
30411	Shift Allowance - Non-Established	-	-	-	2,258
30418	Acting Allowance - Non-Established	10,000	-	-	662
31506	Personal Protective Clothing and Equipment	35,000	35,000	35,000	29,100
31601	Office Supplies	25,000	25,000	25,000	11,304
36006	Maintenance of Buildings	40,000	40,000	40,000	-
	250448 G.I.S & Planning				
30201	Salaries - Non-Established	92,292	84,516	84,516	8,428
	250498 Janitorial services				
30202	Wages - Non-Established	58,702	54,855	54,855	-
	250510 Ancillary Services				
30201	Salaries - Non-Established	1,003,443	968,668	968,668	647,426
30202	Wages - Non-Established	-	-	-	52,724
30206	Arrears of Salaries - Non-Established	15,000	15,000	15,000	-
30401	Duty Allowance - Non-Established	6,000	12,000	12,000	500
30418	Acting Allowance - Non-Established	20,000	20,000	20,000	-
30709	Stipend	21,000	20,000	55,000	19,875
30711	Allowance to Deputy Governor General	-	-	-	2,740
30716	Uniform Allowance	50,000	50,000	50,000	39,600

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30802	Compensation & Indemnities	20,000	20,000	20,000	-
31102	Food, water and refreshments	16,000	16,000	16,000	-
31202	Fuel and Oil	2,000	2,000	2,000	-
31307	ID Cards	7,000	7,000	7,000	-
31601	Office Supplies	25,000	50,000	50,000	20,606
31602	Computer Supplies	20,000	50,000	50,000	27,079
31605	Repair and/or Maintenance of Furniture or Equipment	35,000	35,000	35,000	862
31902	Spare Parts	25,000	25,000	25,000	-
33001	Advertising & Promotion Costs	2,000	2,000	2,000	-
33508	Household Sundries	30,000	50,000	50,000	8,961
33707	Training Costs	25,000	35,000	35,000	-
34007	Consulting Services	60,000	60,000	25,000	17,600
34010	Legal Fees	10,000	20,000	20,000	34,344
34016	Retainer Fees	24,000	48,000	48,000	-
36101	Repair or Maintenance of vehicles	15,000	15,000	15,000	1,307
36206	Other Repairs and Maintenance Costs	40,000	40,000	40,000	27,500
Total Programme 250 Infrastructural Development		**3,392,604**	**3,525,271**	**3,525,271**	**1,510,918**
TOTAL DEPARTMENT 1204 Development Control Authority		**3,392,604**	**3,525,271**	**3,525,271**	**1,510,918**
05	**Blue Economy**				
	430 Social Protection & Community Development				
	430317 Community Services & Planning				
30101	Salaries - Established	534,841	-	-	-
30201	Salaries - Non-Established	254,396	-	-	-
30301	Duty Allowance - Established	41,400	-	-	-
30306	Travelling Allowance - Established	31,608	-	-	-
30401	Duty Allowance - Non-Established	15,696	-	-	-
30406	Travelling Allowance - Non-Established	15,600	-	-	-
30716	Uniform Allowance	7,200	-	-	-
31102	Food, water and refreshments	12,000	-	-	-
31303	Newsletter & Publications	5,000	-	-	-
31308	Printing Materials & Supplies	5,000	-	-	-
31601	Office Supplies	7,000	-	-	-
31602	Computer Supplies	10,000	-	-	-
31604	Maintenance Contract - Photocopiers or MFPs	5,000	-	-	-
31605	Repair and/or Maintenance of Furniture or	5,000	-	-	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Equipment				
33001	Advertising & Promotion Costs	10,000	-	-	-
33003	Public Awareness Expenses	10,000	-	-	-
33501	Office Cleaning	7,000	-	-	-
33508	Household Sundries	5,000	-	-	-
33509	Cleaning Tools and Supplies	3,000	-	-	-
33701	Conferences or Workshops	5,000	-	-	-
33705	Course Costs and Fees	10,000	-	-	-
33902	Contributions or Subscriptions to Commonwealth Agencies	10,000	-	-	-
34007	Consulting Services	10,000	-	-	-
34401	Research & Development Costs	15,000	-	-	-
34423	Tours and Excursions Costs	500	-	-	-
37012	Grants to Organisations or Institutions	50,000	-	-	-
Total Programme 430 Social Protection & Community Development		**1,085,241**	**-**	**-**	**-**
TOTAL DEPARTMENT 1205 Blue Economy		**1,085,241**	**-**	**-**	**-**
TOTAL MINISTRY 12 Lands, Surveys & Blue Economy		**8,712,483**	**8,133,421**	**8,133,421**	**3,157,774**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
2001	Ministry of Agriculture HQ	4,816,097	4,761,959	4,769,959	4,103,725
2002	Agriculture Division	5,084,823	5,418,349	5,418,349	4,404,704
2003	Veterinary & Animal Husbandry	2,435,427	2,591,810	2,634,410	1,663,449
2004	Fisheries Division	2,502,549	2,043,362	2,043,362	1,287,801
2005	Cotton Division	1,245,571	1,092,768	1,092,768	884,426
2006	Lands Division	-	-	-	377,737
2007	Agricultural Extension Division	2,121,848	2,615,293	2,615,293	1,412,548
2008	Department of Analytical Services	883,059	885,059	885,059	758,599
2009	Surveys Division	-	-	-	1,083,977
2012	Development Control Authority	-	-	-	1,029,893
2013	Barbuda Administrative and General Services	-	757,310	769,310	607,415
2014	Plant Protection	1,681,898	1,793,835	1,793,835	425,147
2015	Statistics Research & Information Technology	487,912	579,556	579,556	41,534
TOTAL 20 Agriculture, Fisheries and Vetinary Services		**21,259,184**	**22,539,301**	**22,601,901**	**18,080,955**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Ministry of Agriculture HQ**				
	300 Agriculture				
	300301 Accounting				
30101	Salaries - Established	254,892	254,892	254,892	256,239
30201	Salaries - Non-Established	136,545	125,040	125,040	125,040
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30306	Travelling Allowance - Established	9,660	9,660	9,660	9,660
30308	Cashier Allowance - Established	-	-	-	966
	300369 Policy Planning & Implementation				
30101	Salaries - Established	138,624	219,696	219,696	113,115
30201	Salaries - Non-Established	305,520	144,000	144,000	60,000
30301	Duty Allowance - Established	-	-	-	6,600
30305	Entertainment Allowance - Established	-	-	-	360
30306	Travelling Allowance - Established	13,284	13,284	13,284	21,301
30401	Duty Allowance - Non-Established	12,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	1,308	1,308	1,308	-
31001	Subsistence Allowance	-	-	-	3,787
37012	Grants to Organisations or Institutions	15,000	15,000	15,000	-
37034	Expenses of Boards or Committees	55,000	55,000	55,000	-
	300398 Production of Official Statistics				
30201	Salaries - Non-Established	-	-	-	84,086
	300497 Pesticides Control Board Secretariat				
30101	Salaries - Established	148,110	39,732	39,732	39,732
30301	Duty Allowance - Established	18,000	-	-	-
30306	Travelling Allowance - Established	9,660	6,036	6,036	6,036
30308	Cashier Allowance - Established	1,200	1,200	1,450	-
30315	Other allowances and fees - Established	10,000	10,000	10,000	-
31102	Food, water and refreshments	3,000	1,200	1,200	3,000
31301	Books & Periodicals	-	1,840	1,840	-
31307	ID Cards	500	500	500	-
31506	Personal Protective Clothing and Equipment	2,500	2,500	2,500	-
31601	Office Supplies	5,000	2,500	2,500	4,198
31602	Computer Supplies	5,000	5,000	5,000	2,538
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	5,000	5,000	-
31902	Spare Parts	1,500	1,500	1,500	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33001	Advertising & Promotion Costs	798	798	798	-
33508	Household Sundries	3,000	2,500	2,500	-
33605	Express Mail Services	500	500	500	-
33701	Conferences or Workshops	1,500	1,500	1,500	-
33705	Course Costs and Fees	500	500	500	-
33707	Training Costs	500	500	500	-
33904	Contributions or Subscriptions to other international organ.	13,808	13,808	13,808	-
36006	Maintenance of Buildings	10,000	12,000	12,000	-
37034	Expenses of Boards or Committees	66,000	66,000	66,000	-
	300508 Special Events & Activities				
30709	Stipend	42,000	15,000	23,000	18,500
31102	Food, water and refreshments	40,000	60,000	60,000	39,836
31601	Office Supplies	25,000	30,000	30,000	28,559
31602	Computer Supplies	20,000	30,000	30,000	22,583
32001	Medals, Stationary, Seals & Gifts	20,000	50,000	50,000	5,612
33101	Security Services	15,000	10,000	10,000	-
33701	Conferences or Workshops	10,000	15,000	15,000	-
33705	Course Costs and Fees	10,000	15,000	15,000	-
33710	Audio Visual Materials & Supplies	35,000	40,000	40,000	11,000
34109	Rental or Lease - n.e.c.	25,000	25,000	25,000	11,270
	300510 Ancillary Services				
30101	Salaries - Established	409,212	419,052	419,052	476,340
30103	Overtime - Established	15,000	15,000	15,000	1,008
30201	Salaries - Non-Established	997,441	948,732	948,732	944,085
30202	Wages - Non-Established	302,986	299,246	299,246	295,031
30203	Overtime - Non-Established	12,000	12,000	12,000	2,981
30301	Duty Allowance - Established	36,000	36,000	36,000	42,600
30305	Entertainment Allowance - Established	3,600	3,600	3,600	3,960
30306	Travelling Allowance - Established	15,000	15,000	15,000	22,924
30307	Mileage Allowance - Established	6,000	6,000	6,000	353
30308	Cashier Allowance - Established	1,200	1,200	950	1,200
30318	Acting Allowance - Established	1,000	1,000	1,000	-
30401	Duty Allowance - Non-Established	12,000	6,000	6,000	6,000
30406	Travelling Allowance - Non-Established	31,632	31,632	31,632	24,336
30416	Risk Allowance - Non-Established	29,120	3,000	3,000	-
30716	Uniform Allowance	40,000	40,000	40,000	29,650
30801	Gratuities & Terminal Grants	30,000	30,000	30,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30802	Compensation & Indemnities	1,500	1,500	1,500	-
31301	Books & Periodicals	10,000	15,000	15,000	2,205
31303	Newsletter & Publications	20,000	21,000	21,000	9,200
31501	Medical Supplies	10,000	15,000	15,000	14,577
31506	Personal Protective Clothing and Equipment	15,000	15,000	15,000	9,570
31605	Repair and/or Maintenance of Furniture or Equipment	1,247	1,247	1,247	-
31801	Spraying Materials & Supplies	20,000	22,000	22,000	-
31804	Production Expenses	40,000	60,000	60,000	22,841
31902	Spare Parts	10,000	12,503	12,503	-
33001	Advertising & Promotion Costs	30,000	40,000	40,000	15,975
33003	Public Awareness Expenses	15,000	-	-	-
33401	Computer Hardware Maintenance Costs	30,000	40,000	40,000	22,404
33402	Computer Software upgrade cost	10,600	10,600	10,600	10,388
33501	Office Cleaning	20,000	25,000	25,000	23,566
33508	Household Sundries	25,000	30,000	30,000	25,101
33605	Express Mail Services	1,000	1,000	1,000	-
33606	Sea Freight Expenses	-	-	-	151,868
33701	Conferences or Workshops	15,600	18,600	18,600	15,582
33704	Library Assistance Costs	1,000	1,000	1,000	-
33705	Course Costs and Fees	10,120	14,120	14,120	10,388
33901	Contributions or Subscriptions to Caribbean Organizations	375,350	375,350	375,350	361,956
33903	Contributions or Subscriptions to UN Agencies	45,000	45,000	45,000	-
33904	Contributions or Subscriptions to other international organ.	30,000	30,000	30,000	-
34007	Consulting Services	50,000	180,000	180,000	102,000
34406	Funeral Expenses	600	600	600	-
34411	Ginning Cotton Cost	494	494	494	-
36002	Maintenance of Public Grounds	10,000	13,853	13,853	10,408
36006	Maintenance of Buildings	80,000	100,000	100,000	19,560
36009	Maintenance of Ponds and Dams	3,850	-	-	-
36101	Repair or Maintenance of vehicles	10,600	10,600	10,600	850
36206	Other Repairs and Maintenance Costs	11,040	11,040	11,040	-
37011	Grants to Individuals	10,796	10,796	10,796	-
37012	Grants to Organisations or Institutions	10,000	10,000	10,000	6,600
37015	Grant to Statutory Bodies & SOEs	379,200	379,200	379,200	379,200
Total Programme 300 Agriculture		**4,747,097**	**4,698,959**	**4,706,959**	**3,950,725**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	304 Plant Protection				
	304535 Sanitary and Phyto-sanitary System Management				
31303	Newsletter & Publications	5,500	1,000	1,000	-
31601	Office Supplies	2,000	2,000	2,000	-
31602	Computer Supplies	3,500	2,000	2,000	-
33605	Express Mail Services	500	500	500	-
33701	Conferences or Workshops	2,000	2,000	2,000	-
34401	Research & Development Costs	500	500	500	-
37034	Expenses of Boards or Committees	55,000	55,000	55,000	48,000
Total Programme 304 Plant Protection		**69,000**	**63,000**	**63,000**	**48,000**
	390 General Public Services				
	390548 Dog Registration and Control				
30201	Salaries - Non-Established	-	-	-	99,000
30401	Duty Allowance - Non-Established	-	-	-	6,000
Total Programme 390 General Public Services		**-**	**-**	**-**	**105,000**
TOTAL DEPARTMENT 2001 Ministry of Agriculture HQ		**4,816,097**	**4,761,959**	**4,769,959**	**4,103,725**
02	**Agriculture Division**				
	271 Pre-School & Primary Education				
	271472 Teaching, Training & Developm.				
30101	Salaries - Established	-	-	-	572,832
Total Programme 271 Pre-School & Primary Education		**-**	**-**	**-**	**572,832**
	300 Agriculture				
	300301 Accounting				
30101	Salaries - Established	364,000	364,000	364,000	339,086
30201	Salaries - Non-Established	127,000	127,000	127,000	159,199
30202	Wages - Non-Established	120,000	120,000	120,000	60,267
30301	Duty Allowance - Established	30,000	30,000	30,000	17,500
30306	Travelling Allowance - Established	28,000	28,000	28,000	19,026
30307	Mileage Allowance - Established	25,000	30,000	30,000	-
30308	Cashier Allowance - Established	4,800	4,800	4,800	923
30406	Travelling Allowance - Non-Established	20,000	20,000	20,000	3,624
30408	Cashier Allowance - Non-Established	500	-	-	-
30716	Uniform Allowance	10,000	10,000	10,000	6,000
31202	Fuel and Oil	2,000	2,500	2,500	-
31204	Tyres	5,000	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31501	Medical Supplies	500	500	500	-
31502	Laboratory Supplies	500	500	500	-
31601	Office Supplies	15,000	20,000	20,000	8,782
31602	Computer Supplies	10,000	20,000	20,000	1,463
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	5,000	5,000	2,625
33001	Advertising & Promotion Costs	500	500	500	463
33101	Security Services	30,000	40,000	40,000	-
33501	Office Cleaning	10,000	15,000	15,000	588
33503	Liquid Waste Removal Costs	3,000	2,000	2,000	-
33508	Household Sundries	10,000	10,000	10,000	-
33509	Cleaning Tools and Supplies	40,000	10,000	10,000	5,118
33707	Training Costs	500	500	500	-
34007	Consulting Services	36,000	36,000	36,000	-
34008	Management Fees	-	500	500	-
34501	Refund of Revenue	1,000	1,000	1,000	-
36002	Maintenance of Public Grounds	5,000	3,000	3,000	3,847
36006	Maintenance of Buildings	5,000	5,000	5,000	-
36010	Repair or Maintenance of Roads, Streets, Drains	500	500	500	-
37015	Grant to Statutory Bodies & SOEs	300,000	200,000	200,000	200,000
	300320 Conservation Management				
30101	Salaries - Established	-	-	-	104,010
30201	Salaries - Non-Established	-	-	-	185,890
30202	Wages - Non-Established	-	-	-	1,216,117
30306	Travelling Allowance - Established	-	-	-	11,174
30401	Duty Allowance - Non-Established	-	-	-	2,123
30406	Travelling Allowance - Non-Established	-	-	-	23,184
30418	Acting Allowance - Non-Established	-	-	-	4,221
31102	Food, water and refreshments	15,000	15,000	15,000	5,844
31501	Medical Supplies	500	500	500	-
31506	Personal Protective Clothing and Equipment	35,000	50,000	50,000	7,905
31601	Office Supplies	10,000	10,000	10,000	3,127
31602	Computer Supplies	10,000	10,000	10,000	-
31801	Spraying Materials & Supplies	20,000	35,000	35,000	11,503
31804	Production Expenses	30,000	40,000	40,000	15,570
31901	Construction Supplies	40,000	50,000	50,000	-
31905	Conservation Materials & supplies	25,000	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33101	Security Services	40,000	50,000	50,000	-
33508	Household Sundries	10,000	15,000	15,000	-
33509	Cleaning Tools and Supplies	10,000	10,000	10,000	-
33510	Pest Control Supplies	10,000	10,000	10,000	-
36002	Maintenance of Public Grounds	25,000	20,000	20,000	7,895
36006	Maintenance of Buildings	20,000	15,000	15,000	-
36010	Repair or Maintenance of Roads, Streets, Drains	500	500	500	-
	300369 Policy Planning & Implementation				
30101	Salaries - Established	240,516	283,452	283,452	134,246
30103	Overtime - Established	20,000	20,000	20,000	5,210
30201	Salaries - Non-Established	161,092	161,092	161,092	28,962
30202	Wages - Non-Established	1,344,735	1,199,425	1,199,425	41,852
30203	Overtime - Non-Established	60,000	60,000	60,000	17,824
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	37,000	40,000	40,000	9,664
30307	Mileage Allowance - Established	15,000	20,000	20,000	2,662
30308	Cashier Allowance - Established	-	-	-	100
30401	Duty Allowance - Non-Established	8,000	10,000	10,000	-
30406	Travelling Allowance - Non-Established	42,000	42,000	42,000	-
30709	Stipend	5,000	5,000	5,000	-
30801	Gratuities & Terminal Grants	15,000	15,000	15,000	4,500
31102	Food, water and refreshments	10,000	10,000	10,000	5,990
31308	Printing Materials & Supplies	1,000	1,000	1,000	-
31501	Medical Supplies	1,000	600	600	-
31502	Laboratory Supplies	500	400	400	-
31503	Test Equipment and Supplies	500	400	400	-
31601	Office Supplies	10,000	20,000	20,000	2,465
31602	Computer Supplies	15,000	15,000	15,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	2,000	2,000	-
32001	Medals, Stationary, Seals & Gifts	1,500	2,000	2,000	-
33001	Advertising & Promotion Costs	3,000	3,000	3,000	860
33401	Computer Hardware Maintenance Costs	2,000	1,000	1,000	-
33402	Computer Software upgrade cost	1,500	1,000	1,000	-
33501	Office Cleaning	10,000	10,000	10,000	-
33503	Liquid Waste Removal Costs	3,000	2,000	2,000	-
33508	Household Sundries	10,000	10,000	10,000	980

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33509	Cleaning Tools and Supplies	8,000	10,000	10,000	2,060
33701	Conferences or Workshops	1,000	1,000	1,000	-
33705	Course Costs and Fees	500	500	500	-
34008	Management Fees	500	500	500	-
34109	Rental or Lease - n.e.c.	10,000	10,000	10,000	3,000
34501	Refund of Revenue	1,500	1,000	1,000	-
	300388 Research & Development				
31102	Food, water and refreshments	7,500	15,000	15,000	-
31501	Medical Supplies	1,000	500	500	-
31506	Personal Protective Clothing and Equipment	35,000	50,000	50,000	47,727
31601	Office Supplies	15,000	5,000	5,000	-
31602	Computer Supplies	10,000	5,000	5,000	-
31801	Spraying Materials & Supplies	25,000	35,000	35,000	-
31804	Production Expenses	25,000	40,000	40,000	14,600
31901	Construction Supplies	50,000	80,000	80,000	-
31905	Conservation Materials & supplies	20,000	30,000	30,000	-
33101	Security Services	40,000	50,000	50,000	8,640
33508	Household Sundries	10,000	15,000	15,000	1,708
33509	Cleaning Tools and Supplies	10,000	10,000	10,000	-
33510	Pest Control Supplies	10,000	10,000	10,000	-
36002	Maintenance of Public Grounds	25,000	20,000	20,000	14,272
36006	Maintenance of Buildings	10,000	15,000	15,000	-
36010	Repair or Maintenance of Roads, Streets, Drains	500	500	500	-
	300508 Special Events & Activities				
31102	Food, water and refreshments	15,000	15,000	15,000	10,400
31308	Printing Materials & Supplies	20,000	30,000	30,000	-
31905	Conservation Materials & supplies	3,000	3,000	3,000	-
32001	Medals, Stationary, Seals & Gifts	-	2,500	2,500	-
33001	Advertising & Promotion Costs	-	35,000	35,000	7,840
33101	Security Services	15,000	15,000	15,000	-
33710	Audio Visual Materials & Supplies	20,000	25,000	25,000	9,500
34109	Rental or Lease - n.e.c.	25,000	30,000	30,000	9,315
	300512 Measurement, Testing & Evaluation				
31102	Food, water and refreshments	7,500	15,000	15,000	-
31501	Medical Supplies	500	500	500	-
31506	Personal Protective Clothing and	10,000	50,000	50,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Equipment				
31601	Office Supplies	5,500	-	-	-
31602	Computer Supplies	4,500	-	-	-
31801	Spraying Materials & Supplies	30,000	40,000	40,000	-
31804	Production Expenses	50,000	100,000	100,000	-
31901	Construction Supplies	20,000	100,000	100,000	-
31905	Conservation Materials & supplies	5,000	20,000	20,000	-
33101	Security Services	10,000	50,000	50,000	-
33508	Household Sundries	7,500	15,000	15,000	-
33509	Cleaning Tools and Supplies	7,500	10,000	10,000	-
33510	Pest Control Supplies	20,000	30,000	30,000	-
36002	Maintenance of Public Grounds	10,000	25,000	25,000	-
36006	Maintenance of Buildings	10,000	15,000	15,000	-
36010	Repair or Maintenance of Roads, Streets, Drains	-	300	300	-
Total Programme 300 Agriculture		**4,155,643**	**4,428,969**	**4,428,969**	**2,811,451**
	302 Forestry				
	302320 Conservation Management				
30101	Salaries - Established	113,880	113,880	113,880	113,880
30201	Salaries - Non-Established	255,000	189,000	189,000	133,164
30202	Wages - Non-Established	189,000	208,000	208,000	136,200
30301	Duty Allowance - Established	12,000	12,000	12,000	11,294
30306	Travelling Allowance - Established	14,000	14,000	14,000	7,876
30321	Personal Allowance - Established	12,000	12,000	12,000	-
31102	Food, water and refreshments	8,000	15,000	15,000	344
31202	Fuel and Oil	5,000	3,000	3,000	-
31204	Tyres	5,000	5,000	5,000	-
31301	Books & Periodicals	1,000	1,000	1,000	-
31303	Newsletter & Publications	1,000	1,000	1,000	-
31308	Printing Materials & Supplies	7,500	15,000	15,000	3,405
31501	Medical Supplies	1,000	1,000	1,000	-
31503	Test Equipment and Supplies	3,000	2,000	2,000	-
31506	Personal Protective Clothing and Equipment	15,000	30,000	30,000	14,030
31601	Office Supplies	8,000	10,000	10,000	-
31602	Computer Supplies	8,000	15,000	15,000	10,225
31605	Repair and/or Maintenance of Furniture or Equipment	2,000	1,000	1,000	-
31801	Spraying Materials & Supplies	10,000	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31804	Production Expenses	10,000	10,000	10,000	14,750
31901	Construction Supplies	15,000	50,000	50,000	-
31902	Spare Parts	3,000	2,500	2,500	-
31905	Conservation Materials & supplies	10,000	10,000	10,000	-
32001	Medals, Stationary, Seals & Gifts	1,000	1,000	1,000	-
33001	Advertising & Promotion Costs	1,000	1,000	1,000	-
33101	Security Services	20,000	25,000	25,000	-
33401	Computer Hardware Maintenance Costs	5,000	10,000	10,000	-
33402	Computer Software upgrade cost	2,000	2,000	2,000	-
33508	Household Sundries	3,000	3,000	3,000	3,761
33509	Cleaning Tools and Supplies	5,000	3,000	3,000	-
33510	Pest Control Supplies	8,000	10,000	10,000	-
33701	Conferences or Workshops	2,500	2,000	2,000	-
33707	Training Costs	10,000	10,000	10,000	5,950
34401	Research & Development Costs	500	500	500	-
36002	Maintenance of Public Grounds	20,000	20,000	20,000	8,100
36006	Maintenance of Buildings	15,000	10,000	10,000	-
36206	Other Repairs and Maintenance Costs	2,000	3,000	3,000	41,113
	302388 Research & Development				
31201	Vehicle supplies and parts	2,000	-	-	-
31202	Fuel and Oil	-	2,000	2,000	500
31204	Tyres	3,000	2,500	2,500	-
31501	Medical Supplies	1,000	1,000	1,000	-
31503	Test Equipment and Supplies	1,000	1,000	1,000	-
31506	Personal Protective Clothing and Equipment	15,000	25,000	25,000	11,900
31601	Office Supplies	800	5,000	5,000	-
31602	Computer Supplies	5,000	4,000	4,000	4,313
31605	Repair and/or Maintenance of Furniture or Equipment	2,000	2,000	2,000	-
31901	Construction Supplies	30,000	40,000	40,000	-
31902	Spare Parts	2,000	2,000	2,000	-
31905	Conservation Materials & supplies	10,000	-	-	-
32001	Medals, Stationary, Seals & Gifts	1,000	1,000	1,000	-
33001	Advertising & Promotion Costs	1,500	1,500	1,500	450
33101	Security Services	15,000	20,000	20,000	-
33401	Computer Hardware Maintenance Costs	2,000	2,000	2,000	-
33402	Computer Software upgrade cost	500	500	500	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33508	Household Sundries	2,000	1,000	1,000	-
33509	Cleaning Tools and Supplies	5,000	1,000	1,000	-
33510	Pest Control Supplies	500	500	500	-
33701	Conferences or Workshops	500	500	500	-
33707	Training Costs	500	500	500	-
34401	Research & Development Costs	500	500	500	-
36002	Maintenance of Public Grounds	10,000	20,000	20,000	22,385
36006	Maintenance of Buildings	10,000	15,000	15,000	-
36206	Other Repairs and Maintenance Costs	5,000	10,000	10,000	3,340
Total Programme 302 Forestry		**929,180**	**989,380**	**989,380**	**546,980**
	304 Plant Protection				
	304455 Plant Quarantine & Inspection				
30101	Salaries - Established	-	-	-	129,644
30306	Travelling Allowance - Established	-	-	-	10,872
30311	Shift Allowance - Established	-	-	-	3,600
	304456 Pest Management & Control				
30101	Salaries - Established	-	-	-	54,588
30201	Salaries - Non-Established	-	-	-	115,815
30301	Duty Allowance - Established	-	-	-	12,000
30306	Travelling Allowance - Established	-	-	-	6,036
30321	Personal Allowance - Established	-	-	-	12,000
	304510 Ancillary Services				
30201	Salaries - Non-Established	-	-	-	24,876
30202	Wages - Non-Established	-	-	-	68,010
34007	Consulting Services	-	-	-	36,000
Total Programme 304 Plant Protection		**-**	**-**	**-**	**473,441**
TOTAL DEPARTMENT 2002 Agriculture Division		**5,084,823**	**5,418,349**	**5,418,349**	**4,404,704**
03	**Veterinary & Animal Husbandry**				
	307 Veterinary & Animal Husbandry Services				
	307301 Accounting				
30101	Salaries - Established	105,372	105,372	105,372	87,972
30201	Salaries - Non-Established	86,552	86,552	86,552	110,590
30308	Cashier Allowance - Established	2,400	2,400	2,400	1,200
30315	Other allowances and fees - Established	12,000	18,000	18,000	5,293
30318	Acting Allowance - Established	1,836	1,010	1,010	-
30709	Stipend	7,800	7,800	7,800	4,725

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30802	Compensation & Indemnities	5,000	5,000	5,000	-
31102	Food, water and refreshments	4,500	4,500	4,500	-
31301	Books & Periodicals	1,000	1,000	1,000	-
31601	Office Supplies	10,000	12,000	12,000	469
31602	Computer Supplies	15,000	20,000	20,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	4,000	4,000	4,000	-
33001	Advertising & Promotion Costs	500	500	500	-
33501	Office Cleaning	8,000	8,000	8,000	1,788
33508	Household Sundries	5,000	5,000	5,000	-
37034	Expenses of Boards or Committees	-	37,620	80,220	29,700
	307360 Livestock Improvement				
30101	Salaries - Established	254,160	254,160	254,160	294,969
30201	Salaries - Non-Established	55,636	55,636	55,636	74,898
30202	Wages - Non-Established	328,866	328,866	328,866	301,364
30203	Overtime - Non-Established	40,000	40,000	40,000	-
30301	Duty Allowance - Established	9,000	9,000	9,000	9,000
30306	Travelling Allowance - Established	26,568	21,192	21,192	23,843
30307	Mileage Allowance - Established	30,000	30,000	30,000	-
30318	Acting Allowance - Established	13,440	18,026	18,026	-
30406	Travelling Allowance - Non-Established	3,624	3,624	3,624	3,624
30709	Stipend	6,000	6,000	6,000	-
31501	Medical Supplies	8,000	8,000	8,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	2,500	2,500	2,500	-
31801	Spraying Materials & Supplies	1,500	1,500	1,500	-
31803	Animal Feed	12,000	12,000	9,740	-
31804	Production Expenses	1,200	1,200	1,200	-
31901	Construction Supplies	2,500	2,500	2,500	-
31902	Spare Parts	2,500	2,500	2,500	-
33401	Computer Hardware Maintenance Costs	2,500	2,500	2,500	-
33701	Conferences or Workshops	3,000	500	2,760	-
33707	Training Costs	500	500	500	-
34401	Research & Development Costs	1,500	1,500	1,500	-
34410	Livestock Breeding & Impounding Costs	1,500	1,500	1,500	-
36001	Maintaining Animal Pastures	100,000	150,000	150,000	-
36006	Maintenance of Buildings	2,500	2,500	2,500	-
36101	Repair or Maintenance of vehicles	4,000	4,000	4,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
36206	Other Repairs and Maintenance Costs	3,500	3,500	3,500	-
	307412 Veterinary Services				
30101	Salaries - Established	284,616	284,616	284,616	201,408
30202	Wages - Non-Established	467,812	467,812	467,812	396,158
30203	Overtime - Non-Established	45,000	45,000	45,000	-
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30306	Travelling Allowance - Established	29,484	29,484	29,484	23,448
30307	Mileage Allowance - Established	10,000	10,000	10,000	-
31501	Medical Supplies	8,000	8,000	8,000	-
31502	Laboratory Supplies	2,500	2,500	2,500	-
31506	Personal Protective Clothing and Equipment	20,000	30,000	30,000	-
33102	Arms and Ammunition	3,000	3,000	3,000	-
33502	Garbage Disposal Costs	18,000	48,000	48,000	48,000
33507	Sterilization Serv. & Supplies	20,000	20,000	20,000	-
34001	Project Management	1,500	1,500	1,500	-
36002	Maintenance of Public Grounds	16,000	36,000	36,000	33,000
36101	Repair or Maintenance of vehicles	3,500	3,500	3,500	-
Total Programme 307 Veterinary & Animal Husbandry Services		**2,126,866**	**2,283,370**	**2,325,970**	**1,663,449**
	390 General Public Services				
	390548 Dog Registration and Control				
30201	Salaries - Non-Established	130,621	130,500	130,500	-
30203	Overtime - Non-Established	12,000	12,000	12,000	-
30401	Duty Allowance - Non-Established	6,000	6,000	6,000	-
30709	Stipend	75,600	75,600	75,600	-
30716	Uniform Allowance	5,000	5,000	5,000	-
31201	Vehicle supplies and parts	2,000	2,000	2,000	-
31202	Fuel and Oil	10,800	10,800	10,800	-
31307	ID Cards	8,500	8,500	8,500	-
31501	Medical Supplies	5,000	5,000	5,000	-
31506	Personal Protective Clothing and Equipment	15,000	15,000	15,000	-
31601	Office Supplies	1,440	1,440	1,440	-
31602	Computer Supplies	1,500	1,500	1,500	-
31801	Spraying Materials & Supplies	2,000	2,000	2,000	-
31803	Animal Feed	16,800	16,800	16,800	-
31902	Spare Parts	2,400	2,400	2,400	-
33509	Cleaning Tools and Supplies	5,000	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33707	Training Costs	1,500	1,500	1,500	-
36101	Repair or Maintenance of vehicles	7,400	7,400	7,400	-
Total Programme 390 General Public Services		**308,561**	**308,440**	**308,440**	**-**
TOTAL DEPARTMENT 2003 Veterinary & Animal Husbandry		**2,435,427**	**2,591,810**	**2,634,410**	**1,663,449**
04	**Fisheries Division**				
	300 Agriculture				
	300510 Ancillary Services				
30201	Salaries - Non-Established	-	-	-	7,749
Total Programme 300 Agriculture		**-**	**-**	**-**	**7,749**
	303 Fisheries				
	303313 Coastal Biodiversity Management				
30101	Salaries - Established	104,292	104,292	104,292	104,292
30103	Overtime - Established	2,400	1,200	1,200	-
30201	Salaries - Non-Established	84,107	120,087	120,087	38,980
30301	Duty Allowance - Established	18,000	18,000	18,000	13,790
30306	Travelling Allowance - Established	19,128	19,128	19,128	14,701
30307	Mileage Allowance - Established	1,200	1,200	1,200	-
30406	Travelling Allowance - Non-Established	3,600	3,600	3,600	2,700
31506	Personal Protective Clothing and Equipment	7,000	7,000	7,000	-
31905	Conservation Materials & supplies	1,000	1,000	1,000	-
36103	Repairs or Maintenance of Marine Vessels	29,360	29,360	29,360	-
36206	Other Repairs and Maintenance Costs	2,000	2,000	2,000	-
	303398 Production of Official Statistics				
30101	Salaries - Established	142,532	142,632	142,632	156,012
30201	Salaries - Non-Established	55,325	55,325	55,325	34,056
30203	Overtime - Non-Established	2,400	1,200	1,200	-
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30306	Travelling Allowance - Established	11,376	11,376	11,376	11,376
30307	Mileage Allowance - Established	1,800	1,800	1,800	-
30406	Travelling Allowance - Non-Established	2,724	2,724	2,724	2,043
30407	Mileage Allowance - Non-Established	-	-	-	392
31905	Conservation Materials & supplies	1,000	1,000	1,000	-
	303472 Teaching, Training, & Development				
30101	Salaries - Established	39,732	39,732	39,732	39,732
30306	Travelling Allowance - Established	3,624	3,624	3,624	3,624

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33701	Conferences or Workshops	10,000	13,600	13,600	-
33705	Course Costs and Fees	14,120	14,120	14,120	-
	303510 Ancillary Services				
30101	Salaries - Established	107,272	107,272	107,272	101,753
30201	Salaries - Non-Established	82,695	93,156	93,156	106,681
30202	Wages - Non-Established	-	-	-	17,564
30306	Travelling Allowance - Established	-	-	-	3,624
30308	Cashier Allowance - Established	3,600	1,200	1,200	1,100
30716	Uniform Allowance	40,000	40,000	40,000	-
31102	Food, water and refreshments	30,000	30,000	30,000	1,995
31601	Office Supplies	40,000	40,000	40,000	6,217
31602	Computer Supplies	10,000	10,000	10,000	9,983
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	5,000	5,000	-
33401	Computer Hardware Maintenance Costs	10,000	20,000	20,000	-
33402	Computer Software upgrade cost	5,000	5,000	5,000	-
33501	Office Cleaning	20,000	25,000	25,000	12,690
33508	Household Sundries	20,000	30,000	30,000	-
33801	Electricity Cost	7,000	7,000	7,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	500,000	-	-	-
33904	Contributions or Subscriptions to other international organ.	250,000	-	-	-
36101	Repair or Maintenance of vehicles	10,600	10,600	10,600	-
36206	Other Repairs and Maintenance Costs	7,500	11,040	11,040	-
	303511 Fisheries Complex Management				
30101	Salaries - Established	-	-	-	14,136
30201	Salaries - Non-Established	358,345	350,755	350,755	376,127
30202	Wages - Non-Established	300,000	459,522	459,522	172,985
30401	Duty Allowance - Non-Established	12,000	12,000	12,000	6,000
30406	Travelling Allowance - Non-Established	7,764	7,764	7,764	4,164
30407	Mileage Allowance - Non-Established	600	600	600	-
30418	Acting Allowance - Non-Established	4,000	4,000	4,000	-
30709	Stipend	3,600	3,600	3,600	-
30716	Uniform Allowance	-	-	-	1,994
30801	Gratuities & Terminal Grants	20,000	20,000	20,000	-
31804	Production Expenses	5,000	5,000	5,000	-
31902	Spare Parts	20,000	30,000	30,000	9,146
33507	Sterilization Serv. & Supplies	15,000	15,000	15,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33509	Cleaning Tools and Supplies	5,000	5,000	5,000	195
36002	Maintenance of Public Grounds	13,853	13,853	13,853	-
36006	Maintenance of Buildings	20,000	75,000	75,000	-
Total Programme 303 Fisheries		**2,502,549**	**2,043,362**	**2,043,362**	**1,280,052**
TOTAL DEPARTMENT 2004 Fisheries Division		**2,502,549**	**2,043,362**	**2,043,362**	**1,287,801**
05	**Cotton Division**				
	300 Agriculture				
	300301 Accounting				
30101	Salaries - Established	48,246	42,785	42,785	68,441
30103	Overtime - Established	-	10,000	10,000	-
30201	Salaries - Non-Established	-	67,356	67,356	-
30308	Cashier Allowance - Established	3,600	3,600	3,600	2,894
31102	Food, water and refreshments	7,500	3,000	3,000	3,000
31601	Office Supplies	7,500	3,000	3,000	2,540
31602	Computer Supplies	10,500	3,500	3,500	1,500
33508	Household Sundries	10,000	6,000	6,000	702
36002	Maintenance of Public Grounds	2,500	2,500	2,500	2,500
36006	Maintenance of Buildings	7,500	10,000	10,000	-
	300320 Conservation Management				
30101	Salaries - Established	37,190	34,056	34,056	-
30202	Wages - Non-Established	3,023	3,023	3,023	-
30306	Travelling Allowance - Established	3,264	3,264	3,264	-
30307	Mileage Allowance - Established	2,500	2,500	2,500	-
31506	Personal Protective Clothing and Equipment	15,000	15,000	15,000	4,995
31601	Office Supplies	3,000	3,000	3,000	2,536
31602	Computer Supplies	6,000	6,000	6,000	-
31801	Spraying Materials & Supplies	3,000	3,000	3,000	1,988
31804	Production Expenses	3,800	3,800	3,800	3,635
31905	Conservation Materials & supplies	5,000	5,000	5,000	4,295
	300388 Research & Development				
30101	Salaries - Established	46,415	42,504	42,504	76,560
30103	Overtime - Established	10,000	-	-	4,541
30202	Wages - Non-Established	238,156	195,210	195,210	119,580
30203	Overtime - Non-Established	20,000	20,000	20,000	24,753
30306	Travelling Allowance - Established	3,624	3,624	3,624	7,248
30307	Mileage Allowance - Established	2,000	2,000	2,000	-
31308	Printing Materials & Supplies	7,000	2,000	2,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31502	Laboratory Supplies	3,000	3,000	3,000	2,640
31506	Personal Protective Clothing and Equipment	5,000	5,000	5,000	4,960
31601	Office Supplies	6,000	6,000	6,000	-
31804	Production Expenses	3,500	3,500	3,500	-
31902	Spare Parts	3,000	3,000	3,000	1,510
33101	Security Services	50,000	50,000	50,000	-
33508	Household Sundries	10,000	6,000	6,000	2,525
	300398 Production of Official Statistics				
30101	Salaries - Established	25,855	22,432	22,432	-
30202	Wages - Non-Established	28,109	25,740	25,740	123,375
30709	Stipend	6,000	6,000	6,000	4,341
31308	Printing Materials & Supplies	3,000	3,000	3,000	-
31601	Office Supplies	7,500	4,000	4,000	951
31602	Computer Supplies	8,000	10,000	10,000	9,985
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	5,000	5,000	4,595
36206	Other Repairs and Maintenance Costs	4,000	4,000	4,000	2,450
	300512 Measurement, Testing & Evaluation				
30101	Salaries - Established	51,801	47,436	47,436	47,436
30201	Salaries - Non-Established	172,341	45,791	45,791	86,629
30202	Wages - Non-Established	185,111	185,111	185,111	198,842
30301	Duty Allowance - Established	9,000	9,000	9,000	9,000
30306	Travelling Allowance - Established	6,036	6,036	6,036	6,036
31102	Food, water and refreshments	5,000	5,000	5,000	3,495
31201	Vehicle supplies and parts	7,000	-	-	-
31308	Printing Materials & Supplies	10,000	6,000	6,000	-
31501	Medical Supplies	3,000	3,000	3,000	885
31502	Laboratory Supplies	2,000	2,000	2,000	1,675
31503	Test Equipment and Supplies	2,000	2,000	2,000	1,595
31506	Personal Protective Clothing and Equipment	8,000	8,000	8,000	4,950
31601	Office Supplies	8,000	3,000	3,000	597
31602	Computer Supplies	3,500	3,500	3,500	-
31605	Repair and/or Maintenance of Furniture or Equipment	2,500	2,500	2,500	1,295
31801	Spraying Materials & Supplies	-	7,000	7,000	4,736
31804	Production Expenses	10,000	15,000	15,000	10,780
31902	Spare Parts	2,000	2,000	2,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31905	Conservation Materials & supplies	-	3,000	3,000	2,970
33101	Security Services	60,000	64,000	64,000	-
33508	Household Sundries	8,000	8,000	8,000	5,386
33509	Cleaning Tools and Supplies	9,000	6,000	6,000	4,079
36002	Maintenance of Public Grounds	5,000	5,000	5,000	5,000
36206	Other Repairs and Maintenance Costs	2,000	2,000	2,000	-
Total Programme 300 Agriculture		**1,245,571**	**1,092,768**	**1,092,768**	**884,426**
TOTAL DEPARTMENT 2005 Cotton Division		**1,245,571**	**1,092,768**	**1,092,768**	**884,426**
06	**Lands Division**				
	250 Infrastructural Development				
	250354 Land Distribution Management				
30101	Salaries - Established	-	-	-	356,128
30301	Duty Allowance - Established	-	-	-	21,609
Total Programme 250 Infrastructural Development		**-**	**-**	**-**	**377,737**
TOTAL DEPARTMENT 2006 Lands Division		**-**	**-**	**-**	**377,737**
07	**Agricultural Extension Division**				
	309 Extension Services				
	309301 Accounting				
30101	Salaries - Established	221,000	202,092	202,092	166,136
30103	Overtime - Established	5,000	5,000	5,000	-
30201	Salaries - Non-Established	50,388	46,149	46,149	46,142
30306	Travelling Allowance - Established	3,624	-	-	-
30308	Cashier Allowance - Established	-	-	-	1,000
30716	Uniform Allowance	1,500	1,500	1,500	1,455
31102	Food, water and refreshments	2,500	25,000	25,000	3,745
31501	Medical Supplies	5,000	5,000	5,000	-
31601	Office Supplies	10,000	15,000	15,000	10,452
31602	Computer Supplies	15,000	15,000	15,000	14,468
31605	Repair and/or Maintenance of Furniture or Equipment	8,000	12,000	12,000	7,695
32001	Medals, Stationary, Seals & Gifts	5,000	10,000	10,000	-
33001	Advertising & Promotion Costs	10,000	10,000	10,000	8,730
33002	Marketing Costs	5,000	5,000	5,000	-
33401	Computer Hardware Maintenance Costs	15,000	25,000	25,000	12,000
33501	Office Cleaning	9,000	15,000	15,000	2,812
33508	Household Sundries	9,000	15,000	15,000	3,267
34109	Rental or Lease - n.e.c.	20,000	75,000	75,000	12,000

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	309354 Land Distribution Management				
30101	Salaries - Established	65,352	59,160	59,160	69,837
30201	Salaries - Non-Established	220,000	200,212	200,212	243,835
30202	Wages - Non-Established	129,397	118,508	118,508	116,216
30308	Cashier Allowance - Established	1,200	1,200	1,200	1,200
30406	Travelling Allowance - Non-Established	33,564	39,600	39,600	34,341
30418	Acting Allowance - Non-Established	50,000	50,000	50,000	1,195
30716	Uniform Allowance	10,000	10,000	10,000	3,825
30802	Compensation & Indemnities	15,000	10,000	10,000	-
31201	Vehicle supplies and parts	8,000	10,000	10,000	4,867
31202	Fuel and Oil	10,000	10,000	10,000	-
31506	Personal Protective Clothing and Equipment	10,000	15,000	15,000	-
31901	Construction Supplies	10,000	15,000	15,000	-
36002	Maintenance of Public Grounds	5,000	1,000	1,000	-
36006	Maintenance of Buildings	5,000	5,000	5,000	-
36009	Maintenance of Ponds and Dams	100,000	200,000	200,000	107,000
36010	Repair or Maintenance of Roads, Streets, Drains	100,000	250,000	250,000	-
36206	Other Repairs and Maintenance Costs	50,000	200,000	200,000	3,737
	309418 Security Services				
30202	Wages - Non-Established	46,937	43,056	43,056	42,156
30203	Overtime - Non-Established	15,000	15,000	15,000	31,443
30406	Travelling Allowance - Non-Established	-	-	-	39
30417	Substitute Allowance - Non-Established	15,000	15,000	15,000	-
30709	Stipend	15,000	11,180	11,180	10,965
30716	Uniform Allowance	10,000	10,000	10,000	-
	309472 Teaching, Training & Development				
30101	Salaries - Established	363,720	333,000	333,000	240,068
30201	Salaries - Non-Established	79,489	-	-	72,792
30202	Wages - Non-Established	19,557	17,940	17,940	17,564
30301	Duty Allowance - Established	21,000	17,940	17,940	21,000
30306	Travelling Allowance - Established	22,248	31,884	31,884	21,641
30307	Mileage Allowance - Established	20,000	20,000	20,000	6,316
30406	Travelling Allowance - Non-Established	10,872	10,872	10,872	10,872
30418	Acting Allowance - Non-Established	-	-	-	60
31308	Printing Materials & Supplies	10,000	20,000	20,000	14,560
31501	Medical Supplies	5,000	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31801	Spraying Materials & Supplies	15,000	15,000	15,000	8,508
31804	Production Expenses	15,000	15,000	15,000	10,333
33510	Pest Control Supplies	5,000	5,000	5,000	-
33707	Training Costs	75,000	150,000	150,000	15,946
33804	Telephone Cost	5,000	5,000	5,000	-
33807	Internet Connectivity Costs	5,000	5,000	5,000	-
	309508 Special Events & Activities				
30709	Stipend	78,000	78,000	78,000	1,500
31102	Food, water and refreshments	20,000	75,000	75,000	3,080
31901	Construction Supplies	10,000	10,000	10,000	-
32001	Medals, Stationary, Seals & Gifts	7,500	10,000	10,000	-
33001	Advertising & Promotion Costs	10,000	15,000	15,000	7,750
34109	Rental or Lease - n.e.c.	5,000	5,000	5,000	-
Total Programme 309 Extension Services		**2,121,848**	**2,615,293**	**2,615,293**	**1,412,548**
TOTAL DEPARTMENT 2007 Agricultural Extension Division		**2,121,848**	**2,615,293**	**2,615,293**	**1,412,548**
08	**Department of Analytical Services**				
	450 National Lab Services				
	450434 Laboratory Analytical Services				
30101	Salaries - Established	429,453	429,453	429,453	362,230
30201	Salaries - Non-Established	269,069	269,069	269,069	259,953
30202	Wages - Non-Established	101,229	101,229	101,229	77,756
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30306	Travelling Allowance - Established	31,908	31,908	31,908	24,660
30307	Mileage Allowance - Established	2,400	2,400	2,400	-
30308	Cashier Allowance - Established	1,200	1,200	1,200	400
30315	Other allowances and fees - Established	21,600	21,600	21,600	21,600
31102	Food, water and refreshments	1,200	1,200	1,200	-
31502	Laboratory Supplies	500	500	500	-
31503	Test Equipment and Supplies	500	500	500	-
31506	Personal Protective Clothing and Equipment	500	500	500	-
31601	Office Supplies	500	500	500	-
31602	Computer Supplies	500	500	500	-
33508	Household Sundries	500	500	500	-
36002	Maintenance of Public Grounds	10,000	12,000	12,000	-
Total Programme 450 National Lab Services		**883,059**	**885,059**	**885,059**	**758,599**
TOTAL DEPARTMENT 2008 Department of Analytical Services		**883,059**	**885,059**	**885,059**	**758,599**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
09	**Surveys Division**				
	250 Infrastructural Development				
	250400 Surveys & Mapping				
30101	Salaries - Established	-	-	-	784,243
30201	Salaries - Non-Established	-	-	-	36,540
30202	Wages - Non-Established	-	-	-	183,794
30301	Duty Allowance - Established	-	-	-	12,285
30306	Travelling Allowance - Established	-	-	-	14,354
30308	Cashier Allowance - Established	-	-	-	800
30310	Allowance in lieu of Private Practice - Established	-	-	-	41,774
30401	Duty Allowance - Non-Established	-	-	-	6,563
30406	Travelling Allowance - Non-Established	-	-	-	3,624
Total Programme 250 Infrastructural Development		**-**	**-**	**-**	**1,083,977**
TOTAL DEPARTMENT 2009 Surveys Division		**-**	**-**	**-**	**1,083,977**
12	**Development Control Authority**				
	250 Infrastructural Development				
	250447 Building Regul.Enforcement				
30201	Salaries - Non-Established	-	-	-	676,415
30401	Duty Allowance - Non-Established	-	-	-	12,000
30404	Housing Allowance - Non-Established	-	-	-	6,000
30405	Entertainment Allowance - Non-Established	-	-	-	3,600
30406	Travelling Allowance - Non-Established	-	-	-	15,792
	250448 G.I.S & Planning				
30201	Salaries - Non-Established	-	-	-	66,663
30202	Wages - Non-Established	-	-	-	44,468
	250510 Ancillary Services				
30201	Salaries - Non-Established	-	-	-	199,455
30401	Duty Allowance - Non-Established	-	-	-	5,500
Total Programme 250 Infrastructural Development		**-**	**-**	**-**	**1,029,893**
TOTAL DEPARTMENT 2012 Development Control Authority		**-**	**-**	**-**	**1,029,893**
13	**Barbuda Administrative and General Services**				
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	-	64,256	64,256	64,254

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30201	Salaries - Non-Established	-	92,966	92,966	107,990
30308	Cashier Allowance - Established	-	3,600	3,600	3,430
34417	Bank Charges	-	7,000	7,000	-
37034	Expenses of Boards or Committees	-	126,000	126,000	126,000
	390367 Passport and Visa Services				
30101	Salaries - Established	-	25,398	25,398	23,718
	390371 Postal Services				
30201	Salaries - Non-Established	-	23,692	23,692	19,987
	390387 Repairs & Maintenance Services				
30101	Salaries - Established	-	24,012	24,012	11,805
30201	Salaries - Non-Established	-	43,706	43,706	43,704
31201	Vehicle supplies and parts	-	15,000	15,000	223
31202	Fuel and Oil	-	10,000	10,000	9,796
36006	Maintenance of Buildings	-	10,000	10,000	1,696
36101	Repair or Maintenance of vehicles	-	7,000	7,000	450
	390418 Security Services				
30202	Wages - Non-Established	-	57,356	57,356	55,448
30203	Overtime - Non-Established	-	10,000	10,000	3,617
	390498 Janitorial Services				
30202	Wages - Non-Established	-	35,832	35,832	35,818
33508	Household Sundries	-	3,000	3,000	510
33509	Cleaning Tools and Supplies	-	2,000	2,000	180
36002	Maintenance of Public Grounds	-	10,000	10,000	2,560
	390510 Ancilliary Services				
30201	Salaries - Non-Established	-	48,000	48,000	48,000
30202	Wages - Non-Established	-	38,272	38,272	19,110
30301	Duty Allowance - Established	-	12,000	12,000	12,000
30306	Travelling Allowance - Established	-	9,660	9,660	1,827
30401	Duty Allowance - Non-Established	-	6,000	6,000	6,000
30417	Substitute Allowance - Non-Established	-	12,000	12,000	-
30709	Stipend	-	2,000	2,000	-
30801	Gratuities & Terminal Grants	-	12,000	30,000	-
31002	Ticket Expenses	-	10,560	10,560	4,140
31102	Food, water and refreshments	-	9,000	9,000	1,639
31308	Printing Materials & Supplies	-	7,000	7,000	1,713
31601	Office Supplies	-	6,000	6,000	720
31602	Computer Supplies	-	6,000	3,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31604	Maintenance Contract - Photocopiers or MFPs	-	2,000	2,000	-
32001	Medals, Stationary, Seals & Gifts	-	4,000	1,000	-
33606	Sea Freight Expenses	-	2,000	2,000	1,080
Total Programme 390 General Public Services		**-**	**757,310**	**769,310**	**607,415**
TOTAL DEPARTMENT 2013 Barbuda Administrative and General Services		**-**	**757,310**	**769,310**	**607,415**
14	**Plant Protection**				
	304 Plant Protection				
	304369 Policy Planning & Implementation				
30101	Salaries - Established	106,210	106,210	106,210	3,120
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	7,848	7,848	7,848	-
30321	Personal Allowance - Established	12,000	12,000	12,000	-
30709	Stipend	215,100	215,100	145,100	165,300
31001	Subsistence Allowance	1,000	1,000	1,000	-
31002	Ticket Expenses	1,000	1,000	1,000	-
32001	Medals, Stationary, Seals & Gifts	3,000	3,000	3,000	-
33710	Audio Visual Materials & Supplies	3,000	3,000	3,000	-
34401	Research & Development Costs	2,000	2,000	2,000	-
34417	Bank Charges	1,000	1,000	1,000	-
34422	Contingency Costs	1,500	1,500	1,500	-
37036	Transfers to Special/Emergency Funds	5,000	5,000	5,000	-
	304379 Public Awareness				
31001	Subsistence Allowance	4,000	4,000	4,000	-
31002	Ticket Expenses	4,000	4,000	4,000	-
31303	Newsletter & Publications	5,500	7,500	7,500	-
33003	Public Awareness Expenses	20,000	30,000	30,000	20,683
33701	Conferences or Workshops	2,500	2,500	2,500	-
33707	Training Costs	1,000	1,000	1,000	-
33710	Audio Visual Materials & Supplies	3,000	3,000	3,000	-
	304434 Laboratory Analytical Services				
30101	Salaries - Established	64,561	64,561	64,561	-
30103	Overtime - Established	2,400	2,400	2,400	-
30306	Travelling Allowance - Established	3,624	3,624	3,624	-
30307	Mileage Allowance - Established	3,600	3,600	3,600	3,982
30316	Risk Allowance - Established	6,000	6,000	6,000	-
31301	Books & Periodicals	3,000	3,000	3,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31502	Laboratory Supplies	20,000	30,000	30,000	4,170
31503	Test Equipment and Supplies	15,000	15,000	15,000	-
31506	Personal Protective Clothing and Equipment	3,000	3,000	3,000	-
31902	Spare Parts	5,000	5,000	5,000	-
33605	Express Mail Services	7,500	7,500	7,500	-
34007	Consulting Services	5,000	5,000	5,000	-
34401	Research & Development Costs	5,000	5,000	5,000	-
36201	Maintenance of Laboratory and Testing equipment	5,000	5,000	5,000	-
	304454 Risk Analysis				
31301	Books & Periodicals	2,000	2,000	2,000	-
33401	Computer Hardware Maintenance Costs	2,500	2,500	2,500	-
33402	Computer Software upgrade cost	2,500	2,500	2,500	-
33403	Computer Software Licensing & Fees	1,500	1,500	1,500	-
33705	Course Costs and Fees	5,000	5,000	5,000	-
34401	Research & Development Costs	2,500	2,500	2,500	-
34422	Contingency Costs	2,500	2,500	2,500	-
	304455 Plant Quarantine & Inspection				
30101	Salaries - Established	290,556	290,556	290,556	-
30103	Overtime - Established	66,600	66,600	116,600	-
30201	Salaries - Non-Established	32,760	32,419	32,419	-
30203	Overtime - Non-Established	2,400	2,400	22,400	-
30306	Travelling Allowance - Established	28,992	28,992	28,992	-
30307	Mileage Allowance - Established	43,800	43,800	43,800	3,955
30311	Shift Allowance - Established	6,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	3,624	3,624	3,624	-
30407	Mileage Allowance - Non-Established	2,400	2,400	2,400	1,958
31501	Medical Supplies	2,500	2,500	2,500	-
31502	Laboratory Supplies	10,000	10,000	10,000	-
31503	Test Equipment and Supplies	5,000	5,000	5,000	-
31506	Personal Protective Clothing and Equipment	2,500	2,500	2,500	-
32001	Medals, Stationary, Seals & Gifts	2,500	2,500	2,500	1,200
33402	Computer Software upgrade cost	7,500	7,500	7,500	-
33403	Computer Software Licensing & Fees	5,000	5,000	5,000	-
33705	Course Costs and Fees	8,500	8,500	8,500	-
36201	Maintenance of Laboratory and Testing equipment	2,500	2,500	2,500	-
	304456 Pest Management & Control				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30101	Salaries - Established	185,062	185,062	185,062	-
30103	Overtime - Established	7,800	7,800	7,800	-
30201	Salaries - Non-Established	32,760	32,419	32,419	-
30203	Overtime - Non-Established	2,400	2,400	2,400	-
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	13,284	13,284	13,284	-
30307	Mileage Allowance - Established	7,200	7,200	7,200	1,936
30321	Personal Allowance - Established	12,000	12,000	12,000	-
30407	Mileage Allowance - Non-Established	1,500	1,500	1,500	1,378
30803	Compensation for Damaged Property	1,500	1,500	1,500	-
31301	Books & Periodicals	2,500	2,500	2,500	-
31501	Medical Supplies	2,500	2,500	2,500	-
31503	Test Equipment and Supplies	10,000	10,000	10,000	-
31801	Spraying Materials & Supplies	10,000	10,000	10,000	-
33401	Computer Hardware Maintenance Costs	2,000	2,000	2,000	-
33402	Computer Software upgrade cost	2,000	2,000	2,000	-
33510	Pest Control Supplies	10,000	15,000	15,000	-
33701	Conferences or Workshops	4,500	4,500	4,500	-
34007	Consulting Services	3,000	3,000	3,000	-
34401	Research & Development Costs	3,000	3,000	3,000	-
36101	Repair or Maintenance of vehicles	5,000	5,000	5,000	-
	304508 Special Events & Activities				
31001	Subsistence Allowance	5,000	5,000	5,000	-
31002	Ticket Expenses	5,000	5,000	5,000	-
31102	Food, water and refreshments	8,000	15,000	15,000	42,821
31308	Printing Materials & Supplies	3,000	3,000	3,000	-
31601	Office Supplies	5,000	5,000	5,000	1,903
34007	Consulting Services	20,000	40,000	40,000	-
34422	Contingency Costs	5,000	5,000	5,000	25,983
	304510 Ancillary Services				
30103	Overtime - Established	-	-	-	45,798
30201	Salaries - Non-Established	27,165	24,876	24,876	-
30202	Wages - Non-Established	48,552	44,460	44,460	-
30203	Overtime - Non-Established	1,200	1,200	1,200	20,556
30716	Uniform Allowance	30,000	30,000	30,000	24,685
31102	Food, water and refreshments	15,000	45,000	45,000	16,773
31201	Vehicle supplies and parts	5,000	7,000	7,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31202	Fuel and Oil	8,500	12,500	12,500	-
31204	Tyres	7,500	7,500	7,500	-
31307	ID Cards	3,500	3,500	3,500	-
31506	Personal Protective Clothing and Equipment	8,500	12,500	12,500	-
31601	Office Supplies	15,000	40,000	40,000	37,190
31602	Computer Supplies	3,000	3,000	3,000	120
31605	Repair and/or Maintenance of Furniture or Equipment	3,000	3,000	3,000	250
32001	Medals, Stationary, Seals & Gifts	1,500	1,500	1,500	-
33401	Computer Hardware Maintenance Costs	2,500	2,500	2,500	1,307
33501	Office Cleaning	3,500	3,500	3,500	-
33508	Household Sundries	2,500	2,500	2,500	-
33509	Cleaning Tools and Supplies	5,000	5,000	5,000	-
36002	Maintenance of Public Grounds	3,000	3,000	3,000	-
36006	Maintenance of Buildings	2,000	2,000	2,000	-
36101	Repair or Maintenance of vehicles	2,000	2,000	2,000	-
36206	Other Repairs and Maintenance Costs	2,000	2,000	2,000	79
Total Programme 304 Plant Protection		**1,681,898**	**1,793,835**	**1,793,835**	**425,147**
TOTAL DEPARTMENT 2014 Plant Protection		**1,681,898**	**1,793,835**	**1,793,835**	**425,147**
15	**Statistics Research & Information Technology**				
	300 Agriculture				
	300398 Production of Official Statistics				
30101	Salaries - Established	190,500	385,356	385,356	-
30201	Salaries - Non-Established	185,488	51,276	51,276	21,446
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	19,824	19,824	19,824	-
31102	Food, water and refreshments	6,000	6,000	6,000	976
31301	Books & Periodicals	5,000	5,000	5,000	-
31303	Newsletter & Publications	5,000	5,000	5,000	-
31506	Personal Protective Clothing and Equipment	7,000	12,000	12,000	2,212
31601	Office Supplies	7,500	12,500	12,500	2,676
31602	Computer Supplies	8,000	15,000	15,000	12,819
31605	Repair and/or Maintenance of Furniture or Equipment	6,000	12,000	12,000	-
31902	Spare Parts	3,600	6,600	6,600	-
33001	Advertising & Promotion Costs	3,500	3,500	3,500	-
33501	Office Cleaning	5,000	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33508	Household Sundries	6,500	6,500	6,500	1,405
33701	Conferences or Workshops	2,500	2,500	2,500	-
33705	Course Costs and Fees	2,500	2,500	2,500	-
33707	Training Costs	2,500	2,500	2,500	-
33710	Audio Visual Materials & Supplies	5,000	10,000	10,000	-
36006	Maintenance of Buildings	4,500	4,500	4,500	-
Total Programme 300 Agriculture		**487,912**	**579,556**	**579,556**	**41,534**
TOTAL DEPARTMENT 2015 Statistics Research & Information Technology		**487,912**	**579,556**	**579,556**	**41,534**
TOTAL MINISTRY 20 Agriculture, Fisheries and Vetinary Services		**21,259,184**	**22,539,301**	**22,601,901**	**18,080,955**

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY GOVERNMENT MINISTRIES

Ministry of Education,, Creative Industries and Sports

Business Plan

FY 2025

Ministry of Education, Sports and <u>The Creative Industries</u>

Business Plan
For the FY 2025

Projection: Department of Culture 2025 and Beyond

Moving into 2025, the Department of Culture (DoC) will continue its mandate on supporting the development of the CIs through its many programmes across schools and communities. Although the DoC is without a physical operation space, the management and staff continue to support all national ventures inclusive of Carnival and Independence celebrations, regional and international cricket and other regional and international convention hosted by the Government and people of Antigua and Barbuda.

The DoC is embarking on a 3 pillar approach for 2025 and beyond. The three pillars are listed below.

Preservation

Education & Development

Showcasing

The year 2025 will see all activities and platforms streamlined across these three pillars in an effort to further strengthen the DoC's operations moving forward.

Service Performance Review and Critical Issues for 2024

Throughout 2024, the Department of Culture engaged the wider community through a variety of developmental programmes for the people of Antigua and Barbuda. Though thee department was not able to accomplish all of the targets set, there were many achievements for the year 2024. The listing below provides an overview of the year 2024.

Achievements	Issues
Achievements: **<u>Service Performance</u>** - **Cultural History Month Celebration** - The DoC only succeeded in hosting the Cultural Church Service. This is due to financial confirmation coupled with late executions. Planning has begun for execution in 2025. - **Partnership with Princess Margaret School on Pan Week 2024.** - The Department of Culture succeeded in the partnership with the Princess Margaret School in hosting this year's pan week by bringing world renowned Duvone Stewart from Trinidad to host a workshop and final night performance for the people of Antigua and Barbuda. The event featured over 300 young pannist from various primary and secondary schools in steelpan performance and career paths. The final night event attracted a full house to experience the work of both the students and our international guest. - **National Theatre Arts Festival** - The DoC successfully completed the 6th edition of the NSSTAF. This event featured dancers, choreographers, actors, actresses, playwrights, directors young sound and light technicians from across Antigua and Barbuda across Dance and Drama discipline - **SIDS Conference** - The Department of Culture was a major contributor to the execution of the SIDS 4 conference held in May 2024. The DoC was tasked with planning and executing a full opening production which featured a cast of approximately 70 performers for support staff. The DoC was also tasked with executing the SIDS4 Culture Village that ran the 4 days of the conference.	**Issues** - **Department of Culture** has been without a physical space since 3rd quarter of 2023. The DoC currently has no operation at any of its three (3) branches. This has caused major strain on the operations of the department - **Music Month activity** - The DoC was not able to engage this event due to the overwhelming physical and financial support for the international Small Island Developing States Conference and ICC Cricket World Cup. Plans are being made to execute this activity across 2025. - **CulArts Showcase** - This main event was also placed on hold due to the overwhelming amount of activities at this time. - **Ministry's Carnival production** - The Department of Culture is still without an operational space which hindered the production of costumes for this production. On July 15th, the DoC was able to move temporarily into a room at the antigua Grammar School to commence a reduced production for Antigua Carnival 2024 - **S.A.C. - Summer in Arts and Culture** - Due to outstanding monies from 2023, the Department of Culture was unable to execute its highly anticipated S.A.C. focused on youth development in Arts and Culture. Through this camp, youths are exposed to all disciplines of the arts to include, literary, visual, theatrical and music. - **Lack of support at critical times** The expectations of Department of Culture requires the department to support private and governmental agencies through accessing performances, infrastructural and financial support. There continues to be difficulty in accessing support (especially financial) particularly when there are other activities unrelated to the

- **ICC Cricket World Cup - The DoC** was tasked with planning and executing cultural entertainment for the 2024 Cricket World cup Cultural entertainment was planned and executed for 8 cricket matches and entertainment for team arrivals for the duration of the cricket matches. - **National Adjudication Workshops for Calypso and Steelpan Adjudicators** The Department of Culture planned and executed the two (2) full day professional development workshops across Calypso and Steelpan (new and existing) adjudicators in late June 2024. These workshops facilitated by industry leading Nubia Williams trained over 50 adjudicators across both disciplines to assist in the adjudication of national competitions. - **Support for Community based Summer Camps** - The DoC is currently engaged in 4 community-based summer camps for youth development across Antigua. - **Support for Carnival Activities**. The Department of Culture currently supports the training of contestants and artistes for the upcoming Antigua Carnival and continues to support the Department of Festivals in the execution of Antigua Carnival 2024. - **The DoC continues to run the CulArts developmental programme** in schools on a weekly basis. Much more support is needed for a home for the Department of Culture. - **Creatives Among Us** A platform to highlight the work of creatives across 10 identified CI sectors. This forms part of our research and educational pillars. - **Sunset Rhythms** In support of rhythmic aspects of our music and people, the DoC embarked on this first time which will be a staple on the calendar moving forward.	developmental mandate of the Department of Culture. - **National Music Awards** moved to February 2025 because of the overwhelming regional and international demands of the country.

- **Support for CPL Cricket** The Department of Culture provided entertainment support for the (5) five matches held at the SVRCS. - **Extensive Support for National Independence Celebrations** The Department of Culture staff continues to be the backbone of numerous National Independence activities to include Evening of Arts, Festival of Choirs, National Food Fair, National Schools' Panorama, Street Fair - **Relaunching of National Groups for further Community Development** - **UNESCO Supported ICH training workshops for ongoing ICH project**	

Organisational Matters	
Positives	**Negatives**
- **Professional Developmental Workshop for Art Instructors** This is a partnership with Ministry of Education. -	- **Department of Culture** has been without a physical space since 3rd quarter of 2023. The DoC currently has no operation at any of its three (3) branches. This has caused major strain on the operations of the department

Priorities, Strategies and Indicators for 2025

Priorities	Strategies	Indicators
Priority 1 Expansion of the Department of Culture's CulArts Programme and the Growth of the National Youth Programme	• The development of Cultural Arts Programmes hosted by Central Government and private • The creation of training workshops in all Art Disciplines to upskill practitioners in the field •	• Acquisition of uniform, steelpan cases and material for the NYPO and other national groups • Appointment of a musical directors for the orchestra and choirs • Weekly training sessions for the nation's best youths and adults • Bi-annual recitals to showcasing the work of the stakeholders and students in the Arts in School and Community Programme • Creation of a healthy competitive atmosphere among the cultural groups and practitioners to foster creativity and innovation • Market Antigua and Barbuda's Culture and Arts for the generation of income for musicians and practitioners in their respective fields • Resumption of the Department of Culture's Magazine entitled "Fu Arwe"

Priorities	Strategies	Indicators
	• The acquisition of heavy-duty equipment and drums for the expansion of the community/school steelband programmes • Educate select populations on varying disciplines within the Arts • Create platforms for the further development of Arts and culture • Staging small monthly events for promoting Antigua and Barbuda's music culture to extra-regional outlets	Outcomes: • Self-sufficiency in providing for the pan community while providing a revenue stream • Building of capacity in the art of steel pan creation and tuning. • The development of youths in vocal, drama and steelpan artforms through higher education at the National Groups • Bi-annual recitals to showcasing the work of the stakeholders and students in the Arts in School and Community Programme • Creation of a healthy competitive atmosphere among the cultural groups and practitioners to foster creativity and innovation • Market Antigua and Barbuda's Culture and Arts for the generation of income for musicians and practitioners in their respective fields
	• The Growth of the National Groups (National Choir, National Youth Choir, National Children Choir, National Youth Theatre and the National Youth Pan Orchestra as the leading development programme for creatives across Antigua and Barbuda	

Priorities	Strategies	Indicators
Priority 2 CARIFESTA XV	- Department of Culture to Plan and Execute CARIFESTA preparations for representation in Barbados, August 2025. - Host auditions and casting calls for local participants in CARIFESTA 2025 - Identify and provide support for performing and visual artists -	**Outputs:** - Auditions to foster creativity and ensure high standards of performances and displays for CARIFESTA 2025 - Workshops and training sessions across Art disciplines to strengthen capacity for Carifesta 2025 and beyond - Acquire and Produce costumes, uniforms, set designs for productions **Outcomes:** - Successful representation at CARIFESTA XV - Upskill participants for future years.
Priority 3 The Hosting of the Antigua and Barbuda National Music Awards	• To honour the contributions of musicians and music educators • To create an avenue for the further development of music and music practitioners • To create a platform for promoting Antigua and Barbuda's music culture to extra-regional outlets.	**Output:** • Award ceremony honouring musicians for their contribution • To create a healthy competitive atmosphere among the music society to foster creativity and innovation • To market Antigua and Barbuda's music and musicians for the generation of income for musicians and practitioners in the field of music **Outcome:** • To successfully host ABNMAs and highlight the largest CI sector in Antigua and Barbuda.

Priorities	Strategies	Indicators
Priority 4: Redevelopment of the DoC Pan Lab on All Saints road into Creative Industrial Park	• The development of the pan lab facility to include storage and power equipment • The creation of training workshops • To Enhance facility to include a craft district for handicraft and woodwork • The installation of an Industrial Culture Park	**Output:** • Facility to build pans to meet requirements of the school and community steel orchestras/bands • Facility with the resources to create steel pans to meet international standards • Facility to encourage training and innovation for development and a sustainable steelpan and craft industries • Building and refurbish steelpans, stands • Creation of craft items for sale and souvenir • Facility to encourage tours for locals and visitors **Outcome:** • Self-sufficiency in providing for the pan community while providing a revenue stream for government. • Building of capacity in the art of steel pan creation. • Encouraging a "Made in Antigua and Barbuda" brand for local consumption and exports. • Revenue generated paid tours

Priorities	Strategies	Indicators
Priority 5: **FOLKLORE:** **The Antigua Carnival Cultureal Experience**	• Conduct workshops for wire benders, costume makers and designers. • To execute the Folklore Design Competition • To use traditional mas as the backbone of expression and colour for Antigua Carnival 2025 • To build a folk culture experience for Carnival Monday and Tuesday	**Output:** • Purchase material and build a contingent of African Highlanders, Skellihoppers, John Bulls and Stiltwalkers/moko Jumbies, market ladies etc. • Produce design competition for youths 7 to 21 across two categories. **Outcome:** • Preservation and Protection of the authentic cultural aspects of the annual carnival celebrations for the safeguarding of our cultural Identity and to enhance young and innovative mas costume builders and designers

Ministry of Education, Sports and The Creative Industries

Festivals Office

Festivals Office Overview

The Festivals Office which falls with the Department of Creative Industries holds the responsibility of:

1. All major Events to include:
    a. Carnival
    b. Independence
    c. V C Bird Day Celebrations
2. Exposure of Arts (Visual, Performing, Decorative and Musical)

The organizational structure set in place to support this mandate includes the establishment of the following Units and Board:

1. Administration
2. Board of Commissioners
3. Marketing and Communication
4. Events and Logistics

Service Performance Review and Critical Issues for 2024

Achievements	Issues
Through our ongoing partnership with Miami Broward Carnival; Antigua got the main stage for Florida's largest carnival celebration. Further, the contingent was able to expose their talents through Interviews on Synergy TV, appearances at several major events and a visible presence during the Jouvert Morning celebration.	*Antigua Day Celebrations - For the first time in recent times, a logistical issue stemming from a last- minute mandate from. NYPD and Park officials to change venue. Nonetheless, the Antigua Day Celebrations in New York had one of the largest turnout.*
Established key partnership with Sound Chat Radio and Synergy TV, which brought opportunities to include: o Presence during the annual Labor Day Celebrations in NYC and Television appearance on New York PIX 11 and ABC	*Due to ongoing negotiations that resulted in a high level of uncertainty; the sponsor of the event went into some disrepute. This however, was resolved once the government and the association got over the impasse.*

○ Over 75,000 views reaching viewers from all across the Caribbean and further afield. ○ Established screen presence at the 2024 staging of Trinidad Carnival	
Continued partnership with the Antigua Barbuda Tourism Authority Locally, Regionally and Internationally. Resulting in advanced reach, key influencers and targeted campaigns, activation and road shows.	*The office was closed due to concerns over the building fitness to occupy. We have since, change the ducting and deep cleaned the building. The next step is to put a protective shield on the windows. Until this is done, the office will continue to operate on shortened work day.*
Aggressive marketing campaign for Antigua's Carnival through top local promotors which maximised attendance and awareness for our summer festival.	*The Department continues to operate with little to no resources as it relates to desktops, Laptops, reliable internet, Telephones. This means that the staff continues to utilize their personal devices, which puts the government at risk of losing valuable information should someone transfer or leaves.*
Increased sponsorship for our events and festivals; and fulfilling all obligations stipulated within the related contracts	*The office is in need of new furniture and retrofitting. Currently, a number of desks are falling apart and senior technical officers do not have the privacy needed.*

Priorities, Strategies and Indicators for 2025

Priorities	Strategies	Indicators
Creative Industries		
Priority 1: Training, formalizations of roles and introductions of key positions	• Training /Certification for staff • Events Décor Coordinator • Events Manager • Marketing Manager • A Social media expert to manage our digital platform; • Graphic Designer;	**Output:** • In-house design of graphics • In house decorator for events. • Management of the ABFC digital platform **Outcome**: • Faster turn-around for promotional material, inclusive printed and electronic; • Building of capacity within the ABFC thus reducing the cost of out-sourcing. Specifically, for venue set-up inclusive of decoration; • Timely updates, sharing, responding and monitoring of social media pages, thus creative a more efficient marketing platform;

Priority 2: Building of Inventory to increase revenue	• Branded Drinks Mugs to be sold at events; • Specially Branded T-shirts and other branded items for resale; • Festivals Branded tents; • Festival Branded vehicle; • 50 K Generator • Flooring Tiles • Cocktail Tables, Regular Tables and Chairs • Basic Decorations to include fabric, table cloths, chair covers, tie-back etc. trussing etc.	**Output:** • An inventory of branded items for resale to increase revenue; • Designated branded area to promote upcoming events, ticket sales, registrations etc.; • Acquisition and maintenance of decorative items. **Outcome:** • Significant savings on costs associated with decorating events; • Significant savings on costs associated with setting up events; • Guaranteed revenue streams to offset some of the smaller cost associated with events, especially FREE events; • Creation of branded areas at events to promote and support sale of events;
Priority 3: Privatization of services to increase revenue	• Offer businesses the option to provide services at events for a cost.	**Output:** • The selling of specific services to businesses within events for example, VIP sections, cool-down areas etc. • Privatization of the Bar(s) giving exclusivity of same **Outcome:** • Guaranteed revenue

Priority 4: Introduction of New events and promotional initiatives!	• Introduction of a Carnival Food fair that incorporates arts and rum, which will target nationals returning home. • Introduction of an African Dress Day to commemorate Emancipation Day • Introduction of online platforms dedicated solely to the promotion of Local music year-round • Year-round pocket events for Calypso • Introduction of paper-view for 1 main event in this instance • Reintroduction of the Warri War Competition • Expand our reach regionally and internationally through collaborations. • ARG Mural Competition (West Wall)	**Output:** • Great opportunity for revenue by charging any revenue making vendors $250.00 for Food Fair; • Greater exposure of local music and cultural traditions; • Greater awareness our Emancipation. **Outcome:** • Increased revenue to offset bills. • Creation of an added value to our summer festival • Opportunity to bring awareness to our artist and local products
Priority 1: Increased visibility: Regionally and Internationally	• Creation of Platforms that attracts neighbouring islands to promote their festivals at our Carnival for a cost • Participate in Trinidad Carnival ensuring Visibility through Synergy TV collaboration •	• The creation of a stage on the road flanked with booths promoting carnival and carnival related events at a cost • Utilize Synergy TV concept of the "Synergy TV Stage" in Trinidad thus ensuring maximum exposure • Participate in Trinidad, Grenada and Nottinghill Carnival with the aim at promoting our festival

Ministry of Education & Sports

Business Plan
For the FY 2025

SCHOOL MEALS PROGRAM

Priorities, Strategies and Indicators for 2024

Priorities are key areas of focus for the ministry's policy and other services, its regulatory activities, and major capital development for the community (e.g roads, schools). If ministries face organizational challenges, such as limitations in human resources, their priorities may involve the development of staff and systems, along with other relevant aspects. However, it is essential to strike a balance and ensure that these concerns do not overshadow or take priority over the broader set of priorities.

This issue is particularly evident in the current business plans, where there is a lack of emphasis on the desired outcomes and outputs that the ministry should be generating with its funds and resources. Priorities can include enhancing services to the public, improving business practices within the ministry to enhance productivity, and being more responsive to client needs, among others.

The strategies to achieve these priorities, the accountable institution and the indicators to measure performance are set out in the table below.

The priorities in order are:

1. Kitchen expansion and maintenance
2. Urling's Satellite Kitchen and Barbuda centre expansion and maintenance
3. Reclassification of staff
4. Training & Professional Development
5. Maintenance of serving stations at individual schools
6. Achieving self-sufficiency

Priorities and strategies 2024-2025

Priorities	Strategies	Indicators
Priority 1 **Expanding and Maintaining Kitchen**	Create a greater work space for the production of meals to satisfy the growing student population served by the unit. This will increase the ability to achieve standardization and quality assurance in the food production. (Engage Strong Total Quality Management Personnel)	**Outputs**: Estimated Total Quality Management (TQM) quarterly checks by accounting expert and consultation to acquire in-depth knowledge of purchasing system and strategies **Outcomes**: Adaptation of more effective TQM strategies that contribute to greater standardization and quality assurance in the output.
	Provide workshops/seminars on Total Quality Management and control for management for all Kitchen Personnel	**Outputs**: Estimated quarterly/semi-annual workshops for unit team on cost control measures for 3 x 2025. **Outcomes**: Increase in achieving standardization of output as well as improve the quality assurance rate for the unit in the future.
Priority 2: **Expansion and maintenance of Urling's Satellite Kitchen and Barbuda Centre**	Expand and maintain functional satellite centres in Urling's and Barbuda with efficient services by July 2025 Provide quality equipment to facilitate productive and efficient units that will satisfy projected customer base (Chef's World)	**Outputs:** Estimated purchasing equipment for expanding and maintaining functional centres at Urlings and Barbuda plant by January 2025 **Outcomes:** Ability to provide continued services for southern zonal schools and sister island student body population
	Promote self-sufficient centres to contribute to revenue generating activities that may result in increased ROI (NSMP)	**Outputs**: Estimated 3 inspections of school centres at identified school plants 2025-2026, two (2) x 2025, three (3) x 2026.

Priority 3: **Reclassification of Staff**	Continue reclassifying current staff to undertake appropriate tasks delegated by management so that the individual divisions can be equipped to function more efficiently. Provide quality training in the respective classified areas to facilitate productive and efficient units that will satisfy the overall vision and objectives of the department (BCLA/UWI)	**Outputs**: Estimated reclassifying and deploying current staff to create functional departments at main satellite branches by March 2025 **Outcomes**: Ability to provide service for both Antigua & Barbuda student body population as well as be equipped to undertake projects that contribute to self-sufficiency of the department.
Priority 4: **Training & Professional Development**	Provide on the job workshops, coaching/mentoring, seminars, as well as short courses for management and staff to acquire knowledge in specific fields of expertise (ABHTI/BCLA)	**Outputs**: Mentors and coaches in job specification estimated quarterly/semi-annually for management and staff 3 x 2025 **Outcomes**: Reduction in employee turnover rate, increase in transformational leadership for a secure program. Increase sensitivity of managers/supervisors to subordinates and vice versa for future collaboration and teams that are more efficient 3 x 2025

	Continue implementing staff assessment tools to eliminate unprofessionalism within the workplace and promote the need for a transformed culture that aids efficiency and productivity at National School Meals Programme plant.	**Outputs:** Creation and implementation of key performance indicators (KPIs) management tools estimated quarterly for 3 x 2025 **Outcomes:** Reduction in tardiness and absenteeism from the workplace, increase in productivity and efficiency among workers.
	Continue organizing organizational activities aimed at improving the performance of employees within the unit to achieve increase productivity and efficiency.	**Outputs:** Estimation of staff professional development and key performance indicators (KPIs) seminars and workshops estimated monthly and/or quarterly for 4 x 2025 **Outcomes:** Increase in communication, teamwork and collaboration among management and staff. Promotion of positive work environment culture. Strengthens public relations skills and transforms company's brand.
Priority 3: **Maintaining Schools' Service Stations**	Collaborate with the Ministry of works and individual vendors in the technical field to help with continued maintenance of individual school units (Ministry of Works)	**Outputs**: Formal basic maintenance procedures documented, applied and reported on by management by June 2025 as well as regular monitoring reports provided to NSMP coordinator.
	Improve the quality and functionality of the service units to better serve student bodies across the country in a timely manner so that they can be accessible to serving staff. (Build partnership with local tradesmen such Philip's Woodworking, etc.)	**Outputs**: National school meal service centres fully operational and equipped with necessary tools and equipment to cater to and serve meal to staff and expanding student bodies across the country going forward in 2025 and beyond.

Priority 6: **Achieving Self Sufficiency**	Increase third-party service provision ventures to secure fund generation that may increase brand awareness and GDP	**Outputs:** Estimated four/five (4/5) social activities organized and plan by public ministries and educational institutions. **Outcomes:** Ability to generate capital for passive stream of income that the department can use to offset expenses and invest in small projects for development of the units.

National Archives National Archives of Antigua and Barbuda

Department Overview

The Archives and Records Act (Cap. 35, Laws of Antigua and Barbuda) establishes Archives and Records Office with following responsibilities:

- Preservation of public and non-public records of historical value.
- Custody, preservation, arrangement, repair and rehabilitation, and for such duplication and reproduction of records maintained at the Archives.
- Preparation and publication of inventories, indexes, catalogues and other finding aids or guides facilitating the use of such records.

Vision

To create a modernized and fully digitized National Archives where we will derive funding opportunities, provide open access, take patrons on virtual a journey of reflecting on our past, redefining our history, and redirecting our future.

Mission

To preserve and conserve national historical documents on a suitable medium so that they can be accessible, as well as guide others through the care and preservation of their own archives.

Service Performance Review and Critical Issues

The National Archives is presently working to resolve several serious challenges and that must be the focus of the 2025 financial year. These include urgent repairs to the roof and office spaces. In addition, several pieces of critical equipment need to be repaired or replaced. Moreover, the continued digitization of the records remains a top priority as this will ensure that the National Archives creates a steady revenue stream. In this regard, there will be a strong emphasis on the upgrading of the IT infrastructure and the creation of a website. Security at the premises is a fourth area of focus as lighting, fencing, and the installation of security cameras need attention.

Service performance

Issues

1. Extensive leaks in certain areas of the roof put the records at the National Archives at high risk of being severely damaged or destroyed.

2. Office spaces need to be repaired. This problem has been ongoing since 2017 and has caused a situation whereby there is not enough space to accommodate all staff for the entire workday. A shift system has therefore been in place since then.
3. Conservation Room is non-functional to bind books or repair documents, thus it is being used to accommodate other records from the Repository Rooms.
4. Some equipment used to bind books and repair documents need to be repaired or replaced. These include the guillotine and book press machine.
5. Security of the building needs to be improved: fencing between the Public Library and the Archives needs to be installed, gates to be repaired, installation of security cameras, alarm system, and improved lighting of the grounds.

Organisational matters

Capability of the National Archives

Achievements

1. Appointments for the following technical staff: Records Manager, Researcher, Assistant Records Manager, Assistant Conservationist.
2. Additional administrative staff joined the Accounts Unit in July 2024.

Issues

1. Funding to effect repairs to the building and equipment.
2. Upgrading of IT infrastructure.
3. Upgrading of service to the public through the creation of a website and making the collection available.

Summary of capability development strategy

The National Archives needs to be creative in attracting sources of funding that do not necessarily depend solely on the Consolidated Fund. To this end, the formation of partnerships with corporate entities and regional and international agencies is critical.

Priorities, strategies and indicators

The priorities in order are:

1. Funding to repair the building and equipment.
2. Training and development of staff.
3. Digitalized National Archives - moving beyond simply digitizing records i.e., creating an e-Archives.
4. Strengthening social media and general online presence.

(National Public Library)

Ministry Overview

National Public Library

Vision
To provide free, open and equal access to information and strive to be a critical part of the community's intellectual, educational, leisure, business and cultural life.

To envision a future in which all the community's interests are well represented in the library's collection, where all residents can make use of the library's resources to enrich lives and enhance personal growth.

To be recognized as a leader in connecting people to the communicated resources of the world through offering access to a wide range and depth of materials.

Mission
To provide and promote open access to reading, cultural, recreational, intellectual and informational resources that enable the community's diverse population to promote personal and professional growth and lifelong learning. Emphasizing efficient, convenient access and courteous, professional service.

Service Performance Review and Critical Issues for 2025

Achievements	Issues
Achievements: **<u>Service Performance</u>** Support literacy and education. Promote lifelong learning. Resumption of providing a safe space for the community. Increased visits to pre-schools and schools to engage in story time and to encourage reading. Resumption of hosting library visits with interactive engagements. Provide afterschool services for homework help, book clubs and technological engagements. Provide face-to-face engagements and workshops. Communicate through social media to promote events. Support economic development for entrepreneurs and small businesses. **<u>Organisational Matters</u>** Provide on-the-job library training for College Interns. Personal development to improve knowledge and skill for education advancement (individual staff).	**Issues** **Delivery:** Inadequate resources to enhance services. Limited technological resources (laptops/desktops). Poor Internet services for research (slow speed). Insufficient photocopiers for more efficient services. Poor air quality, insufficient and inadequate air conditioning units. **Funding:** Inability to provide sufficient and efficient resource services. Pay and maintain library database. Purchase technological equipment. Timely payment of business merchants. Regular training and retraining for career advancement and up-to-date trends. Employment of qualified librarians.

Priorities, Strategies and Indicators for 2025

Priorities and strategies 2024-2025

Priorities	Strategies	Indicators
Priority 1 Provide access to information, resources, and services that promote personal growth, cultural enrichment and lifelong learning	Increase resources and programmes for all users that encourage learning, a new skill, or development of personal interests, and to enrich the education curriculum (Ministry of Education/National Public Library)	Outputs: Expected increase of library users Outcomes: Attract and increase readers, stimulate research and independent study, and broaden base for library borrowers through resources, reading materials, computer and Internet
Priority 2 Improvement in security services	Provide 24/7 security service for staff and patrons as necessity to control flow of activity within department (Ministry of Education)	Outputs: 100% security to cover all workdays to include after-hours' programmes/meetings by library and community Outcomes: Enhanced security to control programmes and services

	Security to maintain law and order in department (Ministry of Education)	Outputs: Install additional security cameras to monitor all indoor and outdoor activities. Deter illegal activities of vandalism, theft and violence. Outcomes: Deter criminal activities. De-escalate incidents. Keep employees safe. Boost library's reputation. Maintain library's compliance and responsibility. Rapid response to incidents.
Priority 3 Provide Fibre Optic for increased broadband internet.	Obtain Fibre Optic service (Ministry of Education/ APUA) Enhance access to technology through laptop/computer services (Ministry of Education/Information)	Outputs: Estimate number of laptops/computers needed to enhance services Outcomes: Increase in computer/laptop services offered by the end of 2024
	Improve Internet services through fibre to increase quicker access for information (Ministry of Education/ Information)	Outputs: Install fibre, lessen complaints and frustrations of community Outcomes: Increase use of technological services through efficiency of fibre from 2024

Priority 4 Fence library compound to control access in and out of property.	Seek assistance from businesses and private entities to acquire fencing materials to offset cost (businesses/private entities).	Outputs: Reduce break-ins and unauthorized parking of vehicles Outcomes: Reduce trespassers and provide safer surroundings for staff and patron community. Protect building and resources from break-ins and vandalism.

Antigua State College

Plans for 2025

To facilitate the delivery of over three hundred courses and improve administrative services, a variety of strategies will be implemented in 2024.

Priority 1: Security

- **Strategy**: Create a security department at the institution in collaboration with the Ministry of Education.
- **Outputs**: Establish security guard positions.
- **Outcomes:** Enhance safety and security for staff, faculty, and students.

- **Strategy:** Forge partnerships with alumni to fence the institution's perimeters.
- **Outputs:** Complete fencing around the property and provide more security camera.
- **Outcomes:** Protect college infrastructure and property.

Priority 2: Classroom

- **Strategy:** Collaborate with the private sector to repair damaged buildings and increase the number of available classrooms.
- **Outputs:** Expand classroom stock to meet demand.
- **Outcomes:** Improve the teaching and learning environment.

Priority 3: Training

- **Strategy:** Increase the number of short courses offered by the Professional Development Unit.
- **Outputs:** Offer a series of training programs to the wider community.
- **Outcomes:** Enable individuals to drive social change through education and skill development.

Priority 4: Quality Assurance

- **Strategies for Quality Assurance:**
  (i) Accreditation and Compliance.
- **Output:** Initiate the accreditation application process and ensure compliance with accreditation requirements.
- **Outcome:** Achieve or maintain accredited status from relevant bodies.
  (ii) Curriculum Evaluation:
- **Output:** Establish a regular curriculum review process and collect feedback from stakeholders.
- **Outcome:** Maintain a relevant, up-to-date curriculum.
  (iii) Faculty Development:
- **Output:** Implement ongoing professional development programs for faculty.
- Provide opportunities where staff can upgrade their skills through our program
- **Outcome:** Faculty members stay current with teaching methodologies, technology, and industry trends, leading to improved teaching quality.
  (iv) Student Support Services:
- **Output:** Enhance student support services, including academic advising, counseling, and career services.

- **Outcome:** Improved student success and a better overall quality of the educational experience.

(v) Data-Driven Decision Making:

- **Output:** Implement data collection and analysis processes for student performance, graduation rates, and course evaluations.
- **Outcome:** Identify areas for improvement and enhance the quality of education based on data insights.

Assessment of Learning Outcomes:

- **Output:** Develop and implement a system for assessing and measuring student learning outcomes.
- **Outcome:** Ensure that the college is achieving its educational goals and make necessary adjustments to teaching methods and curriculum.

Quality Improvement Plans:

- **Output:** Create and implement systematic quality improvement plans addressing identified weaknesses.
- **Outcome:** Ensure a continuous enhancement of the educational experience and institutional processes.

External Benchmarking:

- **Output:** Conduct benchmarking studies with other institutions, both regionally and internationally.
- **Outcome:** Learn from best practices and identify areas where Antigua State College can excel based on external benchmarking data.

Technology Integration:

- **Output:** Invest in technology and digital resources to enhance the teaching and learning experience.
- **Outcome:** Ensure that the institution's technology infrastructure is up to date and effectively supports the delivery of quality education.

These strategic priorities and strategies for 2024 are aimed at addressing immediate needs and challenges while aligning with the long-term vision of Antigua State College.

Sir Vivian Richards Stadium

Priorities and Strategies and Indicators 2024-2025

Priorities	Strategies	Indicators
Priority 1: Enhance Visitors' Experience	**Upgrade the Perimeter Fence** Upgrade the perimeter fence to enhance security and visual appeal.	Outputs: Perimeter fence upgraded Outcomes: • Increased visitor satisfaction • Reduction in security incidents **Timeline:** 6 Months **Budget:** $800,000.00
	Refurbish Luxury Suites Modernize luxury suites by updating interiors and furnishings to provide a premium experience for guests.	Outputs: All luxury suites refurbished. Outcomes: • Increased corporate clients' bookings for high-profile events. • Enhanced guests experience rating **Timeline:** 5 Months **Budget:** $500,000.00
Priority 2: Improve Operational Efficiency	**Purchase Field Equipment** Acquire state-of-the-art equipment for field maintenance and events.	Outputs: New field maintenance and event equipment purchased. Outcomes: • Improved event readiness • Long-term reduction in maintenance costs **Budget:** $200,000.00

Priorities	Strategies	Indicators
	Increase Specialized Staff Hire additional staff in key operational areas such as event management, customer service, and maintenance.	Outputs: New staff hired and trained Outcomes: • Improved service quality. • Enhance operational efficiency. **Timeline:** Ongoing
Priority 3: Boost event quality	**Implement Enhanced Traffic Management** Build out gates and optimize existing traffic control measures to manage ticket holder flow effectively.	Outputs: Gates installed for efficient ticket holder flow. Outcomes: • Improved ticketing control with reduced congestion. • Enhanced security and crowd management during events Budget: $420,000.00 Timeline: 5 months
Priority 4: Increase Revenue	**Attract More Events** Implement marketing strategies to attract diverse events.	Output: Increased number of visitors and events scheduled. Outcomes: Generate higher ticket sales and ancillary revenue.

The Department of Sports

Refurbishments are as follows:

Facility	Strategies	Indicators
YMCA	Upgrade and maintenance; - Ministry of Works and Department of Sports Advertisement: Department of Sports.	Increase in activities as well as more rental opportunities of the facilities for shows and events other than sports. Increase sports tourism opportunities for England based netball teams as well as regional tournaments.
ARG	Funds raised from advertising wall spots will be utilized to do remedial work with help from Ministry of Works for any major improvements required	Increase in rental space and opportunities for more frequent shows and activities
YASCO	Funds raised form wall space advertisement will be used to do remedial work. Ministry of Works to install pavilion, spectator seating and bathroom facilities	Regional and international events will be held in Antigua and Barbuda with the installation of bathroom and seating. In addition, international exposure of Antigua and Barbudan athletes with coverage by international media such as Sports Max and TrackAlerts TV. Increase in rental space for events and shows
Factory Cricket Grounds	Ministry of Works for major works needed to be done at the facility ie pavilion, spectator seating and bathrooms	Emphasis placed on sports tourism, with an increase in England based cricket teams visiting our shores to play cricket and enjoy our beaches and historical sites. This will be the home for schools' cricket as well as advanced training for elite cricketers conducted by top cricket coaches and former West Indies players such as Ridley Jacobs and Sylvester Joseph
Department of Sports Office	Ministry of Works APUA for additional phone lines	Better working condition for the staff as well as an opportunity to provide better services to stake holders. In addition, to conduct more informative and empowering workshops for staff
Coaching Courses	Sports Department Ministry of Education National Olympic Committee Foreign Affairs National Associations/federations International sporting organizations	Refresher coaching courses in all disciplines will enhance the delivery to athletes, thereby improving all round performances.

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

13 Creative Industries and Innovation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
1301	Creative Industries and Innovation HQ	1,969,804	1,794,793	1,799,793	199,810
1302	Department of Creative Industries	12,736,044	12,598,517	12,803,517	4,135,255
TOTAL 13 Creative Industries and Innovation		**14,705,848**	**14,393,310**	**14,603,310**	**4,335,065**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

13 Creative Industries and Innovation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Creative Industries and Innovation HQ**				
	390 General Public Services				
	390388 Research & Development				
30709	Stipend	10,000	10,000	10,000	-
31102	Food, water and refreshments	30,000	30,000	30,000	-
31308	Printing Materials & Supplies	15,000	15,000	15,000	-
31601	Office Supplies	20,000	20,000	20,000	5,698
31602	Computer Supplies	25,000	25,000	25,000	-
33001	Advertising & Promotion Costs	50,000	50,000	50,000	-
33002	Marketing Costs	15,000	15,000	15,000	-
33401	Computer Hardware Maintenance Costs	25,000	25,000	25,000	-
33508	Household Sundries	25,000	25,000	25,000	5,912
33601	Ground Transportation Services	15,000	15,000	15,000	-
33701	Conferences or Workshops	20,000	20,000	20,000	-
33707	Training Costs	15,000	15,000	15,000	-
36006	Maintenance of Buildings	20,000	20,000	20,000	-
	390510 Ancilliary Services				
30101	Salaries - Established	516,756	448,812	448,812	78,988
30201	Salaries - Non-Established	612,717	561,096	561,096	-
30202	Wages - Non-Established	110,711	66,281	66,281	5,600
30301	Duty Allowance - Established	30,000	30,000	30,000	7,000
30305	Entertainment Allowance - Established	3,600	3,600	3,600	-
30306	Travelling Allowance - Established	21,036	21,036	21,036	3,521
30318	Acting Allowance - Established	25,000	25,000	25,000	-
30406	Travelling Allowance - Non-Established	32,124	21,108	21,108	-
30418	Acting Allowance - Non-Established	25,000	25,000	25,000	-
30701	Honorarium	-	-	5,000	-
30713	Payment in Lieu of Vacation Leave	-	-	21,894	18,588
30716	Uniform Allowance	30,000	30,000	30,000	28,952
31102	Food, water and refreshments	15,000	15,000	15,000	570
31601	Office Supplies	15,000	15,000	15,000	7,100
31602	Computer Supplies	25,000	25,000	25,000	23,571
31902	Spare Parts	5,060	5,060	5,060	-
33508	Household Sundries	15,000	15,000	15,000	9,812
33601	Ground Transportation Services	10,000	10,000	10,000	-
33701	Conferences or Workshops	20,000	20,000	20,000	-
33707	Training Costs	15,000	15,000	15,000	4,498

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

13 Creative Industries and Innovation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33905	Contributions or Subscriptions to local organizations	15,000	15,000	15,000	-
34007	Consulting Services	73,600	73,600	51,706	-
36006	Maintenance of Buildings	20,000	20,000	20,000	-
37011	Grants to Individuals	9,200	9,200	9,200	-
37012	Grants to Organisations or Institutions	40,000	40,000	40,000	-
Total Programme 390 General Public Services		**1,969,804**	**1,794,793**	**1,799,793**	**199,810**
TOTAL DEPARTMENT 1301 Creative Industries and Innovation HQ		**1,969,804**	**1,794,793**	**1,799,793**	**199,810**
02	**Department of Creative Industries**				
	390 General Public Services				
	390324 Cultural Services				
30101	Salaries - Established	105,461	47,436	47,436	-
30201	Salaries - Non-Established	2,399,548	1,995,753	1,995,753	338,586
30202	Wages - Non-Established	92,297	84,521	84,521	4,788
30203	Overtime - Non-Established	-	-	-	141,023
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	6,036	6,036	6,036	-
30401	Duty Allowance - Non-Established	75,600	60,000	60,000	5,600
30405	Entertainment Allowance - Non-Established	36,000	36,000	36,000	-
30406	Travelling Allowance - Non-Established	117,348	117,348	117,348	4,000
30411	Shift Allowance - Non-Established	6,000	6,000	6,000	-
30415	Other allowances and fees - Non-Established	100,000	100,000	100,000	8,400
30416	Risk Allowance - Non-Established	100,000	100,000	100,000	-
30418	Acting Allowance - Non-Established	-	7,884	7,884	-
30709	Stipend	50,000	50,000	50,000	300
30713	Payment in Lieu of Vacation Leave	-	-	5,889	-
	390479 Social and Cultural Events				
30709	Stipend	100,400	-	-	-
30716	Uniform Allowance	50,000	50,000	50,000	-
30802	Compensation & Indemnities	50,000	-	-	-
31001	Subsistence Allowance	20,000	20,000	20,000	-
31002	Ticket Expenses	20,350	20,000	20,000	1,649
31102	Food, water and refreshments	80,600	56,600	56,600	37,895
31301	Books & Periodicals	-	5,000	5,000	-
31303	Newsletter & Publications	40,000	100,000	86,611	-
31304	Photocopying & Binding Services	20,000	40,000	40,000	-
31307	ID Cards	30,000	30,000	30,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

13 Creative Industries and Innovation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31308	Printing Materials & Supplies	20,000	50,000	50,000	24,427
31601	Office Supplies	40,000	60,000	60,000	1,700
31602	Computer Supplies	40,000	60,000	60,000	7,468
31605	Repair and/or Maintenance of Furniture or Equipment	45,000	75,000	75,000	5,054
31804	Production Expenses	150,000	150,000	150,000	86,925
31902	Spare Parts	5,000	5,000	5,000	-
32001	Medals, Stationary, Seals & Gifts	98,100	98,100	98,100	5,796
33001	Advertising & Promotion Costs	120,000	144,000	144,000	20,882
33002	Marketing Costs	10,000	20,000	20,000	-
33101	Security Services	100,000	100,000	100,000	1,500
33206	Insurance - n.e.c.	15,000	15,000	15,000	-
33502	Garbage Disposal Costs	6,000	6,000	6,000	-
33508	Household Sundries	25,000	100,000	100,000	13,416
33509	Cleaning Tools and Supplies	25,000	50,000	50,000	1,600
33601	Ground Transportation Services	90,000	100,000	100,000	16,050
33606	Sea Freight Expenses	50,000	50,000	50,000	-
33701	Conferences or Workshops	25,000	50,000	50,000	1,350
33707	Training Costs	50,000	50,000	50,000	2,800
33710	Audio Visual Materials & Supplies	90,700	111,700	111,700	-
34007	Consulting Services	50,000	50,000	50,000	2,700
34009	Commitment Fees	40,000	-	-	-
34109	Rental or Lease - n.e.c.	200,700	287,700	287,700	117,957
34401	Research & Development Costs	25,000	50,000	50,000	-
37011	Grants to Individuals	100,000	50,000	50,000	-
37012	Grants to Organisations or Institutions	150,000	100,000	100,000	500
	390537 National Festivals Commission				
30201	Salaries - Non-Established	818,656	693,073	693,073	25,346
30203	Overtime - Non-Established	-	-	8,500	-
30401	Duty Allowance - Non-Established	48,000	50,000	50,000	-
30406	Travelling Allowance - Non-Established	34,764	55,366	55,366	-
30418	Acting Allowance - Non-Established	25,000	25,000	25,000	-
30701	Honorarium	5,000	50,000	50,000	-
30709	Stipend	150,000	10,000	10,000	7,993
30716	Uniform Allowance	25,000	15,000	15,000	-
31001	Subsistence Allowance	12,000	12,000	12,000	-
31002	Ticket Expenses	30,000	30,000	30,000	-
31102	Food, water and refreshments	10,000	10,000	10,000	5,050

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

13 Creative Industries and Innovation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31303	Newsletter & Publications	25,000	50,000	50,000	-
31307	ID Cards	5,500	5,500	5,500	-
31308	Printing Materials & Supplies	20,000	25,000	25,000	-
31601	Office Supplies	30,000	50,000	50,000	-
31602	Computer Supplies	30,000	50,000	50,000	-
32001	Medals, Stationary, Seals & Gifts	25,000	25,000	25,000	-
33001	Advertising & Promotion Costs	150,000	200,000	200,000	-
33004	Purchase of Fireworks	55,000	75,000	75,000	-
33101	Security Services	25,000	25,000	25,000	-
33206	Insurance - n.e.c.	25,000	25,000	25,000	-
33507	Sterilization Serv. & Supplies	50,000	50,000	50,000	3,000
33508	Household Sundries	30,000	30,000	30,000	-
33511	Waste Removal Costs	30,000	30,000	30,000	-
33601	Ground Transportation Services	8,000	8,000	8,000	-
33604	Air Freight Expenses	50,000	50,000	50,000	-
33707	Training Costs	50,000	50,000	50,000	-
33710	Audio Visual Materials & Supplies	150,000	150,000	150,000	74,375
34007	Consulting Services	75,000	75,000	74,000	-
34009	Commitment Fees	350,000	350,000	200,000	361,257
34109	Rental or Lease - n.e.c.	25,000	-	-	37,500
36006	Maintenance of Buildings	75,000	-	-	-
37034	Expenses of Boards or Committees	210,000	-	210,000	210,000
	390554 Carnival Festivities				
30701	Honorarium	5,000	75,000	70,000	-
30709	Stipend	160,000	10,000	160,000	68,098
31102	Food, water and refreshments	175,000	200,000	200,000	163,171
31303	Newsletter & Publications	115,600	200,000	200,000	16,500
31307	ID Cards	38,500	38,500	38,500	-
31605	Repair and/or Maintenance of Furniture or Equipment	10,000	-	-	-
32001	Medals, Stationary, Seals & Gifts	165,000	165,000	165,000	2,500
33001	Advertising & Promotion Costs	220,000	220,000	220,000	94,225
33002	Marketing Costs	90,000	165,000	165,000	46,000
33004	Purchase of Fireworks	55,000	55,000	55,000	1,200
33101	Security Services	120,000	120,000	120,000	104,837
33401	Computer Hardware Maintenance Costs	15,000	-	-	-
33402	Computer Software upgrade cost	15,000	-	-	-
33403	Computer Software Licensing & Fees	15,000	-	-	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

13 Creative Industries and Innovation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33507	Sterilization Serv. & Supplies	62,500	82,500	82,500	1,450
33511	Waste Removal Costs	55,000	55,000	55,000	900
33601	Ground Transportation Services	105,000	165,000	165,000	78,450
33604	Air Freight Expenses	55,000	55,000	55,000	-
33606	Sea Freight Expenses	82,500	82,500	82,500	-
33710	Audio Visual Materials & Supplies	450,000	715,000	715,000	152,015
34009	Commitment Fees	350,000	500,000	500,000	631,645
34104	Rental or Lease - Vehicle	45,000	55,000	55,000	7,200
34109	Rental or Lease - n.e.c.	350,000	550,000	550,000	425,337
36006	Maintenance of Buildings	100,000	126,500	126,500	750
36206	Other Repairs and Maintenance Costs	135,000	165,000	165,000	83,000
37011	Grants to Individuals	100,000	550,000	550,000	128,820
	390555 Independence Celebrations				
30701	Honorarium	-	50,000	50,000	-
30709	Stipend	130,000	-	-	92,100
31102	Food, water and refreshments	120,000	120,000	120,000	149,182
31303	Newsletter & Publications	55,000	55,000	55,000	-
32001	Medals, Stationary, Seals & Gifts	150,000	120,000	120,000	91,551
33001	Advertising & Promotion Costs	82,500	82,500	82,500	10,100
33004	Purchase of Fireworks	55,000	55,000	55,000	-
33101	Security Services	82,500	82,500	82,500	14,000
33507	Sterilization Serv. & Supplies	52,500	82,500	82,500	3,850
33601	Ground Transportation Services	52,500	82,500	82,500	500
33606	Sea Freight Expenses	27,500	27,500	27,500	-
33710	Audio Visual Materials & Supplies	55,000	55,000	55,000	24,817
34109	Rental or Lease - n.e.c.	125,000	165,000	165,000	110,020
36206	Other Repairs and Maintenance Costs	20,000	-	-	-
37011	Grants to Individuals	120,000	220,000	220,000	56,150
	390622 Preparation for CariFesta				
30709	Stipend	180,717	-	-	-
30716	Uniform Allowance	73,948	-	-	-
31804	Production Expenses	175,000	-	-	-
33206	Insurance - n.e.c.	50,000	-	-	-
33606	Sea Freight Expenses	52,782	-	-	-
34009	Commitment Fees	252,937	-	-	-
Total Programme 390 General Public Services		**12,736,044**	**12,598,517**	**12,803,517**	**4,135,255**
TOTAL DEPARTMENT 1302 Department of Creative Industries		**12,736,044**	**12,598,517**	**12,803,517**	**4,135,255**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

13 Creative Industries and Innovation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
TOTAL MINISTRY 13 Creative Industries and Innovation		14,705,848	14,393,310	14,603,310	4,335,065

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
3001	Education Headquarters	30,416,775	31,395,882	29,757,082	17,542,786
3002	Administration of Education Services	11,768,957	14,742,283	14,387,283	9,004,750
3003	Primary Education Division	87,153,288	87,712,684	92,206,484	75,512,459
3005	State College	8,898,266	9,297,591	9,297,591	5,334,460
3006	Public Library	1,789,944	2,217,349	2,217,349	1,225,865
3007	Antigua Archives	779,607	1,328,537	1,328,537	536,094
3008	ABICE	3,500,690	3,761,784	3,761,784	2,406,827
3011	Sports	10,719,276	13,387,749	13,998,297	3,877,578
3012	School Meals Services	14,373,038	16,142,280	18,541,476	12,911,769
3015	ABIIT	3,494,954	4,030,767	4,030,767	2,283,891
3016	School of Nursing	1,385,863	146,340	146,340	131,999
TOTAL 30 Education and Sports		**174,280,658**	**184,163,246**	**189,672,990**	**130,768,478**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Education Headquarters**				
	270 Education Services				
	270301 Accounting				
30101	Salaries - Established	306,700	466,200	466,200	357,092
30103	Overtime - Established	30,000	30,000	30,000	4,482
30201	Salaries - Non-Established	115,620	246,456	246,456	133,542
30203	Overtime - Non-Established	20,000	20,000	20,000	-
30301	Duty Allowance - Established	-	12,000	12,000	-
30306	Travelling Allowance - Established	12,000	12,000	12,000	20,185
30308	Cashier Allowance - Established	7,200	7,200	7,200	926
30408	Cashier Allowance - Non-Established	3,600	3,600	3,600	1,200
	270344 Human Resource Management				
30101	Salaries - Established	845,230	893,220	893,220	593,919
30201	Salaries - Non-Established	1,471,565	1,785,757	1,785,757	1,151,566
30202	Wages - Non-Established	545,015	417,392	417,392	340,521
30301	Duty Allowance - Established	42,000	42,000	42,000	43,482
30305	Entertainment Allowance - Established	3,600	3,600	3,600	3,689
30306	Travelling Allowance - Established	41,628	41,632	41,632	28,350
30308	Cashier Allowance - Established	-	-	-	5,042
30401	Duty Allowance - Non-Established	9,600	9,600	9,600	9,600
30406	Travelling Allowance - Non-Established	24,768	35,632	35,632	17,179
30416	Risk Allowance - Non-Established	33,280	33,280	33,280	24,002
30418	Acting Allowance - Non-Established	-	-	-	745
31102	Food, water and refreshments	10,000	100,000	100,000	8,540
31303	Newsletter & Publications	10,000	25,000	25,000	-
31304	Photocopying & Binding Services	1,000	1,000	1,000	-
31308	Printing Materials & Supplies	1,000	1,000	1,000	-
31601	Office Supplies	10,000	15,000	15,000	8,794
31602	Computer Supplies	4,600	4,600	4,600	258,947
31604	Maintenance Contract - Photocopiers or MFPs	1,000	12,000	12,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	1,000	10,000	10,000	2,770
33001	Advertising & Promotion Costs	5,000	500	500	-
33206	Insurance - n.e.c.	10,000	15,000	15,000	-
33508	Household Sundries	50,000	50,000	140,000	24,085
33707	Training Costs	25,000	50,000	50,000	22,945
33905	Contributions or Subscriptions to local organizations	296,350	296,350	296,350	148,174

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
36006	Maintenance of Buildings	25,000	-	75,000	13,900
	270385 Records Preservation				
30101	Salaries - Established	53,661	49,140	49,140	27,310
30306	Travelling Allowance - Established	3,624	3,624	3,624	-
30716	Uniform Allowance	2,500	2,500	2,500	520
31605	Repair and/or Maintenance of Furniture or Equipment	9,000	18,000	18,000	9,780
33901	Contributions or Subscriptions to Caribbean Organizations	3,801,671	3,801,671	1,997,871	-
33903	Contributions or Subscriptions to UN Agencies	50,000	50,000	50,000	-
37012	Grants to Organisations or Institutions	2,100,000	2,100,000	2,100,000	100,000
37039	Transfer to UWI-Five Islands Campus	18,000,000	18,000,000	18,000,000	11,686,278
	270388 Research and Development				
34007	Consulting Services	-	-	-	502,627
	270399 Procurement				
30101	Salaries - Established	22,515	86,076	86,076	20,616
30201	Salaries - Non-Established	-	30,000	30,000	-
30306	Travelling Allowance - Established	7,248	7,252	7,252	253
30308	Cashier Allowance - Established	-	-	-	748
30406	Travelling Allowance - Non-Established	6,000	6,000	6,000	-
31601	Office Supplies	55,000	95,000	95,000	47,071
31602	Computer Supplies	3,500	3,500	3,500	-
33508	Household Sundries	35,000	65,000	65,000	41,531
	270532 Special Needs Services				
31501	Medical Supplies	10,000	20,000	20,000	-
31601	Office Supplies	12,400	18,400	18,400	-
31605	Repair and/or Maintenance of Furniture or Equipment	5,200	52,000	52,000	67,881
Total Programme 270 Education Services		**28,139,075**	**29,048,182**	**27,409,382**	**15,728,292**
	271 Pre-School & Primary Education				
	271344 Human Resource Management				
30101	Salaries - Established	-	-	-	46,692
	271489 School Uniform Initiative				
30709	Stipend	200,000	250,000	250,000	168,650
31601	Office Supplies	15,000	10,000	10,000	-
31602	Computer Supplies	25,000	50,000	50,000	45,965
33001	Advertising & Promotion Costs	5,500	5,500	5,500	-
33403	Computer Software Licensing & Fees	32,200	32,200	32,200	5,500

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
37009	School Uniform Initiative Grant costs	2,000,000	2,000,000	2,000,000	1,473,935
Total Programme 271 Pre-School & Primary Education		**2,277,700**	**2,347,700**	**2,347,700**	**1,740,742**
	272 Secondary Education				
	272472 Teaching, Training & Development				
30201	Salaries - Non-Established	-	-	-	60,000
30401	Duty Allowance - Non-Established	-	-	-	6,000
30406	Travelling Allowance - Non-Established	-	-	-	7,752
Total Programme 272 Secondary Education		**-**	**-**	**-**	**73,752**
TOTAL DEPARTMENT 3001 Education Headquarters		**30,416,775**	**31,395,882**	**29,757,082**	**17,542,786**
02	**Administration of Education Services**				
	274 Research & Development Education				
	274325 Curriculum Planning				
30101	Salaries - Established	222,244	338,496	338,496	354,879
30301	Duty Allowance - Established	47,400	48,000	48,000	3,000
30306	Travelling Allowance - Established	96,900	38,760	38,760	96,900
30317	Substitute Allowance - Established	75,000	75,000	75,000	-
30704	Medical Treatment	5,000	5,000	5,000	-
30716	Uniform Allowance	40,000	40,000	56,250	-
31102	Food, water and refreshments	20,000	200,000	38,000	-
31506	Personal Protective Clothing and Equipment	30,000	125,000	387,000	36,400
31602	Computer Supplies	15,500	25,500	25,500	25,119
31605	Repair and/or Maintenance of Furniture or Equipment	10,000	25,000	25,000	374,780
33001	Advertising & Promotion Costs	1,500	1,500	1,500	-
33206	Insurance - n.e.c.	10,000	10,000	10,000	-
33605	Express Mail Services	500	450	450	-
33701	Conferences or Workshops	30,000	300,000	225,000	4,956
33703	Educational Visits	25,500	54,500	54,500	-
33704	Library Assistance Costs	1,000	1,000	1,000	-
33707	Training Costs	75,000	150,000	50,000	-
33711	School Supplies	5,000	5,000	5,000	-
33804	Telephone Cost	14,400	14,400	14,400	-
	274344 Human Resource Management				
30101	Salaries - Established	2,182,105	2,514,660	2,514,660	1,749,905
30106	Arrears of Salaries - Established	75,130	75,130	75,130	-
30201	Salaries - Non-Established	1,111,405	1,239,240	1,239,240	1,234,918

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30203	Overtime - Non-Established	60,000	60,000	60,000	88,592
30301	Duty Allowance - Established	244,200	266,400	266,400	9,000
30306	Travelling Allowance - Established	170,412	143,520	143,520	163,445
30401	Duty Allowance - Non-Established	16,800	24,000	24,000	-
30406	Travelling Allowance - Non-Established	195,444	164,580	164,580	155,004
30709	Stipend	85,000	85,000	85,000	-
31202	Fuel and Oil	5,258	25,258	25,258	-
31301	Books & Periodicals	5,000	10,000	10,000	4,350
31506	Personal Protective Clothing and Equipment	5,600	5,600	5,600	-
31602	Computer Supplies	15,100	25,100	125,100	5,495
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	50,000	50,000	11,720
31804	Production Expenses	10,000	20,000	20,000	-
32001	Medals, Stationary, Seals & Gifts	25,000	75,000	75,000	-
33001	Advertising & Promotion Costs	38,000	58,000	58,000	-
33403	Computer Software Licensing & Fees	10,000	15,000	15,000	-
33601	Ground Transportation Services	6,000	6,000	6,000	369
33604	Air Freight Expenses	5,000	5,000	5,000	3,100
33710	Audio Visual Materials & Supplies	50,000	150,000	50,000	-
33804	Telephone Cost	32,000	72,000	12,000	-
34109	Rental or Lease - n.e.c.	5,000	5,000	5,000	-
37011	Grants to Individuals	10,500	6,440	6,440	-
37034	Expenses of Boards or Committees	426,600	426,600	206,600	6,500
	274473 Professional Development				
31102	Food, water and refreshments	10,000	25,000	25,000	-
31304	Photocopying & Binding Services	18,154	48,154	48,154	-
31601	Office Supplies	25,130	75,130	75,130	-
	274508 Special Events & Activities				
32001	Medals, Stationary, Seals & Gifts	50,000	150,000	150,000	-
	274510 Ancillary Services				
30201	Salaries - Non-Established	2,278,813	2,442,089	2,442,089	1,583,736
30202	Wages - Non-Established	2,801,686	3,439,176	3,439,176	2,526,603
30401	Duty Allowance - Non-Established	6,000	21,000	21,000	19,000
30406	Travelling Allowance - Non-Established	66,288	82,488	82,488	41,245
30417	Substitute Allowance - Non-Established	122,460	122,460	122,460	60,169
31506	Personal Protective Clothing and Equipment	8,500	15,000	15,000	-
	274512 Measurement, Testing &				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Evaluation				
30101	Salaries - Established	319,940	201,412	201,412	132,864
30301	Duty Allowance - Established	16,800	28,800	28,800	-
30306	Travelling Allowance - Established	15,504	23,256	23,256	15,504
30709	Stipend	55,000	55,000	55,000	-
31506	Personal Protective Clothing and Equipment	15,000	-	-	-
31601	Office Supplies	50,000	50,000	50,000	-
33604	Air Freight Expenses	7,000	70,000	70,000	51,880
33701	Conferences or Workshops	75,000	300,000	283,750	-
33711	School Supplies	25,000	25,000	25,000	-
33712	Examination Supplies	275,984	575,984	575,984	245,317
33804	Telephone Cost	7,200	7,200	7,200	-
Total Programme 274 Research & Development Education		**11,768,957**	**14,742,283**	**14,387,283**	**9,004,750**
TOTAL DEPARTMENT 3002 Administration of Education Services		**11,768,957**	**14,742,283**	**14,387,283**	**9,004,750**
03	**Primary Education Division**				
	271 Pre-School & Primary Education				
	271344 Human Resource Management				
30101	Salaries - Established	1,740,516	2,405,484	2,405,484	1,903,524
30201	Salaries - Non-Established	1,457,816	1,891,520	1,891,520	1,672,534
30306	Travelling Allowance - Established	259,548	168,000	538,000	172,533
30315	Other allowances and fees - Established	25,200	25,200	517,200	24,000
30406	Travelling Allowance - Non-Established	6,000	6,000	6,000	6,000
30417	Substitute Allowance - Non-Established	92,400	92,400	92,400	79,700
31601	Office Supplies	15,000	30,000	30,000	-
	271458 Day Care and Pre-School				
30201	Salaries - Non-Established	880,890	243,072	243,072	304,230
30202	Wages - Non-Established	22,657	20,748	20,748	20,349
30416	Risk Allowance - Non-Established	4,160	4,160	4,160	4,160
31506	Personal Protective Clothing and Equipment	600	600	600	-
31601	Office Supplies	15,000	20,000	20,000	-
	271472 Teaching, Training & Developm.				
30101	Salaries - Established	28,052,894	27,099,810	27,099,810	25,474,938
30106	Arrears of Salaries - Established	250,000	1,000,000	1,000,000	499,172
30201	Salaries - Non-Established	2,261,370	2,353,397	2,353,397	2,021,994
30206	Arrears of Salaries - Non-Established	222,247	222,247	222,247	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30315	Other allowances and fees - Established	60,000	60,000	362,000	105,599
30406	Travelling Allowance - Non-Established	42,588	42,588	42,588	17,548
30415	Other allowances and fees - Non-Established	5,000	600	600	15,288
30416	Risk Allowance - Non-Established	50,000	15,600	15,600	-
30417	Substitute Allowance - Non-Established	45,000	-	-	-
30709	Stipend	150,000	150,000	120,000	82,640
30712	Relocation Expenses	1,500	1,500	1,500	-
30713	Payment in Lieu of Vacation Leave	30,000	30,000	30,000	-
30802	Compensation & Indemnities	4,500	4,500	4,500	-
31502	Laboratory Supplies	50,000	-	-	-
31506	Personal Protective Clothing and Equipment	35,000	-	-	-
31601	Office Supplies	10,000	-	-	-
31602	Computer Supplies	15,000	50,000	50,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	10,000	6,000	6,000	-
33701	Conferences or Workshops	20,000	50,000	50,000	-
33703	Educational Visits	20,000	4,500	4,500	-
33705	Course Costs and Fees	10,000	5,000	5,000	-
33707	Training Costs	20,000	50,000	50,000	-
	271510 Ancillary Services				
30201	Salaries - Non-Established	1,170,852	1,170,852	1,170,852	408,524
30202	Wages - Non-Established	5,036,900	4,057,508	4,057,508	4,036,462
30416	Risk Allowance - Non-Established	540,800	590,720	590,720	608,818
30417	Substitute Allowance - Non-Established	216,888	216,888	216,888	124,465
31506	Personal Protective Clothing and Equipment	36,400	86,400	86,400	48,910
Total Programme 271 Pre-School & Primary Education		**42,886,726**	**42,175,294**	**43,309,294**	**37,631,388**
	272 Secondary Education				
	272344 Human Resource Management				
30101	Salaries - Established	2,967,216	2,891,808	2,891,808	310,159
30306	Travelling Allowance - Established	265,584	122,400	529,400	18,439
30315	Other allowances and fees - Established	69,480	10,200	224,200	3,200
	272472 Teaching, Training & Development				
30101	Salaries - Established	36,425,575	36,532,108	36,532,108	34,636,604
30106	Arrears of Salaries - Established	500,000	1,500,000	4,000,000	687,684
30315	Other allowances and fees - Established	151,200	91,200	420,000	100,735
30317	Substitute Allowance - Established	232,260	232,260	232,260	41,577

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30415	Other allowances and fees - Non-Established	93,240	31,080	31,080	-
30709	Stipend	200,000	255,000	255,000	81,420
31502	Laboratory Supplies	50,000	100,000	10,000	-
31506	Personal Protective Clothing and Equipment	35,000	50,000	50,000	48,400
31601	Office Supplies	25,000	15,000	15,000	-
31803	Animal Feed	35,000	5,000	5,000	-
31804	Production Expenses	25,000	5,000	5,000	-
33101	Security Services	5,000	5,000	5,000	-
33701	Conferences or Workshops	40,000	30,000	30,000	-
33703	Educational Visits	20,000	50,000	50,000	-
33711	School Supplies	20,000	15,000	15,000	5,870
33713	Educational Materials	20,000	-	-	-
36206	Other Repairs and Maintenance Costs	10,000	20,000	20,000	117
	272510 Ancillary Services				
30202	Wages - Non-Established	2,213,495	2,703,322	2,703,322	1,593,502
30416	Risk Allowance - Non-Established	640,640	345,280	345,280	270,674
30417	Substitute Allowance - Non-Established	186,732	186,732	186,732	35,815
31506	Personal Protective Clothing and Equipment	8,640	51,000	51,000	46,875
33701	Conferences or Workshops	10,000	30,000	30,000	-
33707	Training Costs	10,000	50,000	50,000	-
33711	School Supplies	7,500	10,000	10,000	-
33713	Educational Materials	-	200,000	200,000	-
Total Programme 272 Secondary Education		**44,266,562**	**45,537,390**	**48,897,190**	**37,881,071**
TOTAL DEPARTMENT 3003 Primary Education Division		**87,153,288**	**87,712,684**	**92,206,484**	**75,512,459**
05	**State College**				
	273 Tertiary Education				
	273344 Human Resource Management				
30101	Salaries - Established	474,024	603,312	603,312	811,349
30103	Overtime - Established	10,000	10,000	10,000	-
30106	Arrears of Salaries - Established	10,000	10,000	10,000	-
30201	Salaries - Non-Established	995,832	889,972	889,972	301,127
30203	Overtime - Non-Established	10,000	10,000	10,000	485
30301	Duty Allowance - Established	21,000	33,000	33,000	18,750
30306	Travelling Allowance - Established	19,320	30,696	30,696	17,811
30308	Cashier Allowance - Established	2,400	2,400	2,400	1,067

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30317	Substitute Allowance - Established	30,000	30,000	30,000	-
30401	Duty Allowance - Non-Established	-	3,600	3,600	-
30406	Travelling Allowance - Non-Established	12,036	32,700	32,700	6,000
30408	Cashier Allowance - Non-Established	2,400	1,200	1,200	-
30417	Substitute Allowance - Non-Established	30,000	30,000	30,000	-
30501	Social Security Contributions - Established	-	20,000	20,000	-
30701	Honorarium	15,000	15,000	15,000	-
30709	Stipend	1,000	1,000	1,000	-
30716	Uniform Allowance	1,110	1,110	1,110	-
31102	Food, water and refreshments	15,000	22,000	22,000	13,784
31202	Fuel and Oil	3,500	3,500	3,500	-
31301	Books & Periodicals	15,000	15,000	15,000	-
31501	Medical Supplies	10,000	-	-	-
31502	Laboratory Supplies	30,000	50,000	50,000	-
31503	Test Equipment and Supplies	8,000	8,000	8,000	-
31506	Personal Protective Clothing and Equipment	12,000	30,000	30,000	3,800
31601	Office Supplies	30,000	60,000	60,000	12,292
31602	Computer Supplies	24,800	74,800	74,800	-
31604	Maintenance Contract - Photocopiers or MFPs	12,400	65,000	65,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	17,000	57,000	57,000	-
31901	Construction Supplies	10,120	10,120	10,120	-
33001	Advertising & Promotion Costs	30,000	20,000	20,000	-
33002	Marketing Costs	10,000	20,000	20,000	-
33003	Public Awareness Expenses	12,000	20,000	20,000	-
33101	Security Services	200,000	250,000	250,000	-
33401	Computer Hardware Maintenance Costs	35,000	70,000	70,000	-
33402	Computer Software upgrade cost	25,000	50,000	50,000	-
33403	Computer Software Licensing & Fees	15,000	15,000	15,000	-
33508	Household Sundries	12,000	42,500	42,500	-
33509	Cleaning Tools and Supplies	10,000	20,000	20,000	-
33701	Conferences or Workshops	8,000	8,000	8,000	4,000
33703	Educational Visits	11,800	-	-	-
33707	Training Costs	20,500	20,000	20,000	-
33711	School Supplies	14,200	60,000	60,000	-
33713	Educational Materials	15,000	-	-	-
34007	Consulting Services	10,000	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
34401	Research & Development Costs	11,000	15,000	15,000	-
36002	Maintenance of Public Grounds	30,000	50,000	50,000	-
36006	Maintenance of Buildings	15,600	50,000	50,000	-
36206	Other Repairs and Maintenance Costs	10,000	20,000	20,000	-
	273402 Tertiary Education Services				
30101	Salaries - Established	3,491,637	3,147,924	3,147,924	2,331,092
30201	Salaries - Non-Established	1,800,000	1,800,000	1,800,000	1,054,952
30301	Duty Allowance - Established	-	-	-	12,000
30306	Travelling Allowance - Established	-	54,324	54,324	7,752
30315	Other allowances and fees - Established	50,000	50,000	50,000	-
30318	Acting Allowance - Established	30,648	30,648	30,648	-
30406	Travelling Allowance - Non-Established	6,036	6,036	6,036	6,036
30709	Stipend	22,500	22,500	22,500	-
31506	Personal Protective Clothing and Equipment	7,000	7,000	7,000	-
	273494 IT Internal Services				
30101	Salaries - Established	166,428	207,301	207,301	110,988
30103	Overtime - Established	10,000	10,000	10,000	-
	273498 Janitorial Services				
30201	Salaries - Non-Established	-	-	-	34,741
30202	Wages - Non-Established	704,155	814,128	814,128	484,963
30203	Overtime - Non-Established	10,000	10,000	10,000	-
30207	Arrears of Wages - Non-Established	65,000	65,000	65,000	-
30416	Risk Allowance - Non-Established	112,320	112,320	112,320	78,065
30417	Substitute Allowance - Non-Established	30,000	30,000	30,000	-
30418	Acting Allowance - Non-Established	30,000	30,000	30,000	1,071
	273508 Special Events & Activities				
31303	Newsletter & Publications	15,500	15,500	15,500	-
32001	Medals, Stationary, Seals & Gifts	20,000	20,000	20,000	-
34109	Rental or Lease - n.e.c.	10,000	5,000	5,000	-
Total Programme 273 Tertiary Education		**8,898,266**	**9,297,591**	**9,297,591**	**5,312,125**
	274 Research & Development Education				
	274344 Human Resource Management				
30101	Salaries - Established	-	-	-	21,804
30308	Cashier Allowance - Established	-	-	-	531
Total Programme 274 Research & Development Education		**-**	**-**	**-**	**22,335**
TOTAL DEPARTMENT 3005 State College		**8,898,266**	**9,297,591**	**9,297,591**	**5,334,460**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
06	**Public Library**				
	274 Research & Development Education				
	274463 Library Services				
30101	Salaries - Established	1,090,712	1,099,488	1,099,488	973,464
30103	Overtime - Established	10,000	10,000	10,000	-
30201	Salaries - Non-Established	116,162	147,607	147,607	76,456
30202	Wages - Non-Established	272,424	278,408	278,408	116,940
30203	Overtime - Non-Established	10,000	10,000	10,000	-
30301	Duty Allowance - Established	18,000	18,000	18,000	-
30306	Travelling Allowance - Established	13,944	13,944	13,944	7,752
30308	Cashier Allowance - Established	3,600	3,600	3,600	3,600
30318	Acting Allowance - Established	10,000	10,000	10,000	-
30416	Risk Allowance - Non-Established	37,440	37,440	37,440	16,496
30709	Stipend	10,000	10,000	10,000	-
30716	Uniform Allowance	650	650	650	650
31301	Books & Periodicals	7,500	75,000	75,000	-
31303	Newsletter & Publications	6,000	40,000	40,000	499
31601	Office Supplies	6,500	40,000	40,000	-
31602	Computer Supplies	-	70,000	70,000	886
31604	Maintenance Contract - Photocopiers or MFPs	8,000	8,000	8,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	8,000	8,000	8,000	-
33003	Public Awareness Expenses	9,000	20,000	20,000	-
33401	Computer Hardware Maintenance Costs	25,000	50,000	50,000	-
33402	Computer Software upgrade cost	17,500	75,000	75,000	-
33501	Office Cleaning	13,000	40,000	40,000	-
33508	Household Sundries	4,000	40,000	40,000	6,694
33601	Ground Transportation Services	2,500	5,000	5,000	-
33604	Air Freight Expenses	5,000	5,000	5,000	-
33606	Sea Freight Expenses	5,000	5,000	5,000	-
33703	Educational Visits	12,800	20,000	20,000	-
33704	Library Assistance Costs	20,000	20,000	20,000	-
33705	Course Costs and Fees	27,662	27,662	27,662	-
33707	Training Costs	10,000	20,000	20,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	1,000	1,000	1,000	-
33902	Contributions or Subscriptions to Commonwealth Agencies	1,000	1,000	1,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33904	Contributions or Subscriptions to other international organ.	5,550	5,550	5,550	-
34415	Storage Costs	2,000	2,000	2,000	-
	274473 Professional Development				
30101	Salaries - Established	-	-	-	22,428
Total Programme 274 Research & Development Education		**1,789,944**	**2,217,349**	**2,217,349**	**1,225,865**
TOTAL DEPARTMENT 3006 Public Library		**1,789,944**	**2,217,349**	**2,217,349**	**1,225,865**
07	**Antigua Archives**				
	270 Education Services				
	270385 Records Preservation				
30101	Salaries - Established	298,584	277,262	277,262	331,995
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30306	Travelling Allowance - Established	7,752	7,752	7,752	7,752
30308	Cashier Allowance - Established	2,400	2,400	2,400	1,900
30316	Risk Allowance - Established	33,600	33,600	33,600	-
30716	Uniform Allowance	555	555	555	-
31102	Food, water and refreshments	4,500	45,000	45,000	11,451
31301	Books & Periodicals	3,000	3,000	3,000	-
31303	Newsletter & Publications	1,500	1,500	1,500	-
31304	Photocopying & Binding Services	5,000	5,000	5,000	1,575
31308	Printing Materials & Supplies	2,400	2,400	2,400	2,200
31506	Personal Protective Clothing and Equipment	7,000	7,000	7,000	6,430
31601	Office Supplies	7,800	9,000	9,000	10,808
31602	Computer Supplies	6,300	4,500	4,500	3,060
31604	Maintenance Contract - Photocopiers or MFPs	8,000	8,000	8,000	3,275
31905	Conservation Materials & supplies	15,500	19,500	19,500	1,294
32001	Medals, Stationary, Seals & Gifts	5,000	5,000	5,000	-
33401	Computer Hardware Maintenance Costs	4,200	4,200	4,200	-
33402	Computer Software upgrade cost	3,600	3,600	3,600	-
33403	Computer Software Licensing & Fees	2,400	2,400	2,400	-
33508	Household Sundries	8,800	50,000	50,000	10,589
33510	Pest Control Supplies	4,000	4,000	4,000	540
33604	Air Freight Expenses	3,600	3,600	3,600	-
33605	Express Mail Services	3,000	3,000	3,000	-
33606	Sea Freight Expenses	3,300	10,000	10,000	-
36206	Other Repairs and Maintenance Costs	9,000	9,000	9,000	8,629

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	270490 Archiving				
30101	Salaries - Established	55,980	114,252	114,252	2,587
30201	Salaries - Non-Established	67,368	171,768	171,768	56,580
30202	Wages - Non-Established	31,616	178,996	178,996	28,382
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	7,752	7,752	7,752	-
30316	Risk Allowance - Established	29,400	29,400	29,400	-
30401	Duty Allowance - Non-Established	12,000	12,000	12,000	-
30406	Travelling Allowance - Non-Established	46,200	-	-	-
30416	Risk Allowance - Non-Established	-	46,200	46,200	-
33202	Insurance - Content	15,000	150,000	150,000	-
33701	Conferences or Workshops	3,000	3,000	3,000	-
33707	Training Costs	18,900	28,900	28,900	-
33901	Contributions or Subscriptions to Caribbean Organizations	2,200	2,200	2,200	-
33903	Contributions or Subscriptions to UN Agencies	1,000	1,000	1,000	-
33904	Contributions or Subscriptions to other international organ.	1,800	1,800	1,800	-
36206	Other Repairs and Maintenance Costs	12,600	36,000	36,000	35,047
Total Programme 270 Education Services		**779,607**	**1,328,537**	**1,328,537**	**536,094**
TOTAL DEPARTMENT 3007 Antigua Archives		**779,607**	**1,328,537**	**1,328,537**	**536,094**
08	**ABICE**				
	275 Post Secondary Non-Tertiary Ed.				
	275413 Vocational Training				
30201	Salaries - Non-Established	2,375,080	2,445,218	2,445,218	1,888,386
30202	Wages - Non-Established	472,390	482,066	482,066	379,342
30203	Overtime - Non-Established	20,000	20,000	20,000	1,792
30207	Arrears of Wages - Non-Established	131,964	131,964	131,964	-
30317	Substitute Allowance - Established	-	40,000	40,000	-
30401	Duty Allowance - Non-Established	6,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	40,380	40,380	40,380	36,394
30408	Cashier Allowance - Non-Established	3,600	4,800	4,800	1,200
30416	Risk Allowance - Non-Established	49,920	41,600	41,600	20,400
30418	Acting Allowance - Non-Established	16,356	16,356	16,356	8,814
30709	Stipend	10,000	10,000	10,000	-
30716	Uniform Allowance	3,500	3,500	3,500	-
31102	Food, water and refreshments	10,200	10,000	10,000	-
31506	Personal Protective Clothing and	6,400	26,400	26,400	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Equipment				
31601	Office Supplies	10,000	10,000	10,000	-
31602	Computer Supplies	14,400	25,000	25,000	-
31604	Maintenance Contract - Photocopiers or MFPs	11,000	25,000	25,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	8,500	18,500	18,500	-
32001	Medals, Stationary, Seals & Gifts	6,000	6,000	6,000	1,135
33001	Advertising & Promotion Costs	10,000	10,000	10,000	-
33002	Marketing Costs	40,000	40,000	40,000	-
33003	Public Awareness Expenses	20,000	20,000	20,000	-
33401	Computer Hardware Maintenance Costs	10,000	10,000	10,000	-
33402	Computer Software upgrade cost	6,000	6,000	6,000	-
33403	Computer Software Licensing & Fees	2,000	2,000	2,000	-
33509	Cleaning Tools and Supplies	5,000	5,000	5,000	-
33701	Conferences or Workshops	10,000	10,000	10,000	-
33703	Educational Visits	4,000	4,000	4,000	-
33705	Course Costs and Fees	5,000	5,000	5,000	-
33707	Training Costs	5,000	5,000	5,000	-
33711	School Supplies	16,000	60,000	60,000	-
36006	Maintenance of Buildings	10,000	60,000	60,000	2,364
37034	Expenses of Boards or Committees	162,000	162,000	162,000	67,000
Total Programme 275 Post Secondary Non-Tertiary Ed.		**3,500,690**	**3,761,784**	**3,761,784**	**2,406,827**
TOTAL DEPARTMENT 3008 ABICE		**3,500,690**	**3,761,784**	**3,761,784**	**2,406,827**
11	**Sports**				
	430 Social Protection & Community Development				
	430396 National Sports Administration				
30101	Salaries - Established	185,057	332,112	332,112	-
30201	Salaries - Non-Established	4,722,294	4,345,820	4,345,820	446,372
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	15,696	21,732	21,732	-
30401	Duty Allowance - Non-Established	34,800	39,000	39,000	4,500
30405	Entertainment Allowance - Non-Established	-	3,600	3,600	-
30406	Travelling Allowance - Non-Established	476,772	446,112	446,112	38,672
30709	Stipend	75,000	75,000	124,000	51,250
30716	Uniform Allowance	15,000	15,000	15,000	-
30802	Compensation & Indemnities	5,000	5,000	5,000	361

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31102	Food, water and refreshments	55,000	50,000	125,360	-
31307	ID Cards	12,000	31,307	31,307	-
31601	Office Supplies	9,500	15,000	15,000	6,886
31602	Computer Supplies	10,000	15,000	15,000	14,678
31606	Purchase of cellular equipment/devices	2,000	20,000	20,000	-
31902	Spare Parts	5,000	5,000	5,000	2,077
32001	Medals, Stationary, Seals & Gifts	30,000	40,000	40,000	22,791
33001	Advertising & Promotion Costs	75,000	150,000	150,000	-
33206	Insurance - n.e.c.	50,000	100,000	100,000	2,400
33502	Garbage Disposal Costs	15,000	75,000	45,000	-
33508	Household Sundries	10,000	25,000	25,000	16,305
33601	Ground Transportation Services	35,000	90,000	90,000	23,010
33701	Conferences or Workshops	15,000	30,000	30,000	19,400
33707	Training Costs	8,000	8,000	8,000	-
33709	Sports Development Costs	500,000	750,000	750,000	888,018
33714	Sporting Equipment and Supplies	100,000	650,000	430,640	195,160
33904	Contributions or Subscriptions to other international organ.	50,000	50,000	50,000	-
33905	Contributions or Subscriptions to local organizations	100,000	100,000	100,000	-
34419	Awards to Sports Individuals	75,000	100,000	100,000	39,000
36002	Maintenance of Public Grounds	200,000	200,000	200,000	145,123
36006	Maintenance of Buildings	100,000	100,000	100,000	20,500
37011	Grants to Individuals	9,200	9,200	9,200	-
37012	Grants to Organisations or Institutions	200,000	40,000	40,000	-
37034	Expenses of Boards or Committees	75,000	-	200,000	32,500
	430498 Janitorial Services				
30202	Wages - Non-Established	89,444	149,236	149,236	-
	430524 Management - Sir Vivian Richards Stadium				
30201	Salaries - Non-Established	488,055	551,033	551,033	71,120
30202	Wages - Non-Established	1,016,730	1,074,077	1,074,077	109,664
30203	Overtime - Non-Established	-	-	350,000	68,110
30401	Duty Allowance - Non-Established	12,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	31,212	42,720	42,720	-
30415	Other allowances and fees - Non-Established	40,000	40,000	40,000	-
30416	Risk Allowance - Non-Established	40,800	40,800	40,800	-
30418	Acting Allowance - Non-Established	-	10,000	10,000	-
30716	Uniform Allowance	80,000	80,000	80,000	78,565

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31102	Food, water and refreshments	13,000	30,000	30,000	14,750
31601	Office Supplies	20,000	80,000	80,000	1,640
31602	Computer Supplies	10,000	100,000	100,000	18,979
31605	Repair and/or Maintenance of Furniture or Equipment	100,000	200,000	200,000	120,140
31902	Spare Parts	30,000	80,000	80,000	10,045
32001	Medals, Stationary, Seals & Gifts	50,000	100,000	100,000	-
33001	Advertising & Promotion Costs	100,000	100,000	100,000	16,070
33101	Security Services	100,000	1,000,000	250,000	-
33206	Insurance - n.e.c.	10,000	100,000	76,131	-
33508	Household Sundries	80,000	80,000	103,869	21,930
33509	Cleaning Tools and Supplies	130,000	150,000	150,000	91,343
33601	Ground Transportation Services	25,000	25,000	25,000	-
33707	Training Costs	15,000	25,000	25,000	-
34009	Commitment Fees	100,000	-	400,000	-
34109	Rental or Lease - n.e.c.	-	-	40,960	-
36002	Maintenance of Public Grounds	300,000	500,000	549,400	497,952
36006	Maintenance of Buildings	300,000	400,000	830,273	145,328
36007	Maintenance of Heritage Sites	-	-	89,915	-
36206	Other Repairs and Maintenance Costs	40,000	150,000	150,000	607,639
	430538 Community Sports and Games				
30716	Uniform Allowance	30,716	10,000	10,000	-
33001	Advertising & Promotion Costs	45,000	100,000	25,000	35,300
33206	Insurance - n.e.c.	15,000	25,000	25,000	-
33601	Ground Transportation Services	35,000	75,000	75,000	-
33707	Training Costs	15,000	15,000	15,000	-
33714	Sporting Equipment and Supplies	75,000	100,000	100,000	-
Total Programme 430 Social Protection & Community Development		**10,719,276**	**13,387,749**	**13,998,297**	**3,877,578**
TOTAL DEPARTMENT 3011 Sports		**10,719,276**	**13,387,749**	**13,998,297**	**3,877,578**
12	**School Meals Services**				
	308 Food Production				
	308443 School Meals Initiative				
30101	Salaries - Established	-	74,592	74,592	72,520
30201	Salaries - Non-Established	2,114,592	2,114,592	2,114,592	1,698,145
30202	Wages - Non-Established	3,972,072	4,132,472	4,132,472	3,453,586
30306	Travelling Allowance - Established	3,624	3,624	3,624	5,506
30401	Duty Allowance - Non-Established	60,000	72,000	72,000	65,000

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30406	Travelling Allowance - Non-Established	126,000	120,000	120,000	115,695
30416	Risk Allowance - Non-Established	-	-	-	3,680
30418	Acting Allowance - Non-Established	10,000	10,000	10,000	1,983
30716	Uniform Allowance	400,000	400,000	420,000	190,419
30802	Compensation & Indemnities	5,000	5,000	5,000	-
31001	Subsistence Allowance	-	-	168,411	-
31002	Ticket Expenses	20,000	-	65,785	-
31102	Food, water and refreshments	6,500,000	5,000,000	7,000,000	4,466,304
31205	Licensing and Renewal Costs	3,500	5,000	5,000	425
31307	ID Cards	20,000	30,000	-	27,500
31501	Medical Supplies	-	-	30,000	-
31502	Laboratory Supplies	5,000	10,000	10,000	-
31506	Personal Protective Clothing and Equipment	32,500	250,000	150,000	131,490
31601	Office Supplies	25,000	200,000	200,000	123,646
31602	Computer Supplies	30,500	150,000	150,000	79,669
31604	Maintenance Contract - Photocopiers or MFPs	6,000	40,000	40,000	4,252
31605	Repair and/or Maintenance of Furniture or Equipment	25,000	300,000	300,000	319,973
31801	Spraying Materials & Supplies	14,000	100,000	80,000	70,876
31804	Production Expenses	5,000	5,000	5,000	3,600
31901	Construction Supplies	25,000	250,000	250,000	61,890
31902	Spare Parts	20,000	150,000	50,000	57,000
33001	Advertising & Promotion Costs	12,000	20,000	20,000	-
33003	Public Awareness Expenses	11,750	20,000	20,000	-
33101	Security Services	75,000	300,000	200,000	247,673
33206	Insurance - n.e.c.	50,000	50,000	-	17,550
33401	Computer Hardware Maintenance Costs	20,000	200,000	200,000	135,586
33402	Computer Software upgrade cost	15,000	100,000	100,000	-
33501	Office Cleaning	15,000	150,000	150,000	149,125
33502	Garbage Disposal Costs	12,000	120,000	70,000	56,449
33507	Sterilization Serv. & Supplies	50,000	250,000	250,000	249,089
33508	Household Sundries	400,000	700,000	1,200,000	572,226
33509	Cleaning Tools and Supplies	75,000	300,000	300,000	299,815
33510	Pest Control Supplies	50,000	100,000	50,000	19,402
33511	Waste Removal Costs	10,000	100,000	100,000	72,790
33705	Course Costs and Fees	7,500	75,000	75,000	37,300
33707	Training Costs	19,000	50,000	50,000	14,200

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33802	Industrial Gas Cost	60,000	70,000	80,000	66,008
33804	Telephone Cost	-	10,000	10,000	-
34109	Rental or Lease - n.e.c.	-	-	75,000	-
34401	Research & Development Costs	5,000	25,000	5,000	-
34415	Storage Costs	-	-	50,000	-
36002	Maintenance of Public Grounds	38,000	40,000	40,000	19,900
36101	Repair or Maintenance of vehicles	25,000	40,000	40,000	5,897
Total Programme 308 Food Production		**14,373,038**	**16,142,280**	**18,541,476**	**12,916,169**
	900 Fiscal Management				
	900301 Accounting				
33501	Office Cleaning	-	-	-	-4,400
Total Programme 900 Fiscal Management		**-**	**-**	**-**	**-4,400**
TOTAL DEPARTMENT 3012 School Meals Services		**14,373,038**	**16,142,280**	**18,541,476**	**12,911,769**
15	**ABIIT**				
	273 Tertiary Education				
	273472 Teaching, Training & Development				
30101	Salaries - Established	48,892	41,796	41,796	-
30201	Salaries - Non-Established	2,339,555	2,070,482	2,070,482	1,817,802
30202	Wages - Non-Established	254,255	275,109	275,109	223,278
30203	Overtime - Non-Established	8,500	8,500	8,500	-
30306	Travelling Allowance - Established	3,624	7,400	7,400	-
30308	Cashier Allowance - Established	-	3,600	3,600	-
30315	Other allowances and fees - Established	-	15,000	15,000	-
30401	Duty Allowance - Non-Established	21,000	21,000	21,000	22,060
30406	Travelling Allowance - Non-Established	43,908	48,000	48,000	33,472
30408	Cashier Allowance - Non-Established	2,400	3,600	3,600	1,200
30411	Shift Allowance - Non-Established	-	-	-	1,200
30415	Other allowances and fees - Non-Established	-	-	-	3,000
30416	Risk Allowance - Non-Established	29,120	33,280	33,280	20,360
30418	Acting Allowance - Non-Established	7,000	7,000	7,000	2,982
30709	Stipend	24,000	24,000	24,000	6,761
30716	Uniform Allowance	80,000	80,000	80,000	-
31102	Food, water and refreshments	8,500	35,000	35,000	13,313
31202	Fuel and Oil	3,000	10,000	10,000	-
31301	Books & Periodicals	24,500	50,000	50,000	-
31506	Personal Protective Clothing and	3,500	3,500	3,500	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Equipment				
31601	Office Supplies	16,500	50,000	50,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	12,000	85,000	64,500	-
31902	Spare Parts	16,800	40,000	40,000	-
32001	Medals, Stationary, Seals & Gifts	10,000	50,000	50,000	-
33001	Advertising & Promotion Costs	25,000	65,000	65,000	12,000
33101	Security Services	100,000	-	-	-
33206	Insurance - n.e.c.	23,400	50,000	50,000	-
33401	Computer Hardware Maintenance Costs	80,000	170,000	170,000	-
33402	Computer Software upgrade cost	120,000	200,000	200,000	95,000
33403	Computer Software Licensing & Fees	40,000	100,000	120,500	20,912
33508	Household Sundries	25,000	75,000	75,000	476
33509	Cleaning Tools and Supplies	30,000	80,000	80,000	3,375
33510	Pest Control Supplies	14,000	20,000	20,000	-
33604	Air Freight Expenses	10,000	10,000	10,000	-
33606	Sea Freight Expenses	5,000	5,000	5,000	-
33701	Conferences or Workshops	9,000	45,000	45,000	6,700
33703	Educational Visits	10,000	15,000	15,000	-
33704	Library Assistance Costs	-	47,000	47,000	-
33707	Training Costs	-	53,000	53,000	-
33709	Sports Development Costs	-	55,000	55,000	-
34417	Bank Charges	1,500	1,500	1,500	-
36006	Maintenance of Buildings	13,000	30,000	30,000	-
36101	Repair or Maintenance of vehicles	18,000	25,000	25,000	-
36206	Other Repairs and Maintenance Costs	14,000	22,000	22,000	-
Total Programme 273 Tertiary Education		**3,494,954**	**4,030,767**	**4,030,767**	**2,283,891**
TOTAL DEPARTMENT 3015 ABIIT		**3,494,954**	**4,030,767**	**4,030,767**	**2,283,891**
16	**School of Nursing**				
	261 Primary Health				
	261316 Community Health Services				
30101	Salaries - Established	-	-	-	48,398
30306	Travelling Allowance - Established	-	-	-	5,520
30316	Risk Allowance - Established	-	-	-	4,200
Total Programme 261 Primary Health		**-**	**-**	**-**	**58,118**
	273 Tertiary Education				
	273341 Health Education				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30101	Salaries - Established	477,798	94,788	94,788	-
30201	Salaries - Non-Established	165,960	-	-	-
30202	Wages - Non-Established	162,725	51,552	51,552	50,561
30301	Duty Allowance - Established	72,000	-	-	-
30306	Travelling Allowance - Established	28,000	-	-	-
30315	Other allowances and fees - Established	10,500	-	-	-
30316	Risk Allowance - Established	28,700	-	-	-
30318	Acting Allowance - Established	10,000	-	-	-
30401	Duty Allowance - Non-Established	72,000	-	-	-
30406	Travelling Allowance - Non-Established	28,000	-	-	-
30415	Other allowances and fees - Non-Established	10,500	-	-	-
30416	Risk Allowance - Non-Established	14,580	-	-	-
30418	Acting Allowance - Non-Established	10,000	-	-	-
30709	Stipend	50,000	-	-	23,320
30716	Uniform Allowance	5,600	-	-	-
31102	Food, water and refreshments	8,000	-	-	-
31301	Books & Periodicals	5,000	-	-	-
31304	Photocopying & Binding Services	1,000	-	-	-
31308	Printing Materials & Supplies	1,000	-	-	-
31502	Laboratory Supplies	10,500	-	-	-
31506	Personal Protective Clothing and Equipment	25,000	-	-	-
31601	Office Supplies	7,000	-	-	-
31602	Computer Supplies	2,600	-	-	-
31604	Maintenance Contract - Photocopiers or MFPs	6,000	-	-	-
31605	Repair and/or Maintenance of Furniture or Equipment	6,800	-	-	-
33001	Advertising & Promotion Costs	500	-	-	-
33401	Computer Hardware Maintenance Costs	17,600	-	-	-
33403	Computer Software Licensing & Fees	12,000	-	-	-
33508	Household Sundries	15,000	-	-	-
33509	Cleaning Tools and Supplies	5,000	-	-	-
33605	Express Mail Services	500	-	-	-
33701	Conferences or Workshops	35,000	-	-	-
33703	Educational Visits	17,000	-	-	-
33705	Course Costs and Fees	13,500	-	-	-
33707	Training Costs	25,000	-	-	-
33713	Educational Materials	12,500	-	-	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
34401	Research & Development Costs	13,000	-	-	-
Total Programme 273 Tertiary Education		**1,385,863**	**146,340**	**146,340**	**73,881**
TOTAL DEPARTMENT 3016 School of Nursing		**1,385,863**	**146,340**	**146,340**	**131,999**
TOTAL MINISTRY 30 Education and Sports		**174,280,658**	**184,163,246**	**189,672,990**	**130,768,478**

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY GOVERNMENT MINISTRIES

Ministry of Health, Wellness, Social Transformation and the Environment

Business Plan

FY 2025

Ministry of Health, Wellness and the Environment

Business Plan

For the FY 2025

1.1 Ministry Overview

The Ministry of Health with support from the Pan American Health Organization (PAHO) conducted an assessment of the Essential Public Health Functions for Antigua and Barbuda in late 2023/early 2024. During the PAHO Executive Committee session held in in Washington DC September 2023, Member States requested the Pan American Health Organization (PAHO) to proceed with the development of a strategy for strengthening the Essential Public Health Functions (EPHF) to accelerate health systems transformation in the Region of the Americas. Antigua and Barbuda needed to do an assessment to identify the gaps and weaknesses ahead of the updating of the National Strategic Plan for Health which expired in 2020.

In conducting the assessment, the Ministry brought together key technicians and stakeholder as the outcome of this assessment was intended to generate critical recommendations that would influence the updating of the National Strategic Plan which is specifically geared towards Universal Health Coverage. The assessment also provides a detailed understanding of the current health landscape, institutional mapping and capacities across the eleven (11) Essential Public Health Functions.

In 2024, the Ministry continued to promote and focus its efforts on Primary Health Care. Health Financing as well as policy and legislation continues to be a challenge, and the Ministry intends to build on its efforts from 2024 into 2025 with these priorities on its health agenda. The Ministry also relied heavily on its partnerships and collaboration for support especially as it relates to training, equipment and supplies, and technical assistance. During the hosting of the SIDS4 Conference, there was high level participation by the Ministry of Health with support from PAHO/WHO under the theme, "Next Decade of Action on Non-Communicable Diseases and Mental Health". This created a platform for recommitment to act decisively on the reduction and prevalence of NCDs and mental health conditions, as well as provided the opportunity to hear compelling evidence and innovative strategies to address these health issues. Other health issues were debated as it relates to the impact of climate change on health, such as excessive heat, new and re-emerging diseases, and health disasters.

The Ministry continued its Health Systems Strengthening in 2024. The Epi and Surveillance Unit continues to be strengthened with designated trained staff and equipment to collect, record, analyse and disseminate information and data for improved decision-making. With the purchase of the CELLMA Software the Ministry will have the capacity to report information in real time.

The Ministry also intends to continue the efforts for the implementation of a National Health Insurance. This is on track to re-commence in 2025 following the updating of the National Strategic Pan for Health with support from the Pan American Health Organization.

During the hosting of the Ministry's consultation on the updating of the National Strategic Plan for Health led by the Pan American Health Organization held early November, 2024, the priority areas were modified to align with the global health agenda, the signed conventions by the country and the UN Sustainable Development Health goals. Following are the eight (8) Strategic areas considered, recommended and supported by the country for the updating of the plan. It is expected that the Ministry will design its interventions under these strategic areas.

1. **Non-Communicable Diseases**
   - Prevention(Protocols of Care)
   - Health Education and Promotion
   - Policy and Legislation
2. **Communicable Diseases**
   - Public Education and Awareness
   - Anti-Microbial Resistance
   - Strengthen Laboratory Testing
3. **Health Systems Strengthening**
   - Foster Partnerships and Collaboration
   - Strengthen HR Capacity
   - Network and IT Strengthening
4. **Environmental Health**
   - Vector Control Strengthening
   - Inter-sectoral Collaboration
   - Public Education
5. **Food and Nutrition**
   - Food Labelling Standards
   - Taxation on Sugar Sweetened Beverages
   - Public Education
6. **Mental Health**
   - Community Outreach
   - Development of SOP's for Institutions
   - Policy and Legislation
7. **Family and Child Health**
   - Vaccine Preventable Diseases
   - Public Awareness and Education
   - Life course approach to health services
8. **Human Resource Development**
   - Training and Recruitment
   - Incentivise services for HRH
   - Revise Organogram
   - Policy for staff retention

The establishment of a planning unit continues to be a part of the strategy for the ministry to support the programmes and activities under the priority areas. There is need for trained and

dedicated staff such as Health Planners, Human Resource Managers, Information System Managers, etc. Additionally, the SLBMC is in dire need of Laboratory Technologists and Specialists doctors. Through our Bi-lateral agreement with Cuba, the SLBMC is able to meet some of the specialist needs as part of the Cuban Medical Brigade.

The current team of senior technicians and Managers continues to be a part of the monthly meetings chaired by the Chief Medical Officer. These meetings creates the forum to share information and resolve key issues, as well as make recommendations for decision making. This is one of the mechanisms that continues to support the vision of promoting and providing high quality health services that are accessible and affordable.

During 2025, the established agenda of health services will continue through all the departments and statutory bodies that fall under the responsibility of the ministry. These departments are shown in Table 1 below.

Table 1: Health Departments and Statutory Bodies

Department	Department	Statutory Bodies
Emergency Medical Services, Antigua and Barbuda drug Procurement Unit Director of Pharmaceutical Services Central Board of Health, Medical division Community Health Nursing Services Dentistry District Medical Doctors AIDS Secretariat Hannah Thomas Hospital	Care Project Clarevue Psychiatric Hospital Fiennes Institute Health Information Division Health Disaster Management Unit Nutrition Unit Epidemiology/Surveillance Unit The Department of Environment	Mount St. John Medical Centre, Medical Benefit Scheme National Solid Waste

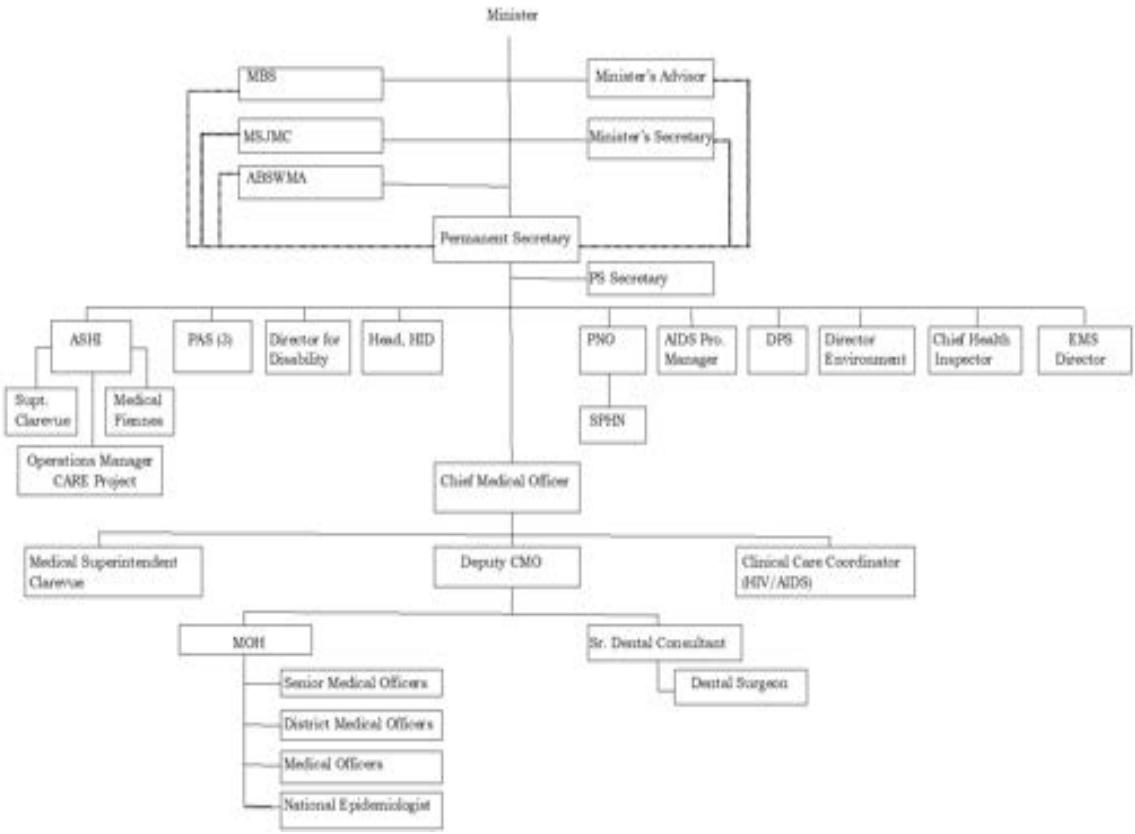
1.2 The Emergency Medical Services (EMS) continues to be a high performance unit within the Ministry of Health providing support to all other Departments in the Ministry.

The EMS also supports the efforts with inter-sectoral collaboration, providing support to other Ministries. EMS also provides support in country to visiting project teams.

The AIDS Secretariat, continues to build capacity and has quality tests at all testing and care delivery points. Efforts are being made to have additional trained nursing and lab personnel to continue and improve the HIV/AIDS Programme. The efforts by these departments will continue in 2025.

1.3. The Health Disaster Management Unit was borne out of the need to have an ongoing programme to manage health disasters or health risks within disasters. The Health Disaster Unit working in collaboration with CARPHA developed a Health Disaster and Pandemic Plan in 2024. A project proposal with financing through the pandemic fund is being considered for implementation in 2025. Training in mass casualty management was also undertaken in 2024 with support from CARPHA.

Organization Chart (Due for review and updating in 2025 with technical support from PAHO)



1.4 Service Performance Review (Headquarters, SLBMC, EMS, AIDS Sec.)

Major Achievements/Accomplishments

- The SLBMC under the CDB Line of credit received (Eleven)11 new Dialysis Machines, two(2) Sterilizers complete with reverse osmosis plant and a Chemical Analyser for use by the Lab.
- EMS in Collaboration with AUA - Trained over eighty(80) persons in Basic Life Support (BLS)
- EMS received seven(7) new rapid response unit vehicles to meet the increased demand
- Completed Legislation for Taxation of Sugar Sweetened Beverages
- Recruited a Statistician under the Health Information Division to strengthen data collection and analysis.
- Procured six (6) sterilizers for use by the Community Clinics. The Ministry also requested the procurement of distilled water for the use of the sterilizers through the SLBMC
- Procured a Colposcope, Examination bed and Couch to support the HPV Screening and Cervical Cancer Elimination Project
- Procured a new heavy duty Multi Task and Printing Machine for the Ministry of Health
- Appointed the Expanded Programme on Immunization (EPI) Manager.
- Received two (2) new electric vehicles under the Department of Environment to support the Ministry's projects effort.
- The SLBMC Neonatal Unit received the WHO/PAHO Certification of being Baby Friendly
- The AIDS Secretariat Staff trained in Quality Testing for HIV/AIDS

Through its partnerships and collaboration the ministry received several donations. The SLBMC received several lab equipment and other supplies from the Caribbean Public Health Agency (CARPHA). CARPHA also donated two (2) fogging machines along with the required chemicals to the Vector Control Unit within the Central Board of Health (CBH

Under the CDB Line of Credit Project, "Supporting Recovery post COVID 19" the SLBMC is to receive an additional eleven (11) Dialysis machines, and a new Incinerator. The Tentative Termination Date (TTD) is 21st December, 2024. However, an extension to 30th June, 2025 is being sought for all activities to be finalized and all reports submitted.

The Ministry with support from the Pan American Health Organization intends to re-commence the STEPS Survey which started in 2023and continue in 2024. There were some

challenges identified and competing efforts with the Statistics Division where the field work was suspended to allow the Statistics Division to complete its work. The STEPS survey is critical to capturing key risk factor indicators and contributory lifestyles choices amongst the population.

These risk factor measurements is intended to provide information on co-morbidities and general lifestyle diseases which will influence the development of policies to manage NCDs. These factors taken in consideration with the social determinants of health using the life course approach to health and well-being is expected to guide critical programmes and intervention for the population.

Critical Issues

- Delayed payments to members of Licensing Boards and Committees
- Major rehabilitation and repair work required at the Ministry of Health Headquarters and the Environment Division
- Limited Office space,
- Challenges with quality of internet at all office spaces
- Training specifically in management and leadership for senior managers
- Delayed payments from the Treasury (e.g. overtime owed to EMS)
- Decreased efficiency affected due to the new procurement process
- Trained and qualified staff needed to strengthen PR Unit and develop PR Plan
- Need to recruit and train staff in data management
- Need to establish the Planning Unit within the Ministry of Health
- Health financing to support Universal Health Coverage
- Dedicated Human Resource for Health

1.5 Organization Matters

Staff Work Ethics and Performance

While the Ministry continues to encourage and support staff, there are some chronic cases of absenteeism, and sick leave submission by a few staff within the EMS and Health Information Division. These cases are being dealt with at the individual level. Some staff are not focused and require continuous monitoring. There is also need for further and periodic training on the job to keep information current (especially registry work).

Consistent staff monitoring needs strengthening within the Department of the Environment. There is also a need for staff training in workplace relations, and interpersonal skills. The Ministry intends to conduct a staff assessment and audit in 2025, as part of the Human Resource for Health Development. The assessment of the skills and competencies will determine training needs, and identify the right person aligned to the appropriate task.

2. PRIMARY HEALTH CARE SERVICES

The Business Plan for Primary Health and is provided as a separate chapter which is presented at the end of this Chapter.

2.1 MOHWE Priorities, Strategies, Indicators (Based on the Investment for Wellness –and Universal Health Coverage)

Priority	Strategy	Indicator	
		Output	**Outcome**
1. Vaccine Preventable Diseases	a. Management of HPV b. PAHO Assessment of Vaccine Storage Completed c. Public Education Campaign initiated	a. Scale up HPV vaccine uptake b. Vaccine storage and safety improved	a. Target for the Elimination of Cervical Cancer on track b. Cold chain maintained
2. Strengthen Health Information Systems	a. Established a robust data collection system b.. Dedicated staffing c. Assessment for roll out of Cellma Software	a. Improved reporting on NCD's b. Real time data reporting c. Staff Training	b. Surveillance System Strengthened a. Data avail b. Competent staff
3. Reduction of Overweight and Obesity	**a**. Taxation of sugar sweetened beverages **b**. Standardized front of package food labelling **c.** Continuing Education and promotion of physical activity	a. Reduction of sugar intake b. Reduced risk of NCD's c. Patient Empowerment	a. BMI managed b. NCD's monitored c. Wellness improved

4.Strengthening Service Delivery at the SLBMC	a. Procurement of Essential Equipment to include incinerator **b**. Training of Doctors and Nurses as well as Patient Education **c**. Recruitment of Specialist Doctors and other staff	a. Improved capacity for Dialysis b. Strengthening staff competence c. Capacity to manage biohazard waste	a. Service demand met b. Staff competence improved c. waste management improved
5.Strengthening Legislative Framework	a. Updating of the Public Health Act **c**. Updating of the Health Administration Act **d.** Design Public Education and Awareness Programmes	i. Current trends in Public Health addressed ii. Management issues addressed iii. Community engagement strengthened	-Governance strengthened - Span of control strengthened -Public policy implemented and monitored
6. Establishment of a Planning Unit	**a.** Creation of positions and Dev of TOR aligned National Strategic Plan **b**. Having a Central unit for Planning and research **c**. Mechanism for informed decision making	i. Monitoring and Evaluation of planned programmes ii. Trained and dedicated staff iii. Structure for proper governance	- Planned programmes supported - targets met - Consistent reporting -Leadership maintained
7. Human Resource Development	**a.** Development of the Health Workforce b. HRH Policy c. Staff retention	i. Mechanism for incentive prog. ii. Having trained and dedicated staff	- Health Workforce Strengthened and maintained

8. Health Financing	**d**. Training opportunities(UWI) **a**. Establish the National Health Insurance b. Universal Health Coverage Design-NHI	i. Financing of Health Services ii. Basket of services designed i. Technical assist. provided	-Health Services Financed -Improved wellbeing
9.Patnerships and Collaboration	a. Foster PAHO ongoing support for BWP b. Maintain programmes through CARPHA, OECS and CARICOM c. Foster inter-sectoral and NGO partnerships	ii. Support for capacity building iii. Interventions and community engagement	-Projects Sustained - Deliverables met Programmes sustained
10. Manage Climate Action Projects and Interventions	a. Monitor Programmes through partnership agreements b. Improve capacity of programme support staff c. Manage reporting mechanisms	i. Mechanism for monitoring and evaluation strengthened ii. training of technical staff as required iii. Reports generated and submitted as required	- Project Targets measured - Donor Reporting sustained -Project deliverables met

Introduction to Primary Health Care

Primary Health Care (PHC) is the cornerstone of an effective and efficient healthcare system. It represents a comprehensive approach to health service delivery that aims to provide accessible, equitable, and patient-centred care to individuals, families, and communities. As the foundation of our health system, PHC plays a crucial role in improving population health outcomes, enhancing healthcare efficiency, and promoting health equity.

At its core, Primary Health Care encompasses:

1. First point of contact: PHC serves as the initial and ongoing point of contact for patients within the healthcare system, addressing a broad spectrum of health concerns.

2. Comprehensive care: It covers health promotion, disease prevention, treatment, rehabilitation, and palliative care across the lifespan.

3. Continuity of care: PHC emphasizes ongoing relationships between patients and healthcare providers, ensuring consistent and coordinated care over time.

4. Person-centered approach: It focuses on the holistic needs of individuals, considering their physical, mental, and social well-being.

5. Community-oriented: PHC takes into account the broader determinants of health and involves community participation in healthcare planning and delivery.

6. Interdisciplinary collaboration: It involves a team-based approach, integrating various healthcare professionals to provide comprehensive care.

7. Health equity: PHC aims to reduce health disparities and ensure that quality healthcare is accessible to all members of society.

This business plan outlines our strategy for strengthening and expanding Primary Health Care services in Antigua and Barbuda. It details our achievements, addresses critical issues, and sets forth priorities and strategies for the coming year. By investing in and optimizing our PHC system, we aim to improve the overall health and wellbeing of our population while ensuring the efficient use of healthcare resources.

Service Performance Review and Critical Issues for 2024

The information below represents the collective achievements, issues, priorities, strategies and indicators of the Primary Health Care arena. The details of the various clinics and departments are provided in the attached individual budgets.

Achievements:	Issues
Extensive potable and recreational water monitoring systems by **CBH** ensure that parties maintain optimal water sanitation practices leading to reduced gastrointestinal infections, ocular conditions and an overall maintenance of the minimum standard adherence for water quality. Aided by regional and international partners, **CBH** developed a small-scale insectary where the breeding habits of the *Aedes aegyptii*, the *Culex Quinquefasciatus* and the *Anopheles albinmanus* are studied through controlled breeding and targeted observations. The development of the insectary has allowed for staff training in sterile insect technology, fogging machine calibration and maintenance, mosquito species identification, and insecticide resistance training. CBH performs weekly surveillance and treatment which allows the department to consistently keep mosquito indices below recommended thresholds. The rate of inspection of food service establishments and food handlers training have increased by 70% over the last 3 years. Central Board of Health partnered with CARPHA to execute two food safety training sessions in Mass Gathering Food Safety Training; 356 vendors were trained and received certificates of participation. The Maternal and Child Health Clinic Booklet and take-home Records were reviewed and issued.	1. Untimely and insufficient receipt of funds from the Government Treasury results in the Ministry's inability to meet recurrent and capital expenditure, thus adversely affecting the operational efficiency of departments and the quality of care to clients. Significant Indebtedness to vendors and service providers. 2. Antiquated legislation in certain aspects of the Public Health Act and Mental Health Act. 3. Severe shortage of qualified nurses and other allied health professionals in the Primary Care arena. 4. Inadequate maintenance of health facilities. 5. Insufficient personnel in clinical and non-clinical areas. 6. No backup power at many health facilities. 7. Insufficient computers and the absence of an integrated electronic health information system. 8. Buildings in various stages of disrepair. 9. Stock out of essential supplies, furniture, stationery and toiletries.

Achievements:	Issues
Implementation of an action plan re. the Maternal Child and Adolescent Manual. Training of 16 nurses at UWI in Masters in Public Health. **Extended Programme of Immunisation (EPI) vaccine coverage**: • Hep B Birth dose 37% (administered at Sir Lester Bird Medical Centre). • Pentavalent (DPT, Hep B, Hib) 97%-99%, Polio Vaccine 97%- 98% 1st Booster DPT and OPV 87%, 1st MMR 94%, 2nd MMR 87%. Training and continued professional development for doctors, nurses and allied health professionals in a variety of areas such as malnutrition, Safe Vaccine, Hypertension and Diabetes management, Foot and Wound Care, DHSI training, Customer Service, SIPS, HPV Screening, Public Health Training at tertiary HEARTS, Health Disaster, Cervical Cancer Guidelines and Pathway. Continue to provide mobile service to mentally challenged individuals in the various communities. Consistent medication therapy for psychiatric patients which is comparable to world standards. Provision of daily physician, dental and limited EKG services at Villa Polyclinic. The implementation of an educational programme to stimulate and teach new skills to the residents at the Care Project.	10. Absence of unreliable transport for staff and services. 11. Non-functioning and insufficient sundry medical equipment and devices.

T

Priorities, Strategies and Indicators for 2025

Priorities	Strategies	Indicators
Provide Comprehensive High-Quality Care.	Continuation of the following programmes: Cervical Cancer Prevention and Control Programme, Extended Immunisation Programme, Regional Childhood Obesity Study, Chronic disease self-management program, Breastfeeding initiative, Childhood Nutrition Programme, Sugar Sweetened Beverage campaign and legislation, Developing the NCD and Cancer Registry. Tuberculosis Programme reviewed by PAHO. STEPS Survey.	Early detection and prevention of NCDs resulting in the reduction of the incidence and prevalence of Cervical Cancer, preventable childhood diseases, Obesity, of Non- Communicable Disease. Reduction in the incidence of Non- Communicable Diseases by 15%.
	Implementation of the HEARTS Initiative for the better clinical management Cardio-Vascular Disease (CVD) Hypertension and Diabetes.	Reduction in the incidence and prevalence of persons living with, or having CVD, uncontrolled Hypertension and Diabetes by 10%.
	Commence HPV campaigning in schools.	Increase vaccination rates when exposed greater awareness and shared information.
	Commence the administration of HPV vaccines at 2 months IPV, 4 months OPV, and 6 months IPV.	Elimination of polio and other preventable childhood diseases.

T

Priorities	Strategies	Indicators
	Perform a skills audit to inform and guide a plan for general and specialized training/ recruitment as well as continuing professional development for Doctors, nurses, allied health professionals and administrative staff in their respective disciplines/departments. Implement the resultant training plan.	Competent Staff in adequate numbers to perform the duties assigned.
	Establish a quality assurance team to assist in monitoring and evaluating programs related to MCAH.	Improved patient and departmental outcomes.
	Develop and implement mental health programs and fit-for-purpose acute accommodations for children and adolescents.	Better patient outcomes.
	Development of a national manual for Events supposedly attributed to Vaccines and Immunisation (ESAVI).	A learning tool in keeping with international standards.
	Develop policies and standard operating procedures based on best practice.	Consistent and reliable care and services.
	The implementation of a rapid response unit for the mentally challenged. The unit will be outfitted for patient care and used for the transportation of patients to and from their appointments and the facility.	The presence of an on-site team of trained persons to manage psychologically persons professionally and humanely when most needed.

T

Priorities	Strategies	Indicators
To Improve access to care.	Establish a Maintenance Unit for MOH & utilize the EMS for the management of health facilities.	Timely and proficient repairs and maintenance of physical facilities and Sundry equipment. Reduce clinic downtime / eliminate service delays & interruption due to poor physical working conditions by 60 - 70%.
	Coordinate with the MOF re. the use of Global Climate Initiative funds to retrofit health facilities utilizing energy conversion and conservation methods for more efficient use of power, potable water supplies as well as providing more climate-resilient buildings.	Eliminate clinic closures during power outage, water shortage or the effects of natural disasters.
	Retrofit and equip the newly acquired facility to house psychologically challenged persons.	An expanded fit-for-purpose facility.
	Provide Spanish lessons for relevant care givers and front-line staff.	Reduce the effect of language barrier as a deterrent to accessing care.
	Provision of selected laboratory, radiography sonography and pharmacy services at Polyclinics.	Bring selected services to the community where the patients reside.

T

Priorities	Strategies	Indicators
	Vigorously lobby the relevant Treasury officials to ensure allocated budgeted funds are disbursed in a timely manner.	Reduce the curtailing or absence of service experienced when suppliers/ providers withhold/withdraw their goods and services due to significant and increasing arrears.
To Improve Efficiency	Upgrade the Telecommunications, Computers and Network Systems and implement an electronic Health Information System for all public sector health services and link same to SLBMC.	Real-time access to staff and patient information, thereby facilitating more timely informed decision-making regarding staffing issues and patient treatment.
	Provision of sundry medical and non-medical equipment, stationery and office furniture.	Employees have the necessary resources to perform their assigned duties.
	Provision of a fleet of reliable sundry vehicles and drivers.	
	Establish an electronic Inventory Management System in conjunction with the MBS.	Reduce incidents of stockout, expiration of supplies and better distribution to match usage patterns.

Ministry of Social Transformation

Business Plan
For the FY 2025

Ministry Overview
Overview

An Overview of Social Transformation

Social Transformation portfolio encompasses the following: -

The Ministry Headquarters

- Department of Social Policy, Research & Planning
- Department of Youth Affairs
- The Directorate of Gender Affairs
- National Office of Disaster Services
- Family and Social Services Division- (GRACE Programme; Child Care and Protection; Probation Unit; Boys Training School; Substance-use Prevention, Assessment and Rehabilitation Centre (SPARC - formerly Substance Abuse)
- Community Development and citizens' engagement division (cd-ced)
- National Vocational and Rehabilitation Centre for persons with Disabilities
- Department of Youth Education and Empowerment Program (YEEP)
- Establishment Department
- Training Division
- Ecclesiastical Affairs
- Par-Transit Unit

The Ministry of Social Transformation (MST) is responsible for providing services and programmes aimed at improving standards of living, increasing social protection benefits and reducing incidences of poverty within the society. To fulfil its mandate, the Ministry collaborates with other Ministries, Non-Governmental Organisations (NGOs), regional and international agencies, which offer programmes, services and assistance that enables social inclusion and poverty reduction to help to break the cycles of exclusion and inequality.

Vision	Mission
To ensure that all citizens and residents thrive in a supportive environment with reliable, accessible and equitable services which empower and promote self-actualisation, preserve and protect their human rights and dignity.	A Ministry committed to working with its partners in formulating robust social policies that incorporate the Sustainable Development Goals agenda and other social Conventions to ensure provision of proactive and responsive social services and priority actions which promote self-reliance, equality, social inclusion, human rights and reduction in vulnerability to poverty and disasters.

Service Performance Review and Critical Issues for 2024

The Ministry of Social Transformation plays a pivotal role in enhancing the quality of life for citizens through a comprehensive array of initiatives focused on poverty reduction, community mobilization, and sustainable development. By prioritizing youth empowerment and gender-responsive programming, the Ministry actively engages in training and capacity-building interventions that foster resilience against the multifaceted risks posed by climate change.

Understanding that social issues are frequently interrelated, the Ministry works closely with other governmental agencies, non-governmental groups, and religious institutions. The implementation of a collaborative strategy guarantees the efficient and well-coordinated handling of urgent social challenges. The Ministry addresses a wide range of issues, such as reducing poverty, preventing domestic violence, youth development, social protection, disaster vulnerability, and meeting the needs of vulnerable groups, such as the elderly and disabled.

The Ministry's commitment to social transformation is evident in its tireless work alongside stakeholders from civil society, regional, and international agencies. By developing and implementing impactful policies, the various Departments within the Ministry strive to deliver services that directly address the needs of the most marginalized. Despite the

challenges faced, significant progress has been made, reflecting a steadfast commitment to improving the lives of those served. Through these efforts, the Ministry not only seeks to mitigate immediate social issues but also aims to build a more resilient and equitable society for all.

In 2025, the Ministry plans to enhance its operations through digitalization, evidenced by the creation of the National Beneficiaries Management Information System in the Department of Social Policy and the Child Protection Management Information System in the Family and Social Services Department. This initiative aims to streamline processes, improve data management, and better serve beneficiaries by leveraging technology for more efficient and effective service delivery

Service Performance Review and Critical Issues for 2024

Achievements	Issues
Achievements: 1. **Central Beneficiary Registry System:** Received funding from the United Nations Children's Fund (UNICEF) to initiate the creation of a Central Beneficiary Registry System. This funding will lay the groundwork for a comprehensive and efficient system to track and manage social assistance programs. Additionally, we have cultivated a strong relationship with UNICEF and are currently exploring opportunities for expanded support in areas such as building the capacity of the current staff complement and assistance in attracting	□ **Limited Resources:** Insufficient funding to meet the growing demand for social services and to fully implement planned programs. □ **Data Gaps:** Lack of comprehensive and up-to-date data on social vulnerabilities and needs, hindering effective targeting of interventions. □ **Capacity Constraints:** Challenges in recruiting and retaining qualified staff, particularly in specialized areas such as social work, data management, and analysis. □ **Bureaucracy:** Bureaucratic hurdles can delay the delivery of services to beneficiaries. □ **Sustainability:** Concerns about the long-term sustainability of social programs, particularly in the face of economic uncertainties. □ **Outdated Infrastructure:** • Office computing equipment

qualified individuals to fill critical roles**.** 2. **National Social Protection Policy:** Successfully finalized the National Social Protection Policy and engaged with the Caribbean Development Bank (CDB) for final review prior to Cabinet submission. 3. ***Let's Chat Empowerment Series*** The DYA launched the Let's Chat Empowerment Series in January 2024. It targets students in primary and secondary schools and is designed to engage youth in interactive group discussions on topics that matter to them. Essentially, the sessions will enable the DYA to share valuable information and create an open space for them to air their views in a safe environment. Some of the topics that were covered setting goals, navigating conflict, and developing a healthy lifestyle. All students received certificates at the end of term. Four schools are now involved in the programme: Golden Grove Primary, Greenbay Primary, Clare Hall Secondary School, and Jennings Secondary School.	• Software • Phones • Printers • Internet provision **Building Upgrades:** The building that houses the Department requires upgrades based on a health and safety report conducted by the Department of Labour. **Strained Relationships:** Fractured relations with key partners has impeded collaboration and access to resources, limiting the Department's/Ministry's ability to effectively deliver services. More manpower is needed.

4. Delivering/funding services, developing policy, • Engaged with critical stakeholders USAID for the review of the National CDM Policy and legislation carrying out regulatory functions, • Assisting agencies in CDM plan development • Designs and conducting agencies (including ports) and national exercises and drill major capital projects, • CDEMA-ERF - Flood Mitigation Rebuild of Bridge in Golden Grove Extension- alleivate flood conditions seen in Nov 2020 • CDEMA-CDF - Built Pilot District Disaster Command Centre Rural East • Approved CDEMA project for Establishing National District Disaster Command Centres • Approved CDEMA project for upgrade of national search and rescue training site at Crabbs (To Build High Angle Rescue Tower) • Completion of EW4ALL consultation and Gap analysis of national Early Warning System • Complete Consultation for Early Warning systems Siren development and build out	Limitations in Technical personnel Developing Policy Implementations Subject to project cycle timeframe of organisation Schedule of partner agencies Competition with On-going events Funding challenges or donor internal processes Projects Donor agencies internal processes and project cycles

5. GRACE continues to certify persons to care for our elderly personnel 6. SPARC launched the Youth Against Substance-Use (YAS) which is currently being piloted in four (4) Secondary School	The Division continues to experience challenges in accessing funds to run programs. The working environment is not supportive of the specific needs of the population we serve. We also await approve of several restructuring of the division that will allow for optimal operations
7. Emerging Female Leaders Programme The EFL Programme is a programme which falls under the political participation portfolio and involves a series of personal and professional development initiatives geared towards preparing young women for leadership in public and private life. It aligns with Directorate of Gender Affairs' core mandate to empower women and promote gender equality nationally and with Goal 5 of the Sustainable Development Goals, to achieve gender equality and empower all women and girls. Some of the activities under the programme this year included a Seminar which exposed young aspiring leaders to expert facilitators and knowledge in the areas of politics and business, and there was also a summit on innovation and technology, exposing young women to the STEM field.	Financial Constraints – It is often hard to access funds allocated within the budget and treasury for the department and this means that we have to be almost exclusively dependent upon the financial support of regional and international donor and development agencies, who have their own respective priorities and agenda at given times.

8. Over seven thousand (7000) citizens and residents have been educated under the YEEP Programme since 2016. They were exposed to nine (9) CSEC and four (4) CAPE Subjects.	Lack of additional space to adequately accommodate students. Lack of security (Physical and Technological) Lack of transportation

Priorities, Strategies and Indicators for 2025

Priorities and strategies 2024-2025

Priorities	Strategies	Indicators
Priority 1 Adoption of the National Social Protection Policy	**Strategy 1:** Conduct a comprehensive awareness and sensitization campaign to inform stakeholders, including government officials, civil society organizations, and the public, about the key provisions and benefits of the National Social Protection Policy. **Accountable institution:** Department of Social Policy, Research and Planning in collaboration with Ministry of Social Transformation HQ	**Outputs:** Development and dissemination of educational materials, organization of workshops and conferences, media outreach. **Outcomes:** Increased awareness and understanding of the National Social Protection Policy among stakeholders, support for its implementation.

	Strategy 2: Establish a multi-sectoral implementation committee to oversee the implementation of the action plan for the National Social Protection Policy. **Accountable Institution:** Department of Social Policy, Research and Planning, with representation from government departments, NGOs, and the private sector.	**Outputs:** Utilization of the implementation plan, coordination of activities, monitoring and evaluation. **Outcomes:** Effective and efficient implementation of the National Social Protection Policy, alignment with national development priorities.
Priority 2 Commencement of the Development of the Social Protection Central Beneficiary Registry System	**Strategy 1:** Conduct a thorough assessment of existing data systems and identify the necessary infrastructure and resources for the development of the Social Protection Central Beneficiary Registry System. **Accountable Institution:** Department of Social Policy, Research and Planning, in conjunction with the Ministry of Social Transformation, Ministry of Finance and the Ministry of Information Technology.	**Outputs:** Development of a system requirements document, identification of funding sources, procurement of necessary equipment and software. **Outcomes:** Establishment of a solid foundation for the development of the Social Protection Central Beneficiary Registry System.
	Strategy 2: Recruit qualified personnel for key roles to support the smooth development and operationalization of the Social Protection Central Beneficiary Registry System. **Accountable Institution:** Ministry of Social Transformation, in collaboration with the Civil Service Commission.	**Outputs:** Development of job descriptions, recruitment and selection processes, training and development programs. **Outcomes:** Adequate staffing levels, availability of skilled personnel, efficient system development and implementation

	Strategy 3: Establish partnerships with relevant organizations, such as UNICEF, to provide technical assistance and financial support for the development of the Social Protection Central Beneficiary Registry System. **Accountable Institution:** Ministry of Social Transformation, in collaboration with UNICEF and other international development partners.	**Outputs:** Negotiation of partnership agreements, development of joint work plans, mobilization of resources. **Outcomes:** Access to technical expertise and financial resources, accelerated development of the Social Protection Central Beneficiary Registry System.
Priority 3 Community Resilience	Enhance community structure with improved response and recovery capabilities (Minis Social Transformation, Community Development Gender, NODS, DDC, Civil Society)	**Output:** Cadre of trained personnel at community in critical response and recovery skills including CERT, Damage Assessment, shelter management, Project Management **Outcome:** Enhanced community skill to respond to hazards, recovery and develop local initiative to resort livelihoods
	Enhanced Community response infrastructure (NODS, DDC)	**Output:** Network of command centres and physical equipment procured and operations **Outcome:** Community-based response management improved by improved facilities for operations and collaborations
Priority 4 Street Naming and House Numbering Project	This will be a joint and ongoing effort with the private sector (corporate citizens), local communities and civil society. It will be an opportunity to bring people together to develop economically sustainable ideas while developing the community at minimum cost to the central government	**Outputs**: Small Government Grant to subsidize project inclusive of renaming and renumbering plan **Outcomes**: Streets were named and numbered so that houses, residents and community sites can be easily located through the planned comprehensive public address system

Priority 5 Improve the rehabilitative environment at the Boys' Training School	Rebuild the institution to facilitate the implementation of programs most effective in rehabilitation and reintegration.	**Outputs:** Reduce reoffending to 73% in 2025 while at the invitation. **Outcomes:** Increase support from staff initiated
	Implement rehabilitative programmes and behaviour modification improvements.	**Outputs:** Residence Reduced the rate of absconding from institution by 100% in 2025 **Outcomes:** Increase adherence to rules by residents at BTS
Priority 6 To mainstream issues of gender into the public and private sector	Draft a national gender policy	**Output:** A National Gender Policy was drafted **Outcome:** Policy is passed by cabinet. Implementation of policy through sensitization and training begins.
Priority 7 More Classrooms Increase the available classrooms to meet the demand and provide a better teaching and learning environment for both tutors and students.	Build new classrooms or renovate portions of the Old Ottos School.	**Output:** Creation of space for more Students. **Outcome:** Increase teaching and learning environment.

Priority 8 Civic engagement and social justice	Develop asset-based, research supported programmes and service delivery system in keeping with the priorities and objectives of the National Youth Policy, as well as more youth-led initiatives for community engagement and social change. (DYA)	**Outputs:** Creation of platforms for youth voice, participation, and advocacy. -promotion of inclusivity, diversity, and social justice -organization and facilitation of youth-led initiatives for community engagement and social change **Outcomes:** Active citizenship and increased participation of youth in decision-making processes. -Promotion of social equality, tolerance, and respect for diversity. -Youth-led initiatives and projects addressing social issues and promoting positive change. -Strengthened social cohesion and community development

	Improve social marketing plan (DYA)	**Outputs:** message development: creating compelling and tailored messages that resonate with the youth audience and effectively communicate the desired behaviour change or action -communication channels: identifying and utilizing appropriate communication channels to reach and engage with the youth population, such as media platforms, websites, mobile apps, or peer networks -Production of materials -Media appearances (tv/radio) **Outcomes:** increased awareness: enhanced awareness among young people about specific issues, programmers, services, or opportunities relevant to their well-being, personal development, or societal impact -behaviour change: positive changes in youth behaviour, attitudes, or beliefs that align with the desired outcomes of the social marketing plan, such as adopting healthier habits, engaging in community services, pursuing education, or practicing sustainable behaviours. -empowerment and agency: increased sense of empowerment and agency among youth, enabling them to take leadership roles, advocate for their rights, and contribute to positive social change. An informed and engaging youth development sector

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
2501	Health HQ	49,233,465	50,634,418	50,297,118	31,220,535
2502	Medical General Division	12,445,095	12,249,352	13,425,085	11,515,935
2503	Central Board of Health	40,930,286	41,787,653	41,847,653	31,580,542
2505	Clarevue Psychiatric Hospital	8,174,399	8,729,921	8,810,667	6,836,721
2506	Fiennes Institute	4,484,289	4,610,098	4,821,658	4,352,151
2507	Health Informatics Department	735,522	715,688	735,288	345,196
2508	School of Nursing	-	-	-	94,338
2509	AIDS Secretariat	1,857,357	1,799,462	1,799,462	1,192,464
2517	Citizen's Welfare	-	-	-	13,686
2522	Department of Environment	3,832,831	4,157,611	4,157,611	3,122,670
2523	CARE Project	2,262,161	2,469,206	2,469,206	1,535,684
TOTAL 25 Health, Wellness and the Environment		**123,955,405**	**127,153,409**	**128,363,748**	**91,809,922**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Health HQ**				
	261 Primary Health				
	261316 Community Health Services				
30316	Risk Allowance - Established	-	-	-	2,789
	261460 Health Services Administration				
30101	Salaries - Established	107,781	-	-	-
30301	Duty Allowance - Established	18,000	-	-	-
30305	Entertainment Allowance - Established	3,600	-	-	-
30306	Travelling Allowance - Established	7,752	-	-	-
31102	Food, water and refreshments	2,500	-	-	-
31601	Office Supplies	5,000	-	-	-
31602	Computer Supplies	5,000	-	-	-
33508	Household Sundries	3,000	-	-	-
Total Programme 261 Primary Health		**152,633**	**-**	**-**	**2,789**
	264 Health Services Management				
	264301 Accounting				
30101	Salaries - Established	144,882	29,040	29,040	29,040
30306	Travelling Allowance - Established	3,624	-	-	-
	264433 Health Services				
30101	Salaries - Established	311,892	376,044	376,044	190,367
30304	Housing Allowance - Established	45,000	9,000	9,000	9,000
30306	Travelling Allowance - Established	15,504	-	-	-
30310	Allowance in lieu of Private Practice - Established	120,000	-	-	-
30314	On-call Allowance - Established	48,000	-	-	-
	264460 Health Services Administration				
30101	Salaries - Established	1,264,681	1,158,133	1,158,133	1,697,093
30103	Overtime - Established	25,000	25,000	25,000	-
30201	Salaries - Non-Established	1,514,730	1,552,230	1,552,230	1,651,202
30202	Wages - Non-Established	331,577	320,009	320,009	426,011
30203	Overtime - Non-Established	5,000	-	25,000	532
30301	Duty Allowance - Established	145,200	79,200	463,200	83,771
30304	Housing Allowance - Established	-	36,000	36,000	31,500
30305	Entertainment Allowance - Established	3,600	3,600	3,600	4,404
30306	Travelling Allowance - Established	80,700	125,256	125,256	129,206
30308	Cashier Allowance - Established	2,400	1,200	1,200	1,137
30310	Allowance in lieu of Private Practice - Established	-	120,000	120,000	102,000

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30314	On-call Allowance - Established	-	48,000	48,000	36,000
30316	Risk Allowance - Established	29,400	37,800	37,800	35,210
30401	Duty Allowance - Non-Established	81,000	78,000	78,000	78,683
30404	Housing Allowance - Non-Established	16,800	16,800	16,800	16,800
30406	Travelling Allowance - Non-Established	54,588	57,036	57,036	59,692
30410	Allowance in lieu of Private Practice - Non-Established	24,000	24,000	24,000	24,000
30411	Shift Allowance - Non-Established	1,200	-	7,600	6,271
30415	Other allowances and fees - Non-Established	-	-	-	3,677
30416	Risk Allowance - Non-Established	10,800	10,800	10,800	44,768
30701	Honorarium	-	-	11,498	-
30709	Stipend	15,000	15,000	21,000	31,358
30716	Uniform Allowance	1,600	19,200	19,200	3,900
30801	Gratuities & Terminal Grants	30,000	30,000	30,000	-
30802	Compensation & Indemnities	10,000	10,000	10,000	-
31102	Food, water and refreshments	10,000	50,000	50,000	5,757
31301	Books & Periodicals	5,000	5,000	5,000	-
31303	Newsletter & Publications	8,000	12,000	12,000	-
31308	Printing Materials & Supplies	8,860	88,600	56,000	6,262
31501	Medical Supplies	20,000	20,000	20,000	-
31506	Personal Protective Clothing and Equipment	10,000	10,000	10,000	-
31601	Office Supplies	15,000	60,000	60,000	52,524
31602	Computer Supplies	20,000	35,000	35,000	30,715
31604	Maintenance Contract - Photocopiers or MFPs	8,000	10,000	10,000	1,800
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	15,000	15,000	2,795
31902	Spare Parts	3,000	3,000	3,000	-
33001	Advertising & Promotion Costs	10,000	14,000	14,000	10,500
33003	Public Awareness Expenses	35,000	55,000	55,000	39,391
33101	Security Services	150,000	200,000	200,000	-
33206	Insurance - n.e.c.	5,060	5,060	5,060	-
33401	Computer Hardware Maintenance Costs	20,000	30,000	30,000	-
33402	Computer Software upgrade cost	15,000	30,000	30,000	-
33501	Office Cleaning	15,000	25,000	25,000	2,478
33508	Household Sundries	15,000	60,000	60,000	55,437
33509	Cleaning Tools and Supplies	10,000	-	-	-
33701	Conferences or Workshops	30,000	48,000	35,958	1,620

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33707	Training Costs	25,000	50,000	44,000	29,425
33901	Contributions or Subscriptions to Caribbean Organizations	360,620	360,620	360,620	-
33904	Contributions or Subscriptions to other international organ.	132,143	132,143	410,843	75,891
33905	Contributions or Subscriptions to local organizations	10,000	10,000	10,000	-
34401	Research & Development Costs	10,000	25,000	25,000	13,955
34406	Funeral Expenses	5,000	5,000	5,000	4,800
36002	Maintenance of Public Grounds	10,000	30,000	30,000	25,406
36006	Maintenance of Buildings	10,000	-	-	-
36101	Repair or Maintenance of vehicles	15,000	20,000	20,000	9,655
36206	Other Repairs and Maintenance Costs	10,000	-	-	-
37011	Grants to Individuals	50,000	50,000	50,000	-
37012	Grants to Organisations or Institutions	25,000	25,000	25,000	-
37016	Speacialist Treatment	2,000,000	2,000,000	904,502	104,054
37033	Transfers to Sir Lester Bird Medical Center	36,500,000	36,500,000	36,500,000	21,329,440
37034	Expenses of Boards or Committees	501,000	501,000	501,000	465,950
	264517 Emergency Medical Services				
30101	Salaries - Established	70,563	24,264	24,264	-
30201	Salaries - Non-Established	2,058,410	2,096,712	2,096,712	2,121,858
30202	Wages - Non-Established	103,205	182,650	182,650	110,857
30203	Overtime - Non-Established	150,000	300,000	315,133	232,117
30306	Travelling Allowance - Established	3,626	3,626	3,626	-
30308	Cashier Allowance - Established	1,200	-	-	-
30316	Risk Allowance - Established	-	4,200	4,200	-
30401	Duty Allowance - Non-Established	32,400	42,000	42,000	38,520
30404	Housing Allowance - Non-Established	18,000	18,000	18,000	18,000
30406	Travelling Allowance - Non-Established	22,872	22,800	22,800	24,284
30411	Shift Allowance - Non-Established	126,000	159,600	159,600	150,111
30414	On-call Allowance - Non-Established	1,200	1,200	1,200	1,200
30415	Other allowances and fees - Non-Established	192,600	268,200	268,200	210,162
30416	Risk Allowance - Non-Established	264,600	357,000	357,000	338,652
30418	Acting Allowance - Non-Established	20,000	20,000	20,000	13,184
30701	Honorarium	20,000	20,000	20,000	-
30709	Stipend	16,800	16,800	16,800	55,135
30716	Uniform Allowance	150,000	200,000	200,000	198,857
31102	Food, water and refreshments	25,000	50,000	50,000	7,272
31501	Medical Supplies	150,000	350,000	350,000	70,595

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31506	Personal Protective Clothing and Equipment	45,000	60,000	60,000	26,385
31601	Office Supplies	40,000	100,000	100,000	67,360
31602	Computer Supplies	15,000	30,000	30,000	11,783
31604	Maintenance Contract - Photocopiers or MFPs	8,000	15,000	15,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	35,000	100,000	100,000	20,813
31606	Purchase of cellular equipment/devices	5,000	75,000	75,000	-
32001	Medals, Stationary, Seals & Gifts	8,000	10,000	10,000	811
33206	Insurance - n.e.c.	15,000	150,000	150,000	-
33508	Household Sundries	30,000	120,000	120,000	66,045
33707	Training Costs	100,000	100,000	100,000	21,744
36006	Maintenance of Buildings	30,000	100,000	84,867	9,380
36101	Repair or Maintenance of vehicles	90,000	150,000	150,000	296,079
	264518 Central Medical Stores				
30101	Salaries - Established	245,138	224,436	224,436	67,200
30201	Salaries - Non-Established	22,836	25,171	25,171	25,171
30301	Duty Allowance - Established	12,000	-	-	-
30306	Travelling Allowance - Established	14,400	-	-	-
	264519 Nutrition Services				
30101	Salaries - Established	265,039	242,988	242,988	1,850
30301	Duty Allowance - Established	12,000	-	-	-
30306	Travelling Allowance - Established	29,832	-	-	-
30316	Risk Allowance - Established	21,000	-	-	350
30716	Uniform Allowance	5,250	4,200	4,200	-
31102	Food, water and refreshments	5,000	10,000	10,000	-
31308	Printing Materials & Supplies	5,000	5,000	5,000	-
31601	Office Supplies	5,000	5,000	5,000	-
33701	Conferences or Workshops	6,000	6,000	6,000	-
	264542 Management of CARE Project				
30316	Risk Allowance - Established	-	-	-	8,400
	264550 NCD Services				
30709	Stipend	65,000	65,000	65,000	-
31102	Food, water and refreshments	5,000	5,000	5,000	-
31501	Medical Supplies	15,000	20,000	20,000	-
31601	Office Supplies	10,000	10,000	10,000	2,559
33701	Conferences or Workshops	20,000	30,000	30,000	-
33707	Training Costs	25,000	40,000	40,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
36101	Repair or Maintenance of vehicles	6,000	6,000	6,000	-
	264551 Health Disaster Management				
30201	Salaries - Non-Established	-	60,000	60,000	-
30401	Duty Allowance - Non-Established	-	8,400	8,400	-
30406	Travelling Allowance - Non-Established	-	8,400	8,400	5,076
31102	Food, water and refreshments	5,000	20,000	20,000	-
31601	Office Supplies	3,000	3,000	3,000	-
31602	Computer Supplies	5,400	7,400	7,400	-
31605	Repair and/or Maintenance of Furniture or Equipment	2,600	10,600	10,600	-
33001	Advertising & Promotion Costs	2,000	2,000	2,000	-
33707	Training Costs	3,000	3,000	3,000	-
Total Programme 264 Health Services Management		**49,080,832**	**50,634,418**	**50,201,076**	**31,185,287**
	273 Tertiary Education				
	273341 Health Education				
30201	Salaries - Non-Established	-	-	84,000	-
30406	Travelling Allowance - Non-Established	-	-	3,642	-
30416	Risk Allowance - Non-Established	-	-	8,400	-
Total Programme 273 Tertiary Education		**-**	**-**	**96,042**	**-**
	430 Social Protection & Community Development				
	430309 Apprenticeship Program				
30202	Wages - Non-Established	-	-	-	32,459
Total Programme 430 Social Protection & Community Development		**-**	**-**	**-**	**32,459**
TOTAL DEPARTMENT 2501 Health HQ		**49,233,465**	**50,634,418**	**50,297,118**	**31,220,535**
02	**Medical General Division**				
	261 Primary Health				
	261316 Community Health Services				
30101	Salaries - Established	5,356,195	4,894,530	4,894,530	4,897,731
30106	Arrears of Salaries - Established	30,000	30,000	30,000	-
30201	Salaries - Non-Established	515,832	484,786	484,786	638,354
30202	Wages - Non-Established	869,338	887,672	887,672	852,926
30203	Overtime - Non-Established	30,000	40,000	40,000	11,632
30301	Duty Allowance - Established	89,400	87,800	255,800	99,242
30304	Housing Allowance - Established	556,800	557,800	585,133	606,933
30306	Travelling Allowance - Established	514,037	418,031	418,031	411,794
30308	Cashier Allowance - Established	1,200	1,200	1,200	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30310	Allowance in lieu of Private Practice - Established	480,000	480,000	480,000	491,348
30311	Shift Allowance - Established	-	7,200	7,200	-
30314	On-call Allowance - Established	90,000	114,000	114,000	97,867
30315	Other allowances and fees - Established	600	600	600	600
30316	Risk Allowance - Established	436,800	410,720	410,720	369,238
30327	Special Allowance - Established	25,000	25,000	25,000	27,250
30401	Duty Allowance - Non-Established	-	-	-	6,000
30404	Housing Allowance - Non-Established	-	20,000	20,000	16,800
30406	Travelling Allowance - Non-Established	-	10,920	10,920	6,768
30410	Allowance in lieu of Private Practice - Non-Established	-	24,000	24,000	-
30411	Shift Allowance - Non-Established	2,400	10,400	10,400	5,000
30416	Risk Allowance - Non-Established	67,200	49,700	72,700	42,300
30701	Honorarium	3,000	3,000	3,000	6,100
30716	Uniform Allowance	148,500	125,000	125,000	96,600
31102	Food, water and refreshments	7,000	7,000	7,000	1,275
31501	Medical Supplies	100,000	150,000	150,000	155,051
31505	Pharmaceuticals	185,000	250,000	1,207,400	157,086
31601	Office Supplies	45,000	45,000	45,000	41,742
31602	Computer Supplies	12,000	15,000	15,000	5,625
31605	Repair and/or Maintenance of Furniture or Equipment	12,000	20,000	20,000	12,311
32001	Medals, Stationary, Seals & Gifts	4,000	4,000	4,000	130
33507	Sterilization Serv. & Supplies	9,000	9,000	9,000	-
33508	Household Sundries	52,500	52,500	52,500	39,555
33701	Conferences or Workshops	20,000	40,000	40,000	10,105
34007	Consulting Services	20,000	48,000	48,000	52,000
34109	Rental or Lease - n.e.c.	4,000	4,000	4,000	-
34301	Maternal and Child Health cost	7,500	7,500	7,500	-
36006	Maintenance of Buildings	50,000	75,000	75,000	41,082
36101	Repair or Maintenance of vehicles	3,000	3,000	3,000	85
37011	Grants to Individuals	4,000	4,000	4,000	-
	261328 Dentistry				
30101	Salaries - Established	632,697	611,328	611,328	558,484
30201	Salaries - Non-Established	132,578	144,860	144,860	125,317
30206	Arrears of Salaries - Non-Established	25,000	65,000	65,000	-
30304	Housing Allowance - Established	118,800	103,200	103,200	104,800
30306	Travelling Allowance - Established	60,912	67,680	67,680	40,226

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30316	Risk Allowance - Established	21,000	50,400	50,400	-
30416	Risk Allowance - Non-Established	16,800	11,165	11,165	-
30709	Stipend	7,000	7,000	7,000	-
30716	Uniform Allowance	8,000	8,000	8,000	3,000
31102	Food, water and refreshments	3,630	3,630	3,630	-
31501	Medical Supplies	48,423	75,000	111,756	-
31601	Office Supplies	10,750	12,750	12,750	111
31605	Repair and/or Maintenance of Furniture or Equipment	6,050	40,500	40,500	-
33508	Household Sundries	20,000	27,000	24,944	16,153
33701	Conferences or Workshops	24,700	34,700	-	-
	261510 Ancillary Services				
30101	Salaries - Established	217,019	251,832	251,832	242,443
30103	Overtime - Established	30,000	30,000	30,000	17,793
30201	Salaries - Non-Established	87,326	110,066	110,066	83,290
30202	Wages - Non-Established	1,027,564	1,052,602	1,052,602	981,080
30203	Overtime - Non-Established	30,000	30,000	30,000	1,417
30208	Severance Pay - Non-Established	10,000	10,000	10,000	-
30306	Travelling Allowance - Established	3,624	4,500	4,500	3,624
30308	Cashier Allowance - Established	1,200	1,200	1,200	816
30316	Risk Allowance - Established	8,400	4,200	4,200	6,031
30406	Travelling Allowance - Non-Established	10,920	16,380	16,380	10,710
30416	Risk Allowance - Non-Established	71,400	-	-	-
30709	Stipend	-	5,000	5,000	-
30716	Uniform Allowance	30,000	25,000	25,000	13,635
33508	Household Sundries	30,000	30,000	30,000	16,675
Total Programme 261 Primary Health		**12,445,095**	**12,249,352**	**13,425,085**	**11,426,135**
	432 Disaster Management				
	432610 COVID-19 Response				
30709	Stipend	-	-	-	89,800
Total Programme 432 Disaster Management		**-**	**-**	**-**	**89,800**
TOTAL DEPARTMENT 2502 Medical General Division		**12,445,095**	**12,249,352**	**13,425,085**	**11,515,935**
03	**Central Board of Health**				
	266 Environmental Health				
	266382 Public Health Services				
30101	Salaries - Established	688,496	695,364	695,364	680,241
30103	Overtime - Established	150,000	150,000	150,000	41,514

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30201	Salaries - Non-Established	48,000	-	-	-
30301	Duty Allowance - Established	21,000	108,000	168,000	-
30306	Travelling Allowance - Established	47,112	47,112	47,112	45,442
30307	Mileage Allowance - Established	141,113	111,117	111,117	73,302
30316	Risk Allowance - Established	67,000	67,000	67,000	-
30401	Duty Allowance - Non-Established	6,000	-	-	-
30709	Stipend	80,000	90,000	90,000	-
30716	Uniform Allowance	50,000	60,000	60,000	15,259
31102	Food, water and refreshments	7,200	4,000	4,000	150
31301	Books & Periodicals	6,000	5,000	5,000	-
31502	Laboratory Supplies	5,000	2,500	2,500	-
33003	Public Awareness Expenses	45,000	60,000	60,000	41,849
33503	Liquid Waste Removal Costs	900,000	800,000	800,000	435,650
33507	Sterilization Serv. & Supplies	8,000	4,600	4,600	-
33508	Household Sundries	25,000	20,000	20,000	19,763
33701	Conferences or Workshops	25,000	25,000	25,000	4,125
33707	Training Costs	20,000	75,000	75,000	-
34007	Consulting Services	10,000	15,000	15,000	-
34109	Rental or Lease - n.e.c.	6,000	4,000	4,000	-
36006	Maintenance of Buildings	15,000	18,400	18,400	-
37034	Expenses of Boards or Committees	182,400	182,400	182,400	88,400
	266410 Vector Control				
30101	Salaries - Established	53,268	49,000	49,000	48,780
30201	Salaries - Non-Established	34,398	31,500	31,500	33,962
30202	Wages - Non-Established	2,195,210	2,327,359	2,327,359	2,322,544
30203	Overtime - Non-Established	200,000	400,000	400,000	137,685
30206	Arrears of Salaries - Non-Established	-	-	-	1,000
30208	Severance Pay - Non-Established	20,000	10,000	10,000	-
30406	Travelling Allowance - Non-Established	75,920	65,520	65,520	68,655
30415	Other allowances and fees - Non-Established	127,500	200,000	200,000	148,382
30709	Stipend	12,000	20,000	20,000	12,685
30716	Uniform Allowance	80,000	60,000	60,000	22,532
30802	Compensation & Indemnities	-	-	-	4,900
31503	Test Equipment and Supplies	30,000	20,000	20,000	-
31601	Office Supplies	8,000	6,000	6,000	3,519
31602	Computer Supplies	10,000	4,000	4,000	-
33508	Household Sundries	12,000	10,000	10,000	10,247

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33510	Pest Control Supplies	2,000,000	3,000,000	3,000,000	1,035,821
34104	Rental or Lease - Vehicle	1,000,000	-	-	-
	266420 Drain and Street Sanitation				
30202	Wages - Non-Established	4,128,361	4,088,995	4,088,995	3,884,030
30203	Overtime - Non-Established	1,567,107	1,667,107	1,667,107	631,855
30207	Arrears of Wages - Non-Established	18,304	18,304	18,304	-
30208	Severance Pay - Non-Established	10,000	10,000	10,000	-
30401	Duty Allowance - Non-Established	6,750	6,750	6,750	-
30406	Travelling Allowance - Non-Established	126,854	158,704	158,704	121,125
30415	Other allowances and fees - Non-Established	670,350	906,283	906,283	616,815
30416	Risk Allowance - Non-Established	4,200	4,200	4,200	-
30716	Uniform Allowance	12,000	12,000	12,000	-
30802	Compensation & Indemnities	8,000	4,000	4,000	-
30803	Compensation for Damaged Property	10,000	5,000	5,000	1,604
31506	Personal Protective Clothing and Equipment	30,000	45,000	45,000	26,570
33507	Sterilization Serv. & Supplies	9,200	9,200	9,200	-
33508	Household Sundries	15,000	10,000	10,000	14,663
	266503 Food, Water and Air Quality Monitoring and Evaluation				
31506	Personal Protective Clothing and Equipment	15,000	20,000	20,000	-
34007	Consulting Services	30,000	30,000	30,000	-
34401	Research & Development Costs	20,000	15,000	15,000	-
36201	Maintenance of Laboratory and Testing equipment	30,000	25,000	25,000	4,217
	266510 Ancillary Services				
30101	Salaries - Established	343,005	304,560	304,560	300,304
30103	Overtime - Established	25,000	20,000	20,000	-
30202	Wages - Non-Established	386,160	357,140	357,140	354,511
30207	Arrears of Wages - Non-Established	-	-	-	16,512
30301	Duty Allowance - Established	18,000	18,000	18,000	12,000
30306	Travelling Allowance - Established	13,284	13,284	13,284	9,561
30308	Cashier Allowance - Established	1,200	1,200	1,200	-
30316	Risk Allowance - Established	4,200	4,200	4,200	700
30401	Duty Allowance - Non-Established	18,000	18,000	18,000	1,500
30406	Travelling Allowance - Non-Established	3,624	3,624	3,624	3,624
30408	Cashier Allowance - Non-Established	-	-	-	1,015
30415	Other allowances and fees - Non-Established	5,070	5,070	5,070	11,897

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30701	Honorarium	4,000	2,000	2,000	6,000
30709	Stipend	12,000	2,000	2,000	-
30716	Uniform Allowance	10,000	8,000	8,000	-
31102	Food, water and refreshments	6,000	2,760	2,760	675
31202	Fuel and Oil	15,000	18,400	18,400	-
31503	Test Equipment and Supplies	40,000	30,000	30,000	-
31601	Office Supplies	15,000	20,000	20,000	2,963
31602	Computer Supplies	10,000	12,000	12,000	1,598
33508	Household Sundries	25,000	20,000	20,000	16,507
33707	Training Costs	8,000	4,000	4,000	1,375
36002	Maintenance of Public Grounds	10,000	10,000	10,000	-
36003	Maintenance of Cemeteries	200,000	400,000	400,000	57,532
36006	Maintenance of Buildings	20,000	25,000	25,000	14,116
36101	Repair or Maintenance of vehicles	30,000	80,000	80,000	51,848
36206	Other Repairs and Maintenance Costs	15,000	15,000	15,000	-
	266523 Reducing Environmental Health Risk & Sanitation				
33502	Garbage Disposal Costs	-	-	-	388,880
33509	Cleaning Tools and Supplies	450,000	460,000	460,000	601,370
33511	Waste Removal Costs	2,000,000	2,000,000	2,000,000	540,285
34104	Rental or Lease - Vehicle	100,000	100,000	100,000	-
37015	Grant to Statutory Bodies & SOEs	22,000,000	22,000,000	22,000,000	18,588,483
Total Programme 266 Environmental Health		**40,910,286**	**41,737,653**	**41,797,653**	**31,580,542**
	432 Disaster Management				
	432551 Health Disaster Management				
34422	Contingency Costs	20,000	50,000	50,000	-
Total Programme 432 Disaster Management		**20,000**	**50,000**	**50,000**	**-**
TOTAL DEPARTMENT 2503 Central Board of Health		**40,930,286**	**41,787,653**	**41,847,653**	**31,580,542**
05	**Clarevue Psychiatric Hospital**				
	262 Secondary Health				
	262378 Psychiatric Health Care Services				
30101	Salaries - Established	2,752,472	2,525,302	2,525,302	2,480,605
30103	Overtime - Established	300,000	450,000	450,000	99,284
30201	Salaries - Non-Established	1,020,175	714,403	790,449	788,201
30202	Wages - Non-Established	594,381	520,280	520,280	502,127
30203	Overtime - Non-Established	160,000	160,000	160,000	76,161
30301	Duty Allowance - Established	33,000	24,000	24,000	24,000

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30304	Housing Allowance - Established	103,800	90,000	90,000	107,910
30306	Travelling Allowance - Established	55,140	64,836	64,836	57,057
30310	Allowance in lieu of Private Practice - Established	72,000	54,000	54,000	76,403
30311	Shift Allowance - Established	85,200	90,000	90,000	82,797
30314	On-call Allowance - Established	96,000	78,000	78,000	100,403
30315	Other allowances and fees - Established	78,000	78,000	78,000	78,000
30316	Risk Allowance - Established	314,200	344,000	344,000	356,700
30318	Acting Allowance - Established	25,000	25,000	25,000	6,300
30327	Special Allowance - Established	73,500	75,000	75,000	51,750
30401	Duty Allowance - Non-Established	-	12,000	16,000	-
30406	Travelling Allowance - Non-Established	3,000	5,000	5,000	3,000
30410	Allowance in lieu of Private Practice - Non-Established	65,206	-	-	-
30411	Shift Allowance - Non-Established	37,800	72,000	72,000	55,794
30416	Risk Allowance - Non-Established	147,000	285,600	286,300	231,000
30704	Medical Treatment	55,000	65,000	65,000	-
30709	Stipend	45,000	30,000	30,000	24,060
30716	Uniform Allowance	170,000	170,000	170,000	137,560
31102	Food, water and refreshments	1,000,000	1,500,000	1,500,000	951,196
31301	Books & Periodicals	4,500	4,500	4,500	-
31307	ID Cards	5,000	5,000	5,000	-
31501	Medical Supplies	100,000	100,000	100,000	21,598
31506	Personal Protective Clothing and Equipment	26,225	20,000	20,000	2,636
31601	Office Supplies	10,800	70,000	70,000	47,194
31602	Computer Supplies	10,000	45,000	45,000	6,280
31604	Maintenance Contract - Photocopiers or MFPs	4,000	10,000	10,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	100,000	130,000	130,000	57,332
33101	Security Services	100,000	100,000	100,000	-
33206	Insurance - n.e.c.	20,000	40,000	40,000	-
33508	Household Sundries	350,000	425,000	425,000	321,030
33707	Training Costs	25,000	40,000	40,000	-
33802	Industrial Gas Cost	6,000	6,000	6,000	-
34406	Funeral Expenses	12,000	12,000	12,000	-
36002	Maintenance of Public Grounds	30,000	50,000	50,000	3,778
36006	Maintenance of Buildings	50,000	150,000	150,000	77,093
36101	Repair or Maintenance of vehicles	15,000	20,000	20,000	9,472

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
36206	Other Repairs and Maintenance Costs	20,000	70,000	70,000	-
Total Programme 262 Secondary Health		**8,174,399**	**8,729,921**	**8,810,667**	**6,836,721**
TOTAL DEPARTMENT 2505 Clarevue Psychiatric Hospital		**8,174,399**	**8,729,921**	**8,810,667**	**6,836,721**
06	**Fiennes Institute**				
	430 Social Protection & Community Development				
	430389 Residential Care Services				
30101	Salaries - Established	1,313,460	1,317,216	1,317,216	1,150,220
30103	Overtime - Established	90,000	90,000	90,000	39,921
30201	Salaries - Non-Established	728,039	682,415	682,415	669,331
30202	Wages - Non-Established	522,360	660,031	660,031	641,019
30203	Overtime - Non-Established	100,000	120,000	120,000	74,595
30301	Duty Allowance - Established	21,600	15,000	87,000	12,000
30304	Housing Allowance - Established	19,800	19,800	19,800	19,800
30306	Travelling Allowance - Established	16,872	12,048	12,048	8,424
30311	Shift Allowance - Established	44,400	36,000	36,000	42,621
30316	Risk Allowance - Established	173,270	152,000	152,000	178,118
30327	Special Allowance - Established	25,000	25,000	25,000	-
30401	Duty Allowance - Non-Established	6,000	6,000	6,000	6,000
30406	Travelling Allowance - Non-Established	8,388	8,388	8,388	8,388
30411	Shift Allowance - Non-Established	40,800	60,000	60,000	61,547
30416	Risk Allowance - Non-Established	163,800	220,200	258,000	212,955
30704	Medical Treatment	2,000	2,000	2,000	-
30709	Stipend	6,000	6,000	6,000	1,597
30716	Uniform Allowance	100,000	110,000	120,760	104,145
31102	Food, water and refreshments	600,000	500,000	701,000	567,609
31501	Medical Supplies	20,000	50,000	-	36,542
31506	Personal Protective Clothing and Equipment	4,000	4,000	4,000	2,775
31601	Office Supplies	25,000	50,000	50,000	88,756
31602	Computer Supplies	10,000	25,000	25,000	43,198
31604	Maintenance Contract - Photocopiers or MFPs	1,000	1,000	1,000	1,000
31605	Repair and/or Maintenance of Furniture or Equipment	15,000	20,000	-	11,711
31902	Spare Parts	2,000	2,000	2,000	-
33508	Household Sundries	330,000	300,000	300,000	325,617
33603	Land Freight Expenses	1,000	1,000	1,000	-
33701	Conferences or Workshops	7,500	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33802	Industrial Gas Cost	12,000	30,000	30,000	-
34406	Funeral Expenses	25,000	25,000	25,000	2,400
36002	Maintenance of Public Grounds	10,000	10,000	-	7,044
36006	Maintenance of Buildings	20,000	20,000	-	10,985
36101	Repair or Maintenance of vehicles	10,000	10,000	10,000	15,696
36206	Other Repairs and Maintenance Costs	10,000	10,000	-	8,137
Total Programme 430 Social Protection & Community Development		**4,484,289**	**4,610,098**	**4,821,658**	**4,352,151**
TOTAL DEPARTMENT 2506 Fiennes Institute		**4,484,289**	**4,610,098**	**4,821,658**	**4,352,151**
07	**Health Informatics Department**				
	261 Primary Health				
	261316 Community Health Services				
30316	Risk Allowance - Established	-	-	19,600	-
Total Programme 261 Primary Health		**-**	**-**	**19,600**	**-**
	264 Health Services Management				
	264341 Health Education				
30201	Salaries - Non-Established	28,356	50,088	50,088	-
30203	Overtime - Non-Established	3,000	2,000	2,000	-
30411	Shift Allowance - Non-Established	1,200	-	-	-
30416	Risk Allowance - Non-Established	4,200	-	-	-
31301	Books & Periodicals	4,500	4,500	4,500	-
31303	Newsletter & Publications	10,000	10,000	10,000	-
31308	Printing Materials & Supplies	8,500	8,500	8,500	-
33001	Advertising & Promotion Costs	45,000	65,000	65,000	10,050
33002	Marketing Costs	20,000	30,000	30,000	7,500
33003	Public Awareness Expenses	20,000	30,000	30,000	-
33701	Conferences or Workshops	6,000	6,000	6,000	-
34007	Consulting Services	6,000	6,000	6,000	-
	264369 Policy Planning & Implementation				
30101	Salaries - Established	47,436	-	-	-
33701	Conferences or Workshops	4,000	4,000	4,000	-
34007	Consulting Services	3,000	3,000	3,000	-
	264379 Public Awareness				
31303	Newsletter & Publications	3,000	3,000	3,000	-
34401	Research & Development Costs	3,000	3,000	3,000	-
	264398 Production of Official Statistics				
30101	Salaries - Established	149,546	96,396	96,396	91,496

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30103	Overtime - Established	3,700	3,700	3,700	-
30106	Arrears of Salaries - Established	3,500	3,500	3,500	-
30201	Salaries - Non-Established	65,268	65,112	65,112	59,738
30203	Overtime - Non-Established	3,000	3,000	3,000	-
30206	Arrears of Salaries - Non-Established	2,500	2,500	2,500	-
30301	Duty Allowance - Established	-	12,000	12,000	-
30306	Travelling Allowance - Established	7,248	3,624	3,624	3,624
30307	Mileage Allowance - Established	1,200	1,200	1,200	-
30406	Travelling Allowance - Non-Established	3,624	3,624	3,624	3,624
30407	Mileage Allowance - Non-Established	800	800	800	-
	264473 Professional Development				
33707	Training Costs	4,000	4,000	4,000	-
	264474 Legislative Review & Formulation				
34007	Consulting Services	4,000	4,000	4,000	-
34010	Legal Fees	4,000	4,000	4,000	-
34401	Research & Development Costs	4,000	4,000	4,000	-
	264494 IT Internal Services				
31602	Computer Supplies	9,000	9,000	9,000	-
33401	Computer Hardware Maintenance Costs	5,000	5,000	5,000	-
33403	Computer Software Licensing & Fees	2,000	2,000	2,000	-
34007	Consulting Services	4,000	4,000	4,000	-
34401	Research & Development Costs	8,000	8,000	8,000	-
	264510 Ancillary Services				
30101	Salaries - Established	27,144	29,040	29,040	24,864
30103	Overtime - Established	3,500	3,500	3,500	-
30106	Arrears of Salaries - Established	2,000	2,000	2,000	-
30201	Salaries - Non-Established	101,700	74,256	74,256	118,323
30203	Overtime - Non-Established	3,000	2,500	2,500	-
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	-	7,248	7,248	-
30307	Mileage Allowance - Established	2,200	2,200	2,200	-
30416	Risk Allowance - Non-Established	-	-	-	962
30716	Uniform Allowance	15,000	15,000	15,000	-
31102	Food, water and refreshments	6,000	14,000	14,000	6,950
31301	Books & Periodicals	3,000	3,000	3,000	-
31303	Newsletter & Publications	2,000	2,000	2,000	-
31307	ID Cards	1,400	1,400	1,400	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31308	Printing Materials & Supplies	5,000	8,000	8,000	6,620
31601	Office Supplies	10,000	20,000	20,000	2,186
31602	Computer Supplies	8,000	20,000	20,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	4,500	7,500	7,500	-
33501	Office Cleaning	5,500	5,500	5,500	1,153
33508	Household Sundries	8,500	8,500	8,500	6,958
33509	Cleaning Tools and Supplies	2,000	2,000	2,000	-
33701	Conferences or Workshops	4,000	4,000	4,000	-
33707	Training Costs	4,500	4,500	4,500	-
36101	Repair or Maintenance of vehicles	3,000	3,000	3,000	1,148
Total Programme 264 Health Services Management		**735,522**	**715,688**	**715,688**	**345,196**
TOTAL DEPARTMENT 2507 Health Informatics Department		**735,522**	**715,688**	**735,288**	**345,196**
08	**School of Nursing**				
	273 Tertiary Education				
	273341 Health Education				
30101	Salaries - Established	-	-	-	94,338
Total Programme 273 Tertiary Education		**-**	**-**	**-**	**94,338**
TOTAL DEPARTMENT 2508 School of Nursing		**-**	**-**	**-**	**94,338**
09	**AIDS Secretariat**				
	261 Primary Health				
	261323 Counselling Services				
30103	Overtime - Established	22,000	72,000	72,000	-
30201	Salaries - Non-Established	81,386	49,329	49,329	49,329
30203	Overtime - Non-Established	72,000	72,000	72,000	3,283
30306	Travelling Allowance - Established	-	906	906	-
30316	Risk Allowance - Established	4,200	1,050	1,050	-
30416	Risk Allowance - Non-Established	12,600	12,600	12,600	8,400
31501	Medical Supplies	90,000	75,000	75,000	11,291
33707	Training Costs	20,000	20,000	20,000	-
	261341 Health Education				
30101	Salaries - Established	199,588	179,352	179,352	176,324
30201	Salaries - Non-Established	47,620	43,608	43,608	37,292
30301	Duty Allowance - Established	12,000	12,000	12,000	-
30306	Travelling Allowance - Established	17,412	12,000	12,000	13,788
30316	Risk Allowance - Established	8,400	4,200	4,200	7,700

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30416	Risk Allowance - Non-Established	8,400	8,400	8,400	7,169
30709	Stipend	50,000	50,000	50,000	-
33001	Advertising & Promotion Costs	55,000	75,000	55,000	-
33003	Public Awareness Expenses	45,000	55,000	55,000	58,527
36206	Other Repairs and Maintenance Costs	40,000	20,000	40,000	790
37011	Grants to Individuals	200,000	200,000	200,000	124,200
	261510 Ancillary Services				
30101	Salaries - Established	182,908	167,484	167,484	165,852
30201	Salaries - Non-Established	115,000	105,312	105,312	105,311
30202	Wages - Non-Established	99,762	66,780	66,780	65,493
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30304	Housing Allowance - Established	18,000	18,000	18,000	18,000
30306	Travelling Allowance - Established	13,788	13,788	13,788	13,083
30310	Allowance in lieu of Private Practice - Established	48,000	48,000	48,000	-
30316	Risk Allowance - Established	25,200	20,160	20,160	22,905
30406	Travelling Allowance - Non-Established	6,168	6,168	6,168	6,102
30416	Risk Allowance - Non-Established	12,900	31,300	31,300	27,997
30716	Uniform Allowance	23,025	13,025	13,025	9,797
31102	Food, water and refreshments	20,000	15,000	15,000	1,845
31503	Test Equipment and Supplies	200,000	200,000	200,000	125,570
31601	Office Supplies	35,000	50,000	50,000	51,258
32001	Medals, Stationary, Seals & Gifts	10,000	10,000	10,000	-
33508	Household Sundries	25,000	30,000	30,000	5,313
33701	Conferences or Workshops	25,000	30,000	30,000	15,845
Total Programme 261 Primary Health		**1,857,357**	**1,799,462**	**1,799,462**	**1,144,464**
	262 Secondary Health				
	262510 Ancillary Services				
30310	Allowance in lieu of Private Practice - Established	-	-	-	48,000
Total Programme 262 Secondary Health		**-**	**-**	**-**	**48,000**
TOTAL DEPARTMENT 2509 AIDS Secretariat		**1,857,357**	**1,799,462**	**1,799,462**	**1,192,464**
17	**Citizen's Welfare**				
	433 Poverty Eradication				
	433323 Counselling Services				
30306	Travelling Allowance - Established	-	-	-	9,861
	433395 Social Welfare Services				
30306	Travelling Allowance - Established	-	-	-	3,825

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
Total Programme 433 Poverty Eradication		**-**	**-**	**-**	**13,686**
TOTAL DEPARTMENT 2517 Citizen's Welfare		**-**	**-**	**-**	**13,686**
22	**Department of Environment**				
	502 Environment				
	502311 Biodiversity Action Plan				
30201	Salaries - Non-Established	129,050	96,000	96,000	118,176
37011	Grants to Individuals	2,000	2,000	2,000	-
	502334 Environmental Legislation & Monitoring				
30101	Salaries - Established	99,288	90,912	90,912	102,578
30201	Salaries - Non-Established	344,551	398,100	398,100	408,909
30203	Overtime - Non-Established	7,000	7,000	7,000	3,015
30306	Travelling Allowance - Established	10,366	6,036	6,036	6,932
30709	Stipend	1,240,800	1,348,800	1,348,800	1,289,902
30716	Uniform Allowance	5,000	4,000	4,000	-
34003	Environmental Impact Assessment	500,000	500,000	500,000	-
34007	Consulting Services	-	22,176	22,176	22,176
34422	Contingency Costs	10,000	20,000	20,000	-
36002	Maintenance of Public Grounds	10,000	100,000	100,000	19,100
	502379 Public Awareness				
30201	Salaries - Non-Established	129,150	118,268	118,268	140,268
30306	Travelling Allowance - Established	-	1,812	1,812	-
30406	Travelling Allowance - Non-Established	9,600	9,600	9,600	6,000
30411	Shift Allowance - Non-Established	-	2,000	2,000	-
33001	Advertising & Promotion Costs	4,000	4,000	4,000	-
33003	Public Awareness Expenses	3,000	15,000	15,000	-
33701	Conferences or Workshops	3,000	3,000	3,000	-
	502398 Production of Official Statistics				
30101	Salaries - Established	51,516	47,172	47,172	47,172
30201	Salaries - Non-Established	218,980	262,800	262,800	262,800
30406	Travelling Allowance - Non-Established	6,000	6,000	6,000	6,000
30415	Other allowances and fees - Non-Established	12,000	12,000	12,000	12,000
31304	Photocopying & Binding Services	-	500	500	-
31602	Computer Supplies	9,000	20,000	20,000	-
31604	Maintenance Contract - Photocopiers or MFPs	4,000	4,000	4,000	-
33707	Training Costs	5,000	6,000	6,000	-
	502510 Ancillary Services				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30101	Salaries - Established	159,912	146,436	146,436	146,436
30201	Salaries - Non-Established	401,800	385,380	385,380	381,757
30202	Wages - Non-Established	96,386	53,117	53,117	48,565
30306	Travelling Allowance - Established	12,072	12,072	12,072	6,036
30315	Other allowances and fees - Established	12,000	12,000	12,000	12,000
30406	Travelling Allowance - Non-Established	9,600	9,600	9,600	18,636
30416	Risk Allowance - Non-Established	4,160	-	-	-
30801	Gratuities & Terminal Grants	-	-	-	13,125
31102	Food, water and refreshments	8,000	8,000	8,000	-
31601	Office Supplies	10,000	15,000	15,000	4,823
31605	Repair and/or Maintenance of Furniture or Equipment	2,000	3,000	3,000	-
33508	Household Sundries	10,000	15,000	15,000	320
33901	Contributions or Subscriptions to Caribbean Organizations	3,000	3,000	3,000	-
33903	Contributions or Subscriptions to UN Agencies	20,000	38,509	38,509	-
33904	Contributions or Subscriptions to other international organ.	3,000	3,000	3,000	1,546
	502549 Project Development and Implementation				
30201	Salaries - Non-Established	150,000	159,000	159,000	-
30801	Gratuities & Terminal Grants	-	-	-	13,500
30802	Compensation & Indemnities	-	-	-	30,898
31602	Computer Supplies	6,000	3,000	3,000	-
33001	Advertising & Promotion Costs	2,000	2,000	2,000	-
34003	Environmental Impact Assessment	15,000	20,000	20,000	-
34007	Consulting Services	20,000	30,000	30,000	-
34422	Contingency Costs	8,000	8,000	8,000	-
	502560 Sustainable Island Resource Framework				
30201	Salaries - Non-Established	-	37,800	37,800	-
31102	Food, water and refreshments	1,200	1,000	1,000	-
31601	Office Supplies	4,000	3,000	3,000	-
31602	Computer Supplies	7,500	10,500	10,500	-
31604	Maintenance Contract - Photocopiers or MFPs	1,500	1,500	1,500	-
33003	Public Awareness Expenses	5,000	5,000	5,000	-
33403	Computer Software Licensing & Fees	8,400	6,521	6,521	-
34007	Consulting Services	34,000	54,000	54,000	-
34422	Contingency Costs	5,000	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
Total Programme 502 Environment		**3,832,831**	**4,157,611**	**4,157,611**	**3,122,670**
TOTAL DEPARTMENT 2522 Department of Environment		**3,832,831**	**4,157,611**	**4,157,611**	**3,122,670**
23	**CARE Project**				
	264 Health Services Management				
	264542 Management of CARE Project				
30101	Salaries - Established	458,076	402,780	402,780	394,500
30103	Overtime - Established	100,000	120,000	120,000	43,862
30201	Salaries - Non-Established	613,543	574,145	574,145	545,021
30202	Wages - Non-Established	102,068	95,655	95,655	-
30203	Overtime - Non-Established	100,000	150,000	150,000	105,481
30301	Duty Allowance - Established	15,000	24,000	24,000	-
30304	Housing Allowance - Established	19,800	20,000	20,000	28,340
30306	Travelling Allowance - Established	12,048	20,000	20,000	8,837
30311	Shift Allowance - Established	15,600	20,000	20,000	10,800
30314	On-call Allowance - Established	18,000	18,000	18,000	-
30316	Risk Allowance - Established	46,200	75,600	75,600	42,000
30327	Special Allowance - Established	-	35,000	35,000	19,375
30406	Travelling Allowance - Non-Established	5,076	5,076	5,076	-
30411	Shift Allowance - Non-Established	26,400	43,000	43,000	27,743
30416	Risk Allowance - Non-Established	105,000	170,600	170,600	114,769
30704	Medical Treatment	5,000	5,000	5,000	-
30709	Stipend	21,550	21,550	21,550	-
30713	Payment in Lieu of Vacation Leave	18,000	18,000	18,000	-
30716	Uniform Allowance	145,000	80,000	80,000	55,310
31102	Food, water and refreshments	130,000	130,000	130,000	82,083
31308	Printing Materials & Supplies	8,000	8,000	8,000	-
31501	Medical Supplies	15,000	15,000	15,000	-
31506	Personal Protective Clothing and Equipment	10,000	10,000	10,000	-
31601	Office Supplies	20,000	50,000	50,000	1,929
31602	Computer Supplies	15,000	50,000	50,000	8,109
31605	Repair and/or Maintenance of Furniture or Equipment	20,000	30,000	30,000	3,545
33501	Office Cleaning	15,000	15,000	15,000	-
33508	Household Sundries	90,000	130,000	130,000	28,847
33509	Cleaning Tools and Supplies	40,000	60,000	60,000	15,133
34406	Funeral Expenses	7,800	7,800	7,800	-
36002	Maintenance of Public Grounds	10,000	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
36006	Maintenance of Buildings	30,000	30,000	30,000	-
36101	Repair or Maintenance of vehicles	25,000	25,000	25,000	-
Total Programme 264 Health Services Management		**2,262,161**	**2,469,206**	**2,469,206**	**1,535,684**
TOTAL DEPARTMENT 2523 CARE Project		**2,262,161**	**2,469,206**	**2,469,206**	**1,535,684**
TOTAL MINISTRY 25 Health, Wellness and the Environment		**123,955,405**	**127,153,409**	**128,363,748**	**91,809,922**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
4501	Social Transformation HQ	8,125,945	8,226,316	8,261,762	6,318,244
4502	Board of Guardians	-	-	-	137,821
4503	Community Development & Citizens Engagement	2,279,524	2,822,505	2,822,505	782,768
4504	Substance Abuse Prevention Division	567,940	1,284,776	1,284,776	205,023
4505	Family and Social Services Division	7,353,807	7,665,115	7,665,115	4,816,842
4506	N.O.D.S.	1,686,783	1,777,688	1,855,688	1,156,721
4508	Department of Social Research and Planning	1,662,805	1,628,993	1,628,993	997,230
4509	Gender Affairs	773,755	816,094	816,094	631,186
4510	Youth Affairs	847,671	1,065,491	1,065,491	672,468
4511	Local Government	-	-	-	415,628
4512	Establishment Division	6,112,396	5,259,532	6,747,032	5,036,656
4513	Training Division	646,186	738,563	738,563	219,747
4514	Boys Training School	1,671,484	732,938	732,938	466,865
4515	Blue Economy	-	495,010	495,010	1,204
4516	Youth Education Empowerment Programme	1,006,341	857,680	927,680	-
TOTAL 45 Social Transformation, and HRD		**32,734,637**	**33,370,701**	**35,041,647**	**21,858,403**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Social Transformation HQ**				
	430 Social Protection & Community Development				
	430301 Accounting				
30101	Salaries - Established	319,632	373,716	373,716	113,738
30305	Entertainment Allowance - Established	-	-	-	209
30306	Travelling Allowance - Established	14,496	21,744	21,744	3,724
	430309 Apprenticeship Program				
30101	Salaries - Established	57,960	-	-	-
30201	Salaries - Non-Established	224,640	224,587	224,587	147,830
30202	Wages - Non-Established	821,820	819,715	819,715	689,200
30306	Travelling Allowance - Established	3,624	-	-	-
30406	Travelling Allowance - Non-Established	21,624	25,248	25,248	16,835
31102	Food, water and refreshments	8,000	10,000	10,000	30
31303	Newsletter & Publications	6,000	6,000	6,000	-
31308	Printing Materials & Supplies	5,000	5,000	5,000	-
31501	Medical Supplies	5,000	5,000	5,000	-
31601	Office Supplies	6,000	6,000	6,000	-
31602	Computer Supplies	4,000	4,000	4,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	4,000	4,000	4,000	-
31804	Production Expenses	8,000	10,000	10,000	-
33001	Advertising & Promotion Costs	1,000	10,000	10,000	1,674
33003	Public Awareness Expenses	10,000	12,000	12,000	-
33508	Household Sundries	5,000	5,000	5,000	21
33701	Conferences or Workshops	8,000	8,000	8,000	-
33707	Training Costs	8,000	10,000	10,000	-
34401	Research & Development Costs	5,000	5,000	5,000	-
34422	Contingency Costs	12,000	12,000	12,000	-
36006	Maintenance of Buildings	6,000	6,000	6,000	-
36101	Repair or Maintenance of vehicles	5,000	5,000	5,000	-
	430317 Community Services & Planning				
30101	Salaries - Established	632,283	580,076	580,076	687,647
30103	Overtime - Established	10,000	5,000	5,000	-
30201	Salaries - Non-Established	748,186	748,186	748,186	869,048
30202	Wages - Non-Established	-	-	-	9,815
30203	Overtime - Non-Established	10,000	10,000	10,000	1,894
30301	Duty Allowance - Established	84,000	72,000	72,000	63,879

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30305	Entertainment Allowance - Established	7,200	7,200	7,200	7,427
30306	Travelling Allowance - Established	38,952	38,952	38,952	34,724
30321	Personal Allowance - Established	6,000	6,000	6,000	6,000
30401	Duty Allowance - Non-Established	21,600	15,600	15,600	18,496
30406	Travelling Allowance - Non-Established	33,636	19,200	19,200	27,464
30416	Risk Allowance - Non-Established	-	-	-	495
30709	Stipend	7,200	7,200	7,200	7,200
30713	Payment in Lieu of Vacation Leave	-	-	21,615	-
30716	Uniform Allowance	15,000	15,000	15,000	10,543
30801	Gratuities & Terminal Grants	-	-	13,831	-
31102	Food, water and refreshments	13,000	20,000	20,000	64,330
31303	Newsletter & Publications	6,000	12,000	12,000	9,302
31308	Printing Materials & Supplies	6,000	6,000	6,000	-
31601	Office Supplies	10,000	15,000	15,000	348
31602	Computer Supplies	8,000	12,000	12,000	8,323
31604	Maintenance Contract - Photocopiers or MFPs	3,000	3,000	3,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	7,200	12,000	12,000	8,545
33001	Advertising & Promotion Costs	20,000	50,000	50,000	-
33003	Public Awareness Expenses	15,000	20,000	20,000	6,555
33501	Office Cleaning	6,000	12,000	12,000	1,650
33508	Household Sundries	10,000	15,000	15,000	14,905
33509	Cleaning Tools and Supplies	1,200	1,200	1,200	-
33604	Air Freight Expenses	500	500	500	-
33701	Conferences or Workshops	7,500	10,000	10,000	189,645
33705	Course Costs and Fees	2,500	2,500	2,500	-
33902	Contributions or Subscriptions to Commonwealth Agencies	5,000	5,000	5,000	-
33905	Contributions or Subscriptions to local organizations	5,000	5,000	5,000	-
34007	Consulting Services	15,000	30,000	30,000	-
34422	Contingency Costs	23,500	23,500	23,500	12,782
36101	Repair or Maintenance of vehicles	10,000	20,000	20,000	1,250
37011	Grants to Individuals	1,000,000	1,000,000	705,900	-
37012	Grants to Organisations or Institutions	231,950	231,950	231,950	178,900
37015	Grant to Statutory Bodies & SOEs	2,500	2,500	2,500	-
	430395 Social Welfare Services				
31501	Medical Supplies	1,500	1,500	1,500	-
31601	Office Supplies	10,000	25,000	25,000	23,717

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31602	Computer Supplies	7,500	15,000	15,000	14,667
31605	Repair and/or Maintenance of Furniture or Equipment	3,000	6,000	6,000	-
32001	Medals, Stationary, Seals & Gifts	5,000	5,000	5,000	-
33701	Conferences or Workshops	10,000	15,000	15,000	6,616
33707	Training Costs	11,000	20,000	20,000	-
34401	Research & Development Costs	5,000	5,000	5,000	-
37012	Grants to Organisations or Institutions	180,000	180,000	180,000	-
37015	Grant to Statutory Bodies & SOEs	2,934,800	2,934,800	2,934,800	2,811,260
37034	Expenses of Boards or Committees	166,800	166,800	460,900	160,350
	430479 Social and Cultural Events				
31102	Food, water and refreshments	5,000	20,000	20,000	-
31601	Office Supplies	6,000	6,000	6,000	-
31602	Computer Supplies	6,000	6,000	6,000	-
32001	Medals, Stationary, Seals & Gifts	10,000	12,000	12,000	-
33001	Advertising & Promotion Costs	15,000	30,000	30,000	20,200
34422	Contingency Costs	20,000	20,000	20,000	-
	430498 Janitorial Services				
30202	Wages - Non-Established	136,642	136,642	136,642	67,006
Total Programme 430 Social Protection & Community Development		**8,125,945**	**8,226,316**	**8,261,762**	**6,318,244**
TOTAL DEPARTMENT 4501 Social Transformation HQ		**8,125,945**	**8,226,316**	**8,261,762**	**6,318,244**
02	**Board of Guardians**				
	433 Poverty Eradication				
	433395 Social Welfare Services				
30101	Salaries - Established	-	-	-	63,276
30201	Salaries - Non-Established	-	-	-	45,852
	433498 Janitorial Services				
30202	Wages - Non-Established	-	-	-	28,693
Total Programme 433 Poverty Eradication		**-**	**-**	**-**	**137,821**
TOTAL DEPARTMENT 4502 Board of Guardians		**-**	**-**	**-**	**137,821**
03	**Community Development & Citizens Engagement** **430 Social Protection & Community Development** **430318 Project Development and/or Implementation**				
30101	Salaries - Established	275,532	275,532	275,532	254,900
30103	Overtime - Established	10,000	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30201	Salaries - Non-Established	1,077,276	1,386,814	1,386,814	375,875
30202	Wages - Non-Established	207,378	208,363	208,363	22,616
30203	Overtime - Non-Established	10,000	10,000	10,000	-
30301	Duty Allowance - Established	96,000	96,000	96,000	-
30306	Travelling Allowance - Established	105,072	105,072	105,072	18,120
30307	Mileage Allowance - Established	45,000	45,000	45,000	-
30401	Duty Allowance - Non-Established	48,000	30,000	30,000	-
30406	Travelling Allowance - Non-Established	96,816	79,224	79,224	19,162
30407	Mileage Allowance - Non-Established	50,000	20,000	20,000	-
	430379 Public Awareness				
30415	Other allowances and fees - Non-Established	-	3,000	3,000	-
30709	Stipend	30,000	30,000	30,000	52,474
30716	Uniform Allowance	10,000	10,000	10,000	-
31301	Books & Periodicals	500	500	500	-
31501	Medical Supplies	1,500	1,500	1,500	-
31601	Office Supplies	8,200	15,000	15,000	-
31602	Computer Supplies	9,000	11,000	11,000	-
33001	Advertising & Promotion Costs	10,000	30,000	30,000	-
33003	Public Awareness Expenses	15,000	60,000	60,000	1,950
33707	Training Costs	10,000	60,000	60,000	-
34422	Contingency Costs	6,000	10,000	10,000	-
37012	Grants to Organisations or Institutions	-	20,000	20,000	-
	430479 Social and Cultural Events				
30716	Uniform Allowance	10,000	10,000	10,000	-
31102	Food, water and refreshments	10,000	30,000	30,000	29,617
31303	Newsletter & Publications	5,000	10,000	10,000	-
31307	ID Cards	5,000	5,000	5,000	-
31601	Office Supplies	7,500	15,000	15,000	1,404
31602	Computer Supplies	8,000	11,000	11,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	3,000	30,000	30,000	-
32001	Medals, Stationary, Seals & Gifts	6,750	12,000	12,000	-
33001	Advertising & Promotion Costs	10,000	10,000	10,000	-
33508	Household Sundries	8,500	10,000	10,000	3,517
33604	Air Freight Expenses	500	500	500	-
33701	Conferences or Workshops	10,000	20,000	20,000	3,133
33707	Training Costs	15,000	60,000	60,000	-

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33713	Educational Materials	12,000	30,000	30,000	-
34007	Consulting Services	10,000	10,000	10,000	-
34109	Rental or Lease - n.e.c.	10,000	15,000	15,000	-
34401	Research & Development Costs	2,000	2,000	2,000	-
36006	Maintenance of Buildings	5,000	-	-	-
36010	Repair or Maintenance of Roads, Streets, Drains	-	25,000	25,000	-
37012	Grants to Organisations or Institutions	20,000	-	-	-
Total Programme 430 Social Protection & Community Development		**2,279,524**	**2,822,505**	**2,822,505**	**782,768**
TOTAL DEPARTMENT 4503 Community Development & Citizens Engagement		**2,279,524**	**2,822,505**	**2,822,505**	**782,768**
04	**Substance Abuse Prevention Division**				
	434 Drug Demand Reduction				
	434323 Counselling Services				
30101	Salaries - Established	29,506	29,506	29,506	-
30201	Salaries - Non-Established	-	6,750	6,750	-
30301	Duty Allowance - Established	-	13,500	13,500	-
30306	Travelling Allowance - Established	-	14,292	14,292	-
31102	Food, water and refreshments	5,000	-	-	-
31301	Books & Periodicals	5,000	-	-	-
31304	Photocopying & Binding Services	6,000	-	-	-
31308	Printing Materials & Supplies	3,100	-	-	-
33003	Public Awareness Expenses	5,000	-	-	-
33701	Conferences or Workshops	2,500	-	-	-
	434341 Health Education				
30101	Salaries - Established	-	29,506	29,506	-
30201	Salaries - Non-Established	147,540	147,540	147,540	-
30301	Duty Allowance - Established	39,240	18,000	18,000	-
30306	Travelling Allowance - Established	39,123	12,072	12,072	-
30318	Acting Allowance - Established	50,000	-	-	-
30406	Travelling Allowance - Non-Established	25,964	23,820	23,820	-
33804	Telephone Cost	5,500	-	-	-
34401	Research & Development Costs	2,500	-	-	-
34422	Contingency Costs	700	-	-	-
	434379 Public Awareness				
30101	Salaries - Established	-	59,012	59,012	-
30201	Salaries - Non-Established	-	73,770	73,770	164,686
30202	Wages - Non-Established	20,591	-	-	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30301	Duty Allowance - Established	-	4,500	4,500	-
30306	Travelling Allowance - Established	-	9,528	9,528	-
30406	Travelling Allowance - Non-Established	-	23,820	23,820	9,528
30716	Uniform Allowance	105,000	9,835	9,835	-
31102	Food, water and refreshments	3,000	17,820	17,820	1,548
31301	Books & Periodicals	-	20,000	20,000	-
31308	Printing Materials & Supplies	-	20,000	20,000	-
31506	Personal Protective Clothing and Equipment	5,830	-	-	-
31601	Office Supplies	2,000	12,000	12,000	1,732
31602	Computer Supplies	2,000	15,000	15,000	7,780
31604	Maintenance Contract - Photocopiers or MFPs	-	6,000	6,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	6,515	9,515	9,515	5,718
31902	Spare Parts	3,000	64,000	64,000	-
33001	Advertising & Promotion Costs	8,500	-	-	-
33003	Public Awareness Expenses	-	200,000	200,000	-
33501	Office Cleaning	5,000	2,000	2,000	-
33508	Household Sundries	2,000	2,000	2,000	-
33509	Cleaning Tools and Supplies	8,500	1,500	1,500	-
33701	Conferences or Workshops	2,000	120,000	120,000	-
33707	Training Costs	10,000	100,000	100,000	-
33804	Telephone Cost	-	3,000	3,000	-
34007	Consulting Services	-	27,000	27,000	-
34401	Research & Development Costs	-	107,159	107,159	-
34422	Contingency Costs	-	65,000	65,000	-
	434498 Janitorial Services				
30202	Wages - Non-Established	17,331	17,331	17,331	14,031
Total Programme 434 Drug Demand Reduction		**567,940**	**1,284,776**	**1,284,776**	**205,023**
TOTAL DEPARTMENT 4504 Substance Abuse Prevention Division		**567,940**	**1,284,776**	**1,284,776**	**205,023**
05	**Family and Social Services Division**				
	430 Social Protection & Community Development				
	430301 Accounting				
30101	Salaries - Established	-	186,868	186,868	390,513
30301	Duty Allowance - Established	-	-	-	41,500
30306	Travelling Allowance - Established	-	-	-	12,215
	430369 Policy Planning &				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Implementation				
30101	Salaries - Established	203,687	-	-	-
31102	Food, water and refreshments	12,500	15,000	15,000	9,165
31301	Books & Periodicals	5,000	10,000	10,000	-
31304	Photocopying & Binding Services	6,000	10,000	10,000	-
31308	Printing Materials & Supplies	3,100	10,000	10,000	-
33003	Public Awareness Expenses	5,000	10,000	10,000	-
33701	Conferences or Workshops	2,500	25,000	25,000	-
34007	Consulting Services	5,000	50,000	50,000	-
	430395 Social Welfare Services				
30201	Salaries - Non-Established	-	-	-	15,154
30202	Wages - Non-Established	3,800,000	3,500,000	3,500,000	988,984
30716	Uniform Allowance	175,000	75,000	75,000	745
31102	Food, water and refreshments	30,000	30,000	30,000	16,500
31506	Personal Protective Clothing and Equipment	5,830	37,500	37,500	-
31601	Office Supplies	25,000	30,000	30,000	24,707
31602	Computer Supplies	6,000	-	-	8,660
33001	Advertising & Promotion Costs	25,000	25,000	25,000	-
33003	Public Awareness Expenses	-	25,000	25,000	-
33508	Household Sundries	18,000	20,000	20,000	4,655
33701	Conferences or Workshops	8,000	5,000	5,000	-
Total Programme 430 Social Protection & Community Development		**4,335,617**	**4,064,368**	**4,064,368**	**1,512,798**
	433 Poverty Eradication				
	433317 Community Service & Planning				
30101	Salaries - Established	208,208	168,835	168,835	63,810
30201	Salaries - Non-Established	286,112	359,782	359,782	227,174
30301	Duty Allowance - Established	11,400	104,400	104,400	9,000
30306	Travelling Allowance - Established	40,000	16,872	16,872	21,259
30307	Mileage Allowance - Established	15,000	11,088	11,088	-
30318	Acting Allowance - Established	20,000	-	-	-
30401	Duty Allowance - Non-Established	70,000	64,800	64,800	42,289
30406	Travelling Allowance - Non-Established	30,000	28,800	28,800	8,348
30418	Acting Allowance - Non-Established	-	10,000	10,000	316
	433323 Counselling Services				
30101	Salaries - Established	157,752	157,752	157,752	99,024
30301	Duty Allowance - Established	18,000	18,000	18,000	6,500

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30306	Travelling Allowance - Established	37,440	37,440	37,440	26,270
30307	Mileage Allowance - Established	22,176	22,176	22,176	-
	433376 Juvenile Probation Services				
30101	Salaries - Established	279,205	279,205	279,205	203,940
30202	Wages - Non-Established	57,682	57,682	57,682	-
30301	Duty Allowance - Established	-	85,200	85,200	75,000
30306	Travelling Allowance - Established	25,006	25,006	25,006	19,125
30307	Mileage Allowance - Established	33,264	33,264	33,264	-
30318	Acting Allowance - Established	15,000	15,000	15,000	-
30716	Uniform Allowance	30,000	30,000	30,000	-
31601	Office Supplies	15,000	25,000	25,000	24,016
31602	Computer Supplies	18,000	28,000	28,000	14,970
31605	Repair and/or Maintenance of Furniture or Equipment	7,500	7,500	7,500	-
33508	Household Sundries	10,000	15,000	15,000	9,424
33701	Conferences or Workshops	9,000	25,000	25,000	4,500
33707	Training Costs	10,000	10,000	10,000	-
	433395 Social Welfare Services				
30101	Salaries - Established	496,976	496,976	496,976	271,945
30201	Salaries - Non-Established	276,583	276,583	276,583	374,737
30202	Wages - Non-Established	-	-	-	1,584,950
30203	Overtime - Non-Established	-	-	32,000	19,336
30208	Severance Pay - Non-Established	-	55,000	55,000	-
30301	Duty Allowance - Established	87,000	87,000	87,000	32,483
30306	Travelling Allowance - Established	41,646	41,646	41,646	10,318
30307	Mileage Allowance - Established	18,480	18,480	18,480	-
30318	Acting Allowance - Established	5,000	5,000	5,000	-
30401	Duty Allowance - Non-Established	60,000	60,000	60,000	27,774
30406	Travelling Allowance - Non-Established	33,564	33,564	33,564	38,364
30407	Mileage Allowance - Non-Established	3,696	3,696	3,696	-
30415	Other allowances and fees - Non-Established	-	-	-	85
30709	Stipend	40,000	40,000	40,000	-
30716	Uniform Allowance	25,000	25,000	25,000	-
30801	Gratuities & Terminal Grants	25,000	25,000	25,000	-
31102	Food, water and refreshments	10,000	50,000	50,000	-
31201	Vehicle supplies and parts	6,000	6,000	6,000	900
31303	Newsletter & Publications	2,000	20,000	20,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31506	Personal Protective Clothing and Equipment	5,000	50,000	50,000	-
31601	Office Supplies	8,000	80,000	80,000	37,533
31602	Computer Supplies	2,500	25,000	25,000	-
31604	Maintenance Contract - Photocopiers or MFPs	6,000	10,000	10,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	2,000	20,000	20,000	-
33001	Advertising & Promotion Costs	8,000	30,000	30,000	-
33508	Household Sundries	8,000	30,000	30,000	2,850
33701	Conferences or Workshops	3,000	30,000	30,000	-
33707	Training Costs	3,000	30,000	30,000	-
34417	Bank Charges	1,000	1,000	1,000	-
34422	Contingency Costs	15,000	15,000	15,000	900
37011	Grants to Individuals	400,000	400,000	368,000	46,904
Total Programme 433 Poverty Eradication		**3,018,190**	**3,600,747**	**3,600,747**	**3,304,044**
TOTAL DEPARTMENT 4505 Family and Social Services Division		**7,353,807**	**7,665,115**	**7,665,115**	**4,816,842**
06	**N.O.D.S.**				
	432 Disaster Management				
	432301 Accounting				
30101	Salaries - Established	31,329	29,040	29,040	29,040
30201	Salaries - Non-Established	-	-	-	18,598
	432345 National Disaster Risk Reduction				
30101	Salaries - Established	130,935	93,600	93,600	67,200
30201	Salaries - Non-Established	138,582	83,707	83,707	75,933
30203	Overtime - Non-Established	-	-	8,000	34,660
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30305	Entertainment Allowance - Established	3,600	3,600	3,600	3,600
30306	Travelling Allowance - Established	7,752	7,752	7,752	7,752
30406	Travelling Allowance - Non-Established	3,624	3,624	3,624	3,624
33701	Conferences or Workshops	16,000	158,447	87,347	9,341
33901	Contributions or Subscriptions to Caribbean Organizations	195,000	188,230	188,230	188,230
	432379 Public Awareness				
30101	Salaries - Established	102,504	42,504	102,504	-
30201	Salaries - Non-Established	126,017	116,000	116,000	90,598
30301	Duty Allowance - Established	6,000	6,000	6,000	-
30305	Entertainment Allowance - Established	1,200	900	900	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30306	Travelling Allowance - Established	10,872	3,624	6,724	-
30401	Duty Allowance - Non-Established	6,000	6,000	6,000	6,000
30406	Travelling Allowance - Non-Established	10,152	5,076	5,076	-
33001	Advertising & Promotion Costs	45,000	75,000	75,000	45,459
	432449 Emergency Management				
30101	Salaries - Established	69,992	64,080	64,080	106,584
30201	Salaries - Non-Established	116,771	106,996	106,996	133,126
30202	Wages - Non-Established	3,417	3,417	3,417	-
30306	Travelling Allowance - Established	6,036	6,036	6,036	3,624
30709	Stipend	127,500	127,500	127,500	76,500
30716	Uniform Allowance	10,000	3,155	3,155	3,015
31102	Food, water and refreshments	15,000	15,000	15,000	6,551
31601	Office Supplies	11,000	15,680	15,680	4,558
31902	Spare Parts	22,500	20,000	20,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	333,000	255,720	333,720	170,480
34422	Contingency Costs	100,000	300,000	300,000	-
36206	Other Repairs and Maintenance Costs	25,000	25,000	25,000	40,138
	432498 Janitorial Services				
30202	Wages - Non-Established	-	-	-	20,110
Total Programme 432 Disaster Management		**1,686,783**	**1,777,688**	**1,855,688**	**1,156,721**
TOTAL DEPARTMENT 4506 N.O.D.S.		**1,686,783**	**1,777,688**	**1,855,688**	**1,156,721**
08	**Department of Social Research and Planning** **430 Social Protection & Community Development** **430317 Community Services & Planning**				
30101	Salaries - Established	907,203	717,335	717,335	571,338
30201	Salaries - Non-Established	161,408	154,862	154,862	188,735
30301	Duty Allowance - Established	72,600	97,200	97,200	75,185
30305	Entertainment Allowance - Established	-	3,600	3,600	-
30306	Travelling Allowance - Established	92,268	108,744	108,744	55,333
30307	Mileage Allowance - Established	-	24,000	24,000	-
30318	Acting Allowance - Established	20,000	15,000	15,000	-
30401	Duty Allowance - Non-Established	4,200	6,000	6,000	10,200
30404	Housing Allowance - Non-Established	-	3,900	3,900	-
30406	Travelling Allowance - Non-Established	6,000	6,000	6,000	6,000
30417	Substitute Allowance - Non-Established	-	3,000	3,000	-
30418	Acting Allowance - Non-Established	-	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30716	Uniform Allowance	5,000	-	-	-
30801	Gratuities & Terminal Grants	30,000	30,000	30,000	-
31102	Food, water and refreshments	8,500	22,500	22,500	465
31301	Books & Periodicals	5,000	5,000	5,000	-
31303	Newsletter & Publications	1,000	1,000	1,000	-
31308	Printing Materials & Supplies	3,000	3,000	3,000	-
31501	Medical Supplies	2,000	2,000	2,000	-
31601	Office Supplies	11,500	13,500	13,500	-
31602	Computer Supplies	12,500	30,500	30,500	768
31604	Maintenance Contract - Photocopiers or MFPs	5,000	5,000	5,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	1,000	1,000	1,000	-
33508	Household Sundries	5,000	5,000	5,000	3,676
33509	Cleaning Tools and Supplies	3,000	3,000	3,000	-
33701	Conferences or Workshops	18,000	18,000	18,000	-
33705	Course Costs and Fees	4,500	4,500	4,500	-
	430395 Social Welfare Services				
30709	Stipend	123,000	-	-	-
30716	Uniform Allowance	5,000	-	-	-
31601	Office Supplies	10,800	-	-	-
31602	Computer Supplies	10,000	-	-	-
33701	Conferences or Workshops	10,000	-	-	-
33707	Training Costs	8,500	-	-	-
34007	Consulting Services	96,036	-	-	-
34401	Research & Development Costs	20,790	-	-	-
	430498 Janitorial Services				
30202	Wages - Non-Established	-	28,952	28,952	15,332
30417	Substitute Allowance - Non-Established	-	3,000	3,000	-
Total Programme 430 Social Protection & Community Development		**1,662,805**	**1,320,593**	**1,320,593**	**927,032**
	433 Poverty Eradication				
	433395 Social Welfare Services				
30709	Stipend	-	50,000	50,000	-
30716	Uniform Allowance	-	7,000	7,000	-
31601	Office Supplies	-	13,500	13,500	2,380
33707	Training Costs	-	30,000	30,000	-
34401	Research & Development Costs	-	207,900	207,900	-
Total Programme 433 Poverty Eradication		**-**	**308,400**	**308,400**	**2,380**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	900 Fiscal Management				
	900441 Economic Policy Planning & Development				
30101	Salaries - Established	-	-	-	67,200
30301	Duty Allowance - Established	-	-	-	159
30306	Travelling Allowance - Established	-	-	-	459
Total Programme 900 Fiscal Management		**-**	**-**	**-**	**67,818**
TOTAL DEPARTMENT 4508 Department of Social Research and Planning		**1,662,805**	**1,628,993**	**1,628,993**	**997,230**
09	**Gender Affairs**				
	430 Social Protection & Community Development				
	430317 Community Services & Planning				
30201	Salaries - Non-Established	-	-	-	48,510
Total Programme 430 Social Protection & Community Development		**-**	**-**	**-**	**48,510**
	435 Gender Equality				
	435318 Project Development				
30201	Salaries - Non-Established	-	-	-	31,593
31102	Food, water and refreshments	6,000	6,000	6,000	-
33003	Public Awareness Expenses	8,000	8,000	8,000	-
33701	Conferences or Workshops	6,000	6,000	6,000	-
33707	Training Costs	10,000	10,000	10,000	-
33713	Educational Materials	8,000	10,000	10,000	-
34401	Research & Development Costs	8,600	10,000	10,000	-
	435344 Human Resource Management				
30101	Salaries - Established	136,148	126,630	126,630	126,630
30201	Salaries - Non-Established	380,727	426,371	426,371	144,030
30202	Wages - Non-Established	41,200	56,593	56,593	37,003
30301	Duty Allowance - Established	24,000	18,000	18,000	18,000
30306	Travelling Allowance - Established	27,072	11,376	11,376	11,376
30401	Duty Allowance - Non-Established	54,000	66,000	66,000	12,000
30406	Travelling Allowance - Non-Established	16,908	18,624	18,624	3,624
31303	Newsletter & Publications	4,000	-	-	-
31601	Office Supplies	4,000	4,000	4,000	732
31602	Computer Supplies	9,100	5,500	5,500	-
31605	Repair and/or Maintenance of Furniture or Equipment	3,500	6,500	6,500	-
33101	Security Services	1,500	1,500	1,500	-
33508	Household Sundries	5,000	5,000	5,000	1,453

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33509	Cleaning Tools and Supplies	1,000	1,000	1,000	-
	435395 Social Welfare Services				
30201	Salaries - Non-Established	-	-	-	174,611
30401	Duty Allowance - Non-Established	-	-	-	18,000
30406	Travelling Allowance - Non-Established	-	-	-	3,624
34301	Maternal and Child Health cost	9,000	-	-	-
34302	Resettlement Costs	10,000	10,000	10,000	-
34422	Contingency Costs	-	9,000	9,000	-
Total Programme 435 Gender Equality		**773,755**	**816,094**	**816,094**	**582,676**
TOTAL DEPARTMENT 4509 Gender Affairs		**773,755**	**816,094**	**816,094**	**631,186**
10	**Youth Affairs**				
	430 Social Protection & Community Development				
	430344 Human Resource Management				
30101	Salaries - Established	252,298	212,272	212,272	182,651
30103	Overtime - Established	10,000	10,000	10,000	-
30201	Salaries - Non-Established	176,557	211,617	211,617	185,579
30203	Overtime - Non-Established	10,000	10,000	10,000	-
30301	Duty Allowance - Established	9,000	9,000	9,000	9,000
30306	Travelling Allowance - Established	16,872	16,872	16,872	14,456
30401	Duty Allowance - Non-Established	-	6,000	6,000	4,750
30406	Travelling Allowance - Non-Established	9,024	12,648	12,648	6,738
30716	Uniform Allowance	7,000	5,000	5,000	-
31102	Food, water and refreshments	10,000	10,000	10,000	3,285
31307	ID Cards	1,500	700	700	-
31601	Office Supplies	5,000	5,000	5,000	289
33206	Insurance - n.e.c.	6,500	8,280	8,280	-
33508	Household Sundries	7,000	7,000	7,000	2,327
33604	Air Freight Expenses	1,000	1,000	1,000	-
33605	Express Mail Services	500	500	500	-
33902	Contributions or Subscriptions to Commonwealth Agencies	15,000	7,000	7,000	-
	430369 Policy Planning & Implementation				
31602	Computer Supplies	7,560	10,000	10,000	-
33003	Public Awareness Expenses	9,000	10,000	10,000	8,960
33402	Computer Software upgrade cost	9,000	9,000	9,000	-
33701	Conferences or Workshops	13,000	30,000	30,000	17,675
33707	Training Costs	15,000	25,000	25,000	15,785

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33807	Internet Connectivity Costs	3,000	3,000	3,000	-
34007	Consulting Services	10,000	5,000	5,000	-
37012	Grants to Organisations or Institutions	25,000	5,000	5,000	-
	430415 Youth Development Services				
31002	Ticket Expenses	25,000	25,000	25,000	-
31301	Books & Periodicals	2,000	7,000	7,000	-
31304	Photocopying & Binding Services	2,000	2,000	2,000	-
31601	Office Supplies	5,000	10,000	10,000	-
31602	Computer Supplies	7,000	7,000	7,000	-
33001	Advertising & Promotion Costs	10,000	10,000	10,000	-
33003	Public Awareness Expenses	6,200	10,000	10,000	7,370
33701	Conferences or Workshops	10,000	20,000	20,000	4,620
33707	Training Costs	6,000	-	-	-
33710	Audio Visual Materials & Supplies	3,000	3,000	3,000	-
34001	Project Management	6,000	6,000	6,000	-
34401	Research & Development Costs	9,000	10,000	10,000	-
	430472 Teaching, Training & Development				
31602	Computer Supplies	7,000	7,000	7,000	-
33701	Conferences or Workshops	7,000	70,000	70,000	191,310
33707	Training Costs	3,500	30,000	30,000	-
33710	Audio Visual Materials & Supplies	5,000	5,000	5,000	-
33713	Educational Materials	5,000	5,000	5,000	-
	430479 Social and Cultural Events				
31601	Office Supplies	4,800	7,000	7,000	-
31602	Computer Supplies	3,500	7,000	7,000	-
33002	Marketing Costs	7,000	10,000	10,000	-
33701	Conferences or Workshops	3,500	35,000	35,000	-
33707	Training Costs	4,500	15,000	15,000	-
33807	Internet Connectivity Costs	3,000	3,000	3,000	-
	430498 Janitorial Services				
30201	Salaries - Non-Established	-	19,102	19,102	-
30202	Wages - Non-Established	20,860	-	-	-
	430508 Special Events & Activities				
31102	Food, water and refreshments	18,000	25,000	25,000	-
31601	Office Supplies	5,000	6,000	6,000	-
32001	Medals, Stationary, Seals & Gifts	10,000	15,000	15,000	10,303
33001	Advertising & Promotion Costs	9,500	10,000	10,000	7,370

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33701	Conferences or Workshops	5,000	30,000	30,000	-
33707	Training Costs	2,500	25,000	25,000	-
33807	Internet Connectivity Costs	3,000	1,500	1,500	-
Total Programme 430 Social Protection & Community Development		**847,671**	**1,065,491**	**1,065,491**	**672,468**
TOTAL DEPARTMENT 4510 Youth Affairs		**847,671**	**1,065,491**	**1,065,491**	**672,468**
11	**Local Government**				
	430 Social Protection & Community Development				
	430317 Community Services & Planning				
30201	Salaries - Non-Established	-	-	-	88,617
30202	Wages - Non-Established	-	-	-	38,183
30406	Travelling Allowance - Non-Established	-	-	-	7,872
	430318 Project Development and/or Implementation				
30201	Salaries - Non-Established	-	-	-	223,452
30406	Travelling Allowance - Non-Established	-	-	-	57,504
Total Programme 430 Social Protection & Community Development		**-**	**-**	**-**	**415,628**
TOTAL DEPARTMENT 4511 Local Government		**-**	**-**	**-**	**415,628**
12	**Establishment Division**				
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	242,004	213,816	213,816	-
30103	Overtime - Established	20,000	15,000	20,000	-
30301	Duty Allowance - Established	12,000	-	-	-
30306	Travelling Allowance - Established	13,284	10,872	10,872	-
	390344 Human Resource Management				
30101	Salaries - Established	1,880,112	1,765,776	1,765,776	1,768,343
30103	Overtime - Established	15,000	10,000	25,000	12,783
30202	Wages - Non-Established	86,640	155,464	155,464	80,782
30301	Duty Allowance - Established	125,400	113,400	113,400	84,721
30305	Entertainment Allowance - Established	4,500	4,500	4,500	3,600
30306	Travelling Allowance - Established	103,656	110,904	110,904	85,189
30317	Substitute Allowance - Established	250,000	100,000	160,000	32,343
30318	Acting Allowance - Established	850,000	700,000	1,000,000	709,079
30713	Payment in Lieu of Vacation Leave	-	-	7,500	-
30716	Uniform Allowance	1,200	1,200	1,200	600
31001	Subsistence Allowance	1,300,000	1,000,000	1,900,000	1,478,211

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31002	Ticket Expenses	600,000	400,000	600,000	392,087
31004	Leave Passage Grant	500,000	500,000	500,000	346,424
31601	Office Supplies	30,000	30,000	30,000	21,445
31604	Maintenance Contract - Photocopiers or MFPs	6,000	6,000	6,000	4,500
31605	Repair and/or Maintenance of Furniture or Equipment	3,600	3,600	3,600	999
33001	Advertising & Promotion Costs	1,000	1,000	1,000	-
33401	Computer Hardware Maintenance Costs	10,000	15,000	15,000	-
33402	Computer Software upgrade cost	3,000	3,000	3,000	-
33507	Sterilization Serv. & Supplies	-	20,000	20,000	-
33508	Household Sundries	20,000	20,000	20,000	15,550
33707	Training Costs	10,000	-	-	-
34007	Consulting Services	25,000	60,000	60,000	-
Total Programme 390 General Public Services		**6,112,396**	**5,259,532**	**6,747,032**	**5,036,656**
TOTAL DEPARTMENT 4512 Establishment Division		**6,112,396**	**5,259,532**	**6,747,032**	**5,036,656**
13	**Training Division**				
	390 General Public Services				
	390472 Training & Development				
30101	Salaries - Established	214,780	214,780	214,780	145,062
30201	Salaries - Non-Established	29,356	29,356	29,356	-
30202	Wages - Non-Established	52,322	32,332	32,332	46,013
30301	Duty Allowance - Established	20,000	14,400	14,400	17,772
30306	Travelling Allowance - Established	29,100	29,100	29,100	9,567
30801	Gratuities & Terminal Grants	9,500	9,500	9,500	-
31102	Food, water and refreshments	10,000	20,000	20,000	-
31601	Office Supplies	5,200	5,200	5,200	-
31602	Computer Supplies	15,000	6,400	6,400	-
31605	Repair and/or Maintenance of Furniture or Equipment	3,700	3,700	3,700	-
33508	Household Sundries	8,500	10,000	10,000	1,333
33701	Conferences or Workshops	20,000	40,000	40,000	-
33705	Course Costs and Fees	15,000	20,000	20,000	-
33707	Training Costs	20,000	25,000	25,000	-
33710	Audio Visual Materials & Supplies	15,000	15,000	15,000	-
33713	Educational Materials	10,000	10,000	10,000	-
34007	Consulting Services	16,400	92,400	92,400	-
	390473 Professional Development				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30101	Salaries - Established	87,445	81,512	81,512	-
30202	Wages - Non-Established	8,083	8,083	8,083	-
30716	Uniform Allowance	6,000	6,000	6,000	-
31601	Office Supplies	1,400	1,400	1,400	-
31602	Computer Supplies	2,800	2,800	2,800	-
31605	Repair and/or Maintenance of Furniture or Equipment	1,600	1,600	1,600	-
33701	Conferences or Workshops	15,000	20,000	20,000	-
33705	Course Costs and Fees	10,000	10,000	10,000	-
33707	Training Costs	15,000	25,000	25,000	-
36101	Repair or Maintenance of vehicles	5,000	5,000	5,000	-
Total Programme 390 General Public Services		**646,186**	**738,563**	**738,563**	**219,747**
TOTAL DEPARTMENT 4513 Training Division		**646,186**	**738,563**	**738,563**	**219,747**
14	**Boys Training School**				
	430 Social Protection & Community Development				
	430317 Community Services & Planning				
33707	Training Costs	-	10,000	10,000	-
	430415 Youth Development Services				
30101	Salaries - Established	101,597	44,772	44,772	44,772
30201	Salaries - Non-Established	354,512	354,512	354,512	366,018
30202	Wages - Non-Established	302,443	71,302	71,302	47,723
30203	Overtime - Non-Established	10,000	-	-	-
30208	Severance Pay - Non-Established	10,000	-	-	-
30301	Duty Allowance - Established	5,000	-	-	-
30305	Entertainment Allowance - Established	4,800	-	-	-
30306	Travelling Allowance - Established	7,752	7,752	7,752	7,752
30315	Other allowances and fees - Established	1,200	600	600	600
30316	Risk Allowance - Established	1,500	-	-	-
30318	Acting Allowance - Established	1,500	-	-	-
30406	Travelling Allowance - Non-Established	1,000	-	-	-
30411	Shift Allowance - Non-Established	2,000	-	-	-
30418	Acting Allowance - Non-Established	2,000	2,000	2,000	-
30701	Honorarium	5,000	-	-	-
30709	Stipend	15,000	15,000	15,000	-
30716	Uniform Allowance	30,000	15,000	15,000	-
31102	Food, water and refreshments	75,000	75,000	75,000	-
31501	Medical Supplies	45,000	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31506	Personal Protective Clothing and Equipment	15,500	5,000	5,000	-
31601	Office Supplies	60,000	40,000	40,000	-
31602	Computer Supplies	55,000	10,000	10,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	-	-	-
31804	Production Expenses	75,000	5,000	5,000	-
31901	Construction Supplies	51,600	10,000	10,000	-
31902	Spare Parts	26,000	3,000	3,000	-
33401	Computer Hardware Maintenance Costs	10,000	-	-	-
33508	Household Sundries	100,000	8,000	8,000	-
33701	Conferences or Workshops	95,000	20,000	20,000	-
33707	Training Costs	100,000	5,000	5,000	-
33711	School Supplies	75,000	5,000	5,000	-
33802	Industrial Gas Cost	12,080	4,000	4,000	-
34422	Contingency Costs	5,000	3,000	3,000	-
36101	Repair or Maintenance of vehicles	5,000	6,000	6,000	-
36206	Other Repairs and Maintenance Costs	6,000	3,000	3,000	-
Total Programme 430 Social Protection & Community Development		**1,671,484**	**732,938**	**732,938**	**466,865**
TOTAL DEPARTMENT 4514 Boys Training School		**1,671,484**	**732,938**	**732,938**	**466,865**
15	**Blue Economy**				
	430 Social Protection & Community Development				
	430317 Community Services & Planning				
30101	Salaries - Established	-	122,940	122,940	-
30201	Salaries - Non-Established	-	72,000	72,000	-
30301	Duty Allowance - Established	-	16,200	16,200	-
30306	Travelling Allowance - Established	-	13,678	13,678	-
30406	Travelling Allowance - Non-Established	-	12,192	12,192	-
30716	Uniform Allowance	-	1,500	1,500	-
31102	Food, water and refreshments	-	12,000	12,000	-
31303	Newsletter & Publications	-	10,000	10,000	-
31308	Printing Materials & Supplies	-	10,000	10,000	-
31601	Office Supplies	-	7,000	7,000	-
31602	Computer Supplies	-	20,000	20,000	-
31604	Maintenance Contract - Photocopiers or MFPs	-	5,000	5,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	-	12,000	12,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33001	Advertising & Promotion Costs	-	10,000	10,000	-
33003	Public Awareness Expenses	-	10,000	10,000	-
33501	Office Cleaning	-	7,000	7,000	259
33508	Household Sundries	-	5,000	5,000	850
33509	Cleaning Tools and Supplies	-	3,000	3,000	95
33705	Course Costs and Fees	-	40,000	40,000	-
33902	Contributions or Subscriptions to Commonwealth Agencies	-	10,000	10,000	-
34007	Consulting Services	-	15,000	15,000	-
34401	Research & Development Costs	-	30,000	30,000	-
34423	Tours and Excursions Costs	-	500	500	-
37012	Grants to Organisations or Institutions	-	50,000	50,000	-
Total Programme 430 Social Protection & Community Development		**-**	**495,010**	**495,010**	**1,204**
TOTAL DEPARTMENT 4515 Blue Economy		**-**	**495,010**	**495,010**	**1,204**
16	**Youth Education Empowerment Programme**				
	430 Social Protection & Community Development				
	430344 Human Resource Management				
30201	Salaries - Non-Established	173,841	159,416	159,416	-
30401	Duty Allowance - Non-Established	9,000	9,000	9,000	-
30406	Travelling Allowance - Non-Established	9,000	9,624	9,624	-
	430415 Youth Development Services				
30709	Stipend	550,000	392,640	462,640	-
30716	Uniform Allowance	20,000	7,000	7,000	-
31102	Food, water and refreshments	15,000	15,000	15,000	-
31301	Books & Periodicals	8,000	10,000	10,000	-
31304	Photocopying & Binding Services	8,000	-	-	-
31601	Office Supplies	15,000	15,000	15,000	-
31602	Computer Supplies	13,000	15,000	15,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	3,000	3,000	-
32001	Medals, Stationary, Seals & Gifts	15,000	-	-	-
33003	Public Awareness Expenses	12,000	12,000	12,000	-
33101	Security Services	15,000	-	-	-
33508	Household Sundries	13,500	20,000	20,000	-
33701	Conferences or Workshops	10,000	50,000	50,000	-
33705	Course Costs and Fees	25,000	75,000	75,000	-
33707	Training Costs	50,000	50,000	50,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33713	Educational Materials	15,000	10,000	10,000	-
33807	Internet Connectivity Costs	5,000	5,000	5,000	-
36006	Maintenance of Buildings	10,000	-	-	-
36206	Other Repairs and Maintenance Costs	10,000	-	-	-
Total Programme 430 Social Protection & Community Development		**1,006,341**	**857,680**	**927,680**	**-**
TOTAL DEPARTMENT 4516 Youth Education Empowerment Programme		**1,006,341**	**857,680**	**927,680**	**-**
TOTAL MINISTRY 45 Social Transformation, and HRD		**32,734,637**	**33,370,701**	**35,041,647**	**21,858,403**

Ministry of Tourism, Civil Aviation, Transportation and Investment

Business Plan

FY 2025

Ministry of Civil Aviation and Transportation

Business Plan
For the Financial Year 2025

Ministry Overview

The Ministry of Civil Aviation and Transportation is located at Cassada Gardens and is housed in the former Antigua Public Utilities Authority Headquarters building. This Ministry seeks to provide quality administrative and technical services, while ensuring that a harmonious relationship with, and between stakeholders is developed and maintained.

The Ministry of Transportation encompasses the Antigua and Barbuda Transport Board only; of which is a Statutory Entity and is therefore responsible for their budget and other related matters. Conversely, the Ministry of Civil Aviation comprises of the Ministry's Headquarters, Air Traffic Services, and the Meteorological Department; all of whom will be captured in this budget. In addition, it should be noted that the Antigua Barbuda Airport Authority also falls within the ambits of the Ministry of Civil Aviation. However, they too are a Statutory Entity and likewise, they are responsible for their budget and other related matters.

The Air Traffic Services Division is the nerve center of any airport operations since it involves providing a unique service to Airline Operators in the air and on the ground. It is the safety net which holds the lives of all travelers once they decide to take a flight from one country to the next. These professions must always be taken seriously by administrative and operational personnel, in order to secure our future in the tourism industry. The Division comprises of the following Units: Administration and Operational Air Traffic Control (ATC). These Units are managed directly by a management team comprising of the Chief of Air Traffic Services (CATS), Deputy Chief of Air Traffic Services (DCATS), Air Traffic Service Operations Officer (ATSOO), Air Traffic Service Training and Examining Officer (ATSSEO) and Coordinator of Aeronautical Information Services.

The Meteorological Division delivers daily, public weather forecasts including daily forecast for the Eastern Caribbean, the Leeward Islands, and the British Virgins. Additionally, the Meteorological Service provides weather warnings for Antigua and Barbuda, the other Leeward Islands, and the British Virgin Islands. The Meteorological Office continues to deliver products geared toward the safe movement of air transport services into and out of Antigua and Barbuda. This it facilitates, through services such as: flight briefings, documentations, hourly weather reports and forecasts.

Vision	**Mission**
To become the best in the region in delivering civil aviation and transportation services to our clients.	To provide quality service to stakeholders who utilize aviation and transportation throughout our nation.

Service Performance Review and Critical Issues for 2023/ 24

Achievements:

Service Performance

Within the Ministry's headquarters we continue to encourage the staff to equip themselves with the relevant qualifications for the job. As such, all our officers who participated in various training courses were all successful.

Further, due to the nature of Air Traffic Services (ATS) and the Antigua Barbuda Meteorological Services (ABMS), the staff is required to be highly skilled and trained, hence certification and training as well as recertification and retraining are mandatory and continuous despite the varying challenges. This is evident from the number of certification and training as well as recertification and retraining programs that have been extended and utilized by the department. However, it should be noted that certification and training as well as recertification and retraining are mandated by the Eastern Caribbean Civil Aviation Authority (ECCAA) and is also a requirement of the International Civil Aviation Organization (ICAO).

Additionally, it should be noted that during the fiscal year, on-the-job training for the successful new recruits within the ATS department who completed the initial training in the United Kingdom in 2021 continues. Also, an additional seven (7) recruits were sent to Trinidad in August 2024 to complete the Ab-Initio training.

As it relates to the Radar System, familiarization of the Air Traffic Management System (ATMS) continues and training commenced, the commissioning of this system will greatly aid in making the workload easier within the Tower. In addition, the department has successfully commissioned the acceptance of overflight payments via credit and debit cards.

The Meteorological Office continues to provide frequent weather updates to the Eastern Caribbean, Leeward Islands, and the British Virgin Islands. During the fiscal year the six (6) newly recruited Meteorological Officer III's went off to Barbados for their six months training and they all completed successfully. However, since their return they have commenced the on-the-job training, which will make them eligible to "sit on the bench" and function on their own. Additionally, there's the return of one staff member who was overseas studying and the return of an intern who has completed her studies overseas also; both of whom are also engaged in the on-the-job training.

Organisational Matters

The Ministry's focus for the past year has been on the continuous development of human resources and technological advancement within the Ministry and the respective departments, which will improve the quality of service we provide.

The Ministry will continue to ensure that the Air Traffic Services Division maintains its hundred percent (100%) enviable record for safe take-off and landings at the V.C. Bird International Airport. This will materialize by utilizing the technical skills which are acquired by specialized training of personnel and the use of highly technical and modern equipment.

In addition, The International Civil Aviation Organization (ICAO) is actively on course to changing varying aspects of civil aviation, such as the idea of simply AIS to Aeronautical Information Management (AIM) most of this change has already taken place. This change mainly involves 'a transition from a manual, printed on paper product to a digital environment product, based on the corresponding standards. States are required to come up with a plan for implementation of the many changes that are expected to take place.

This necessitated the hiring of dedicated AIS staff with basic entry requirements and an established salary scale different from that of an ATCO. Presently, we have recruited six persons and of those six, five have successfully completed the AIS course in Barbados. Therefore, we are required to train an additional four officers.

However, it is our intention to maintain at least ten Air Traffic Control Assistant positions since having completed proficiency checks and refresher training, it is now evident that we are in dire need to train Air Traffic Controllers.

Training for Air Traffic Services is very important and costly each year we requested monies for training and the budget for training is reduced by more than 75% thus the planned training cannot be done; thus, fast becoming a deficiency.

Licensing of Air Traffic Controllers:

In accordance with the Civil Aviation (Air Navigation) Regulations (circa. 1996) regulation 68, and the Civil Aviation Regulations 2004 Regulation 6, Air Traffic Controllers in the OECS are required to be holders of valid licenses, including at least a Class 3 Medical Certificate, when providing any form of Air Traffic Control Services. In this regard, the implementation program for the licensing of controllers in the OECS has started.

Mental evaluation: For many years' officers have been recruited without undergoing a mental evaluation the time has come for us to be compliant with ICAO Annex 1 which states that to be employed within Air Traffic Control A Class 3 medical Assessment must be done this includes both Physical and mental requirements.

The applicant shall have no established medical history or clinical diagnosis including:

1. An organic mental disorder,

2. a mental or behavioral disorder due to psychoactive substance use, this includes dependence syndrome schizophrenia or schizotypal or delusional disorder,
3. a mood effective disorder,
4. a neurotic stress related or somatoform disorder
5. a mental disorder not otherwise specified.

This evaluation would be biennial.

The purchase of software is to support the automation of Aeronautical Information Management which will intern facilitate, collection of flight data for billing, SMS, planning and projections. In order for there to be a comprehensive contingency plan there needs to be enough management positions filled to be able to keep the control tower opened with flow control during adverse conditions.

The rationale here is that as a contingency, the Deputy Chief Air Traffic Services, Air Traffic Services Operations Officer, Senior Air Traffic Services Examining/Training Officer, Quality Assurance and two Air Traffic Service Examining Officers will remain current while carrying out their duties so that in times of emergency the unit will continue to function at a diminished capacity.

In addition, the Examining officers will assist with the continuous proficiency checks that are required once the licensing of controllers take effect. Such a pool of examining officers will be able to assist the Senior Training Officer to carry out in-house refresher training in order to ensure that ATC staff keep their skills and knowledge updated, being able to do the training ourselves will save the expense of brining trainers to Antigua or having to send officers overseas.

Finally, the Ministry aims to remain compliant with ICAO‘s requirements; that is, regular Specialized and Refresher’s training, the facilitation of employee development and encourage staff awareness to changes in procedures within the Air Traffic Services department and the Meteorological Services department. Additionally, the upgrading of navigational and communications equipment as the industry dictates and employing new technologies such as the Radar will aid in maintaining our 100% enviable safe record.

Antigua Barbuda Meteorological Services (Accomplishments)

Community Engagement and Outreach

- Provided the inaugural interview for the commencement of the hurricane Season on ABS TV, focusing on the past season and forecast for the 2025 season. The aim was to bolster the nation's preparedness against hurricanes by empowering communities, governmental bodies, and individuals. Further, the interview aimed to encourage proactive measures to mitigate

risks associated with hurricanes and strengthen resilience in the face of these impactful weather events.

- We effectively commemorated World Meteorological Day by welcoming more than 100 students and teachers, raising their awareness about weather and climate-related topics. This was our biggest ever celebration of this day, Mar 14.
- Established a multi-media centre, with strong leadership from the Ministry, equipped to directly connect with ABS TV or create informative videos, specifically focusing on disseminating weather and climate information, particularly during extreme events, to keep the public informed. The centre is valued at 10s of thousands of dollars (US).
- Expansion of social media outreach to efficiently disseminate relevant weather and climate information to a broader audience at a faster pace.
- Facilitated over a dozen schools visits to the Met Office and supported multiple schools in preparing to effectively address weather and climate topics at both primary and tertiary educational levels.

Modernization and repair of Infrastructure

- Collaborated with the Ministry of Finance to secure a grant of US$37,500 from the CCRIF, designated for the enhancement and repair of Automatic Weather Stations (AWSs) and servers. This initiative aims to elevate our public service delivery to the next level.
- Took the lead in successfully securing the selection for grant funding from the Systematic Observation Financial Facility (SOFF). While the precise amount is pending confirmation, this project is anticipated to bring considerable value to the Met Office, estimated in the range of hundreds of thousands of dollars (US), with the expected range of US$0.5 million to US$2 million over 5 years.
- Received notification from WMO officials regarding Antigua and Barbuda's selection as one of four countries in the Caribbean and among thirty globally to be fast-tracked for coordinated and targeted support through the United Nations' Early Warning for All (EW4ALL) Initiative. This initiative aims to develop a comprehensive early warning system to effectively address climate variability and changes, with a particular focus on mitigating the impacts of extreme events.
- Acquired supplementary office space from ABAA to accommodate our expanding staff.

Human Resources

- Collaborated with the DOE to allocate scholarship funds totalling US$24,840, distributed among four staff members and an intern for crucial

academic studies essential to advancing the growth of the Met Office. These funds were sourced from the GCF Build Project, in which the Director serves as a member of the National Steering Committee.

- Submitted a proposal to the Ministry for the restructuring of the Met Office to existing and emerging challenges in harmony with the request from the Cabinet in 2020.
- Recruited and trained five young Antiguans and Barbudans at the Caribbean Institute for Meteorology and Hydrology, the most we have ever trained. These will be the future of the Met Office

Disaster Risk Reduction

- Successfully guided Antigua and Barbuda and the rest of the Leeward Islands and the British Virgin Islands through the 2024 hurricane season.
- Advise the Ministry of Finance on the selection of the best Caribbean Catastrophic Risk Insurance Facility (CCRIF) segregated portfolio company parametric (SPC) insurance policies to obtain, given the financial constraints, maximize our chances of getting a payout after an extreme weather event. Out advice contributed to the payout to Antigua and Barbuda a total of approximately US$3 million.
    - CCRIF SPC is a segregated portfolio company, owned, operated and registered in the Caribbean. It limits the financial impact of catastrophic hurricanes, earthquakes and excess rainfall events on Caribbean and Central American governments by quickly providing short-term liquidity when a parametric insurance policy is triggered. It is the world's first regional fund utilizing parametric insurance, giving member governments the unique opportunity to purchase earthquake, hurricane and excess rainfall catastrophe coverage with lowest possible pricing.
- Work with the NODS system to provide early warning and decision-support to protect life, property, livelihoods and infrastructure.
- Participated in the start of the hurricane season news conference with the NODS.

Issues

The Ministry and all its divisions continue to suffer the same fate as it relates to the payment to local merchants and the servicing of outstanding arrears in subscriptions to International and Regional Partner Organizations. Due to the non-payment to the organizations, this has resulted in the voting rights for Antigua and Barbuda being suspended until subventions are paid.

Further, for years, the Ministry has been unsuccessful in paying merchants in a timely manner. This has since led to all merchants suspending the release of goods to the Ministry until the receipt of payments. The Ministry's Accounts

Department made numerous efforts on a regular basis to secure merchant cheques from the Treasury but to date no cheques have been issued.

In addition, unfortunately the ATS department continues to experience failures within the currency of their certifications; thus, resulting in the early closure of V.C. Bird International Airport.

Management Upgrades/Reclassification (Air Traffic Services)

In the past, ATS management contracts have been negotiated by the union which represents the workers. This situation is untenable as it:

i. sets the stage for role reversal which inevitably breathes disrespect and contempt.

ii. has the potential of equipping the union with power which, if misused, can be used as an instrument for intimidating management.

As a consequence, it is recognized that ATS Management will have to relinquish their membership of the Guild of Antigua and Barbuda Air Traffic Control Officers in order to preserve the independence that is required for effectiveness. It is in this context that the management team has commenced discussions in order to present a proposal for an upgrade on its behalf to the Government for consideration. This proposed has already been submitted to The Establishment Department.

COMPLETE UPDATE OF THE SURVEILLANCE SIMULATION NETWORK

The operational context has evolved significantly; Antigua has recently acquired a radar system. Consequently, it is essential to align your simulator with the new radar display, ATS routes and procedures, aircraft data tags, and other components as closely as possible.

Our suggestion is to swap out all the Central Processing Units (CPUs) for compatible ones, replace every input device, and upgrade to larger, higher resolution, and more responsive displays. Practically, every single component of the surveillance simulator should be replaced. And of course, the simulation software will be replaced with the latest version, and customized to resemble as much as possible, the new radar operational environment.

This upgrade of the surveillance simulator will

▪ provide more precise simulations, which can enhance the reliability of training and testing scenarios.

▪ offer higher resolution, allowing for more detailed and realistic simulations of radar performance. ▪ work with the latest technologies and standards, ensuring compatibility with other modern systems and equipment.

▪ require less maintenance and can be more reliable, reducing downtime and maintenance costs. ▪ enhance the effectiveness and value of radar training for radar air traffic controllers and airspace users.

COST OF THE COMPLETE OVERHAUL OF THE SURVEILLANCE SIMULATION NETWORK

The cost for the original simulator was 300.000.00 USD the cost for complete overhaul of the simulation network is $324,000 USD or **880,276.00 XCD**

Service Includes:

▪ Replacement of all Central Processing Units with updated high-performance models, along with two additional spare CPUs.

▪ Replacements of all 32-inch displays for 43-inch displays

▪ Replacement of all keyboards, mice, headsets

▪ Installation of the new/customized radar simulation software on the new hardware

▪ Customization of display set up to mirror as much as possible the operational display of the Antigua's radar system (radar display, new or modified ATS routes and DEP/ARR procedures, aircraft data tags).

▪ Functionality Verification: Ensuring the network operates correctly.

▪ Warranty: 12-month warranty for the radar simulator hardware. 24- month warranty for the radar simulator software.

Antigua Barbuda Meteorological Services

Challenges being faced by the department:

1. Likewise with all departments within the Ministry, the Antigua Barbuda Meteorological Services Department continue to struggle badly to get budgeted funds out of the treasury to pay out stakeholders, thus hampering the development of the organization. This is compromising our service to the public.
2. Insufficient staff to operate optimally. The department has alleviated this challenge significantly by the hiring of five new staff and one secondment. Notwithstanding, more people are required.
3. Unable to further develop the ICAO/ECCAA required quality management system. This needs a fully trained and staffed quality team, which we don't have.

Priorities, Strategies and Indicators for 2025

The Ministry's priorities remain the same and they are:

1. Certification of Air Traffic Controllers
2. Training of Air Traffic Controllers

3. Training of Meteorological Officers
4. Training of management staff both in the Ministry, Air Traffic Services and the Meteorological Services
5. Urgent need for upgrading modern equipment for both Meteorologist & Air Traffic Controllers
6. Payment to local merchants
7. Servicing of outstanding arrears in subscriptions to International and Regional Partner Organizations

Priorities and strategies 2024-2025

Priorities	Strategies	Indicators
Priority 1: Training in business communication and professionalism	Increase training opportunities for line, middle and senior management staff in business communication and professionalism workshops	Output: Secure funding for training in 2024 Outcome: The staff will be better able to offer first class customer service when attending to clients in person and also remotely.
Priority 2: On-going training of Air Traffic Controllers and Meteorological Officers as per ICAO requirements	Ensure that ICAO standards are always met. Upgrade of navigational and communication's equipment as the industry dictates employing new technologies	Output: the utilization of technical skills, specialized training of Controllers and Met Officers Outcome: the prevention of collision between aircrafts The expediting and maintaining of orderly flow of air traffic The publishing of timely and accurate weather bulletins and forecasts in the Met Officer
Priority 3: Filling of vacant posts	Create opportunities for the promotion of staff in each tier of the organization	Output: Upward mobility for staff members Outcome: Greater job satisfaction Increase staff morale, motivation, and productivity.

Priorities	Strategies	Indicators
Priority 4: Staff Rotation	Give each member of the staff/team, the opportunity to be well rounded	Output: Alleviate the strain on staff when one or more employees are absent or on leave Outcome: Each staff will be flexible and competent in performing duties in all the Departments.

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY

Ministry of TOURISM, CIVIL AVIATON, TRANSPORTATION AND INVESTMENT

Business Plan
For the FY 2025

Ministry Overview

The Ministry of Tourism and Investment covers four main portfolios spelt out in the title of the Ministry. The mandate of the Ministry is essentially to manage, direct and control the tourism industry and to seek major investment prospects for Antigua and Barbuda. Additionally, as the gateway to the destination and as one of its portfolio's the ministry has oversights for the ABAA. The Tourism industry is made up of three pillars. The pillars that support the tourism industry are accommodations, yachting and cruise tourism.

To effect its mandate the Ministry is divided into two (2) functional entities i.e., Ministry Headquarters which is responsible for Product Development including the maintenance of historical sites, the development of new tourism enterprises and policy development. The second area is the marketing and promotion of the tourism product. The Antigua and Barbuda Tourism Authority, while it is embedded in the Ministry's portfolio it is governed as a statutory organization. It is managed by a Board of Directors selected from among key stakeholders. The daily operations are under the direction of a Chief Executive Officer.

The Ministry of Tourism and Investment has oversight of the following agencies:

- The Antigua and Barbuda Investment Authority (ABIA)
- St. John's Development Corporation (SJDC)
- Antigua and Barbuda Tourism Authority (ABTA)
- Antigua and Barbuda Hospitality Training Institute (ABHTI)
- Antigua and Barbuda Transport Board

VISION: Tourism in Antigua and Barbuda, a national priority, significantly contributing to the quality of life of the people in a sustainable manner.

MISSION: Maintain an organizational environment that effectively delivers an authentic Antigua and Barbuda hospitality experience.

VALUES*:* The principles expressed below represent the values that the Ministry fully embraces as the foundation for accomplishing its mandate. The values provide an ethical foundation for staff while conducting business on behalf of the Ministry.

- **Accountability –** A willingness to accept responsibility for actions, decisions and policies.
- **Environmental Consciousness –** Committed to responsible use and protection of the environment.

- **Excellence –** Consistently enabling and delivering work that meets and exceeds industry standards.
- **Integrity** – Following moral or ethical principles in conducting our business transactions in all circumstances.
- **Professionalism –** Demonstrating behaviors that reflect the highest level of competence and ethics.
- **Respect –** Relating to all persons in a manner that shows recognition of them as persons held in high regard.
- **Teamwork –** Function in a manner in which interaction and mutual support achieve common goals.

Service Performance Review and Critical Issues

Achievements

1. As of September 2024, the **Quality Assurance Unit** in the Ministry successful licensed and certified over 600 tourism accommodations under the Tourism Licensing and Classification Act 2019. It must be noted that all registered properties must have a TIN number.

   The Tourism Standards Officer heads the Tourism and Hospitality Committee for Tourism Standards which operates under the direction of the Standards Council. Draft specifications, awaiting ABBS council approval, have been prepared covering Tourism Sites and Attractions (in-progress).

2. The **Training and Education Unit** - Relaunch of the 2023-2024 Antigua and Barbuda Tourism Cadet Corps Program (ongoing). The Antigua and Barbuda Tourism Cadet Corps is a non-profit youth organization supported by the Ministry of Tourism, Civil Aviation, Transportation and Investment, aimed at exposing senior secondary school students to appropriate and effective tourism education, training and awareness program. It is considered an integral program to ensure that Antigua and Barbuda possess a cadre of creative, capable and qualified nationals who can contribute to a sustained and competitive tourist industry.

   Senior secondary school students, both males and females, between the ages of 15 and 18 who are interested in exploring the opportunities tourism provides as a viable career option.

   The Cadet Corps competed in the Florida-Caribbean Cruise Association 2024 Children's Essay Contest. This annual competition again invited students from schools around the Caribbean and Latin America to submit a 500-word essay on the topic: "How can my country and cruise lines work together for more sustainable cruise calls?" The schools submit their finalists to represent the destination in the contest, with each destination allowed one finalist per age group – the junior division,

consisting of students between the ages of 9 – 12 years, and the senior division, featuring students between 13 – 16 years old. The final essays are read and rated by a six-person panel, with the ratings averaged to award the first-, second- and third-place.

In total, this year's contest attracted entries from 17 nations. Antigua and Barbuda won third place in the senior division of the 2024 competition.

3. The **School Tourism Awareness Program** continues to be a great success. The main purpose for the program is to sensitize students as to their role in the Tourism Industry. The students are referred to as Tourism Ambassadors since tourism is our main industry. It is imperative that they take an active role even as a student to participate in the growth and success of the tourism product. In particular, they are encouraged to keep the environment clean by not littering and they can also give directions to our visitors when necessary. The students are also encouraged to choose a career in the industry after leaving school and/or at the college level.

   The principals, teachers and students are usually very excited to listen to the presentations and to participate in the question-and-answer segment. Tokens of appreciation are presented to the teachers, and the students also receive a token for answering the questions correctly.

4. The **Agritourism** Unit has embarked on a grass roots program to create a paradigm shift in the cultural culinary mind set of the local population. The Agritourism Unit has worked with the Beekeepers Association to present the industry as an attraction.

5. The **Beach Safety and Security Unit**, in 2024, completed the Basic Life Support certified training program.

6. There was an overall positive trend in the YTD air visitor arrivals as of September 30, 2024 compared to the previous year. The total YTD visitor arrivals in August 2023 were 229,248, which is a 6.63% increase compared to August 2024 and a 4.67% decrease compared to October 2019.

7. **Sports Tourism** hosted and collaborated with the Ministry of Sports on the hosting of the T20 World Cup and the England vs West Indies test.

8. Six additional **Special Constables** were commissioned and, as a result, they possess powers of arrest. They function, in collaboration with the Police in touristic areas covering the beach, Heritage Quay and other select sites.

9. **Devils Bridge** was upgraded to include the instillation of bathrooms and a water tank and pump to ensure the availability of water.

Issues

1. Cash flow from the Treasury Department
2. Funding for Capital Development Projects
3. Need for increased technical capacity

Summary of Capability & Development Strategy

Priorities	Strategies	Indicators
Priority 1 Establish and institute a Functional Organizational Structure	• Finalize a new organizational structure • Complete job descriptions in line with new organizational structure	**Outputs:** Completed organizational structure with the associated job descriptions **Outcomes:** A restructured organization designed to provide better service delivery and targeted product development
Priority 2 Ongoing restoration of select Heritage Sites.	• Maintain the collaborative framework (between private & public sectors) towards the financing of infrastructural works.	**Outputs:** Devil's Bridge, Fort James, Betty's Hope and Fort Barrington significantly upgraded inclusive of signage **Outcomes:** Fort James and Fort Barrington included in the tour packages for cruise ship visitors. Devil's Bridge and Betty's Hope vastly improved as excursion sites
Priority 3 Development of a Customer Quality Assurance Program	• A review of the level of service, industry-wide • Continuous stakeholder consultations • Commission two subsectors for a pilot project based on the outcomes of the review • Development of the Customer Quality Assurance Framework • Roll out of the program	**Outputs:** Completed report on the review of the sector's service industry. Implementation of two subsector quality assurance programs (ground transportation and dive shops) **Outcomes:** Institution of a Quality Assurance Framework for evaluation of services in the sector.
Priority 4 To ensure hotels, tourist facilities	• Continue to strengthen the skillsets of the Quality	**Outputs:** Compilation of an annual audit and compliance report.

and services comply with conditions specified in the Tourism Licensing and Classification Act and Regulations	Assurance Unit via targeted training. • Institute awareness-building mechanisms for the general public and private sector, geared towards better understanding the distinctions associated with quality service and product. • Undertake regular inspection of hotels, tourist facilities and services for compliance with set standards.	**Outcome**: Improved regulatory environment for Hotels, Tourist Facilities and services. **Outcome**: Enhanced awareness by the general public and the private sector that quality assurance is a proactive and preventative process which help to boost business.
Priority 5 Improve the road access to select heritage sites	• Establish a collaborative framework with the Ministry of Works	**Outputs:** Improved vehicular access to Devils bridge, Fort Barrington and Bettys Hope **Outcomes:** Increased visits by cruise and stayover visitors.
Priority 6 Continue the awareness program for sustainable tourism	• Enhanced marketing and promotion strategies - Media outreach programs - The ABTA social media engagement - Enhanced use of social media influencers • Use of trade shows to advance the sustainability agenda	**Outputs:** successful completion of all stated outreach programs. **Outcomes:** Presentation to stakeholders to increase their awareness and understanding of sustainable tourism and their role in it (four primary and four secondary schools and two select communities).

Priority 7 Lease/Acquisition of Flow Tourism Channel	• Enter into an agreement with Kelcom Intl. to gain control of the content produced and aired via the Tourism Channel. • Create a standard rate sheet. • Offer to all Tourism Enterprise the opportunity to market their products on the channel. • Assign a dedicated sales officer to ensure slots are filled and revenues collected. • Assign staff to ensure continuous development of content.	**Outputs:** The channel leased and representing a profitable enterprise. **Outcomes:** • Stayover visitors can view updated information on tours, attractions and entertainment options. • Opportunity for the Ministry to contribute to the government's revenue stream.
Priority 8 Hosting of Tourism Week-2025-2026	• Establish an inclusive steering committee in September 2024 to plan and execute the event • Close collaboration with relevant stakeholder and partner agencies to recognize contributors, draw attention to the impact of tourism and to attract young persons to the industry	**Outputs:** Successful hosting of the events of Tourism Week **Outcomes:** A specific period officially assigned to herald the start of the Winter Tourist Season Public recognition of the event
Priority 9 Support implementation of the Apiculture Tour Project	• Collaborate with Antigua and Barbuda Beekeepers Association in developing the appropriate framework, including a business plan • Support the further development of bee habitats	**Outputs:** Framework set up for the development of the tour **Outcomes:** Functioning of the developed bee habitats as a viable and sustainable tourist attraction
Priority 10 Increase participation of local artisans and agro-processors, especially women, in providing authentic, quality	• Targeted collaboration with local and external partners and stakeholders • Targeted training for local artisans and agro-processors (emphasis on women),	**Outputs:** Select training for artisans and agro-processors with emphasis on women Improved product quality and offerings. **Outcomes:**

goods to the sector	specifically from a technique, business and standards domain.	Improved choice of authentic locally produced products Increased earnings for local agro-processors and artisans, particularly women

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
3501	Civil Aviation	2,777,889	2,313,590	2,314,490	3,139,185
3502	V C Bird International Airport	5,246,920	4,958,542	5,885,701	6,983,855
3503	Meteorological Office	3,144,109	2,774,054	2,766,854	2,415,728
TOTAL 35 Civil Aviation and Transportation		**11,168,918**	**10,046,186**	**10,967,045**	**12,538,768**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Civil Aviation**				
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	517,476	321,120	321,120	216,047
30103	Overtime - Established	5,000	-	-	3,795
30201	Salaries - Non-Established	-	-	-	5,760
30301	Duty Allowance - Established	30,000	30,000	30,000	27,986
30305	Entertainment Allowance - Established	3,600	3,600	3,600	3,922
30306	Travelling Allowance - Established	24,600	21,036	21,036	15,428
30308	Cashier Allowance - Established	1,200	1,200	1,200	1,200
	390307 Airport Operations				
30201	Salaries - Non-Established	452,528	490,896	490,896	406,163
30401	Duty Allowance - Non-Established	57,600	57,600	57,600	50,419
30406	Travelling Allowance - Non-Established	40,200	40,200	40,200	40,550
33707	Training Costs	250,000	300,000	273,200	260,884
34007	Consulting Services	-	-	-	22,839
	390385 Records Preservation				
30101	Salaries - Established	128,148	92,436	92,436	66,639
	390508 Special Events & Activities				
30709	Stipend	25,000	-	-	-
33701	Conferences or Workshops	150,000	-	-	-
	390510 Ancilliary Services				
30201	Salaries - Non-Established	394,084	228,792	228,792	305,945
30202	Wages - Non-Established	25,553	19,110	19,110	25,572
30401	Duty Allowance - Non-Established	12,000	12,000	12,000	9,826
30406	Travelling Allowance - Non-Established	6,000	6,000	6,000	-
30701	Honorarium	5,000	5,000	5,000	-
30704	Medical Treatment	3,000	3,000	3,000	-
30709	Stipend	3,600	3,600	3,600	1,470
30716	Uniform Allowance	40,000	40,000	40,000	3,625
30801	Gratuities & Terminal Grants	50,000	50,000	50,000	36,000
30802	Compensation & Indemnities	20,000	20,000	20,000	946,068
31102	Food, water and refreshments	8,000	10,000	10,000	6,099
31601	Office Supplies	15,000	30,000	30,000	29,354
31602	Computer Supplies	20,000	60,000	56,300	50,355
31604	Maintenance Contract - Photocopiers or MFPs	7,000	1,800	1,800	196
32001	Medals, Stationary, Seals & Gifts	7,500	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33501	Office Cleaning	9,600	-	-	-
33508	Household Sundries	10,000	10,000	14,600	4,491
33605	Express Mail Services	500	500	500	-
33701	Conferences or Workshops	20,000	10,000	10,000	91,100
33904	Contributions or Subscriptions to other international organ.	350,000	350,000	350,000	298,359
34007	Consulting Services	5,000	5,000	5,000	-
37012	Grants to Organisations or Institutions	300	300	300	-
37034	Expenses of Boards or Committees	80,400	80,400	107,200	43,200
	390541 Energy Desk				
30201	Salaries - Non-Established	-	-	-	133,500
30401	Duty Allowance - Non-Established	-	-	-	15,000
30406	Travelling Allowance - Non-Established	-	-	-	15,000
31102	Food, water and refreshments	-	-	-	900
33605	Express Mail Services	-	-	-	400
33707	Training Costs	-	-	-	1,093
Total Programme 390 General Public Services		**2,777,889**	**2,313,590**	**2,314,490**	**3,139,185**
TOTAL DEPARTMENT 3501 Civil Aviation		**2,777,889**	**2,313,590**	**2,314,490**	**3,139,185**
02	**V C Bird International Airport**				
	256 International Transportation				
	256304 Air Traffic Control				
30101	Salaries - Established	3,289,832	2,854,670	2,854,670	2,632,355
30103	Overtime - Established	360,000	120,000	330,000	284,877
30301	Duty Allowance - Established	324,660	291,976	291,976	278,046
30306	Travelling Allowance - Established	289,728	228,096	228,096	241,274
30318	Acting Allowance - Established	-	-	-	1,608
30401	Duty Allowance - Non-Established	-	-	-	5,820
30704	Medical Treatment	231,900	231,900	231,900	17,545
30716	Uniform Allowance	50,000	50,000	50,000	1,305
30801	Gratuities & Terminal Grants	93,000	-	-	-
30802	Compensation & Indemnities	10,000	93,000	93,000	-
31001	Subsistence Allowance	50,000	50,000	50,000	40,142
31002	Ticket Expenses	-	-	-	25,424
31102	Food, water and refreshments	7,500	16,000	16,000	3,670
31601	Office Supplies	10,800	20,800	20,800	3,856
31602	Computer Supplies	10,000	40,000	40,000	-
33508	Household Sundries	4,500	4,500	4,500	3,857
33701	Conferences or Workshops	10,000	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33707	Training Costs	500,000	900,000	1,575,796	3,402,676
34007	Consulting Services	5,000	5,000	5,000	-
34109	Rental or Lease - n.e.c.	-	42,600	42,600	41,400
36005	Airport Operation & Maintenance	-	-	27,363	-
Total Programme 256 International Transportation		**5,246,920**	**4,958,542**	**5,871,701**	**6,983,855**
	502 Environment				
	502362 Meteorological Services				
33901	Contributions or Subscriptions to Caribbean Organizations	-	-	14,000	-
Total Programme 502 Environment		**-**	**-**	**14,000**	**-**
TOTAL DEPARTMENT 3502 V C Bird International Airport		**5,246,920**	**4,958,542**	**5,885,701**	**6,983,855**
03	**Meteorological Office**				
	502 Environment				
	502362 Meteorological Services				
30101	Salaries - Established	1,548,288	1,287,912	1,287,912	1,075,158
30103	Overtime - Established	100,000	60,000	60,000	69,263
30201	Salaries - Non-Established	88,441	80,400	80,400	79,790
30203	Overtime - Non-Established	10,000	-	-	-
30306	Travelling Allowance - Established	197,280	148,992	148,992	106,758
30307	Mileage Allowance - Established	1,500	1,500	1,500	-
30315	Other allowances and fees - Established	225,600	177,600	177,600	170,791
30704	Medical Treatment	10,000	10,000	10,000	3,350
30716	Uniform Allowance	15,000	19,650	19,650	14,715
31002	Ticket Expenses	15,000	10,000	10,000	2,046
31102	Food, water and refreshments	8,000	5,000	5,000	1,440
31202	Fuel and Oil	2,000	2,000	2,000	-
31301	Books & Periodicals	3,000	2,000	2,000	-
31506	Personal Protective Clothing and Equipment	8,000	-	-	-
31601	Office Supplies	8,000	8,000	8,000	2,753
31602	Computer Supplies	9,000	10,000	10,000	3,268
31605	Repair and/or Maintenance of Furniture or Equipment	8,000	15,000	15,000	790
31606	Purchase of cellular equipment/devices	-	-	6,800	-
31902	Spare Parts	10,000	20,000	30,000	6,783
33001	Advertising & Promotion Costs	20,000	10,000	10,000	-
33003	Public Awareness Expenses	-	5,000	5,000	-
33402	Computer Software upgrade cost	10,000	10,000	10,000	3,000

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33508	Household Sundries	8,000	8,000	8,000	3,592
33604	Air Freight Expenses	12,000	6,000	6,000	380
33701	Conferences or Workshops	30,000	40,000	40,000	33,920
33705	Course Costs and Fees	15,000	25,000	25,000	23,616
33707	Training Costs	35,000	85,000	85,000	84,379
33901	Contributions or Subscriptions to Caribbean Organizations	650,000	600,000	600,000	577,291
33903	Contributions or Subscriptions to UN Agencies	45,000	45,000	45,000	39,395
34007	Consulting Services	35,000	65,000	41,000	-
34109	Rental or Lease - n.e.c.	17,000	17,000	17,000	14,900
	502379 Public Awareness				
30101	Salaries - Established	-	-	-	76,793
30306	Travelling Allowance - Established	-	-	-	9,557
30315	Other allowances and fees - Established	-	-	-	12,000
Total Programme 502 Environment		**3,144,109**	**2,774,054**	**2,766,854**	**2,415,728**
TOTAL DEPARTMENT 3503 Meteorological Office		**3,144,109**	**2,774,054**	**2,766,854**	**2,415,728**
TOTAL MINISTRY 35 Civil Aviation and Transportation		**11,168,918**	**10,046,186**	**10,967,045**	**12,538,768**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
8001	Tourism HQ	17,057,524	19,187,198	19,187,198	12,794,118
8003	Antigua Tourist Office	-	-	-	1,708,526
8004	Overseas Tourism Offices	5,929,781	5,929,781	5,929,781	5,846,960
8009	Beach Safety and Protection Unit	2,292,505	2,508,555	2,508,555	1,966,339
TOTAL 80 Tourism and Investment		**25,279,810**	**27,625,534**	**27,625,534**	**22,315,943**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Tourism HQ**				
	500 Tourism				
	500398 Production of Official Statistics				
30201	Salaries - Non-Established	320,507	344,748	344,748	114,408
30401	Duty Allowance - Non-Established	12,000	12,000	12,000	-
30406	Travelling Allowance - Non-Established	8,388	8,388	8,388	-
30716	Uniform Allowance	10,000	10,000	10,000	1,695
31102	Food, water and refreshments	8,000	25,000	25,000	891
31308	Printing Materials & Supplies	10,000	15,000	15,000	-
31601	Office Supplies	2,000	2,000	2,000	-
31602	Computer Supplies	10,000	18,000	18,000	553
33401	Computer Hardware Maintenance Costs	10,000	10,000	10,000	1,994
33701	Conferences or Workshops	8,000	10,000	10,000	4,015
34007	Consulting Services	50,000	150,000	150,000	-
34401	Research & Development Costs	30,000	100,000	100,000	-
	500405 Tourism Promotion & Marketing				
30201	Salaries - Non-Established	407,904	537,773	537,773	281,625
30401	Duty Allowance - Non-Established	65,400	91,200	91,200	30,200
30406	Travelling Allowance - Non-Established	25,932	43,932	43,932	18,000
31102	Food, water and refreshments	10,000	25,000	25,000	6,003
31307	ID Cards	8,750	10,000	10,000	50
31601	Office Supplies	12,000	17,000	17,000	-
31602	Computer Supplies	10,250	15,000	15,000	-
33001	Advertising & Promotion Costs	226,000	276,000	276,000	225,730
33002	Marketing Costs	3,500,000	4,500,000	4,440,000	2,535,761
33003	Public Awareness Expenses	2,500	2,500	2,500	-
33403	Computer Software Licensing & Fees	5,000	5,000	5,000	-
33605	Express Mail Services	2,500	2,500	2,500	-
33710	Audio Visual Materials & Supplies	5,000	5,000	5,000	400
34104	Rental or Lease - Vehicle	10,000	10,000	10,000	-
	500407 Tourism Development Plan				
30201	Salaries - Non-Established	349,624	329,268	329,268	176,000
30401	Duty Allowance - Non-Established	21,600	24,000	24,000	12,000
30406	Travelling Allowance - Non-Established	12,000	31,259	31,259	6,000
30801	Gratuities & Terminal Grants	80,000	80,000	80,000	69,968
31102	Food, water and refreshments	4,500	45,000	45,000	5,280
31301	Books & Periodicals	3,000	7,000	7,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31304	Photocopying & Binding Services	2,000	2,000	2,000	-
31308	Printing Materials & Supplies	6,000	6,000	6,000	-
31501	Medical Supplies	5,000	5,000	5,000	-
31601	Office Supplies	10,000	12,000	12,000	-
31602	Computer Supplies	8,000	18,000	18,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	3,000	3,000	3,000	20
32001	Medals, Stationary, Seals & Gifts	3,000	3,000	3,000	-
33001	Advertising & Promotion Costs	25,000	150,000	150,000	4,885
33003	Public Awareness Expenses	10,000	10,000	10,000	-
33601	Ground Transportation Services	5,000	5,000	5,000	-
33605	Express Mail Services	5,000	5,000	5,000	-
33701	Conferences or Workshops	30,000	40,000	40,000	-
33707	Training Costs	20,000	70,000	70,000	4,500
33710	Audio Visual Materials & Supplies	10,000	10,000	10,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	371,200	371,200	371,200	-
36002	Maintenance of Public Grounds	14,000	24,000	24,000	-
37012	Grants to Organisations or Institutions	50,000	50,000	50,000	-
37015	Grant to Statutory Bodies & SOEs	7,040,000	7,040,000	7,040,000	6,544,225
	500451 Sports Tourism				
30201	Salaries - Non-Established	74,300	68,040	68,040	34,020
30401	Duty Allowance - Non-Established	15,000	6,000	6,000	6,000
30406	Travelling Allowance - Non-Established	9,000	9,000	9,000	3,000
31102	Food, water and refreshments	10,000	10,000	10,000	9,962
33601	Ground Transportation Services	2,500	2,500	2,500	-
	500472 Teaching, Training & Development				
30201	Salaries - Non-Established	130,181	56,700	56,700	56,700
30401	Duty Allowance - Non-Established	16,200	6,000	6,000	6,000
30406	Travelling Allowance - Non-Established	13,800	6,000	6,000	6,000
31102	Food, water and refreshments	2,500	25,000	25,000	2,100
33601	Ground Transportation Services	5,000	5,000	5,000	-
33707	Training Costs	15,000	50,000	50,000	-
	500501 National Beautification				
30201	Salaries - Non-Established	96,315	88,200	88,200	-
30401	Duty Allowance - Non-Established	12,000	12,000	12,000	-
30406	Travelling Allowance - Non-Established	6,000	6,000	6,000	-
31102	Food, water and refreshments	2,500	10,000	10,000	795

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33508	Household Sundries	5,000	5,000	5,000	4,597
33601	Ground Transportation Services	5,000	5,000	5,000	-
36002	Maintenance of Public Grounds	16,000	20,000	20,000	18,750
	500510 Ancilliary Services				
30101	Salaries - Established	707,111	691,692	691,692	690,346
30103	Overtime - Established	35,000	-	-	-
30201	Salaries - Non-Established	1,017,595	1,202,802	1,202,802	998,713
30202	Wages - Non-Established	342,004	360,693	360,693	343,882
30203	Overtime - Non-Established	50,000	50,000	50,000	11,374
30208	Severance Pay - Non-Established	90,000	90,000	90,000	43,200
30301	Duty Allowance - Established	72,000	72,000	72,000	79,988
30305	Entertainment Allowance - Established	10,800	10,800	10,800	11,567
30306	Travelling Allowance - Established	42,108	42,108	42,108	46,185
30308	Cashier Allowance - Established	1,200	1,200	1,200	1,307
30316	Risk Allowance - Established	5,000	5,000	5,000	4,080
30318	Acting Allowance - Established	10,000	10,000	10,000	-
30401	Duty Allowance - Non-Established	47,400	55,000	55,000	55,475
30406	Travelling Allowance - Non-Established	18,538	30,696	30,696	33,595
30415	Other allowances and fees - Non-Established	-	4,050	4,050	4,050
30416	Risk Allowance - Non-Established	33,280	33,280	33,280	24,240
30418	Acting Allowance - Non-Established	10,000	10,000	10,000	3,683
30701	Honorarium	80,000	20,000	80,000	37,400
30709	Stipend	50,000	50,000	50,000	4,600
30716	Uniform Allowance	30,000	30,000	30,000	-
31102	Food, water and refreshments	8,000	30,000	30,000	7,650
31201	Vehicle supplies and parts	6,500	10,000	10,000	425
31202	Fuel and Oil	1,500	1,500	1,500	-
31204	Tyres	4,500	4,500	4,500	1,874
31301	Books & Periodicals	4,000	4,000	4,000	-
31506	Personal Protective Clothing and Equipment	3,000	3,000	3,000	390
31601	Office Supplies	25,000	65,000	65,000	50,719
31602	Computer Supplies	16,000	60,000	60,000	23,038
31605	Repair and/or Maintenance of Furniture or Equipment	6,100	11,000	11,000	6,166
33508	Household Sundries	45,500	55,000	55,000	30,681
33605	Express Mail Services	3,000	3,000	3,000	-
33701	Conferences or Workshops	18,000	20,000	20,000	2,140

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33705	Course Costs and Fees	20,000	25,000	25,000	-
33707	Training Costs	15,000	25,000	25,000	-
34001	Project Management	8,000	10,000	10,000	-
34007	Consulting Services	15,000	25,000	25,000	-
34010	Legal Fees	14,000	14,000	14,000	-
34105	Rental or lease - Office Equipment	20,000	20,000	20,000	-
36002	Maintenance of Public Grounds	10,000	10,000	10,000	4,891
36006	Maintenance of Buildings	35,000	60,000	60,000	45,111
36007	Maintenance of Heritage Sites	40,000	40,000	40,000	-
	500528 Agri-Tourism				
31001	Subsistence Allowance	14,000	14,000	14,000	-
31002	Ticket Expenses	20,000	20,000	20,000	1,274
31102	Food, water and refreshments	4,500	45,000	45,000	3,835
31301	Books & Periodicals	2,000	6,000	6,000	-
31304	Photocopying & Binding Services	5,000	5,000	5,000	-
31308	Printing Materials & Supplies	6,000	6,000	6,000	-
31601	Office Supplies	5,000	5,000	5,000	390
33001	Advertising & Promotion Costs	7,000	7,000	7,000	4,800
33003	Public Awareness Expenses	6,000	6,000	6,000	-
33601	Ground Transportation Services	10,000	10,000	10,000	-
33605	Express Mail Services	2,500	2,500	2,500	-
33703	Educational Visits	5,000	5,000	5,000	-
33707	Training Costs	3,700	7,000	7,000	-
33710	Audio Visual Materials & Supplies	3,500	3,500	3,500	-
33713	Educational Materials	3,000	3,000	3,000	-
34007	Consulting Services	15,000	20,000	20,000	-
36002	Maintenance of Public Grounds	20,000	40,000	40,000	2,600
36101	Repair or Maintenance of vehicles	10,000	10,000	10,000	-
	500539 Customer Care				
30201	Salaries - Non-Established	459,541	539,873	539,873	3,658
30401	Duty Allowance - Non-Established	68,400	68,400	68,400	-
30406	Travelling Allowance - Non-Established	43,896	43,896	43,896	-
31303	Newsletter & Publications	1,500	15,000	15,000	-
31601	Office Supplies	3,000	3,000	3,000	-
31602	Computer Supplies	5,000	5,000	5,000	-
32001	Medals, Stationary, Seals & Gifts	30,000	3,000	3,000	1,016
33003	Public Awareness Expenses	2,000	2,000	2,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33508	Household Sundries	11,000	15,000	15,000	17,648
33605	Express Mail Services	2,500	2,500	2,500	-
34001	Project Management	10,000	18,000	18,000	-
	500540 Marine-based Tourism				
31303	Newsletter & Publications	3,000	3,000	3,000	-
31601	Office Supplies	2,500	2,500	2,500	-
31602	Computer Supplies	2,500	2,500	2,500	-
33003	Public Awareness Expenses	3,000	3,000	3,000	-
33601	Ground Transportation Services	1,500	1,500	1,500	-
33605	Express Mail Services	1,500	1,500	1,500	-
Total Programme 500 Tourism		**17,057,524**	**19,187,198**	**19,187,198**	**12,794,118**
TOTAL DEPARTMENT 8001 Tourism HQ		**17,057,524**	**19,187,198**	**19,187,198**	**12,794,118**
03	**Antigua Tourist Office**				
	500 Tourism				
	500398 Production of Official Statistics				
30201	Salaries - Non-Established	-	-	-	237,144
30401	Duty Allowance - Non-Established	-	-	-	12,000
30406	Travelling Allowance - Non-Established	-	-	-	8,388
	500405 Tourism Promotion & Marketing				
30201	Salaries - Non-Established	-	-	-	365,185
30401	Duty Allowance - Non-Established	-	-	-	69,097
30406	Travelling Allowance - Non-Established	-	-	-	23,029
	500407 Tourism Development Plan				
30201	Salaries - Non-Established	-	-	-	56,700
30401	Duty Allowance - Non-Established	-	-	-	6,000
30406	Travelling Allowance - Non-Established	-	-	-	6,000
	500451 Sports Tourism				
30201	Salaries - Non-Established	-	-	-	34,020
30301	Duty Allowance - Established	-	-	-	9,000
30406	Travelling Allowance - Non-Established	-	-	-	6,000
	500510 Ancilliary Services				
30201	Salaries - Non-Established	-	-	-	264,180
30401	Duty Allowance - Non-Established	-	-	-	6,000
30406	Travelling Allowance - Non-Established	-	-	-	1,000
	500539 Customer Care				
30201	Salaries - Non-Established	-	-	-	493,987
30401	Duty Allowance - Non-Established	-	-	-	66,900

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30406	Travelling Allowance - Non-Established	-	-	-	43,896
Total Programme 500 Tourism		**-**	**-**	**-**	**1,708,526**
TOTAL DEPARTMENT 8003 Antigua Tourist Office		**-**	**-**	**-**	**1,708,526**
04	**Overseas Tourism Offices**				
	500 Tourism				
	500405 Tourism Promotion & Marketing				
37001	Payments Overseas Offices	5,929,781	5,929,781	5,929,781	5,846,960
Total Programme 500 Tourism		**5,929,781**	**5,929,781**	**5,929,781**	**5,846,960**
TOTAL DEPARTMENT 8004 Overseas Tourism Offices		**5,929,781**	**5,929,781**	**5,929,781**	**5,846,960**
09	**Beach Safety and Protection Unit**				
	390 General Public Services				
	390301 Accounting				
30201	Salaries - Non-Established	833,650	843,661	843,661	835,598
30203	Overtime - Non-Established	10,000	10,000	10,000	-
30401	Duty Allowance - Non-Established	246,000	96,000	96,000	96,000
30406	Travelling Allowance - Non-Established	87,864	101,000	101,000	92,464
30418	Acting Allowance - Non-Established	5,000	5,000	5,000	1,390
	390320 Conservation Management				
30201	Salaries - Non-Established	-	-	-	2,911
30202	Wages - Non-Established	846,891	970,294	970,294	899,066
30411	Shift Allowance - Non-Established	-	-	-	1,600
30416	Risk Allowance - Non-Established	-	-	-	5,600
30716	Uniform Allowance	60,000	60,000	60,000	485
30801	Gratuities & Terminal Grants	-	60,000	60,000	-
31102	Food, water and refreshments	10,000	35,000	35,000	-
31501	Medical Supplies	10,000	50,000	50,000	-
31601	Office Supplies	8,500	10,000	10,000	-
31602	Computer Supplies	9,000	11,000	11,000	-
33206	Insurance - n.e.c.	70,000	70,000	70,000	-
33207	Insurance - Marine Vessels	15,000	15,000	15,000	65
33705	Course Costs and Fees	15,000	25,000	25,000	-
33707	Training Costs	15,000	50,000	50,000	-
36101	Repair or Maintenance of vehicles	50,600	96,600	96,600	31,160
Total Programme 390 General Public Services		**2,292,505**	**2,508,555**	**2,508,555**	**1,966,339**
TOTAL DEPARTMENT 8009 Beach Safety and Protection Unit		**2,292,505**	**2,508,555**	**2,508,555**	**1,966,339**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
TOTAL MINISTRY 80 Tourism and Investment		25,279,810	27,625,534	27,625,534	22,315,943

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY GOVERNMENT MINISTRIES

Ministry of Works

Business Plan

FY 2025

STRATEGIC BUSINESS PLAN 2025

A Brief History of the Ministry of Works

On July 29th, 1864 the legislature adopted a tax for Water Works establishing the Public Works and Road Act. The Ministry of Works is an institution that is 160 years old and continues to be one of the most important ministries in government. Its services cover a myriad of areas upon which the public depends daily.

The Ministry has a wide and diverse range of responsibilities covering road and building infrastructure, project management, rental and lease of buildings for government's operation, central government vehicle coordination, heavy-duty vehicle and equipment management, communications, marketing and data processing, traffic lights, and intra-government services. The Ministry has several divisions and units, namely the Accounts Department, Registry, Typing Pool, Pay Office Section, Refrigeration & Air Conditioning Unit, Government Mechanical Workshop, Burma Quarry, Bendals Quarry, Hot Mix Plant, Concrete Plant, Electrical Department, Plumbing Department, Lab, Security Division, Carpenter Shop, Traffic Light Unit, Accommodations, Landscaping, Engineers Office, Drawing Office, Surveyors, Motor Pool, Secretariat, Buildings, Records & Research, Stores, Roads, Survey & GIS and Transport.

The Ministry has incorporated the Project Implementation Management Unit (PIMU) responsible for implementing projects that are funded by the Caribbean Development Bank and facilitates a cohesive Ministry of Works that strives for a culture of excellence.

The Ministry of Works currently has a staff complement of approximately of over 1,000 employees, most of whom are non-established.

Our Vision, Mission & Core Values

VISION:
To be an institution of excellence in the prudent development and management of the nation's physical infrastructure.

MISSION:
Provide professional services in Architecture, Engineering, Infrastructural Project Management and Procurement by being an effective, efficient, and transparent organization based on sound leadership and effective strategic partnerships.

VALUES:
The Ministry's culture and work ethics are based on core values and ethical beliefs of efficiency, integrity, equity and accountability.

Functional Areas of the Ministry of Works

DEPARTMENT	FUNCTION OR SERVICES OFFERED
Roads	Planning, construction, and maintenance of roads throughout Antigua and Barbuda along with road-building standardization.
Buildings	Maintenance and construction of all government buildings in addition to architectural designs and consultations.
Quarry	Mining and distribution along with sales of all aggregates used for government projects.
Concrete plant	Production and sale of all concrete or cement-related products for government use.
Hot Mix	Production and sale of all asphalt materials used in government projects.
Survey & GIS	Conducts cadastral, topographical, and engineering surveys of roads, drains, and other relevant government properties.
Transport	Procurement, maintenance, distribution, and rental of all government vehicles or equipment.
Government Motor Pool	Procurement and distribution of fuel for all government transport and equipment and management of the government fleet.
Workshop	Service and maintenance of all government vehicles and equipment.
Security	Provide security for relevant government facilities.
Traffic Light	Installation and maintenance of the traffic lights system.
Stores and Accommodations	Procurement and distribution of goods (to also include furniture and appliances).
Aggregate testing lab (materials lab)	Production of formulas for concrete and asphalt plants and testing of all aggregates from both private and government entities.
Landscaping	Maintenance of properties, cleaning of buildings sites, relocation of office furniture.

Service Performance Review and Critical Issues in 2024

The Ministry of Works continues to provide holistic support (internally and externally) to government departments with respect to the provision of goods and services, transportation, office accommodation, special projects, maintenance and repair needs for sustaining government services.

Achievements	Issues
Roads Rehabilitation and Reconstruction **Service Performance** Maintaining quarry and concrete plant productions consistent with current projects. Road rehabilitation in areas such as Urlings/Cades Bay; Johnson's Point/Crabb Hill; Darkwood/Jolly Harbour. Daily deployment of patching crews to repair emerging potholes on major highways and community roads. Undertaken extensive roads overlaying work around various sections of the island and rehabilitative work on Fort Road and Bay Street and other areas. Supported extensive construction and rehabilitation projects for the SIDS IV Conference 2024. Successfully tested an additional method for road construction – Roler Compacted Concrete Roads – for the community roads rehabilitation project. Supported the Second Roads Rehabilitation Project (SRIRP) funded by the Caribbean Development Bank (CDB). Established a media unit to communicate planned road works with the public. **Organizational Matters** Identified the strategic inputs to support both the existing and enhanced national roads infrastructure rehabilitation project (community and main arteries). Commenced streamlining functional and maintenance efficiencies for the plant (quarries and concrete) production to support roads rehabilitation works. Set the parameters for improved base structure for roads construction. Identified a training program in collaboration with the Ministry of Education to increase training of heavy equipment operators.	Interrupted operation of supporting plants due to inadequate supply of spare parts on hand. Inadequate supply of heavy equipment and operators to effectively manage multiple sites simultaneously. Inconsistent availability of necessary tools and equipment to support the road rehabilitation plans. Fragmented collaboration with APUA for road restoration after water repairs that require road reconstruction. Recognized intermittent coordination among patching crews. Procedural and operational delays affecting the progress of the Second Roads Infrastructure Rehabilitation Project (SRIRP).

Achievements	Issues
Buildings / Design & Control **Service Performance** Continued retrofitting projects for government office spaces and accommodation: ECCAA, Magistrates Court; Statistics/Census; Social Transformation (multiple offices); High Court; Magistrates Court; Jennings Playfield; Bolans Playing Field; design of all clinics; General Post Office; Ministry of Agriculture; Forensic Lab; YMCA; Sports & Culture relocation plans; Hotel Training School; LIAT 2020 Offices preparation; Surveys; Public and Police Service Commissions, NAMCO, ABDF; Army Base; SIDS IV Conference; Booby Alley Phase 2; Ministry of Works HQ improvements. **Organizational Matters** Revised the procedure for bill of quantities costing buildings construction projects to facilitate competitive pricing from contractors. Assessed internal requirements to meet government-wide office accommodation. Identified equipment, technical and human resource deficiencies that limit current capabilities to meet high demand for technical design and management of multiple government office renovation projects. Conducted an inventory of government and private office accommodation to consolidate and reduce cost associated with the rental/lease of private roperties.	Inconsistent payment of rent complicates the landlord/tenant relationship and compromises availability of office accommodation. Limited ability to repair/maintain government offices; an increase of eviction notices. Availability of required resource tools for the Design and Control section: plotters, licensed design software, computer hardware, internet services and networking. Inadequate availability of personnel to manage the various functions of the Buildings section. Inconsistent management of leases. Uncoordinated, unstructured responses to government department's request for assessments, repair/rehabilitation of physical infrastructure.

Achievements	Issues
Transportation **Service Performance** Continued assessment of government vehicles (light and heavy) management. Commenced re-establishing routine maintenance to secure longevity of vehicles. Delivered coordinated transportation needs to the SIDS IV Conference. Reinforcement of G-plate registration to better monitor vehicle assignment and use. Vehicle use monitoring. Continued use of Audit stickers to improve identification and tracking of government vehicles. Promote driver assessment and training to promote responsible driving and reduce accidents. Coordinated an array of trucking and heavy equipment services to multiple project sites. **Organizational Matters** Reviewed organizational structure toward eliminating staffing anomalies and regularizing wages and salaries within the section. Noted the need for improved records and verification procedures for the assignment, use and maintenance of government vehicles and heavy equipment assigned to projects.	Noted anomalies in staff posts within the Transport and other sections requiring a review and regularization of staff post, wages and salaries for a stable organizational structure. Lack of electronic record limits the accuracy of recording and tracking fuel consumption and supplies used in maintenance. Require systems to improve management and lowering fuel consumption. Accountability measures for efficient use of light and heavy equipment.

Achievements	Issues
Procurement **Service Performance** Improved procurement procedures across the crucial functions within Accounts, Accommodation, Stores and Building Stores. **Organizational Matters** Assess and improve recording and dispatch procedures; track incoming and requisitioned goods; improve inventory management. Adjusted supervisory management of government acquisitions. Improved reporting lines and certification, recording systems and approvals. Improved inventory management and certification for government stores of materials and replacement parts.	High demand of items used government-wide depend on timely procurement procedures to deliver crucial items on time. Inconsistent supplier confidence in revised procurement procedures and payment timelines. Procurement coordination remains poor at some satellite stations. Storage areas for government supplies and goods require better security.

Achievements	Issues
Support Functions **Service Performance** Review of the supporting functions of the Ministry toward enhancing coordination between transport, equipment repair and maintenance, GIS surveys, production of aggregate production, adequate tooling and human resource training and development. **Organizational Matters** Identified and committed investment in training and development of employees such as Geographic Information Systems (GIS) training, adult classes, degree courses, professional and technical certification. Commenced the development of a training program in conjunction with the Ministry of Education to train a cadre of heavy equipment operators and encouraging the inclusion of female trainees. Continued review of Ministry organization structure toward developing a comprehensive assessment of professional skillset and application across administrative and professional functions. Active recruitment of necessary labour and specialized engineering expertise. Recognize need for stronger relationship with workers' Unions to foster healthy and fair working conditions.	Weak to moderate coordination among some functions within the Ministry. Noted significant anomalies in staff posts requiring reclassification commensurate with duties performed and required experience; and need for regularizing wages and salaries. Low interest generated for employment opportunities in technical positions (engineers, architects etc). Procurement practices are inconsistent and require stronger controls.

Priorities and Strategies 2024 – 2025

Priorities	Strategies	Indicators
Priority 1 **Roads** Execute a comprehensive roads rehabilitation and reconstruction program of main highways and community roads.	Apply available technical resources to roads construction. Employment of additional labourers to form multiple roads crews. Purchase and deployment of heavy equipment fleet. Install security personal and measures to protect the Ministry's investment. Implement a zoning system consisting of five (5) zones to modernize infrastructure management.	Outputs: Enhanced technical supervision. Increased labour force. Heavy equipment for roads construction. Secured investment. Outcomes: Sustained roads work repairs executed simultaneously in multiple areas. Outputs: Zonal matrix of five zones Assigned engineers, equipment, transport labourers, timekeepers and security personnel. Outcomes: Sustainable monitoring and management of infrastructure repair within fixed zones with applied resources.
Priority 2 **Buildings** Streamline efficient management of office accommodation, repairs and renovation of buildings infrastructure and leases to enhance office accommodation	Identify government properties that can be renovated and used to consolidate office accommodation.	Outputs: Database of all government and private properties. Outcomes: Reduce number of rented properties and rental cost.

made available to Government Departments.	Prioritize assessment and renovation of physical structures based on need and consequential impact.	Outputs: Report on physical infrastructure requests assessed by national need and socio-economic impact. Outcomes: Structured implementation of design and renovation projects.
	Track and eliminate utilities services of unoccupied, rented properties that remain on the government account.	Outputs: Database of utility services on government account. Outcomes: Timely disconnections for terminated leases and reduction in utility cost to government.
	Review and renew expired leases.	Outputs: Database of leases expiry dates and terms. Outcomes: Timely renewals and review of terms for best price.
	Institute a proactive, quarterly maintenance inspection schedule of all office accommodation.	Outputs: Quarterly assessment reports. Scheduled repair interventions. Outcomes: Preventative maintenance of all office accommodation.

Priority 3 Transportation Improve on the deployment and management of government's transportation fleet and consumption of fuel.	Assessment of existing fleet prior to replacement of vehicles. Managing the daily use of G-Plated vehicles. Ascribing greater responsibility of drivers of government vehicles (personal liability for vehicular accidents where duly negligent). Proper training of assessed and approved drivers of government vehicles. Emphasis of strict adherence to all traffic laws. Reduce fuel consumption (gas and diesel).	Outputs: Vehicle Management Policy and Operating Guidelines. Outcomes: Effective and sustainable management of Government fleet of vehicles. Outputs: Verified authority and methods for fuel dispensation. Record of mileage used per week against assigned purpose of vehicle. Tagged containers for tracking bulk deliveries. Tagged heavy equipment based on project site that qualify for fuel. Outcomes: Accountable reporting and sustainable management of fuel consumption.

Priority 4 **Integrated Functions** Effectively coordinate the supporting functions of the Ministry as key inputs to the core priorities.	Provide tools, equipment and comprehensive maintenance schedules. Develop human resources training and build capacity. Expand procurement procedures to all procuring sections of the Ministry. Enhance security measures to protect government assets and investment.	Outputs: Trained and resourced workforce. Established supply of inputs at fair prices. Outcomes: Sustainable and secure human resources and physical assets necessary for national development.

Conclusion

The Ministry's priorities, strategies and indicators underscores the interrelatedness of its various functions for successful communication, collaboration, and data-sharing amongst the development stakeholders within and between sectors. The Ministry continues to strive to strengthen its core assets (physical, technical and financial) and deliver routine and critical services nationally. Notwithstanding inherent challenges, the Ministry is imbued by dedicated technical, administrative and supportive staff, sustaining its effort to achieve its priorities and sustainable outcomes toward quality infrastructural development for Antigua and Barbuda.

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
4001	Public Works and Transportation HQ	15,645,566	19,774,524	20,834,524	22,125,384
4002	Works Division	82,458,245	77,080,617	88,031,630	83,906,989
4003	Design and Control Division	1,191,201	1,126,381	1,096,141	644,754
4004	Equipment Maintenance & Funding Scheme	9,398,848	8,494,469	8,303,829	9,090,501
TOTAL 40 Works		**108,693,860**	**106,475,991**	**118,266,124**	**115,767,628**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Public Works and Transportation HQ**				
	250 Infrastructural Development				
	250301 Accounting				
30101	Salaries - Established	680,180	649,476	649,476	574,916
30103	Overtime - Established	-	70,000	70,000	-
30201	Salaries - Non-Established	235,123	188,206	188,206	87,077
30202	Wages - Non-Established	828,528	390,652	390,652	298,549
30301	Duty Allowance - Established	30,000	30,000	30,000	30,344
30305	Entertainment Allowance - Established	3,600	3,600	3,600	3,806
30306	Travelling Allowance - Established	24,660	24,660	24,660	17,012
30308	Cashier Allowance - Established	4,800	4,800	4,800	2,275
	250344 Human Resources Management				
30101	Salaries - Established	257,069	411,327	411,327	274,722
30103	Overtime - Established	70,000	50,000	50,000	46,522
30201	Salaries - Non-Established	967,781	467,157	467,157	649,560
30202	Wages - Non-Established	1,116,136	1,003,124	1,003,124	836,431
30203	Overtime - Non-Established	500,000	2,000,000	3,000,000	1,482,267
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30306	Travelling Allowance - Established	20,532	10,872	10,872	4,630
30308	Cashier Allowance - Established	-	-	-	1,200
30401	Duty Allowance - Non-Established	9,000	21,000	21,000	21,250
30406	Travelling Allowance - Non-Established	17,100	17,100	17,100	13,373
30415	Other allowances and fees - Non-Established	-	-	-	-367
30416	Risk Allowance - Non-Established	1,000,000	4,000,000	4,000,000	6,107,275
30701	Honorarium	20,000	20,000	20,000	19,500
30709	Stipend	12,000	10,000	10,000	7,000
30716	Uniform Allowance	1,660	1,660	1,660	-
30801	Gratuities & Terminal Grants	150,000	150,000	150,000	48,648
30802	Compensation & Indemnities	100,000	100,000	100,000	6,507
33707	Training Costs	80,000	75,000	75,000	8,073
34007	Consulting Services	276,480	378,960	378,960	352,298
37034	Expenses of Boards or Committees	50,000	50,000	50,000	-
	250379 Public Awareness				
30201	Salaries - Non-Established	148,075	165,600	165,600	109,500
30401	Duty Allowance - Non-Established	12,000	12,000	12,000	6,000
30406	Travelling Allowance - Non-Established	12,000	12,000	12,000	8,624
33001	Advertising & Promotion Costs	7,000	5,000	5,000	79,163

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33002	Marketing Costs	7,000	5,000	5,000	-
33003	Public Awareness Expenses	2,000	500	500	-
	250387 Repairs & Maintenance Services				
30202	Wages - Non-Established	-	-	-	2,638
	250398 Production of Official Statistics				
30201	Salaries - Non-Established	77,314	70,800	70,800	-
30406	Travelling Allowance - Non-Established	7,248	7,248	7,248	-
	250399 Procurement				
30202	Wages - Non-Established	130,301	94,729	94,729	41,951
30316	Risk Allowance - Established	24,000	12,000	12,000	-
31102	Food, water and refreshments	25,000	75,000	75,000	6,580
31201	Vehicle supplies and parts	10,000	10,000	10,000	-
31204	Tyres	1,250,000	1,750,000	1,750,000	1,473,879
31506	Personal Protective Clothing and Equipment	400,000	450,000	450,000	211,013
31601	Office Supplies	400,000	400,000	400,000	245,449
31901	Construction Supplies	40,000	20,000	80,000	6,895
31902	Spare Parts	10,000	10,000	10,000	-
32001	Medals, Stationary, Seals & Gifts	10,000	10,000	10,000	4,302
33401	Computer Hardware Maintenance Costs	150,000	250,000	250,000	145,579
33402	Computer Software upgrade cost	60,000	100,000	100,000	17,490
33508	Household Sundries	200,000	300,000	300,000	98,541
33509	Cleaning Tools and Supplies	250,000	350,000	350,000	-8,695
36002	Maintenance of Public Grounds	250,000	300,000	300,000	8,390
	250445 Motor Pool Operations				
30201	Salaries - Non-Established	136,895	119,351	119,351	93,575
30202	Wages - Non-Established	760,084	55,702	55,702	560,545
31202	Fuel and Oil	4,750,000	5,000,000	5,000,000	7,997,144
34109	Rental or Lease - n.e.c.	50,000	50,000	50,000	12,500
Total Programme 250 Infrastructural Development		**15,645,566**	**19,774,524**	**20,834,524**	**22,025,931**
	251 Roads, Streets & Drains				
	251387 Repairs & Maintenance Services				
30202	Wages - Non-Established	-	-	-	19,741
	251448 G.I.S & Planning				
30202	Wages - Non-Established	-	-	-	24,614
Total Programme 251 Roads, Streets & Drains		**-**	**-**	**-**	**44,355**
	253 Transportation				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	253387 Repairs & Maintenance Services				
30202	Wages - Non-Established	-	-	-	20,852
Total Programme 253 Transportation		**-**	**-**	**-**	**20,852**
	255 Public Buildings & Heritage Sites				
	255387 Repairs & Maintenance Services				
30202	Wages - Non-Established	-	-	-	19,194
	255418 Security Services				
30201	Salaries - Non-Established	-	-	-	2,578
30202	Wages - Non-Established	-	-	-	13,719
30416	Risk Allowance - Non-Established	-	-	-	-1,245
Total Programme 255 Public Buildings & Heritage Sites		**-**	**-**	**-**	**34,246**
TOTAL DEPARTMENT 4001 Public Works and Transportation HQ		**15,645,566**	**19,774,524**	**20,834,524**	**22,125,384**
02	**Works Division**				
	250 Infrastructural Development				
	250344 Human Resources Management				
30202	Wages - Non-Established	-	-	-	19,608
30203	Overtime - Non-Established	-	-	-	-644
30416	Risk Allowance - Non-Established	-	-	-	-555
	250379 Public Awareness				
30201	Salaries - Non-Established	-	-	-	36,000
30202	Wages - Non-Established	-	-	-	1,200
	250387 Repairs & Maintenance Services				
30201	Salaries - Non-Established	68,796	63,000	63,000	63,000
30202	Wages - Non-Established	70,306	66,113	66,113	20,135
Total Programme 250 Infrastructural Development		**139,102**	**129,113**	**129,113**	**138,744**
	251 Roads, Streets & Drains				
	251309 Apprenticeship Programmw				
30202	Wages - Non-Established	151,177	82,124	82,124	-
	251318 Project Development and/or Implementation				
30201	Salaries - Non-Established	170,246	155,901	155,901	155,901
30406	Travelling Allowance - Non-Established	3,624	3,624	3,624	-
30407	Mileage Allowance - Non-Established	4,620	4,620	4,620	-
	251333 Engineering Services				
30101	Salaries - Established	330,229	283,656	283,656	226,800
30301	Duty Allowance - Established	36,000	36,000	36,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30306	Travelling Allowance - Established	16,908	16,908	16,908	-
30307	Mileage Allowance - Established	18,480	18,480	18,480	-
30701	Honorarium	40,000	40,000	40,000	-
33402	Computer Software upgrade cost	90,000	100,000	80,000	-
34007	Consulting Services	126,036	114,000	144,240	165,721
	251387 Repairs & Maintenance Services				
30101	Salaries - Established	259,511	237,648	237,648	359,676
30201	Salaries - Non-Established	151,678	84,900	84,900	87,967
30202	Wages - Non-Established	3,495,339	3,200,859	3,200,859	2,491,964
30203	Overtime - Non-Established	250,000	-	-	-
30301	Duty Allowance - Established	48,000	48,000	48,000	36,000
30304	Housing Allowance - Established	18,000	18,000	18,000	18,000
30305	Entertainment Allowance - Established	7,200	7,200	7,200	7,200
30306	Travelling Allowance - Established	19,128	19,128	19,128	3,624
30307	Mileage Allowance - Established	4,620	4,620	4,620	-
30316	Risk Allowance - Established	6,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	30,056	24,056	24,056	21,370
30407	Mileage Allowance - Non-Established	9,240	9,240	9,240	-
30416	Risk Allowance - Non-Established	500,000	-	-	-1,296
30421	Personal Allowance - Non-Established	-	-	-	12,000
30701	Honorarium	40,000	40,000	40,000	-
31901	Construction Supplies	300,000	-	-	-
33203	Insurance - Motor Vehicles	2,000,000	2,000,000	2,442,448	189,800
34104	Rental or Lease - Vehicle	1,500,000	1,500,000	3,872,000	2,834,373
34109	Rental or Lease - n.e.c.	1,550,000	1,750,000	3,084,220	13,911,870
36010	Repair or Maintenance of Roads, Streets, Drains	2,200,000	3,000,000	2,260,000	3,485,701
36206	Other Repairs and Maintenance Costs	1,100,000	500,000	2,511,825	774,966
	251446 Quarry Operations				
30201	Salaries - Non-Established	216,728	54,000	54,000	115,807
30202	Wages - Non-Established	2,179,518	1,969,893	1,969,893	1,767,231
30203	Overtime - Non-Established	500,000	-	-	-
30406	Travelling Allowance - Non-Established	27,632	22,224	22,224	21,580
30416	Risk Allowance - Non-Established	500,000	-	-	-
31202	Fuel and Oil	2,000,000	2,000,000	2,000,000	2,771,625
36206	Other Repairs and Maintenance Costs	1,500,000	1,500,000	2,000,000	1,570,162
	251448 G.I.S & Planning				
30101	Salaries - Established	176,538	161,664	161,664	193,368

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30201	Salaries - Non-Established	57,102	52,290	52,290	52,290
30202	Wages - Non-Established	164,865	150,982	150,982	123,263
30306	Travelling Allowance - Established	10,872	10,872	10,872	2,718
30307	Mileage Allowance - Established	13,860	13,860	13,860	-
30406	Travelling Allowance - Non-Established	5,408	5,408	5,408	-
	251459 Cuban Workers Initiative				
30201	Salaries - Non-Established	420,000	391,236	391,236	448,567
31002	Ticket Expenses	100,000	100,000	100,000	15,117
31102	Food, water and refreshments	50,000	50,000	50,000	-
34417	Bank Charges	5,000	5,000	5,000	671
34422	Contingency Costs	15,000	15,000	15,000	4,690
Total Programme 251 Roads, Streets & Drains		**22,418,615**	**19,807,393**	**25,738,126**	**31,868,726**
	253 Transportation				
	253309 Apprenticeship Programme				
30202	Wages - Non-Established	-	-	-	165,720
	253387 Repairs & Maintenance Services				
30202	Wages - Non-Established	-	-	-	243,722
30418	Acting Allowance - Non-Established	-	-	-	224
Total Programme 253 Transportation		**-**	**-**	**-**	**409,666**
	255 Public Buildings & Heritage Sites				
	255309 Apprenticeship Programme				
30202	Wages - Non-Established	607,707	702,850	702,850	361,723
	255387 Repairs & Maintenance Services				
30101	Salaries - Established	381,208	349,092	349,092	111,444
30201	Salaries - Non-Established	44,100	44,100	44,100	45,122
30202	Wages - Non-Established	4,625,672	4,235,962	4,235,962	3,890,809
30203	Overtime - Non-Established	500,000	-	-	-
30301	Duty Allowance - Established	36,000	36,000	36,000	12,000
30305	Entertainment Allowance - Established	3,600	3,600	3,600	-
30306	Travelling Allowance - Established	32,412	32,412	32,412	3,624
30406	Travelling Allowance - Non-Established	32,560	32,560	32,560	9,132
30407	Mileage Allowance - Non-Established	23,100	23,100	23,100	-
30411	Shift Allowance - Non-Established	-	-	-	1,100
30415	Other allowances and fees - Non-Established	-	-	-	568
30416	Risk Allowance - Non-Established	-	-	-	6,193
30701	Honorarium	40,000	40,000	40,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30713	Payment in Lieu of Vacation Leave	25,000	-	-	33,345
31605	Repair and/or Maintenance of Furniture or Equipment	900,000	1,000,000	721,955	995,287
31901	Construction Supplies	150,000	150,000	150,000	18,237
33201	Insurance - Buildings	2,000,000	2,000,000	160,605	617,584
33501	Office Cleaning	1,150,000	1,250,000	1,250,000	1,703,647
34101	Rental or Lease - Office Space	33,300,000	32,490,678	36,505,559	34,997,338
34102	Rental or Lease - House	1,000,000	912,315	6,854,260	1,173,581
36002	Maintenance of Public Grounds	500,000	500,000	500,000	379,750
36006	Maintenance of Buildings	380,000	380,000	380,000	148,455
36206	Other Repairs and Maintenance Costs	450,000	500,000	326,484	751,222
	255418 Security Services				
30201	Salaries - Non-Established	336,408	254,177	254,177	270,068
30202	Wages - Non-Established	4,484,445	4,106,634	4,106,634	3,374,217
30203	Overtime - Non-Established	250,000	-	-	-
30401	Duty Allowance - Non-Established	45,600	33,600	33,600	33,600
30406	Travelling Allowance - Non-Established	46,248	46,248	46,248	24,961
30407	Mileage Allowance - Non-Established	6,468	6,468	6,468	-
30411	Shift Allowance - Non-Established	100,000	100,000	100,000	-
30416	Risk Allowance - Non-Established	250,000	-	-	-
30418	Acting Allowance - Non-Established	-	-	-	275
33101	Security Services	4,900,000	5,000,000	4,346,675	1,601,968
	255800 Boobey Alley Redevelopment Project				
30803	Compensation for Damaged Property	1,000,000	1,000,000	25,600	312,400
34102	Rental or Lease - House	2,000,000	1,614,315	596,450	592,403
34415	Storage Costs	200,000	200,000	200,000	19,800
37011	Grants to Individuals	100,000	100,000	100,000	-
Total Programme 255 Public Buildings & Heritage Sites		**59,900,528**	**57,144,111**	**62,164,391**	**51,489,853**
TOTAL DEPARTMENT 4002 Works Division		**82,458,245**	**77,080,617**	**88,031,630**	**83,906,989**
03	**Design and Control Division**				
	250 Infrastructural Development				
	250333 Engineering Services				
30101	Salaries - Established	56,700	56,700	56,700	-
30306	Travelling Allowance - Established	-	3,624	3,624	-
30307	Mileage Allowance - Established	-	4,620	4,620	-
30701	Honorarium	40,000	40,000	40,000	-
31301	Books & Periodicals	40,000	40,000	40,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31304	Photocopying & Binding Services	10,000	10,000	10,000	-
31601	Office Supplies	50,000	10,000	10,000	-
33402	Computer Software upgrade cost	150,000	200,000	200,000	-
34007	Consulting Services	375,800	375,800	345,560	294,850
	250387 Repairs & Maintenance Services				
30101	Salaries - Established	328,163	290,106	290,106	151,872
30201	Salaries - Non-Established	118,119	27,624	27,624	71,272
30202	Wages - Non-Established	22,419	48,155	48,155	19,859
30301	Duty Allowance - Established	-	12,000	12,000	-
30306	Travelling Allowance - Established	-	7,752	7,752	701
30406	Travelling Allowance - Non-Established	-	-	-	6,000
Total Programme 250 Infrastructural Development		**1,191,201**	**1,126,381**	**1,096,141**	**544,554**
	251 Roads, Streets & Drains				
	251387 Repairs & Maintenance Services				
30101	Salaries - Established	-	-	-	88,200
30301	Duty Allowance - Established	-	-	-	12,000
Total Programme 251 Roads, Streets & Drains		**-**	**-**	**-**	**100,200**
TOTAL DEPARTMENT 4003 Design and Control Division		**1,191,201**	**1,126,381**	**1,096,141**	**644,754**
04	**Equipment Maintenance & Funding Scheme**				
	250 Infrastructural Development				
	250301 Accounting				
30101	Salaries - Established	64,365	58,932	58,932	59,070
	250344 Human Resources Management				
30202	Wages - Non-Established	-	-	-	26,451
	250445 Motor Pool Operations				
30202	Wages - Non-Established	-	-	-	7,510
Total Programme 250 Infrastructural Development		**64,365**	**58,932**	**58,932**	**93,031**
	251 Roads, Streets & Drains				
	251387 Repairs & Maintenance Services				
30202	Wages - Non-Established	-	-	-	39,919
Total Programme 251 Roads, Streets & Drains		**-**	**-**	**-**	**39,919**
	253 Transportation				
	253309 Apprenticeship Programme				
30202	Wages - Non-Established	268,175	248,759	248,759	44,640

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	253387 Repairs & Maintenance Services				
30201	Salaries - Non-Established	189,513	175,542	175,542	176,743
30202	Wages - Non-Established	3,745,539	3,429,980	3,429,980	2,348,932
30203	Overtime - Non-Established	500,000	-	-	-
30406	Travelling Allowance - Non-Established	31,256	31,256	31,256	15,865
30415	Other allowances and fees - Non-Established	-	-	-	76
30416	Risk Allowance - Non-Established	500,000	-	-	-
31202	Fuel and Oil	700,000	500,000	733,000	584,147
31902	Spare Parts	2,000,000	2,000,000	2,000,000	2,983,847
33707	Training Costs	100,000	50,000	50,000	-
36101	Repair or Maintenance of vehicles	1,300,000	2,000,000	1,576,360	2,767,179
Total Programme 253 Transportation		**9,334,483**	**8,435,537**	**8,244,897**	**8,921,429**
	255 Public Buildings & Heritage Sites				
	255387 Repairs & Maintenance Services				
30202	Wages - Non-Established	-	-	-	36,122
Total Programme 255 Public Buildings & Heritage Sites		**-**	**-**	**-**	**36,122**
TOTAL DEPARTMENT 4004 Equipment Maintenance & Funding Scheme		**9,398,848**	**8,494,469**	**8,303,829**	**9,090,501**
TOTAL MINISTRY 40 Works		**108,693,860**	**106,475,991**	**118,266,124**	**115,767,628**

Office of the Attorney General and the Ministry of Legal Affairs, Public Safety, Immigration and Labour

Business Plan

FY 2025

Ministry Overview

The Ministry of Legal Affairs is responsible for:-

- The Administration of Justice
- The provision of Legal Services to the Government of Antigua and Barbuda (i.e. all Government Ministries and Departments and State owned Corporations)

The Ministry comprises of the following Divisions:

- Office of the Attorney General and Ministry of Legal Affairs
- Office of the Director of Public Prosecutions
- Government Printing Office
- Land Registry Division
- Industrial Court
- High Court
- Magistrates' Division
- Legal Aid and Advice Centre
- Intellectual Property and Commerce Office
- Antigua and Barbuda Civil Registry
- Office of the Public Trustee

Vision Statement

To be an integrated Ministry with efficiently run departments, staffed by committed professionals and trained administrative personnel; providing legal services to the various Government Ministries in a timely manner; while providing effective justice by a sufficiently qualified judiciary that guaranties equality in the administration of justice.

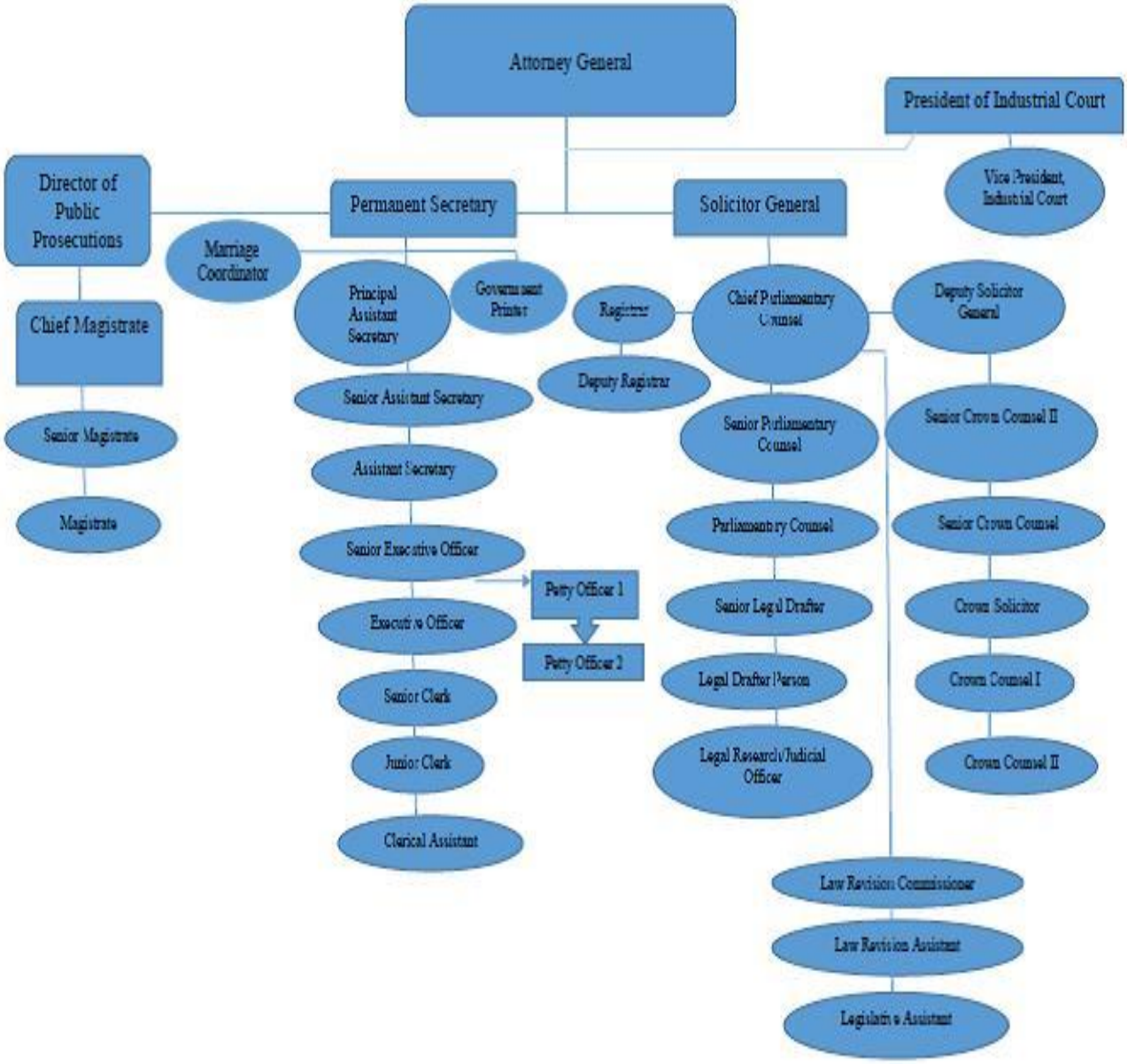
Mission Statement

To consistently deliver proficient and relevant legal services, sound legal advice, skilled advocacy and a progressive legislative agenda, dedicated to the improvement of the lives and status of the people of Antigua and Barbuda within an environment which respects the rule of Law.

The Ministry's Mandate

The mandate of the Ministry of **Legal Affairs**, Public Safety and Labour is to develop and maintain a modern legislative framework which promotes sound delivery of justice in Antigua and Barbuda. Within this legal construct, the Ministry provides legal services for all government and statutory agencies and ensures access to legal support for members of our society who are unable to finance the cost of such services; while enabling business development and providing secure records of life events for all citizens, residents and visitors.

ORGANIZATIONAL CHART



Services Performance Review and Critical Issues

Achievements

Attorney General's Chambers:

For the past several months, the Legislative Drafting Unit has been focusing on addressing legislations that are critical to the Organization for Economic Cooperation and Development's (OECD) assessment of Antigua and Barbuda, in respect tax transparency and cooperativeness.

In or about October 2023, Antigua and Barbuda was black-listed by the OECD as being a non-cooperative jurisdiction in relation to international standards for tax transparency. The reasons given for this rating, also highlighted several shortcomings in the legislative framework governing reporting requirements, access to information and knowledge of beneficial ownership. As a result of these findings, several principal legislations governing reporting of corporate and business activities were amended.

Additionally, amendments were done to the Prevention of Terrorism Act 2005 and Parliament also passed the Weapons of Mass Destruction (Prohibition and Non-Proliferation) Act 2024, both aimed at strengthening and improving the overall legislative framework to support the fight against terrorism and terrorist financing. As a result of these efforts, Antigua and Barbuda was removed from the blacklist, pending demonstration of the effective implementation of the laws.

The Legislative Drafting Unit was also instrumental in strengthening the legislative framework in support of local crime fighting via amendments to the Firearms Act, the Magistrate's Code of Procedure Act and the Anti-Gang Act. The Anti-Gang Act aims to deter children and young adults from becoming involved in gang related criminal activities, and provides stringent penalties for persons who recruit, finance and harbor gang members. The Small Charges (Amendment) Act 2024 prohibits loitering of children and sets a 10:00pm curfew for children; thereby requiring them to be in the company of a parent or guardian if they are in any public place after 10:00pm.

For the upcoming Legislative year, priority will be given to amending legislations that will come under the scrutiny of the Financial Action Task Force (FATF) as Antigua and Barbuda prepares for its Mutual Evaluation in or around 2026.

Sale of the M/Y Alfa Nero

The M/Y Alfa Nero has been docked at the Falmouth Harbour since early March, 2022. On the 2nd August, 2022 Andrey Grigoryevich Guryev, his son Andrey Andreevich Guryev and the Alfa Nero were designated for US Government sanctions which results in a criminal offence for these persons to utilize the US financial system or engage in commercial or financial transactions or other activities related to the Alfa Nero.

On the 19th August, the Court made an order to seize M/Y Alfa Nero, search and to restrain the Captain from removing the M/Y Alfa Nero (Vessel) from the territorial waters of Antigua and

Barbuda. Thereafter, on or around 26th August, 2022 the Central Authority and the Attorney General obtained a court order to release the vessel.

The Port Authority (Amendment) Act 2023 was duly passed in Parliament in the House of Representatives and the Senate on 16th March, 2023 and 20th March, 2023 respectively and assented into law by the Governor-General on 20th March, 2023. The Port Authority (Amendment) Act 2023 was subsequently published in Gazette No. 18 dated 20th March, 2023. It was published in Gazette No 18 of the same date. The express purpose of the Act was "to make provision for the better security of harbours and Ports throughout Antigua and Barbuda and for other incidental and connected matters".

Relevant sections of the Port Authority (Amendment) Act 2023

1. That Act introduced section 38A to the Port Authority Act 1973.

    i. Where for any reason, a ship or other seagoing vessel has been seized, detained or abandoned in any Antigua and Barbuda harbour or near any Antigua and Barbuda harbour or tidal water, the Port Manager may-

        (a) take possession of the ship or other seagoing vessel; and

        (b) subject to subsections (4) and (5), sell the ship or other seagoing vessel by public auction or private treaty, provided the sale is not to a sanctioned individual or entity or a person suspected of being involved in criminal activity."

2. Section 38 A (5) of the **Port Authority (Amendment) Act 2023** confers power on the Port Manager to seize, and sell a vessel under a number of circumstances. Section 38 A (5) provides:

    "The Port Manager shall, before exercising the power under sub-section 1, satisfying himself that the ship or other sea going vessel to be sold –

    …….

    (d) has been abandoned; and

    (e) the vessel, if left in its current state –

    I. will deteriorate or further deteriorate

    II. is or is likely to pose a threat to the safety or security of the vessel 2 and other vessels in the harbour;

    III. is causing or is likely to cause environmental damage in the harbour and its surrounding areas; or

    IV. *is or is likely to pose a threat to human health and safety."*

    Actions taken by the Port Manager

3. The Port Manager duly complied with the provisions of the Amendment Act when he issued the declaration of seizure, and notice of sale based on the evidence before him which showed, that the vessel was, among others: (i) not being maintained by the owners; (ii) not insured;(iii) de-registered (iv) required parts, and as a result, leaks occurred which caused the leaking or dumping of untreated sewage in the ocean, and fire extinguishers and fire pumps could not be maintained. As a result, if the Alfa Nero remained in the harbour in that condition, coupled with the likelihood of further deterioration, there existed a real risk of environmental damage in the Falmouth Habour and its environs, human health, and persons using, working in or living at the harbour.

1. As a result of the Port Manager seizing the vessel and giving a notice of intention to sell the same, on around 2023 a number of claims were filed in the High Court, Court of Appeal and Privy Council. The owner of the vessel Flying Dutchman Overseas Ltd filed a judicial review and constitutional claim in the High Court. Mrs. Yulia Gurieva-Motlokhov who claims a beneficial interest in the vessel also filed a constitutional claim in the High Court. The trial for these matters are set down for November 19th to 22nd November 2024.

2. It should be highlighted that both claimants filed separate interim applications for an injunction in the High Court to stop the sale of the vessel on 22nd May, 2023 and 15th June, 2023. The High Court dismissed the Applicants' application for an Injunction on 8th June, 2023 and 29th June, 2023. Flying Dutchman Overseas Ltd appealed directly to the Privy Council an on 19th July, 2023, it dismissed the Flying Dutchman's appeal.

3. Mrs. Gurieva-Motlokhov appealed the decision of the High Court on 12th July, 2023 and on 22nd November, 2023 the Court of Appeal dismissed the appeal. She further sought permission from the Court of Appeal 12th December, 2023 to appeal to the Privy Council and that application was denied on 29th April, 2024.

4. In essence, the Courts have ruled (right up to the highest Court of the land) in favour of the Government having the right to sell the vessel and this was through highly contentious litigation with the legal team having little time to prepare because of the urgency of the matters.

Office of the Director of Public Prosecutions (DPP)

For the period under review - July 2023 to June 2024 the Office of the Director of Public Prosecutions (DPP) continues to deliver excellent services to members of the public, whose matters came before the criminal courts in the prosecution of matters. The office continues to strive to meet its goal for case disposal rate of 80% of cases which are scheduled for hearing in the High Court. This has resulted in improved investigation methods, which have yielded successful outcomes in the courts. The prosecutors in the Office of the DPP, have been appearing in the Magistrates' Court, High Court and Court of Appeal; and have performed commendably in most cases.

High Court

On 4th October, 2024 the launch of the Criminal module of the E Litigation Portal was held and this will assist greatly with the processing of criminal matters. Training in respect to the new module,was held for the Judges, Registrars and staff, prior to the launch.

The High Court is now well equipped for all video conferencing and all courtrooms have the required technology. The addition of a Network Technician to assist the Information Technology Manager, has proven to be a tremendous benefit.

Family Court

The process with the Transitioning of the Maintenance Collections Account continues; and full implementation is expected to be completed in 2025. This will give the Family Court full autonomy, in respect to the Maintenance and Collections Account.

Intellectual Property and Commerce Office (ABIPCO)

The Intellectual Property and Commerce Office (ABIPCO) has enjoyed significant progress and aims to continue to do so. The goal is to ensure that the Registry updates its legislation, provide electronic services, deliver services in a timely and professional manner, and improve the overall ease of doing business in Antigua and Barbuda.

- Major achievements have been realized for attainment of the goal for electronic services for business names and companies. A substantial amount of data have been entered into the system and data cleansing is ongoing. The Registry received a donation of equipment from the Organisation of Eastern Caribbean States (OECS), which will greatly assist with the offering of electronic services.

- ABIPCO secured funding from Compete Caribbean to assist with launching of a new website and assistance for continued work on the new internal system and online companies' registry system, which will be launched in 2025. All forms, laws and other relevant information which the Public requires, in respect to the services which the department provide, are available on the website.

- The Online Companies Registration System (OCRS) has been implemented and continues to be a work in progress. The electronic filer initiative of the World Bank, was recently implemented. All cases are filed manually but are entered and processed through the system. In addition, all certificates and payments are recorded through the system. The OCRS will be a mitigating factor in disasters and will improve the way of doing business in Antigua and Barbuda.

- ABIPCO's new website which was funded by Compete Caribbean has been launched. This medium will assist in marketing the services of the department and provide information to stakeholders of the Registry. Forms, fees, relevant legislation and treaties are available on

the website. Electronic services, which will include a search function, will also be available on the site.

- A Stakeholder's Committee has been formed to support the Compete Caribbean "One Stop Shop" Service. This has been extremely beneficial to the project, and removing the Board of Education's registration from the Business Registration process. Social Security will now absorb the registration requirements of the Board of Education.

- ABIPCO hosted a seminar entitled: "Lunch and Learn – Understanding the Laws of Non-Profit Companies". This seminar aimed at demystifying the obligations and understanding the roles of non-profit companies, in combating the financing of terrorism (CFT) This seminar was hosted in collaboration with the Office of National Drug and Money Laundering Control Policy (ONDCP), Grant Thornton and the Environmental Awareness Group. Over sixty (60) participants attended this workshop, virtually and in person. The session was very well received and it featured one of the many initiatives which have been implemented to increase awareness of the obligations of companies, following their incorporation.

- In tandem with the Lunch and Learn Seminar, the office hosted, three iterations of the Library Drop-in initiative. These were held on May 21, June 26 and July 25 2024 at the National Public Library. This initiative offered a consultation opportunity for companies with the office to assist in understanding their legal obligations and roles in combating the financing of terrorism. This activity preceded the amendment of the Companies Act 1995.

- The upgrade to the cloud is a direct result of the executed Technical Cooperation with the World Intellectual Property Organisation (WIPO) and the Government of Antigua and Barbuda. This will assist us with offering of electronic filing.

- Installation and utilisation of the Method of Procedure (MOP) software to electronically send documents back to the WIPO. This procedure is utilized in processing International Trademark information.

- The successful registration of the first three collective trademarks from the Antigua and Barbuda Beekeepers Co-operative, Antigua and Barbuda Wildflower and Barbuda Logwood honey. This was a result of a project with the World Intellectual Property Organisation, ABIPCO and the Beekeepers Co-operative.

- This successful project led to an exhibition at this year's General Assemblies and the office participated in a roundtable discussion with WIPO Antigua and Barbuda Beekeeper's Co-operative on the topic of its Trademark Project. This opportunity afforded the Office the display of the Antigua and Barbuda's first registered Collective marks, our beautiful twin-island state and the project as a whole. This display featured staff of ABIPCO, the president of the Beekeepers Co-operative and a member from Barbuda. It was extremely well attended. Stemming from this project the Madrid system will be used to increase protection.

Antigua and Barbuda Civil Registry

The Civil Registry continues to process applications for life events certificates and rectification of the associated records in a timely manner. The timeline for the issuance of the certificates was changed from three (3) working days to two (2) working days at the beginning of the year for regular applications. Urgent or emergency applications are processed forthwith, once authorised by the Registrars or persons delegated to give such authorisation.

Outreach Activities

The Registry embarked on several outreach seminars in 2024. A special session on the registration of deaths under the heading "Death: Notification to Interment" was held in May, 2024 targeting Magistrates and their support staff, the Police and the relevant officers in the Criminal Investigation Department (CID), the Registration and Administrative Departments at the Sir Lester Bird Medical Centre (SLBMC), the Pathology Department, and funeral homes. The participants were taught the new process of notification of natural and unnatural deaths; who is responsible for notifying the Registrar; and information and supporting documents that are required to be filed before a record of death is created.

The implementation of the new forms and processes after the session, has had its challenges, since in some instances, the persons who were trained were either not able to impart the knowledge to their colleagues or did not do so accurately.

As a matter of priority, there will be an increase in outreach workshops for the relevant stakeholders, particularly with those who would have participated in the series of online workshops, which were held in 2021. As the Registry moves towards implementing the new forms and rules governing procedures, in compliance with the law, preparation and training of the relevant stakeholders will be critical.

Additionally, in commemoration of the fifth (5th) Anniversary of the establishment of the Registry, a series of campaigns, will be held, to sensitize the public, in relation to the new certificates which will be issued in 2025 and the associated requirements. The activities will include; the issuance of flyers, the launch of the website, media blitz, and an educational float to be on display during the carnival celebrations.

The Land Registry

The Land Registry became the repository of Antigua's land records following the introduction of the registered land system in 1975. The Registry receives and processes all registrable documents and applications relating to land. In 2005, the Landfolio software was introduced to the Department, which allowed it to process instruments and applications electronically for the first time. Among the system's capabilities is the capacity to generate reports and store copies of every document filed via the network since 2005.

The long-awaited upgrade of the Landfolio software from version II to version VII took place in the second quarter of 2024. The system is dissimilar to the former version, and as a result of the system provider's change in ownership, the maintenance fee structure has changed, to incorporate not only the Land Registry but also the Survey and Mapping Division and the Inland Revenue Department. This has resulted in an increase in the annual fees.

Legal Aid and Advice Centre

The Legal Aid & Advice Centre has increased its workload in meeting the legal needs of the citizenry. During the year 2024. the department processed ninety-three (93) matters and was able to complete thirty-five (35) to date. At present there are fifty -eight (58) active matters falling under the areas of Divorce Proceedings, Landlord and Tenant actions, Domestic Violence Proceedings, Negligent Driving, Personal Injury, Non-contentious Probates, and Child Maintenance/Access matters to name a few. The Department approaches the year 2025, with sheer optimism, and will continue to perform with the same vigor, passion and determination thus exceeding the standards set in 2024.

The Industrial Court

Between June 2023 and June 2024, the Court recorded 53 new case filings. During this period, there were 120 sittings, including 33 Hearings, 28 Trials, 20 Ex parte Trials, 1 Case Management Conference, 3 Pre-Trial Reviews, 4 Reports, 4 Contempt Proceedings, and 27 Deliveries of Judgments.

The Court's provisional website is continuously being upgraded, with the latest enhancement being a search engine, which is designed to quickly locate online Industrial Court Judgments.

Office of the Public Trustee

The Office has assisted in providing basic advice and information to persons, and to departments, in connection with the purposes of the Office. Representation by the Office has also been requested in three legal matters to date (High Court and Magistrate Court levels) in which the Office was named as a Party to the action.

ISSUES

The Land Registry

The most significant challenge since Land folio's inception in 2005 is the upgrade from version II to version VII. Spatial Dimension acquired Trimble in 2023, and as a result, the relationship between the Registry and the service provider has significantly changed.

The High Court

The single most impactful matter on the department has been the accommodation of the Family Court at the High Court, which commenced in February 2023, for an initial period of three (3) months. This arrangement is now indefinite, and is negatively impacting both Courts. A second Jury Room was scheduled to be completed in 2023 but this has not materialized, since the Family Court is occupying the space which is required for the Jury Room.

- Similarly the Civil Master's Chambers was scheduled to be completed in 2023 but the Master has not been able to move into this space because his chambers is serving as a temporary second jury room;
- The High Court lost several productive hours in 2023 and into 2024 because the staff of the Family Court were unhappy with their accommodations at the High Court.

Office of the Director of Public Prosecutions

While there is a complement of seven attorneys, it is still insufficient to have the efficient prosecution service which is required for Antigua and Barbuda, particularly because half of the complement do not possess the required experience to be assigned complex matters. This means that the burden cannot be equally distributed and certain officers are enduring the work of more than one person. The following issues need to be addressed urgently:

1) The Appointment of a Director of Public Prosecutions (DPP)
2) The hiring of at least one more counsel with at least 7 years' experience in prosecutions

There is a need for a digital case management system which can be shared with the police and the ONDCP to create a more efficient way of sending and receiving case files for review and advice and the overall management of cases more efficiently. Also, such a system could consolidate the various electronic databases which currently exist in the office.

The Criminal Prosecution Service Act, 2017 came into effect in 2021 and it provides for both the attorneys of the Office of the DPP and the police prosecutors to be governed by the same office.

In fulfilling the mandate of the Act, there is a requirement to have the full complement of staff housed in the same building. This will also allow the DPP to have the proper oversight of all prosecutions as contemplated by the Act. In that regard, there is the need for more office space to allow for such an accommodation. There is the need for the allocation of additional resources to allow for online subscriptions to libraries, to assist in research and preparation

o f submissions for the various courts. Antigua and Barbuda is scheduled for evaluation by the Caribbean Financial Action Task Force (CFATF) in 2026. To ensure that the country performs well and is found to be compliant with the CFATF's recommendations and goals, it will become necessary for the prosecutors in the office to receive training in certain technical areas of the law.

There is a great deal of work to be completed between now and then, and the office needs as much assistance as it can receive. This will require facilitating certain meetings; particularly with the Regional Security System Asset Recovery Team. Therefore, it would be necessary to have the allocation of funds for these purposes. Such trainings and initiatives should be an annual expense in order to develop the capabilities of the staff and the office as a whole, not only close to the time when that evaluations take place or to react to a situation which has occurred. Storage space is very limited, given the number of files, depositions and other documents which require storage.

STAFF

The Office of the Director of Public Prosecutions, strives to fulfill its mandate in less than ideal conditions, particularly in respect to the shortage of competent and driven prosecutors. Some notable achievements over the past year are as follows:

1. There are seven (7) attorneys, including the acting Director of Public Prosecutions (DPP) employed in the office. Mr. Paulio Williams joined the office as Crown Council II in September 2023 and has been a valuable addition to the Department.

2. The victim Care Unit continues to function although another care officer is needed to replace Ms. Elizabeth Phillip who has been transferred to the Ministry of Foreign Affairs.

3. Mr. Curtis Cornelius has completed his course of study, and has been awarded a Master's Degree in Criminology. He will be able to share the knowledge and experience gained with the other attorneys and make proposals on how it may be implemented for the benefit of the office.

4. Several members of the administrative staff received acting appointments for senior positions.

5. The post of Petty Officer I was added to the administrative staff and Ms. Dimple Anderson has been recommended to fill that post which allows for upward mobilization.

6. The office also gained an additional administrative officer who is serving as an acting Junior Clerk. The additional staff allows for the even distribution of work and ensuring that there is sufficient staff when persons have to proceed on leave.

7. Training of Interns- There were two (2) interns attached to the Office in June to August, 2024. This annual programme, facilitates the training of law students from The Antigua State College and The University of the West Indies. These students were able to gain

practical experience by conducting research, reviewing real cases and attending court to see the "law in action". They have reported that their experiences have been invaluable and will aid in their studies as they conclude their courses.

Civil Registry Division

The Registry Staff have maintained a high rate of productivity from the start of 2024 even amid persistent challenges such as loss of valuable officers, delay in the appointment of officers, and the shortage of computer systems which utilise the current software and have adequate storage space. Persons continue to submit verbal and written commendations of the staff for their hard work and the quality of the customer service they not only experienced but experienced consistently.

By July 2024, the substantive Deputy Registrar returned to office, two (2) persons were appointed to act as senior clerks, one (1) additional senior clerk was transferred to Registry, and three of the trainees have resigned from the Registry after waiting two (2) years for their appointments. To date, five (5) trainees have been interviewed by the Public Service Commission and it is hoped that their appointments will be received before the end of the year. Two trainees were appointed as Office Attendants (Office keeping duties), non-established. The Registry is currently awaiting responses to other recommendations that were made in 2023 for promotions.

On December 7, 2023, the Registry held its first staff retreat and its second annual Staff Awards under the Theme "Becoming/Being an Asset". This was a follow-up to the week of sessions/activities on the said theme that were held in September as part of the anniversary activities. These activities and training sessions usually coincide with the anniversary of the Registry which was officially established on September 25, 2020.

To ensure that the staff remains current with procedures and changes to the system, a series of in house training were held during the period February to April 2024. Active cases were given to the staff to identify and solve the issues with applications and the records. These sessions succeeded in enhancing their knowledge of the respective procedures and legal provisions applicable to all major processes within the Registry.

A special training exercise was held at the end of April 2024 for the supervisors, the focus of which was the examination of the role of a supervisor, and the different leadership styles to determine the most effective style applicable for the Registry. Part 2 of this session will be held during the last quarter of 2024.
The Division's annual Customer Service training was held on 25th September 2024, under the theme, "Being the Ideal Employee". The members of staff were given the opportunity to work as a team to accomplish different tasks and they had the opportunity to identify the success and setbacks of the Registry since its establishment. The groups listed the things/actions that should "Stop, Start, and Continue". The object of this exercise was to create professional development goals for the Registry to be accomplish in 2025 and to track the progress at various stages. The takeaway from this exercise is that the participants have given their commitment to ensuring that these goals are achieved.

In 2025, the number of workshops and in-house training for staff will increase in preparation for the additional services that will be rendered as prescribed by law; and the re-start of the digitalization project.

ABIPCO

- The provision of uniforms has had a positive impact on the morale of the staff. For a department that interacts constantly with the public, this is of great value.

- Several new positions have been created to facilitate staff advancement. This will build staff morale and provide more opportunities for personal development.

- The persistent non-payment to vendors creates difficulties for planning and execution of planned activities and programmes.

- The lack of physical space is a longstanding issue at ABIPCO. The Office is in dire need of a filing room to house documents and a room for Information Technology equipment to house our server and other hardware. This issue negatively impacts work processes and how compliance matters are conducted.

- The inability to secure payments from the Treasury remains a problem. The Registry is still awaiting payment for seven computers which were approved in 2022 budget. In addition, many documents and files are being stored on the floor, as a result of the inability to obtain the required funds from the Treasury to effect payment for filing cabinets.

ISSUES

Full computerization of the Family Court

Accounts department - The accuracy of the accounting records in relation to the maintenance accounts are important in order that compliance with orders of the court can be verified. The computerization of the process will allow the court to perform this function more efficiently.

a. Other member of staff – Base on the nature of work performed by the family court staff, it if crucial that all members of staff be assigned a computer to effectively carry out their duties.

2. Provide digital and online banking services in relation to the maintenance and collections accounts

   Online banking will provide an ease to all parties involved. Businesses that are required to make payments to the court will be able to do so through direct deposits; and payments made into the court can also be deposited directly to the beneficiary's account, by the court office.

3. Facilitate appropriate intervention for children in conflict with the law in accordance with the provision of the Child Justice Act.
   An appropriate facility should be identified to accommodate the secure housing of children in conflict with the law. For children not attending high school provision be made for that child to attend ABICE free of cost.

4. Purchase of vehicle for the Family Court
   The Family Court is in dire need of a vehicle to assist in its day to day functions. The vehicle in use presently cannot be driven at any time during a downpour of rain. The windshield wiper has fallen off due to severe rust. The entire body of the vehicle has rusted which include the hood that houses the engine and also the flooring. The left doors are unable to open, the windows are unable to wind down. There is a crack also in the windscreen.

Government Printing Office

The building which houses the Government Printing Office continues to disintegrate, with no apparent effort to remedy this substandard work environment. It is unacceptable for staff to be operating in such deplorable condition. The bathrooms are not for use by staff and the entire physical environment is deplorable.

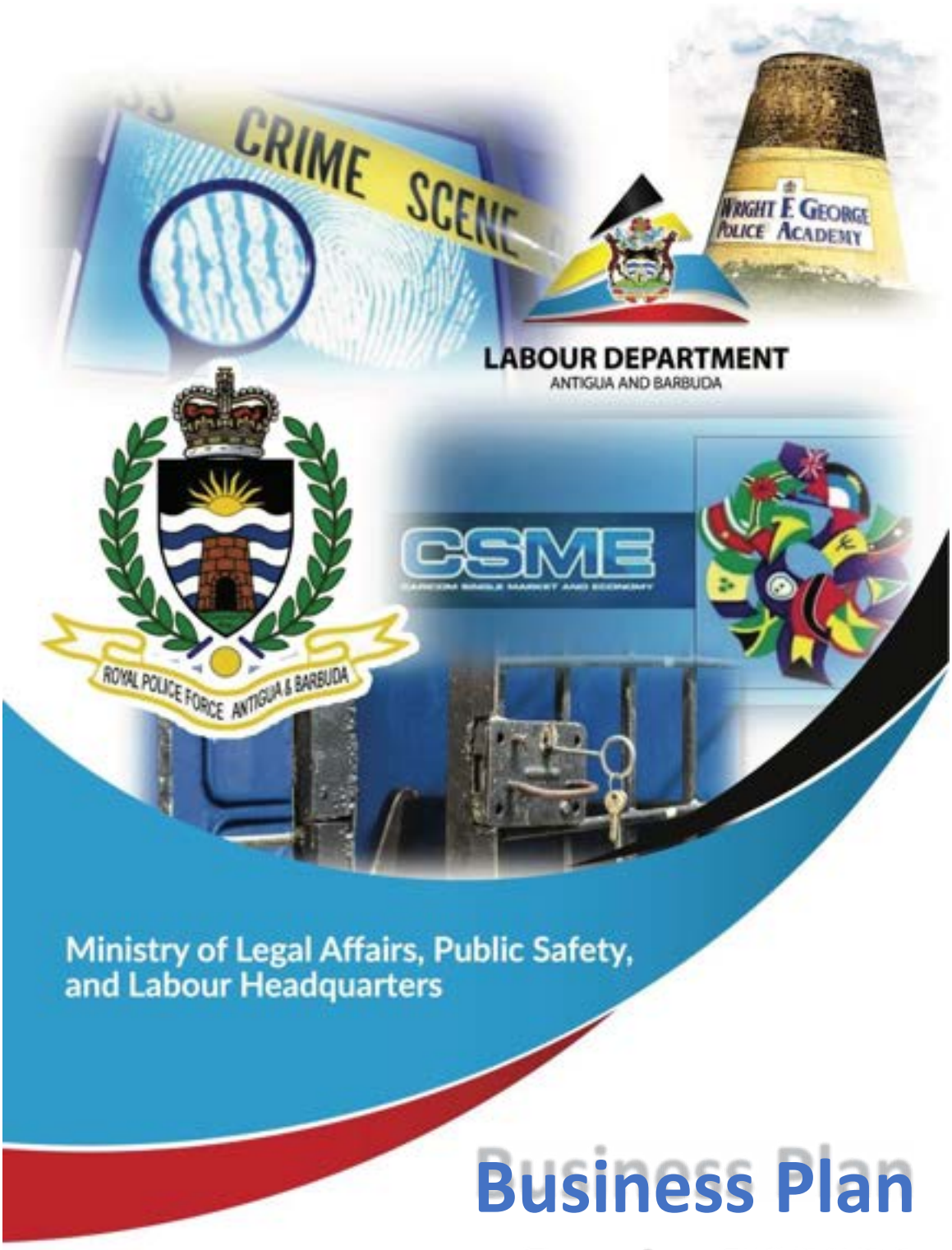
The Ministry continues to make representation for improvement in the physical working environment at the Government's Printing Office.

Priorities	Strategies/Accountable Institutions	Indicators
Priority 1 Construction of facility to accommodate the Family Court. The Family Court is a pilot project for the Eastern Caribbean.	Finalize drawings for the facility. Secure funding from the Caribbean Development Bank for construction. Complete all tendering and procurement processes by June, 2024. (Ministry of Finance) (Ministry of Legal Affairs) (Ministry of Works)	**Outputs:** Approval of loan by the Caribbean Development Bank. Award of contract to successful contractor. **Outcomes:** State of the art facility to accommodate the Family Division of the High Court.
Priority 2 Establishment of the Office of Public Defender to assist persons who are charged with criminal offences and are unable to finance the cost of legal representation.	Identify accommodations for operations of this office. Appointment of an appropriately qualified attorney as Public Defender, along with supporting staff. (Ministry of Legal Affairs) (Legal Aid and Advice)	**Outputs:** Accommodations secured and aptly outfitted. Appointment of Public Defender and supporting staff **Outcomes:** Office of Public Defender established. Noticeable reduction in the number of persons who are left without legal representation when being charged with criminal offences. Visible enhancement of the system of Justice in Antigua and Barbuda. Improvement in legal services offered by the Legal Aid and Advice Centre.

Priority 3 Digital Online Banking for disbursement of funds from the Child Maintenance Account	Make the necessary requests/arrangements with the Ministry of Finance, the Treasury Department and banking institutions to provide the service. Provide easy access to timely and well defined information and guidance to clients. Set an achievable timeline for implementation (Ministry of Legal Affairs, Ministry of Finance, Treasury Department and Family Division of the High Court)	**Output:** Electronic Disbursements from the Child Maintenance Account. **Outcomes:** Staff who are currently assigned to preparation of cheques and related physical documents assigned to others tasks. Significant reduction in the number of persons visiting the office. Easy access to funds by clients. More efficient accounting processes and procedures.
Priority 4 Digital Court Recording System for the Magistrates' Court	Provision of funding for purchasing of the recording equipment. Provide the necessary training to Magistrates, staff and operating and maintenance personnel (Magistrates' Court Treasury Department Ministry of Information)	**Output:** Installation of recording equipment at the Magistrates' Court. Requisite training for Magistrates, staff, operating and maintenance personnel. **Outcome:** Bona fide Record of all court proceedings. Access to reliable information from court records for submission to the High Court as may be necessary.

		Reduction in errors which occur in hand written notes.
Priority 5 Implementation of Filing Fees at the Industrial Court	Make the necessary Request to the Cabinet for authorization for introduction of Filing Fees	Generation of revenue to be paid into the Consolidated funds
Priority 6 Secure storage for most of the Departments: Headquarters, Dpp, Land Registry, Civil Registry, Land Registry, Magistrates' Court	Liaise with the Ministry of Works Department for the purchase of 40ft containers	Security of Documents Easy Retrieval of Important Documents Secure space for documents and other important government property.
Priority 7 Computerization of Maintenance, Civil and Criminal records payments.	Liaise with IT department to secure computers.	**Outputs:** easy access to information **Outcomes**: Time efficiency and reduction in human error.
Priority 8 To review and consolidate the existing body of laws, to ensure that they are current, coherent, and accessible. The Revision will cover Laws passed between 1992 to 2021.	Engage relevant stakeholders in respect to those legislation which will be reviewed to ensure that the critical areas are Addressed. Shedule consultations at least two months prior to the target date for review of each legislation, to allow for a coordinated approach to information sharing.	1. **Outputs:** Finalize drafts and obtain approval. Making the necessary finances available for the Law Revision Centre to assist in completing, consolidating and formatting of the remaining laws and proofreading of laws already consolidated and

		formatted. **Ongoing Review**: Establish a mechanism for continuous review and updating of laws to ensure they remain relevant and effective. **Outcomes:** Publication and subsequent, approval of the final revised version of the laws, by the Honourable Attorney General for publication. 2. **Dissemination**: Publish the revised and consolidated laws, making them available to the public and legal professionals both in printed volumes and online for a fee where necessary.



Business Plan

For the FY 2025

Ministry Overview

In Antigua and Barbuda, the Ministry of ***Public Safety* and *Labour*** is responsible for:

- The prevention, detection and prosecution of crime.
- The maintenance of law and order.
- Enforcement of laws.
- The maintenance of industrial peace.
- The enforcing of the law relative to the health, safety and welfare of employees.
- Labour dispute management and mediation.

The Ministry comprises the following Departments, Division and Units:

- **Ministry Headquarters** – ***Public Safety and Labour*** o Policy Research and Development Unit **(PR&DU)** o Project Support and Implementation Unit **(PS&IU)** o Trafficking in Persons (Prevention) Committee **(TIPPC)** o Trafficking in Persons (Prevention) Unit **(TIPPU)**
- **Antigua & Barbuda Forensic Services** (**ABFS**) o **Labour Department** o One Stop Employment Centre (**OSEC**) o Work Permit (**WP**) o Free Movement Committee (**FMC**) o New Work Experience Programme (**NWEP**)
- **Royal Police Force of Antigua and Barbuda (RPFAB)** o Forensic Evidence Recovery Unit (**FERU**) o Regional Cyber Investigation Laboratory (**RCIL**) o Sir. Wright F. George Police Training Academy (**SWFGPTA**) o Antigua & Barbuda Fire Department (**A&BFD**)
- **His Majesty's Prisons** (**HMP**)

Vision

Enforcing and maintaining security and creating a system of justice and fair play within the borders of Antigua and Barbuda.

Mission Statement

To provide a safe, twin-island state where residents and visitors are assured that the laws of Antigua and Barbuda will be executed impartially as they relate to National Security and Labour.

•

Service Performance Review

Introduction

The Ministry of Public Safety and Labour is dedicated to enhancing service delivery and ensuring public safety through collaborations with local, regional, and international agencies. In 2024, these improvements in service delivery fostered greater public confidence in law enforcement, contributing to a reduction in crime rates.

Key Initiatives

- **Training and Capacity Building:** Staff engaged in various training seminars covering critical areas such as cybercrime, trafficking prevention, labour relations, and strategic management. Additionally, the Forensic Services Unit received upgrades to its Biology and Chemistry laboratories from China, with plans to expand operations to include ballistic services.
- **Industrial Relations:** The industrial climate remained stable, thanks to effective collaboration and mediation between trade unions and employers, bolstered by new legislation.
- **Police Academy:** The Sir Wright F. George Police Academy, now based at the former American Navy Base, has begun recruit training for both Regular and Fire services. The Cabinet of Antigua and Barbuda has approved renovations for the Training Academy.

Ministry Headquarters - Public Safety and Labour Policy Research and Development Unit (PR&DU) & Project Support and Implementation Unit (PS&IU)

The Ministry of Public Safety and Labour is the government entity charged with ensuring the public security of Antigua and Barbuda and overseeing the implementation of the areas of responsibility that fall under the portfolio of the Minister of Justice, Legal Affairs, **Public Safety and Labour**.

The Government of Antigua and Barbuda places high priority on safety and national security and this is indicative of the significant allocation that is made to the Ministry's annual budget and the recent initiative undertaken by the Prime Minister.

The Ministry has policy oversight for the major agencies in the country that are responsible for ensuring law and order, security, corrections, and Labour relations. They are the Royal Police Force of Antigua and Barbuda, the Antigua and Barbuda Fire
Service, His Majesty's Prisons, the Antigua & Barbuda Forensic Services (ABFS), Trafficking in Persons (Prevention) Unit and the Labour Department.

It is well known that the security agencies that fall within the Ministry are party to many regional and international agreements and treaties, which require strict adherence to implementation, management, monitoring and reporting standards.

Administration

The Hon. Sir Steadroy Olivero Benjamin, Attorney General and Minister of Justice, Legal Affairs, Public Safety and Labour, is the head of the Ministry and exercises general direction and control over the Ministry. The Permanent Secretary, Mrs. Joan Carrott, is the Chief Administrative/Accounting Officer responsible for the supervision of the Ministry, human resources, accounting matters and the daily implementation of the government's policies and programmes.

The Ministry currently has a staff complement of twenty-seven (29) comprising of senior administrative team, executive officers, accounting officers, executive secretaries and clerical and support staff – this comprises Established and Non-established.

To maintain a cohesive team and enhanced performance, the Ministry places emphasis on staff development and training at all levels of the organization through attendance at meetings, conferences, seminars and workshops locally, regionally and internationally.

Core Responsibilities

Support Services: Assist various departments, divisions, and committees.

Partnerships: Collaborate with local, regional, and international agencies to enhance public service.

Law Enforcement: Ensure impartial enforcement of laws related to National Security and Labour relations in Antigua and Barbuda.

Boards, Committees, and Councils

The Ministry is supported by several committees, including:

- **Prisons Visiting Committee (PVC)**
- **Police Service Commission (PSC)**
- **Trafficking in Persons Prevention Committee (TIPPC)**
- **National Labour Board (NLB)**
- **Economic Recovery Committee (ERC)**
- **Labour Taskforce Recovery Committee (LTRC)**
- **Free Movement Committee (FMC)**
- **National Tripartite Council (NTC)**
- **Firearm Licensing Committee (FALC)**

Priority

The Ministry aims to improve safety, efficiency, and accessibility for citizens through key initiatives.

Key Initiatives

- **Border and Citizen Security:** Enhance security for citizens and borders.
- **Support for Departments:** Provide necessary resources to ministry divisions.
- **Forensic Services Enhancement:** Strengthen forensic services to aid law enforcement.
- **Labour Department Expansion:** Open a new office in Barbuda and refurbish the Antigua office.

- **Modernization:** Improve efficiency and accessibility across the ministry.
- **Digitization:** Transform record-keeping through digital methods.
- **Revenue Collection**: Implement advanced systems for government revenue.
- **Staff Training**: Provide training on new technologies for improved service delivery.

Future Plans

The ministry plans to establish:

- Policy Research and Development Unit
- Project Support and Implementation Unit

Additionally, it aims to streamline administration and enhance collaboration with international agencies for better resource management.

Critical Issues

- **Health and Safety:** Ensure compliance with health protocols for staff.
- **Document Management:** Digitize Work Permit forms to reduce storage needs.
- **Forensic Services Space:** Acquire and retrofit additional space for forensic services.
- **Prison Rehabilitation:** Address the urgent need for improvements in His Majesty's Prisons.
- **Staff Recruitment:** Focus on hiring qualified personnel for various departments.
- **Ministry Image Revamp:** Modernize the Ministry's image in line with technological advancements.
- **Fire Brigade Structure:** Draft a new fee structure and construct a new fire station.
- **Police Station Renovation:** Renovate the St. John's Police Station.

Trafficking in Persons (Prevention) Committee (TIPPC) & the Trafficking in Persons (Prevention) Unit (TIPPU)

The Unit is focused on combating human trafficking through ongoing monitoring and sensitization efforts, including quarterly workshops. To enhance its capabilities, it requires adequate resources and currently employs a small team, including a Director and support staff.

Responsibilities

The Unit is tasked with:

- Conducting preventative education and awareness activities.
- Collaborating with law enforcement to identify, rescue, and protect victims, as well as investigate and prosecute offenders.
- Offering workshops for frontline officials, including Department of Labour and Immigration and Customs Officers, to enhance their training and awareness.
- Technological Advancements
- To improve the effectiveness of the Cases Task Force:

The Unit has acquired recording equipment for interviews, aiding in cases where victims may not cooperate or testify.

Plans to utilize audiovisual technology for intelligence gathering to assist in rescue operations and secure necessary warrants.

Awareness Initiatives

Emphasizing the principle that "Prevention is better than cure," the Unit aims to raise public awareness about human trafficking, including:

- Using conventional media (radio and TV) and developing a dedicated website.
- Revamping its social media presence to engage younger audiences.
- Investing in billboards for counter-trafficking messaging.

Achievements

The Director and team have successfully collaborated with law enforcement to protect victims and prosecute traffickers.

Priorities

Moving forward, the Unit will:

- Continue awareness campaigns about human trafficking.
- Develop its online and social media presence.
- Invest in billboards for messaging.
- Acquire advanced recording technology for interviews.

Critical Issues

The Unit will:

- Persist in raising awareness of human trafficking.
- Develop and promote its website and social media.
- Invest in traditional billboards and recording equipment.
- Lead efforts to prevent trafficking and protect victims while ensuring the prosecution of offenders.

Antigua & Barbuda Forensic Service (ABFS)

In 2016, the Cabinet mandated the creation of a modern forensic science laboratory to support law enforcement in crime detection. The ABFS became operational in 2022, but the approval of a feasibility study for the new laboratory is still pending. Despite this, training and equipment acquisition for the Chemistry and Biology labs have progressed.

Responsibilities

The ABFS is tasked with:

- Providing expert examination and analysis of evidence to aid investigations and prosecutions.
    - Supporting law enforcement agencies in Antigua and Barbuda and the wider Caribbean region in crime detection.

-
    - Proposed Structure
    - The ABFS is expected to include several departments and units:

Administration Department

Forensic Chemistry, Biology, DNA Profiling, Ballistics, Crime Scene Support, Document Examination, and Cybercrime units.

Achievements

- Drafted the Antigua & Barbuda Forensic Services (ABFS) Bill to govern the agency's operations, awaiting review by the Ministry of Legal Affairs.
- Prepared guidelines for the feasibility study for the new laboratory.
- Proposed temporary housing for the ABFS during renovations.
- Staffed with qualified forensic scientists and approved additional technician positions.
- Plans to provide services related to cannabinoid profiling for the Medical Cannabis Authority.
- Established an anti-narcotics laboratory for drug research and testing.
- Acquired a 4X4 pickup for operational use.

Priorities

- Finalize and approve the feasibility study.
- Advance the review of the ABFS Bill for legislative ratification.
- Improve staff efficiency through training and acquire necessary laboratory equipment.

Critical Issues

- The ABFS Bill needs to be passed to govern the agency properly.
- Construction of a purpose-built facility for forensic analysis is essential, contingent on equipment acquisition.
- Adequate budget allocation for expansion and retrofitting is necessary.
- Efforts to identify and secure land for the ABFS are ongoing.
- Recruitment and training of qualified staff remain priorities to ensure effective operation.
- Completion of the feasibility study contract is awaited.
- Continuous training in forensic science is critical for staff competency.
- Development of health and safety testing protocols is needed for the ABFS

Labour Department

The Labour Department has resumed its pre-COVID operational levels, integrating lessons learned during the pandemic with established practices.

Key Activities

- **Canadian Seasonal Agricultural Workers Program:** Secured five new positions for nationals, although travel costs for biometrics in Trinidad posed challenges. The Department participated in virtual negotiations regarding work conditions and attended an Annual Review Meeting in Barbados.
- **Online Meetings:** Continued utilizing online platforms for conciliation hearings and meetings with regional and international partners, while exploring options for more face-to-face interactions.
- **Training Initiatives:** Senior staff facilitated numerous training sessions in collaboration with social partners, celebrating events like International Men's Day and International Domestic Workers Day.
- **ILO Collaboration:** Stakeholders reviewed ILO Conventions 189, 190, and 151, with a consultant hired for legislative recommendations. A validation exercise, led by ILO, involved a diverse group of public and private sector stakeholders. A Rapid Assessment of Child Labour was also conducted to inform future actions.
- **Public Engagement:** Developed promotional materials and organized educational visits to schools and a Street Fair to raise awareness.
- **Occupational Safety and Health**: Media appearances were organized for World Day for Occupational Safety and Health in April 2024, with plans to rebroadcast interviews.
- **Increased Public Engagement:** Foot traffic to the Department, including the Work Permit section, has increased, indicating economic vibrancy.
- **Professional Development**: Continued collaboration with stakeholders to provide training and seminars for jobseekers, contributing to the Department's success.
- **New Services and Revenue**: Introduced services like photocopying and expedited work permits, generating nearly $100,000 in additional revenue.

New Work Experience Programme (NWEP)

The NWEP offers young unemployed individual's opportunities for personal and professional development, with approximately 695 trainees placed in 80 establishments, including government and statutory organizations. The program benefits businesses by reducing overhead costs and includes placements for individuals with disabilities. The NWEP also supported the launch of the Kitchen for Schools Meals Programme in Barbuda. All trainees placed in the government system for over six months were made permanent employees, aligning with best practices in labor laws.

Critical Issues

- **Vehicle Shortage:** There is a lack of serviceable vehicles for the Labour Commissioner and Department.
- **Transition to Face-to-Face Meetings**: The Department is gradually resuming in-person meetings with local partners while continuing to use online platforms.

- **Staff Training:** Ongoing training for Labour Department staff is essential.

Royal Police Force of Antigua and Barbuda (RPFAB)

The RPFAB is committed to ensuring the safety of citizens and visitors while modernizing its operations through strategic policies for the fiscal year 2025. The force aims to adapt to new challenges through collaboration with public servants and law enforcement agencies, while also incorporating feedback from the community.

Key Challenges

The ongoing impact of COVID-19 and global conflicts (e.g., Ukraine and Israel-Palestine) affecting economic conditions, leading to increased crime rates, particularly property crimes among youth.

The need for a shift in operations to address these challenges while maintaining public trust.

Strategic Plan (2023-2025)

The RPFAB has outlined seven key pillars in its strategic framework:

- Organizational Restructuring and Capacity Building
- Crime Reduction, Road Safety, and Youth Empowerment
- Enhancing Staff Welfare and Wellness
- Improving Public Safety and Citizen Security
- Public Engagement
- Efficiency through Communication and Technology
- Enhancing the Office of Professional Standards
- Achievements
- Improved service delivery and increased crime detection and solving rates.
- Significant reduction in serious crimes.
- Promotional advancements filling management vacancies.
- Participation in critical training programs and acquisition of new vehicles and motorcycles.
- Completion and renovation of police stations, including Bolan's Police Station and the Youth Intervention Unit.

Priorities

- **Preventing Crime**: Increase visible police presence and train personnel as crime analysts.
- **Training on Human Rights**: Provide ongoing training to enhance community relations.
- **Youth Outreach**: Collaborate with various ministries to educate youth on crime and safety.
- **Tourist Safety**: Work with the Ministry of Tourism to ensure a safe environment for visitors.

- **Recruitment and Fleet Maintenance**: Develop robust recruitment procedures and maintain an effective vehicle fleet.
- **Road Safety Initiatives**: Proactively reduce road fatalities through education and enforcement.
- **Intelligence-Driven Operations**: Enhance information sharing with other agencies to tackle domestic and transnational crimes.
- **Fire Safety Campaigns**: Reduce fire incidents through awareness campaigns.
- **Emergency Response:** Improve response times to emergencies.
- **Cyber Laboratory Development:** Strengthen the Cyber Laboratory with skilled personnel and advanced equipment.
- **Regional Security System Accreditation**: Work towards full accreditation.

Critical Issues

- **Human Resource Shortages:** Affecting patrol coverage and investigations.
- **Delayed Payments:** Hindering relationships with business entities.
- **Inadequate Facilities**: Poor office space and resources impacting performance.
- **Administrative Delays**: Lengthy processing times discouraging business engagement.
- **Station Amalgamation:** Challenges arising from merging larger stations into smaller ones.
- **AFIS System Unavailability**: Hinders matching latent prints from crime scenes.
- **Maintenance Issues:** Dilapidated conditions of police facilities due to lack of upkeep.
- **Budget Accessibility**: Inaccessible funds allocated for police operations.
- **Equipment Shortages**: Insufficient uniforms and malfunctioning communication devices.
- **Renovation Needs**: Ongoing work required at key police stations and the Telecommunications Department.

Sir Wright F. George Training Academy (Open Campus)

The Sir Wright F. George Police Academy is vital for training police officers in Antigua and Barbuda, especially given the importance of tourism to the economy. With 71 recruits currently undergoing training, it is essential that the Academy receives adequate funding to modernize its facilities and training programs.

Current Situation

The Academy has been in its current location for over 50 years and is facing significant challenges due to the deterioration of the facility caused by environmental factors.

It has temporarily relocated to the former American Naval Base while plans for renovation and construction of a new facility are underway.

Goals

The aim is to have the Academy accredited, enhancing the quality of training and producing more versatile and effective law enforcement officers.

Achievements

- Demarcation of lands for the Academy.
- Near completion of a fencing project, supported by the Ministry of Public Works and corporate donations.
- Upcoming graduation of Course 49/5.

Priorities

- **Construction of a New Academy:** Develop a modern training facility (Open Campus).
- **Accreditation and Rebranding:** Enhance the Academy's credibility and visibility.
- **Complete Fencing:** Ensure the Academy compound is secure for training.
- **Detailed Planning:** Obtain plans and estimates for the new facility's construction.
- **Continuous Training:** Deliver refresher courses, seminars, and workshops to improve officer versatility.

Critical Issues

- **Need for New Facility:** Renovations on the current structure are not feasible.
- **Budget Constraints:** Insufficient funding limits meaningful improvements to the aging property.
- **Delayed Payments:** Affecting business relationships with service providers.
- **Inadequate Facilities: Challenges include**:
- Leaking barracks during rain.
- Insufficient kitchen and dining space.
- Problems with safe water storage.
- Lack of proper living space for instructors.
- Absence of a law and research library.
- No medic station on-site.
- Inadequate office space for leadership.
- Lack of female instructor accommodations.

Antigua & Barbuda Fire Department

The Fire Department is a Department within the Royal Police Force of Antigua and Barbuda and has five (**5**) stations which are as follows.

1. St John's Fire Station
2. All Saints Fire Station
3. Coolidge Fire Station
4. Barbuda Fire Station
5. Johnson Point Fire Station

Achievements:

In 2024, the Fire Department focused on enhancing its capabilities and response services, including the acquisition of five new fire tenders to improve operations in both Antigua and Barbuda. The construction and equipping of the new Barbuda Airport were also completed.

Response Statistics (as of October 31, 2024)

- Fire Calls: 339
- Motor Vehicle Accidents: 99
- Ambulance Requests: 67
- Fire Prevention Activities: 195

Key Responsibilities

The Fire Department emphasizes fire safety and prevention, which includes:

- Training staff from various government and private agencies.
- Conducting educational field trips for youth and schools to raise awareness about fire dangers.
- Performing fire safety inspections and promoting best practices.

Priorities for 2025

The Fire Department aims to further improve services through:

- **Fire Prevention:** Enhancing measures to prevent fires.
- **Fire Suppression:** Efficiently responding to and extinguishing fires.
- **Fire Investigation:** Investigating causes of fires.
- **Professional Development:** Ongoing training for fire personnel.
- **Enforcement of Safety Protocols:** Ensuring adherence to fire safety regulations.
- **Fee Structure Implementation:** Establishing a legislative framework for service fees.
- **Acquisition of PPE:** Ensuring firefighters have necessary personal protective equipment.

Critical Issues

- Promotion Delays: Approval for promotions of fire personnel is lagging.
- Payment Delays: Payments to merchants for goods and services are delayed.
- PPE Shortages: There is a lack of adequate personal protective equipment for personnel.
- Infrastructure Needs: A need for improved administrative facilities and comfortable accommodations for staff.

His Majesty's Prison (HMP)

The Prison Administration is focused on holistic reform to enhance rehabilitation and reduce recidivism. While this goal is supported by corrections officers and offenders, challenges such as deteriorating infrastructure, insufficient resources, outdated legislation, and a lack of interagency

cooperation impede progress. Corrections officers face low regard, inadequate training, and poor pay, which negatively impacts their motivation and productivity.

Current State and Challenges

Overcapacity: The prison currently houses 250 offenders, exceeding its capacity, which complicates rehabilitation efforts and contributes to recidivism.

Infrastructure Needs: There is a significant deficit in infrastructure, requiring investments in:

- Sewage treatment facilities
- Renovation of cell spaces
- Dining and food storage improvements
- Enhanced security measures
- A new administrative building with educational facilities
- Revitalization of rehabilitative programs
- Acquisition of essential vehicles

Funding for these projects is challenging and may necessitate government lobbying for support from international and private sectors. Financial monitoring will be crucial for effective resource utilization.

Mission and Vision

Mission: To manage offenders in a safe and humane environment while facilitating rehabilitation opportunities.

Vision: To create a secure environment conducive to the rehabilitation of all inmates.

Core Values

Professionalism: Commitment to high international standards in correctional practices.

Integrity: Upholding ethical conduct in all duties.

Honesty: Ensuring transparency and impartiality.

Partnership: Fostering collaborative relationships to support the mission.

Service: Promoting public safety and the reintegration of offenders.

Priorities

- **Advocacy for Restructuring:** Seek assistance to restructure His Majesty's Prisons for effective rehabilitation and recidivism reduction.
- **Addressing Inmate Needs**: Enhance responses to inmates with complex needs, including mental health and substance misuse, through improved training and partnerships.
- **Leadership and Training:** Provide training to promote a safe and supportive workplace, improving performance culture.
- **Operational Capability:** Develop a refreshed operational strategy to tackle security breaches and drug use, aiming for measurable improvements in 12 months.
- **Increase Manpower:** Raise staff levels to the authorized strength of 150 personnel to better fulfill the prison's mandate.

- **Community Outreach**: Improve community engagement through sports and other initiatives.
- **Living Conditions:** Upgrade accommodation to modern standards to reduce overcrowding and enhance safety and morale.
- **COVID-19 Protocols:** Continue strict COVID-19 protocols to limit virus transmission between inmates and staff.
- **Transport Vehicles:** Acquire two purpose-built prisoner transport vehicles and one truck for daily operations.
- **Perimeter Security:** Complete perimeter security enhancements to strengthen protocols.
- **Sewage System Upgrade**: Advocate for the upgrade of the current sewage system.
- **Security Checks:** Ensure rigorous security checks for all entrants to HMP.

This comprehensive approach aims to create a safer, more effective correctional environment that supports rehabilitation and community reintegration.

Critical issues

- Shortage of human resources thus affecting productivity and security.
- Delays of payment to business entities that provide goods and services.
- Performance hampered by inadequate office space, resources and equipment.
- Lengthy delays in delivery of medical and dental care services to offenders.
- Increased health and safety risks to the Prisons and prisoners due to severe rodent and bed bug infestation.
- Extended delays in the provision of services from outside government agencies.
- The telecommunications network is outdated and suffers frequent outages for extended periods.
- Praedial larceny and severe water shortages at the Prisons Farms.
- Lack of industry standard equipment and duty gear for officers.
- Overcrowded and dilapidated residential spaces.

***The strategies to overcome these shortcomings are set out in the following table.**

Priorities, Strategies and Key Indicators		
Priorities	**Strategies**	**Indicator**

<u>Ministry of Public Safety and Labour Headquarters</u> **Priority 1** **Securing the citizens and borders of Antigua and Barbuda and maintaining the rule of law**	Provide the law enforcement agencies with the necessary personnel, equipment, tools and support to protect our citizens and borders. Establishment of a new Training Academy Construction of the new St. John's Fire Department Renovation of the St. John's Police Station Improvement in the screening process for all new recruits Develop and implement Strategic Training Plan that identifies and addresses the critical training needs of the RPFAB	**Output:** Working with the citizens in their communities to maintain the rule of law. **Outcome:** Better security for the country and its borders. A safer and more productive society. Protection of our tourism industry and financial markets. **A** more efficient Police Administration and Force and placement of Officers -accountability and effectiveness
Priority 2 **Provide the necessary personnel, tools, equipment and support to all the Ministry's departments, divisions and committees.**	Continue to petition the Cabinet and the Establishment Department to provide much-needed qualified personnel. Ensure the necessary budgetary allocations are made to the individual departments and divisions and committees.	**Output:** Better staffed and equipped Ministry, departments, divisions and committees. **Outcome:** More and better qualified and trained personnel. Better equipment and tools for the employees to do their jobs. More readily available data for proper decision making. Employees are comfortable on their work sites. Increase in production and the quality of work produced.
Priority 3 Ensure that the Antigua & Barbuda Forensic Services (ABFS) is provided with an existing building from which it can operate and provide the much needed forensic science services to all the law enforcement agencies in Antigua and Barbuda.	Ensure the necessary budgetary allocations are in place. Identify an existing temporary facility for the ABFS. Ensure Feasibility Study is completed. Commission Public Works Department to design the architectural plans and commence renovations	**Output:** Completion of the temporary facility to accommodate the ABFS. **Outcome:** Building available for the Chinese Grant Aid Program to set up the anti-narcotics laboratory. Source and install the necessary forensic kits and equipment, etc. in the facility. Commencement of the analysis of forensic evidence.

Priority 4 **Quality of Staff for the Labour Department**	Training, Coaching and Mentoring	**Outputs:** A well trained workforce equipped with the required level of skills and competency to deliver high quality services to customers. **Outcome:** A respected and professional Department providing quality service.
Priority 5 **Continue Restructure of the Work Permit Department**	Utilization of the learner friendly Work permit systems renamed Labour Market Information System (LMIS) and the Labour Administration Application (LAA)	**Output:** **P**rovides improved interactions and service delivery to customers **Outcomes:** Delivery of a high quality of service by staff.
Priority 6 Increase modernisation efforts to ensure that the Ministry and its departments are more efficient and accessible to the citizens of Antigua and Barbuda.	Acquire modern equipment and tools and ensure that they are available for the use of the employees.	**Output:** A modernized Ministry. **Outcome:** A much improved and efficient service to the citizens of Antigua and Barbuda.
Priority 7 **Digitization of records in the Ministry and all its department to include the Labour Department.**	**A**cquire the necessary equipment. Work along with the Ministry of Information, Broadcasting, telecommunications and Information Technology complete this task.	**Output:** All the Ministry's information securely digitized and securely stored. **Outcome:** Easy access to the Ministry's data and information. Ministry's Data and information secured.
Priority 8 **The implementation of advanced computerized methods to assist in the collection of government revenues.**	**A**cquire the necessary equipment. Work along with the Ministry of Information, Broadcasting, telecommunications and Information Technology complete this task.	**Output:** Computerization of Ministry's Systems **Outcome:** More efficient method of collecting revenue. Better security of collection records. Increase in the collection of revenue.

Priority 9 **Upscaling of the staff with the knowledge of new technology**	Provide training course and other opportunities	**Output:** Well-trained officers. **Outcome:** Make the government sector more efficient and accessible in providing services to the general public, investors and other entities. Improve information development, handling and sharing. Developing quality information which can be disseminated internally, externally, regionally and internationally.
Priority 12 **Identified and streamline the Administration and the Policy Research and Development Unit, the Project Support and Implementation Unit, Records Management and Activity Monitoring, Evaluation and Reporting Units.**	Employ tertiary level qualified personnel to work in these departments. Provide the necessary equipment, software and support to do the job.	**Output:** More efficient Departments and better collection and dissemination of information**.** **Outcome:** Enable the Ministry to take full advantage of assistance available from agencies such as the USAID and USID, CARICOM IMPACCS, CDB, the ILO, the World Bank, the Caribbean Basin Security Initiative (CBSI), the United Nations Regional Centre for Peace, Disarmament and Development in Latin America and the Caribbean (UNLIREC), Regional Security Systems (RSS) and other**s.**
Antigua & Barbuda Forensic Services (ABFS) **Priorities** **Priority 1** **Renovate or lease an existing building and/or construct a temporary structure for the ABFS to facilitate the Chinese Grant Aid Program, Ministry of Public Security of China in setting up the Antinarcotics laboratory.**	**Strategies** Ensure the necessary budgetary allocations are in place. Identify an existing temporary facility for the ABFS. Commission Public Works Department to design the architectural plans and commence renovations. Construct a structure on lands approved by Cabinet and identified by Minister of Agriculture, Fisheries, and Barbuda Affairs. Purchase of furniture, equipment, tool, hardware, and software.	**Indicators** **Output:** Completion of the temporary facility to accommodate the ABFS. **Outcome:** Building available for the Chinese Grant Aid Program to set up the narcotics laboratory. Source and install the necessary forensic kits and equipment, etc. in the facility. Commencement of the analysis of forensic evidence.

Priority 2 **Pursue the Ministry of Legal Affairs for the completion of the contract for the bidders of the feasibility study**	Petition the Ministry of Legal Affairs to have the contract completed as soon as possible so the feasibility studies can be finalized for the ABFS project.	**Output:** Contract for the feasibility studies awarded to an appropriate bidder. Completion of the feasibility studies.
Priority 3 **Construct forensic science laboratory on the land allocated by the Cabinet and identified by the Minister of Agriculture, Fisheries, and Barbuda Affairs**	Ensure the necessary budgetary allocations are in place. Seek additional funding if necessary. Commission and finalize the design of architectural plans. Begin construction. Source equipment and furniture, etc.	**Output:** Completion of the purpose built forensic science laboratory. **Outcome:** Acquire and install equipment and furniture, etc. Commencement of forensic analysis.
Priority 4 **Pursue the Ministry of Legal Affairs to complete the review of the legislation for the ABFS and submit same to the Legislature for ratification**	Continue to seek assistance from the Minister of Justice, Legal Affairs, Public Safety and Labour to have the ABFS legislation reviewed and presented to the Legislature for ratification.	**Output:** ABFS legislation ratified. **Outcome:** Legislation by which the ABFS could legally operate and provide its services.
Priority 5 **Acquire additional forensic laboratory staff.**	Petition the Cabinet of Antigua and Barbuda to support the employment of additional qualified forensic scientist and cybercrime experts. Registration of beneficiaries as job seekers. Launch a recruitment programme.	**Output:** New staff hired. **Outcome:** An increase in staff complement. Beneficiaries as job seekers will be engaged in the Temporary Employment Programme for a period of 6 months.
Priority 6 **Improving the efficiency and quality of the staff in the Workplace through training**	Ensure that all staff receive the appropriate training, coaching, mentoring and regular evaluation of their performance. Allocate funds for training both locally and overseas. Acquire the necessary equipment and tools for training.	**Output:** Staff properly trained. **Outcome:** New skills learned by staff and staff receive certification. The adherence of the standard operation procedures and policies. A well respected and professional ABFS provides a quality forensic service.

Priority 7 **Acquire forensic kits, laboratory equipment and office equipment and furniture**	Allocate funds. Source equipment.	**Output:** Receive equipment and furniture. **Outcome:** Receive the forensic kits, equipment, and furniture. Commence analysis, production, and efficiency.
Priority 8 **Acquire specialized vehicle for the ABFS**	Ensure the necessary budgetary allocations are in place. Purchase Vehicle.	**Output:** Receipt of specialized vehicles. **Outcome:** Staff better able to perform assigned duties. Increase in production.
Priority 9 **Continue the drafting of Occupational Health and Safety (OHS) instrument for the ABFS**	Seek technical assistance from the Ministry of Legal Affairs to draft the instrument.	**Output:** OHS completed. **Outcome:** Greater awareness and protection for staff. Addressing OSH issues in the workplace. Relevant ABFS legislation.
Priority 10 **Prepare for the** **Accreditation of the laboratory processes.**	Develop written standard operating procedures for the laboratory processes**.**	**Output:** Laboratory Accreditation. **Outcome:** Accreditation compliance of the different disciplines within the forensic laboratory. Greater accountability and a clear line of authority. Strong defense against legal challenges and civil suits in the Courts. Results are reproducible.
Priority 11 **Cyber-Crime** **Investigation**	Acquire more staff qualified in cyber-crime investigation. Ensure the necessary budgetary allocations are available. Seek additional funding. Purchase cyber-crime fighting equipment and tools. Source training, coaching and mentoring.	**Output:** Provide Cyber-crime fighting services to all law enforcement agencies. **Outcome:** A team of well-trained cyber-crime fighting personnel who understand ethics and the legal procedures involved in cyber-crime investigations. New up to date equipment with valid licenses. Commencement of forensic analysis of devices.
<u>Labour Department</u> **Priority 1** **Quality of staff**	Training, Coaching and Mentoring	**Outputs:** A well trained workforce equipped with the required level of skills and competency to deliver high quality services to customers. **Outcome:** A respected and professional Department providing quality service.

Priority 2 **Continue Restructure of the Work Permit Department**	Utilization of the learner friendly Work permit systems renamed Labour Market Information System (LMIS) and the Labour Administration Application (LAA)	**Output:** **P**rovides improved interactions and service delivery to customers **Outcomes:** Delivery of a high quality of service by staff.
Priority 3 **Continued Training of Job Seekers**	Collaborate with stakeholders in the provision of training and seminars	**Output:** A more ready supply of professionally developed Job Seekers. **Outcome:** Better trained and qualified Job Seekers.
Priority 4 **Provide New Work Experience Programme Workers to businesses**	Create placements to a large number of young people in local businesses	**Output:** Interns and apprentices are employed. **Outcome:** The New Work Experience Programme continues to provide young unemployed people with opportunities for personal and professional development The New Work Experience Programme was an important lifeline as businesses were saved from collapse, the reduction of overhead costs by utilizing the interns and apprentices.
Royal Police Force of Antigua & Barbuda (RPFAB) **POLICE** **Priority 1** **Prevention of Crime**	Prevention and detection of crime Train more Officers in investigative techniques	**Output:** More precise mobile and foot patrols throughout Antigua and Barbuda in areas experiencing a high level of criminal activities. **Outcome:** To enhance the capacity to investigate crime in a more efficient manner. To enlist the support of the DEA in criminal in criminal investigations involving drugs or drug trafficking.

Priority 1 – Cont'd **Prevention of Crime**	Analysis of Crime Continue to assist Communities in Antigua and Barbuda in operating Neighborhood watch Programs. Technological Crime Equipment Develop an Urban Renewal program in consultation with the relevant Government agencies.	To undertake a full analysis of those crimes which gives rise to the greatest fear within our communities in order to demonstrate that in many cases such fears are unfounded. Enhanced Police/ community interactions. Reduction and prevention of crime. Providing police with modernized computerized crime fighting equipment and tools. Higher level of crime control through predictive measures which will reduce criminal activities. Working with the communities to influence proper maintenance of their properties and environs. This includes a better lighting system. Reduction in criminal activities and opportunities.
Priority 2 **Guiding Philosophy and Human Rights**	Reflect what the organization believes in Avoid violence between the Police and Citizens	**Output:** These beliefs are reflected in the recruitment and selection practices. **Outcome:** Significant progress in improving community police relationship. **Output:** Reducing incidence of violence with the citizens. **Outcome:** Cultivate an atmosphere of cooperation and mutual respect between the police and the people we serve and having respect for human rights.
Priority 3 **Young People**	Identify youth at risk and to make intervention and support the effort of other organizations, i.e., Social Welfare	**Output:** Reduce youth crime by interacting with youths to encourage the practice of religious values and respect for each other. **Outcome:** Police interaction with youths to prevent youth crimes. Police working with communities to solve and prevent crime issues.
Priority 4 **Tourism**	Enhance visitor safety	**Output:** Through effective enforcement and proactive crime prevention enhance the safety and quality of life for visitors. **Outcome:** Visitor experience

		satisfaction, making the visit memorable and reducing liability.
Priority 5 **Efficient Management of Resources**	Monitoring and eliminating waste and developing human resource capability through training. Proper servicing of our plants. Timely servicing of our vehicles. Proper deploying of Human Resource.	**Output:** Review of expenditure to manage resources more efficiently. **Outcome:** A high level of efficiency in relation to our Human Resource. Longer life span for vehicles and properties. Eliminates overwork and burn out.
Priority 6 **Traffic management and Traffic control**	Develop a nationwide traffic law enforcement plan Develop a traffic operational plan integrating traffic law enforcement with other police operations.	**Output:** Developing and implementing the plan based on community consultation. **Outcome:** Reduced traffic accidents and fatalities. **Output:** Performing stop and search and rolling roadblocks operations in concert with other police operations. **Outcome:** Crime prevention and reduction based on integrated approach.
	Improving the traffic ticketing process. Advising government on traffic flow	**Output:** All stations and units ticketing violators. **Outcome:** Aggressive enforcement to prevent and reduce crime. **Output:** Annual report on traffic flow regulations. **Outcome:** Improved traffic flow.

Priority 7 **Intelligence led Policing**	Become an Intelligence led Police organization by continuing to train, develop and practice intelligence gathering and handling of information and information sharing. Convince the government about the importance of informants pay and that these funds go to pay participants of ID Parades and the basis for paying informants whom we depend on. Pushing intelligence to relevant investigative units	**Output:** Fully trained and functional Police officers in respect of intelligence gathering across the organization. **Outcome:** Improve Information flow from public to the police and from police to other law enforcement agencies. Partnership and networking with other law enforcement agencies. **Output:** Developing quality contacts and informants. **Outcome:** Improve information development and handling thereby preventing and reducing crime. **Output:** Developing quality information and disseminating it internally, externally, regionally. **Outcomes:** Improved information flow to prevent and solve crime.
	There is a great need for modern intelligence equipment to assist crime fighting. Implement Operational Plans under the comprehensive crime fighting strategy. Train, orientate and educate our officers in crime detection.	**Output:** Implement the crime fighting strategy and operational plans. **Outcome:** Improving the prevention, investigation, and detection of crime. **Output:** Increase the number of training opportunities for police officers. **Outcome**: Better-trained police officers to prevent, reduced and solved crime.
Priority 8 **Fire**	The training of our fire Officers as it pertains to life saving methods Develop a fire safety education strategy and plan for Antigua and Barbuda.	**Output:** Implementing the fire reduction strategy and plan. **Outcome:** Reducing fire and mortalities caused by fires. **Output:** Implement the fire education strategy and plan. **Outcome**: A better educated public about fire. **Outcome**: More effective and efficient fire service to the public.
Priority 9 Cyber Investigation	To engage more skilled personnel in cyber-crime investigating	**Output:** Increasing funding for equipment and training for investigating cyber-crimes. **Outcome:** Up-to-date equipment, renewal of licenses and personnel having a better understanding of cyber-

		crimes and the legal procedure to investigate.
Priority 10 **Accreditation**	Develop written standards based upon standards.	**Output:** Drafting of standards for the force. **Outcome:** Stronger Defense against civil suit. Better able to defend against civil lawsuit. Personnel will be more equipped to handle the issues. **Output:** To increase community advocacy. **Outcome:** Embodies the concept of community-oriented policing, where police and citizens work together to prevent and control challenges confronting the police and the community.
Priority 11 **Proceed of Crime Unit**	Police need to be zealous about going after criminals who are benefitting from the proceeds of crime.	**Outcome:** Criminals will not want to continue, knowing once caught, their illegal gains will be confiscated.
<u>Antigua & Barbuda Fire Department</u> **Priority 1** **Fire Prevention**	School Education Programs. Institutions: 1. Government Schools. Private Schools	**Output:** Fire Prevention Sessions in all schools in the Years 2023-2025. **Outcome:** Children will learn and practice the elements of healthy Fire Prevention Practices.
<u>Antigua & Barbuda Fire Department</u> **Priority 1 Fire Prevention**	Adult Education Programs Institutions Government Ministries Health Institutions 2. Hospitality Institutions	**Outputs:** Fire Prevention Lectures to staff in these Institutions in the years 2023-2025. **Outcomes:** Adults will learn and practice the elements of healthy Fire Prevention Practices.

Priority 2 **Fire Suppression**	Public Safety Announcements and Programs.	**Output:** Fire Prevention program and announcement on all available media in the years 2023-2025.
	Institutions: 1. Radio 2. Television 3. Newspaper 4. Internet	**Outcome:** The public will learn and practice the elements of healthy Fire Prevention Practices.
	Public Interaction. Intuitions: 1. Expositions 2. Town hall Meetings 3. Fire Station Open Days / Station Visits	**Outcome:** Fire Prevention lectures will be presented to the general public in the years 2023-2025. **Outcome:** The public will learn and practice the elements of healthy Fire Prevention Practices.
	Increase Fire Suppression Coverage. Institutions: 3. Willikies and Bolans Fire Station	**Outputs:** Fire Stations will be built in Willikies and Bolans in the years 2023-2025. **Outcomes:** The Fire Department will be able to provide a more readily available Fire Suppression coverage to the areas in the south and east of the Island.
Priority 2 **Fire Suppression** **Priority 3** **Fire Investigation**	Increase in the number of Fire Vehicles. Institution: 1. Fire Brigade Administration	**Outputs:** The Fire Brigade will acquire one (1) new Ladder Truck and one (1) new Ambulance in the year 2023. **Outcomes:** The Fire Brigade will be able to respond to high-rise fire emergencies, and to medical emergencies at the V. C. Bird International Airport.
	Fire Training for Investigation Team Institution: Fire Brigade Administration 1.	**Outputs:** Personnel from the Fire Investigation Team will acquire additional training in the years 20232025. **Outcomes:** The public will benefit from this additional training of the Fire Investigation Team by the increased efficiency with which this team will be conducting fire investigation.

Priority 4 **Fire Personnel Professional Development**	Training Institution: Fire Administration	**Outputs** Personnel from the Fire will acquire additional training in the years 2023-2025. **Outcomes:** The public will benefit from this additional training of the Fire Brigade personnel by the increased efficiency in which these fire fighters will be conducting fire suppression duties.
<u>Sir Wright F. George Training Academy</u> **Priority 1:** **Obtaining a detailed plan and estimate for the proposed training Academy.**	Engage the Ministry of Works to provide the plan and estimate for the Academy.	**Output:** A visual layout as to the structure of the proposed new Academy. **Outcome:** A detailed estimate as to the material and service equipment required to ensure the construction of the Academy.
		Output: A detailed estimate of labor costing to construct the Academy. **Outcome:** Identify the best and most economical way to construct the facility. To make informed decisions as to the time frame within which the project can be completed.
Priority 2: **Constructing New Training Academy**	Selection of contractor and or subcontractors through the Ministry of Works to commence the construction of the New Academy. Improve the quality of training at the Academy.	**Output:** Improve the holding capacity of the Academy. **Outcome:** Multiple training can occur at the Academy simultaneously. Increase in the number of training courses held at the Academy. Increase in the type of training held at the Academy. Increase in the number of persons being trained through CBSI online training. **Output:** Improve the image of the Academy

		Outcome: Revenue generation as a result of other agencies utilizing the facility for training and or other functions. Reduction in the amount of monies Government spends on training aboard. Reduction in budgetary allocation to the training Academy. Increase in Revenue to the country as a result of more regional training being held at the facility.
Priority 3 **Production of more versatile Police Officer to Support the Organization**	Increase in the number of trained officers in various disciplines	**Output: Improvement** in the quality of human resources of the organization. **Outcome:** Facilitate easy rotation of Officers. **Outcome:** Competent and Efficient Officers in all departments. **Outcome:** Augments the quality of service the citizens and visitors receive. **Outcome:** Reduction in crime rate. **Outcome:** An increase in solvability rate. **Outcome:** Increase in consistency in staff performance.

Priorities	**Strategies**	**Outcome**
Priority 1 **Renovating infrastructure to reduce overcrowding**	Conduct and complete a comprehensive feasibility plan that would address the reconstruction of Division-B & E, inclusive of bathroom facilities for Divisions A and B	Improvement in personal living space. Reduction in violence and greater control of individual groups. Improved classification of offenders and housing allocation by nature of offence. Elimination of cliques and inmate hierarchy system. Better health conditions
Priority 2 **The construction of a modern sewage facility to eliminate the outdated "slop pail" method.**	Complete feasibility study and construct a modern sewage treatment system to process bio waste generated by a population of almost 300 inmates.	Improvement of health conditions of inmates and staff. Improved control and reduction of communicable diseases. Elimination of rodent and pest infestation. Reduction in Government expenditure for medical services

Priority 3 **Acquisition (employment) of additional Prison / Correctional Officers**	Use of the Cabinet Decision authorizing the hiring of additional Prison Officers Coordinating with the Ministry of Labour to assist with the employment process Training 6-8 week initial training program commencing early first quarter 2025	Improvement in the security operations within HMP Improved morale among officers Enhanced operational safety Greater efficiency in the supervision of routine duties and tasks
Priority 4 **Enhancing the Security of HMP**	Upgrade the existing CCTV system. Installation of electronic screening equipment at access control points. Completion of the perimeter exclusion zone fencing. Re-fresher training of officers Introduction of new security protocols Enhanced vetting procedures Upgrading infrastructure security Acquisition of safety and security equipment for officers	Overall reduction in criminal activities. Early detection of attempted perimeter intrusions. Significant reduction or elimination of contrabands HMP Prevention of escapes and security breaches. Identification of criminal perpetrators. Improved management and control of both officers and inmates
Priority 5 **Rehabilitation of Inmates**	Continued sustainable rehabilitation and prison outreach programmes within HMP that are built on the foundation of academic, vocational training, counselling, spirituality and recreational activities. This comprehensive strategy entails collaboration with both governmental and non-governmental organizations.	Enhances the social infrastructure thus mitigating and minimizing disruptive activities within HMP Inmates acquisition of a skill and profession Encourages inner healing, self-reflection and mind-set changes Encourages civic engagement Reduction in Recidivism Positive and productive re-integration into society
Priority 6 **Enhance the prison's capacity to better**	The provision of adequate facilities to monitor, evaluate and rehabilitate	Achieve some level of comfort and peace to the minds of inmates and their families.

respond to the basic needs of the inmates, particularly addressing the response to prisoners with complex needs including mental health difficulties or substance abuse by reviewing internal training and improving partnership working with treatment providers.	inmates with complex needs. The provision of trained personnel to care for the inmates with complex needs. The collaboration with both governmental and non-governmental organizations to assist with the treatment of the inmates.	Reduction of mental individuals on remand allowing them to be capable to stand trial. Prepare inmates for reintegration into society
Priority 7 **Construction of a new Kitchen, Dining and Food Storage Facility**	Conduct the feasibility study for the design and construction of the Catering Complex.	Improved efficiency in the preparation and service of meals. Ensuring the requisite sanitation and safety standards are met and maintained. Improved inmate morale. & dietary management
Priority 8 **Greater self-sufficiency in fruits, vegetables, meat and poultry production**	Acquisition of the requisite pipes in order to facilitate access to adequate water needs to HMP farm in Duers. Construction of the required animal housing at Duers in order to accommodate the transfer of animals from the McKinnons Farm. Acquisition of additional farming implements in order to achieve greater efficiency and consequently better yield Investment in the requisite CCTV system infrastructure and/or construction of an officer and inmate accommodation to allow for improved security for the farm at Duers.	A larger yield toward healthier meals. A significant reduction in the Prison's food bill. Having extra produce to donate to suitable institutions.

Priority 9 **Acquisition of additional vehicles**	To purchase a staff bus for 24 hour transportation of prison staff, ensuring separate vehicles for inmates and officers, while acquiring a utility vehicle for logistical needs and a truck to transport heavy equipment, agricultural produce and goods to and from HMP.	Improve the administrative, logistical, operational efficiency within HMP
Priority 10 **Construction of Administrative Building**	Consult with Public works to conduct a feasibility study and preparation of the necessary architectural plans, The demolition of the condemn buildings within HMP.	Improve the administrative and logistical efficiency within HMP.

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
5501	Attorney General and Legal Affairs HQ	9,008,607	7,889,592	9,442,192	8,260,745
5502	Office of the D.P.P	1,740,036	1,447,728	1,447,728	1,001,107
5503	Printing Office	1,831,142	1,746,422	1,746,422	1,454,568
5504	Land Registry Division	886,897	919,420	939,250	1,177,825
5505	Industrial Court	854,005	815,621	815,621	717,548
5506	High Court	3,092,397	2,615,540	2,755,180	2,317,284
5507	Magistrates Court	2,188,354	2,416,694	2,416,694	2,256,658
5508	Legal Aide Advice Centre	684,640	558,015	595,838	729,123
5509	Intellectual Property	1,532,211	1,153,874	1,153,874	1,104,829
5510	Labour Department	7,510,799	9,522,023	9,522,023	15,609,588
5511	Public Safety Headquarters	2,717,290	2,900,206	2,900,206	1,588,884
5512	Police	48,570,678	47,639,390	47,971,146	40,840,045
5513	Sir Wright George Police Training Academy	418,350	463,650	523,650	174,552
5514	Fire Brigade	12,722,012	12,560,509	12,604,509	10,404,755
5515	Prison	7,382,742	7,764,288	7,764,288	5,486,679
5516	Civil Registry	1,464,089	1,202,653	1,202,653	1,048,394
5517	Antigua & Barbuda Forensic Services	1,630,609	1,783,312	1,783,312	524,929
5518	Office of the Public Trustee	701,028	1,074,913	1,074,913	168,952
5519	Immigration Department	13,230,858	9,944,781	11,055,523	409,244
TOTAL 55 Attorney General's Office & Legal Affairs, Public Safety & Immigration		**118,166,744**	**114,418,631**	**117,715,022**	**95,275,709**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Attorney General and Legal Affairs HQ**				
	290 Public Order and Safety				
	290353 Judiciary				
30101	Salaries - Established	-	-	-	202,032
30301	Duty Allowance - Established	-	-	-	14,400
30304	Housing Allowance - Established	-	-	-	30,000
30306	Travelling Allowance - Established	-	-	-	14,100
30310	Allowance in lieu of Private Practice - Established	-	-	-	48,000
	290510 Ancillary Services				
30202	Wages - Non-Established	-	-	-	25,271
Total Programme 290 Public Order and Safety		**-**	**-**	**-**	**333,803**
	291 Legal Services				
	291353 Judiciary				
30101	Salaries - Established	2,635,917	2,156,052	2,156,052	1,828,188
30106	Arrears of Salaries - Established	-	-	700,000	1,219,828
30201	Salaries - Non-Established	87,430	265,656	265,656	185,946
30202	Wages - Non-Established	-	-	-	858
30206	Arrears of Salaries - Non-Established	-	145,000	145,000	-
30301	Duty Allowance - Established	97,200	67,200	67,200	70,617
30304	Housing Allowance - Established	460,600	338,200	338,200	246,349
30306	Travelling Allowance - Established	279,588	183,984	183,984	122,441
30310	Allowance in lieu of Private Practice - Established	696,000	480,000	480,000	335,120
30315	Other allowances and fees - Established	-	-	-	18,000
30321	Personal Allowance - Established	-	9,828	9,828	-
30401	Duty Allowance - Non-Established	3,600	33,600	33,600	33,300
30404	Housing Allowance - Non-Established	68,112	100,512	100,512	51,600
30406	Travelling Allowance - Non-Established	6,348	17,316	17,316	15,720
30410	Allowance in lieu of Private Practice - Non-Established	12,000	48,000	48,000	48,000
30701	Honorarium	-	-	125,000	-
30703	Commission and Fees	6,000	6,500	6,500	6,000
30709	Stipend	216,000	216,000	216,000	86,713
30713	Payment in Lieu of Vacation Leave	-	-	-	6,679
30801	Gratuities & Terminal Grants	21,900	13,800	13,800	42,021
31601	Office Supplies	800	800	800	514
33605	Express Mail Services	200	200	200	-
33804	Telephone Cost	700	700	700	638

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33807	Internet Connectivity Costs	700	700	700	638
34009	Commitment Fees	3,700	3,700	3,700	2,200
37011	Grants to Individuals	50,000	50,000	50,000	-
	291436 Public Life Integrity Enforcement				
30101	Salaries - Established	255,660	-	-	-
30201	Salaries - Non-Established	132,000	132,000	132,000	132,000
30401	Duty Allowance - Non-Established	21,600	21,600	21,600	21,600
30406	Travelling Allowance - Non-Established	14,400	14,400	14,400	14,400
31601	Office Supplies	34,300	24,300	24,300	-
31602	Computer Supplies	14,000	9,000	9,000	-
31604	Maintenance Contract - Photocopiers or MFPs	1,800	1,800	1,800	-
33001	Advertising & Promotion Costs	4,500	4,500	4,500	-
33206	Insurance - n.e.c.	2,160	2,160	2,160	-
33508	Household Sundries	12,600	21,600	21,600	-
33701	Conferences or Workshops	41,800	91,800	91,800	-
33801	Electricity Cost	7,560	7,560	7,560	-
33803	Water Cost	1,080	1,080	1,080	-
33804	Telephone Cost	8,100	8,100	8,100	-
33807	Internet Connectivity Costs	3,024	3,024	3,024	-
33901	Contributions or Subscriptions to Caribbean Organizations	6,000	6,000	6,000	8,151
34009	Commitment Fees	4,320	4,320	4,320	-
34010	Legal Fees	6,480	6,480	6,480	-
34101	Rental or Lease - Office Space	64,800	64,800	64,800	-
36206	Other Repairs and Maintenance Costs	2,700	2,700	2,700	-
	291510 Ancillary Services				
30101	Salaries - Established	1,091,275	895,068	895,068	1,130,082
30103	Overtime - Established	-	-	10,600	4,672
30201	Salaries - Non-Established	663,926	464,590	464,190	568,040
30202	Wages - Non-Established	140,031	100,482	100,482	100,191
30203	Overtime - Non-Established	-	-	1,600	900
30208	Severance Pay - Non-Established	7,248	-	-	-
30301	Duty Allowance - Established	51,400	37,000	37,000	30,534
30304	Housing Allowance - Established	-	-	-	42,449
30305	Entertainment Allowance - Established	7,200	6,000	6,000	3,921
30306	Travelling Allowance - Established	42,244	34,492	34,492	43,825
30308	Cashier Allowance - Established	3,600	3,600	3,600	3,977

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30310	Allowance in lieu of Private Practice - Established	-	-	-	87,082
30314	On-call Allowance - Established	7,200	7,200	7,200	-
30315	Other allowances and fees - Established	18,000	18,000	18,000	-
30321	Personal Allowance - Established	-	-	-	9,405
30401	Duty Allowance - Non-Established	25,800	34,800	34,800	34,157
30406	Travelling Allowance - Non-Established	43,644	49,644	49,644	49,144
30408	Cashier Allowance - Non-Established	1,200	-	400	-
30415	Other allowances and fees - Non-Established	30,000	30,000	30,000	30,000
30418	Acting Allowance - Non-Established	-	-	-	668
30701	Honorarium	30,000	-	10,000	6,876
30709	Stipend	10,000	23,000	222,500	-
30713	Payment in Lieu of Vacation Leave	-	-	-	69,188
30716	Uniform Allowance	45,555	-	45,555	1,155
31102	Food, water and refreshments	18,288	18,288	34,888	17,190
31301	Books & Periodicals	3,600	36,000	36,000	-
31601	Office Supplies	11,440	55,440	55,440	13,250
31602	Computer Supplies	10,300	60,300	60,300	1,893
31604	Maintenance Contract - Photocopiers or MFPs	5,046	5,046	5,046	-
31605	Repair and/or Maintenance of Furniture or Equipment	1,440	1,440	1,440	-
32001	Medals, Stationary, Seals & Gifts	25,000	-	2,500	-
33001	Advertising & Promotion Costs	1,260	1,260	1,260	-
33003	Public Awareness Expenses	47,800	50,000	31,700	500
33103	Investigative Expenses	900	900	900	-
33501	Office Cleaning	12,550	19,550	19,550	-
33508	Household Sundries	30,744	107,443	107,443	25,952
33509	Cleaning Tools and Supplies	450	450	450	-
33605	Express Mail Services	-	-	-	337
33701	Conferences or Workshops	56,800	136,800	86,245	3,444
33707	Training Costs	4,500	4,500	4,500	-
33901	Contributions or Subscriptions to Caribbean Organizations	538,845	298,845	298,845	577,855
33904	Contributions or Subscriptions to other international organ.	217,000	167,000	167,000	-
34009	Commitment Fees	450,942	600,942	1,100,942	387,154
34109	Rental or Lease - n.e.c.	15,000	3,840	13,940	2,880
36206	Other Repairs and Maintenance Costs	2,700	2,700	2,700	-
37011	Grants to Individuals	50,000	50,000	50,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
Total Programme 291 Legal Services		**9,008,607**	**7,889,592**	**9,442,192**	**7,744,242**
	390 General Public Services				
	390353 Judiciary				
30101	Salaries - Established	-	-	-	107,700
30301	Duty Allowance - Established	-	-	-	12,000
30304	Housing Allowance - Established	-	-	-	18,000
30306	Travelling Allowance - Established	-	-	-	9,000
30310	Allowance in lieu of Private Practice - Established	-	-	-	36,000
Total Programme 390 General Public Services		**-**	**-**	**-**	**182,700**
TOTAL DEPARTMENT 5501 Attorney General and Legal Affairs HQ		**9,008,607**	**7,889,592**	**9,442,192**	**8,260,745**
02	**Office of the D.P.P**				
	390 General Public Services				
	390353 Judiciary				
30101	Salaries - Established	887,784	732,852	732,852	517,211
30301	Duty Allowance - Established	60,000	60,000	60,000	49,071
30304	Housing Allowance - Established	138,000	108,000	108,000	78,888
30305	Entertainment Allowance - Established	6,480	6,480	6,480	8,851
30306	Travelling Allowance - Established	65,664	65,664	65,664	37,585
30310	Allowance in lieu of Private Practice - Established	216,000	180,000	180,000	112,230
	390510 Ancilliary Services				
30101	Salaries - Established	238,128	196,752	196,752	141,141
30306	Travelling Allowance - Established	3,624	3,624	3,624	906
30716	Uniform Allowance	9,500	9,500	9,500	545
31102	Food, water and refreshments	5,000	5,000	5,000	1,620
31301	Books & Periodicals	3,956	3,956	3,956	3,007
31506	Personal Protective Clothing and Equipment	100	100	100	-
31601	Office Supplies	7,000	7,000	7,000	4,398
31602	Computer Supplies	10,000	10,000	10,000	608
31604	Maintenance Contract - Photocopiers or MFPs	2,500	2,500	2,500	-
31605	Repair and/or Maintenance of Furniture or Equipment	2,500	2,500	2,500	108
33508	Household Sundries	3,000	3,000	3,000	1,008
33605	Express Mail Services	800	800	800	-
33701	Conferences or Workshops	20,000	-	-	-
33707	Training Costs	10,000	-	-	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
34009	Commitment Fees	50,000	50,000	50,000	43,930
Total Programme 390 General Public Services		**1,740,036**	**1,447,728**	**1,447,728**	**1,001,107**
TOTAL DEPARTMENT 5502 Office of the D.P.P		**1,740,036**	**1,447,728**	**1,447,728**	**1,001,107**
03	**Printing Office**				
	330 Printing & Publishing				
	330301 Accounting				
30101	Salaries - Established	273,372	179,268	179,268	170,038
30306	Travelling Allowance - Established	3,624	3,624	3,624	3,624
30308	Cashier Allowance - Established	2,400	2,400	2,400	2,400
	330375 Printing Services				
30101	Salaries - Established	868,872	840,504	840,504	776,271
30103	Overtime - Established	-	10,000	10,000	-
30202	Wages - Non-Established	73,038	66,881	66,881	64,541
30203	Overtime - Non-Established	-	900	900	-
30306	Travelling Allowance - Established	6,036	7,545	7,545	6,503
30314	On-call Allowance - Established	250,800	250,800	250,800	247,897
30315	Other allowances and fees - Established	7,200	7,200	7,200	7,200
30716	Uniform Allowance	30,000	30,000	30,000	-
31102	Food, water and refreshments	4,000	4,000	4,000	2,340
31506	Personal Protective Clothing and Equipment	1,000	1,000	1,000	-
31601	Office Supplies	200,000	225,000	225,000	142,961
31602	Computer Supplies	40,000	40,000	40,000	4,987
31604	Maintenance Contract - Photocopiers or MFPs	5,000	5,000	5,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	28,800	33,800	33,800	-
31902	Spare Parts	23,500	23,500	23,500	19,081
33501	Office Cleaning	8,500	10,000	10,000	3,500
33508	Household Sundries	5,000	5,000	5,000	3,225
Total Programme 330 Printing & Publishing		**1,831,142**	**1,746,422**	**1,746,422**	**1,454,568**
TOTAL DEPARTMENT 5503 Printing Office		**1,831,142**	**1,746,422**	**1,746,422**	**1,454,568**
04	**Land Registry Division**				
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	26,508	24,264	24,264	24,264
	390354 Land Distribution Management				
30101	Salaries - Established	515,976	487,500	487,500	446,193

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30103	Overtime - Established	-	-	5,828	29,467
30106	Arrears of Salaries - Established	-	-	19,830	307,378
30203	Overtime - Non-Established	-	-	320	1,633
30301	Duty Allowance - Established	12,000	12,000	12,000	11,764
30304	Housing Allowance - Established	32,400	32,400	32,400	32,400
30306	Travelling Allowance - Established	24,192	21,348	21,348	21,195
30308	Cashier Allowance - Established	2,400	2,400	2,400	2,411
30310	Allowance in lieu of Private Practice - Established	36,000	36,000	36,000	36,000
30321	Personal Allowance - Established	24,000	24,000	24,000	23,528
30716	Uniform Allowance	555	555	555	2,409
31102	Food, water and refreshments	1,830	1,960	1,960	-
31601	Office Supplies	23,352	20,000	20,000	16,249
31604	Maintenance Contract - Photocopiers or MFPs	1,800	1,800	1,800	1,800
31605	Repair and/or Maintenance of Furniture or Equipment	2,777	2,500	2,500	350
33001	Advertising & Promotion Costs	5,850	5,893	5,893	8,652
33401	Computer Hardware Maintenance Costs	103,600	183,600	194,259	176,599
33501	Office Cleaning	8,232	-	-	-
33507	Sterilization Serv. & Supplies	-	8,232	4,462	-
33508	Household Sundries	6,540	4,925	4,925	4,067
33707	Training Costs	17,615	17,615	808	-
33904	Contributions or Subscriptions to other international organ.	35,000	32,428	32,428	26,255
36206	Other Repairs and Maintenance Costs	6,270	-	3,770	5,211
Total Programme 390 General Public Services		**886,897**	**919,420**	**939,250**	**1,177,825**
TOTAL DEPARTMENT 5504 Land Registry Division		**886,897**	**919,420**	**939,250**	**1,177,825**
05	**Industrial Court**				
	390 General Public Services				
	390348 Industrial Dispute Services				
30101	Salaries - Established	318,066	286,764	286,764	273,615
30201	Salaries - Non-Established	201,295	196,973	196,973	195,158
30202	Wages - Non-Established	24,446	22,386	22,386	20,030
30301	Duty Allowance - Established	44,400	44,400	44,400	44,400
30304	Housing Allowance - Established	51,600	51,600	51,600	51,600
30305	Entertainment Allowance - Established	24,000	24,000	24,000	24,000
30306	Travelling Allowance - Established	20,748	20,748	20,748	20,748
30310	Allowance in lieu of Private Practice -	48,000	48,000	48,000	48,000

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Established				
30716	Uniform Allowance	650	650	650	-
31102	Food, water and refreshments	1,500	1,500	1,500	900
31301	Books & Periodicals	2,500	2,500	2,500	-
31601	Office Supplies	4,000	3,500	8,502	100
31602	Computer Supplies	5,000	4,500	4,500	-
31605	Repair and/or Maintenance of Furniture or Equipment	400	300	300	-
33501	Office Cleaning	2,000	2,000	2,000	438
33508	Household Sundries	4,000	4,500	4,500	1,559
36206	Other Repairs and Maintenance Costs	600	500	500	-
37034	Expenses of Boards or Committees	100,800	100,800	95,798	37,000
Total Programme 390 General Public Services		**854,005**	**815,621**	**815,621**	**717,548**
TOTAL DEPARTMENT 5505 Industrial Court		**854,005**	**815,621**	**815,621**	**717,548**
06	**High Court**				
	390 General Public Services				
	390530 Court Services				
30101	Salaries - Established	1,591,685	1,404,468	1,404,468	1,300,192
30106	Arrears of Salaries - Established	-	-	139,640	-
30201	Salaries - Non-Established	72,177	77,068	77,068	66,096
30202	Wages - Non-Established	83,824	77,068	77,068	77,415
30301	Duty Allowance - Established	18,000	18,000	18,000	18,000
30304	Housing Allowance - Established	46,800	46,800	46,800	39,368
30305	Entertainment Allowance - Established	6,000	6,000	6,000	6,000
30306	Travelling Allowance - Established	78,036	66,352	66,352	58,499
30308	Cashier Allowance - Established	2,400	1,200	1,200	1,200
30310	Allowance in lieu of Private Practice - Established	108,000	108,000	108,000	89,129
30316	Risk Allowance - Established	25,200	25,200	25,200	22,016
30415	Other allowances and fees - Non-Established	50,000	50,000	50,000	33,775
30716	Uniform Allowance	22,000	22,000	22,000	-
31102	Food, water and refreshments	11,000	21,000	21,000	684
31301	Books & Periodicals	3,000	3,000	3,000	-
31601	Office Supplies	17,500	21,000	21,000	9,818
31602	Computer Supplies	16,100	26,100	26,100	8,571
31605	Repair and/or Maintenance of Furniture or Equipment	8,000	10,000	10,000	-
31902	Spare Parts	450	450	450	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33402	Computer Software upgrade cost	1,350	1,350	1,350	-
33508	Household Sundries	12,000	12,000	12,000	9,888
33604	Air Freight Expenses	2,000	2,000	2,000	-
33701	Conferences or Workshops	6,000	6,000	6,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	450	450	450	-
34007	Consulting Services	40,000	40,000	40,000	29,831
34104	Rental or Lease - Vehicle	10,000	10,000	10,000	-
	390544 Family Court				
30101	Salaries - Established	575,535	336,516	336,516	303,403
30201	Salaries - Non-Established	50,400	50,400	50,400	113,411
30301	Duty Allowance - Established	32,400	32,400	32,400	31,148
30304	Housing Allowance - Established	14,400	-	-	-
30305	Entertainment Allowance - Established	-	-	-	3,000
30306	Travelling Allowance - Established	37,740	27,768	27,768	21,732
30307	Mileage Allowance - Established	6,000	-	-	-
30308	Cashier Allowance - Established	2,400	1,200	1,200	-
30315	Other allowances and fees - Established	-	-	-	1,200
30316	Risk Allowance - Established	4,800	-	-	-
30404	Housing Allowance - Non-Established	-	-	-	43,200
30406	Travelling Allowance - Non-Established	-	-	-	2,800
30716	Uniform Allowance	40,750	40,750	40,750	-
31001	Subsistence Allowance	7,000	7,000	7,000	-
31002	Ticket Expenses	3,000	3,000	3,000	-
31102	Food, water and refreshments	8,000	8,000	8,000	1,738
31204	Tyres	15,000	-	-	-
31601	Office Supplies	10,000	10,000	10,000	9,967
31602	Computer Supplies	12,000	12,000	12,000	7,215
31604	Maintenance Contract - Photocopiers or MFPs	2,500	2,500	2,500	-
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	5,000	5,000	-
33508	Household Sundries	8,000	8,000	8,000	7,988
33901	Contributions or Subscriptions to Caribbean Organizations	15,000	15,000	15,000	-
33902	Contributions or Subscriptions to Commonwealth Agencies	500	500	500	-
34009	Commitment Fees	10,000	-	-	-
Total Programme 390 General Public Services		**3,092,397**	**2,615,540**	**2,755,180**	**2,317,284**
TOTAL DEPARTMENT 5506 High Court		**3,092,397**	**2,615,540**	**2,755,180**	**2,317,284**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
07	**Magistrates Court**				
	291 Legal Services				
	291301 Accounting				
30101	Salaries - Established	794,244	692,092	692,092	590,905
30301	Duty Allowance - Established	30,000	30,000	30,000	71,138
30304	Housing Allowance - Established	18,000	18,000	18,000	58,000
30306	Travelling Allowance - Established	17,412	17,412	17,412	38,184
30308	Cashier Allowance - Established	4,400	4,400	4,400	1,200
30310	Allowance in lieu of Private Practice - Established	24,000	24,000	24,000	116,000
30314	On-call Allowance - Established	20,000	20,000	20,000	-
34009	Commitment Fees	45,000	45,000	45,000	20,450
	291353 Judiciary				
30101	Salaries - Established	454,236	791,100	791,100	792,520
30106	Arrears of Salaries - Established	-	-	-	2,613
30201	Salaries - Non-Established	107,928	101,556	101,556	44,016
30202	Wages - Non-Established	134,135	134,135	134,135	113,972
30301	Duty Allowance - Established	72,000	72,000	72,000	64,698
30304	Housing Allowance - Established	72,000	72,000	72,000	63,182
30306	Travelling Allowance - Established	49,128	49,128	49,128	49,474
30307	Mileage Allowance - Established	60,000	60,000	60,000	49,315
30308	Cashier Allowance - Established	9,600	9,600	9,600	8,300
30310	Allowance in lieu of Private Practice - Established	180,000	180,000	180,000	114,364
30316	Risk Allowance - Established	21,000	21,000	21,000	21,000
30401	Duty Allowance - Non-Established	6,000	6,000	6,000	-
30406	Travelling Allowance - Non-Established	6,036	6,036	6,036	-
30716	Uniform Allowance	555	555	555	-
31001	Subsistence Allowance	11,520	11,520	11,520	11,520
31002	Ticket Expenses	4,000	4,000	4,000	3,500
31102	Food, water and refreshments	100	100	100	-
31301	Books & Periodicals	100	100	100	-
31601	Office Supplies	11,860	11,860	11,860	4,812
31602	Computer Supplies	13,000	13,000	13,000	12,336
31605	Repair and/or Maintenance of Furniture or Equipment	10,000	10,000	10,000	-
31902	Spare Parts	100	100	100	-
33508	Household Sundries	12,000	12,000	12,000	5,159
Total Programme 291 Legal Services		**2,188,354**	**2,416,694**	**2,416,694**	**2,256,658**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
TOTAL DEPARTMENT 5507 Magistrates Court		**2,188,354**	**2,416,694**	**2,416,694**	**2,256,658**
08	**Legal Aide Advice Centre**				
	290 Public Order and Safety				
	290344 Human Resource Management				
30101	Salaries - Established	150,051	163,464	163,464	97,234
30106	Arrears of Salaries - Established	-	-	26,319	-
30201	Salaries - Non-Established	40,242	36,852	36,852	36,852
30301	Duty Allowance - Established	9,996	-	-	-
30306	Travelling Allowance - Established	9,660	9,132	9,132	7,320
30307	Mileage Allowance - Established	9,996	9,996	9,996	1,047
30308	Cashier Allowance - Established	1,200	1,200	1,200	-
30310	Allowance in lieu of Private Practice - Established	48,000	-	-	-
30316	Risk Allowance - Established	4,200	4,200	4,200	2,100
30321	Personal Allowance - Established	12,000	-	-	-
30406	Travelling Allowance - Non-Established	5,508	5,508	5,508	2,922
30709	Stipend	7,200	7,200	7,200	7,200
30716	Uniform Allowance	15,000	5,400	5,400	-
31102	Food, water and refreshments	5,000	2,250	2,250	2,160
31301	Books & Periodicals	2,700	2,700	2,700	-
31601	Office Supplies	17,000	27,000	27,000	23,834
31602	Computer Supplies	10,800	10,800	10,800	6,119
31604	Maintenance Contract - Photocopiers or MFPs	2,700	2,700	2,700	-
31605	Repair and/or Maintenance of Furniture or Equipment	1,755	1,755	1,755	-
33501	Office Cleaning	450	450	450	-
33508	Household Sundries	2,700	2,700	2,700	2,532
34109	Rental or Lease - n.e.c.	2,700	1,800	2,700	1,200
36206	Other Repairs and Maintenance Costs	1,800	1,800	1,800	-
	290450 Legal Aid & Advice				
30101	Salaries - Established	205,038	143,412	143,412	165,524
30106	Arrears of Salaries - Established	-	-	10,604	263,797
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30304	Housing Allowance - Established	30,000	30,000	30,000	26,667
30306	Travelling Allowance - Established	16,944	15,696	15,696	13,948
30310	Allowance in lieu of Private Practice - Established	48,000	48,000	48,000	44,667
30321	Personal Allowance - Established	12,000	12,000	12,000	12,000

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
Total Programme 290 Public Order and Safety		**684,640**	**558,015**	**595,838**	**729,123**
TOTAL DEPARTMENT 5508 Legal Aide Advice Centre		**684,640**	**558,015**	**595,838**	**729,123**
09	**Intellectual Property**				
	291 Legal Services				
	291351 Intellectual Property Protection				
30101	Salaries - Established	932,747	528,492	528,492	453,107
30103	Overtime - Established	-	10,000	10,000	8,804
30106	Arrears of Salaries - Established	-	-	-	204,349
30201	Salaries - Non-Established	132,228	126,432	126,432	127,232
30202	Wages - Non-Established	54,440	49,854	49,854	49,956
30203	Overtime - Non-Established	-	2,500	2,500	-
30301	Duty Allowance - Established	12,000	12,000	12,000	6,000
30304	Housing Allowance - Established	32,400	32,400	32,400	11,903
30306	Travelling Allowance - Established	17,724	17,724	17,724	5,156
30308	Cashier Allowance - Established	3,600	2,400	3,500	1,500
30310	Allowance in lieu of Private Practice - Established	60,000	60,000	60,000	22,839
30401	Duty Allowance - Non-Established	15,600	15,600	15,600	14,800
30406	Travelling Allowance - Non-Established	6,432	6,432	6,432	-
30709	Stipend	2,500	-	1,416	393
30716	Uniform Allowance	20,555	20,555	20,555	8,115
31102	Food, water and refreshments	8,000	10,000	10,000	6,605
31301	Books & Periodicals	5,000	5,000	5,000	-
31506	Personal Protective Clothing and Equipment	300	300	300	-
31601	Office Supplies	15,000	20,000	20,000	5,897
31602	Computer Supplies	15,000	20,000	20,000	8,453
31604	Maintenance Contract - Photocopiers or MFPs	2,000	2,000	2,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	6,500	15,000	15,000	8,200
32001	Medals, Stationary, Seals & Gifts	5,000	5,000	5,000	-
33001	Advertising & Promotion Costs	10,500	12,500	12,500	11,331
33003	Public Awareness Expenses	10,000	12,000	12,000	11,755
33401	Computer Hardware Maintenance Costs	10,000	10,000	10,000	-
33403	Computer Software Licensing & Fees	105,685	105,685	103,169	-
33501	Office Cleaning	1,000	1,000	1,000	-
33508	Household Sundries	15,000	18,000	18,000	9,202
33701	Conferences or Workshops	6,000	6,000	6,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33707	Training Costs	10,000	10,000	10,000	-
34007	Consulting Services	12,000	12,000	12,000	-
36206	Other Repairs and Maintenance Costs	5,000	5,000	5,000	1,000
	291359 Company Registration				
30101	Salaries - Established	-	-	-	70,871
30301	Duty Allowance - Established	-	-	-	4,800
30304	Housing Allowance - Established	-	-	-	7,200
30306	Travelling Allowance - Established	-	-	-	3,101
30310	Allowance in lieu of Private Practice - Established	-	-	-	14,400
	291379 Public Awareness				
30101	Salaries - Established	-	-	-	20,485
30301	Duty Allowance - Established	-	-	-	1,200
30304	Housing Allowance - Established	-	-	-	1,800
30306	Travelling Allowance - Established	-	-	-	775
30310	Allowance in lieu of Private Practice - Established	-	-	-	3,600
Total Programme 291 Legal Services		**1,532,211**	**1,153,874**	**1,153,874**	**1,104,829**
TOTAL DEPARTMENT 5509 Intellectual Property		**1,532,211**	**1,153,874**	**1,153,874**	**1,104,829**
10	**Labour Department**				
	390 General Public Services				
	390344 Human Resource Management				
30202	Wages - Non-Established	-	-	-	15,600
Total Programme 390 General Public Services		**-**	**-**	**-**	**15,600**
	392 Labour Affairs				
	392301 Accounting				
30101	Salaries - Established	97,272	89,052	89,052	92,272
30103	Overtime - Established	-	-	25,000	-
30201	Salaries - Non-Established	267,384	276,859	276,859	232,375
30203	Overtime - Non-Established	-	5,000	45,000	-
	392344 Human Resource Management				
30201	Salaries - Non-Established	-	106,636	106,636	96,508
30202	Wages - Non-Established	4,000,000	6,000,000	6,000,000	12,335,777
30411	Shift Allowance - Non-Established	-	-	-	2,000
30415	Other allowances and fees - Non-Established	-	-	-	180
30416	Risk Allowance - Non-Established	5,000	5,000	5,000	15,310
30418	Acting Allowance - Non-Established	-	-	-	1,120

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30709	Stipend	83,200	83,200	23,200	50,830
34401	Research & Development Costs	36,800	36,800	36,800	1,219
	392421 Work Experience Initiative				
30201	Salaries - Non-Established	-	-	-	20,400
30202	Wages - Non-Established	92,960	78,715	78,715	323,742
	392498 Janitorial Services				
30202	Wages - Non-Established	-	-	-	62,475
	392509 Monitoring & Enforcement				
30101	Salaries - Established	912,144	792,732	792,732	745,131
30201	Salaries - Non-Established	963,859	801,702	801,702	841,535
30301	Duty Allowance - Established	43,200	55,200	55,200	43,843
30305	Entertainment Allowance - Established	6,000	6,000	6,000	6,500
30306	Travelling Allowance - Established	69,864	89,184	89,184	46,435
30308	Cashier Allowance - Established	1,200	1,200	1,200	1,410
30401	Duty Allowance - Non-Established	24,000	22,065	22,065	17,484
30406	Travelling Allowance - Non-Established	19,968	24,108	24,108	23,738
30701	Honorarium	-	-	15,000	-
30716	Uniform Allowance	60,000	50,000	50,000	39,950
31002	Ticket Expenses	5,000	-	-	-
31102	Food, water and refreshments	18,000	25,000	25,000	24,997
31301	Books & Periodicals	1,000	500	500	483
31304	Photocopying & Binding Services	1,000	500	500	490
31307	ID Cards	34,000	45,000	25,000	176
31506	Personal Protective Clothing and Equipment	15,000	20,000	20,000	21,150
31601	Office Supplies	25,000	25,000	65,000	79,739
31602	Computer Supplies	25,000	25,000	25,000	10,018
31604	Maintenance Contract - Photocopiers or MFPs	3,000	3,000	3,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	15,000	40,000	30,000	11,533
31902	Spare Parts	3,000	3,000	3,000	355
33001	Advertising & Promotion Costs	15,000	20,000	20,000	285
33101	Security Services	15,000	20,000	20,000	-
33401	Computer Hardware Maintenance Costs	20,000	25,000	25,000	19,341
33402	Computer Software upgrade cost	20,000	20,000	20,000	30,000
33501	Office Cleaning	15,000	20,000	20,000	10,031
33508	Household Sundries	18,000	25,000	25,000	24,225
33509	Cleaning Tools and Supplies	15,000	25,000	25,000	22,924

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33701	Conferences or Workshops	25,000	35,000	35,000	32,957
33707	Training Costs	18,000	60,000	40,000	-
33904	Contributions or Subscriptions to other international organ.	120,000	100,000	100,000	-
33905	Contributions or Subscriptions to local organizations	60,000	60,000	60,000	30,000
34007	Consulting Services	30,000	80,600	70,600	-
34101	Rental or Lease - Office Space	15,000	15,000	15,000	-
37034	Expenses of Boards or Committees	50,300	50,300	50,300	34,900
	392531 Active Labour Market Initiative				
30101	Salaries - Established	124,000	101,374	101,374	153,122
30301	Duty Allowance - Established	8,400	16,800	16,800	8,400
30306	Travelling Allowance - Established	7,248	14,496	14,496	8,899
31102	Food, water and refreshments	8,000	10,000	10,000	9,932
31304	Photocopying & Binding Services	1,000	500	500	-
31308	Printing Materials & Supplies	4,000	5,000	5,000	4,965
31601	Office Supplies	9,000	10,000	10,000	9,976
31602	Computer Supplies	7,500	10,000	10,000	-
31604	Maintenance Contract - Photocopiers or MFPs	1,500	1,500	1,500	228
31605	Repair and/or Maintenance of Furniture or Equipment	7,000	10,000	10,000	-
31902	Spare Parts	1,000	1,000	1,000	-
33002	Marketing Costs	5,000	5,000	5,000	-
33402	Computer Software upgrade cost	5,000	10,000	10,000	9,990
33508	Household Sundries	15,000	10,000	10,000	9,913
33701	Conferences or Workshops	20,000	25,000	25,000	24,725
34007	Consulting Services	10,000	10,000	10,000	-
34101	Rental or Lease - Office Space	5,000	5,000	5,000	-
34401	Research & Development Costs	8,000	10,000	10,000	-
Total Programme 392 Labour Affairs		**7,510,799**	**9,522,023**	**9,522,023**	**15,593,988**
TOTAL DEPARTMENT 5510 Labour Department		**7,510,799**	**9,522,023**	**9,522,023**	**15,609,588**
11	**Public Safety Headquarters**				
	390 General Public Services				
	390418 Security Services				
30101	Salaries - Established	610,564	592,860	592,860	556,047
30201	Salaries - Non-Established	615,864	609,804	609,804	649,985
30202	Wages - Non-Established	-	-	-	27,036
30301	Duty Allowance - Established	42,000	42,500	42,500	45,011

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30305	Entertainment Allowance - Established	4,500	3,600	3,600	4,050
30306	Travelling Allowance - Established	32,646	31,342	31,342	30,767
30316	Risk Allowance - Established	-	-	-	4,200
30401	Duty Allowance - Non-Established	36,000	34,500	34,500	35,710
30405	Entertainment Allowance - Non-Established	3,000	3,000	3,000	-
30406	Travelling Allowance - Non-Established	31,224	28,108	28,108	30,934
30709	Stipend	3,600	3,600	3,600	3,600
30713	Payment in Lieu of Vacation Leave	43,208	43,208	43,208	5,476
30716	Uniform Allowance	1,200	1,200	1,200	1,200
30801	Gratuities & Terminal Grants	4,500	4,500	9,000	-
31102	Food, water and refreshments	10,340	10,340	10,340	1,200
31301	Books & Periodicals	1,000	1,000	1,000	-
31308	Printing Materials & Supplies	5,000	5,000	5,000	-
31505	Pharmaceuticals	500	500	500	-
31506	Personal Protective Clothing and Equipment	12,000	15,000	15,000	-
31601	Office Supplies	13,000	15,000	25,000	10,440
31602	Computer Supplies	15,000	30,000	30,000	26,155
31604	Maintenance Contract - Photocopiers or MFPs	10,000	10,000	10,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	8,000	10,000	10,000	290
31902	Spare Parts	4,000	4,000	4,000	800
33101	Security Services	90,000	100,000	23,360	5,000
33103	Investigative Expenses	25,000	50,000	42,000	-
33401	Computer Hardware Maintenance Costs	20,000	30,000	30,000	4,698
33402	Computer Software upgrade cost	15,000	20,000	20,000	-
33501	Office Cleaning	15,000	20,000	20,000	14,452
33508	Household Sundries	12,000	15,000	23,000	14,346
33601	Ground Transportation Services	14,000	15,000	15,000	-
33604	Air Freight Expenses	2,000	2,000	2,000	-
33605	Express Mail Services	5,000	5,000	5,000	343
33606	Sea Freight Expenses	10,000	10,000	10,000	-
33701	Conferences or Workshops	25,000	50,000	50,000	-
33804	Telephone Cost	-	-	-	7,663
33807	Internet Connectivity Costs	-	-	-	1,295
33901	Contributions or Subscriptions to Caribbean Organizations	400,000	400,000	476,640	-
33904	Contributions or Subscriptions to other international organ.	50,000	50,000	50,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
34007	Consulting Services	40,000	50,000	45,500	-
34010	Legal Fees	70,000	80,000	80,000	-
34406	Funeral Expenses	20,000	30,000	20,000	840
36206	Other Repairs and Maintenance Costs	10,000	10,000	10,000	-
37011	Grants to Individuals	5,000	5,000	5,000	-
37034	Expenses of Boards or Committees	90,000	90,000	90,000	20,700
	390498 Janitorial Services				
30202	Wages - Non-Established	37,144	37,144	37,144	-
	390546 Human Trafficking Mitigation				
31001	Subsistence Allowance	50,000	50,000	50,000	-
31002	Ticket Expenses	50,000	50,000	50,000	-
31102	Food, water and refreshments	20,000	20,000	20,000	5,275
31303	Newsletter & Publications	5,000	10,000	10,000	1,295
31601	Office Supplies	10,000	50,000	50,000	36,844
33003	Public Awareness Expenses	35,000	50,000	50,000	28,955
33103	Investigative Expenses	30,000	40,000	40,000	6,400
33508	Household Sundries	10,000	10,000	10,000	7,877
33701	Conferences or Workshops	15,000	15,000	15,000	-
33707	Training Costs	18,000	25,000	25,000	-
34102	Rental or Lease - House	12,000	12,000	12,000	-
Total Programme 390 General Public Services		**2,717,290**	**2,900,206**	**2,900,206**	**1,588,884**
TOTAL DEPARTMENT 5511 Public Safety Headquarters		**2,717,290**	**2,900,206**	**2,900,206**	**1,588,884**
12	**Police**				
	290 Public Order and Safety				
	290301 Accounting				
30101	Salaries - Established	241,560	283,932	283,932	103,008
30306	Travelling Allowance - Established	3,624	3,624	3,624	3,303
30716	Uniform Allowance	555	555	555	545
	290352 Intelligence Gathering				
30101	Salaries - Established	-	-	-	208,364
30201	Salaries - Non-Established	30,532,045	28,250,000	28,250,000	26,621,573
30202	Wages - Non-Established	-	-	-	805
30206	Arrears of Salaries - Non-Established	-	60,000	60,000	173,201
30301	Duty Allowance - Established	-	-	-	16,560
30306	Travelling Allowance - Established	-	-	-	7,248
30315	Other allowances and fees - Established	-	-	-	379,770
30401	Duty Allowance - Non-Established	3,699,396	3,800,000	3,800,000	3,516,441

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30406	Travelling Allowance - Non-Established	123,120	123,120	123,120	91,164
30407	Mileage Allowance - Non-Established	40,000	40,000	40,000	1,666
30415	Other allowances and fees - Non-Established	633,000	885,000	885,000	594,280
30418	Acting Allowance - Non-Established	150,000	150,000	150,000	30,167
30716	Uniform Allowance	325,000	325,000	325,000	100,692
	290358 Law Enforcement Management				
30101	Salaries - Established	2,710,796	2,501,376	2,501,376	2,282,960
30106	Arrears of Salaries - Established	-	-	-	6,580
30301	Duty Allowance - Established	309,000	309,000	309,000	286,560
30304	Housing Allowance - Established	18,000	18,000	18,000	18,000
30305	Entertainment Allowance - Established	10,800	10,800	10,800	10,800
30306	Travelling Allowance - Established	123,216	123,216	123,216	82,144
30307	Mileage Allowance - Established	40,000	40,000	40,000	1,495
30315	Other allowances and fees - Established	85,908	85,908	85,908	33,800
30318	Acting Allowance - Established	20,000	20,000	20,000	1,728
30704	Medical Treatment	275,000	275,000	275,000	63,995
30709	Stipend	80,000	50,000	50,000	25,200
30713	Payment in Lieu of Vacation Leave	80,000	80,000	251,000	133,874
30716	Uniform Allowance	325,000	325,000	325,000	6,255
30801	Gratuities & Terminal Grants	15,000	15,000	15,000	-
30802	Compensation & Indemnities	60,000	60,000	60,000	13,000
30803	Compensation for Damaged Property	20,000	20,000	20,000	-
31001	Subsistence Allowance	200,000	300,000	300,000	121,428
31002	Ticket Expenses	80,000	80,000	80,000	37,228
31004	Leave Passage Grant	80,000	100,000	100,000	19,835
31102	Food, water and refreshments	80,000	100,000	170,000	60,094
31204	Tyres	80,000	100,000	89,000	-
31301	Books & Periodicals	2,000	2,000	2,000	-
31601	Office Supplies	20,000	100,000	100,000	49,024
31602	Computer Supplies	30,000	110,000	110,000	652
31604	Maintenance Contract - Photocopiers or MFPs	5,000	5,000	5,000	4,950
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	5,000	5,000	-
31803	Animal Feed	20,000	60,000	60,000	19,714
31805	Veterinary Care Supplies	30,000	60,000	60,000	5,870
31902	Spare Parts	80,000	150,000	150,000	-
32001	Medals, Stationary, Seals & Gifts	30,000	30,000	30,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33103	Investigative Expenses	250,000	350,000	335,000	213,070
33206	Insurance - n.e.c.	3,400,000	3,400,000	3,400,000	3,334,774
33402	Computer Software upgrade cost	35,000	50,000	50,000	-
33507	Sterilization Serv. & Supplies	15,000	50,000	50,000	45,772
33508	Household Sundries	50,000	110,000	110,000	67,223
33509	Cleaning Tools and Supplies	30,000	95,000	95,000	-
33604	Air Freight Expenses	9,000	-	-	-
33605	Express Mail Services	500	500	500	100
33606	Sea Freight Expenses	15,000	-	-	-
33703	Educational Visits	5,000	5,000	5,000	-
33705	Course Costs and Fees	45,000	75,000	75,000	-
33707	Training Costs	15,000	15,000	15,000	-
33802	Industrial Gas Cost	-	-	10,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	1,157,770	1,157,770	1,248,526	582,646
33904	Contributions or Subscriptions to other international organ.	100,600	85,000	96,000	81,536
34007	Consulting Services	5,000	5,000	5,000	-
34010	Legal Fees	5,000	5,000	5,000	-
34102	Rental or Lease - House	1,000	1,000	1,000	-
34109	Rental or Lease - n.e.c.	1,000	1,000	1,000	-
34406	Funeral Expenses	7,000	7,000	22,000	1,710
36002	Maintenance of Public Grounds	15,000	20,000	10,000	4,050
36006	Maintenance of Buildings	100,000	350,000	350,000	183,005
36101	Repair or Maintenance of vehicles	50,000	100,000	100,000	22,397
36206	Other Repairs and Maintenance Costs	20,000	40,000	40,000	715
	290498 Janitorial Services				
30201	Salaries - Non-Established	-	-	-	1,508
30202	Wages - Non-Established	613,756	511,017	511,017	436,222
30417	Substitute Allowance - Non-Established	50,000	50,000	50,000	9,906
30418	Acting Allowance - Non-Established	-	-	-	523
	290547 Evidence Recovery Unit				
30201	Salaries - Non-Established	1,024,980	938,568	938,568	298,108
30315	Other allowances and fees - Established	-	-	-	6,050
30401	Duty Allowance - Non-Established	90,504	79,580	79,580	36,940
30406	Travelling Allowance - Non-Established	7,248	8,424	8,424	3,624
30415	Other allowances and fees - Non-Established	3,900	39,000	39,000	15,400
30416	Risk Allowance - Non-Established	71,400	70,000	70,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30418	Acting Allowance - Non-Established	-	-	-	380
30716	Uniform Allowance	15,000	15,000	15,000	-
31001	Subsistence Allowance	20,000	20,000	20,000	-
31002	Ticket Expenses	20,000	20,000	20,000	-
31301	Books & Periodicals	5,000	5,000	5,000	-
31303	Newsletter & Publications	5,000	5,000	5,000	-
31304	Photocopying & Binding Services	12,000	12,000	12,000	-
31308	Printing Materials & Supplies	30,000	110,000	110,000	-
31501	Medical Supplies	15,000	20,000	20,000	-
31502	Laboratory Supplies	90,000	150,000	150,000	299,375
31503	Test Equipment and Supplies	4,000	4,000	4,000	-
31506	Personal Protective Clothing and Equipment	15,000	20,000	20,000	-
31601	Office Supplies	25,000	55,000	55,000	422
31602	Computer Supplies	17,000	22,000	22,000	10,397
31604	Maintenance Contract - Photocopiers or MFPs	8,000	8,000	8,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	10,000	12,000	12,000	-
31606	Purchase of cellular equipment/devices	10,000	-	-	-
33103	Investigative Expenses	105,000	145,000	145,000	-
33401	Computer Hardware Maintenance Costs	10,000	10,000	10,000	-
33402	Computer Software upgrade cost	20,000	25,000	25,000	-
33403	Computer Software Licensing & Fees	65,000	75,000	75,000	-
33701	Conferences or Workshops	20,000	20,000	20,000	-
33705	Course Costs and Fees	50,000	50,000	50,000	-
33707	Training Costs	75,000	85,000	85,000	-
33710	Audio Visual Materials & Supplies	15,000	18,000	18,000	3,477
33713	Educational Materials	10,000	10,000	10,000	-
34007	Consulting Services	9,000	9,000	9,000	-
36101	Repair or Maintenance of vehicles	25,000	30,000	30,000	-
36201	Maintenance of Laboratory and Testing equipment	4,000	4,000	4,000	-
36206	Other Repairs and Maintenance Costs	5,000	5,000	5,000	-
Total Programme 290 Public Order and Safety		**48,570,678**	**47,639,390**	**47,971,146**	**40,793,303**
	390 General Public Services				
	390344 Human Resource Management				
30101	Salaries - Established	-	-	-	40,536
30103	Overtime - Established	-	-	-	2,582

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30306	Travelling Allowance - Established	-	-	-	3,624
Total Programme 390 General Public Services		**-**	**-**	**-**	**46,742**
TOTAL DEPARTMENT 5512 Police		**48,570,678**	**47,639,390**	**47,971,146**	**40,840,045**
13	**Sir Wright George Police Training Academy**				
	290 Public Order and Safety				
	290472 Teaching, Training and Development				
30704	Medical Treatment	2,000	2,000	2,000	-
30716	Uniform Allowance	3,500	3,500	3,500	-
31102	Food, water and refreshments	105,000	125,000	185,000	-
31301	Books & Periodicals	1,500	1,500	1,500	-
31303	Newsletter & Publications	1,000	1,000	1,000	-
31501	Medical Supplies	2,700	2,700	2,700	-
31601	Office Supplies	10,000	12,000	12,000	400
31602	Computer Supplies	15,000	20,000	20,000	41,922
31604	Maintenance Contract - Photocopiers or MFPs	3,000	3,000	3,000	196
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	5,000	5,000	300
32001	Medals, Stationary, Seals & Gifts	4,000	4,000	4,000	-
33503	Liquid Waste Removal Costs	2,000	2,000	2,000	-
33508	Household Sundries	13,500	13,500	13,500	-
33509	Cleaning Tools and Supplies	10,000	12,000	12,000	-
33707	Training Costs	5,500	5,500	5,500	-
33802	Industrial Gas Cost	12,000	12,000	12,000	4,095
34007	Consulting Services	4,200	4,200	4,200	-
34417	Bank Charges	2,000	2,000	2,000	-
36002	Maintenance of Public Grounds	30,000	40,000	40,000	-
36006	Maintenance of Buildings	20,000	29,000	29,000	2,650
36101	Repair or Maintenance of vehicles	5,200	5,200	5,200	-
	290498 Janitorial Services				
30202	Wages - Non-Established	130,650	130,650	130,650	124,989
30203	Overtime - Non-Established	-	1,500	1,500	-
30416	Risk Allowance - Non-Established	29,400	25,200	25,200	-
30418	Acting Allowance - Non-Established	1,200	1,200	1,200	-
Total Programme 290 Public Order and Safety		**418,350**	**463,650**	**523,650**	**174,552**
TOTAL DEPARTMENT 5513 Sir Wright George Police Training Academy		**418,350**	**463,650**	**523,650**	**174,552**
14	**Fire Brigade**				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	290 Public Order and Safety				
	290301 Accounting				
30101	Salaries - Established	185,448	169,764	169,764	-
30306	Travelling Allowance - Established	7,248	7,248	7,248	-
30307	Mileage Allowance - Established	2,000	2,000	2,000	-
	290337 Fire Protection Services				
30101	Salaries - Established	642,984	588,732	588,732	687,433
30201	Salaries - Non-Established	8,769,464	7,979,841	7,979,841	8,007,474
30206	Arrears of Salaries - Non-Established	-	15,000	15,000	-
30301	Duty Allowance - Established	69,480	69,480	69,480	888,064
30306	Travelling Allowance - Established	28,992	28,992	28,992	47,414
30307	Mileage Allowance - Established	80,000	80,000	80,000	6,667
30315	Other allowances and fees - Established	18,000	18,000	18,000	87,450
30318	Acting Allowance - Established	30,000	30,000	30,000	-
30401	Duty Allowance - Non-Established	744,000	734,268	734,268	218,135
30406	Travelling Allowance - Non-Established	21,744	21,744	21,744	7,550
30407	Mileage Allowance - Non-Established	100,000	100,000	100,000	8,140
30415	Other allowances and fees - Non-Established	150,000	150,000	150,000	89,250
30418	Acting Allowance - Non-Established	50,000	50,000	50,000	6,058
30704	Medical Treatment	150,000	150,000	150,000	24,321
30713	Payment in Lieu of Vacation Leave	1,000	1,000	45,000	23,646
30716	Uniform Allowance	300,000	300,000	300,000	30,460
30801	Gratuities & Terminal Grants	10,000	10,000	10,000	-
31001	Subsistence Allowance	40,000	40,000	40,000	35,073
31002	Ticket Expenses	50,000	50,000	50,000	10,445
31004	Leave Passage Grant	27,000	27,000	27,000	17,990
31102	Food, water and refreshments	30,000	50,000	50,000	4,125
31201	Vehicle supplies and parts	70,000	190,000	190,000	41,895
31204	Tyres	55,000	75,000	75,000	120
31501	Medical Supplies	1,000	1,000	1,000	-
31506	Personal Protective Clothing and Equipment	170,000	370,000	370,000	1,470
31601	Office Supplies	18,000	40,000	40,000	5,295
31602	Computer Supplies	25,000	75,000	75,000	17,714
31605	Repair and/or Maintenance of Furniture or Equipment	25,000	50,000	50,000	-
32001	Medals, Stationary, Seals & Gifts	15,000	15,000	15,000	-
33206	Insurance - n.e.c.	385,000	385,000	385,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33501	Office Cleaning	10,000	60,000	45,000	-
33508	Household Sundries	60,000	60,000	75,000	38,940
33604	Air Freight Expenses	5,000	5,000	30,000	-
33707	Training Costs	30,000	30,000	30,000	-
33802	Industrial Gas Cost	10,000	10,000	10,000	95
33901	Contributions or Subscriptions to Caribbean Organizations	10,000	10,000	10,000	-
34406	Funeral Expenses	5,000	5,000	5,000	-
36002	Maintenance of Public Grounds	12,000	12,000	12,000	4,378
36006	Maintenance of Buildings	80,000	200,000	175,000	20,097
36101	Repair or Maintenance of vehicles	150,000	200,000	200,000	30,744
36201	Maintenance of Laboratory and Testing equipment	29,200	-	-	-
36206	Other Repairs and Maintenance Costs	-	49,200	49,200	-
	290498 Janitorial Services				
30202	Wages - Non-Established	49,452	45,240	45,240	44,312
Total Programme 290 Public Order and Safety		**12,722,012**	**12,560,509**	**12,604,509**	**10,404,755**
TOTAL DEPARTMENT 5514 Fire Brigade		**12,722,012**	**12,560,509**	**12,604,509**	**10,404,755**
15	**Prison**				
	290 Public Order and Safety				
	290432 Penal Reform				
30101	Salaries - Established	901,424	777,348	777,348	833,556
30201	Salaries - Non-Established	1,908,800	1,867,472	1,867,472	1,823,218
30203	Overtime - Non-Established	-	20,000	20,000	-
30301	Duty Allowance - Established	837,980	837,980	837,980	82,048
30304	Housing Allowance - Established	30,000	30,000	30,000	23,821
30306	Travelling Allowance - Established	7,248	6,036	6,036	-
30311	Shift Allowance - Established	28,800	28,800	28,800	27,993
30315	Other allowances and fees - Established	47,400	47,400	47,400	39,188
30316	Risk Allowance - Established	109,200	101,378	101,378	105,088
30401	Duty Allowance - Non-Established	190,600	190,600	190,600	180,685
30406	Travelling Allowance - Non-Established	7,248	7,248	7,248	7,248
30411	Shift Allowance - Non-Established	86,400	86,400	86,400	78,342
30415	Other allowances and fees - Non-Established	-	-	-	5,285
30416	Risk Allowance - Non-Established	354,200	354,200	354,200	274,989
30701	Honorarium	10,000	10,000	10,000	4,640
30704	Medical Treatment	50,000	50,000	50,000	45,342
30709	Stipend	100,000	100,000	13,958	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30716	Uniform Allowance	200,000	200,000	200,000	5,453
30801	Gratuities & Terminal Grants	7,500	7,500	7,500	-
30802	Compensation & Indemnities	5,000	5,000	5,785	-
31102	Food, water and refreshments	600,000	900,000	870,000	746,287
31301	Books & Periodicals	2,000	2,000	2,000	-
31308	Printing Materials & Supplies	5,000	5,000	5,000	-
31501	Medical Supplies	15,000	20,000	20,000	10,308
31505	Pharmaceuticals	15,000	15,000	15,000	331
31506	Personal Protective Clothing and Equipment	12,000	15,000	15,000	14,234
31602	Computer Supplies	30,000	40,000	40,000	5,360
31605	Repair and/or Maintenance of Furniture or Equipment	20,000	20,000	20,000	18,035
31801	Spraying Materials & Supplies	30,000	50,000	40,736	242
31803	Animal Feed	50,000	70,000	70,000	47,909
31804	Production Expenses	20,000	30,000	30,000	15,215
31902	Spare Parts	15,000	20,000	20,000	12,524
33101	Security Services	50,000	60,000	60,000	30,209
33206	Insurance - n.e.c.	320,000	320,000	320,000	266,991
33401	Computer Hardware Maintenance Costs	20,000	30,000	30,000	-
33402	Computer Software upgrade cost	15,000	20,000	-	-
33403	Computer Software Licensing & Fees	10,000	10,000	10,000	-
33503	Liquid Waste Removal Costs	80,000	80,000	80,000	-
33508	Household Sundries	150,000	180,000	268,033	102,703
33510	Pest Control Supplies	30,000	35,000	35,000	-
33701	Conferences or Workshops	15,000	15,000	15,000	19,800
33704	Library Assistance Costs	10,000	10,000	-	-
33707	Training Costs	20,000	20,000	20,000	-
33802	Industrial Gas Cost	35,000	45,000	45,000	29,393
33804	Telephone Cost	60,000	60,000	29,104	5,331
33901	Contributions or Subscriptions to Caribbean Organizations	15,000	15,000	15,000	-
34406	Funeral Expenses	20,000	20,000	20,000	-
36006	Maintenance of Buildings	100,000	150,000	250,160	141,622
36101	Repair or Maintenance of vehicles	20,000	50,000	30,000	-
36206	Other Repairs and Maintenance Costs	45,000	50,000	67,224	47,172
	290469 Prison Management				
30101	Salaries - Established	232,250	213,000	213,000	163,953
30201	Salaries - Non-Established	22,980	21,042	21,042	55,287

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30202	Wages - Non-Established	168,064	171,884	171,884	90,906
30203	Overtime - Non-Established	-	1,000	1,000	-
30306	Travelling Allowance - Established	7,248	9,000	9,000	3,351
30316	Risk Allowance - Established	25,200	37,800	37,800	22,053
30406	Travelling Allowance - Non-Established	-	-	-	1,510
30415	Other allowances and fees - Non-Established	-	-	-	350
30416	Risk Allowance - Non-Established	33,600	33,600	33,600	24,150
31001	Subsistence Allowance	5,000	5,000	5,000	-
31002	Ticket Expenses	10,000	10,000	10,000	-
31601	Office Supplies	20,000	20,000	20,000	9,058
31602	Computer Supplies	30,000	40,000	40,000	3,635
31604	Maintenance Contract - Photocopiers or MFPs	5,000	-	-	250
31901	Construction Supplies	10,000	-	-	-
31905	Conservation Materials & supplies	40,000	-	-	-
33711	School Supplies	20,000	-	-	-
33713	Educational Materials	15,000	-	-	-
37011	Grants to Individuals	27,600	27,600	27,600	13,164
	290559 Rehabilitation / Schooling of Inmates				
31901	Construction Supplies	-	10,000	10,000	-
31905	Conservation Materials & supplies	-	40,000	40,000	36,174
33711	School Supplies	-	20,000	20,000	-
33713	Educational Materials	-	20,000	20,000	12,276
Total Programme 290 Public Order and Safety		**7,382,742**	**7,764,288**	**7,764,288**	**5,486,679**
TOTAL DEPARTMENT 5515 Prison		**7,382,742**	**7,764,288**	**7,764,288**	**5,486,679**
16	**Civil Registry**				
	390 General Public Services				
	390301 Accounting				
30101	Salaries - Established	101,240	88,452	88,452	-
30306	Travelling Allowance - Established	3,624	3,624	3,624	-
	390510 Ancilliary Services				
30101	Salaries - Established	-	47,840	-	427,783
30201	Salaries - Non-Established	47,174	-	47,840	-
30202	Wages - Non-Established	4,800	-	-	-
30306	Travelling Allowance - Established	-	-	-	7,671
30308	Cashier Allowance - Established	-	-	-	2,400
30416	Risk Allowance - Non-Established	-	8,320	8,320	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33508	Household Sundries	11,000	12,000	12,000	9,957
33509	Cleaning Tools and Supplies	9,000	9,000	9,000	6,018
	390543 Civil Registry				
30101	Salaries - Established	860,085	671,257	671,257	258,256
30106	Arrears of Salaries - Established	-	-	-	83,160
30201	Salaries - Non-Established	70,762	24,000	24,000	56,520
30301	Duty Allowance - Established	24,000	24,000	24,000	24,000
30304	Housing Allowance - Established	32,400	32,000	32,000	24,000
30306	Travelling Allowance - Established	26,604	23,760	23,760	17,098
30308	Cashier Allowance - Established	2,400	2,400	2,400	-
30310	Allowance in lieu of Private Practice - Established	72,000	60,000	60,000	51,000
30709	Stipend	10,000	20,000	20,000	-
30716	Uniform Allowance	30,000	15,000	15,000	12,525
31102	Food, water and refreshments	12,000	12,000	12,000	7,256
31301	Books & Periodicals	2,000	2,000	2,000	-
31308	Printing Materials & Supplies	40,000	40,000	40,000	13,962
31601	Office Supplies	35,000	40,000	40,000	30,534
31602	Computer Supplies	20,000	20,000	20,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	10,000	10,000	10,000	7,780
33001	Advertising & Promotion Costs	3,000	5,000	5,000	-
33604	Air Freight Expenses	2,000	2,000	2,000	256
33701	Conferences or Workshops	15,000	20,000	20,000	8,218
36206	Other Repairs and Maintenance Costs	20,000	10,000	10,000	-
Total Programme 390 General Public Services		**1,464,089**	**1,202,653**	**1,202,653**	**1,048,394**
TOTAL DEPARTMENT 5516 Civil Registry		**1,464,089**	**1,202,653**	**1,202,653**	**1,048,394**
17	**Antigua & Barbuda Forensic Services**				
	290 Public Order and Safety				
	290545 Management of Forensic Labs				
30101	Salaries - Established	520,905	321,276	321,276	257,976
30301	Duty Allowance - Established	51,600	27,600	27,600	22,800
30304	Housing Allowance - Established	9,600	9,600	9,600	9,600
30306	Travelling Allowance - Established	46,404	21,036	21,036	17,412
30316	Risk Allowance - Established	45,600	22,800	22,800	22,252
30704	Medical Treatment	10,000	10,000	10,000	-
30716	Uniform Allowance	5,000	5,000	5,000	-
30801	Gratuities & Terminal Grants	5,000	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31001	Subsistence Allowance	50,000	-	-	656
31002	Ticket Expenses	80,000	-	-	-
31102	Food, water and refreshments	8,000	-	10,900	1,026
31201	Vehicle supplies and parts	1,000	1,000	1,000	-
31301	Books & Periodicals	8,000	15,000	15,000	-
31303	Newsletter & Publications	1,000	1,000	1,000	-
31304	Photocopying & Binding Services	7,500	10,000	10,000	-
31307	ID Cards	2,000	2,000	2,000	-
31308	Printing Materials & Supplies	13,000	17,000	17,000	11,564
31501	Medical Supplies	7,000	7,000	7,000	-
31502	Laboratory Supplies	70,000	150,000	150,000	16,386
31503	Test Equipment and Supplies	65,000	150,000	150,000	-
31506	Personal Protective Clothing and Equipment	30,000	50,000	50,000	-
31601	Office Supplies	25,000	100,000	100,000	13,054
31602	Computer Supplies	16,000	25,000	25,000	1,035
31604	Maintenance Contract - Photocopiers or MFPs	6,000	6,000	6,000	2,500
31605	Repair and/or Maintenance of Furniture or Equipment	8,000	10,000	10,000	-
32001	Medals, Stationary, Seals & Gifts	5,000	5,000	5,000	-
33001	Advertising & Promotion Costs	2,000	2,000	2,000	-
33002	Marketing Costs	2,000	2,000	2,000	-
33003	Public Awareness Expenses	2,000	2,000	2,000	-
33101	Security Services	-	-	-	5,214
33103	Investigative Expenses	100,000	300,000	300,000	95,672
33401	Computer Hardware Maintenance Costs	15,000	20,000	20,000	-
33402	Computer Software upgrade cost	20,000	25,000	25,000	-
33403	Computer Software Licensing & Fees	10,000	10,000	10,000	-
33501	Office Cleaning	8,000	10,000	10,000	-
33507	Sterilization Serv. & Supplies	5,000	5,000	5,000	-
33508	Household Sundries	10,000	10,000	10,000	7,166
33509	Cleaning Tools and Supplies	8,000	8,000	8,000	4,143
33510	Pest Control Supplies	5,000	5,000	5,000	-
33601	Ground Transportation Services	10,000	15,000	15,000	-
33604	Air Freight Expenses	15,000	20,000	20,000	-
33605	Express Mail Services	5,000	5,000	5,000	-
33606	Sea Freight Expenses	15,000	18,000	18,000	-
33701	Conferences or Workshops	35,000	50,000	47,100	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33704	Library Assistance Costs	5,000	5,000	5,000	-
33705	Course Costs and Fees	20,000	15,000	15,000	-
33707	Training Costs	45,000	45,000	45,000	-
33710	Audio Visual Materials & Supplies	10,000	15,000	7,000	-
33713	Educational Materials	10,000	10,000	10,000	-
33802	Industrial Gas Cost	12,000	5,000	5,000	-
33804	Telephone Cost	5,000	-	-	24,650
33807	Internet Connectivity Costs	5,000	5,000	5,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	10,000	10,000	10,000	-
33904	Contributions or Subscriptions to other international organ.	10,000	10,000	10,000	-
34001	Project Management	20,000	50,000	50,000	10,060
34007	Consulting Services	80,000	100,000	100,000	-
34422	Contingency Costs	5,000	5,000	5,000	-
36006	Maintenance of Buildings	5,000	5,000	5,000	-
36101	Repair or Maintenance of vehicles	5,000	5,000	5,000	-
36201	Maintenance of Laboratory and Testing equipment	20,000	20,000	20,000	-
36206	Other Repairs and Maintenance Costs	-	-	-	1,763
Total Programme 290 Public Order and Safety		**1,630,609**	**1,783,312**	**1,783,312**	**524,929**
TOTAL DEPARTMENT 5517 Antigua & Barbuda Forensic Services		**1,630,609**	**1,783,312**	**1,783,312**	**524,929**
18	**Office of the Public Trustee**				
	291 Legal Services				
	291553 Public Trustees Management				
30101	Salaries - Established	156,264	299,757	299,757	-
30201	Salaries - Non-Established	97,416	89,209	89,209	79,980
30206	Arrears of Salaries - Non-Established	-	-	6,235	-
30301	Duty Allowance - Established	6,000	6,000	6,000	-
30304	Housing Allowance - Established	18,000	40,800	40,800	-
30306	Travelling Allowance - Established	9,000	28,704	28,704	-
30307	Mileage Allowance - Established	-	12,000	12,000	-
30308	Cashier Allowance - Established	-	2,400	2,400	-
30310	Allowance in lieu of Private Practice - Established	36,000	72,000	72,000	-
30316	Risk Allowance - Established	-	4,200	4,200	-
30401	Duty Allowance - Non-Established	13,385	13,385	13,385	12,000
30404	Housing Allowance - Non-Established	20,077	20,077	20,077	18,000
30406	Travelling Allowance - Non-Established	8,647	8,647	8,647	7,752

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30410	Allowance in lieu of Private Practice - Non-Established	40,154	40,154	40,154	36,000
30421	Personal Allowance - Non-Established	13,385	13,385	13,385	12,000
30709	Stipend	7,200	7,200	7,200	-
30716	Uniform Allowance	1,500	1,500	1,500	-
30801	Gratuities & Terminal Grants	-	19,995	19,995	-
31102	Food, water and refreshments	2,500	2,500	2,500	-
31301	Books & Periodicals	3,000	3,000	3,000	-
31601	Office Supplies	20,000	30,000	30,000	3,220
31602	Computer Supplies	12,000	12,000	12,000	-
31604	Maintenance Contract - Photocopiers or MFPs	2,500	2,500	2,500	-
31605	Repair and/or Maintenance of Furniture or Equipment	3,000	3,000	3,000	-
33001	Advertising & Promotion Costs	9,000	9,000	9,000	-
33003	Public Awareness Expenses	15,000	25,000	18,765	-
33103	Investigative Expenses	5,000	5,000	5,000	-
33501	Office Cleaning	1,000	1,000	1,000	-
33508	Household Sundries	4,000	4,000	4,000	-
33701	Conferences or Workshops	30,000	60,000	60,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	67,000	67,000	67,000	-
34007	Consulting Services	86,000	126,000	126,000	-
34109	Rental or Lease - n.e.c.	1,500	1,500	1,500	-
34418	Money Transfer Cost	3,500	35,000	35,000	-
36006	Maintenance of Buildings	6,000	6,000	6,000	-
36206	Other Repairs and Maintenance Costs	3,000	3,000	3,000	-
Total Programme 291 Legal Services		**701,028**	**1,074,913**	**1,074,913**	**168,952**
TOTAL DEPARTMENT 5518 Office of the Public Trustee		**701,028**	**1,074,913**	**1,074,913**	**168,952**
19	**Immigration Department**				
	292 Immigration				
	292301 Accounting				
30101	Salaries - Established	75,024	75,024	75,024	-
30201	Salaries - Non-Established	241,283	157,780	157,780	-
30202	Wages - Non-Established	10,000	10,000	10,000	-
31601	Office Supplies	5,000	5,000	5,000	3,200
31602	Computer Supplies	4,500	4,500	4,500	3,200
	292346 Immigration & Nationality Services				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30201	Salaries - Non-Established	8,645,717	6,436,371	6,436,371	162,744
30206	Arrears of Salaries - Non-Established	-	200,000	1,120,419	-
30306	Travelling Allowance - Established	-	-	-	2,622
30401	Duty Allowance - Non-Established	874,200	659,400	659,400	10,855
30404	Housing Allowance - Non-Established	18,000	18,000	18,000	16,500
30406	Travelling Allowance - Non-Established	716,040	547,428	547,428	949
30410	Allowance in lieu of Private Practice - Non-Established	36,000	36,000	36,000	33,000
30421	Personal Allowance - Non-Established	24,000	24,000	24,000	-
30709	Stipend	10,000	10,000	10,000	-
30716	Uniform Allowance	300,000	250,000	250,000	-
30801	Gratuities & Terminal Grants	-	-	38,569	-
30802	Compensation & Indemnities	-	-	151,754	-
31001	Subsistence Allowance	50,000	50,000	50,000	26,604
31002	Ticket Expenses	45,000	45,000	45,000	9,106
31003	Deportation Travel Expenses	50,000	60,000	60,000	641
31102	Food, water and refreshments	40,000	40,000	40,000	37,836
31307	ID Cards	8,000	8,000	8,000	-
31501	Medical Supplies	5,000	5,000	5,000	-
31506	Personal Protective Clothing and Equipment	10,000	10,000	10,000	-
31601	Office Supplies	80,000	100,000	100,000	37,561
31602	Computer Supplies	50,000	50,000	50,000	3,221
31604	Maintenance Contract - Photocopiers or MFPs	2,500	2,500	2,500	-
31605	Repair and/or Maintenance of Furniture or Equipment	20,000	40,000	40,000	7,355
33102	Arms and Ammunition	50,000	40,000	40,000	-
33103	Investigative Expenses	10,000	10,000	10,000	-
33401	Computer Hardware Maintenance Costs	5,000	5,000	5,000	-
33402	Computer Software upgrade cost	3,000	3,000	3,000	-
33501	Office Cleaning	8,000	8,000	8,000	1,460
33508	Household Sundries	20,000	25,000	25,000	12,080
33509	Cleaning Tools and Supplies	15,000	15,000	15,000	3,500
33604	Air Freight Expenses	1,000	-	-	-
33605	Express Mail Services	800	-	-	-
33701	Conferences or Workshops	20,000	30,000	30,000	9,650
33707	Training Costs	15,000	25,000	25,000	8,000
34109	Rental or Lease - n.e.c.	75,000	100,000	100,000	-
36101	Repair or Maintenance of vehicles	25,000	25,000	25,000	955

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	292525 Detention Centre Services				
30201	Salaries - Non-Established	1,595,794	747,778	747,778	-
31102	Food, water and refreshments	40,000	40,000	40,000	10,705
31601	Office Supplies	10,000	10,000	10,000	5,180
31602	Computer Supplies	5,000	5,000	5,000	-
33508	Household Sundries	7,000	7,000	7,000	-
33509	Cleaning Tools and Supplies	5,000	5,000	5,000	2,320
Total Programme 292 Immigration		**13,230,858**	**9,944,781**	**11,055,523**	**409,244**
TOTAL DEPARTMENT 5519 Immigration Department		**13,230,858**	**9,944,781**	**11,055,523**	**409,244**
TOTAL MINISTRY 55 Attorney General's Office & Legal Affairs, Public Safety & Immigration		**118,166,744**	**114,418,631**	**117,715,022**	**95,275,709**

Office of the Ombudsman

Business Plan

FY 2025

Office of the Ombudsman

Office Overview

The Constitution of Antigua and Barbuda, 1981 Section 66 Part 5 (4) made "*provision for the functions, powers, and duties of the Ombudsman*". The **Ombudsman Act, 1994, Section 5 (1)** stipulated that the "*Ombudsman is to investigate any complaint relating to any decision or recommendation made or any act done or omitted by any officer of the Government or Statutory body in any case in which a member of the public claims to be aggrieved…*". To this end, the Office of the Ombudsman investigated a range of complaints from the general public as well as the Civil Service. They include human rights issues, promotion, pension, land issues, health, and environmental issues. The Ombudsman visited the detention institutions as part of the **Humanitarian Programme**, to ascertain the conditions of these institutions and ensure the rights of the inmates are not infringed. The entire Staff is still concerned about the absence of **The Boys Training School for Young Offenders**. The Office also made referrals to a number of government Departments and Ministries. The objective of the Office is, "*To champion the rights of the people to ensure justice always prevails*".

Vision

To create a high level of awareness within the public and the public sector entities; advise officers of their rights, and respect for their rights, and the enforcement of those rights so that there is fairness and justice at all times.

Mission

The Office of the Ombudsman pledges with God's guidance to faithfully serve the nation of Antigua and Barbuda by impartially and efficiently investigating complaints of members of the public against unjust administrative decisions of officers of Government or Statuary Bodies with the view to righting wrongs and so contribute to good governance and further development of the democratic process in the country.

Personnel

In preparation to fulfill the mandate of this mission, the Office of the Ombudsman currently has six staff members to assist the Ombudsman. A summary of their respective duties are as follows:

Investigations Officer:

- Report directly to the Ombudsman;
- Carry out investigations and site visits;
- Assist in special projects;
- Receive complaints and forward to the Ombudsman;
- Assist with the preparation of the annual report;
- Team leader on investigative mission to Barbuda;
- Discuss investigative strategies with the Investigative team;

Senior Assistant Investigations Officer:

- Carry out the duties of Office Manager and Principal Accounting Officer;
- Oversight and training of junior officers;
- Assist with investigations and site visits;
- Supervise office logs and files;
- Assist the Ombudsman and the Investigations Officer.

Assistant Investigations Officer:

- Supervise the completion of complaint forms;
- Carry out follow-up on complaints;
- Assist with the preparation and development of educational materials;
- Assist with the updating of case files.
- Preparation and management of records (files) for complainants.

Research Officer functions:

- General office support;
- Supervise case management system;

- Carry out research to assist the investigative team;
- Provide statistical data;
- Assist with complaint handling;
- Assist in the preparation and development of education materials for the public

Senior Clerk:

- Personal Secretary to the Ombudsman;
- Type all Correspondence;
- Keep Guard file for cases;
- Type the annual report;
- Assist with printing and distributing of report;
- Management of complaint file;
- Keep an appointment book for the Ombudsman.

Junior Clerk

- Filing and Registry clerk;
- Type office correspondence;
- Prepare accounting documents eg. Social, Medical, Levy, Monthly Statement;
- Supervise incoming and outgoing books (ensure that the books are up to date);
- Supervise Dispatch Book;
- Give personal assistant to the Office manager;
- Assist Petty Officer where necessary;
- Supervise Stores;

Petty Officer functions:

- Dispatch official correspondence;
- Keep the Visitors' Log;
- Assist with filing and registry work;
- Create and refurbish files where necessary;
- Assist in the reception area;
- Record incoming and outgoing mails.

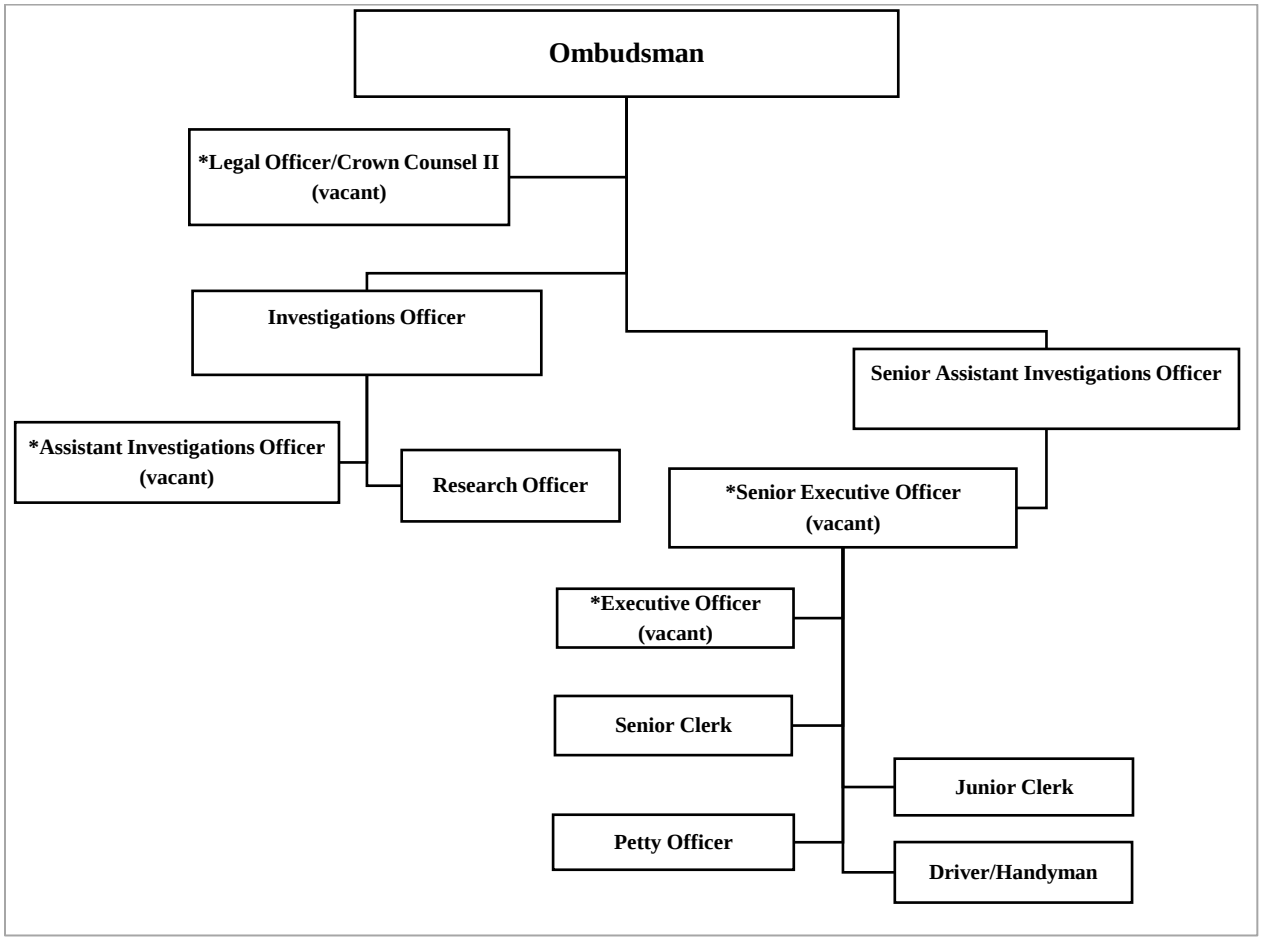
Driver:

- Transport Petty Officer
- Assist with clearing the postal mailbox;
- Transport staff members on government business;
- Transport Ombudsman on site visits and interviews;
- Ensure vehicle is cleaned, serviced, and roadworthy;
- General handyman.

Cleaner:

- Clean the offices and removal of trash;
- General cleanliness of the surroundings.

Office of the Ombudsman Organizational Structure



**not to be filled in 2025*

Service Performance Review and Critical Issues

Service Performance Achievements

The Office:

1. Received and successfully completed a range of complaints with various degrees of complexity. The investigations initiated were carried out as stipulated under the **Ombudsman Act #5 of 1994.**
2. Continue the Public Awareness and Educational Programme. Since COVID 19 some of these awareness activities have been reduced.
3. The Office continued its Humanitarian programme to His Majesty's Prison (HMP), the Fiennes Institute and the Clarevue Psychiatric Hospital.
4. The Ombudsman published the Annual Report on the activities of the Office for the years 2022 and 2023.
5. The Office is still hoping to introduce the Barbuda programme to better serve the sister island

Critical Issues

The usual problem persisted:

1. Lack of timely response from some Government Departments and Statutory Bodies to request for information relating to an investigation.
2. Absence of "*own initiative*" has limited the work/function of the Ombudsman especially in terms of human and civil rights issues.
3. Inadequate office space for storage of records.
4. The residential home which houses the office is in need of urgent repairs. The Ombudsman office was flooded in the recent tropical storm. The windows are kept closed with pieces of board. The walls have cracks wide enough to let in water.
5. There is a water problem. The trees seem to be at the root of the problem, that is, the fallen leaves and blossoms. The solution may be a problem in and of itself.
6. Insufficient and/or obsolete technological resources are a challenge to the operations of the department. The computers and telephone systems are in need of major up-grade.
7. Need for finance to facilitate the Ombudsman seeking legal opinion in certain complaints.

8. The Ombudsman Office needs to pay its vendors in a timely manner.
9. The office is in critical need of four air conditioning units and a Photocopier Machine to serve the Ombudsman Secretariat.

Organizational Matters

Capacity Building of the Department

Priorities	Strategies	Indicators
<u>Priority 1</u> **Repairs to the Office of the Ombudsman. It leaks profusely. It is not a good reflection of what the Office represents. There is an urgent need for two air – conditioning units, a new telephone system (30 years old) and new computers. They are over 8 years old.**	- Continue to appeal to the Prime Minister, Minister of Finance as well as the Ministry of Works, to carry out the much needed renovations to the building. It is a very old structure. It needs constant repairs.	Output: - Repairs to the building to ensure safety and a high standard of work. Outcome: - Better working conditions which encourage professionalism. - Safe working environment. - Increase in work productivity.
<u>Priority 2</u> **Improve the current Public Awareness and Education Campaign. Hope to extend services to Barbuda.**	- Website has been launched but information about the office should be on other appropriate social media platforms. - Continue to visit schools, Prison, Home for the Elderly and Mentally Challenged. - Provide assistance to students and researchers. - Provide advice and referrals to the general public. - Open House Awareness Programme to educate the general public - Workshop on the roles of the Ombudsman	Output: - A clearer understanding of the role and functions of the Ombudsman. - Easy access to the public and students doing research work. - Simplify the complaint procedure. Outcome: - Greater use of the services provided by the Office of the Ombudsman. - Easy access to information on the Office of the Ombudsman. - Feedback from the public about the effectiveness of the Office of the Ombudsman. Awareness of services provided

<u>Priority 3</u> **Training of Staff**	- Continue the training of staff through seminars and workshops. Focusing on investigation, reporting, operations management, and digital technology. It was interrupted during the Covid 19 Pandemic	Output: - A trained and competent workforce that can efficiently carry out the functions of the Office of the Ombudsman. Outcome: - Demonstrate competencies in complaint handling. - Demonstrate competencies in identifying systemic issues. - Demonstrate competencies in report writing, holding interviews, and promoting the organization on social media platforms.
<u>Priority 4</u> **Improve Records Management at the Office of the Ombudsman and dissemination of information.**	- Digitize complaints for future reference, better retrieval of statistical data, and condense the volume of paperwork stored in unsuitable conditions. - Foster relationships with supporting agencies and to avail the office to the best practices in Ombudsman ship. - Create and disseminate publications and information electronically to educate the public.	Output: - Strengthen the role of the Ombudsman while at the same time ensure complainants have access to information. Outcome: - Reach a greater cross-section of the public. - Educate the public on the functions of the Ombudsman. - Increase users of the services offered by the Office.

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

60 Office of the Ombudsman

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
6001	Office of the Ombudsman	448,618	615,857	621,557	427,239
TOTAL 60 Office of the Ombudsman		**448,618**	**615,857**	**621,557**	**427,239**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

60 Office of the Ombudsman

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Office of the Ombudsman**				
	390 General Public Services				
	390491 Parliamentary Oversight				
30101	Salaries - Established	198,800	408,789	408,789	294,471
30103	Overtime - Established	5,000	500	500	-
30301	Duty Allowance - Established	12,000	12,000	12,000	12,000
30304	Housing Allowance - Established	18,000	18,000	18,000	18,000
30305	Entertainment Allowance - Established	6,000	6,000	6,000	6,000
30306	Travelling Allowance - Established	27,768	27,768	27,768	11,202
30716	Uniform Allowance	10,000	5,000	5,000	1,100
30801	Gratuities & Terminal Grants	12,750	12,750	12,750	12,750
31002	Ticket Expenses	5,000	5,000	5,000	-
31102	Food, water and refreshments	5,000	2,500	2,500	450
31301	Books & Periodicals	1,000	750	750	-
31304	Photocopying & Binding Services	4,500	3,500	3,500	2,400
31308	Printing Materials & Supplies	27,000	10,000	10,000	7,912
31601	Office Supplies	6,000	6,000	6,000	584
31602	Computer Supplies	7,000	7,000	7,000	2,952
31604	Maintenance Contract - Photocopiers or MFPs	20,000	3,300	3,300	1,800
31605	Repair and/or Maintenance of Furniture or Equipment	-	8,000	8,000	724
31902	Spare Parts	3,000	3,000	3,000	979
33001	Advertising & Promotion Costs	1,000	300	300	-
33003	Public Awareness Expenses	1,000	700	700	-
33103	Investigative Expenses	-	1,500	1,500	-
33701	Conferences or Workshops	2,500	1,500	1,500	-
33901	Contributions or Subscriptions to Caribbean Organizations	17,000	1,700	1,700	-
33904	Contributions or Subscriptions to other international organ.	1,500	15,000	15,000	1,207
34010	Legal Fees	1,500	1,500	1,500	-
36006	Maintenance of Buildings	-	1,500	1,500	-
36206	Other Repairs and Maintenance Costs	1,500	-	-	3,023
	390498 Janitorial Services				
30202	Wages - Non-Established	47,800	47,800	47,800	39,235
30203	Overtime - Non-Established	1,000	500	500	-
33508	Household Sundries	5,000	4,000	4,000	3,250
36002	Maintenance of Public Grounds	-	-	5,700	7,200

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

60 Office of the Ombudsman

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
Total Programme 390 General Public Services		448,618	615,857	621,557	427,239
TOTAL DEPARTMENT 6001 Office of the Ombudsman		448,618	615,857	621,557	427,239
TOTAL MINISTRY 60 Office of the Ombudsman		448,618	615,857	621,557	427,239

BUSINESS PLAN FOR THE YEAR 2025
AS SUBMITTED BY GOVERNMENT MINISTRIES

Ministry of Information Communication Technologies, Utilities and Energy

Business Plan

FY 2025

Ministry Overview

The Ministry of Information Communication Technologies (ICTs), Utilities and Energy comprises of The Ministry Headquarters, Information Technology Centre, Telecommunications Division, E-Government Division, Cyber Security Unit, Antigua and Barbuda Broadcasting Services (ABS) and Government Information Services (GIS), Energy Unit, and two statutory bodies namely Antigua Public Utilities Authority (APUA) and PVD Petro Caribe.

The following are the objectives, visions and missions of the Ministry of ICTs:-

Objectives:-

- The development and management of the various information systems and platforms and for managing the distribution of information to the general public and other stakeholders.
- The management and regulation of the Broadcasting media space and associated spectrum as well as the development and management of the government's public broadcast facilities to include ABS Radio and Television and the Government Information System (GIS).
- The development and management of the government's ICT infrastructure and platforms that will enable and transform its intent to move towards a fully digitally enabled bureaucracy.
- The regulation and management of the Telecoms industry.
- The development and management of the country's renewable and sustainable energy policy, implementation and nfrastructure.

Visions:-

- To be the catalyst for digital transformation of the Government and public service by "matching business processes with technology";
- To provide a secure and resilient digital environment through the use of Information Communication Technologies (ICTs), resulting in economic growth and social value for the progress and enhanced prosperity of every citizen, business and the government of Antigua and Barbuda;
- To be the centre of broadcasting excellence by consistently highlighting Antigua and Barbuda to a global audience, while adapting to the rapid changes in information and communication technologies;
- To transform Antigua and Barbuda's energy landscape into one that is cleaner, greener and more resilient, benefitting both the environment and economy;
- To deliver a profressional, multi-media platform information service while becoming a public broadcasting entity;

Mission Statements:-

- ✓ To ensure the integration and adaptation of state-of-the-art information and communications technology in all spheres of our life, in education, health, production, commerce, services, governance systems, law enforcement, entertainment and social

interactions and ensure the security of the nation's information networks and a resilient digital environment;

- ✓ To be the most trusted and powerful source of information on all platforms delivering at world-class standards by harnessing the passion of our people;
- ✓ To lead Antigua and Barbuda towards a sustainable energy future by promoting renewable energy, energy efficiency, and innovative policies that ensure a secure, affordable and environmentally responsible energy landscape for all;
- ✓ To promote and disseminate information of the Government of Antigua and Barbuda's plans, programmes, projects and policies through television, radio, print, social media and all relevant platforms utilising the best available technologies;

9501 – Information Ministry Headquarters

The priorities of the Ministry's Headquarters (including the Minister's Office and Secretariat) for the year 2025 are:

1. Offer general accounting and administrative guidance and support to all Departments herein listed;
2. Manage all Human Resources functions and Labour Relations matter within the Ministry.

9502 - Information Technology Center

Department Overview

The Information Technology Center (ITC) exists to serve as a supporting role for the Government of Antigua in the area of information technology; both for equipment and services. ITC is determined to play its part in the transformational journey of our country one step at a time.

Steps to allow Antigua & Barbuda to enter the transformed state, include the build out of the Citizen's portal to include an enterprise service bus that would allow for a rapid deployment of e-services covering, but not limited to: passport renewal, online payment of taxes and statutory deductions, Electronic Funds Transfer, online permits process for DCA, and online request for Civil Registry documentation, online tax invoices and payments, and on-line one stop company registration. This will also include the development of public halls to allow everyone to participate in the digital era.

We will work alongside our hospital to renew its network infrastructure to facilitate the installation of a new health information system. This will see better healthcare for all and improved patient record management, NCD monitoring as well as enhanced decision making in the health arena.

The interconnectivity of the government network and its fleet of equipment refreshed to facilitate the offices to participate in the new digital economy. Closely coupled with this is the build out of a new data center to EN50600 international class standards and operations. The center will also

facilitate the implementation of a national internet exchange point that will improve access to local content, improve security and reduce costs for the providers by only sending traffic that is destined internationally off island. This will drive efficiency in the internet provider market as well as foster innovation and economic growth.

Our border entry platform is due an upgrade that will include the ability for rapid entry kiosks and gates, electronic ED cards as well as enhanced security and improved efficiency throughout the platform.

Various systems will see transformational changes as foundational technologies such as digital signatures are introduced allowing for full electronic interaction with the government. This will secure online transactions and allow for government operations to be conducted 24 hours a day, 365 days a year.

Work will continue on the National ICT Policy and Strategy in order to make the path plain to our stakeholders and facilitate partnerships with local and international partners.

Priorities, Strategies and Indicators for 2025
The priorities for 2024/25 are:

1. Completion of the Citizen Portal
2. SLBMC Network upgrade to facilitate the new HIS.
3. Development of an Internet Exchange Point (IXP)
4. Development of a new national data center with tier IV and EN 50600 international standards
5. Documentation of the National ICT Policy and Strategy
6. Upgrade of the Border Management Platform with new functionality to include rapid entry kiosks.
7. Implement an online E/D card platform to facilitate ease of entry, improved tourism statistics and drive efficiency in the immigration department.
8. Expand the digital signature framework
9. Renew the pool of computers in the service.

Our drive is a future where technology is not just a tool, but a way of life empowering everyone and shaping a bright future for all our citizens.

9503 - Telecommunications Division

Department Overview
In addition to its core Telecommunications Regulatory function, the division is responsible for the maintenance of all equipment and associated infrastructure related to the Public Safety Communications Network (PSCN), including the emergency radio communications network and the E911 Centre which handles emergency calls from the public.

It is anticipated that over the coming months, new Telecommunications law and regulations will be proclaimed to fully liberalize and govern the telecommunications sector in Antigua and Barbuda. The proposed new legislative framework will provide conditions for, among other things:

a. an open market for telecommunications services, including conditions for encouraging and enabling fair competition in the telecommunications sector.
b. Promoting the telecommunications sector by encouraging economically efficient investment in and use of telecommunications infrastructure.
c. the establishment of new Telecommunications Regulatory Commission (NTRC) to have oversight of the sector.

The NTRC will be an independent Statutory Authority, funded mainly through the license fees and spectrum fees collected from public Telecommunications network operators and service providers. It is expected that immediately following the enactment of the new legislation, the Telecommunications Division, including all its existing staff, will be incorporated into the new NTRC.

Service Performance Review and Critical Issues

Achievements: In addition to its normal licensing activities, during the year 2024, the Division was mainly focused rationalizing the assignment of spectrum among the telecommunications operations in keeping with stated government policy, continuing the process of Mobile Number Portability as directed by the Cabinet, taking the lead role in finalizing drafting of the new Telecommunications regulations. In addition, the Division continued its ongoing work including, negotiating a framework agreement with ECTEL and the French Territories of Guadeloupe with the aim of: a) reducing the problem of cross border interference in the land mobile frequency bands; b) optimizing the use of spectrum resource in the border area; and c) strengthening cooperation between administrations in the management of interference issues.

Issues: Over the years, the Division has been somewhat constrained in its ability to perform its core regulatory functions resulting from:

1. lack of the legal authority needed to deal with many of the complex issues related to regulating a modern competitive telecommunications sector.
2. limited resources (skilled staff and technical resources) to carry out its primary mandate under the current Act, which is the management of the country's spectrum resources.
3. Insufficient and inconsistent funding to properly maintain key infrastructure related to the emergency communications network and spectrum management.

The upgrading and expansion of the government CCTV system which commenced in 2024 with the installation of new video servers and retrofitting of several key camera location will continue with the addition on and additional repeater site at Fig Tree Drive and the addition of 120 new subscriber units. The Government CCTV System will be expanded to the new monitoring System now located at the Ministry Headquarters will be fully operationalized. It is planned that control of and responsibility for operation of the system will be transferred to the E911 Centre within the Ministry.

Organisational Matters

Issues: Maintaining staff morale in the present climate of uncertainty pending passage of the Act and the setting up of the NTRC remains a major challenge.

Securing funding and making payment to suppliers/vendors for equipment and services is one the major challenges faced by the Division.

Priorities, Strategies, and Indicators

The first objective immediately following the enactment of the new legislation will be setting up the NTRC, including the appointment of the Board of Directors, a Managing Director, and key regulatory functions (legal, financial/economic, technical, and administrative staff). It is likely that the newly created NTRC will move to new premises once the necessary approvals and funding can be obtained.

Key deliverables during the first 3 months of the NTRC will be drafting and recommending for promulgation by the Minister of the following regulations, in consultation with stakeholders:

- Licencing Regulations
- Fees Regulations (Spectrum and License fees)
- Interconnection Regulations
- National Frequency Spectrum Plan
- Management of the Universal Fund
- Facilities Access Regulations

In 2017 an International Expert (IE) was made available by the International Telecommunications Union (ITU) to: "*establish an effective institutional and governance structure which is able to meet the future needs and challenges of the sector while achieving the objectives of the new legislation and key stakeholders*".

The IE's final report including several recommendations, including:

- The staff complement of the NTRC should be twelve posts, and the NTRC should build up to this number over a two-year timescale
- The structure of the NTRC should be profession based
- A Transition Team should be appointed for about six months as soon as the Telecommunications Bill becomes law to manage the recruitment of staff and the establishment of the NTRC
- During this time, an Executive Director, and staff of eight other posts should be recruited
- As this team comes into existence, it should initiate the NTRC's high priority projects, including the setting of licence and spectrum fees, the issue of licences to public operators, and the production of regulations on infrastructure sharing and interconnection
- This team, once established, should recruit staff for the remaining posts. A Universal Service Administrator should be appointed once a suitable scheme has been approved by the Minister.

Once constituted, the Commission will need to begin a programme of public awareness to sensitise the public generally about the provisions of the new Act, the functions and working of the Commission and the rights afforded them under the new law.

Although it is intended that the newly created organization will be funded from fees collected from licensees, it is unlikely that in the first year of operation the revenues collected will be sufficient to fully cover its costs. Consequently, the amount included in this year's recurrent expenditure for the Telecommunications Division will be needed to supplement the funding of the Commission during the first 12 months.

Priorities and Strategies 2024-2025

1. Increase investment in broadband infrastructure - Remove regulatory uncertainty by creating a modern ICT regulatory framework that provides an investor friendly climate; Encourage and facilitate infrastructure sharing among network operators to optimize existing infrastructure and capacity.
2. More consumer choice in services and technologies - Introduce licensing regime which is technology neutral and allows for transparency and a level of predictability in the licensing process.
3. Reduce entry level price of broadband - Increase competition in the provision of broadband services; Reduce duplication and complexity in network infrastructure.
4. Improve quality of Broadband services - Closer oversight of operators ensuring compliance with licence obligations.
5. Number Portability implementation – Fully implement Number Portability.

9504 – e-Government Department

Department Overview

The e-Government Department is responsible for providing and implementing transformative projects and interventions within every department of the Government. The services we offer include, but are not limited to:

- Transformation of the Government bureaucracy to a digitally enabled platform.
- Business and data analysis services for decision makers
- Training of Officers within the central government on various topics to include digital literacy, laws governing operations within a digital environment, Office and email services via Office365 and more.
- Expansion of various mission critical projects such as CRVS system, Border Management and eVisa, Transport Board system, Freebalance, JEMS (Courts Management Systems), Tourism Database Management, Public Safety Communication Network, Landfolio, electronic payment gateways and the Companies Registry.
- Digitization and archiving of paper records and files.

Strategic Objectives
Strategic objectives include:

- System Integration and Automation of processes
- Customer-centric services
- Implement and upgrade mission critical information systems
- Training and capacity building of IT professionals and Public Sector
- Data-driven analysis for decision makers through Business Intelligence.

Priorities and strategies
The following is a list of objectives that the department intends to achieve within the 2025 budget year.

1. Government data integration
2. Finalize the implementation of the Civil Registration and Vital Statistics (CRVS) project
3. Finalise the upgrade of the Border Management System (BMS)
4. Establishment of a solution for the Antigua and Barbuda Transport Board
5. Establish Digital Training Academy
6. Finalise the implementation of the Health MIS
7. Establishment of a Police Management Information System
8. Improved operational efficiency through Business Process Reengineering
9. Digitization and Archiving

9505 - Cyber Security Department

Department Overview
The aim of the Cyber Security Department within the Ministry of Information Communication Technologies (ICTs), Utilities and Energy is to offer a secure and resilient digital environment for every citizen, business and the government of Antigua and Barbuda to operate in. This will be accomplished through the following initiatives:

- Operation of Government Cyber Incident Response Team
- Amendment and enactment of relevant Cybersecurity Legislation
- Review and Adoption of National Cybersecurity Strategy
- Identification and Classification of national Critical Infrastructures of Antigua and Barbuda
- Awareness programs to build the confidence of the citizens in Antigua and Barbuda in operating safely online

Service Performance Review and Critical Issues for 2024
Achievements:

- Becoming a Participating Nation of the Latin America and the Caribbean Cyber Competence Centre
- Cabinets approval for the AB govCIRT to join CSIRTAmericas

- Building awareness on issues of Cybersecurity
- Provide alerts and advise to some government agencies in relation to cyber issues
- Hosted the first Regional OECS Cybersecurity Table-Top Exercises focusing on critical infrastructures

Organisational Matters

- Build cooperation and collaboration locally, regionally and internationally
- Train proposed technical staff of CIRT
- Recruitment continues for staff to fill the vacant positions of AB govCIRT

Issues:

- Challenges with Recruitment of Staff, process too long resulting in persons finding other employment with better remuneration
- Acquisition of furniture, equipment and software tools is currently in progress.
- Project as per approved PSIP proposal is ongoing

Priorities, Strategies and Indicators for 2025

The priorities in order for 2025 are a continuation of 2024 priorities.

1. Commence operation of Cyber Incident Response Team (CIRT);
2. Acquire necessary hardware and software for CIRT;
3. Complete recruitment of technical personnel for the Cyber Incident Response Team (CIRT);
4. Continue specialized training of CIRT technical personnel;
5. Review and Adoption of National Cyber Security Strategy for Antigua and Barbuda;
6. Amendment and Enactment of legislation governing Cybersecurity in Antigua and Barbuda;
7. Robust awareness programme for the citizens of Antigua and Barbuda;

9506 - Antigua and Barbuda Broadcasting Services

Department Overview

The Antigua & Barbuda Broadcasting Services (ABS) is a division within the Ministry of Information, Communication Technology (ICTs), Utilities and Energy.

ABS will continue to be the centre of broadcasting excellence by consistently highlighting Antigua and Barbuda to a global audience, while adapting to the rapid changes in information and communication technologies. We will continue delivering at world-class standards by harnessing the passion of our people by:

- Employing and developing persons with the talent, creativity and intellectual capacity.
- Expanding the reach of our content across our several delivery platforms.
- Achieving and maintaining outstanding results.

Service Performance Review and Critical Issues
Achievements:

1. ABS continues to maintain a high level of broadcasting excellence. We have been called upon to function as a training ground for staff from other media houses.
2. ABS is also being asked to partner with Tourism Authorities in several of the neighbouring islands to promote and broadcast their national events. (St. Kitts Music Festival, Dominica World Creole Music Festival, Montserrat's St. Patrick Day festivities.

Issues :

1. The Department continues to be challenged in meeting the budgeted level of Sales Revenue. Contributing factors are:

    a. Increase in reliance on Social Media marketing
    b. Division is not staffed with "sales driven" individuals and though willing, it impacts negatively on revenue
    c. The Department has functioned without a focussed Director, which has left the unit without focussed direction and guidance. Once the position is filled as planned, there will be a resultant increase in revenue.

2. Our radio division continues to underperform. There were several attempts to introduce new programs again in 2024 however, these were not maintained and as a consequence there was no resultant revenue increase. Renewed focus has been placed on the Radio Division and a major restructuring is planned. The radio division will be given a total overhaul in 2025.

Organisational matters
Achievements:

1. ABS Television remains solidly placed as the leading media house not only nationally and within the OECS region. We have continued to assist neighbouring territories with the reengineering and training of personnel for their television stations. This despite limitations due to our present premises.

Issues :

1. The staff at ABS includes persons who are in tune with technology and adapt well to technological changes and upgrades. There are also some staff members who are resistant/resistant to embracing new technologies or to be retool and so staffing changes, by attrition, will become necessary.
2. Several key vacancies at ABS are yet to be filled impacting negatively on productivity and placing a strain on some key personnel. The pool of trained media personnel locally is extremely small, and a regional search has yielded excellent candidates. All vacancies will be filled in Fiscal Year 2025.
3. Our current premises, which were supposed to be temporary since 1995, is woefully inadequate and continues to deteriorate due to lack of maintenance. Plans are now in train to relocate the operations to another building.

Summary of capability development strategy

The following enhancements are planned for Fiscal Year 2025

- ABS will be relocated to more suitable premises. This will contribute to the improvement in the look of the television programming.
- Staffing will have to be enhanced in Sales and Marketing, News and Current Affairs and On Air Radio talent.
- The following equipment upgrades are planned:
    - New broadcast capabilities/studio in Barbuda
    - Improved broadcast capability to make ABS accessible on Free-To-Air for all areas across Antigua.
    - New outside broadcast vehicle/equipment.

Priorities, strategies and indicators

The priorities in order are:

1. Relocation of premises.
2. Expanded Broadcast capability (to include a new and upgraded outside broadcast van)
3. Increased Operating Revenue
4. Recruitment of key positions and more training and development of human resource.

9507 - Energy Unit

Department Overview

The Energy Unit, under the Ministry of Information Communication Technologies (ICT), Public Utilities and Energy, serves as the central authority for advancing Antigua and Barbuda's energy agenda. Its mission is to ensure a secure, sustainable, and affordable energy future for the nation through a multi-pronged approach:

- **Renewable Energy:** Spearheading the development and integration of renewable energy sources like solar and wind power to reduce the country's reliance on fossil fuels and decrease greenhouse gas emissions.
- **Energy Efficiency & Conservation:** Promoting and implementing energy-efficient technologies and practices across all sectors to optimize energy consumption and reduce wastage.
- **Policy, Planning & Projects:** Developing and executing comprehensive energy policies, plans, and projects that guide the nation's energy transition and support its sustainable development goals.

By 2045, Antigua and Barbuda will be a shining beacon of energy sustainability in the Caribbean, powered predominantly by renewable resources and boasting a resilient, diversified energy mix that ensures affordable and reliable electricity for all. Energy efficiency will be ingrained in our culture, from homes and businesses to transportation and infrastructure, with innovative technologies harnessed to optimize energy use and minimize our carbon footprint. Through proactive planning and strategic partnerships, we will foster a thriving green energy sector that

creates jobs and strengthens our economy, while our forward-thinking energy policies ensure that Antigua and Barbuda remains at the forefront of the global energy transition. Clean, sustainable energy will empower our communities, protect our natural beauty, and contribute to a healthier, more prosperous future for generations to come.

Service Performance Review and Critical Issues for 2024

Achievements:

Over the past year, the Energy Unit has made significant strides in advancing Antigua and Barbuda's energy agenda. We spearheaded the promotion of electric vehicles, culminating in a successful EV expo during Energy Month last November, which raised public awareness and enthusiasm for cleaner transportation options. We also played a key role in supporting the Ministry of Trade's efforts to phase out ozone-depleting AC and refrigerator units, demonstrating our commitment to cross-ministerial collaboration for a greener future. Furthermore, we are actively exploring opportunities for capacity building, both within our unit and among key stakeholders like APUA, through partnerships with regional and international organizations such as the OECS, CARICOM, IRENA, and the IAEA. These initiatives underscore our dedication to fostering a knowledgeable and skilled workforce capable of driving Antigua and Barbuda's energy transition forward.

Organisational Matters:

The Energy Unit, while small, maintains a crucial role in the national energy landscape. With the recent addition of a Project Officer, the team now consists of five dedicated individuals: one Advisor to the Minister, three Energy Officers, and one Project Officer. Despite its size, the Unit serves as the primary focal point for all government business relating to energy, collaborating closely with key stakeholders such as the Antigua Public Utilities Authority (APUA), particularly its Electricity Business Unit.

Furthermore, the Energy Unit plays a pivotal role in regional and international cooperation, serving as the main point of contact for numerous organizations, including the International Renewable Energy Agency (IRENA), the International Atomic Energy Agency (IAEA), the Sustainable Energy Units at the Organisation of Eastern Caribbean States (OECS), the Caribbean Development Bank (CDB), and the Caribbean Community (CARICOM). This extensive network underscores the Unit's significance in driving Antigua and Barbuda's energy transition and contributing to regional and global sustainable energy efforts.

Issues:

Internally, the Energy Unit has faced several challenges that have hampered its efficiency and effectiveness. Delays in payment processing from the treasury, often taking two to three months, have strained relationships with vendors and created unnecessary administrative burdens for our staff. The lack of dedicated transportation for the unit has also hindered our ability to conduct fieldwork and attend meetings efficiently, relying on personal vehicles instead.

Additionally, the absence of uniforms for both domestic and international engagements presents a less professional image and creates logistical challenges for staff when representing the unit.

Moreover, the rising cost of living in Antigua and Barbuda has significantly impacted the financial well-being of our officers. While we are grateful for recent salary increases, the persistent high inflation has eroded their purchasing power, making it increasingly difficult to meet basic needs. This has led to decreased morale and potential difficulties in attracting and retaining top talent. A review of base salaries, taking into account the current economic realities, is urgently needed to ensure that our dedicated officers are fairly compensated and motivated to continue their vital work in advancing Antigua and Barbuda's energy goals.

Priorities, Strategies and Indicators for 2025

Priorities are key areas of focus for the ministry's policy and other services, its regulatory activities, and major capital development for the community (e.g roads, schools). If ministries face organizational challenges, such as limitations in human resources, their priorities may involve the development of staff and systems, along with other relevant aspects. However, it is essential to strike a balance and ensure that these concerns do not overshadow or take priority over the broader set of priorities.

This issue is particularly evident in the current business plans, where there is a lack of emphasis on the desired outcomes and outputs that the ministry should be generating with its funds and resources. Priorities can include enhancing services to the public, improving business practices within the ministry to enhance productivity, and being more responsive to client needs, among others.

The strategies to achieve these priorities, the accountable institution and the indicators to measure performance are set out in the table below.

Priorities and strategies 2024-2025

1. Developing Policy and Regulations for EVs and Hybrid Vehicles & Charging Infrastructure by drafting comprehensive EV and Hybrid Vehicle Policy and Regulations, incorporating incentives, infrastructure development guidelines, and safety standards.

2. Building Capacity among Unit and Energy Sector Experts by organising specialized training programs and workshops on energy studies, audits, and technical analysis for unit staff and industry professionals.

3. Public Awareness and Advocacy for RE, EE, and EC by developing and implementing a targeted public awareness campaign utilizing various media channels to promote the benefits of renewable energy, energy efficiency, and energy conservation.

9508 – Government Information Service (GIS)

Department Overview

The primary objective of the Government Information Service is to promote and disseminate information of the Government of Antigua and Barbuda's plans, programmes, projects and policies

through television, radio, print, social media and all relevant platforms utilizing the best available technologies.

The Government Information Service will deliver a professional, multi-media platform information service while becoming a public broadcasting entity.

Priorities, Strategies and Indicators for 2025

The following Key Result Areas (KRAs) have been identified to meet the priority needs of the Government. Strategic Objectives have been developed to support these KRAs.

PRIORITY 1 – Information support for Government's plans, policies and programmes

To keep the public informed on the major plans, programmes, projects and policies of the Government of Antigua and Barbuda. This will focus mainly on:

1. Peace Love and Happiness Project – Barbuda
2. New Barbuda Airport
3. Major Tourism Developments to include but not limited to hotel developments
4. Port Expansion
5. Cruise Ship Berth Expansion
6. UWI Five Islands Development
7. Housing
8. Water
9. Agriculture
10. Infrastructure
11. Education
12. Health
13. OAS Heads of Government Meeting

PRIORITY 2 – Strengthening Government Ministries, Departments and Institutions

To feature the work/ activities of Government Ministries, Departments and Institutions through news, features, studio discussions and documentaries through television, print, radio and social media.

PRIORITY 3 – Information Dissemination

- Maintain and operate a 24 hour television channel
- Provide information to the public through ALL available media platforms.

Performance Targets

In keeping with the mission and vision, the Government Information Service will develop a series of specific performance targets to measure the progress towards achieving the Strategic Objectives of the Key Result Areas.

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
9501	Information HQ	1,487,267	1,885,979	1,885,979	1,656,268
9502	Information Technology Centre	4,630,517	4,369,593	5,823,043	4,011,530
9503	Telecommunications Division	1,671,325	1,792,282	1,825,612	1,162,016
9504	E-Government	2,521,979	1,972,860	1,972,860	1,250,279
9505	Cyber Security	499,544	554,600	554,600	206,392
9506	Antigua and Barbuda Broadcasting Services	4,361,308	4,356,317	4,819,075	4,236,511
9507	Energy Unit	422,562	369,900	369,900	-
9508	GIS	420,316	-	-	-
TOTAL 95 Information Communication Technologies, Utilities and Energy		**16,014,818**	**15,301,531**	**17,251,069**	**12,522,996**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Information HQ**				
	410 Telecommunication & Information Technology				
	410301 Accounting				
30101	Salaries - Established	111,083	111,264	111,264	85,308
30201	Salaries - Non-Established	203,493	186,348	186,348	31,500
30301	Duty Allowance - Established	-	-	-	1,009
30306	Travelling Allowance - Established	-	7,248	7,248	-
30308	Cashier Allowance - Established	1,200	-	-	-
30318	Acting Allowance - Established	-	3,624	3,624	-
30401	Duty Allowance - Non-Established	3,600	3,600	3,600	-
30406	Travelling Allowance - Non-Established	-	2,724	2,724	-
	410380 Public Broadcasting Services				
30201	Salaries - Non-Established	-	-	-	36,010
30401	Duty Allowance - Non-Established	-	-	-	500
30406	Travelling Allowance - Non-Established	-	-	-	2,012
	410493 E-Government				
30202	Wages - Non-Established	-	-	-	19,278
	410498 Janitorial Services				
30202	Wages - Non-Established	150,592	137,904	137,904	77,743
30207	Arrears of Wages - Non-Established	-	-	-	4,759
	410508 Special Events & Activities				
31102	Food, water and refreshments	10,000	10,000	10,000	-
33001	Advertising & Promotion Costs	5,000	5,000	5,000	-
34007	Consulting Services	10,000	20,000	20,000	-
	410510 Ancillary Services				
30101	Salaries - Established	159,581	186,348	186,348	238,665
30201	Salaries - Non-Established	309,438	328,503	328,503	565,644
30203	Overtime - Non-Established	-	-	20,000	-
30301	Duty Allowance - Established	33,000	47,100	47,100	40,354
30305	Entertainment Allowance - Established	4,200	4,200	4,200	4,413
30306	Travelling Allowance - Established	15,080	21,116	21,116	18,767
30401	Duty Allowance - Non-Established	24,000	24,000	24,000	27,000
30406	Travelling Allowance - Non-Established	18,000	18,000	18,000	20,270
30418	Acting Allowance - Non-Established	-	5,000	5,000	-
30709	Stipend	-	-	1,500	-
30713	Payment in Lieu of Vacation Leave	-	-	-	7,587
30716	Uniform Allowance	20,000	13,000	13,000	11,700

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
31102	Food, water and refreshments	10,000	25,000	25,000	9,211
31308	Printing Materials & Supplies	18,000	40,000	40,000	10,453
31601	Office Supplies	20,000	40,000	40,000	14,304
31602	Computer Supplies	9,000	2,000	2,000	-
31605	Repair and/or Maintenance of Furniture or Equipment	10,000	25,000	25,000	1,004
33101	Security Services	184,000	380,000	380,000	284,076
33501	Office Cleaning	15,000	25,000	25,000	16,425
33508	Household Sundries	20,000	40,000	40,000	30,897
33701	Conferences or Workshops	10,000	15,000	15,000	-
33707	Training Costs	10,000	40,000	20,000	-
33804	Telephone Cost	6,000	1,000	1,000	-
34007	Consulting Services	12,000	6,000	6,000	-
34415	Storage Costs	15,000	15,000	15,000	-
34417	Bank Charges	2,000	12,000	12,000	-
36002	Maintenance of Public Grounds	18,000	25,000	25,000	-
36101	Repair or Maintenance of vehicles	20,000	20,000	20,000	2,820
36206	Other Repairs and Maintenance Costs	30,000	40,000	38,500	19,559
	410514 E911 Initiative				
30201	Salaries - Non-Established	-	-	-	63,000
30401	Duty Allowance - Non-Established	-	-	-	6,000
30406	Travelling Allowance - Non-Established	-	-	-	6,000
Total Programme 410 Telecommunication & Information Technology		**1,487,267**	**1,885,979**	**1,885,979**	**1,656,268**
TOTAL DEPARTMENT 9501 Information HQ		**1,487,267**	**1,885,979**	**1,885,979**	**1,656,268**
02	**Information Technology Centre**				
	410 Telecommunication & Information Technology				
	410486 Subsidiary Services to Educat				
30201	Salaries - Non-Established	-	-	-	21,836
	410493 E-Government				
30201	Salaries - Non-Established	-	-	-	1,022,130
30401	Duty Allowance - Non-Established	-	-	-	85,833
30406	Travelling Allowance - Non-Established	-	-	-	78,144
30418	Acting Allowance - Non-Established	-	-	-	700
	410494 IT Internal Support				
30201	Salaries - Non-Established	-	-	-	104,580
30418	Acting Allowance - Non-Established	-	-	-	986
	410495 IT External Support				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30201	Salaries - Non-Established	-	-	-	87,646
30406	Travelling Allowance - Non-Established	-	-	-	6,000
	410510 Ancillary Services				
30201	Salaries - Non-Established	1,193,301	1,184,341	1,184,341	155,633
30203	Overtime - Non-Established	30,000	-	25,000	-
30401	Duty Allowance - Non-Established	120,000	72,000	72,000	-
30406	Travelling Allowance - Non-Established	126,216	90,252	185,252	14,500
30418	Acting Allowance - Non-Established	15,000	-	20,000	221
30716	Uniform Allowance	22,000	22,000	22,000	-
31102	Food, water and refreshments	6,000	6,000	6,000	-
31303	Newsletter & Publications	1,000	1,000	1,000	78
31602	Computer Supplies	20,000	50,000	50,000	9,693
33001	Advertising & Promotion Costs	10,000	10,000	10,000	5,267
33401	Computer Hardware Maintenance Costs	300,000	300,000	300,000	171,307
33402	Computer Software upgrade cost	100,000	55,000	55,000	11,701
33403	Computer Software Licensing & Fees	2,300,000	2,000,000	3,358,450	2,112,078
33509	Cleaning Tools and Supplies	8,000	8,000	8,000	-
33605	Express Mail Services	1,000	1,000	1,000	400
33701	Conferences or Workshops	25,000	25,000	25,000	-
33705	Course Costs and Fees	30,000	60,000	35,000	-
33707	Training Costs	25,000	75,000	55,000	-
33807	Internet Connectivity Costs	200,000	250,000	250,000	104,700
34007	Consulting Services	15,000	15,000	15,000	-
34109	Rental or Lease - n.e.c.	55,000	75,000	75,000	1,500
36101	Repair or Maintenance of vehicles	10,000	10,000	10,000	8,114
36206	Other Repairs and Maintenance Costs	18,000	60,000	60,000	8,483
Total Programme 410 Telecommunication & Information Technology		**4,630,517**	**4,369,593**	**5,823,043**	**4,011,530**
TOTAL DEPARTMENT 9502 Information Technology Centre		**4,630,517**	**4,369,593**	**5,823,043**	**4,011,530**
03	**Telecommunications Division**				
	410 Telecommunication & Information Technology				
	410509 Monitoring & Enforcement				
30201	Salaries - Non-Established	320,074	340,800	340,800	341,736
30401	Duty Allowance - Non-Established	36,000	36,000	36,000	36,000
30406	Travelling Allowance - Non-Established	24,000	24,000	24,000	24,000
30411	Shift Allowance - Non-Established	-	-	-	6,000
30801	Gratuities & Terminal Grants	38,250	38,250	96,750	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
33403	Computer Software Licensing & Fees	58,995	30,000	30,000	-
33605	Express Mail Services	300	300	300	-
33701	Conferences or Workshops	10,000	15,000	15,000	-
33707	Training Costs	5,500	10,000	10,000	-
33901	Contributions or Subscriptions to Caribbean Organizations	100,000	111,400	97,400	47,258
33904	Contributions or Subscriptions to other international organ.	156,500	217,000	45,500	-
34007	Consulting Services	187,732	187,732	314,732	99,013
36206	Other Repairs and Maintenance Costs	74,000	150,000	150,000	11,107
	410514 E911 Initiative				
30201	Salaries - Non-Established	512,850	478,800	512,130	488,762
30401	Duty Allowance - Non-Established	60,000	60,000	60,000	60,144
30406	Travelling Allowance - Non-Established	39,624	42,000	42,000	45,624
30716	Uniform Allowance	6,000	6,000	6,000	-
31102	Food, water and refreshments	4,000	4,000	4,000	1,796
31601	Office Supplies	5,000	5,000	5,000	576
33501	Office Cleaning	5,000	5,000	5,000	-
33508	Household Sundries	6,000	6,000	6,000	-
33701	Conferences or Workshops	5,000	5,000	5,000	-
33707	Training Costs	6,500	10,000	10,000	-
34007	Consulting Services	10,000	10,000	10,000	-
Total Programme 410 Telecommunication & Information Technology		**1,671,325**	**1,792,282**	**1,825,612**	**1,162,016**
TOTAL DEPARTMENT 9503 Telecommunications Division		**1,671,325**	**1,792,282**	**1,825,612**	**1,162,016**
04	**E-Government**				
	410 Telecommunication & Information Technology				
	410472 Teaching, Training and Development				
30201	Salaries - Non-Established	30,000	-	-	58,275
30401	Duty Allowance - Non-Established	4,500	-	-	1,000
30406	Travelling Allowance - Non-Established	1,500	-	-	7,000
30716	Uniform Allowance	5,000	6,000	6,000	-
31601	Office Supplies	5,000	5,000	5,000	-
33701	Conferences or Workshops	8,000	12,000	12,000	-
33707	Training Costs	15,000	25,000	25,000	-
	410493 E-Government				
30201	Salaries - Non-Established	153,384	47,250	47,250	145,005
30203	Overtime - Non-Established	12,000	10,000	10,000	-

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30208	Severance Pay - Non-Established	505,000	-	-	-
30401	Duty Allowance - Non-Established	18,000	12,000	12,000	12,000
30406	Travelling Allowance - Non-Established	1,500	6,000	6,000	6,000
30418	Acting Allowance - Non-Established	3,000	-	-	-
30701	Honorarium	20,000	-	19,000	16,000
30709	Stipend	-	10,000	10,000	-
30716	Uniform Allowance	10,000	10,500	10,500	69
31601	Office Supplies	5,000	5,000	5,000	-
33403	Computer Software Licensing & Fees	-	200,000	181,000	-
33605	Express Mail Services	1,000	1,000	1,000	-
33701	Conferences or Workshops	12,500	25,000	25,000	-
33705	Course Costs and Fees	10,000	25,000	25,000	-
33707	Training Costs	7,200	10,000	10,000	-
Total Programme 410 Telecommunication & Information Technology		**827,584**	**409,750**	**409,750**	**245,349**
	411 E Government				
	411508 Special Events & Activities				
31102	Food, water and refreshments	8,000	10,000	10,000	-
33001	Advertising & Promotion Costs	7,000	7,000	7,000	-
34007	Consulting Services	5,000	5,000	5,000	-
	411556 Digitization				
30201	Salaries - Non-Established	1,242,803	1,364,010	1,364,010	931,490
30401	Duty Allowance - Non-Established	19,500	6,000	6,000	6,000
30406	Travelling Allowance - Non-Established	30,036	6,000	6,000	6,000
30716	Uniform Allowance	50,000	35,000	35,000	-
31601	Office Supplies	5,000	5,000	5,000	-
33605	Express Mail Services	500	500	500	-
33707	Training Costs	6,000	10,000	10,000	-
	411557 Business and Data Analysis				
30201	Salaries - Non-Established	268,556	75,600	75,600	55,440
30401	Duty Allowance - Non-Established	30,000	12,000	12,000	-
30406	Travelling Allowance - Non-Established	12,000	6,000	6,000	6,000
30716	Uniform Allowance	5,000	6,000	6,000	-
33705	Course Costs and Fees	5,000	15,000	15,000	-
Total Programme 411 E Government		**1,694,395**	**1,563,110**	**1,563,110**	**1,004,930**
TOTAL DEPARTMENT 9504 E-Government		**2,521,979**	**1,972,860**	**1,972,860**	**1,250,279**
05	**Cyber Security**				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	410 Telecommunication & Information Technology				
	410508 Special Events & Activities				
31102	Food, water and refreshments	10,000	-	-	-
33701	Conferences or Workshops	15,000	-	-	-
	410552 Cybersecurity				
30201	Salaries - Non-Established	261,594	192,900	192,900	140,220
30310	Allowance in lieu of Private Practice - Established	-	42,000	42,000	-
30401	Duty Allowance - Non-Established	14,250	12,000	12,000	42,500
30406	Travelling Allowance - Non-Established	18,000	12,000	12,000	12,000
30716	Uniform Allowance	12,000	8,000	8,000	-
31102	Food, water and refreshments	2,000	-	-	-
31301	Books & Periodicals	7,500	15,000	15,000	-
31303	Newsletter & Publications	1,200	1,200	1,200	-
31601	Office Supplies	4,000	-	-	-
33001	Advertising & Promotion Costs	17,500	20,000	20,000	-
33003	Public Awareness Expenses	15,000	40,000	40,000	-
33605	Express Mail Services	1,500	1,500	1,500	-
33701	Conferences or Workshops	-	10,000	10,000	-
33705	Course Costs and Fees	30,000	60,000	60,000	3,070
33707	Training Costs	50,000	100,000	100,000	8,602
33904	Contributions or Subscriptions to other international organ.	20,000	20,000	20,000	-
34007	Consulting Services	20,000	20,000	20,000	-
Total Programme 410 Telecommunication & Information Technology		**499,544**	**554,600**	**554,600**	**206,392**
TOTAL DEPARTMENT 9505 Cyber Security		**499,544**	**554,600**	**554,600**	**206,392**
06	**Antigua and Barbuda Broadcasting Services**				
	410 Telecommunication & Information Technology				
	410380 Public Broadcasting Services				
30201	Salaries - Non-Established	2,536,437	2,643,257	2,643,257	581,604
30203	Overtime - Non-Established	100,000	60,000	140,000	47,380
30208	Severance Pay - Non-Established	-	-	242,088	-
30401	Duty Allowance - Non-Established	305,700	262,200	262,200	55,853
30406	Travelling Allowance - Non-Established	130,428	91,920	91,920	1,634
30415	Other allowances and fees - Non-Established	40,500	15,000	15,000	6,000
30418	Acting Allowance - Non-Established	25,000	25,000	25,000	4,817

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
30421	Personal Allowance - Non-Established	21,600	15,600	15,600	21,600
30701	Honorarium	10,000	10,000	10,000	-420
30709	Stipend	120,000	85,000	162,400	160,340
30713	Payment in Lieu of Vacation Leave	40,000	36,000	36,000	39,898
30716	Uniform Allowance	80,000	80,000	80,000	33,512
30801	Gratuities & Terminal Grants	79,000	79,000	79,000	63,499
31102	Food, water and refreshments	35,000	30,000	30,000	24,670
31301	Books & Periodicals	1,500	-	-	-
31307	ID Cards	2,500	1,500	1,500	-
31601	Office Supplies	30,000	50,000	50,000	40,227
31602	Computer Supplies	45,000	50,000	50,000	39,838
31605	Repair and/or Maintenance of Furniture or Equipment	30,000	50,000	50,000	33,360
31902	Spare Parts	20,050	200,500	89,770	86,750
33001	Advertising & Promotion Costs	20,000	15,000	15,000	14,920
33101	Security Services	110,000	110,000	110,000	-
33501	Office Cleaning	174,000	-	174,000	-
33508	Household Sundries	25,000	20,000	20,000	7,861
33509	Cleaning Tools and Supplies	45,000	60,000	60,000	35,500
33604	Air Freight Expenses	-	10,000	10,000	-
33605	Express Mail Services	5,000	5,000	5,000	2,399
33701	Conferences or Workshops	15,000	20,000	20,000	96,095
33707	Training Costs	20,000	40,000	40,000	2,700
33901	Contributions or Subscriptions to Caribbean Organizations	20,000	20,000	20,000	14,165
34007	Consulting Services	10,000	9,000	9,000	11,355
34415	Storage Costs	2,500	2,500	2,500	-
34422	Contingency Costs	5,000	5,000	5,000	1,200
36101	Repair or Maintenance of vehicles	25,000	40,000	40,000	19,555
36206	Other Repairs and Maintenance Costs	26,000	25,000	25,000	24,289
	410439 Revenue Collection				
30201	Salaries - Non-Established	200,093	181,440	181,440	2,429,876
30401	Duty Allowance - Non-Established	-	-	-	204,246
30406	Travelling Allowance - Non-Established	6,000	6,000	6,000	106,320
30408	Cashier Allowance - Non-Established	-	2,400	2,400	2,100
30415	Other allowances and fees - Non-Established	-	-	-	15,500
30418	Acting Allowance - Non-Established	-	-	-	7,868
Total Programme 410 Telecommunication &		**4,361,308**	**4,356,317**	**4,819,075**	**4,236,511**

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
Information Technology					
TOTAL DEPARTMENT 9506 Antigua and Barbuda Broadcasting Services		**4,361,308**	**4,356,317**	**4,819,075**	**4,236,511**
07	**Energy Unit**				
	390 General Public Services				
	390508 Special Events & Activities				
31102	Food, water and refreshments	12,000	-	-	-
33001	Advertising & Promotion Costs	10,000	-	-	-
33701	Conferences or Workshops	10,000	-	-	-
34007	Consulting Services	12,000	-	-	-
	390541 Energy Desk				
30201	Salaries - Non-Established	204,312	165,000	165,000	-
30401	Duty Allowance - Non-Established	24,000	18,000	18,000	-
30406	Travelling Allowance - Non-Established	18,000	18,000	18,000	-
30415	Other allowances and fees - Non-Established	-	24,000	24,000	-
30716	Uniform Allowance	10,000	2,400	2,400	-
31102	Food, water and refreshments	3,000	15,000	15,000	-
31304	Photocopying & Binding Services	6,800	2,500	2,500	-
31308	Printing Materials & Supplies	5,000	5,000	5,000	-
31601	Office Supplies	7,500	5,000	5,000	-
31602	Computer Supplies	7,500	-	-	-
33001	Advertising & Promotion Costs	10,000	7,000	7,000	-
33003	Public Awareness Expenses	12,000	30,000	30,000	-
33601	Ground Transportation Services	1,200	1,000	1,000	-
33605	Express Mail Services	5,000	5,000	5,000	-
33701	Conferences or Workshops	10,000	-	-	-
33703	Educational Visits	8,000	1,000	1,000	-
33707	Training Costs	16,000	25,000	25,000	-
33710	Audio Visual Materials & Supplies	3,000	3,000	3,000	-
33713	Educational Materials	7,250	3,000	3,000	-
33904	Contributions or Subscriptions to other international organ.	10,000	10,000	10,000	-
34007	Consulting Services	10,000	30,000	30,000	-
Total Programme 390 General Public Services		**422,562**	**369,900**	**369,900**	**-**
TOTAL DEPARTMENT 9507 Energy Unit		**422,562**	**369,900**	**369,900**	**-**
08	**GIS**				
	410 Telecommunication & Information Technology				

ANTIGUA ESTIMATES - 2025

RECURRENT EXPENDITURE BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	410380 Public Broadcasting Services				
30201	Salaries - Non-Established	262,716	-	-	-
30203	Overtime - Non-Established	20,000	-	-	-
30401	Duty Allowance - Non-Established	6,000	-	-	-
30415	Other allowances and fees - Non-Established	18,000	-	-	-
	410510 Ancillary Services				
31102	Food, water and refreshments	5,000	-	-	-
31308	Printing Materials & Supplies	10,000	-	-	-
31601	Office Supplies	9,100	-	-	-
31602	Computer Supplies	8,000	-	-	-
31605	Repair and/or Maintenance of Furniture or Equipment	5,000	-	-	-
33001	Advertising & Promotion Costs	10,000	-	-	-
33501	Office Cleaning	5,000	-	-	-
33508	Household Sundries	8,000	-	-	-
33701	Conferences or Workshops	15,000	-	-	-
33707	Training Costs	10,000	-	-	-
33804	Telephone Cost	15,000	-	-	-
34007	Consulting Services	7,500	-	-	-
36101	Repair or Maintenance of vehicles	1,000	-	-	-
36206	Other Repairs and Maintenance Costs	5,000	-	-	-
Total Programme 410 Telecommunication & Information Technology		**420,316**	**-**	**-**	**-**
TOTAL DEPARTMENT 9508 GIS		**420,316**	**-**	**-**	**-**
TOTAL MINISTRY 95 Information Communication Technologies, Utilities and Energy		**16,014,818**	**15,301,531**	**17,251,069**	**12,522,996**

ANTIGUA ESTIMATES 2025

DEVELOPMENT ESTIMATES

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY AND DEPARTMENT REPORT

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
11	**Foreign Affairs, Trade, and Barbuda Affairs**	**-**	**13,500,000**	**-**
1101	External/Foreign Affairs	-	13,500,000	-
12	**Lands, Surveys & Blue Economy**	**8,000,000**	**5,000,000**	**5,867,694**
1201	Ministry Headquarters	8,000,000	5,000,000	5,126,500
1202	Lands Division	-	-	741,194
15	**Finance, Corporate Governance and PPPs**	**-**	**-**	**157,751,212**
1502	Treasury	-	-	157,751,212
25	**Health, Wellness and the Environment**	**7,919,348**	**10,245,283**	**270,350**
2522	Department of Environment	7,919,348	10,245,283	270,350
30	**Education and Sports**	**150,000**	**-**	**-**
3007	Antigua Archives	150,000	-	-
35	**Civil Aviation and Transportation**	**-**	**-**	**-**
3503	Meteorological Office	-	-	-
40	**Works**	**-**	**-**	**-**
4001	Public Works and Transportation HQ	-	-	-
TOTAL CAPITAL REVENUE		**16,069,348**	**28,745,283**	**163,889,256**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
1101	External/Foreign Affairs	-	13,500,000	-
TOTAL MINISTRY 11 Foreign Affairs, Trade, and Barbuda Affairs		**-**	**13,500,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**External/Foreign Affairs**			
	160 Unearned			
	160200 Grant Funding			
21304	Other Grants	-	13,500,000	-
TOTAL ACTIVITY 160200 Grant Funding		**-**	**13,500,000**	**-**
TOTAL PROGRAMME 160 Unearned		**-**	**13,500,000**	**-**
TOTAL DEPARTMENT 1101 External/Foreign Affairs		**-**	**13,500,000**	**-**
TOTAL MINISTRY 11 Foreign Affairs, Trade, and Barbuda Affairs		**-**	**13,500,000**	**-**
Total Capital Revenue		**-**	**13,500,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
1201	Ministry Headquarters	8,000,000	5,000,000	5,126,500
1202	Lands Division	-	-	741,194
TOTAL MINISTRY 12 Lands, Surveys & Blue Economy		**8,000,000**	**5,000,000**	**5,867,694**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
01	**Ministry Headquarters**			
	140 Non Tax			
	140104 Commercial Operations			
21202	Sale of Land	8,000,000	5,000,000	5,126,500
TOTAL ACTIVITY 140104 Commercial Operations		**8,000,000**	**5,000,000**	**5,126,500**
TOTAL PROGRAMME 140 Non Tax		**8,000,000**	**5,000,000**	**5,126,500**
TOTAL DEPARTMENT 1201 Ministry Headquarters		**8,000,000**	**5,000,000**	**5,126,500**
02	**Lands Division**			
	140 Non Tax			
	140104 Commercial Operations			
21202	Sale of Land	-	-	741,194
TOTAL ACTIVITY 140104 Commercial Operations		**-**	**-**	**741,194**
TOTAL PROGRAMME 140 Non Tax		**-**	**-**	**741,194**
TOTAL DEPARTMENT 1202 Lands Division		**-**	**-**	**741,194**
TOTAL MINISTRY 12 Lands, Surveys & Blue Economy		**8,000,000**	**5,000,000**	**5,867,694**
Total Capital Revenue		**8,000,000**	**5,000,000**	**5,867,694**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
1502	Treasury	-	-	157,751,212
TOTAL MINISTRY 15 Finance, Corporate Governance and PPPs		**-**	**-**	**157,751,212**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
02	**Treasury**			
	900 Fiscal Management			
	900301 Accounting			
21203	Issue of Government Securities	-	-	45,311,908
21305	Issue of Government Securities	-	-	112,439,304
TOTAL ACTIVITY 900301 Accounting		**-**	**-**	**157,751,212**
TOTAL PROGRAMME 900 Fiscal Management		**-**	**-**	**157,751,212**
TOTAL DEPARTMENT 1502 Treasury		**-**	**-**	**157,751,212**
TOTAL MINISTRY 15 Finance, Corporate Governance and PPPs		**-**	**-**	**157,751,212**
Total Capital Revenue		**-**	**-**	**157,751,212**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
2522	Department of Environment	7,919,348	10,245,283	270,350
TOTAL MINISTRY 25 Health, Wellness and the Environment		**7,919,348**	**10,245,283**	**270,350**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
22	**Department of Environment**			
	160 Unearned			
	160200 Grant Funding			
21304	Other Grants	7,919,348	10,245,283	270,350
TOTAL ACTIVITY 160200 Grant Funding		**7,919,348**	**10,245,283**	**270,350**
TOTAL PROGRAMME 160 Unearned		**7,919,348**	**10,245,283**	**270,350**
TOTAL DEPARTMENT 2522 Department of Environment		**7,919,348**	**10,245,283**	**270,350**
TOTAL MINISTRY 25 Health, Wellness and the Environment		**7,919,348**	**10,245,283**	**270,350**
Total Capital Revenue		**7,919,348**	**10,245,283**	**270,350**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
3007	Antigua Archives	150,000	-	-
TOTAL MINISTRY 30 Education and Sports		**150,000**	**-**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL REVENUE BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	ACTUAL
		2025	2024	2023
07	**Antigua Archives**			
	140 Non Tax			
	140103 Licenses and Service Fees			
21214	Contributions and/or Donations Received	100,000	-	-
21304	Other Grants	50,000	-	-
TOTAL ACTIVITY 140103 Licenses and Service Fees		**150,000**	**-**	**-**
TOTAL PROGRAMME 140 Non Tax		**150,000**	**-**	**-**
TOTAL DEPARTMENT 3007 Antigua Archives		**150,000**	**-**	**-**
TOTAL MINISTRY 30 Education and Sports		**150,000**	**-**	**-**
Total Capital Revenue		**150,000**	**-**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURE BY MINISTRY AND DEPARTMENT

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Office of the Governor General**	**59,700**	**-**	**-**	**-**
0101	Governor General's Office	59,700	-	-	-
02	**Legislature**	**17,000**	**8,000**	**8,000**	**-**
0201	House of Representatives	17,000	8,000	8,000	-
03	**Cabinet**	**-**	**7,000**	**7,000**	**-**
0301	Cabinet	-	7,000	7,000	-
06	**Audit**	**34,215**	**-**	**-**	**-**
0601	Auditor General's Department	34,215	-	-	-
09	**Electoral Commission**	**175,000**	**1,866,697**	**1,866,697**	**-**
0901	Electoral Commission	175,000	1,866,697	1,866,697	-
10	**Prime Minister's Ministry**	**7,070,792**	**6,607,192**	**6,607,192**	**4,347,568**
1001	Prime Minister's Office	435,443	535,443	535,443	345,686
1008	Military	2,924,000	2,265,000	2,265,000	-
1010	Passport Office	3,540,349	3,540,349	3,540,349	4,001,882
1011	O.N.D.C.P.	171,000	266,400	266,400	-
11	**Foreign Affairs, Trade, and Barbuda Affairs**	**7,384,775**	**17,952,360**	**17,952,360**	**97,950**
1101	External/Foreign Affairs	5,828,000	16,290,000	16,290,000	97,950
1104	Trade and Economic Development	872,775	978,360	978,360	-
1107	Bureau of Standards	684,000	684,000	684,000	-
12	**Lands, Surveys & Blue Economy**	**4,051,701**	**2,652,534**	**2,652,534**	**136,748**
1201	Ministry Headquarters	1,891,025	112,500	112,500	-
1202	Lands Division	2,020,676	2,170,676	3,949,201	136,748
1204	Development Control Authority	140,000	369,358	369,358	-
13	**Creative Industries and Innovation**	**326,601**	**-**	**-**	**-**
1301	Creative Industries and Innovation HQ	190,000	-	-	-
1302	Department of Creative Industries	136,601	-	-	-
15	**Finance, Corporate Governance and PPPs**	**6,808,769**	**6,215,140**	**6,215,140**	**702,214**
1501	Ministry of Finance HQ	957,240	733,604	792,604	99,676
1503	Inland Revenue	-	629,300	659,300	172,739
1504	Post Office	-	-	72,547	156,404
1505	Customs and Excise	1,500,000	582,000	582,000	-
1508	Statistics Division	4,351,529	4,270,236	4,270,236	273,395
20	**Agriculture, Fisheries and Vetinary Services**	**1,988,696**	**1,508,947**	**1,508,947**	**-**
2002	Agriculture Division	610,000	-	-	-
2003	Veterinary & Animal Husbandry	325,755	12,685	12,685	-
2004	Fisheries Division	289,641	983,462	983,462	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURE BY MINISTRY AND DEPARTMENT

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
2005	Cotton Division	56,000	56,000	56,000	-
2014	Plant Protection	696,800	456,800	456,800	-
2015	Statistics Research & Information Technology	10,500	-	-	-
25	**Health, Wellness and the Environment**	**3,295,225**	**12,140,811**	**12,140,811**	**170,690**
2501	Health HQ	82,000	82,000	82,000	23,840
2502	Medical General Division	796,500	200,000	200,000	111,075
2503	Central Board of Health	1,060,000	884,528	884,528	35,775
2505	Clarevue Psychiatric Hospital	956,725	479,000	479,000	-
2506	Fiennes Institute	350,000	250,000	250,000	-
2522	Department of Environment	50,000	10,245,283	10,245,283	-
30	**Education and Sports**	**18,859,060**	**7,963,975**	**7,963,975**	**1,159,217**
3001	Education Headquarters	430,000	352,715	352,715	27,000
3003	Primary Education Division	14,378,560	4,316,260	4,438,465	-
3005	State College	440,000	-	-	-
3006	Public Library	150,000	300,000	300,000	-
3007	Antigua Archives	200,000	300,000	300,000	-
3008	ABICE	50,000	50,000	50,000	-
3011	Sports	365,500	-	689,949	-
3012	School Meals Services	1,845,000	1,845,000	2,545,000	1,132,217
3015	ABIIT	1,000,000	800,000	800,000	-
35	**Civil Aviation and Transportation**	**2,278,500**	**643,884**	**643,884**	**1,318,399**
3501	Civil Aviation	125,000	125,000	125,000	188,872
3502	V C Bird International Airport	1,006,000	125,000	125,000	1,014,608
3503	Meteorological Office	1,147,500	393,884	393,884	114,919
40	**Works**	**158,585,995**	**117,610,926**	**117,610,926**	**87,829,393**
4001	Public Works and Transportation HQ	9,300,000	8,300,000	24,080,000	11,646,632
4002	Works Division	147,285,995	107,310,926	118,256,126	74,445,630
4004	Equipment Maintenance & Funding Scheme	2,000,000	2,000,000	2,000,000	1,737,131
45	**Social Transformation, and HRD**	**867,000**	**323,196**	**323,196**	**-**
4501	Social Transformation HQ	-	-	66,965	-
4504	Substance Abuse Prevention Division	-	44,331	44,331	-
4508	Department of Social Research and Planning	-	125,000	125,000	-
4512	Establishment Division	-	-	22,747	-
4513	Training Division	87,000	102,000	102,000	-
4514	Boys Training School	780,000	-	-	-
4515	Blue Economy	-	51,865	51,865	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURE BY MINISTRY AND DEPARTMENT

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
55	**Attorney General's Office & Legal Affairs, Public Safety & I**	**13,895,615**	**17,172,028**	**17,172,028**	**767,518**
5501	Attorney General and Legal Affairs HQ	449,365	114,885	288,835	-
5502	Office of the D.P.P	145,559	-	-	-
5503	Printing Office	600,000	600,000	600,000	127,500
5504	Land Registry Division	97,561	15,000	89,970	41,040
5505	Industrial Court	20,000	15,000	15,000	7,800
5506	High Court	125,000	125,000	125,000	51,966
5507	Magistrates Court	52,800	52,800	52,800	-
5508	Legal Aide Advice Centre	40,000	26,058	26,058	-
5509	Intellectual Property	10,000	10,000	10,000	-
5510	Labour Department	797,709	797,709	797,709	-
5512	Police	2,141,000	1,931,000	2,266,000	400,284
5513	Sir Wright George Police Training Academy	500,000	630,000	630,000	-
5514	Fire Brigade	2,456,000	9,546,000	9,546,000	8,819
5515	Prison	1,798,042	1,798,872	1,798,872	79,993
5516	Civil Registry	85,640	20,000	20,000	-
5517	Antigua & Barbuda Forensic Services	4,278,600	1,225,500	1,225,500	50,116
5518	Office of the Public Trustee	198,339	164,204	164,204	-
5519	Immigration Department	100,000	100,000	100,000	-
80	**Tourism and Investment**	**118,793**	**78,793**	**78,793**	**-**
8001	Tourism HQ	78,793	78,793	78,793	-
8009	Beach Safety and Protection Unit	40,000	-	-	-
95	**Information Communication Technologies, Utilities and Energy**	**5,944,359**	**3,500,000**	**3,500,000**	**1,483,813**
9501	Information HQ	175,000	-	-	-
9502	Information Technology Centre	1,995,000	1,500,000	1,287,550	1,422,764
9503	Telecommunications Division	370,600	-	212,450	61,049
9504	E-Government	1,115,000	215,000	215,000	-
9505	Cyber Security	1,575,000	1,575,000	1,575,000	-
9506	Antigua and Barbuda Broadcasting Services	320,000	210,000	468,711	-
9508	GIS	393,759	-	-	-
TOTAL CAPITAL EXPENDITURE		**231,761,796**	**196,251,483**	**227,361,252**	**98,013,510**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURE BY PROGRAMME AND ACTIVITY

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
25	**Infrastructural Development**	**147,912,016**	**115,085,653**	**143,619,378**	**88,155,013**
250445	Motor Pool Operations	6,000,000	5,000,000	17,000,000	6,935,300
250626	Land Development	2,020,676	2,170,676	3,949,201	136,748
250690	Purchase of Minor Capital	252,500	130,000	130,000	-
250799	Computerisation of the Development Application Process	-	351,858	351,858	-
251630	Construction and/or Major Upgrade Roads & Drainage	53,554,576	30,802,205	41,802,205	50,107,359
251652	Construction Barbuda Roads	8,150,700	-	-	-
251704	Major Repairs of Quarry	2,000,000	1,000,000	1,000,000	137,941
251794	Construction of Road and Drains - CDB Funded	12,391,834	15,001,014	15,369,769	2,494,363
251796	Second Road Infrastructure Rehab Project (SRIRP)	19,765,448	36,254,900	36,254,900	-
253387	Repairs & Maintenance Services	2,000,000	2,000,000	2,000,000	3,732,131
253665	Upgrade - Traffic Management System	1,300,000	1,000,000	1,181,327	587,150
255611	Construction &/or Major Upgrade Government Buildings	17,304,113	16,600,000	16,051,245	19,119,027
255612	4th UWI Campus -Antigua	13,465,995	-	-	-
255690	Purchase - Minor Capital Items	250,000	250,000	193,873	4,790
255714	Outfitting Government Offices	3,300,000	3,300,000	7,080,000	4,711,332
255759	Renovation Parham Police Station	100,000	100,000	100,000	-
255768	Upgrade of IRD Building	-	-	30,000	-
255797	Barbuda Rehabilitation/Reconstruction	4,931,174	-	-	-
255800	Boobey Alley Redevelopment Project	1,000,000	1,000,000	1,000,000	-
256690	Purchase of Minor Capital Items	125,000	125,000	125,000	188,872
26	**Health Care Services**	**2,895,225**	**1,645,528**	**1,645,528**	**170,690**
261328	Dentistry	-	200,000	-	-
261690	Purchase of Minor Capital Items	-	-	200,000	111,075
261798	Rehabilitation of Community (Poly-)Clinics	838,500	-	-	-
262378	Psychiatric Health Care Services	-	479,000	479,000	-
262756	Upgrade of Psychiatric Facilities	956,725	-	-	-
264460	Health Services Administration	-	82,000	82,000	23,840
264714	Outfitting Government Offices	40,000	-	-	-
266690	Purchase of Minor Capital Items	1,060,000	884,528	884,528	35,775
27	**Education Services**	**18,427,085**	**6,118,975**	**6,241,180**	**27,000**
270490	Archiving	200,000	150,000	150,000	-
270690	Purchase of Minor Capital	240,000	390,000	390,000	27,000
270777	Upgrade of School Plants	1,805,000	-	-	-
270791	Construction or Upgrade of National Accreditation Board HQ	60,000	50,000	50,000	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURE BY PROGRAMME AND ACTIVITY

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
270816	Enhancing Learning Continuity & Resiliency Project	1,158,760	1,247,760	1,247,760	-
271710	Construction of School at Five Islands	6,778,525	-	122,205	-
273690	Purchase of Minor Capital Items	340,000	-	-	-
273708	Upgrading Facilities Antigua State College	100,000	-	-	-
273769	Upgrade of ABIIT	1,000,000	800,000	800,000	-
274463	Library Services	150,000	300,000	300,000	-
275690	Purchase of Minor Capital Items	50,000	50,000	50,000	-
275712	Upgrade/Renovation of ABNTA	130,000	62,715	62,715	-
276711	Basic Education Project 2	6,414,800	3,068,500	3,068,500	-
28	**Trade and Economic Development**	**1,566,479**	**1,852,360**	**1,852,360**	**97,950**
280690	Purchase - Minor Capital Items	60,000	75,000	75,000	-
281618	National Quality Policy	384,000	384,000	384,000	-
281729	Strengthening of the ABBS	300,000	300,000	300,000	-
282558	National Garment Factory Initiative	552,479	903,360	903,360	-
282721	Relocation of Gov't Department/Agency	75,000	-	-	-
283510	Ancillary Services	100,000	190,000	190,000	97,950
283690	Purchase of Minor Capital Items	95,000	-	-	-
29	**Public Order and Safety**	**14,981,346**	**17,919,784**	**18,428,734**	**539,212**
290337	Fire Protection Services	906,000	906,000	906,000	8,819
290358	Law Enforcement Management	630,000	300,000	635,000	166,260
290417	Money Laundering Prevention	171,000	-	-	-
290432	Penal Reform	652,690	349,690	349,690	12,546
290509	Monitoring, Regulations & Enforcement	-	110,000	110,000	-
290545	Management of Forensic Labs	1,163,500	1,083,500	1,083,500	50,116
290547	Evidence Recovery Unit	271,000	331,000	331,000	234,024
290614	Upgrade of Sir W F George Police Academy	500,000	500,000	500,000	-
290623	Major Refurbishing - Motor Vehicles	-	680,000	680,000	-
290636	Renovation/Upgrade of Military Facilities	1,100,000	1,000,000	1,000,000	-
290687	Upgrade of Her Majesty's Prison	1,145,352	1,449,182	1,449,182	67,447
290690	Purchase of Minor Capital Items	599,000	1,339,458	1,339,458	-
290695	Computerisation of Government Offices	310,000	250,000	250,000	-
290714	Outfitting Government Offices	670,000	-	-	-
290717	Upgrade of Police Headquarters	250,000	250,000	250,000	-
290719	Upgrade of Coolidge Fire Station	1,050,000	8,640,000	8,640,000	-
290727	Construction &/or Upgrade Fire Station	500,000	-	-	-
290754	Strengthening the Policing of waters	1,000,000	100,000	100,000	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURE BY PROGRAMME AND ACTIVITY

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
290780	Renovation/Outfitting of Canine Unit	300,000	300,000	300,000	-
290793	Construction or Major Upgrade of Forensic Science Laboratory	3,115,100	-	-	-
291553	Public Trustees Management	-	164,204	164,204	-
291611	Construction &/or Major Upgrade to Government Buildings	-	51,865	51,865	-
291690	Purchase of Minor Capital Items	647,704	114,885	288,835	-
30	**Agriculture**	**3,757,941**	**3,341,262**	**4,041,262**	**1,132,217**
300621	Renovation/Upgrading of Agricultural Stations	510,000	-	-	-
300626	Land Development	56,000	56,000	56,000	-
300690	Purchase of Minor Capital Item	10,500	-	-	-
303667	Construction Artisanal Fishing Port-Barbuda	50,000	784,528	784,528	-
303690	Purchase of Minor Capital	119,641	43,934	43,934	-
303693	Fencing of Fisheries Complexes	120,000	155,000	155,000	-
304795	Eradication of Giant African Snails	696,800	456,800	456,800	-
307720	Refurbishment of Abbattoir and Meat Market	250,000	-	-	-
308443	School Meals Initiative	1,845,000	1,845,000	2,545,000	1,132,217
309669	Construction of Farm & Feeder Roads	100,000	-	-	-
33	**Printing & Publishing**	**4,140,349**	**4,140,349**	**4,140,349**	**4,129,382**
330375	Printing Services	600,000	600,000	600,000	127,500
330792	Establishment of E-Passports	3,540,349	3,540,349	3,540,349	4,001,882
35	**Auditing & Regulatory Services**	**34,215**	**-**	**-**	**-**
350690	Purchase of Minor Capital	34,215	-	-	-
39	**General Public Services**	**12,695,593**	**24,037,570**	**24,274,799**	**876,291**
390302	Activities of State	-	7,000	7,000	-
390320	Conservation Management	40,000	-	-	-
390326	Custodial Services	59,700	-	-	-
390366	Parliamentary Process	17,000	8,000	8,000	-
390370	Population Census	4,351,529	4,270,236	4,270,236	88,755
390690	Purchase of Minor Capital Item	1,116,212	697,485	934,714	308,090
390695	Computerization of Government Offices	-	-	-	24,690
390714	Outfitting of Government Offices	190,443	190,443	190,443	270,116
390765	Electronic Registration & ID Card System	-	1,391,435	1,391,435	-
390774	Labour Force Survey	-	-	-	184,640
390783	Restoration of Heritage Site	948,000	-	-	-
390788	Establishment of Registration Centres	175,000	475,262	475,262	-
390790	Labour Demand Survey	303,809	303,809	303,809	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURE BY PROGRAMME AND ACTIVITY

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
390823	Major Conferences & Workshops	5,000,000	16,200,000	16,200,000	-
392509	Monitoring & Enforcement	323,900	323,900	323,900	-
392690	Purchase of Minor Capital Items	170,000	170,000	170,000	-
41	**Telecom. & Info. Technology**	**5,944,359**	**3,500,000**	**3,758,711**	**1,483,813**
410380	Public Broadcasting Services	393,759	-	146,652	-
410552	Cybersecurity	1,575,000	1,575,000	1,575,000	-
410690	Purchase of Minor Capital Item	415,000	425,000	537,059	-
410695	Government's Wide Area Network	1,500,000	1,500,000	1,287,550	1,422,764
410714	Outfitting of Government Offices	220,000	-	-	-
410716	Establishment of IT HQ & Tier 3 Data Centre	100,000	-	-	-
410765	Establishment of Citizens' Portal	50,000	-	-	-
410766	Border Control Management, E-Visa & Online E/D card system	345,000	-	-	-
410781	Telecommunications Upgrade	20,000	-	-	-
410789	Upgrade of Public Safety Communications Network	350,600	-	212,450	61,049
410824	Production of Official Documents	975,000	-	-	-
43	**Soc. Protection & Community De**	**1,495,500**	**569,331**	**1,259,280**	**-**
430415	Youth Development Services	780,000	-	-	-
430624	Renovation of Facilities at Fiennes Institute	350,000	-	-	-
430628	Upgrade/Maintenance of Sports Facilities	70,000	-	69,449	-
430690	Purchase of Minor Capital Items	295,500	250,000	870,500	-
432609	Establishment of Infections Disease Centre	-	150,000	150,000	-
434690	Purchase of Minor Capital Items	-	44,331	44,331	-
436752	Equipping Social Policy Unit	-	125,000	125,000	-
50	**Tourism**	**15,454,448**	**16,095,767**	**16,095,767**	**1,129,527**
500510	Ancillary Services	78,793	78,793	78,793	-
500690	Purch. of Minor Capital Items	125,000	125,000	125,000	1,014,608
500753	Restoration of Airport Radar	881,000	-	-	-
502362	Meteorological Services	-	101,884	101,884	16,339
502611	Construction and/or Major upgrade to Government Building	50,000	-	-	-
502690	Purchase of Minor Capital Item	1,147,500	292,000	292,000	98,580
502812	GCF Build	13,172,155	15,498,090	15,498,090	-
90	**Fiscal Management**	**2,457,240**	**1,944,904**	**2,003,904**	**272,415**
900439	Revenue Collection Services	1,500,000	629,300	629,300	172,739
900441	Economic Policy Planning & Development	300,000	-	-	-
900690	Purchase of Minor Capital Items	657,240	733,604	792,604	99,676

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURE BY PROGRAMME AND ACTIVITY

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
904762	Customs Automation- Implementation of ASYCUDA World	-	582,000	582,000	-
TOTAL CAPITAL EXPENDITURE		**231,761,796**	**196,251,483**	**227,361,252**	**98,013,510**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

01 Office of the Governor General

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Governor General's Office**				
	390326 Custodial Services				
	Consolidated Fund				
40203	Purchase of Office Equipment	59,700	-	-	-
Total Activity 390326 Custodial Services		**59,700**	**-**	**-**	**-**
Total Department 0101 Governor General's Office		**59,700**	**-**	**-**	**-**
TOTAL MINISTRY 01 Office of the Governor General		**59,700**	**-**	**-**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

02 Legislature

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**House of Representatives**				
	390366 Parliamentary Process				
	Consolidated Fund				
40312	Purchase of Kitchen and Refrigerator Equipment	17,000	8,000	8,000	-
Total Activity 390366 Parliamentary Process		**17,000**	**8,000**	**8,000**	**-**
Total Department 0201 House of Representatives		**17,000**	**8,000**	**8,000**	**-**
TOTAL MINISTRY 02 Legislature		**17,000**	**8,000**	**8,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

03 Cabinet

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Cabinet**				
	390302 Activities of State				
	Consolidated Fund				
40203	Purchase of Office Equipment	-	7,000	7,000	-
Total Activity 390302 Activities of State		**-**	**7,000**	**7,000**	**-**
Total Department 0301 Cabinet		**-**	**7,000**	**7,000**	**-**
TOTAL MINISTRY 03 Cabinet		**-**	**7,000**	**7,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

06 Audit

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Auditor General's Department**				
	350690 Purchase of Minor Capital				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	15,000	-	-	-
40203	Purchase of Office Equipment	1,050	-	-	-
40302	Purchase of a Generator	2,700	-	-	-
41201	Demolition Costs	15,465	-	-	-
Total Activity 350690 Purchase of Minor Capital		**34,215**	**-**	**-**	**-**
Total Department 0601 Auditor General's Department		**34,215**	**-**	**-**	**-**
TOTAL MINISTRY 06 Audit		**34,215**	**-**	**-**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

09 Electoral Commission

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Electoral Commission**				
	390765 Electronic Registration & ID Card System				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	1,391,435	1,391,435	-
Total Activity 390765 Electronic Registration & ID Card System		**-**	**1,391,435**	**1,391,435**	**-**
	390788 Establishment of Registration Centres				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	50,000	50,000	-
40203	Purchase of Office Equipment	-	45,000	45,000	-
40204	Purchase of Furnishings n.e.c.	-	50,000	50,000	-
40310	Purchase of Equipment n.e.c.	175,000	75,000	75,000	-
40505	Purchase of Assets n.e.c.	-	187,262	187,262	-
41206	Project Initiation Costs	-	68,000	68,000	-
Total Activity 390788 Establishment of Registration Centres		**175,000**	**475,262**	**475,262**	**-**
Total Department 0901 Electoral Commission		**175,000**	**1,866,697**	**1,866,697**	**-**
TOTAL MINISTRY 09 Electoral Commission		**175,000**	**1,866,697**	**1,866,697**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Prime Minister's Office**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40310	Purchase of Equipment n.e.c.	-	30,000	30,000	50,880
40316	Purchase of Printing Equipment	30,000	65,000	65,000	-
41203	Landscaping costs	-	50,000	50,000	-
41204	Materials Costs	-	100,000	100,000	-
41206	Project Initiation Costs	-	100,000	100,000	-
Total Activity 390690 Purchase of Minor Capital Item		**30,000**	**345,000**	**345,000**	**50,880**
	390695 Computerization of Government Offices				
	Consolidated Fund				
40203	Purchase of Office Equipment	-	-	-	24,690
Total Activity 390695 Computerization of Government Offices		**-**	**-**	**-**	**24,690**
	390714 Outfitting of Government Offices				
	Consolidated Fund				
40315	Purchase of Security Equipment	190,443	190,443	190,443	216,521
40316	Purchase of Printing Equipment	-	-	-	53,595
Total Activity 390714 Outfitting of Government Offices		**190,443**	**190,443**	**190,443**	**270,116**
	390783 Restoration of Heritage Site				
	Consolidated Fund				
40310	Purchase of Equipment n.e.c.	65,000	-	-	-
40402	Purchase of Construction Supplies & Equipment	50,000	-	-	-
41203	Landscaping costs	50,000	-	-	-
41204	Materials Costs	50,000	-	-	-
Total Activity 390783 Restoration of Heritage Site		**215,000**	**-**	**-**	**-**
Total Department 1001 Prime Minister's Office		**435,443**	**535,443**	**535,443**	**345,686**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
08	**Military**				
	290623 Major Refurbishing - Motor Vehicles				
	Consolidated Fund				
40101	Purchase of Vehicles	-	550,000	550,000	-
40104	Purchase Heavy Vehicular Equipment	-	130,000	130,000	-
Total Activity 290623 Major Refurbishing - Motor Vehicles		**-**	**680,000**	**680,000**	**-**
	290636 Renovation/Upgrade of Military Facilities				
	Consolidated Fund				
41203	Landscaping costs	100,000	-	-	-
41204	Materials Costs	-	500,000	500,000	-
41206	Project Initiation Costs	1,000,000	500,000	500,000	-
Total Activity 290636 Renovation/Upgrade of Military Facilities		**1,100,000**	**1,000,000**	**1,000,000**	**-**
	290690 Purchase of Minor Capital Items				
	Consolidated Fund				
40203	Purchase of Office Equipment	-	85,000	85,000	-
40301	Purchase of Air Conditioning	-	75,000	75,000	-
40302	Purchase of a Generator	-	200,000	200,000	-
40312	Purchase of Kitchen and Refrigerator Equipment	29,000	-	-	-
40316	Purchase of Printing Equipment	-	60,000	60,000	-
40413	Purchase of Spare parts for vehicles	65,000	65,000	65,000	-
Total Activity 290690 Purchase of Minor Capital Items		**94,000**	**485,000**	**485,000**	**-**
	290695 Computerisation of Government Offices				
	Consolidated Fund				
40203	Purchase of Office Equipment	60,000	-	-	-
Total Activity 290695 Computerisation of Government Offices		**60,000**	**-**	**-**	**-**
	290714 Outfitting Government Offices				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	85,000	-	-	-
40301	Purchase of Air Conditioning	75,000	-	-	-
40302	Purchase of a Generator	200,000	-	-	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
40315	Purchase of Security Equipment	250,000	-	-	-
40316	Purchase of Printing Equipment	60,000	-	-	-
Total Activity 290714 Outfitting Government Offices		**670,000**	**-**	**-**	**-**
	290754 Strengthening the Policing of waters				
	Consolidated Fund				
40105	Purchase of Marine Vessels	1,000,000	-	-	-
40203	Purchase of Office Equipment	-	100,000	100,000	-
Total Activity 290754 Strengthening the Policing of waters		**1,000,000**	**100,000**	**100,000**	**-**
Total Department 1008 Military		**2,924,000**	**2,265,000**	**2,265,000**	**-**
10	**Passport Office**				
	330792 Establishment of E-Passports				
	Consolidated Fund				
41202	Contractors' Costs	3,540,349	3,540,349	3,540,349	4,001,882
Total Activity 330792 Establishment of E-Passports		**3,540,349**	**3,540,349**	**3,540,349**	**4,001,882**
Total Department 1010 Passport Office		**3,540,349**	**3,540,349**	**3,540,349**	**4,001,882**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

10 Prime Minister's Ministry

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
11	**O.N.D.C.P.**				
	290417 Money Laundering Prevention				
	Consolidated Fund				
40201	Purchase of Office Furnishings	29,000	-	-	-
40202	Purchase of Computer Software & Hardware	60,000	-	-	-
40301	Purchase of Air Conditioning	24,000	-	-	-
40316	Purchase of Printing Equipment	38,000	-	-	-
40320	Purchase of Farm & Landscaping Equipment	20,000	-	-	-
Total Activity 290417 Money Laundering Prevention		**171,000**	**-**	**-**	**-**
	290509 Monitoring, Regulations & Enforcement				
	Consolidated Fund				
40408	Purch. of Protective Clothing	-	110,000	110,000	-
Total Activity 290509 Monitoring, Regulations & Enforcement		**-**	**110,000**	**110,000**	**-**
	290690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	18,400	18,400	-
40202	Purchase of Computer Software & Hardware	-	60,000	60,000	-
40301	Purchase of Air Conditioning	-	24,000	24,000	-
40315	Purchase of Security Equipment	-	20,000	20,000	-
40316	Purchase of Printing Equipment	-	34,000	34,000	-
Total Activity 290690 Purchase of Minor Capital Items		**-**	**156,400**	**156,400**	**-**
Total Department 1011 O.N.D.C.P.		**171,000**	**266,400**	**266,400**	**-**
TOTAL MINISTRY 10 Prime Minister's Ministry		**7,070,792**	**6,607,192**	**6,607,192**	**4,347,568**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**External/Foreign Affairs**				
	283510 Ancilliary Services				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	50,000	50,000	38,682
40203	Purchase of Office Equipment	-	40,000	40,000	59,268
Total Activity 283510 Ancilliary Services		**-**	**90,000**	**90,000**	**97,950**
	283690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	75,000	-	-	-
40202	Purchase of Computer Software & Hardware	20,000	-	-	-
Total Activity 283690 Purchase of Minor Capital Items		**95,000**	**-**	**-**	**-**
	390783 Restoration of Heritage Site				
	Consolidated Fund				
41206	Project Initiation Costs	733,000	-	-	-
Total Activity 390783 Restoration of Heritage Site		**733,000**	**-**	**-**	**-**
	390823 Major Conferences & Workshops				
	Consolidated Fund				
41202	Contractors' Costs	3,000,000	1,000,000	1,000,000	-
41206	Project Initiation Costs	-	700,000	700,000	-
41208	Project Auxiliary Costs	1,000,000	500,000	500,000	-
41210	Contingency Funds	1,000,000	500,000	500,000	-
	External Resources				
	3200 Other External				
41202	Contractors' Costs	-	7,000,000	7,000,000	-
41206	Project Initiation Costs	-	3,000,000	3,000,000	-
41208	Project Auxiliary Costs	-	3,000,000	3,000,000	-
41210	Contingency Funds	-	500,000	500,000	-
Total Activity 390823 Major Conferences & Workshops		**5,000,000**	**16,200,000**	**16,200,000**	**-**
Total Department 1101 External/Foreign Affairs		**5,828,000**	**16,290,000**	**16,290,000**	**97,950**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
04	**Trade and Economic Development**				
	280690 Purchase - Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	20,000	35,000	35,000	-
40203	Purchase of Office Equipment	40,000	40,000	40,000	-
Total Activity 280690 Purchase - Minor Capital Items		**60,000**	**75,000**	**75,000**	**-**
	282558 National Garment Factory Initiative				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	166,526	166,526	-
40203	Purchase of Office Equipment	-	5,470	5,470	-
40302	Purchase of a Generator	110,092	110,092	110,092	-
40310	Purchase of Equipment n.e.c.	159,420	159,420	159,420	-
40316	Purchase of Printing Equipment	-	10,485	10,485	-
41202	Contractors' Costs	132,967	132,967	132,967	-
41210	Contingency Funds	150,000	318,400	318,400	-
Total Activity 282558 National Garment Factory Initiative		**552,479**	**903,360**	**903,360**	**-**
	282721 Relocation of Gov't Department/Agency				
	Consolidated Fund				
41206	Project Initiation Costs	75,000	-	-	-
Total Activity 282721 Relocation of Gov't Department/Agency		**75,000**	**-**	**-**	**-**
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	120,500	-	-	-
40203	Purchase of Office Equipment	10,000	-	-	-
40310	Purchase of Equipment n.e.c.	4,796	-	-	-
40316	Purchase of Printing Equipment	50,000	-	-	-
Total Activity 390690 Purchase of Minor Capital Item		**185,296**	**-**	**-**	**-**
Total Department 1104 Trade and Economic Development		**872,775**	**978,360**	**978,360**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

11 Foreign Affairs, Trade, and Barbuda Affairs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
07	**Bureau of Standards**				
	281618 National Quality Policy				
	Consolidated Fund				
41205	Research & Development Cost	384,000	384,000	384,000	-
Total Activity 281618 National Quality Policy		**384,000**	**384,000**	**384,000**	**-**
	281729 Strengthening of the ABBS				
	Consolidated Fund				
40203	Purchase of Office Equipment	50,000	50,000	50,000	-
41206	Project Initiation Costs	250,000	250,000	250,000	-
Total Activity 281729 Strengthening of the ABBS		**300,000**	**300,000**	**300,000**	**-**
Total Department 1107 Bureau of Standards		**684,000**	**684,000**	**684,000**	**-**
TOTAL MINISTRY 11 Foreign Affairs, Trade, and Barbuda Affairs		**7,384,775**	**17,952,360**	**17,952,360**	**97,950**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Ministry Headquarters**				
	250690 Purchase of Minor Capital				
	Consolidated Fund				
40201	Purchase of Office Furnishings	81,000	81,000	81,000	-
40203	Purchase of Office Equipment	-	31,500	31,500	-
40316	Purchase of Printing Equipment	31,500	-	-	-
Total Activity 250690 Purchase of Minor Capital		**112,500**	**112,500**	**112,500**	**-**
	271710 Construction of School at Five Islands				
	Consolidated Fund				
40501	Purchase of Land	1,778,525	-	-	-
Total Activity 271710 Construction of School at Five Islands		**1,778,525**	**-**	**-**	**-**
Total Department 1201 Ministry Headquarters		**1,891,025**	**112,500**	**112,500**	**-**
02	**Lands Division**				
	250626 Land Development				
	Consolidated Fund				
40104	Purchase Heavy Vehicular Equipment	564,957	564,957	564,957	-
40501	Purchase of Land	-	-	1,778,525	-
40515	Purchase of Utilities Infrastructure	600,000	750,000	750,000	136,748
41202	Contractors' Costs	150,000	150,000	150,000	-
41207	Land Clearing Costs	670,000	670,000	670,000	-
41210	Contingency Funds	35,719	35,719	35,719	-
Total Activity 250626 Land Development		**2,020,676**	**2,170,676**	**3,949,201**	**136,748**
Total Department 1202 Lands Division		**2,020,676**	**2,170,676**	**3,949,201**	**136,748**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

12 Lands, Surveys & Blue Economy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
04	**Development Control Authority**				
	250690 Purchase of Minor Capital				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	10,000	10,000	-
40203	Purchase of Office Equipment	40,000	7,500	7,500	-
40315	Purchase of Security Equipment	100,000	-	-	-
Total Activity 250690 Purchase of Minor Capital		**140,000**	**17,500**	**17,500**	**-**
	250799 Computerisation of the Development Application Process				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	351,858	351,858	-
Total Activity 250799 Computerisation of the Development Application Process		**-**	**351,858**	**351,858**	**-**
Total Department 1204 Development Control Authority		**140,000**	**369,358**	**369,358**	**-**
TOTAL MINISTRY 12 Lands, Surveys & Blue Economy		**4,051,701**	**2,652,534**	**4,431,059**	**136,748**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

13 Creative Industries and Innovation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Creative Industries and Innovation HQ**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	30,000	-	-	-
40204	Purchase of Furnishings n.e.c.	100,000	-	-	-
40312	Purchase of Kitchen and Refrigerator Equipment	60,000	-	-	-
Total Activity 390690 Purchase of Minor Capital Item		**190,000**	**-**	**-**	**-**
Total Department 1301 Creative Industries and Innovation HQ		**190,000**	**-**	**-**	**-**
02	**Department of Creative Industries**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	59,925	-	-	-
40314	Purchase of Music Equipment	76,676	-	-	-
Total Activity 390690 Purchase of Minor Capital Item		**136,601**	**-**	**-**	**-**
Total Department 1302 Department of Creative Industries		**136,601**	**-**	**-**	**-**
TOTAL MINISTRY 13 Creative Industries and Innovation		**326,601**	**-**	**-**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Ministry of Finance HQ**				
	900441 Economic Policy Planning & Development				
	Consolidated Fund				
40204	Purchase of Furnishings n.e.c.	300,000	-	-	-
Total Activity 900441 Economic Policy Planning & Development		**300,000**	**-**	**-**	**-**
	900690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	50,000	50,000	50,000	-
40202	Purchase of Computer Software & Hardware	385,000	461,364	461,364	99,676
40203	Purchase of Office Equipment	25,000	25,000	25,000	-
40301	Purchase of Air Conditioning	-	-	5,000	-
40316	Purchase of Printing Equipment	-	-	54,000	-
40317	Purchase of Telecommunications & Broadcasting Equipment	197,240	197,240	197,240	-
Total Activity 900690 Purchase of Minor Capital Items		**657,240**	**733,604**	**792,604**	**99,676**
Total Department 1501 Ministry of Finance HQ		**957,240**	**733,604**	**792,604**	**99,676**
03	**Inland Revenue**				
	255768 Upgrade of IRD Building				
	Consolidated Fund				
40301	Purchase of Air Conditioning	-	-	30,000	-
Total Activity 255768 Upgrade of IRD Building		**-**	**-**	**30,000**	**-**
	900439 Revenue Collection Services				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	76,000	76,000	32,550
40202	Purchase of Computer Software & Hardware	-	463,300	463,300	78,057
40203	Purchase of Office Equipment	-	90,000	90,000	62,132
Total Activity 900439 Revenue Collection Services		**-**	**629,300**	**629,300**	**172,739**
Total Department 1503 Inland Revenue		**-**	**629,300**	**659,300**	**172,739**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
04	**Post Office**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	-	-	137,174
40315	Purchase of Security Equipment	-	-	72,547	-
40316	Purchase of Printing Equipment	-	-	-	19,230
Total Activity 390690 Purchase of Minor Capital Item		**-**	**-**	**72,547**	**156,404**
Total Department 1504 Post Office		**-**	**-**	**72,547**	**156,404**
05	**Customs and Excise**				
	900439 Revenue Collection Services				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	1,500,000	-	-	-
Total Activity 900439 Revenue Collection Services		**1,500,000**	**-**	**-**	**-**
	904762 Customs Automation-Implementation of ASYCUDA World				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	582,000	582,000	-
Total Activity 904762 Customs Automation-Implementation of ASYCUDA World		**-**	**582,000**	**582,000**	**-**
Total Department 1505 Customs and Excise		**1,500,000**	**582,000**	**582,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

15 Finance, Corporate Governance and PPPs

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
08	**Statistics Division**				
	390370 Population Census				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	175,000	175,000	175,000	-
40203	Purchase of Office Equipment	-	-	-	88,755
40408	Purch. of Protective Clothing	34,653	52,500	34,653	-
41202	Contractors' Costs	3,515,083	3,223,133	3,365,813	-
41205	Research & Development Cost	90,865	157,250	157,250	-
41206	Project Initiation Costs	181,895	151,720	59,220	-
41208	Project Auxiliary Costs	321,700	478,300	478,300	-
41210	Contingency Funds	32,333	32,333	-	-
Total Activity 390370 Population Census		**4,351,529**	**4,270,236**	**4,270,236**	**88,755**
	390774 Labour Force Survey				
	Consolidated Fund				
41202	Contractors' Costs	-	-	-	134,700
41206	Project Initiation Costs	-	-	-	10,940
41208	Project Auxiliary Costs	-	-	-	39,000
Total Activity 390774 Labour Force Survey		**-**	**-**	**-**	**184,640**
Total Department 1508 Statistics Division		**4,351,529**	**4,270,236**	**4,270,236**	**273,395**
TOTAL MINISTRY 15 Finance, Corporate Governance and PPPs		**6,808,769**	**6,215,140**	**6,376,687**	**702,214**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
02	**Agriculture Division**				
	300621 Renovation/Upgrading of Agricultural Stations				
	Consolidated Fund				
41202	Contractors' Costs	200,000	-	-	-
41204	Materials Costs	310,000	-	-	-
Total Activity 300621 Renovation/Upgrading of Agricultural Stations		**510,000**	**-**	**-**	**-**
	309669 Construction of Farm & Feeder Roads				
	Consolidated Fund				
41207	Land Clearing Costs	100,000	-	-	-
Total Activity 309669 Construction of Farm & Feeder Roads		**100,000**	**-**	**-**	**-**
Total Department 2002 Agriculture Division		**610,000**	**-**	**-**	**-**
03	**Veterinary & Animal Husbandry**				
	307720 Refurbishment of Abbattoir and Meat Market				
	Consolidated Fund				
41204	Materials Costs	250,000	-	-	-
Total Activity 307720 Refurbishment of Abbattoir and Meat Market		**250,000**	**-**	**-**	**-**
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	39,775	5,095	5,095	-
40202	Purchase of Computer Software & Hardware	13,980	4,995	4,995	-
40203	Purchase of Office Equipment	22,000	2,595	2,595	-
Total Activity 390690 Purchase of Minor Capital Item		**75,755**	**12,685**	**12,685**	**-**
Total Department 2003 Veterinary & Animal Husbandry		**325,755**	**12,685**	**12,685**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
04	**Fisheries Division**				
	303667 Construction Artisanal Fishing Port-Barbuda				
	Consolidated Fund				
40104	Purchase Heavy Vehicular Equipment	-	534,528	534,528	-
40402	Purchase of Construction Supplies & Equipment	-	150,000	150,000	-
40404	Purchase of Fencing Materials	-	100,000	100,000	-
41206	Project Initiation Costs	50,000	-	-	-
Total Activity 303667 Construction Artisanal Fishing Port-Barbuda		**50,000**	**784,528**	**784,528**	**-**
	303690 Purchase of Minor Capital				
	Consolidated Fund				
40308	Purchase of Radar	26,400	26,400	26,400	-
40310	Purchase of Equipment n.e.c.	75,707	-	-	-
40315	Purchase of Security Equipment	17,534	17,534	17,534	-
Total Activity 303690 Purchase of Minor Capital		**119,641**	**43,934**	**43,934**	**-**
	303693 Fencing of Fisheries Complexes				
	Consolidated Fund				
40401	Purchase of Spares for Equipment	20,000	-	-	-
40404	Purchase of Fencing Materials	-	155,000	155,000	-
41206	Project Initiation Costs	100,000	-	-	-
Total Activity 303693 Fencing of Fisheries Complexes		**120,000**	**155,000**	**155,000**	**-**
Total Department 2004 Fisheries Division		**289,641**	**983,462**	**983,462**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

20 Agriculture, Fisheries and Vetinary Services

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
05	**Cotton Division**				
	300626 Land Development				
	Consolidated Fund				
40201	Purchase of Office Furnishings	10,000	10,000	10,000	-
40203	Purchase of Office Equipment	10,000	10,000	10,000	-
40303	Purchase of Test Equipment	8,000	8,000	8,000	-
40305	Purchase of Production Equipment	8,000	8,000	8,000	-
40401	Purchase of Spares for Equipment	10,000	10,000	10,000	-
40413	Purchase of Spare parts for vehicles	10,000	10,000	10,000	-
Total Activity 300626 Land Development		**56,000**	**56,000**	**56,000**	**-**
Total Department 2005 Cotton Division		**56,000**	**56,000**	**56,000**	**-**
14	**Plant Protection**				
	304795 Eradication of Giant African Snails				
	Consolidated Fund				
40101	Purchase of Vehicles	180,000	-	-	-
41202	Contractors' Costs	250,000	250,000	250,000	-
41204	Materials Costs	150,000	150,000	150,000	-
41205	Research & Development Cost	36,800	36,800	36,800	-
41206	Project Initiation Costs	5,000	5,000	5,000	-
41207	Land Clearing Costs	50,000	-	-	-
41210	Contingency Funds	25,000	15,000	15,000	-
Total Activity 304795 Eradication of Giant African Snails		**696,800**	**456,800**	**456,800**	**-**
Total Department 2014 Plant Protection		**696,800**	**456,800**	**456,800**	**-**
15	**Statistics Research & Information Technology**				
	300690 Purchase of Minor Capital Item				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	10,500	-	-	-
Total Activity 300690 Purchase of Minor Capital Item		**10,500**	**-**	**-**	**-**
Total Department 2015 Statistics Research & Information Technology		**10,500**	**-**	**-**	**-**
TOTAL MINISTRY 20 Agriculture, Fisheries and Vetinary Services		**1,988,696**	**1,508,947**	**1,508,947**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Health HQ**				
	261798 Rehabilitation of Community (Poly-)Clinics				
	Consolidated Fund				
41206	Project Initiation Costs	42,000	-	-	-
Total Activity 261798 Rehabilitation of Community (Poly-)Clinics		**42,000**	**-**	**-**	**-**
	264460 Health Services Administration				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	40,000	70,685	23,840
41206	Project Initiation Costs	-	42,000	11,315	-
Total Activity 264460 Health Services Administration		**-**	**82,000**	**82,000**	**23,840**
	264714 Outfitting Government Offices				
	Consolidated Fund				
40201	Purchase of Office Furnishings	40,000	-	-	-
Total Activity 264714 Outfitting Government Offices		**40,000**	**-**	**-**	**-**
Total Department 2501 Health HQ		**82,000**	**82,000**	**82,000**	**23,840**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
02	**Medical General Division**				
	261328 Dentistry				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	25,000	-	-
40307	Purchase of Medical Equipment	-	175,000	-	-
Total Activity 261328 Dentistry		**-**	**200,000**	**-**	**-**
	261690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	-	175,000	51,560
40202	Purchase of Computer Software & Hardware	-	-	25,000	18,000
40203	Purchase of Office Equipment	-	-	-	4,530
40312	Purchase of Kitchen and Refrigerator Equipment	-	-	-	990
41204	Materials Costs	-	-	-	35,995
Total Activity 261690 Purchase of Minor Capital Items		**-**	**-**	**200,000**	**111,075**
	261798 Rehabilitation of Community (Poly-)Clinics				
	Consolidated Fund				
40201	Purchase of Office Furnishings	134,000	-	-	-
40202	Purchase of Computer Software & Hardware	100,000	-	-	-
40203	Purchase of Office Equipment	50,000	-	-	-
40301	Purchase of Air Conditioning	100,000	-	-	-
40302	Purchase of a Generator	175,000	-	-	-
40307	Purchase of Medical Equipment	125,000	-	-	-
40312	Purchase of Kitchen and Refrigerator Equipment	60,000	-	-	-
40513	Purchase of Signs	52,500	-	-	-
Total Activity 261798 Rehabilitation of Community (Poly-)Clinics		**796,500**	**-**	**-**	**-**
Total Department 2502 Medical General Division		**796,500**	**200,000**	**200,000**	**111,075**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
03	**Central Board of Health**				
	266690 Purchase of Minor Capital Items				
	Consolidated Fund				
40104	Purchase Heavy Vehicular Equipment	650,000	534,528	534,528	-
40201	Purchase of Office Furnishings	-	30,000	30,000	22,800
40202	Purchase of Computer Software & Hardware	60,000	20,000	20,000	10,585
40203	Purchase of Office Equipment	30,000	30,000	30,000	2,390
40301	Purchase of Air Conditioning	45,000	20,000	20,000	-
40310	Purchase of Equipment n.e.c.	275,000	250,000	250,000	-
Total Activity 266690 Purchase of Minor Capital Items		**1,060,000**	**884,528**	**884,528**	**35,775**
Total Department 2503 Central Board of Health		**1,060,000**	**884,528**	**884,528**	**35,775**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
05	**Clarevue Psychiatric Hospital**				
	262378 Psychiatric Health Care Services				
	Consolidated Fund				
40203	Purchase of Office Equipment	-	9,000	9,000	-
40204	Purchase of Furnishings n.e.c.	-	40,000	40,000	-
40301	Purchase of Air Conditioning	-	-	11,985	-
40302	Purchase of a Generator	-	155,000	155,000	-
40312	Purchase of Kitchen and Refrigerator Equipment	-	35,000	35,000	-
40315	Purchase of Security Equipment	-	70,000	58,015	-
41202	Contractors' Costs	-	170,000	170,000	-
Total Activity 262378 Psychiatric Health Care Services		**-**	**479,000**	**479,000**	**-**
	262756 Upgrade of Psychiatric Facilities				
	Consolidated Fund				
40201	Purchase of Office Furnishings	29,495	-	-	-
40202	Purchase of Computer Software & Hardware	35,940	-	-	-
40301	Purchase of Air Conditioning	30,000	-	-	-
40302	Purchase of a Generator	155,000	-	-	-
40312	Purchase of Kitchen and Refrigerator Equipment	76,290	-	-	-
40315	Purchase of Security Equipment	70,000	-	-	-
40320	Purchase of Farm & Landscaping Equipment	60,000	-	-	-
41206	Project Initiation Costs	500,000	-	-	-
Total Activity 262756 Upgrade of Psychiatric Facilities		**956,725**	**-**	**-**	**-**
Total Department 2505 Clarevue Psychiatric Hospital		**956,725**	**479,000**	**479,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

25 Health, Wellness and the Environment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
06	**Fiennes Institute**				
	430624 Renovation of Facilities at Fiennes Institute				
	Consolidated Fund				
40302	Purchase of a Generator	100,000	-	-	-
40310	Purchase of Equipment n.e.c.	150,000	-	-	-
41202	Contractors' Costs	100,000	-	-	-
Total Activity 430624 Renovation of Facilities at Fiennes Institute		**350,000**	**-**	**-**	**-**
	430690 Purchase of Minor Capital Items				
	Consolidated Fund				
40302	Purchase of a Generator	-	100,000	100,000	-
40310	Purchase of Equipment n.e.c.	-	50,000	50,000	-
41202	Contractors' Costs	-	100,000	100,000	-
Total Activity 430690 Purchase of Minor Capital Items		**-**	**250,000**	**250,000**	**-**
Total Department 2506 Fiennes Institute		**350,000**	**250,000**	**250,000**	**-**
22	**Department of Environment**				
	502611 Construction and/or Major upgrade to Government Building				
	Consolidated Fund				
41206	Project Initiation Costs	50,000	-	-	-
Total Activity 502611 Construction and/or Major upgrade to Government Building		**50,000**	**-**	**-**	**-**
	502812 GCF Build				
	External Resources				
	3235 Green Climate Fund				
41202	Contractors' Costs	-	8,531,560	8,531,560	-
41208	Project Auxiliary Costs	-	911,182	911,182	-
41210	Contingency Funds	-	802,541	802,541	-
Total Activity 502812 GCF Build		**-**	**10,245,283**	**10,245,283**	**-**
Total Department 2522 Department of Environment		**50,000**	**10,245,283**	**10,245,283**	**-**
TOTAL MINISTRY 25 Health, Wellness and the Environment		**3,295,225**	**12,140,811**	**12,140,811**	**170,690**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Education Headquarters**				
	270690 Purchase of Minor Capital				
	Consolidated Fund				
40201	Purchase of Office Furnishings	40,000	40,000	40,000	-
40202	Purchase of Computer Software & Hardware	45,000	45,000	45,000	-
40203	Purchase of Office Equipment	65,000	65,000	65,000	-
40320	Purchase of Farm & Landscaping Equipment	90,000	90,000	90,000	27,000
Total Activity 270690 Purchase of Minor Capital		**240,000**	**240,000**	**240,000**	**27,000**
	270791 Construction or Upgrade of National Accreditation Board HQ				
	Consolidated Fund				
40203	Purchase of Office Equipment	60,000	50,000	50,000	-
Total Activity 270791 Construction or Upgrade of National Accreditation Board HQ		**60,000**	**50,000**	**50,000**	**-**
	275712 Upgrade/Renovation of ABNTA				
	Consolidated Fund				
40201	Purchase of Office Furnishings	60,000	26,215	26,215	-
40203	Purchase of Office Equipment	70,000	36,500	36,500	-
Total Activity 275712 Upgrade/Renovation of ABNTA		**130,000**	**62,715**	**62,715**	**-**
Total Department 3001 Education Headquarters		**430,000**	**352,715**	**352,715**	**27,000**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
03	**Primary Education Division**				
	270777 Upgrade of School Plants				
	Consolidated Fund				
41208	Project Auxiliary Costs	175,000	-	-	-
	External Resources				
	4501 Caribbean Development Bank				
41205	Research & Development Cost	790,000	-	-	-
41206	Project Initiation Costs	755,000	-	-	-
41208	Project Auxiliary Costs	85,000	-	-	-
Total Activity 270777 Upgrade of School Plants		**1,805,000**	**-**	**-**	**-**
	270816 Enhancing Learning Continuity & Resiliency Project				
	Consolidated Fund				
41208	Project Auxiliary Costs	75,000	75,000	75,000	-
	External Resources				
	4501 Caribbean Development Bank				
40202	Purchase of Computer Software & Hardware	1,049,760	1,049,760	1,049,760	-
40310	Purchase of Equipment n.e.c.	-	54,000	54,000	-
41208	Project Auxiliary Costs	34,000	69,000	69,000	-
Total Activity 270816 Enhancing Learning Continuity & Resiliency Project		**1,158,760**	**1,247,760**	**1,247,760**	**-**
	271710 Construction of School at Five Islands				
	Consolidated Fund				
41206	Project Initiation Costs	-	-	66,205	-
41207	Land Clearing Costs	-	-	56,000	-
Total Activity 271710 Construction of School at Five Islands		**-**	**-**	**122,205**	**-**
	276711 Basic Education Project 2				
	Consolidated Fund				
41208	Project Auxiliary Costs	220,000	220,000	220,000	-
	External Resources				
	4501 Caribbean Development Bank				
40204	Purchase of Furnishings n.e.c.	657,380	657,380	657,380	-
41202	Contractors' Costs	4,545,870	2,127,095	2,127,095	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
41205	Research & Development Cost	98,900	-	-	-
41206	Project Initiation Costs	880,100	-	-	-
41208	Project Auxiliary Costs	12,550	64,025	64,025	-
Total Activity 276711 Basic Education Project 2		**6,414,800**	**3,068,500**	**3,068,500**	**-**
Total Department 3003 Primary Education Division		**9,378,560**	**4,316,260**	**4,438,465**	**-**
05	**State College**				
	273690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	80,000	-	-	-
40203	Purchase of Office Equipment	60,000	-	-	-
40301	Purchase of Air Conditioning	100,000	-	-	-
40315	Purchase of Security Equipment	100,000	-	-	-
Total Activity 273690 Purchase of Minor Capital Items		**340,000**	**-**	**-**	**-**
	273708 Upgrading Facilities Antigua State College				
	Consolidated Fund				
41206	Project Initiation Costs	100,000	-	-	-
Total Activity 273708 Upgrading Facilities Antigua State College		**100,000**	**-**	**-**	**-**
Total Department 3005 State College		**440,000**	**-**	**-**	**-**
06	**Public Library**				
	274463 Library Services				
	Consolidated Fund				
40203	Purchase of Office Equipment	-	300,000	300,000	-
40316	Purchase of Printing Equipment	150,000	-	-	-
Total Activity 274463 Library Services		**150,000**	**300,000**	**300,000**	**-**
Total Department 3006 Public Library		**150,000**	**300,000**	**300,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
07	**Antigua Archives**				
	270490 Archiving				
	Consolidated Fund				
40203	Purchase of Office Equipment	150,000	-	-	-
41204	Materials Costs	-	150,000	150,000	-
41206	Project Initiation Costs	50,000	-	-	-
Total Activity 270490 Archiving		**200,000**	**150,000**	**150,000**	**-**
	270690 Purchase of Minor Capital				
	Consolidated Fund				
40203	Purchase of Office Equipment	-	150,000	150,000	-
Total Activity 270690 Purchase of Minor Capital		**-**	**150,000**	**150,000**	**-**
Total Department 3007 Antigua Archives		**200,000**	**300,000**	**300,000**	**-**
08	**ABICE**				
	275690 Purchase of Minor Capital Items				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	20,000	20,000	20,000	-
40203	Purchase of Office Equipment	30,000	30,000	30,000	-
Total Activity 275690 Purchase of Minor Capital Items		**50,000**	**50,000**	**50,000**	**-**
Total Department 3008 ABICE		**50,000**	**50,000**	**50,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
11	**Sports**				
	430628 Upgrade/Maintenance of Sports Facilities				
	Consolidated Fund				
40320	Purchase of Farm & Landscaping Equipment	70,000	-	69,449	-
Total Activity 430628 Upgrade/Maintenance of Sports Facilities		**70,000**	**-**	**69,449**	**-**
	430690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	50,000	-	564,000	-
40203	Purchase of Office Equipment	30,000	-	-	-
40204	Purchase of Furnishings n.e.c.	65,500	-	-	-
40316	Purchase of Printing Equipment	150,000	-	-	-
40414	Purchase of Firefighting Supplies and Spare Parts	-	-	56,500	-
Total Activity 430690 Purchase of Minor Capital Items		**295,500**	**-**	**620,500**	**-**
Total Department 3011 Sports		**365,500**	**-**	**689,949**	**-**
12	**School Meals Services**				
	308443 School Meals Initiative				
	Consolidated Fund				
40201	Purchase of Office Furnishings	50,000	50,000	50,000	-
40202	Purchase of Computer Software & Hardware	50,000	50,000	50,000	-
40203	Purchase of Office Equipment	-	-	-	28,900
40301	Purchase of Air Conditioning	200,000	200,000	200,000	500
40302	Purchase of a Generator	400,000	400,000	400,000	-
40310	Purchase of Equipment n.e.c.	20,000	20,000	20,000	19,250
40312	Purchase of Kitchen and Refrigerator Equipment	405,000	405,000	1,105,000	404,567
40320	Purchase of Farm & Landscaping Equipment	20,000	20,000	20,000	-
41202	Contractors' Costs	300,000	300,000	300,000	298,000
41204	Materials Costs	400,000	400,000	400,000	381,000
Total Activity 308443 School Meals Initiative		**1,845,000**	**1,845,000**	**2,545,000**	**1,132,217**
Total Department 3012 School Meals Services		**1,845,000**	**1,845,000**	**2,545,000**	**1,132,217**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

30 Education and Sports

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
15	**ABIIT**				
	273769 Upgrade of ABIIT				
	Consolidated Fund				
40201	Purchase of Office Furnishings	250,000	150,000	150,000	-
40202	Purchase of Computer Software & Hardware	250,000	250,000	250,000	-
40203	Purchase of Office Equipment	150,000	150,000	150,000	-
40301	Purchase of Air Conditioning	250,000	250,000	250,000	-
40316	Purchase of Printing Equipment	100,000	-	-	-
Total Activity 273769 Upgrade of ABIIT		**1,000,000**	**800,000**	**800,000**	**-**
Total Department 3015 ABIIT		**1,000,000**	**800,000**	**800,000**	**-**
TOTAL MINISTRY 30 Education and Sports		**13,859,060**	**7,963,975**	**9,476,129**	**1,159,217**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Civil Aviation**				
	256690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	15,000	15,000	15,000	16,785
40202	Purchase of Computer Software & Hardware	20,000	20,000	36,305	33,395
40203	Purchase of Office Equipment	40,000	40,000	23,695	-
40305	Purchase of Production Equipment	50,000	50,000	50,000	125,012
Total Activity 256690 Purchase of Minor Capital Items		**125,000**	**125,000**	**125,000**	**175,192**
Total Department 3501 Civil Aviation		**125,000**	**125,000**	**125,000**	**175,192**
02	**V C Bird International Airport**				
	500690 Purch. of Minor Capital Items				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	40,000	40,000	55,000	999,578
40203	Purchase of Office Equipment	85,000	85,000	70,000	15,030
Total Activity 500690 Purch. of Minor Capital Items		**125,000**	**125,000**	**125,000**	**1,014,608**
	500753 Restoration of Airport Radar				
	Consolidated Fund				
40304	Purchase of Airport Equipment	881,000	-	-	-
Total Activity 500753 Restoration of Airport Radar		**881,000**	**-**	**-**	**-**
Total Department 3502 V C Bird International Airport		**1,006,000**	**125,000**	**125,000**	**1,014,608**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

35 Civil Aviation and Transportation

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
03	**Meteorological Office**				
	502362 Meteorological Services				
	External Resources				
	3200 Other External				
40310	Purchase of Equipment n.e.c.	-	101,884	101,884	16,339
Total Activity 502362 Meteorological Services		**-**	**101,884**	**101,884**	**16,339**
	502690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	100,000	50,000	50,000	14,795
40202	Purchase of Computer Software & Hardware	50,000	20,000	20,000	4,300
40203	Purchase of Office Equipment	25,000	25,000	25,000	17,600
40303	Purchase of Test Equipment	60,000	30,000	30,000	-
40306	Purchase of Lab & Field Equipment	12,000	-	-	-
40310	Purchase of Equipment n.e.c.	880,500	142,000	142,000	61,885
40312	Purchase of Kitchen and Refrigerator Equipment	-	15,000	15,000	-
40401	Purchase of Spares for Equipment	20,000	10,000	10,000	-
Total Activity 502690 Purchase of Minor Capital Item		**1,147,500**	**292,000**	**292,000**	**98,580**
Total Department 3503 Meteorological Office		**1,147,500**	**393,884**	**393,884**	**114,919**
TOTAL MINISTRY 35 Civil Aviation and Transportation		**2,278,500**	**643,884**	**643,884**	**1,304,719**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Public Works and Transportation HQ**				
	250445 Motor Pool Operations				
	Consolidated Fund				
40101	Purchase of Vehicles	6,000,000	5,000,000	17,000,000	6,935,300
Total Activity 250445 Motor Pool Operations		**6,000,000**	**5,000,000**	**17,000,000**	**6,935,300**
	255714 Outfitting Government Offices				
	Consolidated Fund				
40201	Purchase of Office Furnishings	1,500,000	1,500,000	5,100,000	2,892,102
40202	Purchase of Computer Software & Hardware	300,000	300,000	300,000	75,000
40203	Purchase of Office Equipment	500,000	500,000	500,000	232,485
40301	Purchase of Air Conditioning	1,000,000	1,000,000	1,180,000	1,511,745
Total Activity 255714 Outfitting Government Offices		**3,300,000**	**3,300,000**	**7,080,000**	**4,711,332**
Total Department 4001 Public Works and Transportation HQ		**9,300,000**	**8,300,000**	**24,080,000**	**11,646,632**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
02	**Works Division**				
	251630 Construction and/or Major Upgrade Roads & Drainage				
	Consolidated Fund				
40104	Purchase Heavy Vehicular Equipment	2,000,000	5,000,000	5,500,000	-
40309	Purchase of Surveying Equipment	300,000	300,000	300,000	230,732
41202	Contractors' Costs	30,000,000	12,000,000	4,500,000	6,000,837
41204	Materials Costs	15,000,000	10,000,000	28,000,000	43,875,790
	External Resources				
	4501 Caribbean Development Bank				
40204	Purchase of Furnishings n.e.c.	1,361,167	1,101,500	1,101,500	-
41202	Contractors' Costs	3,461,331	1,819,800	1,819,800	-
41208	Project Auxiliary Costs	1,432,078	580,905	580,905	-
Total Activity 251630 Construction and/or Major Upgrade Roads & Drainage		**53,554,576**	**30,802,205**	**41,802,205**	**50,107,359**
	251652 Construction Barbuda Roads				
	External Resources				
	4501 Caribbean Development Bank				
41202	Contractors' Costs	8,150,700	-	-	-
Total Activity 251652 Construction Barbuda Roads		**8,150,700**	**-**	**-**	**-**
	251704 Major Repairs of Quarry				
	Consolidated Fund				
40311	Purchase of Quarry Equipment	2,000,000	1,000,000	1,000,000	137,941
Total Activity 251704 Major Repairs of Quarry		**2,000,000**	**1,000,000**	**1,000,000**	**137,941**
	251794 Construction of Road and Drains - CDB Funded				
	Consolidated Fund				
40501	Purchase of Land	869,408	864,000	864,000	-
41202	Contractors' Costs	-	1,350,000	1,718,755	2,324,833
41208	Project Auxiliary Costs	980,854	-	-	169,530
41210	Contingency Funds	-	442,800	442,800	-
	External Resources				
	3211 CDB/UKCIF				
41202	Contractors' Costs	9,101,615	1,923,602	1,923,602	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
41208	Project Auxiliary Costs	1,439,957	10,420,612	10,420,612	-
Total Activity 251794 Construction of Road and Drains - CDB Funded		**12,391,834**	**15,001,014**	**15,369,769**	**2,494,363**
	251796 Second Road Infrastructure Rehab Project (SRIRP)				
	Consolidated Fund				
40501	Purchase of Land	815,070	810,000	810,000	-
41202	Contractors' Costs	6,113,025	5,300,000	5,300,000	-
41208	Project Auxiliary Costs	1,915,415	729,000	729,000	-
	External Resources				
	4501 Caribbean Development Bank				
40515	Purchase of Utilities Infrastructure	1,086,760	1,620,000	1,620,000	-
41202	Contractors' Costs	9,835,178	24,300,000	24,300,000	-
41208	Project Auxiliary Costs	-	3,495,900	3,495,900	-
Total Activity 251796 Second Road Infrastructure Rehab Project (SRIRP)		**19,765,448**	**36,254,900**	**36,254,900**	**-**
	253387 Repairs & Maintenance Services				
	Consolidated Fund				
40104	Purchase Heavy Vehicular Equipment	-	-	-	1,995,000
Total Activity 253387 Repairs & Maintenance Services		**-**	**-**	**-**	**1,995,000**
	253665 Upgrade - Traffic Management System				
	Consolidated Fund				
40310	Purchase of Equipment n.e.c.	300,000	-	125,200	-
41202	Contractors' Costs	500,000	500,000	903,758	-
41204	Materials Costs	500,000	500,000	152,369	587,150
Total Activity 253665 Upgrade - Traffic Management System		**1,300,000**	**1,000,000**	**1,181,327**	**587,150**
	255611 Construction &/or Major Upgrade Government Buildings				
	Consolidated Fund				
40302	Purchase of a Generator	1,000,000	1,600,000	1,600,000	640,249
41202	Contractors' Costs	10,000,000	10,000,000	9,451,245	17,215,025
41204	Materials Costs	5,000,000	5,000,000	5,000,000	1,263,753
	External Resources				
	4501 Caribbean Development Bank				

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
40310	Purchase of Equipment n.e.c.	163,014	-	-	-
40412	Purchase of Spare parts for boat	203,767	-	-	-
41205	Research & Development Cost	559,682	-	-	-
41208	Project Auxiliary Costs	377,650	-	-	-
Total Activity 255611 Construction &/or Major Upgrade Government Buildings		**17,304,113**	**16,600,000**	**16,051,245**	**19,119,027**
	255690 Purchase - Minor Capital Items				
	Consolidated Fund				
40310	Purchase of Equipment n.e.c.	250,000	250,000	193,873	4,790
Total Activity 255690 Purchase - Minor Capital Items		**250,000**	**250,000**	**193,873**	**4,790**
	255797 Barbuda Rehabilitation/Reconstruction				
	External Resources				
	4501 Caribbean Development Bank				
41202	Contractors' Costs	4,306,287	-	-	-
41205	Research & Development Cost	624,887	-	-	-
Total Activity 255797 Barbuda Rehabilitation/Reconstruction		**4,931,174**	**-**	**-**	**-**
	255800 Boobey Alley Redevelopment Project				
	Consolidated Fund				
40505	Purchase of Assets n.e.c.	1,000,000	1,000,000	1,000,000	-
Total Activity 255800 Boobey Alley Redevelopment Project		**1,000,000**	**1,000,000**	**1,000,000**	**-**
	432609 Establishment of Infections Disease Centre				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	50,000	50,000	-
40202	Purchase of Computer Software & Hardware	-	100,000	100,000	-
Total Activity 432609 Establishment of Infections Disease Centre		**-**	**150,000**	**150,000**	**-**
	502812 GCF Build				
	Consolidated Fund				
41202	Contractors' Costs	4,000,000	4,000,000	4,000,000	-
41204	Materials Costs	1,000,000	1,000,000	1,000,000	-
41208	Project Auxiliary Costs	252,807	252,807	252,807	-
	External Resources				

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

40 Works

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	3235 Green Climate Fund				
41202	Contractors' Costs	7,684,243	-	-	-
41204	Materials Costs	235,105	-	-	-
Total Activity 502812 GCF Build		**13,172,155**	**5,252,807**	**5,252,807**	**-**
Total Department 4002 Works Division		**133,820,000**	**107,310,926**	**118,256,126**	**74,445,630**
04	**Equipment Maintenance & Funding Scheme** **253387 Repairs & Maintenance Services**				
	Consolidated Fund				
40401	Purchase of Spares for Equipment	2,000,000	2,000,000	2,000,000	1,737,131
Total Activity 253387 Repairs & Maintenance Services		**2,000,000**	**2,000,000**	**2,000,000**	**1,737,131**
Total Department 4004 Equipment Maintenance & Funding Scheme		**2,000,000**	**2,000,000**	**2,000,000**	**1,737,131**
TOTAL MINISTRY 40 Works		**145,120,000**	**117,610,926**	**144,336,126**	**87,829,393**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Social Transformation HQ**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	-	66,965	-
Total Activity 390690 Purchase of Minor Capital Item		**-**	**-**	**66,965**	**-**
Total Department 4501 Social Transformation HQ		**-**	**-**	**66,965**	**-**
04	**Substance Abuse Prevention Division**				
	434690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	17,331	17,331	-
40203	Purchase of Office Equipment	-	27,000	27,000	-
Total Activity 434690 Purchase of Minor Capital Items		**-**	**44,331**	**44,331**	**-**
Total Department 4504 Substance Abuse Prevention Division		**-**	**44,331**	**44,331**	**-**
08	**Department of Social Research and Planning**				
	436752 Equipping Social Policy Unit				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	65,000	65,000	-
40203	Purchase of Office Equipment	-	60,000	60,000	-
Total Activity 436752 Equipping Social Policy Unit		**-**	**125,000**	**125,000**	**-**
Total Department 4508 Department of Social Research and Planning		**-**	**125,000**	**125,000**	**-**
12	**Establishment Division**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	-	-	12,247	-
40203	Purchase of Office Equipment	-	-	10,500	-
Total Activity 390690 Purchase of Minor Capital Item		**-**	**-**	**22,747**	**-**
Total Department 4512 Establishment Division		**-**	**-**	**22,747**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

45 Social Transformation, and HRD

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
13	**Training Division**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	12,000	12,000	12,000	-
40202	Purchase of Computer Software & Hardware	30,000	45,000	45,000	-
40203	Purchase of Office Equipment	35,000	35,000	35,000	-
40204	Purchase of Furnishings n.e.c.	10,000	10,000	10,000	-
Total Activity 390690 Purchase of Minor Capital Item		**87,000**	**102,000**	**102,000**	**-**
Total Department 4513 Training Division		**87,000**	**102,000**	**102,000**	**-**
14	**Boys Training School**				
	430415 Youth Development Services				
	Consolidated Fund				
40201	Purchase of Office Furnishings	600,000	-	-	-
40202	Purchase of Computer Software & Hardware	180,000	-	-	-
Total Activity 430415 Youth Development Services		**780,000**	**-**	**-**	**-**
Total Department 4514 Boys Training School		**780,000**	**-**	**-**	**-**
15	**Blue Economy**				
	291611 Construction &/or Major Upgrade to Government Buildings				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	51,865	51,865	-
Total Activity 291611 Construction &/or Major Upgrade to Government Buildings		**-**	**51,865**	**51,865**	**-**
Total Department 4515 Blue Economy		**-**	**51,865**	**51,865**	**-**
TOTAL MINISTRY 45 Social Transformation, and HRD		**867,000**	**323,196**	**412,908**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Attorney General and Legal Affairs HQ**				
	291690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	154,365	109,885	109,885	-
40202	Purchase of Computer Software & Hardware	290,000	-	-	-
40203	Purchase of Office Equipment	5,000	5,000	5,000	-
40301	Purchase of Air Conditioning	-	-	10,950	-
40316	Purchase of Printing Equipment	-	-	163,000	-
Total Activity 291690 Purchase of Minor Capital Items		**449,365**	**114,885**	**288,835**	**-**
Total Department 5501 Attorney General and Legal Affairs HQ		**449,365**	**114,885**	**288,835**	**-**
02	**Office of the D.P.P**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	15,000	-	-	-
40202	Purchase of Computer Software & Hardware	120,000	-	-	-
40203	Purchase of Office Equipment	10,559	-	-	-
Total Activity 390690 Purchase of Minor Capital Item		**145,559**	**-**	**-**	**-**
Total Department 5502 Office of the D.P.P		**145,559**	**-**	**-**	**-**
03	**Printing Office**				
	330375 Printing Services				
	Consolidated Fund				
40316	Purchase of Printing Equipment	600,000	600,000	600,000	127,500
Total Activity 330375 Printing Services		**600,000**	**600,000**	**600,000**	**127,500**
Total Department 5503 Printing Office		**600,000**	**600,000**	**600,000**	**127,500**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
04	**Land Registry Division**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	29,502	15,000	28,980	6,395
40202	Purchase of Computer Software & Hardware	34,645	-	34,645	34,645
40203	Purchase of Office Equipment	26,345	-	26,345	-
40315	Purchase of Security Equipment	7,069	-	-	-
Total Activity 390690 Purchase of Minor Capital Item		**97,561**	**15,000**	**89,970**	**41,040**
Total Department 5504 Land Registry Division		**97,561**	**15,000**	**89,970**	**41,040**
05	**Industrial Court**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	15,000	11,650	7,800
40202	Purchase of Computer Software & Hardware	20,000	-	-	-
40203	Purchase of Office Equipment	-	-	3,350	-
Total Activity 390690 Purchase of Minor Capital Item		**20,000**	**15,000**	**15,000**	**7,800**
Total Department 5505 Industrial Court		**20,000**	**15,000**	**15,000**	**7,800**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
06	**High Court**				
	290690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	75,000	-	-	-
40202	Purchase of Computer Software & Hardware	50,000	-	-	-
Total Activity 290690 Purchase of Minor Capital Items		**125,000**	**-**	**-**	**-**
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	75,000	75,000	-
40202	Purchase of Computer Software & Hardware	-	50,000	50,000	21,046
40203	Purchase of Office Equipment	-	-	-	30,920
Total Activity 390690 Purchase of Minor Capital Item		**-**	**125,000**	**125,000**	**51,966**
Total Department 5506 High Court		**125,000**	**125,000**	**125,000**	**51,966**
07	**Magistrates Court**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40203	Purchase of Office Equipment	52,800	52,800	52,800	-
Total Activity 390690 Purchase of Minor Capital Item		**52,800**	**52,800**	**52,800**	**-**
Total Department 5507 Magistrates Court		**52,800**	**52,800**	**52,800**	**-**
08	**Legal Aide Advice Centre**				
	290690 Purchase of Minor Capital Items				
	Consolidated Fund				
40204	Purchase of Furnishings n.e.c.	40,000	-	-	-
40402	Purchase of Construction Supplies & Equipment	-	26,058	26,058	-
Total Activity 290690 Purchase of Minor Capital Items		**40,000**	**26,058**	**26,058**	**-**
Total Department 5508 Legal Aide Advice Centre		**40,000**	**26,058**	**26,058**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
09	**Intellectual Property**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	10,000	10,000	10,000	-
Total Activity 390690 Purchase of Minor Capital Item		**10,000**	**10,000**	**10,000**	**-**
Total Department 5509 Intellectual Property		**10,000**	**10,000**	**10,000**	**-**
10	**Labour Department**				
	390790 Labour Demand Survey				
	Consolidated Fund				
40203	Purchase of Office Equipment	54,270	54,270	54,270	-
41202	Contractors' Costs	50,930	50,930	50,930	-
41205	Research & Development Cost	1,150	1,150	1,150	-
41208	Project Auxiliary Costs	182,100	182,100	182,100	-
41210	Contingency Funds	15,359	15,359	15,359	-
Total Activity 390790 Labour Demand Survey		**303,809**	**303,809**	**303,809**	**-**
	392509 Monitoring & Enforcement				
	Consolidated Fund				
40201	Purchase of Office Furnishings	150,000	150,000	150,000	-
40202	Purchase of Computer Software & Hardware	50,000	50,000	50,000	-
40203	Purchase of Office Equipment	50,000	50,000	50,000	-
40310	Purchase of Equipment n.e.c.	42,000	42,000	42,000	-
41208	Project Auxiliary Costs	26,000	26,000	26,000	-
41210	Contingency Funds	5,900	5,900	5,900	-
Total Activity 392509 Monitoring & Enforcement		**323,900**	**323,900**	**323,900**	**-**
	392690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	80,000	80,000	80,000	-
40203	Purchase of Office Equipment	90,000	90,000	90,000	-
Total Activity 392690 Purchase of Minor Capital Items		**170,000**	**170,000**	**170,000**	**-**
Total Department 5510 Labour Department		**797,709**	**797,709**	**797,709**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
12	**Police**				
	255759 Renovation Parham Police Station				
	Consolidated Fund				
41206	Project Initiation Costs	100,000	100,000	100,000	-
Total Activity 255759 Renovation Parham Police Station		**100,000**	**100,000**	**100,000**	**-**
	290358 Law Enforcement Management				
	Consolidated Fund				
40315	Purchase of Security Equipment	200,000	200,000	200,000	75,190
40410	Purchase of Arms & Ammunition	430,000	100,000	435,000	91,070
Total Activity 290358 Law Enforcement Management		**630,000**	**300,000**	**635,000**	**166,260**
	290547 Evidence Recovery Unit				
	Consolidated Fund				
40203	Purchase of Office Equipment	15,000	-	-	-
40303	Purchase of Test Equipment	8,000	8,000	8,000	-
40306	Purchase of Lab & Field Equipment	48,000	48,000	48,000	35,343
40310	Purchase of Equipment n.e.c.	200,000	200,000	200,000	198,681
40318	Purchase of Photo & Finger Printing equipment	-	75,000	75,000	-
Total Activity 290547 Evidence Recovery Unit		**271,000**	**331,000**	**331,000**	**234,024**
	290690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	75,000	75,000	75,000	-
40203	Purchase of Office Equipment	40,000	40,000	40,000	-
40301	Purchase of Air Conditioning	50,000	50,000	50,000	-
40302	Purchase of a Generator	100,000	100,000	100,000	-
40310	Purchase of Equipment n.e.c.	-	60,000	60,000	-
40314	Purchase of Music Equipment	25,000	25,000	25,000	-
40404	Purchase of Fencing Materials	50,000	50,000	50,000	-
Total Activity 290690 Purchase of Minor Capital Items		**340,000**	**400,000**	**400,000**	**-**
	290695 Computerisation of Government Offices				
	Consolidated Fund				
40202	Purchase of Computer Software &	250,000	250,000	250,000	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
	Hardware				
Total Activity 290695 Computerisation of Government Offices		**250,000**	**250,000**	**250,000**	**-**
	290717 Upgrade of Police Headquarters				
	Consolidated Fund				
40201	Purchase of Office Furnishings	100,000	100,000	100,000	-
41204	Materials Costs	150,000	150,000	150,000	-
Total Activity 290717 Upgrade of Police Headquarters		**250,000**	**250,000**	**250,000**	**-**
	290780 Renovation/Outfitting of Canine Unit				
	Consolidated Fund				
40404	Purchase of Fencing Materials	100,000	100,000	100,000	-
41204	Materials Costs	200,000	200,000	200,000	-
Total Activity 290780 Renovation/Outfitting of Canine Unit		**300,000**	**300,000**	**300,000**	**-**
Total Department 5512 Police		**2,141,000**	**1,931,000**	**2,266,000**	**400,284**
13	**Sir Wright George Police Training Academy**				
	290614 Upgrade of Sir W F George Police Academy				
	Consolidated Fund				
40404	Purchase of Fencing Materials	250,000	250,000	250,000	-
41202	Contractors' Costs	150,000	150,000	150,000	-
41206	Project Initiation Costs	100,000	100,000	100,000	-
Total Activity 290614 Upgrade of Sir W F George Police Academy		**500,000**	**500,000**	**500,000**	**-**
	290690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	15,000	15,000	-
40202	Purchase of Computer Software & Hardware	-	25,000	25,000	-
40203	Purchase of Office Equipment	-	15,000	15,000	-
40302	Purchase of a Generator	-	50,000	50,000	-
40312	Purchase of Kitchen and Refrigerator Equipment	-	25,000	25,000	-
Total Activity 290690 Purchase of Minor Capital Items		**-**	**130,000**	**130,000**	**-**
Total Department 5513 Sir Wright George Police Training Academy		**500,000**	**630,000**	**630,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
14	**Fire Brigade**				
	290337 Fire Protection Services				
	Consolidated Fund				
40102	Purchase of Fire Tenders	-	-	-	2,805
40201	Purchase of Office Furnishings	50,000	50,000	50,000	-
40203	Purchase of Office Equipment	6,000	6,000	6,000	-
40316	Purchase of Printing Equipment	50,000	50,000	50,000	-
40318	Purchase of Photo & Finger Printing equipment	100,000	100,000	100,000	-
40408	Purch. of Protective Clothing	350,000	350,000	350,000	-
40414	Purchase of Firefighting Supplies and Spare Parts	350,000	350,000	350,000	6,014
Total Activity 290337 Fire Protection Services		**906,000**	**906,000**	**906,000**	**8,819**
	290719 Upgrade of Coolidge Fire Station				
	Consolidated Fund				
40102	Purchase of Fire Tenders	-	7,590,000	7,590,000	-
40107	Purchase of Ambulances	500,000	500,000	500,000	-
41202	Contractors' Costs	200,000	200,000	200,000	-
41204	Materials Costs	200,000	200,000	200,000	-
41206	Project Initiation Costs	100,000	100,000	100,000	-
41210	Contingency Funds	50,000	50,000	50,000	-
Total Activity 290719 Upgrade of Coolidge Fire Station		**1,050,000**	**8,640,000**	**8,640,000**	**-**
	290727 Construction &/or Upgrade Fire Station				
	Consolidated Fund				
41206	Project Initiation Costs	500,000	-	-	-
Total Activity 290727 Construction &/or Upgrade Fire Station		**500,000**	**-**	**-**	**-**
Total Department 5514 Fire Brigade		**2,456,000**	**9,546,000**	**9,546,000**	**8,819**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
15	**Prison**				
	290432 Penal Reform				
	Consolidated Fund				
40101	Purchase of Vehicles	-	78,000	78,000	-
40204	Purchase of Furnishings n.e.c.	381,000	-	-	-
40315	Purchase of Security Equipment	271,690	271,690	271,690	12,546
Total Activity 290432 Penal Reform		**652,690**	**349,690**	**349,690**	**12,546**
	290687 Upgrade of Her Majesty's Prison				
	Consolidated Fund				
40204	Purchase of Furnishings n.e.c.	-	381,000	381,000	-
40310	Purchase of Equipment n.e.c.	30,000	-	-	-
40312	Purchase of Kitchen and Refrigerator Equipment	188,936	160,500	160,500	67,447
40316	Purchase of Printing Equipment	18,734	-	-	-
41202	Contractors' Costs	507,682	357,682	357,682	-
41206	Project Initiation Costs	400,000	-	-	-
41208	Project Auxiliary Costs	-	550,000	550,000	-
Total Activity 290687 Upgrade of Her Majesty's Prison		**1,145,352**	**1,449,182**	**1,449,182**	**67,447**
Total Department 5515 Prison		**1,798,042**	**1,798,872**	**1,798,872**	**79,993**
16	**Civil Registry**				
	390690 Purchase of Minor Capital Item				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	65,240	20,000	20,000	-
40203	Purchase of Office Equipment	20,400	-	-	-
Total Activity 390690 Purchase of Minor Capital Item		**85,640**	**20,000**	**20,000**	**-**
Total Department 5516 Civil Registry		**85,640**	**20,000**	**20,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
17	**Antigua & Barbuda Forensic Services**				
	290545 Management of Forensic Labs				
	Consolidated Fund				
40201	Purchase of Office Furnishings	50,000	50,000	50,000	-
40202	Purchase of Computer Software & Hardware	60,000	30,000	30,000	-
40203	Purchase of Office Equipment	55,000	55,000	55,000	-
40302	Purchase of a Generator	20,000	10,000	10,000	-
40303	Purchase of Test Equipment	320,000	320,000	320,000	-
40306	Purchase of Lab & Field Equipment	480,000	480,000	480,000	-
40307	Purchase of Medical Equipment	20,000	20,000	20,000	-
40315	Purchase of Security Equipment	25,000	25,000	25,000	24,256
40316	Purchase of Printing Equipment	40,000	40,000	40,000	25,860
40318	Purchase of Photo & Finger Printing equipment	40,000	-	-	-
40408	Purch. of Protective Clothing	10,000	10,000	10,000	-
40513	Purchase of Signs	1,500	1,500	1,500	-
41202	Contractors' Costs	10,000	10,000	10,000	-
41205	Research & Development Cost	32,000	32,000	32,000	-
Total Activity 290545 Management of Forensic Labs		**1,163,500**	**1,083,500**	**1,083,500**	**50,116**
	290690 Purchase of Minor Capital Items				
	Consolidated Fund				
40204	Purchase of Furnishings n.e.c.	-	20,000	20,000	-
40301	Purchase of Air Conditioning	-	25,000	25,000	-
40310	Purchase of Equipment n.e.c.	-	20,000	20,000	-
40312	Purchase of Kitchen and Refrigerator Equipment	-	15,000	15,000	-
40320	Purchase of Farm & Landscaping Equipment	-	7,000	7,000	-
40401	Purchase of Spares for Equipment	-	3,000	3,000	-
40402	Purchase of Construction Supplies & Equipment	-	15,000	15,000	-
40404	Purchase of Fencing Materials	-	10,000	10,000	-
40411	Transportation of Materials	-	10,000	10,000	-
40413	Purchase of Spare parts for vehicles	-	1,000	1,000	-
41203	Landscaping costs	-	5,000	5,000	-

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
41204	Materials Costs	-	10,000	10,000	-
41207	Land Clearing Costs	-	1,000	1,000	-
Total Activity 290690 Purchase of Minor Capital Items		**-**	**142,000**	**142,000**	**-**
	290793 Construction or Major Upgrade of Forensic Science Laboratory				
	Consolidated Fund				
41206	Project Initiation Costs	3,115,100	-	-	-
Total Activity 290793 Construction or Major Upgrade of Forensic Science Laboratory		**3,115,100**	**-**	**-**	**-**
Total Department 5517 Antigua & Barbuda Forensic Services		**4,278,600**	**1,225,500**	**1,225,500**	**50,116**
18	**Office of the Public Trustee**				
	291553 Public Trustees Management				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	63,339	63,339	-
40203	Purchase of Office Equipment	-	70,865	70,865	-
40312	Purchase of Kitchen and Refrigerator Equipment	-	5,000	5,000	-
40317	Purchase of Telecommunications & Broadcasting Equipment	-	25,000	25,000	-
Total Activity 291553 Public Trustees Management		**-**	**164,204**	**164,204**	**-**
	291690 Purchase of Minor Capital Items				
	Consolidated Fund				
40201	Purchase of Office Furnishings	63,339	-	-	-
40202	Purchase of Computer Software & Hardware	100,000	-	-	-
40312	Purchase of Kitchen and Refrigerator Equipment	10,000	-	-	-
40317	Purchase of Telecommunications & Broadcasting Equipment	25,000	-	-	-
Total Activity 291690 Purchase of Minor Capital Items		**198,339**	**-**	**-**	**-**
Total Department 5518 Office of the Public Trustee		**198,339**	**164,204**	**164,204**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

55 Attorney General's Office & Legal Affairs, Public Safety & Immigration

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
19	**Immigration Department**				
	283510 Ancilliary Services				
	Consolidated Fund				
40201	Purchase of Office Furnishings	52,940	100,000	100,000	-
40202	Purchase of Computer Software & Hardware	19,720	-	-	-
40310	Purchase of Equipment n.e.c.	1,000	-	-	-
40316	Purchase of Printing Equipment	26,340	-	-	-
Total Activity 283510 Ancillary Services		**100,000**	**100,000**	**100,000**	**-**
Total Department 5519 Immigration Department		**100,000**	**100,000**	**100,000**	**-**
TOTAL MINISTRY 55 Attorney General's Office & Legal Affairs, Public Safety & Immigration		**13,895,615**	**17,172,028**	**17,755,948**	**767,518**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

80 Tourism and Investment

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Tourism HQ**				
	500510 Ancillary Services				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	78,793	78,793	78,793	-
Total Activity 500510 Ancillary Services		**78,793**	**78,793**	**78,793**	**-**
Total Department 8001 Tourism HQ		**78,793**	**78,793**	**78,793**	**-**
09	**Beach Safety and Protection Unit**				
	390320 Conservation Management				
	Consolidated Fund				
40310	Purchase of Equipment n.e.c.	40,000	-	-	-
Total Activity 390320 Conservation Management		**40,000**	**-**	**-**	**-**
Total Department 8009 Beach Safety and Protection Unit		**40,000**	**-**	**-**	**-**
TOTAL MINISTRY 80 Tourism and Investment		**118,793**	**78,793**	**78,793**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
01	**Information HQ**				
	410690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	60,000	-	-	-
40315	Purchase of Security Equipment	85,000	-	-	-
40513	Purchase of Signs	30,000	-	-	-
Total Activity 410690 Purchase of Minor Capital Item		**175,000**	**-**	**-**	**-**
Total Department 9501 Information HQ		**175,000**	**-**	**-**	**-**
02	**Information Technology Centre**				
	410695 Government's Wide Area Network				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	1,500,000	1,500,000	1,287,550	1,422,764
Total Activity 410695 Government's Wide Area Network		**1,500,000**	**1,500,000**	**1,287,550**	**1,422,764**
	410716 Establishment of IT HQ & Tier 3 Data Centre				
	Consolidated Fund				
41206	Project Initiation Costs	100,000	-	-	-
Total Activity 410716 Establishment of IT HQ & Tier 3 Data Centre		**100,000**	**-**	**-**	**-**
	410765 Establishment of Citizens' Portal				
	Consolidated Fund				
41206	Project Initiation Costs	50,000	-	-	-
Total Activity 410765 Establishment of Citizens' Portal		**50,000**	**-**	**-**	**-**
	410766 Border Control Management, E-Visa & Online E/D card system				
	Consolidated Fund				
41206	Project Initiation Costs	345,000	-	-	-
Total Activity 410766 Border Control Management, E-Visa & Online E/D card system		**345,000**	**-**	**-**	**-**
Total Department 9502 Information Technology Centre		**1,995,000**	**1,500,000**	**1,287,550**	**1,422,764**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
03	**Telecommunications Division**				
	410781 Telecommunications Upgrade				
	Consolidated Fund				
40317	Purchase of Telecommunications & Broadcasting Equipment	20,000	-	-	-
Total Activity 410781 Telecommunications Upgrade		**20,000**	**-**	**-**	**-**
	410789 Upgrade of Public Safety Communications Network				
	Consolidated Fund				
40317	Purchase of Telecommunications & Broadcasting Equipment	350,600	-	212,450	-
41205	Research & Development Cost	-	-	-	61,049
Total Activity 410789 Upgrade of Public Safety Communications Network		**350,600**	**-**	**212,450**	**61,049**
Total Department 9503 Telecommunications Division		**370,600**	**-**	**212,450**	**61,049**
04	**E-Government**				
	410690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	90,000	90,000	90,000	-
40202	Purchase of Computer Software & Hardware	-	50,000	50,000	-
40203	Purchase of Office Equipment	50,000	50,000	50,000	-
40305	Purchase of Production Equipment	-	10,000	10,000	-
40513	Purchase of Signs	-	5,000	5,000	-
41204	Materials Costs	-	10,000	10,000	-
Total Activity 410690 Purchase of Minor Capital Item		**140,000**	**215,000**	**215,000**	**-**
	410824 Production of Official Documents				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	975,000	-	-	-
Total Activity 410824 Production of Official Documents		**975,000**	**-**	**-**	**-**
Total Department 9504 E-Government		**1,115,000**	**215,000**	**215,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
05	**Cyber Security**				
	410552 Cybersecurity				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	1,050,000	1,050,000	1,050,000	-
40203	Purchase of Office Equipment	60,000	60,000	60,000	-
40204	Purchase of Furnishings n.e.c.	45,000	45,000	45,000	-
40310	Purchase of Equipment n.e.c.	100,000	100,000	100,000	-
40315	Purchase of Security Equipment	100,000	100,000	100,000	-
40316	Purchase of Printing Equipment	50,000	50,000	50,000	-
40318	Purchase of Photo & Finger Printing equipment	50,000	50,000	50,000	-
41202	Contractors' Costs	50,000	50,000	50,000	-
41210	Contingency Funds	70,000	70,000	70,000	-
Total Activity 410552 Cybersecurity		**1,575,000**	**1,575,000**	**1,575,000**	**-**
Total Department 9505 Cyber Security		**1,575,000**	**1,575,000**	**1,575,000**	**-**

ANTIGUA ESTIMATES - 2025

CAPITAL EXPENDITURES BY MINISTRY / PROGRAMME / DETAIL ITEM

95 Information Communication Technologies, Utilities and Energy

CODE	DESCRIPTION	BUDGET	ORIGINAL	REVISED	ACTUAL
		2025	2024	2024	2023
06	**Antigua and Barbuda Broadcasting Services**				
	410380 Public Broadcasting Services				
	Consolidated Fund				
41206	Project Initiation Costs	-	-	146,652	-
Total Activity 410380 Public Broadcasting Services		**-**	**-**	**146,652**	**-**
	410690 Purchase of Minor Capital Item				
	Consolidated Fund				
40201	Purchase of Office Furnishings	-	60,000	60,000	-
40305	Purchase of Production Equipment	100,000	150,000	150,000	-
40317	Purchase of Telecommunications & Broadcasting Equipment	-	-	112,059	-
Total Activity 410690 Purchase of Minor Capital Item		**100,000**	**210,000**	**322,059**	**-**
	410714 Outfitting of Government Offices				
	Consolidated Fund				
40202	Purchase of Computer Software & Hardware	160,000	-	-	-
40203	Purchase of Office Equipment	40,000	-	-	-
40513	Purchase of Signs	20,000	-	-	-
Total Activity 410714 Outfitting of Government Offices		**220,000**	**-**	**-**	**-**
Total Department 9506 Antigua and Barbuda Broadcasting Services		**320,000**	**210,000**	**468,711**	**-**
08	**GIS**				
	410380 Public Broadcasting Services				
	Consolidated Fund				
40101	Purchase of Vehicles	100,000	-	-	-
40201	Purchase of Office Furnishings	120,000	-	-	-
40317	Purchase of Telecommunications & Broadcasting Equipment	123,759	-	-	-
41202	Contractors' Costs	50,000	-	-	-
Total Activity 410380 Public Broadcasting Services		**393,759**	**-**	**-**	**-**
Total Department 9508 GIS		**393,759**	**-**	**-**	**-**
TOTAL MINISTRY 95 Information Communication Technologies, Utilities and Energy		**5,944,359**	**3,500,000**	**3,758,711**	**1,483,813**

ANTIGUA ESTIMATES 2025

PUBLIC DEBT

PROPOSED PUBLIC DEBT SECTION

Public Debt 2025

(All figures in ECD)

	Disbursed Outstanding Debt 2023	Disbursed Outstanding Debt as at September 2024	Total Estimated Payments 2025	Estimated Principal Payments 2025	Estimated Interest Payments 2025	Actual Principal + Interest Payments 2023
Total Public Sector Debt	**3,863,588,273**	**3,934,292,337**	**876,217,331**	**714,450,235**	**161,767,096**	**709,953,686**
of which Central Government	3,298,982,677	3,335,396,942	780,169,899	641,596,230	138,573,668	646,245,789
of which Public Sector Corporations	564,605,595	598,895,395	96,047,432	72,854,005	23,193,427	63,707,897
Domestic Debt	**1,898,693,081**	**2,003,586,967**	**404,782,361**	**308,656,132**	**96,126,229**	**353,798,099**
Central Government	**1,641,245,168**	**1,702,004,514**	**348,354,793**	**269,735,873**	**78,618,920**	**323,939,566**
Monetary Authority-Central Bank	122,892,577	59,446,415	36,805,912	34,677,559	2,128,353	80,528,844
Commercial Loans	349,350,330	341,230,544	39,584,159	15,846,485	23,737,674	51,966,071
Overdrafts, charges etc.	31,397,711	41,800,384	8,400,000	-	8,400,000	4,380,153
Securities	757,021,856	762,847,642	242,605,334	206,976,313	35,629,022	185,909,499
T-Bills & Bonds/ Old Securities	11,817,601	11,817,601	-	-	-	-
Obligations to Statutory Bodies	271,333,019	271,333,019	6,705,900	-	6,705,900	-
Vouchers to Contractors/ Floating	146,284,053	146,284,053	709,056	-	709,056	-
Other Debt Instruments	74,040,598	67,244,856	13,544,431	12,235,517	1,308,915	1,155,000
Public Sector Corporations	**257,447,913**	**301,582,454**	**56,427,568**	**38,920,259**	**17,507,310**	**29,858,533**
Commercial Loans	256,571,541	299,860,099	56,427,568	38,920,259	17,507,310	29,858,533
Overdrafts	876,372	1,722,355	**-**	-	-	-
External Debt	**1,964,895,192**	**1,930,705,370**	**471,434,970**	**405,794,104**	**65,640,866**	**356,155,587**
Central Government	**1,657,737,509**	**1,633,392,428**	**431,815,106**	**371,860,357**	**59,954,749**	**322,306,223**
Multilateral Loans	489,853,507	476,204,564	90,281,156	58,697,683	31,583,473	58,824,294
Paris Club Bilateral Loans	424,873,365	418,344,641	46,106,453	38,959,503	7,146,950	-
Non-Paris Club Bilateral Loans	483,997,463	472,369,341	43,017,618	35,377,367	7,640,250	24,908,534
Securities	259,013,174	266,473,881	252,409,879	238,825,803	13,584,076	238,573,395
Public Sector Corporations	**307,157,683**	**297,312,941**	**39,619,864**	**33,933,747**	**5,686,118**	**33,849,364**
Multilateral Loans	3,857,981	3,356,547	588,427	498,794	89,633	156,228
Non-Paris Club Bilateral Loans	242,971,824	238,937,211	13,022,231	8,599,561	4,422,671	8,257,617
Commercial Loans	60,327,878	55,019,183	26,009,206	24,835,392	1,173,814	25,435,519

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
SHORT-TERM DOMESTIC LIABILITIES						
Interest etc. on Bank Overdraft					0.00	8,400,000.00
Servicing of Treasury Bills (Non-RGSM)					0.00	575,556.06
Interest on Statutory Deposits - Insurance Companies etc.					0.00	133,500.00
TOTAL					**0.00**	**9,109,056.06**

SUMMARY: SHORT-TERM DOMESTIC LIABILITIES

DOMESTIC LOANS - CENTRAL GOVERNMENT

CENTRAL BANK

EASTERN CARIBBEAN CENTRAL BANK						
15-Year Debenture to finance advance to Bank of Antigua	90,965,807.03	3.50	31-Mar-09	31-Jul-27	7,007,476.70	761,838.00

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
5-Year Debenture to convert short term facilities to long-term	59,462,862.39	3.50	14-Aug-20	17-Aug-25	11,868,723.30	268,042.10
5-Year Debenture to convert short term facilities to long-term	10,000,000.00	3.50	19-Aug-22	23-Aug-27	2,461,728.50	275,822.80
5-year Debenture	10,000,000.00	3.50	23-Oct-23	23-Oct-28	2,335,676.40	424,016.00
5-year Debenture	4,300,000.00	3.50	5-Dec-23	5-Dec-28	1,003,954.10	176,716.20
Temporary Advance	10,000,000.00	3.00	25-Oct-24	25-Jul-25	10,000,000.00	221,917.81
TOTAL CENTRAL BANK					**34,679,584.00**	**2,130,377.91**
COMMERCIAL LOANS						
ANTIGUA COMMERCIAL BANK						
ACB Consolidated Loan	85,538,266.81	6.25	6-May-21	23-Jul-41	3,141,119.80	5,440,439.50
Liquidation of Antigua and Barbuda	27,016,817.25	6.25	6-May-21	23-Jul-41	937,839.40	1,624,343.90
CARIBBEAN UNION BANK						
To payoff the further capitalization of LIAT Liquidate overdraft.	33,500,000.00	10.50	29-Dec-11	5-Dec-31	2,407,303.20	2,001,198.20

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
To assist with meeting settlement payments to OSIC	5,000,000.00	10.50	8-Jul-19	5-May-39	136,750.40	461,721.30
EASTERN CARIBBEAN AMALGAMATED BANK						
The original loan of $18,672,557 granted to consolidate facilities with Bank and provide up to 7,500,000	20,063,757.00	8.5	6-Jul-11	30-Jul-27	1,478,573.50	299,591.70
Portion of ABI Loan transferred to ECAB	105,376,871.88	7.50	21-Dec-11	30-Mar-34	5,272,415.70	6,177,253.10
Refinancing of Loan	140,800,000.00	7.50	22-Feb-18	24-Mar-45	1,989,471.00	6,691,752.90
To assist in executing COVID-19 strategy and provide budget support	15,000,000.00	7.50	10-Jul-20	28-Sep-38	483,012.00	1,041,373.40
TOTAL COMMERCIAL LOANS					**15,848,510.00**	**23,739,699.00**
OTHER DEBT						
HMB HOLDINGS						
Privy Council Judgement awarded to HMB Holdings Ltd.	107,947,698.76	2.00	27-May-14	1-Apr-34	3,727,276.20	708,914.90
JACK IDLE SETTLEMENT						
Settlement with the GOAB for job done	3,000,000.00	2.00	26-May-21	1-Feb-33	240,000.00	0.00

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
High Court Judgement - Land Acquisition LN						
Compensation with respect to compulsory acquisition of parcel of land	7,661,500.00	2.00	26-May-21	1-Feb-33	600,000.00	600,000.00
Stanford Development Company Limited						
Judgement Debt (SDCL)	22,336,688.99	0.00	30-Jan-23	30-Jun-26	5,084,172.30	0.00
E.V.H. Estate						
Judgement Debt	6,834,068.00	0.00	13-May-24	30-Apr-25	2,584,068.00	0.00
TOTAL OTHER DEBT INSTRUMENTS					**12,237,541.50**	**1,310,939.90**
BONDS						
FAG150626: 15-Year Bond XCD13M.	37,070,136.00	8.00	1-Jan-11	26-Jun-26	3,707,013.60	370,701.40
AGG151029: Private Placement 15-Year Bond XCD5M.	5,000,000.00	8.00	29-Oct-14	29-Oct-29	0.00	400,000.00
AGG151229: Private Placement 15-Year Bond XCD10M.	10,000,000.00	8.00	17-Dec-14	17-Dec-29	1,666,666.70	633,333.30
AGG151228: 15-Year Bond XCD8.815M.	9,432,371.00	7.00	1-Jan-14	31-Dec-28	943,237.10	247,599.70

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
FAG100325: Private Placement 10-Year Bond USD5M.	13,500,000.00	5.00	11-Mar-15	11-Mar-25	13,500,000.00	337,500.00
Private Placement: Depositors Trust 10-Year Bond XCD157M.	157,000,000.00	2.00	2-Nov-15	30-Apr-26	16,150,013.00	484,500.40
FAG100926: Private Placement 10-Year US$7.57M Bond	20,433,600.00	6.50	5-Sep-16	5-Sep-26	2,270,400.00	258,258.00
AGG0327AA: Private Placement 10-Year Bond XCD20M.	20,000,000.00	6.50	13-Mar-17	13-Mar-27	2,105,263.20	307,894.70
Private Placement: ABTB Bond 10-Year Bond XCD4M.	4,000,000.00	3.00	20-Sep-17	20-Sep-27	0.00	120,000.00
AGG100428: 10-Year Bond XCD15M.	10,333,000.00	7.50	20-Apr-18	22-Apr-28	0.00	774,975.00
FAG100828: 10-Year Bond XCD25M.	67,500,000.00	7.50	30-Aug-18	30-Aug-28	0.00	5,062,500.00
Private Placement: OTC - FSRC 7-Year Bond XCD4.2M.	4,200,000.00	2.00	17-Sep-18	17-Sep-25	4,200,000.00	84,000.00
Private Placement: C.O. Williams Construction 7-Year Bond XCD6M.	6,000,000.00	2.00	1-Jun-18	20-Jun-25	1,000,000.00	0.00
Private Placement: C. O. Williams Construction 10-Year Bond XCD4M.	6,000,000.00	7.00	28-Jun-18	15-Jul-28	0.00	280,000.00

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
AGG100329: Private Placement: 10 -Year Bond XCD20M.	20,000,000.00	6.50	21-Mar-19	8-Mar-29	2,000,000.00	503,750.00
AGG100130: State Insurance 10-Year Bond XCD5M.	5,000,000.00	7.00	13-Jan-20	13-Jan-30	0.00	250,000.00
AGG070527: Private Placement : Fin & Dev. 7-Year Bond XCD31.95M.	31,950,000.00	6.50	22-May-20	22-May-27	5,325,000.00	735,515.40
AGG101030: Private Placement: 10-Year Bond XCD8M.	8,000,000.00	6.50	2-Oct-20	2-Oct-30	1,130,000.00	422,337.50
AGG051125: Private Placement: PDV 5-Year Bond XCD10M.	10,000,000.00	6.00	16-Nov-20	16-Nov-25	2,650,000.00	119,250.00
FAG111031: 11-Year Bond USD10.26M.	27,705,393.20	6.00	30-Apr-20	31-Oct-31	3,259,458.00	1,323,340.00
AGN201125: Private Placement: 4-Year T-Note XCD5.71M.	5,714,000.00	6.50	20-Nov-21	20-Nov-25	5,714,489.10	371,441.80
AGG070228: Private Placement: PDV 7-Year Bond XCD10M.	10,000,000.00	6.25	4-Feb-21	4-Feb-28	1,822,916.70	370,280.00
AGG070628: Private Placement: Hadeed Group of Companies 7-Year Bond XCD25M.	25,000,000.00	6.50	7-Jun-21	7-Jun-28	4,302,083.30	908,815.10
AGG100731: Private Placement: Social Security 10-Year Bond USD9.8 M.	9,800,000.00	3.00	29-Jul-21	29-Jul-31	4,900,000.00	294,000.00

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
FAG051026: Private Placement: 5-Year Bond USD1.35M.	1,350,000.00	6.00	22-Oct-21	22-Oct-26	0.00	218,700.00
AGG101231: Private Placement: 10-Year Bond XCD10.9M.	10,900,000.00	6.00	11-Dec-21	11-Dec-31	0.00	654,000.00
AGG200541: Private Placement: State Insurance 20-Year Arangement XCD37.3M	37,300,000.00	6.50	1-May-21	1-May-41	1,971,086.30	2,109,308.70
AGG200541: Private Placement: State Insurance 20-Year Arrangement XCD2.1M.	2,100,000.00	7.50	1-May-21	1-May-41	116,328.80	141,775.70
FAG071228: Private Placement: 7-Year Bond USD2.5M.	6,750,000.00	7.50	1-Dec-21	7-Dec-28	0.00	506,250.00
AGN200925: 3-Year T-Note XCD25M.	10,249,000.00	5.78	20-Sep-22	20-Sep-25	10,249,000.00	614,940.00
AGG050127: Private Placement: PDV 5-Year Bond XCD11.89M.	11,894,000.00	7.00	15-Jan-22	15-Jan-27	0.00	832,599.40
AGG0127AA: Private Placement: PDV 5-Year Bond XCD11.69M.	11,697,000.00	7.00	31-Jan-22	31-Jan-27	0.00	818,843.80
AGG050227: Private Placement: PDV 5-Year Bond XCD10.96M.	10,956,000.00	7.00	15-Feb-22	15-Feb-27	0.00	766,983.50

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
Private Placement: ADOMS 7-Year Bond XCD3M.	3,000,000.00	7.25	28-Nov-22	28-Nov-29	500,000.00	172,187.50
AGG071129: Private Placement: 7-Year Bond XCD35M.	26,923,076.90	7.25	30-Nov-22	7-Nov-29	5,579,807.70	1,921,546.30
Private Placement: WIOC 7-Year Bond XCD5M.	5,000,000.00	7.00	21-Dec-22	21-Dec-29	797,115.40	274,506.60
AGG1129AC: Private Placement: Pastry's Ltd. 7-Year Bond XCD5M.	5,000,000.00	7.00	30-Nov-22	30-Nov-29	797,115.40	274,506.60
AGG1129AA: Private Placement: State Insurance 7-Year Bond XCD1.6M.	1,600,000.00	7.00	28-Nov-22	28-Nov-29	255,076.90	87,842.10
AGG1129AB: Private Placement: State Insurance 7-Year XCD2.4M.	2,400,000.00	7.00	28-Nov-22	28-Nov-29	382,615.40	131,763.20
FAG071229: Private Placement: VGA Ltd 7-Year USD3.86M.	3,347,965.18	7.00	21-Dec-22	21-Dec-29	1,662,798.60	572,626.30
PPAGG051227: Private Placement: ABAA 5-Year Bond USD600K.	1,620,000.00	5.00	15-Dec-22	5-Dec-27	0.00	81,000.00
AGG050228: Private Placement: 5-Year Bond XCD10M.	10,000,000.00	7.00	10-Feb-23	10-Feb-28	0.00	700,000.00

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
AGN300628: Private Placement: 5-Year T-Note XCD7.37M.	7,372,488.70	7.00	30-Jun-23	30-Jun-28	0.00	516,074.20
AGG070830: Private Placement: 7-Year T-Bond XCD10M.	10,000,000.00	7.00	9-Aug-23	9-Aug-30	0.00	700,000.00
AGG050528: Private Placement: 5-Year T-Bond XCD10M.	10,000,000.00	7.00	15-May-23	15-May-28	0.00	650,000.00
Private Placement: PDV 7-Year T-Bond XCD10M.	10,000,000.00	7.00	15-Sep-23	15-Sep-30	0.00	700,000.00
Private Placement: FCIS 3-Year T-Bond XCD15M.	8,847,639.67	6.00	13-Oct-23	13-Oct-26	0.00	653,580.00
Private Placement: FCIS 2-Year XCD10M.	10,000,000.00	5.75	16-Oct-23	16-Oct-25	1,443,000.00	82,972.50
AGN111025: 2-Year T-Bond XCD17.741M.	12,514,000.00	6.00	11-Oct-23	11-Oct-25	12,264,000.00	735,840.00
Dorada Technologies 2-Year T-Bond XCD888.3K.	883,000.00	4.50	7-Nov-23	7-Nov-25	441,500.00	14,900.60
Private Placement: AGG071030: PDV 7-Year Bond XCD7M.	7,000,000.00	7.00	30-Oct-23	30-Oct-30	0.00	490,000.00
Private Placement: AGG071130: PDV 7-Year T-Bond XCD5M.	5,000,000.00	7.00	16-Nov-23	16-Nov-30	833,333.30	335,416.70

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
Private Placement: AGG051228: PDV 5-Year Bond XCD5M.	5,000,000.00	6.00	30-Dec-23	30-Dec-28	1,111,111.10	241,666.70
PPAGGG050527: ABAA 5-Year Bond USD581K	1,569,998.70	5.00	29-May-23	29-May-28	0.00	78,499.90
Private Placement: 5-Year T-Note XCD10M	1,239,000.00	5.75	29-May-24	29-May-29	0.00	71,242.50
Private Placement: AGG050329: PDV 5-Year T-Bond XCD5M.	5,000,000.00	6.00	26-Mar-24	26-Mar-29	937,500.00	285,937.50
Private Placement: AGG050529: PDV 5-Year T-Bond XCD5.644M.	5,644,000.00	6.00	15-May-24	15-May-29	1,254,222.20	310,420.00
Private Placement: 18-Month T-Note XCD15M.	1,985,000.00	5.75	15-Dec-23	15-Jun-25	1,985,000.00	114,137.60
Private Placement: FCIS 3-Year T-Note XCD15M.	1,006,000.00	6.00	14-Jun-23	14-Jun-26	335,333.30	25,150.00
AGN260225: 15-Month T-Note XCD15M	4,000,000.00	3.00	24-Nov-23	26-Feb-25	4,000,000.00	299,333.40
Private Placement: FSRC 2-Year T-Note XCD5.565M.	5,565,125.00	5.50	28-Feb-23	28-Feb-25	5,565,125.00	1,413,064.45
TOTAL BONDS					**129,139,760.10**	**33,269,758.05**

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
TREASURY BILLS						
AGB250225: 365-Day T-Bill XCD30M.	956,938.00	4.50	26-Feb-24	25-Feb-25	956,938.00	43,062.00
AGB190325: 365-Day T-Bill XCD15M.	1,941,748.00	3.00	19-Mar-24	19-Mar-25	1,941,748.00	58,252.00
GOABPP210325: 365-Day T-Bill XCD6M.	5,000,000.00	3.50	21-Mar-24	21-Mar-25	5,000,000.00	175,000.00
GOABPP060325: 365-Day T-Bill XCD3.998M.	998,902.20	4.5	6-Mar-24	6-Mar-25	998,902.20	44,950.60
AGB140525: 365-Day T-Bill XCD30M.	8,209,054.70	3.80	14-May-24	14-May-25	8,209,054.70	311,945.30
AGB110625: 365-Day T-Bill XCD10M.	2,527,954.00	2.85	11-Jun-24	11-Jun-25	2,527,954.00	72,046.00
AGB180125: 180-Day T-Bill XCD20M.	19,671,724.96	3.50	22-Jul-24	18-Jan-25	19,671,724.96	368,411.42
GOABPP230925: 365-Day T-Bill XCD21.874M.	14,022,238.00	4.50	23-Sep-24	23-Sep-25	14,022,238.00	631,000.70
AGB020925: 365-Day T-Bill XCD25M.	5,922,331.40	3.00	2-Sep-24	2-Sep-25	5,922,331.40	177,668.60
AGB071224: 180-Day T-Bill XCD15M.	6,286,004.95	3.00	10-Jun-24	7-Dec-24	6,286,004.95	123,995.04
GOABPP230425: 180-Day T-Bill XCD8M.	7,476,000.00	4.00	25-Oct-24	23-Apr-25	7,476,000.00	147,471.80

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
AGB041125: 365-Day T-Bill XCD20M.	1,913,876.00	4.50	4-Nov-24	4-Nov-25	1,913,876.00	86,124.00
AGB221125: 365-Day T-Bill XCD15M.	2,921,930.44	4.50	22-Nov-24	22-Nov-25	2,921,930.44	131,486.23
TOTAL TREASURY BILLS					**77,850,727.64**	**2,373,438.69**
TOTAL SECURITIES					**206,990,487.74**	**35,643,196.74**
OBLIGATIONS TO STATUTORY BODIES						
SOCIAL SECURITY						
AGG300740 EC$330M Long-term Bond	246,280,000.00	3.00	1-Jul-10	1-Jul-40	0.00	6,705,900.00
TOTAL OBLIGATION TO STATUTORY BODIES					**0.00**	**6,705,900.00**
TOTAL CENTRAL GOVERNMENT DOMESTIC LOANS & SECURITIES					**269,756,123.24**	**78,639,169.61**
DOMESTIC LOANS TO STATUTORY BODIES						
ANTIGUA COMMERCIAL BANK						
Financing for the upgrade of Transportation Support System	30,387,551.00	9.00	10-May-05	30-Jun-31	2,053,691.70	1,076,597.40

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
To finance the construction of a commercial building	15,000,000.00	8.00	23-Jan-13	26-Jul-24	10,992,122.00	0.00
Refinanced 2008008 and fund other projects	12,230,769.00	7.00	15-Jun-18	30-May-31	8,314,742.80	4,285,299.40
Conversion of Overdraft used for Construction of Sir Novelle Richards Sec. School	4,000,000.00	7.00	15-Jan-19	30-Apr-29	363,401.60	135,445.70
CARIBBEAN UNION BANK						
Demand Loan for the improvement of Port facilities	40,000,000.00	10.00	14-Sep-07	28-May-30	3,232,220.50	2,061,587.40
Purchase of Property from Cove Enterprises - Food City	11,500,000.00	10.25	30-Jan-09	28-Jan-32	723,692.40	735,488.20
Board of Education Loan for School Expansion and Ebooks	15,000,000.00	3.00	28-Apr-17	25-May-32	986,491.80	731,156.30
Oliver's Estate Housing Development	10,000,000.00	5.00	9-Mar-22	28-Feb-38	510,280.80	435,795.00
EASTERN CARIBBEAN AMALGAMATED BANK						
Demand Loan, For New Hospital Project	14,969,418.00	7.50	1-Sep-97	25-Aug-30	1,473,083.30	869,612.60
Mount St. John Medical Centre 701133	11,629,915.59	7.50	14-Aug-98	25-Sep-30	1,898,498.60	1,695,081.60

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
GoAB Loan Mt. St. John Hospital	46,120,639.22	7.50	31-Dec-08	28-Sep-30	3,616,436.90	3,930,764.90
The Construction of Medical Centre Loan Refinancing	6,433,800.00	9.00	6-Dec-18	31-Jul-26	97,471.10	403,692.10
FINANCE AND DEVELOPMENT COMPANY LTD.						
Refinancing of FDCL restructured loan	62,223,079.40	7.50	4-Sep-24	4-Sep-34	4,658,125.00	1,146,789.00
TOTAL GOVERNMENT-GUARANTEED DOMESTIC LOANS					**38,924,308.50**	**17,511,359.60**

EXTERNAL LOANS - CENTRAL GOVERNMENT

MULTILATERAL LOANS

CARIBBEAN DEVELOPMENT BANK						
Investment in Equity Capital of ABDB 20/SFR-A	1,507,825.80	0.75	17-Oct-80	1-Jul-30	46,001.50	1,638.80
Basic Education Project Additional OCR Portion- Additional Loan	2,227,500.00	4.00	2-Dec-02	1-Apr-29	76,275.00	12,585.40

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
Support for transformation process LIAT. OCR Portion	44,182,800.00	4.90	4-Oct-07	1-Apr-27	2,649,701.10	398,647.50
Support for transformation process LIAT. SFR Portion	14,728,500.00	2.50	4-Oct-07	1-Oct-26	889,463.90	36,134.50
Policy Based Loan. Interest Rate - CDB (OCR) Rate	81,000,000.00	4.90	28-Jun-10	1-Apr-27	6,847,826.10	1,030,255.40
On-Lending Loan for LIAT Fleet Modernization Project	59,130,000.00	4.90	9-Aug-13	1-Jul-28	4,549,575.90	1,087,121.20
Basic Education Project. Interest Rate (OCR) Rate	36,134,000.00	4.90	14-Jan-14	1-Jan-31	3,381,177.00	1,381,739.20
ABI Policy Based Loan. Interest Rate - CDB (OCR) Rate	135,000,000.00	4.90	11-Dec-15	1-Oct-32	11,250,000.00	6,073,312.50
Street Light Retrofitting Project. Interest Rate (OCR) Rate	16,148,700.00	4.90	29-Dec-16	1-Oct-29	1,159,748.50	293,997.40
Natural Disaster and Immediate Recovery (Hurricane Irma)	2,025,000.00	1.00	9-Nov-17	1-Oct-27	270,000.00	7,087.50
Second Road Infrastructure Rehabilitation Project	123,819,300.00	4.90	21-Aug-17	1-Jan-36	11,013,999.00	6,817,722.80

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
Emergency Support Loan - LIAT SFR	6,588,000.00	4.90	29-Dec-17	1-Oct-32	658,800.00	355,653.20
Natural Disaster Management Rehabilitation and Reconstruction	77,654,700.00	4.90	29-Dec-17	1-Oct-37	7,081,139.00	3,045,287.70
Hurricane Reconstruction Support	31,860,000.00	1.00	28-Feb-18	1-Jan-43	1,593,000.00	284,748.80
Coronavirus Disease 2019 Emergency Response Support Loan	35,100,000.00	1.00	23-Jun-20	1-Apr-45	877,500.00	349,903.10
Policy Based Loan USD 50 Million	67,500,000.00	4.9	29-Sep-21	1-Jul-38	0.00	4,779,000.00
Enhancing Learning Continuity Resiliency	2,700,000.00	5.16	25-Jan-22	1-Jan-47	0.00	124,698.10
Strenghtening Resilience and Supporting Recovery in Antigua & Barbuda COVID-19 Health Response Project	12,676,500.00	5.16	29-Apr-22	1-Apr-37	528,187.50	582,627.30
WORLD BANK						
Public Sector Transformation Project	27,000,000.00	6.59	14-Aug-13	15-Jan-43	258,246.00	360,155.60
OECS MSME Guarantee Facility Project	5,400,000.00	6.79	28-Sep-18	15-Jan-43	307.80	381,060.00
EUROPEAN INVESTMENT BANK						
Road Rehabilitation Project EDB	4,819,983.60	2.50	2-Apr-86	15-Mar-26	177,597.20	2,262.60
Road Rehabilitation Phase II	3,125,800.00	3.50	19-Jul-93	1-May-33	101,700.50	4,275.80

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
Banco del ALBA						
Strengthening the Operations of LIAT	42,660,000.00	6.00	4-Nov-19	1-Dec-29	4,685,230.90	3,864,575.10
CARICOM Development Fund						
Country Assistance Programme - Component 3 (B)	2,754,000.00	3.00	15-Jul-21	30-Sep-33	264,561.40	75,236.50
Country Assistance Program - APUA	7,811,912.70	3.00	26-Jul-23	30-Jun-35	337,644.80	233,746.90
TOTAL MULTILATERAL LOANS					**58,703,758.10**	**31,589,547.90**
BILATERAL LOANS - PARIS CLUB						
Brazil Rescheduled Loan, Paris Club Terms.	61,241,119.20	3.30	1-Sep-10	1-Sep-27	7,661,263.50	2,049,025.80
Rescheduled Credit Lyonnais Loan (France)	86,056,854.30	3.10	1-Sep-10	1-Mar-24	12,024,436.10	2,584,617.90
Rescheduled IHI Loan (Japan) Paris Club Terms.	50,522,494.50	3.10	1-Sep-10	1-Mar-24	7,220,988.20	1,483,705.70
Rescheduled Atradius Loan Netherlands).	13,534,245.13	4.30	1-Sep-10	1-Mar-24	1,730,076.60	381,601.00

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
UK Rescheduled Loan, non ODA Portion - PC Terms.	5,130,147.27	0.62	1-Sep-10	1-Mar-24	670,611.60	27,000.90
USAID Rescheduled Loan.	2,704,576.50	3.00	1-Jun-10	1-Mar-24	406,810.20	79,766.70
Consolidated US Exim Bank Loan,	60,943,085.10	1.84	1-Sep-10	1-Mar-24	8,391,862.70	349,493.50
USA Post -Consolidated Period Loan - ODA (Original Terms)	9,004,489.20	3.00	30-Aug-10	5-Dec-24	853,454.20	191,738.60
TOTAL BILATERAL - PARIS CLUB LOANS					**38,961,528.10**	**7,148,975.10**
BILATERAL LOANS - NON-PARIS CLUB						
ABU DHABI FUND FOR DEVELOPMENT						
Hybrid Solar & Wind Power Project - Agreement	40,500,334.50	2.00	14-Jan-17	15-Jul-36	2,699,985.60	552,721.70
EL FONDO DE DESARROLLO NACIONAL S.A.						
US$50M from Venezuela- August 2009.	135,000,000.00	2.60	20-Aug-09	21-Aug-29	9,327,796.90	1,464,904.00
EXIM BANK OF CHINA						
Mount St. John Medical Center Project	25,499,500.00	2.00	14-Mar-05	21-Mar-26	3,027,768.20	50,232.90

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
Antigua New Power Plant Project.	117,690,000.00	2.00	26-Jun-08	21-Sep-28	10,955,862.60	832,645.60
V.C. Bird International Airport New Terminal Project.	82,383,000.00	2.00	13-Sep-11	21-Sep-31	2,152,044.40	1,047,748.60
Expansion of V.C. Bird International Airport New Terminal Project	109,844,000.00	2.00	20-Mar-13	21-Sep-33	2,869,392.60	1,679,106.70
KUWIAIT FUND FOR ARAB ECONOMIC DEVELOPMENT						
Special Financial Arrangement	31,503,290.70	4.00	28-Sep-15	15-Aug-30	2,961,000.00	1,110,732.14
PEOPLE'S REPUBLIC OF CHINA						
Construction Of An Exhibition Centre	14,850,000.00	0.00	18-Jul-91	1-May-29	742,500.00	0.00
Grays Farm Drain Reconstruction Project	3,923,000.00	0.00	20-Feb-98	1-Oct-28	385,070.00	0.00
Disaster Relief	333,455.00	0.00	12-Mar-99	1-Oct-28	32,731.00	0.00
Highway Improvement Project at Darkwood	98,075.00	0.00	12-Mar-99	1-Oct-28	5,776.10	0.00
Restructuring of Chinese debt	1,630,999.99	0.00	13-Aug-01	1-Jan-26	217,440.00	0.00
THE SAUDI FUND FOR DEVELOPMENT						

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
University of the UWI Campus - Five Islands Project	216,000,000.00	2.00	17-Jan-23	15-Aug-42	0.00	902,158.60
TOTAL BILATERAL NON-PARIS CLUB LOANS					**35,381,417.40**	**7,644,300.24**
SECURITIES						
BONDS						
FAG100926: 10-Year Bond XCD7.57M.	16,200.00	6.50	5-Sep-16	5-Sep-26	1,800.00	204.70
AGG100428 10-Year Bond XCD15M.	4,667,000.00	7.50	20-Apr-18	22-Apr-28	0.00	350,025.00
AGB080227: 8-Year Bond XCD10M.	10,000,000.00	7.25	25-Feb-19	25-Feb-27	0.00	725,000.00
AGG0228AA (Private Placement): 7-Year Bond. XCD5M	5,000,000.00	6.75	24-Feb-21	24-Feb-28	917,708.30	201,322.30
AGN200925: 3-Year T-Note EC$20M	14,751,000.00	6.00	15-Sep-22	20-Sep-25	14,751,000.00	885,060.00
Private Placement 5-Year T-Note USD10.762M.	29,058,750.00	7.50	16-Apr-23	16-Apr-28	5,571,858.80	1,467,199.10
Private Placement: FCIS 3-Year T-Note XCD15M.	13,994,000.00	6.00	14-Jun-23	14-Jun-26	4,664,666.70	349,850.00

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
AGN111025: 2-Year T-Bond XCD17.741M.	5,477,000.00	6.00	11-Oct-23	11-Oct-25	5,477,000.00	328,620.00
Private Placement: GOABPP131026: 3-Year T-Note XCD15M.	4,107,000.00	6.00	13-Oct-23	13-Oct-26	0.00	246,420.00
GOABP161025: Private Placement: FCIS 2-Year T-Note XCD10M.	8,557,000.00	5.75	16-Oct-23	16-Oct-25	8,557,000.00	492,027.50
AGN260225: 15-Month T-Note XCD15M.	11,000,000.00	3.00	24-Nov-23	26-Feb-25	11,000,000.00	823,166.60
Private Placement: 18-Month T-Note XCD15M	12,720,000.00	5.75	15-Dec-23	15-Jun-25	12,720,000.00	731,400.00
Private Placement: 5-Year T-Note XCD10M.	8,761,000.00	5.75	29-May-24	29-May-29	0.00	503,757.50
Private Placement: 7-Year Bond XCD6M.	6,600,000.00	7.00	11-Oct-24	11-Oct-31	0.00	455,000.00
TOTAL BONDS					**63,663,058.80**	**7,561,077.70**

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
TREASURY BILLS						
AGB250225: 365-Day T-Bill XCD30M.	27,751,202.00	4.50	26-Feb-24	25-Feb-25	27,751,202.00	1,248,798.00
AGB190325: 365-Day T-Bill XCD15M.	12,621,362.00	3.00	19-Mar-24	19-Mar-25	12,621,362.00	378,638.00
GOABPP210325: 365-Day T-Bill XCD6M.	1,000,000.00	3.50	21-Mar-24	21-Mar-25	1,000,000.00	35,000.00
GOABPP060325: 365-Day T-Bill XCD3.998M.	3,000,000.00	4.5	6-Mar-24	6-Mar-25	3,000,000.00	133,049.60
AGB140525: 365-Day T-Bill XCD30M.	20,692,675.30	3.80	14-May-24	14-May-25	20,692,675.30	786,324.70
AGB071224: 180-Day T-Bill XCD15M.	11,566,837.52	3.00	10-Jun-24	7-Dec-24	23,133,675.05	456,324.96
AGB110625: 365-Day T-Bill XCD10M.	7,194,946.00	2.85	11-Jun-24	11-Jun-25	7,194,946.00	205,054.00
AGB180125: 180-Day T-Bill XCD20M.	19,602,055.04	3.50	22-Jul-24	18-Jan-25	19,602,055.04	362,776.73
GOABPP230925: 365-Day T-Bill XCD21.874M.	7,851,891.80	4.50	23-Sep-24	23-Sep-25	7,851,891.80	353,335.10
AGB020925: 365-Day T-Bill XCD25M.	18,349,518.60	3.00	2-Sep-24	2-Sep-25	18,349,518.60	550,481.40

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
GOABPP230425: 180-Day T-Bill XCD8M.	525,730.30	4.00	25-Oct-24	23-Apr-25	525,730.30	10,370.60
AGB041125: 365-Day T-Bill XCD20M.	22,009,574.00	4.00	4-Nov-24	4-Nov-25	22,009,574.00	990,426.00
AGB221125: 365-Day T-Bill XCD15M.	11,432,139.56	4.50	22-Nov-24	22-Nov-25	11,432,139.56	514,443.77
TOTAL TREASURY BILLS					**175,166,794.66**	**6,027,047.86**
TOTAL SECURITIES					**238,829,853.46**	**13,588,125.56**
TOTAL CENTRAL GOVERNMENT LOANS & SECURITIES					**371,876,557.06**	**59,970,948.80**
GOVERNMENT GUARANTEED EXTERNAL LOANS						
MULTILATERAL LOANS						
CARICOM Development Fund						
Country Assistance Program - SJDC	4,840,230.60	3	4-Dec-14	31-Dec-30	486,479.50	89,044.10
EUROPEAN INVESTMENT BANK						
Livestock Development	667,358.30	0.75	21-Jun-91	1-Apr-31	12,314.10	589.20
TOTAL MULTILATERAL LOANS					**498,793.60**	**89,633.30**

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
BILATERAL LOANS - NON-PARIS CLUB						
BANCO DE DESARROLLO ECONOMICO (BANDES)						
Construction of Residential Community - North Sound	27,000,000.00	3.00	25-Jan-08	30-Jun-29	1,519,241.40	194,146.40
EXIM BANK OF CHINA						
Port of St. John's Renovation and Extension Project.	235,380,000.00	2.00	15-Dec-16	21-Sep-37	7,080,319.40	4,228,524.10
TOTAL BILATERAL NON-PARIS CLUB LOANS					**8,599,560.80**	**4,422,670.50**
COMMERCIAL LOANS						
Oppenheimer & Co. Inc/CIBC						
Loan For the New Terminal at V.C. Bird Int Airport	270,000,000.00	7.95	12-Mar-24	15-Mar-29	0.00	21,465,000.00
TOTAL GOVERNMENT GUARANTEED					**9,098,354.40**	**25,977,303.80**

ANTIGUA ESTIMATES 2025
CHARGES ON ACCOUNT OF THE PUBLIC DEBT

Details of Loans	Original Principal EC$	Interest Rate %	Agreement Date	Maturity Date	Estimates Principal Payment 2025	Estimates Interest Payment 2025
TOTAL CENTRAL GOVERNMENT DEBT					**641,632,680.30**	**138,610,118.41**
LOANS					**195,812,339.10**	**89,378,796.11**
TOTAL SECURITIES					**445,820,341.20**	**49,231,322.30**
TOTAL TREASURY BILLS					**253,017,522.30**	**8,400,486.55**
TOTAL BONDS					**192,802,818.90**	**40,830,835.75**
TOTAL GOVERNMENT GUARANTEED DEBT					**48,022,662.90**	**43,488,663.40**

ANTIGUA ESTIMATES 2025

STAFF LIST

ESTABLISHED

&

NON-ESTABLISHED

ESTABLISHED POSITIONS - 2025

0101 OFFICE OF THE GOVERNOR GENERAL

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Governor General	UNCL.	193,347	1	0	0	0
1	Permanent Secretary	A Misc	107,780	0	1	0	0
1	Principal Assistant Secretary	A9	51,800	0	1	0	0
1	Senior Assistant Secretary	A11	48,891	0	1	0	0
1	Assistant Secretary	A17-13	44,265	0	1	0	0
1	Senior Executive Officer	A23-19	37,198	0	0	0	1
1	Executive Officer	A28-25	31,712	0	1	0	0
1	Senior Clerk	A33-29	27,165	0	0	0	1
1	Petty Officer Class II	A40-38	19,577	0	1	0	0
9				**7**		**0**	**2**

0201 HOUSE OF REPRESENTATIVES

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Clerk to Parliament	A Misc.	73,392	0	1	0	0
1	Deputy Clerk to Parliament	A9	51,816	0	1	0	0
1	Parliamentary Research Officer & Data Base Officer	A6	466,120	0	0	0	1
1	Senior Assistant Secretary	A11	48,900	0	1	0	0
1	Assistant Secretary	A17-13	44,268	1	0	0	0
1	Senior Executive Officer	A23-19	37,200	0	1	0	0
1	Executive Officer	A28-25	31,716	0	1	0	0
1	Senior Clerk	A33-29	27,180	0	1	0	0
1	Junior Clerk	A40-34	26,508	0	1	0	0
1	Petty Officer Class II	A40-38	22,524	0	1	0	0
10				**9**		**0**	**1**

0302 CABINET SECRETARIAT

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Secretary to Cabinet	A Misc	150,000	1	0	0	0
1	Principal Policy Analyst	A Misc	89,124	0	0	1	0
1	Policy Analyst	A Misc	73,392	0	1	0	0
1	Policy Research Officer	A2 (Fixed)	59,100	0	1	0	0
1	Policy Officer I	A4 (fixed)	54,888	0	0	1	0
1	Senior Programme Management Officer	A4 (Fixed)	59,628	0	1	0	0
1	Policy Officer II	A9 (fixed)	47,436	0	0	1	0
1	Programme Management Officer	A13-12	46,428	0	1	0	0
1	Senior Records Management Officer	A17-13	44,268	0	1	0	0
2	Records Management Officer	A28-25	63,432	0	1	0	1
1	Petty Officer Class I	A37-34	21,360	0	0	0	1
12				**7**		**3**	**2**

0501 PUBLIC SERVICE COMMISSION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Principal Assistant Secretary	A9	51,816	0	1	0	0
1	Senior Assistant Secretary	AII	44,772	0	0	1	0
1	Executive Officer	A28-25	31,716	0	1	0	0
1	Senior Clerk	A33-29	25,956	0	1	0	0
2	Junior Clerk	A40-34	51,720	1	0	1	0
1	Petty Officer Class lll	A47-42	19,584	0	1	0	0
1	Chairman	-	48,000	0	0	1	0
6	Member	-	144,000	1	3	2	0
14				**9**		**5**	**0**

0502 POLICE SERVICE COMMISSION

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Secretary	A33-29	25,956	0	1	0	0
1	Chairman	-	42,000	1	0	0	0
6	Members	-	144,000	5	1	0	0
8				**8**		**0**	**0**

0504 PUBLIC SERVICE BOARD OF APPEAL

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Chairman	-	14,400	1	0	0	1
4	Members	-	48,000	1	1	2	0
1	Secretary	-	29,040	0	1	0	0
7				**4**		**2**	**1**

0601 AUDITOR GENERAL'S DEPARTMENT

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director of Audit	B Misc	121,020	1	0	0	0
2	Deputy Director of Audit	B Misc	195,672	0	2	0	0
2	Audit Manager	A5	115,920	0	1	0	1
7	Auditor	A9	362,712	0	3	2	2
7	Assistant Auditor	A11	342,300	3	4	0	0
5	Examiner of Accounts l	A23-19	180,726	0	0	1	4
6	Examiner of Accounts ll	A28-25	223,200	0	1	1	4
4	Senior Clerk	A33-29	108,720	0	0	1	3
8	Junior Clerk	A40-34	212,064	0	0	0	8
1	Petty Officer Class lll	A47-42	19,584	1	0	0	0
43				**16**		**5**	**22**

1001 PRIME MINISTER'S OFFICE

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Permanent Secretary	A Misc	107,796	0	1	0	0
1	Project Implementation Officer	B Misc	0	0	0	0	1
1	Personal Aide to Prime Minister	A5	0	0	0	0	1
1	Principal Assistant Secretary	A9	51,816	0	1	0	0
3	Senior Assistant Secretary	A11	146,700	0	2	1	0
2	Assistant Secretary	A17-13	88,536	0	2	0	0
1	Administrative Assistant	A 23-19	39,408	0	1	0	0
2	Senior Executive Officer	A23-19	74,400	0	1	1	0
3	Executive Officer	A28-25	82,944	0	2	1	0
3	Senior Clerk	A33-29	71,064	0		1	2
2	Junior Clerk	A40-34	24,504	0	1	0	1
1	Clerical Assistant	A45-33	21,972	0	0	1	0
1	Petty Officer Class lll	A47-42	19,584	0	0	1	0
22				**11**		**6**	**5**

1008 MILITARY

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Senior Assistant Secretary	AII	48,892	0	0	1	0
1	Assistant Secretary	A17-13	44,268	1	0	0	0
1	Administrative Cadet	A18-13	39,728	0	0	0	1
1	Senior Executive Officer	A23-19	37,189	0	1	0	0
1	Executive Officer	A28-25	31,716	0	1	0	0
1	Senior Clerk	A33-29	24,879	0	1	0	0
3	Junior Clerk	A40-34	70,257	0	2	1	0

1	Petty Officer III	A40-38	19,577	0	1	0	0
32					**18**	**8**	**6**

1010 PASSPORT DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	107,796	0	1	0	0
1	Chief Passport Officer	A2	64,537	0	1	0	0
2	Senior Assistant Secretary	A11	97,800	0	2	0	0
2	Assistant Secretary	A17-13	88,536	0	2	0	0
2	Senior Executive Officer	A23-19	79,224	0	2	0	0
2	Executive Officer	A28-25	63,432	0	2	0	0
5	Senior Clerk	A33-29	137,076	0	4	1	0
6	Junior Clerk	A40-34	155,328	1	3	2	0
1	Record Officer	A33-29	23,688	0	0	0	1
1	Petty Officer Class I	A40-38	24,504	0	1	0	0
1	Petty Officer Class III	A47-42	14,652	0	0	0	1
24					**19**	**3**	**2**

1101 EXTERNAL/FOREIGN AFFAIRS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	107,583	1	0	0	0
1	Director General	A Misc	85,321	0	0	1	0
1	Deputy Permanent Secretary	A Misc	81,053	0	0	1	0
1	Chief Protocol Officer	A Misc	73,392	0	1	0	0
1	Senior Protocol Officer	A6	56,208	0	1	0	0
2	Senior Consular Officer	A6	112,416	2	0	0	0
2	Principal Assistant Secretary (Awaiting CD for 1)	A9	103,601	0	1	1	0
8	Senior Foreign Service Officer (1 Transferred to the 1 Totonto, 1 NY, 1 Morocco, 1 London)	B6	477,024	2	4	0	2
4	Senior Foreign Service Officer 1	B8	212,681	0	0	1	3
1	Technical Cooperation Officer (Awaiting CD)	B6	59,628	0	0	1	0
2	Senior Assistant Secretary (awaiting CD for 1)	A11	97,782	0	1	1	0
3	Assistant Secretary (Awaiting CD for 2)	A17-13	132,797	0	1	2	0
2	Senior Foreign Service Comminication Officer (1 Transferred to Washington D.C. Mission)	A18-13	90,366	0	2	0	0
10	Foreign Service Officer (1 Seconded to Washington D.C. & 1 New York)	A18-13	476,760	1	5	1	3
1	Protocol/Research Officer	A18-13	43,308	0	0	0	1
2	Protocol Officer	A19-15	91,283	0	1	1	0
3	Senior Executive Officer (awaiting CD for 1)	A23-19	111,568	0	2	1	0
1	Foreign Service Communications Officer	A28-25	31,712	0	1	0	0
4	Executive Officer	A28-25	125,315	0	2	1	1
4	Senior Clerk	A33-29	108,659	0	1	0	3
4	Junior Clerk	A40-34	103,417	0	1	1	2
1	Petty Officer Class l	A37-34	26,448	0	0	1	0
1	Petty Officer Class ll	A40-38	22,513	0	1	0	0
Trade Positions							
1	Director - Internal Trade	B Misc	75,675	0	1	0	0
1	Senior Trade affairs Officer (Awaiting CD)	B6	57,343	0	0	1	0
1	Regional Integration Officer (Awaiting CD)	B6	57,343	0	0	1	0
1	Advisor - International Trade	B Misc	81,381	0	0	0	1
1	Trade Policy Analysis	B6	56,088	0	0	0	1
1	Trade Policy Officer	B7	54,636	0	0	0	1

1	Executive Secretary, International Trade (Awaiting CD)	A24-20	45,100	0	0	1	0
67				**32**		**17**	**18**

1104 TRADE AND ECONOMIC DEVELOPMENT

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	98,700	0	0	0	1
1	Project Development & Implementation Officer	B Misc.	67,200	0	0	0	1
1	Principal Assistant Secretary	A9	47,436	0	1	0	0
1	Marketing Director	A Misc.	67,200	0	0	0	1
1	Trade Commissioner	B Misc.	73,383	0	0	1	0
1	Chief Technical Officer	B Misc.	73,383	0	0	1	0
1	Deputy Director - International Trade	UNCL	62,087	0	0	1	0
1	Regional Integration Officer	UNCL	56,427	0	0	0	1
5	Senior Trade Policy Analyst (formerly Trade Officer)	A3 (Fixed)	286,549	0	3	2	0
1	Senior Assistant Secretary	A11	48,892	0	1	0	0
2	Assistant Secretary	A17-13	88,531	0	1	1	0
2	Marketing Officer	A18-13	90,336	0	1	0	1
1	Senior Research Officer	A3	54,144	0	0	0	1
7	Trade Policy Analysts (formerly Research Officer)	A18-13	316,279	0	3	4	0
1	Senior Executive Officer	A23-19	37,190	0	1	0	0
2	Executive Officer	A28-25	63,424	0	2	0	0
2	Senior Clerk	A33-29	54,330	0	1	1	0
6	Junior Clerk	A40-34	125,473	0	3	2	1
2	Clerical Assistant	A45-38	43,608	0	0	0	2
1	Petty Officer Class II	A47-42	22,513	0	0	1	0
40				**17**		**14**	**9**

1105 INDUSTRY AND COMMERCE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	107,781	1	0	0	0
1	Industrial & Development Advisor	A Misc	73,383	1	0	0	0
1	Industrialization Commissioner	B Misc	73,383	0	1	0	0
1	Project Development & Implementation Officer	B Misc	73,383	0	0	1	0
1	Senior Trade Policy Analyst (formerly Sr Research Officer)	A3	62,087	0	0	0	1
1	Director of Industry	B Misc	73,383	0	0	0	1
1	Director of Commerce	B Misc	73,383	0	0	0	1
1	Trade & Industrialization Officer	A18-13	42,504	0	0	0	1
1	Assistant Research & Industry Officer	A17-13	45,504	0	0	0	1
1	Graduate Assistant	A18-13	45,157	0	0	0	1
1	Co-ordinator Industrial Development (Economist)	A18-13	45,157	0	0	0	1
2	Principal Assistant Secretary	A9 (Fixed)	101,624	0	1	0	1
1	Senior Assistant Secretary	A11	44,772	0	0	0	1
1	Senior Clerk	A33-29	27,165	0	0	0	1
1	Petty Officer Class II	A40-34	22,516	0	0	1	0
2	Petty Officer Class III	A47-42	20,616	0	0	0	2
1	Junior Clerk	A40-34	20,616	0	0	0	1
19				**4**		**2**	**13**

1106 PRICES AND CONSUMER AFFAIRS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		

1	Director of Prices and Consumer Affairs	A3	62,088	1	0	0	0
1	Deputy Director of Prices and Consumer Affairs	A11	48,900	0	0	1	0
1	Rent Restriction Officer	A18-13	41,052	0	0	0	1
1	Senior Rent Officer (awaiting CD)	A16	45,192	0	0	1	0
3	Rent Officer (awaiting CD)	A24	108,288	0	0	1	2
1	Consumer Affairs Officer	A19-15	42,024	0	1	0	0
1	Senior Price Control Officer	A19-15	42,024	0	1	0	0
1	Price Control Officer	A24-20	36,096	0	1	0	0

1106 PRICES AND CONSUMER AFFAIRS (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Senior Price Control Inspector	A29-25	30,552	0	0	0	1
5	Consumer Liaison Officers	A30-27	147,420	1	2	2	0
1	Senior Executive Officer	A23-19	35,053	0	1	0	0
1	Executive Officer	A28-25	29,030	0	0	1	0
1	Senior Clerk	A33-29	27,180	0	0	1	0
1	Junior Clerk	A40-34	24,504	0	1	0	0
1	Petty Officer Class II	A40-38	22,525	0	0	1	0
1	Petty Officer Class III	A47-42	20,616	1	0	0	0
22				**10**		**8**	**4**

1107 BUREAU OF STANDARDS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director of Standards	B Misc	80,893	0	1	0	0
1	Deputy Director	B Misc	59,610	0	0	1	0
3	Standardization Officer (I)	A18(A18-13)	135,549	1	0	1	1
1	Senior Clerk	A36(A33-29)	27,165	0	1	0	0
1	Junior Clerk	A48(A40-34)	24,492	0	0	1	0
1	Clerk/ Receptionist	A48(A40-34)	25,226	0	0	0	1
1	Metrication Officer	A15(A18- 30)	45,183	0	0	1	0
1	Executive Officer	A28-25	31,716	0	0	1	0
1	Standardization Officer (II)	A18(A18-13)	0	0	0	0	1
1	Standardization Officer (III)	A18(A18-13)	0	0	0	0	1
12				**3**		**5**	**4**

1108 BARBUDA ADMINISTRATIVE AND GENERAL SERVICES

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Principal Assistant Secretary	A9	51,816	0	1	0	0
1	Senior Assistant Secretary	A11	48,900	0	1	0	0
1	Assistant Secretary	A17-13	44,268	0	0	0	1
2	Senior Executive Officer	A23-19	37,200	0	0	0	2
1	Executive Officer	A28-25	31,716	0	0	0	1
2	Senior Clerk	A33-29	27,180	0	0	1	1
1	Junior Clerk	A40-34	24,508	0	1	0	0
1	Clerical Assistant	A45-38	17,056	0	0	1	0
1	Petty Officer Class II	A47-42	22,525	0	0	0	1
11				**3**		**2**	**6**

1201 HOUSING, LANDS, AND URBAN RENEWAL HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	107,796	1	0	0	0
1	Devepment Planning & Design Coordinator	B Misc	90,828	1	0	0	0
1	Urban Development Officer	B Misc	90,828	1	0	0	0
1	Principal Assistant Secretary	A9	51,816	0	1	0	0
1	CAD Technician	B9	51,528	0	0	1	0
1	Senior Assistant Secretary	A11	48,900	0	1	0	0
1	Assistant Secretary	A14 (17-13)	44,268	0	1	0	0

1	CAD Draughtman	C2 (4-3)	43,968	0	1	0	0
1	Compliance/Recovery Officer	A17 (18-14)	43,388	0	1	0	0
2	Senior Executive Officer	A13 (23-19)	74,400	0	1	1	0
2	Executive Officer	A29 (28-25)	63,432	0	2	0	0
2	Senior Clerk	A36 (33-29)	54,360	0	2	0	0
4	Junior Clerk	A48 (40-34)	92,976	0	0	4	0
1	Clerical Asssitant	A53 (45-38)	23,244	0	0	1	0
1	Petty Officer Class III	A57 (47-42)	19,584	0	1	0	0
21					**14**	**7**	**0**

1202 LANDS DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Lands Officer	B Misc	73,392	1	0	0	0
1	Deputy Chief Lands Officer	B4	62,088	1	0	0	0
2	Lands Officer	B-7	110,496	1	0	1	0
1	Land Information Co-ordinator	B9	48,900	0	1	0	0
4	Assistant Lands Officer	C4(C4-3)	175,872	1	0	1	2
2	Senior Land Inspector	C4(C10-8)	36,492	1	0	1	0
2	Land Inspector	C(20-16)	54,072	1	0	0	1
1	GIS Technician	C1(C2-1)	48,444	1	0	0	0
1	Assistant Research Officer	A33	27,519	0	0	1	0
2	Senior Clerk	A-33	54,072	1	0	0	1
1	Junior Clerk	A45-38	23,824	0	0	1	0
2	Data Entry Clerk	C(C20-16)	54,072	0	0	2	0
1	Research Officer	A21-20	34,392	0	0	0	1
1	Draughtsman II	C 15-11	25,384	0	0	0	1
2	Key Punch Operator I	C 20-16	40,630	0	0	0	2
24					**9**	**7**	**8**

1203 SURVEYS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Surveyor	B Misc.	97,020	1	0	0	0
1	Deputy Chief Surveyor	B Misc.	79,380	0	0	0	1
2	Senior Surveyor	C Misc	157,560	1	1	0	0
3	Surveyor	C Misc	193,038	1	0	1	1
4	Assistant Surveyor I	C1(C2-1)	167,580	0	0	1	3
4	Assistant Surveyor II	C3(C7-5)	159,648	1	0	2	1
1	Executive Officer	A28-25	29,928	0	0	0	1
1	Senior Clerk	A33-29	29,273	0	1	0	0
1	Storekeeper	A37-32	25,164	0	1	0	0
3	Junior Clerk	A40-34	75,492	0	2	1	0
1	Petty Officer Class III	A40-38	23,071	0	1	0	0
1	Supervisor of Lands Information	C2(C4-3)	58,212	1	0	0	0
1	Geospatial Information Officer 1	A Misc	78,780	0	0	1	0
1	Geospatial Information Officer	C2(C4-3)	58,212	0	0	1	0
1	Supervisor of GIS Cadastre	C2(C4-3)	58,212	1	0	0	0
4	Lands Information Officer	C4(C10-8)	195,648	0	1	2	1
6	Land Information Technician	C3(C7-5)	239,472	1	3	2	0
36					**17**	**11**	**8**

1205 BLUE ECONOMY

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director of Blue Economy	B Misc	81,127	0	1	0	0
1	PA/Admin Officer-Research & Developme	A8	53,268	0	0	1	0
1	Senior Financial Analyst	A Misc	77,144	0	0	0	1
1	Senior Policy and Operations Manager	A Misc	77,144	0	0	0	1
1	Economic Development Officer	A8	53,268	0	0	0	1
1	Research & Evidence Officer 1	A13(A14-12)	47,673	0	0	0	1
1	Partnership and Communities Officer	A13(A14-12)	35,407	0	0	1	0
1	Research & Evidence Officer 11	A17(A18-14)	41,317	0	0	0	1

1	Research & Evidence Officer 111	A22(A22-18)	38,303	0	0	0	1
1	Junior Clerk		30,192	0	0	0	1
10					**1**	**2**	**7**

1301 MINISTRY OF CREATIVE INDUSTRIES AND INNOVATION HQ

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	107,796	0	1	0	0
1	Principal Assistant Secretary	A 9 (Fixed)	51,816	0	1	0	0
1	Senior Assistant Secretary	A 11 (Fixed)	48,900	0	1	0	0
1	Assistant Secretary	A 14(A17--13)	45,660	0	1	0	0

1301 MINISTRY OF CREATIVE INDUSTRIES AND INNOVATION HQ (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Senior Executive Officer	A 23(A23-19	37,200	0	1	0	0
3	Executive Officer	A29 (A28-25	98,424	0	3	0	0
2	Senior Clerks	A 36 (A33-29)	54,360	0	2	0	0
2	Junior Clerks	A 48 (A40-34)	51,012	0	2	0	0
1	Petty Officers	A 57 (A4-42)	19,584	0	1	0	0
13					**13**	**0**	**0**

1302 CREATIVE INDUSTRIES

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Principal Assistant Secretary	A 9 (Fixed)	51,800	0	1	0	0
1	Jr. Clerk	A 48 (A40-34)	26,496	0	0	1	0
1	Sr. Clerk	A 36 (A33-29)	27,165	0	0	1	0
3					**1**	**2**	**0**

1501 FINANCE HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Financial Secretary	UNCL	146,592	0	1	0	0
1	Special Adviser	UNCL	146,592	1	0	0	0
1	Revenue Collection Co-Ordinator	B Misc	121,020	1	0	0	0
2	Deputy Financial Secretary	B Misc	266,544	1	1	0	0
1	Budget Director	UNCL	121,020	0	1	0	0
1	Debt Manager	UNCL	121,032	1	0	0	0
1	Permanent Secretary	A Misc	107,796	0	1	0	0
1	Coordinator of the Macro Fiscal Unit	B Misc	104,772	0	1	0	0
1	Project Manager, Project Management Unit	B Misc	104,772	0	1	0	0
1	Deputy Budget Director	B Misc	97,836	0	1	0	0
1	Deputy Debt Manager	B Misc	97,836	0	1	0	0
1	Assistant Financial Secretary	B Misc	81,144	0	1	0	0
1	Co-ordinator IT Implementation & Management	B Misc	68,472	0	0	1	0
4	Senior Economic and Financial Analyst	B Misc	292,272	2	0	0	2
1	Inspector of Banks	A5	48,233	0	0	0	1
1	Senior Finance Statistics Officer	B6	52,605	0	0	0	1
1	Network Technician	B6	52,608	0	0	1	0
1	Database Administrator	B6	52,605	0	0	0	1
2	Senior Budget Analyst	B6	146,136	0	2	0	0
2	Senior Public Debt Officer	B6	146,136	0	1	1	0
2	Functional Support Officer	A11	97,800	0	1	1	0
1	Technical Support Officer	A 11	48,900	0	1	0	0
3	Principal Assistant Secretary	A9	142,279	0	3	0	0
1	Registrar of Insurance	A11	53,059	0	0	0	1

2	Budget Analyst I	B5	119,221	0	0	1	1
5	Budget Analyst II	B9	257,640	0	2	1	2
2	Systems Analyst	B9	100,403	0	0	2	0
2	Economic and Financial Analyst I	B9	119,256	0	1	1	0
3	Economic and Financial Analyst II	B9	154,584	0	3	0	0
2	Public Debt Officer I	B5	119,221	0	0	2	0
3	Public Debt Officer II	B9	154,584	0	2	1	0
1	Statistician	A11	40,698	0	0	0	1
2	Senior Assistant Secretary	A11	97,800	0	2	0	0
1	Assistant Budget Analyst	A14-12	43,681	0	0	1	0
1	Research Officer	A14-12	46,039	0	0	1	0
1	Assistant Public Debt Officer	A14-12	41,842	0	0	0	1
1	Assistant Secretary	A17-13	44,268	0	1	0	0
1	Assistant Revenue Collections Officer	A18-13	36,112	0	0	0	1
2	Senior Executive Officer	A23-19	74,400	1	1	0	0
3	Executive Officer	A28-25	95,148	0	1	1	1
4	Senior Clerk	A33-29	108,720	0	3	1	0
3	Junior Clerk	A40-34	71,652	0	2	0	1
1	Petty Officer Class ll	A40-38	18,671	0	0	0	1

1501 FINANCE HEADQUARTERS (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Macroeconomist	B Misc	79,078	0	0	0	1
2	Research Assistant	A28-25	64,033	0	1	0	1
1	Operations Officer	A1	61,299	0	0	0	1
1	Chief Internal Auditor	BMisc		0	0	0	1
1	Audit Manager	BMisc	63,428	0	0	0	1
1	Auditor	A11-10/B9	44,768	0	0	0	1
1	Administrative Assistant II	B5	54,588	0	0	1	0
1	Administrative Assistant I	B9	47,172	0	1	0	0
1	Human Resource Coordinator (pending cabinet decision)	A9	47,426	0	0	0	1
1	Procurement Officer (pending Cabinet Decision)	B Misc	121,800	0	0	1	0
3	Assistant Procurement Officer (pending Cabinet Decision)	A 11	134,303	0	0	0	3
87					**44**	**18**	**25**

1502 TREASURY

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Accountant General	B Misc.	122,028	1	0	0	0
2	Deputy Accountant General	B Misc.	195,672	2	0	0	0
1	Funds Management	B6	75,600	0	0	1	0
1	Senior IT Auditor (Awaiting CD)	B6	60,000	0	0	1	0
1	Senior Administrative Officer	B6	57,468	0	1	0	0
1	Senior System Analyst	B6	57,468	1	0	0	0
1	Internal Auditor	B6	57,468	0	1	0	0
1	Payroll Administrator	A6	57,468	1	0	0	0
2	System Analyst	A7	109,488	1	0	0	1
1	Accountant	B9	54,744	0	1	0	0
6	Assistant Accountant	A9	310,896	0	6	0	0
12	Senior Accounting Officer	A 11	586,800	2	7	3	0
1	Administrative Secretary	A 18-13	47,676	0	1	0	0
13	Accounting Officer I	A 23-19	582,816	1	10	2	0
10	Accounting Officer II	A 23-19	372,000	0	3	7	0
11	Accounts Clerk I	A 33-29	348,876	1	6	0	4
2	Accounts Clerk II	A 33-29	54,360	0	2	0	0
1	Customer Service Representative	A 33-29	27,180	0	1	0	0
1	Senior Clerk	A 33-29	27,180	0	1	0	0
13	Junior Clerk	A 40-34	338,004	4	6	3	0
1	Records Officer	A 33-29	27,972	0	0	1	0
1	Petty Officer I	A 40-38	24,504	0	0	1	0
2	Petty Officer II (creation of 1 additional post)	A 47-38	45,048	0	2	0	0
1	Petty Officer III	A 47-42	19,584	0	1	0	0

87				**63**		**19**	**5**

1503 INLAND REVENUE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Commissioner of Inland Revenue	B.Misc.	121,020	1	0	0	0
4	Deputy Commissioner of Inland Revenue	B.Misc.	391,344	3	1	0	0
0	Tax Advisor - Inland Revenue	A.Misc.	0	0	0	0	0
5	Assistant Commissioner of Inland Revenu	B Misc.	211,536	0	2	1	2
1	Human Resource Manager	B2	73,392	0	1	0	0
1	Legal Counsel Inland Revenue	B3	97,836	0	1	0	0
3	Information Systems Analyst	B Misc	207,864	1	0	2	0
1	Objections Officer		63,252	1	0	0	0
5	Supervisor Audit	A5	289,800	0	3	2	0
2	Internal Auditor	A5	115,920	0	1	1	0
11	Senior Auditor	A9	466,344	0	6	3	2
1	Supervisor/ Information Services	A9	51,816	0	0	1	0
1	Senior Compliance Officer	A9	51,816	0	0	1	0
1	Compliance Officer I	A11	48,900	0	1	0	0

1503 INLAND REVENUE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Compliance Officer II	A 17 -13	44,268	0	1	0	0
3	Senior Collections Officer	A9	155,448	0	3	0	0
3	Collections Officer I	A 11	146,700	1	0	2	0
8	Collections Officer II	A28-25	177,072	0	0	4	4
3	Senior Programme Monitoring Officer	A9	155,448	0	2	1	0
3	Programme Monitoring Officer	A11	146,700	0	2	1	0
2	Senior Programmer/ Analyst	A11	48,900	0	0	1	1
3	Assistant Programmer/ Analyst	A17-13	89,909	0	1	1	1
2	Senior Assistant Secretary	A11	97,800	0	1	1	0
3	Assistant Secretary	A 17-13	132,804	0	3	0	0
20	Field Auditor I	A 11	880,200	3	9	6	2
14	Field Auditor II	A 17-13	628,104	0	10	4	0
0	ADP Technician, Inland Revenue	A11	0	0	0	0	0
1	Human Resource Officer	A 17 -13	44,268	0	1	0	0
1	Supervisor - Taxpayer Services	A17-13	44,268	0	1	0	0
1	Supervisor - Filing Compliance Officer	A17-13	44,268	0	1	0	0
1	Supervisor - Data Capture & Assessment Officer	A17-13	44,268	0	0	0	1
9	Taxpayer Services Officer	A23-19	186,000	0	2	3	4
6	Filing Compliance Officer	A 23 -19	188,208	0	2	3	1
6	Data Capture Clerk & Assessment Officer	A 23-19	223,200	0	2	4	0
17	Assistant Field Auditor I	A23-19	223,200	1	1	4	11
9	Assistant Field Auditor II	A28-25	285,444	1	0	0	8
1	Head Bailiff	A24-20	36,096	1	0	0	0
0	Senior Bailiff	A33-29	0	0	0	0	0
9	Senior Clerk	A34-30	240,240	2	5	2	0
13	Junior Clerk	A40-34	322,824	2	6	5	0
1	Petty Officer Class II	A40-38	22,524	0	0	1	0
1	Chief Valuation Officer	B3	68,484	1	0	0	0
1	Property Tax Administrator	B Misc.	64,548	0	0	0	1
2	Deputy Chief Valuation Officers	A9	115,920	2	0	0	0
1	Supervisor District Revenue Officer	A17-13	44,268	0	1	0	0
1	Assistant Secretary	A17-13	44,268	0	0	1	0
2	Valuation Officer 1	B9	103,056	2	0	0	0
2	Valuation Officer 11	A20-15	86,808	2	0	0	0
1	Senior Executive Officer	A23-29	37,200	0	0	0	1
1	Executive Officer	A28-25	31,716	0	1	0	0
2	Senior Clerk	A33-29	54,336	0	0	2	0
1	Junior Clerk	A40-34	23,244	0	0	1	0
4	Assistant Valuation Officer	A26	144,384	0	0	4	0
2	Senior District Officer	A23-19	74,400	0	2	0	0
4	District Revenue Officer 1	A28-25	128,148	0	2	2	0
3	District Revenue Officer 11	A33-29	56,712	0	0	2	1
205				**99**		**66**	**40**

1504 POST OFFICE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Postmaster General	B. Misc.	73,392	1	0	0	0
1	Deputy Postmaster General	A 4	59,628	0	1	0	0
1	To be filled - Assistant Postmaster	A 9	51,816	0	0	1	0
1	System Analyst Co-ordinator	B. Misc.	62,088	1	0	0	0
2	System Analyst	B 9	109,464	1	0	1	0
2	Senior Assistant Secretary	A11	97,800	0	1	1	0
2	Assistant Secretary	A 17-13	89,928	0	2	0	0
3	Senior Executive Officer	A 23-19	111,564	1	2	0	0
6	Executive Officer	A 28-25	190,296		3	3	0
2	Accounts Clerk I	A 28-25	63,432	1	0	1	0
8	Senior Clerk	A 33-29	217,440	2	6	0	0
22	Junior Clerk	A 40-44	552,960	4	13	5	0
4	Clerical Assistant	A 45-38	88,392	0	2	2	0
1	Postal Inspector	A 21-19	37,188	1	0	0	0
1	Sorting Office Inspector	A 23-22	33,864	0	1	0	0
1	Assistant Postal Inspector	A 26-24	30,540	1	0	0	0

1504 POST OFFICE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Assistant Sorting Officer	A 26-24	30,540	1	0	0	0
4	Postal Sorter	A 29-27	117,936	2	0	2	0
12	Postal Officer	A 32-30	318,096	3	6	3	0
11	Postman I	A 35-33	269,544	0	10	1	0
17	Postman II	A 40-36	382,908	3	10	4	0
1	Petty Officer II	A 47-42	22,524	0	0	1	0
1	Petty Officer III	A 47-42	19,584	0	1	0	0
105				**80**		**25**	**0**

1505 CUSTOMS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Comptroller of Customs	B Misc	210,924	1	0	0	0
3	Deputy Comptroller of Customs	A Misc	267,804	2	1	0	0
1	Director of Research	B Misc	109,440	1	0	0	0
1	Software Engineer I		82,116	0	1	0	0
1	Imformation Systems Analyst		69,288	0	1	0	0
1	Systems Analyst		54,744	1	0	0	0
1	Junior Systems Analyst		47,724	0	0	1	0
14	Principal Inspector of Customs	A1 Fixed	937,440	11	2	1	0
7	Inspector of Customs	A3 Fixed	496,704	6	1	0	0
18	Principal Customs Officer	A8 Fixed	959,040	7	9	2	0
36	Senior Customs Officer	A18 (A16-A15)	1,673,040	10	18	8	0
3	Senior Customs Guard	A23 (A23 - A19)	111,600	3	0		0
98	Customs Officer	A28 (A26-A24)	3,318,672	30	47	21	0
32	Customs Guard	A25 (A24-A20)	96,256	10	4	18	0
1	Petty Officer Class II	A40-38	22,080	0	0	1	0
1	Petty Officer Class III	A47-42	17,640	0	0	1	0
Awaiting Cabinet Decisison							
3	Assistant Comptrollers	A Misc	212,256	0	0	3	0
5	Principal Inspector	A1 Fixed	291,900	0	0	5	0
7	Principal Customs Officer	A8 Fixed	139,356	0	0	7	0
13	Senior Customs Officer	A18 (A16-A15)	118,188	0	0	13	0
13	Senior Customs Guards	A23 (A23-A19)	409,032	0	0	13	0
10	Cashiers	A 28-25	276,480	0	0	10	0
4	Armed Security Guards	A 28-25	100,512	0	0	4	0
1	Accountant	A9	47,736	0	0	1	0
1	Sr Accounts Officer	A 11	33,161	0	0	1	0
1	Accounts Officer	A 18-13	30,269	0	0	1	0
2	Clerk	A 40-34	41,807	0	0	2	0
1	Legal Officer	A3	54,144	0	0	1	0
1	Internal Auditor	B6	50,100	0	0	1	0
281				**166**		**115**	**0**

1507 DEVELOPMENT PLANNING UNIT

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	93,996	0	0	0	1
1	Special Adviser, Economic Development Programme/Projects	B Misc	89,808	0	0	0	1
1	Director of Economic Policy and Planning	B Misc	122,006	0	0	0	1
1	Stretegic Development Co-ordinator	B Misc	89,800	0	0	0	1
1	Principal Assistant Secretary	A9	47,426	0	0	0	1
1	Senior Assistant Secretary	A11	48,450	0	0	0	1
2	Sector Planners	A11-10	89,544	0	0	0	2
1	Assistant Secretary	A17-13	40,536	0	0	0	1
2	Economist	A18-13	72,972	0	0	0	2
4	Research Officer	A18-13	158,928	0	0	0	4
1	Executive Secretary	A18-13	29,040	0	1	0	0
1	Senior Executive Officer	A23-19	38,472	0	0	1	0
2	Executive Officer	A28-25	58,080	0	1	0	1
4	Research Assistant	A34-32	92,400	0	0	0	4
2	Senior Clerk	A33-29	55,509	0	1	0	1
3	Junior Clerk	A40-34	67,468	0	1	0	2
1	Petty Officer Class II	A40-38	18,168	0	0	0	1
1	Petty Officer Class III	A47-42	19,577	0	1	0	0
1	Typist ll	C25-21	20,702	0	0	0	1
1	Clerical Assistant	A47-42	16,380	0	0	0	1
32					**5**	**1**	**26**

1508 STATISTICS DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Statistician	B Misc	98,070	1	0	0	0
3	Senior Statistician	B3 (Fixed)	193,612	1	2	0	0
1	Systems Administrator	B6	54,709	0	0	1	0
9	Statistician	B9	463,606	0	6	2	1
1	Assistant Secretary	A17-13	45,197	0	0	1	0
2	Statistical Officer I	A23-19	74,378	0	2	0	0
1	Senior Executive Officer	A23-19	37,177	0	1	0	0
1	Executive Officer	A28-25	34,962	0	0	1	0
3	Statistical Officer II	A28-25	104,886	0	2	1	0
4	Statistical Officer III	A35-32	108,658	0	3	1	0
1	Senior Clerk	A33-29	27,161	0	0	1	0
1	Junior Clerk	A40-34	25,152	0	0	1	0
1	Principal Key Punch Operator	A28-25	28,812	0	0	0	1
2	Key Punch Operator I [1]	A20-16	51,968	0	1	0	1
1	Key Punch Operator II	A25-21	24,065	0	0	0	1
32					**19**	**9**	**4**

1512 SOCIAL SECURITY

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director - Social Security	BMisc	121,020	1	0	0	0
1	Deputy Director - Social Security	A11-10	97,836	1	0	0	0
2					**2**	**0**	**0**

2001 AGRICULTURE HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
2	Permanent Secretary	A Misc	187,992	1	0	0	1
1	Deputy Permanent Secretary	A Misc	70,752	0	0	0	1

1	Technical Cordinator		53,064		0	0	1
1	Project Coordinator	A8	48,780	1	0		0
1	Chief Planner	A8	48,780	0	0	0	1
2	Principal Assistant Secretary (awaiting CD for creation of 1 additional)	A9	90,336	0	2	0	0
1	Agricultural Economist	A9	45,168	0	0	0	1
2	Senior Assistant Secretary (awaiting CD for creation of 1 additional)	A11	85,272	0	1	0	1
2	Assistant Secretary	A17-13	38,604	0	2	0	0
1	Liaison Officer	B4	54,144	0	0	0	1
1	Economist I	A11	44,772	0	0	1	0
1	Economist II	A18-13	39,732	1	0	0	0
2	Graduate Assistant II	A18-13	77,568	0	1	0	1
1	Documentalist	A18-13	37,836	0	0	0	1
1	Senior Executive Officer (awaiting CD for creation 1 additional)	A23-19	34,056	0	0	0	1
3	Executive Officer	A28-25	87,120	1	1	0	1
2	Research Assistant	A34-32	92,400	0	0	0	2
5	Senior Clerk (awaiting CD for creation 2 additional)	A33-29	79,920	0	3	0	2
7	Junior Clerk	A40-34	158,040	0	3	2	2
2	Petty Officer Class I (awaiting CD for creation 1 additional)	A37-34	41,870	0	0	0	2
3	Clerical Assistant	A45-38	60,678	0	3	0	0

2001 AGRICULTURE HEADQUARTERS (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Petty Officer Class III	A47-42	17,928	0	0	1	0
1	Registrar of Pesticides	A18-13	79,996	1	0	0	0
44					**21**	**4**	**19**

2002 AGRICULTURE DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director of Agriculture	B Misc	79,382	1	0	0	0
1	Deputy Director of Agriculture	B5	56,628	0	0	1	0
2	Agricultural Officer	A19-13	86,775	0	1	0	1
1	Agricultural Officer	A19-15	45,183	1	0	0	0
1	Senior Forestry Officer	A9	51,800	1	0	0	0
1	Forestry Officer (awaiting CD)	A19-15	45,183	0	0	1	0
2	Forestry Assistant I (awaiting CD for additional position)	A19-15	42,011	0	0	2	0
1	Forestry Assistant III	A23-25	30,552	0	1	0	0
1	Forestry Assistant II (awaiting CD)	A23-25	37,200	0	0	1	0
1	Operations Manager	A9	51,528	1	0	0	0
7	Agricultural Assistant IV	A36-34	153,972	5	0	0	2
1	Senior Assistant Secretary	A11	48,900	0	1	0	0
1	Assistant Secretary	A17-13	45,660	0	0	1	0
1	Senior Executive Officer	A23-19	27,200	1	0	0	0
1	Executive Officer	A28-25	31,716	0	1	0	0
1	Senior Clerk	A33-29	27,180	0	1	0	0
1	Junior Clerk	A40-39	181,020	0	0	1	0
1	Petty Officer	A40-39	19,584	0	1	0	0
26					**16**	**7**	**3**

2003 VETERINARY AND ANIMAL HUSBANDRY

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Veterinary Officer (awaiting CD for salary upgrade)	B3	77,544	1	0	0	0
1	Chief Livestock Officer (awaiting CD for creation)		77,544	0	0	0	1
4	Veterinary Officer (awaiting CD for salary upgrade)	A9	207,204	1	3	0	0

1	Abattoir and Meat Market Manager	A2--15	51,816	0	1	0	0
1	Slaughterhouse Supervisor	A18-13	37,260	1	0	0	0
2	Livestock Officer	A18-13	130,608	0	2	0	0
1	Livestock Officer III	A18-13	37,836	0	0	0	1
1	Graduate Assistant	A18-13	37,836	0	0	0	1
2	Agricultural Assistant II	A23-20	64,832	1	0	0	1
4	Agricultural Assistant III	A29-25	168,912	1	0	0	3
2	Agricultural Assistant IV Pending CD)	A34-39	63,220	0	1	0	1
8	Animal Health Assistant	A29-25	230,832	0	1	0	7
2	Laboratory Assistant	A40-30	45,099	0	0	0	2
1	Senior Executive Officer	A23-19	34,056	0	1	0	0
1	Executive Officer	A28-25	29,040	0	1	0	0
2	Senior Clerk	A33-29	44,994	0	1	0	1
2	Junior Clerk	A40-34	39,866	0	0	0	2
1	Petty Officer Class II	A40-38	14,652	0	0	0	1
1	Petty Officer Class III	A47-42	146,367	0	0	0	1
38					**16**	**0**	**22**

2004 FISHERIES DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Fisheries Officer	B Misc	70,560	1	0	0	0
1	Deputy Chief Fisheries Officer	B4	59,694	0	1	0	0
2	Senior Fisheries Officer	B7	99,616	1	0	1	0

2004 FISHERIES DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
4	Fisheries Officer	A18-13	168,601	3	0	1	0
2	Fisheries Assistant I	A19-A13	73,260	1	0	1	0
2	Fisheries Assistant II	A23-20	64,848	0	0	2	0
2	Fisheries Assistant III	A29-25	59,284	0	0	2	0
2	Fisheries Assistant IV	A45-34	40,598	0	0	2	0
1	Senior Executive Officer	A23-19	32,419	1	0	0	0
1	Executive Officer	A28-25	30,492	0	1	0	0
3	Senior Clerk	A33-29	26,120	0	2	1	0
1	Junior Clerk	A40-34	60,972	0	1	0	0
1	Petty Officer Class III	A47-42	18,825	0	0	1	0
2	Cashiers	A40-34	34,385	0	0	0	2
25					**12**	**11**	**2**

2005 COTTON

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Senior Research Officer	A9	45,157	0	1	0	0
1	Research Officer	A18-13	40,476	0	1	0	0
1	Agricultural Assistant II	A23-20	32,424	1	0	0	0
1	Agricultural Assistant III	A29-25	26,640	0	0	0	1
1	Senior Clerk	A33-29	23,688	0	1	0	0
1	Junior Clerk	A40-34	22,548	0	1	0	0
1	Clerical Assistant		18,600	0	1	0	0
1	Agricultural Assistant IV	A45-34	18,924	0	0	0	1
8					**6**	**0**	**2**

2007 AGRICULTURE EXTENSION DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Extension Officer	B Misc.	64,656	1	0	0	0
2	Extension Officer	A6	106,128	1	0	0	1
1	Assistant Extension Officer (awaiting upgrade in salary)	A18-13	39,396	0	0	0	1

1	Agro-Industries Extension Officer (awaiting CD)		45,168	0	0	0	1
3	Agricultural Officer (awaiting CD for creation of 2 additional posts)	A18-13	124,128	0	1	0	2
2	Executive Officer	A28-25	58,080	0	1	0	1
1	Assistant Secretary	A23-19	38,604	0	0	1	0
3	Agricultural Assistant I	A19-15	115,416	1	1	1	0
4	Agricultural Assistant II (awaiting CD for 1 additional)	A23-20	129,696	0	0	0	4
6	Agricultural Assistant III	A29-25	159,840	0	1	1	4
1	Media and Public Relations Assistant	A29-25	32,424	0	0	0	1
4	Senior Clerk	A33-29	99,504	0	2	2	0
1	Senior Executive Officer	A23-19	34,344	0	1	0	0
10	Junior Clerk	A40-39	242,640	0	4	1	5
2	Clerical Assistant	A45-38	30,756	0	0	0	2
1	Petty Officer Class II	A40-38	20,616	0	1	0	0
1	Petty Officer Class III	A47-42	17,928	0	1	0	0
44					**16**	**6**	**22**

2008 CHEMISTRY AND FOOD TECHNOLOGY DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director of Analytical Services	B Misc	67,196	1	0	0	0
1	Deputy Director of Analytical Services (awaiting CD for nomenclature change to Deputy Director of Analytical Services)	B Misc	63,996	0	0	0	1
1	Chief Chemist	Misc	58,191	0	0	0	1

2008 CHEMISTRY AND FOOD TECHNOLOGY DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Chemist	A9	45,071	0	0	0	1
1	Chemical Analyst	A10	46,092	0	0	1	0
1	Microbiologist	A11	44,772	0	0	0	1
2	Scientific Officer	A18-13	82,732	0	1	0	1
5	Graduate Assistant	A18-13	198,640	2	2	0	1
4	Laboratory Assistant	A40-30	97,020	0	1	0	3
1	Executive Officer (awaiting CD for creation)	A28-25	30,490	0	0	0	1
1	Senior Clerk	A33-29	24,873	0	1	0	0
1	Junior Clerk	A40-34	21,987	0	1	0	0
20					**9**	**1**	**10**

2014 Plant Protection

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Chief Plant Protection Officer	B. Misc	106,210	0	1	0	0
3	Senior Plant Protection Officer	B. Misc.	83,965	0	1	2	0
8	Plant Protection Officer I	B3-1	64,561	0	0	8	0
5	Plant Protection Officer II	B6-4	56,841	0	0	5	0
5	Plant Protection Officer III	B9-7	50,576	0	0	5	0
2	Plant Protection Assistant I	C1(C2-1)	42,468	0	0	2	0
3	Plant Protection Assistant II	C2(C4-3)	41,374	0	0	3	0
5	Plant Protection Assistant III	C10-5	36,536	0	0	5	0
6	Plant Protection Assistant IV	C6(C15-11)	34,346	0	0	6	0
1	Senior Executive Officer	A23(A23-19)	38,470	0	0	1	0
1	Executive Officer	A29(A28-25)	30,492	0	0	1	0
1	Senior Clerk		24,876	0	0	1	0
1	Junior Clerk		21,270	0	0	1	0
42					**2**	**40**	**0**

2015 Statistical Research and IT

Personal	Positions Filled	Vacancies	Vacanies not

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director of Statistics, Research and IT	B Misc	67,200	1	0	0	0
1	Statistician	A9	47,172	0	1	0	0
1	Statistical Officer I	A 23 (A23-19)	38,472	0	0	1	0
2	Statistical Officer II	A 29 (A28-25)	64,056	0	1	1	0
3	Statistical Officer III	A 43 (35-32)	76,284	0	0	3	0
4	Statistical Officer IV	A 48 (A40-34)	97,056	0	0	4	0
1	Systems Administrator/Analyst (Instructc	B6	52,608	0	0	1	0
1	Computer Programmer/Anayst	B9	47,172	0	0	1	0
1	IT Technician/Instructor	A 29 (A28-25)	32,028	0	1	0	0
15				**4**		**11**	**0**

2501 HEALTH HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Permanent Secretary	A Misc	215,706	0	2	0	0
1	Deputy Permanent Secretary	A Misc	81,127	0	0	0	1
1	Chief Medical Officer	B Misc	137,592	0	1	0	0
1	Superintendent Medical Benefit Scheme	A Misc	73,392	0	0	0	1
1	Principal Nursing Officer	A Misc	73,392	0	1	0	0
1	Director of Pharmaceutical Services	A Misc	73,392	1	0	0	0
1	Chief Nutrition Officer	A 4	59,610	0	1	0	0
1	Deputy Chief Medical Officer	B Misc	100,908	0	1	0	0
1	Medical Director	B 4	61,976	0	0	0	1
1	Administrative Secretary Health Institutions	A 8	53,280	0	1	0	0
4	Principal Assistant Secretary	A 9	207,264	0	3	0	1
2	Senior Assistant Secretary	A 11	89,544	0	1	0	1

2501 HEALTH HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Principal Pharmacists	A 8	106,710	0	1	0	1
1	Human Resource Officer	A 11	44,772	0	0	0	1
2	Research Officer	A 18-13	86,776	0	1	0	1
3	Assistant Secretary	A 17-13	132,798	0	3	0	0
3	Senior Executive Officer	A 23-19	102,168	0	3	0	0
10	Executive Officer	A 28-25	317,120	0	8	1	1
1	Secretary to CMO	A 28-26	31,654	0	0	0	1
1	Accounts Clerk	A 28-25	31,654	0	0	0	1
8	Senior Clerk	A 33-29	220,805	0	5	2	1
9	Junior Clerk	A 40-34	238,464	0	6	3	0
1	Storekeeper	A 37-32	25,160	1	0	0	0
1	Petty Officer I	A 37-34	24,508	0	0	1	0
1	Petty Officer II	A 46-38	22,472	0	0	0	1
1	Petty Officer III	A47-42	21,373	0	0	0	1
1	Pharmacist Assstant	A 22-18	35,076	0	0	0	1
5	Domestic Aides	A 47-43	97,890	0	2	0	3
2	Nursing Assistants	A 26-24	61,992	0	0	0	2
5	Ward Assistants	A 34(A35-28)	121,320	0	0	0	5
3	Clerical Assistants	A 45-38	62,280	0	0	1	2
2	Telephone Operator	A 47-40	35,856	0	0	0	2
1	Cook I	C 28-24	22,200	0	0	0	1
1	Collections OfficerII	A 34-32	24,264	0	0	0	1
1	Director; Child & Family Guidance Center	A 10	46,092	0	0	0	1
1	Asst Director Child & Family Guidance Center	A 11	44,772	0	0	0	1
2	Counsellors	A 13-12	85,008	0	0	0	2
1	Principal Pharmacist II	A 9	47,436	0	0	0	1
1	Project Management Officer	B 4	67,200	0	1	0	0
5	Community Nutrition Officer	A 10	251,665	0	3	2	0
1	Pharmacist I	A 11	44,772	0	0	1	0
1	Supervisor of Stores (pending CD)	A 30-27	26,988	0	0	1	0
1	Non Communicable Disease Coordinator	A 4	54,588	0	1	0	0
3	Pharmacist Technician	A 33 (A30-27)	95,017	0	2	0	1

1	Director of Health Planning CD 45 of 22/11/2023)	A Misc	72,292	0	0	0	1
1	Health Planner (Pending CD)	A 6	51,456	0	0	0	1
1	Health Planner II (Pending CD)	A 11	44,772	0	0	1	0
1	Senior Nutrition Officer	A 6	54,355	0	1	0	0
1	Wellness Coordinator		92,000	0	0	1	0
1	Matron of Institution Reform	A 3	56,856	0	0	0	1
1	Chief Pharmacist	A 6	56,190	1	0	0	0
1	Manager of Port Health	B 4	62,807	1	0	0	0
1	Director of Infrastructural Development	A Misc	105,000	1	0	0	0
1	Director of Planning - Primary Health Car	A Misc	90,828	0	0	1	0
1	NCD Coordinaator	A 4	59,610	0	1	0	0
1	Senior Planning Officer *(CD 45 of 22/11/2023)*						
1	Clinical Care Manager *(CD 45 of 22/11/2023)*						
1	Care Coordinator *(CD 45 of 22/11/2023)*						
1	Clinical Care Manager *(CD 45 of 22/11/2023)*						
1	National Epidemiologist	Bmisc	66,624	0	0	0	1
114					**54**	**15**	**45**

2502 MEDICAL DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Consultant Physician Nephrologist & Internal Medicine	B-Misc	86,000	0	0	1	0
1	Medical Officer of Health	B3	72,753	0	1	0	0
1	Medical Officer of Health – Polyclinic	B3	71,855	0	1	0	0
7	Senior Medical Officers	B4	481,572	2	4	1	0
14	Medical Officers	B4	869,232	3	4	7	0
6	District Medical Officer	B4	372,521	0	3	3	0
1	Consultant Psychiatrist	B-Misc	86,000	0	0	1	0

2502 MEDICAL DIVISION (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Consultant Physician	B-Misc	197,451	1	0	1	0
2	Consultant Pediatrician	B-Misc	197,241	0	1	1	0
1	Senior Dental Consultant	A30-27	53,268	1	0	0	0
8	Dental Surgeon	A9	414,401	2	6	0	0
6	Senior Dental Assistant	A26(A24-20)	216,531	0	3	3	0
6	Dental Assistant 11	A36(A33-29)	162,988	0	0	6	0
3	Dental Assistant 1	A36(A33-29)	91,636	0	2	1	0
1	Senior Dental Hygenist	A30-27	43,466	0	0	1	0
1	Dental Hygenist	A29-23	38,749	0	0	1	0
2	School Dental Auxillary	A22-18	34,018	0	0	2	0
2	Principal Pharmacist 11	A13-12	98,623	0	0	0	2
4	Pharmacist 1	A16-15	195,564	0	1	3	0
3	Pharmacist 11	A16-15	131,538	0	0	0	3
3	Pharmacist 111	A26-24	123,951	0	0	0	3
1	Pharmacologist	A8	50,723	0	0	0	1
1	Superintendent Public Health Nurses	A2	64,537	0	1	0	0
20	Public Health Nurses	A8	1,408,750	0	7	13	0
1	Deputy Superintendent Public Health Nurses	A6	56,190	0	1	0	0
8	Community Psychiatric Nurses	A10	402,660	0	2	6	0
2	Nurse Epidemiologist	A7	109,471	0	2	0	0
2	Epidemiologist Manager		110,400	0	2	0	0
5	Public Health Nursing Supervisor	A7	273,677		1	4	0
7	Community Nutrition Officer	A2	175,584	0	0	4	3
1	Director, Child & Family Guidance Centre	A10	43,896	0	0	1	0
1	Assistant Director, Child & Family Guidance Centre	A11	42,636	0	0	0	1
34	Registered Nurses	A8	1,475,169	0	16	18	0
23	Clinic Nurses 1	A13(A14-12)	884,520	0	0	20	3
21	Clinic Nurses 11	A16(A18-15)	867,746	0	1	19	1
20	District Nurse/Midwife 1	A14-13	921,120	0	17	3	0
33	District Nurse/Midwife 11	A13(A14-12)	1,432,332	0	14	19	0
19	Family Nurse Practitioner	A8	479,410	0	1	8	10

43	Community Health Aide	A34(A35-28)	1,086,586	0	35	5	3
1	Senior Assistant Secretary	A11	53,399	1	0	0	0
1	Assistant Secretary	A17-13	42,156	0	0	1	0
1	Senior Executive Officer	A22-19	37,200	1	0	0	0
1	Executive Officer	A28-25	31,329	1	0	0	0
3	Senior Clerk	A33-29	81,540	1	1	0	1
4	Junior Clerk	A40-34	95,240	0	2	2	0
1	Community Nutrition Officer	A2	42,648	0	0	1	0
1	Expanded Program of Immunization Manager		64,537	0	0	1	0
1	Medical Record Clerk	A40-34	19,560	0	0	1	0
1	Storekeeper 11	A47-38	18,149	0	0	0	1
25	Domestic Aides	A47-43	293,661	0	5	10	10
1	Petty Officer Class 11	A40-38	15,600	0	0	1	0
3	Petty Officer Class 111	A47-42	13,320	0	1	1	1
2	Medical Officer of Institution	B4	62,087	1	0	0	1
1	Storekeeper 1	A47-43	14,652	0	0	0	1
1	Office Assistant		25,000	0	0	1	0
1	Clerk/Receptionist	A40-34	23,100	0	0	1	0
1	Superintendent of Public Health Nurse Polyclinic	A2	64,537	0	0	1	0
1	Port Health Coordinator		54,144	0	0	1	0
3	Paediatric Nurse		130,162	0	0	3	0
1	Gynaecologist/ Obstetrician	B-Misc	98,726	0	0	1	0
1	Urologist	B-Misc	98,726	0	0	1	0
1	Internist	B-Misc	98,726	0	0	1	0
1	Paediatrician	B-Misc	98,726	0	0	1	0
1	Neurosurgeon	B-Misc	98,726	0	0	1	0
1	Nuerologist Consultant	B-Misc	90,312	0	0	1	0
1	Secretary (SPHN)		25,000	0	0	1	0
1	Quality Assurance Nurse		53,268	0	0	1	0
3	Wound Care Nurse		130,162	0	0	3	0
3	Optometrists		142,308	0	0	3	0
385					**149**	**191**	**45**

2503 CENTRAL BOARD OF HEALTH

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Health Inspector	B Misc	97,821	0	1	0	0
1	Deputy Chief Health Inspector	A2	81,144	1	0	0	0
1	Liquid Waste and Complaint Officer	A2-15	52,128	0	0	0	1
5	Principal Public Health Inspector	A8	266,351	2	1	2	0
7	Senior Public Health Inspector 1	A9	362,560	0	0	1	6
1	Principal Assistant Secretary	A9	51,913	0	1	0	0
1	Asistant Secretary	A17-13	44,268	0	0	1	0
1	Senior Assistant Secretary	A11	48,891	0	1	0	0
7	Public Health Inspector 1	A15(A18-13)	303,711	0	1	0	6
7	Senior Public Health Inspector 11	A11	342,237	1	1	3	2
1	Senior Executive Officer	A23-19	35,424	1	0	0	0
1	Field Officer	A29-25	34,368	0	0	0	1
1	Store and Transport Officer	A29-25	30,552	1	0	0	0
19	Public Health Inspector 11	A33(A30-27)	559,947	2	10	7	0
1	Market Supervisor	A28-25	31,260	0	0	0	1
3	Senior Clerk	A33-29	81,525	0	2	1	0
5	Junior Clerk	A40-34	126,547	1	2	2	0
1	Maintenance Carpenter	C23-20	23,712	0	0	0	1
1	Timekeeper	A37-34	22,872	0	0	0	1
2	Petty Officer Class 1	A37-34	45,744	0	0	0	2
1	Clerical Assistant	A45-38	19,848	0	0	0	1
5	Foreman Privy System	A40-38	97,780	0	0	0	5
5	Petty Officer Class 11	A40-38	112,564	0	2	1	2
6	Petty Officer Class 111	A47-42	117,432	0	0	1	5
84					**31**	**19**	**34**

2505 CLAREVUE PSYCHIATRIC HOSPITAL

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		

1	Superintendent	Grade A 9 Fixed	73,392	0	1	0	0
1	Assistant Superintendent	Grade A 19 (A19-15)	53,424	1	0	0	0
1	Senior Assistant Secretary	Grade A 11 Fixed	48,891	1	0	0	0
1	Medical Superintendent	B Misc.	90,600	1	0	0	0
1	Snr. House Officer	Grade B 4 (Fixed)	56,856	1	0	0	0
3	House Officer	Grade B 5 (Fixed)	163,764	2	0	1	0
1	Matron	Grade A 5 (Fixed)	53,064	1	0	0	0
1	Deputy Matron	Grade A 7 (Fixed)	50,124	1	0	0	0
3	Ward Sister	Grade A 10 (Fixed)	138,276	1	0	2	0
5	Staff Nurse I	Grade A 13 (A14-12)	210,840	0	3	2	0
3	Evening Night Supervisors	Grade A 13 (A14-12)	126,504	0	0	3	0
5	Staff Nurse II	Grade A 16 (A18-15/14-13	198,660	0	0	5	0
16	Registered Nurse	Grade A 22 (A22-18)	455,988	2	7	5	2
1	Food Service Supervisor	Grade A 22 (A22-18)	35,076	0	0	1	0
1	Chef	Grade A 19 (A19-15)	40,320	0	0	1	0
3	Nursing Assistant	Grade A 28 (A26-24)	95,040	0	1	2	0
1	Executive Officer	Grade A 29 (28-25)	29,040	0	1	0	0
1	Senior Clerk	Grade A36 (A33-29)	24,876	0	1	0	0
1	Laundry Supervisor (CD Pending)	Grade A36 (A33-29)	27,972	1	0	0	0
1	Housekeeper	Grade A36 (A33-29)	27,972	0	1	0	0
1	Junior Clerk	Grade A 48 (40-34)	21,804	0	1	0	0
49	Ward Assistant I	Grade A 34 (A35-28)	966,264	16	17	16	0
4	Ward Assistant II	Grade A 34 (A35-28)	94,704	1	1	2	0
4	Cook I	Grade C 32-23	81,072	1	3	0	0
3	Cook II	Grade C 32-23	57,744	0	2	1	0
19	Domestic Aides (Housekeeping Attendents)	Grade C 32-23	519,912	0	14	5	0
1	Petty Officer III	Grade C 32-24	17,928	0	1	0	0
1	Senior Executive Officer	Grade A 23 (A23-19)	34,056	0	0	1	0
1	Assistant Secretary	Grade A 14 (A17-13)	40,536	0	0	1	0
1	Social Worker	Grade A 7 (Fixed)	50,124	0	1	0	0
1	Training Safety & Special Projects Manager	Grade A 10 (Fixed)	53,424	0	0	1	0
1	Transportation Liaison	Grade A 33 (A30-27)	25,956	0	0	1	0
1	Medical Records Clerk	Grade A36 (A33-29)	24,876	0	0	1	0
1	Medical Records Assistant	Grade A37 (34-29)	20,916	0	0	1	0
1	Clerical Assistant	Grade A 45-36	20,616	0	1	0	0

1	Supervisor of Stores (Awaiting CD)	Grade A 33 (A30-27)	27,972	1	0	0	0
1	Deputy Supervisor of Stores (Awaiting CD)	Grade A 33 (A30-27)	26,988	0	1	0	0
1	Petty Officer/Driver	Grade A 45-36	20,616	0	1	0	0
1	Occupational Therapist	A7 (Fixed)	50,124	0	0	1	0
1	Storekeeper	Grade A36 (A33-29)	24,876	0	0	1	0
1	Medical Office Assistant	Grade A36 (A33-29)	27,972	1	0	1	0
1	Maintenance Technician	Grade A36 (A33-29)	27,972	1	0	1	0
145					**89**	**54**	**2**

2506 FIENNES INSTITUTE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Master/Director of Fiennes *Upgrade Awaiting CD*	Bmisc	63,996	1	0	0	0
1	Matron	A5	57,960	0	1	0	0
1	Deputy Matron	A7	54,744	0	1	0	0
1	Staff Nurse I	A13(A14-12)	42,168	0	0	1	0
5	Staff Nurse II	A16(18-15)	198,660	0	1	4	0
5	Registered Nurse	A22 (A22-18)	175,380	1	1	3	0
3	Nursing Assistant	A28(26 -24)	92,988	0	0	3	0
3	Ward Assistant I *Awaiting CD for Creation of Position*	A34 (A35 - 28)	86,544	0	0	3	0
31	Ward Assistants	A35-28	788,268	2	20	9	0
1	Food Service Supervisor	A22 (A22-18)	34,368	1	0	0	0
1	Supervisor of Stores	A33	27,972	0	1	0	0
1	Store Keeper	A37 (34-29)	26,988	0	0	1	0
3	Cook I	C12 (28-24)	61,380	0	1	2	0
5	Cook II	C13 (33-28)	89,640	0	2	3	0
1	Assistant Secretary	A 14 (A17-13)	44,268	1	0	0	0
1	Senior Executive Officer	A 23	34,056	0	0	1	0

2506 FIENNES INSTITUTE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Executive Officer	A29 (A28-25)	31,716	0	1	0	0
1	Senior Clerk	A36 (A33 -29)	27,180	0	1	0	0
4	Junior Clerk	A48 (A40 -34)	98,016	1	0	3	0
1	Petty Officer III	A57 (A 47-42)	17,928	0	0	1	0
1	Clerical Assistant	·ade A 53 (A45-3	17,928	0	1	0	0
10	Domestic Aide	A58 (A47-43)	179,280	0	7	3	0
6	Orderlies	A51 (A42-35)	117,648	3	0	3	0
1	Senior Assistant Secretary ***Awaiting CD for Creation of Position**						
89				**48**		**40**	**0**

2507 HEALTH INFORMATICS DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Statistician upgrade to Director Health Informatics (Awaiting CD for New Post)	B Misc	50,124	0	0	0	1
1	Statistician, upgrade to Deputy Director Health Informatics (Awaiting CD for New Post)	B Misc	44,268	1	0	0	0
1	Statistician, upgrade to Health Statistician (Awaiting CD for New Post)	A 9	44,268	0	1	0	0
1	Executive Secretary (Awaiting CD for New Post)	A23-19	37,200	0	0	0	1
1	Statistical Officer I	A23-19	37,200	0	1	0	0
1	Statistical Officer II	A29-24	31,716	0	0	1	0
1	Statistical Officer III	A33-30	27,180	0	0	1	0

1	Statistical Officer IV	A39-33	25,860	1	0	0	0
1	Systems Adminsitrator/Analyst Instructor	A5	57,960	0	0	0	1
1	Computer lab Tech/Instructor	A24-15	36,096	0	0	1	0
1	Specialist Health Educator	A9	51,816	0	0	0	1
1	Health Educator Non Grad	A24-20	36,096	0	0	0	1
1	Health Education & Promotion Officer I (Awaiting CD for New Post)	A27-21	34,992	0	0	0	1
1	Health Education & Promtion Officer II (Awaiting CD for New Post)	A32-28	30,552	0	0	0	1
1	Health Education & Promotion Officer III (Awaiting CD for New Post)	A37-33	26,508	0	0	0	1
1	Epidemiological Statistician	A9	51,816	0	0	0	1
1	Epidemiological Data Clerk	A28-25	30,012	0	0	0	1
1	Monitoring and Evaluation Officer	A9	51,816	0	0	0	1
1	Monitoring and Evaluation Data Clerk	A28-25	32,796	0	0	0	1
1	Executive Officer	A28-25	32,696	0	0	1	0
1	Senior Clerk (Awaiting CD for New Post)	A29-24	29,484	0	0	1	0
1	Junior Clerk	A40-34	27,180	0	1	0	0
1	Clerical Assistant	A45-38	20,328	0	0	0	1
23				**5**		**5**	**13**

2509 AIDS SECRETARIAT

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	AIDS Programme Manager	Grade A Misc.	73,382	0	1	0	0
1	Deputy AIDS Programme Manager	Grade A Fixed	51,800	0	1	0	0
1	HIV Educator/Counsellor	Grade A 14 (A17-13)	40,536	0	0	1	0
1	HIV STI Educator/Counsellor	Grade A 14 (A17-13)	45,641	1	0	0	0
1	Senior Clerk	Grade A 36 (A33-29)	27,180	0	1	0	0
2	Junior Clerk	Grade A48 (A40-34)	46,692	0	0	2	0

2509 AIDS SECRETARIAT (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Clinical Care Coordinator	Grade A48 (A40-34)	105,946	0	1	0	0
1	HIV/AIDS Clinical Care Nurse 1	Grade A 48 (A33-29)	46,000	0	0	1	0
1	HIV/AIDS Clinical Care Nurse II	Grade A14 (A17-13)	42,000	0	0	1	0
1	Medical Lab Technician	Grade A 48 (A40-34)	30,545	0	1	0	0
2	Lab Tecnhnologist	Grade A 48 (A40-34)	78,000	0	0	2	0
1	HIV Rapid Trainer and Quality Assurance Coordinator for HIV,Syphilis and Hep B&C		48,000	1	0	0	0
14				**7**		**7**	**0**

2522 ENVIRONMENT DIVISION

Establishment	Post	Scale	Personal Emoluments	Position Filled Male	Position Filled Female	Vacancies to be Filled	Vacancies not to be Filled
1	Director	B Misc	89,580	0	1	0	0
1	Deputy Director	B4	56,856	0	1	0	0
1	Technical Coordinator	B4	56,856	0	1	0	0
2	Senior Environment Officer	B9	94,344	1	1	0	0
1	Senior Executive Officer	A23-19	34,056	0	1	0	0
5	Environment Officer	A18-13	196,980	0	0	0	5
1	Senior Clerk	A33-29	23,688	0	0	0	1

1	Junior Clerk	A40-34	20,940	0	0	0	1
13				**6**		**0**	**7**

2523 CARE Project

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Operations Manager	B Misc	51,800	0	1	0	0
1	Matron	B3 (fixed)	57,946	0	1	0	0
1	Project Officer		53,268	0	1	0	0
1	House Officer (awaiting CD for creation)	Grade B5	54,588	0	0	1	0
2	Ward Sisters		100,665	0	0	1	1
2	Staff Nurse 1	A13 (A14-12)	99,648	0	0	2	0
8	Registered Nurse	A8	306,424	0	2	6	0
5	Nursing Assistant	A28 (26-24)	101,543	0	1	2	2
3	Orderly (awaiting CD for creation)		53,754	0	0	3	0
14	Ward Assistant	A34 (35-28)	388,743	0	3	11	0
1	Assistant Secretary	Grade A14	47,938	0	0	0	1
1	Senior Executive Officer	Grade A23	40,274	0	0	1	0
1	Executive Officer	A28-25	31,712	0	1	0	0
1	Senior Clerk	Grade A8	27,180	0	1	0	0
1	Junior Clerk	A33-29	21,798	0	0	1	0
1	Store Room Clerk	A37-32	24,230	0	0	0	1
2	Cook 1	C28-24	42,909	0	1	0	1
1	Cook 2		19,566	0	0	1	0
3	Domestic Aide	A47-43	62,585	0	1	2	0
50				**13**		**31**	**6**

3001 EDUCATION HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Permanent Secretary	A Misc	107,781	0	1	0	0
1	Permanent Secretary (Supernumerary)	A Misc	107,781	0	0	0	1
3	Principal Assistant Secretary	Grade A9 (fixed)	155,448	0	2	0	1

3001 EDUCATION HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Senior Assistant Secretary	Grade A11	146,700	0	2	1	0
1	Financial Officer (Awaiting CD)	Grade A11	62,088	0	0	1	0
1	Financial Officer I (Awaiting CD)	Grade A12	51,816	0	0	1	0
2	Financial Officer II (Awaiting CD)	Grade A13	48,900	0	0	1	1
3	Assistant Secretary	Grade A14 (A17-13)	122,868	0	3	0	0
1	Research Officer	Grade A18-13	43,404	0	1	0	0
2	Senior Executive Officer	Grade A23 (A23-19)	74,380	0	2	0	0
3	Executive Officer	Grade A29 (A28-	95,136	0	3	0	0
1	Stores Manager		42,012	0	0	1	0
8	Senior Clerk	Grade A33-29	217,440	1	3	4	0
19	Junior Clerk	Grade A8 (A40-34)	466,421	0	16	3	0
1	Clerical Assistant	Grade A53 (A45-38)	20,914	0	1	0	0
1	Records Officer	Grade A33-29	24,876	0	1	0	0
2	Petty Officer 11	Grade A40-38	47,640	0	1	1	0
1	Petty Officer 111	Grade A47-42	17,928	0	1	0	0
1	Supervisor of Stores		29,471	0	0	1	0
55				**38**		**14**	**3**

3002 ADMINISTRATION OF EDUCATION SERVICES ADMINISTRATION UNIT

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director of Education	B-Misc	78,204	1	0	0	0
1	Deputy Director of Education	A2	70,440	0	1	0	0
1	Assistant Director of Education Technical Vocational Education & Training	A3	68,544	0	1	0	0
1	Assistant Director of Education Planning Administration,Training & Services	A3	68,544	0	1	0	0
1	Assistant Director of Education Core Curriculum	A3	68,544	0	1	0	0
1	Education Officer - Curriculum, Science	A4	66,432	1	0	0	0
1	Assistant Director of Education Measurement & Evaluation	A3	68,544	0	1	0	0
1	Education Officers - Education Administration - Secondary Schools	A4	66,432	0	1	0	0
4	Education Officers - Education Administration - Primary Schools	A4	265,728	2	2	0	0
1	Education Officer - Curriculum, Infant Pedagogic Education	A4	66,432	0	1	0	0
1	Education Officer - Early Childhood Education & Training	A4	66,432	0	1	0	0
1	Education Officer - Curriculum, Science	A4	66,432	1	0	0	0
1	Education Officer - Curriculum, Mathematics	A4	66,432	0	1	0	0
1	Education Officer - Curriculum, Music	A4	66,432	0	1	0	0
1	Education Officer - Curriculum, Language Arts	A4	66,432	0	1	0	0
1	Education Officer - Education Broadcasting	A4	66,432	0	1	0	0
1	Education Officer - Curriculum, Health & Family Life Education/Guidance & Counselling	A4	66,432	0	1	0	0
1	Education Officer - Curriculum, Modern Languages	A4	66,432	1	0	0	0

3002 ADMINISTRATION OF EDUCATION SERVICES ADMINISTRATION UNIT (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Education Officer - Curriculum, Social Science	A4	66,432	1	0	0	0
1	Education Officer - Curriculum, Business Education	A4	66,432	0	1	0	0
1	Assistant Directorr - Measurement and Evaluation	A3	68,544	0	1	0	0
1	Education Officer - School Library Services	A4	66,432	0	1	0	0
1	Education Officer - Curriculum, Home Economics	A4	66,432	0	1	0	0
1	Education Officer - Curriculum, Craft	A4	66,432	0	0	1	0
1	Education Officer - Curriculum, Art	A4	66,432	1	0	0	0
1	Education Officer - Curriculum, Agricultural Science	A4	66,432	1	0	0	0
1	Education Officer - Curriculum, Physical Education and Sports	A4	66,432	1	0	0	0
1	Education Officer - Special Needs Education	A4	66,432	0	1	0	0
1	Education Officer - Projects	A4	66,432	0	1	0	0
1	Education Planner - Research and Training	A4	66,432	0	1	0	0
1	Education Planner- Curriculum Information Communication Technology	A4	66,432	0	0	1	0
1	Education Officer - Knowledge Management	A4	66,432	0	1	0	0

1	Education Officer - Senior Statistician	A4	66,432	0	1	0	0
1	Statistician	A17-13	44,724	0	0	1	0
1	Database Administrator	A4	51,444	0	0	1	0
3	Education Officer-Measurement and Evaluation Unit	A4	66,432	3	0	0	0
3	Education Officer-Measurement and Evaluation Officer	A4	66,432	0	3	0	0
1	Knowledge Officer - Knowledge	A18	50,436	0	1	0	0
1	Coordinator - School Attendance Counsellors	A9 (fixed)	47,436	0	0	1	0
1	Deputy Coordinator School Attendance Counsellor	Grade A11	44,772	0	0	1	0
18	School Attendance Counsellors	A26-24	805,896	0	0	18	0
1	Psychometrist	A4	66,432	0	0	1	0
1	Social Worker	A4	66,432	0	1	0	0
1	Speech Therapist	A4	66,432	0	0	1	0
1	Psychologist	A4	66,432	0	0	1	0
1	Chief Executive Officer National Training Agency	A3	67,200	0	1	0	0
1	Technical Support Analyst	A23(A23-19)	34,056	0	0	0	1
1	Director of ABICE	A6	63,996	0	0	1	0
72				**43**		**28**	**1**

3003 PRIMARY AND SECONDARY EDUCATION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
30	Principal (Primary)	A8	1,871,892	5	25	0	0
13	Principal (Secondary)	A6	901,680	7	6	0	0
8	Deputy Principal (Primary)	A9	463,680	0	8	0	0
22	Deputy Principal (Secondary)	A10	1,161,864	5	17	0	0
	Master Teacher(Primary)	A1	62,088	0	0	0	0
11	Master Teacher(Secondary)	A1	682,968	2	9	0	0
36	Head of Department (Primary)	A1	2,235,168	4	32	0	0
90	Head of Department (Secondary)	A1	5,587,920	23	65	2	0
12	Senior Teacher(Primary)	A3	695,520	1	3	8	0
38	Senior Graduate Assistant	A3	695,520	7	31	0	0

3003 PRIMARY AND SECONDARY EDUCATION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
217	Graduate Assistant 1 Secondary	A4	12,197,136	21	175	21	0
76	Graduate Assistant 1 Primary	A4	4,277,280	4	72	0	0
160	Graduate Assistant 2 Secondary	A6	8,975,520	28	132	0	0
23	Graduate Assistant 2 Primary	A6	1,225,440	1	16	6	0
5	Specialist Teacher 2 Secondary	A9	195,120	2	3	0	0
4	Trained Teacher 1 Primary	A7	207,264	0	4	0	0
11	Trained Teacher 1 Secondary	A7	569,976	0	6	5	0
267	Trained Teacher 2 Primary	A11	12,296,952	36	231	0	0
147	Trained Teacher 2 Secondary	A 11	6,770,232	15	132	0	0
12	Assistant Teacher Primary	A7	488,448	0	12	0	0
14	Assistant Teacher Secondary	A14(17-13)	569,856	4	10	0	0
310	Untrained (Primary)	A26(A24-20)	11,189,760	41	207	62	0
166	Untrained (Secondary)	A26(A24-20)	5,991,936	45	121	0	0
1,672				**1,402**		**104**	**0**

3005 STATE COLLEGE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Principal	A2	77,160	0	1	0	0
1	Vice Principal	A4	72,552	0	1	0	0
1	Prinicipal Assistant Secretary	A9	51,816	0	1	0	0
1	Head of Pharmacy	A6	69,360	1	0	0	0
8	Head of Department	A6	346,800	0	5	3	0
1	Supervisor Library Service	A7	66,960	0	0	0	1

1	Director of Student Services	A6	69,360	0	1	0	0
1	Deputy Director of Student Services	A9	48,720	0	0	1	0
1	Master Teacher	A9	62,088	0	0	0	1
15	Senior Lecturer 1	A9	521,640	3	6	2	4
24	Senior Lecturer 2	A9	899,328	4	9	3	8
1	Counsellor	A10	57,960	0	0	0	1
1	Registrar (Snr Assistant Secretary)	A10	48,900	0	1	0	0
51	Lecturer	A11	2,717,280	8	25	18	0
5	Senior Tutor	A14 - 12	240,480	0	0	5	0
5	Tutor	A14 - 12	215,100	0	1	4	0
1	Assistant Secretary	A16 - 15	44,268	0	1	0	0
7	Instructor	A17 - 13	92,095	2	0	0	5
5	Lab. Technician	A22 -18	136,584	2	2	0	1
1	Senior Executive Officer	A22 - 18	37,200	0	0	1	0
1	Executive Officer	A22 - 18	31,716	0	1	0	0
2	Storekeepers	A23 - 19	42,024	0	1	0	1
2	Assistant Storekeepers		55,926	0	0	2	0
4	Senior Clerk	A28 - 25	85,068	0	2	1	1
1	Secretary/Administrative Officer (School of Pharmacy) (CD Pending)	A33-29	24,000	0	0	1	0
5	Junior Clerk	A19 - 15	132,540	1	4	0	0
2	Clerical Assistant	A45-38	30,600	0	0	2	0
2	Technical Officer II	A27	90,408	2	0	0	0
2	Data Entry Clerk	A33 - 29	113,424	0	0	2	0
1	Network Administrator	A6	54,923	0	0	0	1
1	Technical Support Officer	A33 - 29	97,800	0	1	0	0
1	Librarian I (Pending CD for Creation)	A8	48,774	0	0	1	0
1	Branch Librarian (Awaiting CD for creation)	A17-13	35,088	0	0	1	0
1	Library Assistant (Awaiting CD for creation)	A30-27	26,976	0	0	1	0
1	Accounting Manager/Programme Coordinator (awaiting CD for Creation)	A6	48,000	0	0	1	0
1	Petty Officer II	A47-42	20,616	0	1	0	0
1	Petty Officer III	A47 - 42	19,577	0	0	1	0
1	Domestic Aide	A47-42	17,928	0	1	0	0
162				**88**		**50**	**24**

3006 PUBLIC LIBRARY

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacancies not to be Filled
				Male	Female		
1	Director of National Library Services	B Misc	69,268	0	1	0	0
1	Deputy Director of National Library Services	A4	59,611	0	1	0	0
1	Financial Officer 1	A14 (A17-13)	53,268	0	0	0	1
1	Financial Officer	A10	44,266	0	1	0	0
3	Librarian I	A8	159,804	0	3	0	0
3	Librarian II	A10	150,999	0	1	1	1
1	Special Needs Coordinator	A17-13	35,088	0	0	0	1
6	Library Technician I	A17-13	256,596	0	0	1	5
12	Library Technician II	A23(A23-190	448,190	0	5	1	6
3	Branch Librarian	A17-13	105,264	0	0	0	3
11	Library Assistant	A33(A30-27)	324,181	2	7	1	1
6	Library Aide	A47(A37-34)	148,315	1	2	1	2
1	Automation Coordinator	A8	48,780	0	1	0	0
1	Computer Technician I	A10	50,333	0	0	1	0
3	Computer Technician II	A17-13	42,266	0	0	1	2
1	Administrative Secretary	A23(A23-19	37,190	0	1	0	0
1	Petty Officer Class I	A37-34	23,325	0	0	0	1
1	Petty Officer Class II		22,513	0	1	0	0
1	Petty Officer Class III		17,928	0	0	0	1
1	Clerical Assistant		20,312	0	1	0	0
1	Security Guard		22,513	0	1	0	0
60				**29**		**7**	**24**

3007 ANTIGUA ARCHIVES

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacancies not to be Filled
				Male	Female		
1	Director	B Misc	94,608	1	0	0	0
1	Archivist	A4	69,616	0	0	1	0
1	Senior Clerk	A33-29	27,180	0	1	0	0
2	Junior Clerk	A40-34	23,244	0	1	1	0
1	Petty Officer Class I	A37-34	24,012	0	0	1	0
2	Petty Officer Class III	A47-42	19,584	0	0	1	1
1	Assistant Archivist	C8(C20-16)	27,024	0	0	1	0
1	Conservationist/Binder	C2(C4-3)	43,968	0	0	1	0
1	Assistant Records Manager	A36 (A33-29)	27,168	0	1	0	0
1	Assistant Researcher	C8(C20-16)	28,368	0	0	1	0
1	Assistant Conservationist	C7(C17-15)	28,956	0	1	0	0
1	Systems Technician	C3(C7-5)	39,912	1	0	0	0
1	Records Manager	A7 Fixed	54,756	0	1	0	0
1	Researcher	C5(C12-19)	27,024	0	1	0	0
1	Assistant Secretary (awaiting CD)	A 17-13	45,648	0	0	1	0
1	Executive Officer	A29(A28-25)	31,716	0	1	0	0
17					**8**	**8**	**1**

3008 ABICE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacancies not to be Filled
				Male	Female		
1	Director of ABICE (awaiting CD for creation)	A6	63,504	0	0	1	0
1	Senior Assistant Secretary (awaiting CD for creation)	A11	44,772	0	0	1	0
2					**0**	**2**	**0**

3011 SPORTS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacancies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	107,780	0	0	1	0
2	Principal Assistant Secretary	A 9 (Fixed)	103,600	0	1	0	1
1	Senior Assistant Secretary	AI1(Fixed)	48,891	0	0	1	0
1	Assistant Secretary	A14(A17-13)	44,268	0	1	0	0
1	Senior Executive Officer	A23(A23-19)	37,189	0	0	1	0
1	Executive Officer	A29(28-25)	31,712	0	0	1	0
1	Senior Clerk	A36(A33-29)	27,165	0	0	0	1
1	Petty Officer	A57(A4-42)	19,577	0	0	0	1
1	Director of Sports	A9(Fixed)	51,800	0	1	0	0
1	Assistant Director of Sports	A11(Fixed)	48,891	0	0	1	0
11					**3**	**5**	**3**

3012 NATIONAL SCHOOL MEALS PROGRAMME

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacancies not to be Filled
				Male	Female		
1	School Meals Manager	B4	56,856	0	0	1	0
1	Senior Assistant Secretary (awaiting CD for creation)	A11	44,772	0	0	1	0
1	Accounting Officer II (Senior Executive Officer)	A23-19	34,056	0	1	0	0
1	Assistant Secretary	A14	40,536	0	1	0	0
1	Executive Officer (awaiting CD for creation)	A29	29,040	0	0	1	0
1	Senior Clerk (awaiting CD for creation)	A36	24,876	0	0	1	0
6					**2**	**4**	**0**

3015 ABIIT

Establishment	Post	Scale	Personal Emoluments	Male Male	Female Female	Vacancies to be Filled	Vacancies not to be Filled
1	Senior Assistnat Secretary	A11	44,772	0	1	0	0
1	Assistant Secretary	A14(A17-13)	41,796	0	1	0	0
1	Senior Executive Secretary	A23(A23-19)	34,056	0	0	1	0
1	Executive Officer	A29(A28-25)	29,040	0	0	1	0
1	Senior Clerk	A36(A33-29)	24,876	0	0	1	0
1	Junior Clerk	A48(A40-34)	24,264	0	0	1	0
6					**2**	**4**	**0**

3016 SCHOOL OF NURSING

Establishment	Post	Scale	Personal Emoluments	Male Male	Female Female	Vacancies to be Filled	Vacancies not to be Filled
1	Principal Tutor	A4	54,588	0	0	1	0
4	Senior Sister Lecturer	A6	205,824	0	0	1	3
3	Sister Tutor	A7	138,276	0	0	2	1
1	Junior Clerk	A40-34	23,040	0	0	1	0
1	Senior Clerk	A33-29	26,928	0	1	0	0
1	Senior Executive Officer	A23-19	34,056	0	1	0	0
1	Domestic Aide	A47-43	19,577	0	1	0	0
1	Clinical Laboratory Simulator		37,836	0	0	1	0
1	Laboratary Simulation Technician		37,836	0	0	1	0
1	Petty Officer 111		19,577	1	0	0	0
15					**4**	**7**	**4**

3501 CIVIL AVIATION

Establishment	Post	Scale	Personal Emoluments	Male Male	Female Female	Vacancies to be Filled	Vacancies not to be Filled
1	Permanent Secretary	A Misc	107,796	1	0	0	0
1	Technical Coordinator	B3		0	0	0	1
1	Principle Assistant Secretary	A9	51,816	0	1	0	0
1	Senior Assistant Secretary	A11	48,900	0	1	0	0
1	Assistant Secretary	A17-13	45,660	0	1	0	0
1	Research Officer	A17-13	44,268	0	0	1	0
1	Senior Executive Officer	A23-19	37,200	0	0	1	0
1	Executive Officer	A28-25	31,716	0	1	0	0
2	Senior Clerk	A33-39	54,360	0	1	1	0
3	Junior Clerk	A40-34	76,176	0	3	0	0
1	Petty Officer	A47-42	19,584	0	0	1	0
14					**9**	**4**	**1**

3502 V C BIRD INTERNATIONAL AIRPORT

Establishment	Post	Scale	Personal Emoluments	Male Male	Female Female	Vacancies to be Filled	Vacancies not to be Filled
1	Chief of Air Traffic Services	A4	59,628	0	1	0	0
1	Deputy Chief of Air Traffic Services	A5	57,960	0	1	0	0
1	Air Trafic Services Operations Officer	A5	57,960	0	1	0	0
1	Air Traffic Services Quality Assurance Officer	A5	57,960	1	0	0	0
1	Senior Air Traffic Services Training/Examining Officer	A5	57,960	1	0	0	0
2	Air Traffic Services Training/Examining Officer	A6	112,416	0	0	2	0
14	Senior Air Traffic Control Officer I	A7	766,416	9	4	1	0
11	Senior Air Traffic Control Officer II	A10	553,872	6	3	2	0

9	Air Traffic Control Officer I	A11	440,100	6	1	2	0
8	Air Traffic Control Officer II	A13(A14-12)	368,448	2	5	1	0
1	Air Traffic Control Officer III	A14(A17-13)	44,268	1	0	0	0
2	Air Traffic Control Assistant	A33(30-27)	58,968	1	1	0	0
10	Air Traffic Control Assistant	A20(A20-15)	372,000	3	4	3	0
7	Air Traffic Control Assistant		260,400	0	0	7	0
1	Co-ordinator Aeronautical information Services	A7	56,208	0	1	0	0
2	Aeronautical Information Services Officer I	A14(A17-13)	88,536	0	2	0	0
6	Aeronautical Information Services Officer II	A33(A30-27)	190,296	2	3	1	0
1	Aeronautical Information Services Officer III	A 32(A30-25)	29,484	1	0	0	0
79				**60**		**19**	**0**

3503 METEOROLOGICAL OFFICE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director	B Misc	81,144	1	0	0	0
1	Deputy Director	B Misc	73,392	1	0	0	0
1	Climatologist (to be renamed Senior Climatologist**)	B2	66,960	0	1	0	0
1	Information Systems Manager	B2	66,960	1	0	0	0
1	Senior Meteorologist* (CD Pending)	B2	0	0	0	1	0
1	Oceanographer*(CD Pending)	B2	0	0	0	1	0
1	Agrometeorologist*(CD Pending)	B2	0	0	0	1	0
1	Senior Project Officer*(CD Pending)	B2	0	0	0	1	0
6	Meteorologist	B3	193,644	1	1	1	3
1	Climatologist*(CD Pending)	B3	0	0	0	1	0
1	Meteorological Research Officer	B3	66,960	0	1	0	0
1	Data Manager*(CD Pending)	B3	0	0	0	1	0

3503 METEOROLOGICAL OFFICE (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Weather and Climate Communication Specialist*(CD Pending)	B3	0	0	0	1	0
1	Project Officer*(CD Pending)	B3	0	0	0	1	0
4	Forecaster I	B5	238,512	2	0	2	0
1	Senior Technical Officer	B5	59,628	0	0	1	0
1	Quality Assurance and Control Officer*(CD Pending)	B5	0	0	0	1	0
3	Forecaster II	B6	172,404	1	1	1	0
1	Documentation and Training Officer*(CD Pending)	B6	0	0	0	1	0
4	Forecaster III	B7	110,496	0	1	1	2
2	Climatological Officer*(CD Pending)	B7	0	0	0	2	0
2	Senior Meteorological Officer	B7	55,248	0	0	1	1
1	Quality Management System (QMS) Officer	B7	55,248	0	1	0	0
1	Technical Officer I	B7	55,248	0	0	1	0
9	Meteorological Officer I	A9	259,080	4	0	1	4
1	Graduate Teacher Assistant II (on secondment from Min of Ed)		0	0	0	0	1
10	Meteorological Officer II	A11	440,100	2	3	4	1
1	Senior Assistant Secretary	A11	48,900	0	1	0	0
1	Technical Officer II	C Misc	48,444	0	1	0	0
1	Administrative Assistant	A 17-13	0	0	0	0	1
1	Technical Officer III	C12-9	0	0	0	0	1
4	Meteorological Officer III	A 28-25	139,968	0	1	3	0
1	Meteorological Officer IV(21000)	A 40-34	0	0	0	0	1
1	Executive Officer (27648)	A 28-25	0	0	0	0	1
1	Senior Clerk (24,876)	A 33-29	0	0	0	0	1
1	Junior Clerk	A 40-34	0	0	0	0	1
1	Petty Officer Class II/Driver	A 40-38	22,524	1	0	0	0
1	Petty Officer Class 1/Driver	A 47(A37-34)	26,508	0	0	1	0

73				**26**		**29**	**18**

4001 PUBLIC WORKS AND TRANSPORTATION HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
2	Permanent Secretary	A Misc	207,264	1	0	0	1
1	Deputy Permanent Secretary	A Mis	74,290	0	0	1	0
1	Administrative Officer	A5	53,057	0	0	0	1
3	Principal Assistant Secretary (additional post to be created pending Cabinet Decision)	A9	94,872	0	2	1	0
1	Senior Research Officer	A9	47,427	0	0	1	0
2	Senior Assistant Secretary(additional Post to be created pending cabinet decision)	A11	89,544	0	1	1	0
4	Assistant Secretary (additional post to be created pending Cabinet Decision)	A17-13	81,072	0	3	0	1
1	Research Officer	A17 - 13	40,536	0	0	0	1
3	Senior Executive Officer	A23-19	102,168	1	2	0	0
7	Executive Officer (3 additional posts to be created pending Cabinet Decision)	A28-25	115,344	0	4	1	2
1	Supervisor of Stores	A23-19	34,041	0	0	1	0
12	Senior Clerk (additonal 6 posts to be created pending cabinet Decision)	A33-29	149,250	1	5	0	6
14	Junior Clerk	A40-34	339,570	1	5	4	4
5	Clerical Assistant	A45-38	85,302	0	1	0	4
1	Accomodations Officer	A23-19	26,988	0	1	0	0
3	Petty Officer Class I	A37-34	72,765	0	1	0	2
2	Petty Officer Class II	A40-38	41,832	0	1	0	1
4	Petty Officer Class III	A47-42	65,268	0	0	0	4
1	Caretaker - Clarence House	A37-34	21,987	0	0	0	1
68				**30**		**10**	**28**

4002 WORKS DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director of Public Works	B Misc	122,028	1	0	0	0
2	Deputy Director of Public Works	B Misc	208,008	1	0	1	0
1	Head of Building	B Misc	88,200	0	0	1	0
1	Head of Roads	B Misc	88,200	1	0	0	0
4	Engineer I	Bmisc	317,520	3	0	1	0
3	Engineer II	B4	179,096	1	0	2	0
2	Engineer III	B4	126,000	0	0	0	2
1	Works Coordinator		66,000	1	0	0	0
1	Project Management Officer	B Misc	66,000	0	0	1	0
2	Graduate Engineer	B9	47,161	0	0	2	0
6	Superintendent of Works (additional 2 posts to be created ending Cabinet Decision)	C Misc	272,664	0	0	2	4
2	Senior Surveyor	C4-3	156,000	1	0	1	0
1	Surveyor		60,984	0	0	1	0
10	Inspector of Works	C12-9	459,120	0	0	0	10
1	Quarry Superintendent	C12-9	53,714	0	0	1	0
1	Blaster	C2(C4-C3)	40,257	0	0	0	1
1	Electrical Inspector	C10-8	48,208	0	0	0	1
3	Foreman of Works	C20-16	132,300	0	0	0	3
3	Engineering Cadet	C20-16	68,645	0	0	0	3
1	Assistant Blaster	C15-11	29,744	0	0	0	1
2	Surveyor I		138,600	0	0	0	2
1	Surveyor II		53,714	0	0	0	1
1	Supervisor		45,912	0	0	0	1
2	Senior Executive Offier	A23-19	68,112	0	0	2	0
1	Caretaker	A47 (A37-34)	21,982	0	0	0	1
1	Senior Land Surveyor	B Misc	75,600	0	0	0	1
1	Land Surveyor		56,700	0	0	0	1
1	Assistant Surveyor 1	C 2	41,904	0	0	0	1

1	Assistant Surveyor II	C2	40,703	0	0	0	1
1	Senior GIS Technician	C Misc	45,150	0	0	0	1
1	GIS/Survey Technician I	C3 (C7-5)	36,416	0	0	0	1
1	GIS/Survey Technician II	C6 (C15-11)	32,958	0	1	0	0
1	GIS/Survey Technician III	C7 (C17-15)	27,356	0	0	0	1
2	Senior Executive Offier (to be created pending Cabinet Decision)	A23-19	102,168	0	0	0	2
64					**10**	**15**	**39**

4003 DESIGN AND CONTROL

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Architect	B Misc	84,000	1	0	0	0
1	Senior Architect	B4	78,000	0	0	1	0
3	Architect *	B4	191,097	0	0	3	0
2	Engineer I	B(Misc)	156,000	0	0	2	0
3	Engineer II	B4	198,000	1	0	2	0
3	Graduate Architect	B9	134,748	0	0	3	0
1	Senior Quantity Surveyor	B4	78,000	0	0	1	0
1	Quantity Surveyor (Degree) **	B Misc	78,000	0	0	1	0
1	Quantity Surveyor Technician **	B9	40,824	0	0	1	0
2	Architectural Technician **	C4-3	91,824	1	0	1	0
1	Senior Executive Officer **	A23-19	32,424	0	0	1	0
2	Architectural Technologist (Degree)	B3	102,312	0	0	2	0
2	Draughtsman I **	C Misc	42,273	0	1	1	0
3	Draughtsman II **	C4-3	119,745	1	1	1	0
3	Draughtsman III	C7-5	105,000	0	1	2	0
2	Senior Engineering Assistant	C15-11	92,296	0	0	2	0
4	Junior Clerks	A40-34	92,400	0	0	4	0
2	Field Officers	C20-16	79,830	0	0	2	0
2	Senior Executive Offier (to be created pending Cabinet Decision)	A23-19	102,168	0	0	0	2
39					**7**	**30**	**2**

** Positions to be filled pending Cabinet Decision
* Salary upgrade pending Cabinet Decision

4004 EQUIPMENT MAINTENANCE AND FUNDING SCHEME

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
2	Engineer I (Mechanical)	B Misc	156,000	0	0	2	0
1	Superintendent of Works	C Misc	51,156	0	0	1	0
1	Works Supervisor	C Misc	48,000	0	0	1	0
1	Senior Executive Officer	A23-19	32,424	0	1	0	0
1	Inspector of Works	C Misc	50,504	0	0	1	0
3	Senior Mechanic	C Misc	116,360	0	0	3	0
1	Senior Clerk	A33-29	24,721	0	1	0	0
3	Mechanic	C17-15	76,151	0	0	3	0
1	Storekeeper I	A28-25	27,648	0	0	1	0
1	Transport Officer	A37-32	20,936	0	0	1	0
1	Junior Clerk	A40-34	17,913	0	0	1	0
16					**2**	**14**	**0**

4501 SOCIAL TRANSFORMATION HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
2	Permanent Secretary	A Misc	197,400	1	1	0	0
2	Principal Assistant Secretary (One to be created pending cabinet decision)	A9	47,436	0	1	1	0
2	Senior Assistant Secretary	A11	44,772	0	1	1	0
3	Assistant Secretary	A17-13	40,536	0	2	1	0
3	Senior Executive Officer	A23-19	34,056	0	3	0	0
3	Executive Officer	A28-25	87,093	0	3	0	0
5	Senior Clerk	A33-29	139,860	0	4	1	0
3	Junior Clerk	A40-34	48,528	0	1	1	1

1	Petty Officer Class III	A47-42	17,918	0	1	0	0
1	Reasearch Officer	A18-13	39,728	0	1	0	0
1	Advisor to the Minister	A Misc	67,200	0	1	0	0
26				**20**		**5**	**1**

4502 BOARD OF GUARDIANS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Relieving Officer	A17-13	40,236	1	0	0	0
1	Senior Executive Officer	A23-19	38,472	0	0	1	0
1	Executive Officer	A28-25	29,040	1	0	0	0
1	Senior Clerk	A33-29	24,872	0	0	1	0
2	Junior Clerk	A40-34	42,420	0	1	0	1
1	Petty Officer Class II	A40-38	20,496	0	1	0	0
7				**4**		**2**	**1**

4503 COMMUNITY DEVELOPMENT DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director Community Development	A7	50,124	0	1	0	0
1	Deputy Director of Community Development	A23-19	44,772	0	0	1	0
1	Chief Implementation Officer	A8	48,772	0	0	1	0
1	Research & Data Collection Officer	A11	44,772	0	0	1	0
1	Project Development Officer	A11	44,772	0	0	1	0
1	Oversight Field Officer	A11	44,772	0	0	1	0
1	Senior Community Development field Officer	A14-12	42,160	0	1	0	0
3	Community Development Field Officer 1	A18-13	79,464	1	0	2	0
4	Community Development Field Officer 11	A23-19	68,112	0	1	3	0
7	Community Development Field Officer 111	A29-25	111,888	1	2	4	0
1	Field Officers Clerk	A28-25	29,112	0	0	1	0
3	Assistant Community Field Officer	A40-34	70,704	0	0	3	0

4503 COMMUNITY DEVELOPMENT DIVISION (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Assistant Secretary	A17-13	40,536	0	0	1	0
1	Senior Clerk	A33-29	26,640	0	0	1	0
27				**7**		**20**	**0**

4504 SUBSTANCE ABUSE PREVENTION DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Substance Abuse Prevention Officer	A4	63,996	0	0	1	0
1	Senior Drug Education Officer	A14-12	51,984	0	0	1	0
3	Addiction Counsellor (Pending Cabinet Decision)		127,908	0	0	1	2
1	Program and Planning Officer (Pending Cabinet Decision)		39,954	0	0	1	0
6				**0**		**4**	**2**

4505 FAMILY AND SOCIAL SERVICES DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director		67,200	0	1	0	0
1	Deputy Director		54,588	0	1	0	0

1	Director of Socially Displaced			0	1	0	0
1	Chief Welfare Officer	A4	54,588	0	0	0	1
1	Deputy Chief Welfare Officer	A9	48,476	0	0	0	1
1	Grace Manager		56,700	0	1	0	0
1	Community and Social Services Program Officer		46,091	0	0	1	0
1	Principal Probation Office	A9	47,426	0	0	0	1
1	Chief Counsellor		54,588	0	1	0	0
1	Chief Counselling Psychologist	A4	54,588	0	0	1	0
6	Counsellors	A13	261,882	0	1	5	0
6	Senior Welfare Officers	A11	268,632	0	4	2	0
5	Senior Probation Officers	A11	223,860	2	0	2	1
1	Project and Training Officer		44,768	0	0	1	0
12	Probation Officers	A17-13	486,432	3	5	4	0
11	Welfare Officers	A15(A18-13)	410,400	0	6	5	0
5	Assistant Welfare Officers	A28-24	154,980	0	0	5	0
1	Executive Officer	A28-25	27,648	0	0	1	0
2	Senior Clerk	A33-29	49,752	0	0	1	1
2	Junior Clerks	A40-34	43,872	0	1	1	0
1	Petty Officer	A47-42	18,168	0	0	1	0
1	Research and Planning Officer	A11	44,768	0	0	1	0
1	Data and Research Officer	A15	39,728	0	0	1	0
2	Data Entry Ckerk		47,428	0	2	0	0
1	Socially Displaced Support Services Manager, Est.		47,426	0	0	1	0
1	Assistant Manager/Coordinator-Programs and Support Services Est.		44,768	0	0	1	0
1	Senior Support Services Officer, Est.		39,728	0	0	1	0
3	Support Services Officers		82,944	0	0	3	0
3	Support Programs Residential Officers,		138,273	0	0	3	0
75				**29**		**41**	**5**

4506 NATIONAL OFFICE OF DISASTER SERVICES

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director, National Office of Disaster Services	A misc	67,195	1	0	0	0
1	Deputy Director, National Office of Disaster Services	A5	52,800	1	0	0	0
1	Educator	A9	45,168	0	0	0	1
1	GIS Database Specialist	A12(A13-12)	42,504	1	0	0	0

4506 NATIONAL OFFICE OF DISASTER SERVICES (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Executive Officer	A28-25	29,040	0	1	0	0
1	Senior Clerk	A33-29	26,640	0	1	0	0
2	Junior Clerk	A40-34	45,648	0	1	0	1
1	Petty Officer III	A47-42	17,208	0	1	0	0
1	Project Officer		51,816	0	1	0	0
1	Logistics Officer		51,600	0	1	0	0
11				**9**		**0**	**2**

4508 DEPARTMENT OF SOCIAL RESEARCH AND PLANNING

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director-Social Policy Research and Planning	B Misc	89,580	0	1	0	0
1	Strategic Operations & Implementation Mananger	A2	65,996	0	1	0	0
1	Social Development Policy Coordinator	B Misc	59,712	0	0	0	1
1	Project Development Officer (Sustainable Development Officer)	A4	54,588	0	1	0	0
1	Chief Social Protection Officer (Social Protection Coordinator)	A4	54,588	0	1	0	0

1	Social Planner	A8	48,588	0	1	0	0
1	Monitoring and Evaluation & Communications Officer (Contract)	A8	65,208	0	1	0	0
1	Monitoring & Evaluation Officer	A8	48,780	0	1	0	0
1	Data/Information Coordinator (Contract)	B5	54,588	0	1	0	0
1	Advocacy and Training Officer		54,804	0	0	0	1
2	Senior Social Protection Officer	A9		0	0	2	0
6	Social Protection Officer	A11-10	268,632	0	2	2	2
3	Financial Empowerment Officer	A11-10	127,908	0	0	0	3
1	Research Officer	A18-13	37,836	0	0	0	1
2	Social Development Programme Officer	A 18-13	82,752	0	2	0	0
2	Programme Officer	A23-19	68,112	0	2	0	0
1	Executive Officer	A28-25	29,031	0	1	0	0
1	Research Assistant	A28-25	27,648	0	0	0	1
1	Petty Officer II	A40-38	18,168	0	0	0	1
29					**15**	**4**	**10**

4509 GENDER AFFAIRS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Deputy Executive Director	A5	50,532	0	0	1	0
1	Project Officer		50,400	0	1	0	0
1	Executive Director		81,112	1	0	0	0
1	Senior Programme Officer	A10	50,532	0	0	1	0
1	Programme Officer	A13	46,428	0	0	1	0
5					**2**	**3**	**0**

4510 YOUTH AFFAIRS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director of Youth Affairs (pending CD for upgrade)		63,996	0	1	0	0
1	Senior Programme Officer (pending CD for Upgrade)		42,636	0	0	1	0
1	Deputy Director of Youth Affairs (pending CD for Upgrade)		41,052	0	0	1	0
2	Programme Officer (pending CD for creation)		79,608	0	0	2	0

4510 YOUTH AFFAIRS (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Field Officer		23,100	0	0	0	1
2	Youth Officer III	-	52,572	0	0	0	2
2	Youth Officer II (pending CD)		55,440	0	0	1	1
4	Youth Officer I	A17-13	103,136	0	0	2	2
1	Administrative Assistant	-	27,720	0	1	0	0
1	Research Specialist (pending CD)	A29-25	39,804	0	0	1	0
1	Communication/Social Marketing Specialist (pending CD for creation)		49,444	0	0	1	0
2	Junior Clerk		22,548	0	2	0	0
19					**4**	**9**	**6**

4512 ESTABLISHMENT DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Establishment Officer	A Misc	107,796	0	1	0	0
1	Deputy Permanent Secretary	A Mis	70,752	0	0	0	1
1	Director, The Office of Public Sector Transformation	A2	107,796	0	0	0	1
1	Deputy Chief Establishment Officer	A2	81,144	0	1	0	0

1	Senior Establishment Officer	A4	54,588	0	1	0	0
1	Senior Systems Analyst	B6	52,608	0	0	1	0
2	Establishment Officer	A6	97,992	0	1	1	0
3	Senior Public Sector Strategist (awaiting CD)	A9	135,504	0	0	0	3
3	Public Sector Strategists (awaiting CD)	A18-13	196,980	0	0	1	2
1	Communications Officer (Awaiting CD)	A2	56,280	0	0	0	1
2	Human Resource Management Officer	A9	94,872	0	2	0	0
2	Principal Assistant Secretary	A9	94,872	0	2	0	0
4	Senior Assistant Secretaries	A11	179,088	1	3	0	0
1	Systems Analyst	A11	50,124	1	0	0	0
5	Assistant Secretaries	A17-13	202,680	1	4	0	0
1	Records Officer	A17-13	40,536	0	1	0	0
12	Administrative Cadet	A18-13	493,128	2	7	3	0
6	Research Officer	A18-13	246,612	0	5	1	0
5	Senior Executive Officer	A23-19	170,280	0	3	0	2
4	Executive Officer	A28-25	116,160	0	3	1	0
7	Senior Clerk	A33-29	174,132	0	6	1	0
7	Junior Clerk	A40-34	158,064	0	5	2	0
5	Data Entry Clerks	A33-29	124,380	0	0	0	5
1	Clerk Receptionist	A40-34	23,676	0	1	0	0
1	Petty Officer Class I	A40-38	24,264	1	0	0	0
1	Petty Officer Class III	A47-42	14,652	0	1	0	0
1	Human Resource Development Officer	A2	59,100	0	0	0	1
1	Director of Statistics, Research and IT	B Misc	67,200	0	0	0	1
1	Statistician	A9	47,172	0	0	0	1
1	Statistical Officer I -	A 23 (A23-19)	38,472	0	0	0	1
2	Statistical Officer II -	A 29 (A28-25)	64,056	0	0	0	2
3	Statistical Officer III -	A 43 (35-32)	76,284	0	0	0	3
4	Statistical Officer IV -	A 48 (A40-34)	97,056	0	0	0	4
1	Systems Administrator/Analyst (Instructc	B6	52,608	0	0	0	1
1	Computer Programmer/Anayst	B9	47,172	0	0	0	1
1	IT Technician/Instructor -	A 29 (A28-25)	32,028	0	0	0	1
95					**53**	**11**	**31**

4513 TRAINING DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Chief Training Officer	A2	56,280	0	1	0	0
1	Deputy Chief Training officer	A6	46,759	0	0	1	0
1	Principal Training Officer	A9	43,105	0	0	0	1
1	Senior Training Officer	A11	44,772	0	1	0	0
2	Training Officer	A17-13	77,208	0	0	2	0
1	Executive Officer		29,041	0	0	1	0
1	Senior Clerk	A33-29	25,956	0	1	0	0

4513 TRAINING DIVISION (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
2	Junior Clerk	A40-34	39,876	0	0	1	1
1	Training Administrator (Pending CD)	A6	46,759	0	0	0	1
11					**3**	**5**	**3**

4514 BOY'S TRAINING SCHOOL

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Principal	A9	47,436	0	1	0	0
1	Assistant Principal	A11	42,636	0	0	1	0
1	Program Coordinator (Pending cabinet decision)		40,034	0	0	0	1
1	Administrative Assistant (Pending Cabinet Decision)		33,790	0	0	0	1

1	Social Worker (Pending Cabinet Decision)	44,185	0	0	0	1
5				**1**	**1**	**3**

5501 ATTORNEY GENERAL'S OFFICE AND LEGAL AFFAIRS HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Solicitor General	B Misc	153,776	1	0	0	0
1	Deputy Solicitor General	B Misc	133,190	0	1	0	0
1	Chief Parliamentary Counsel	B Misc	133,190	0	1	0	0
1	Senior Parliamentary Counsel	B Misc	125,720	0	0	1	0
2	Parliamentary Counsel	B Misc	235,218	1	0	1	0
1	Senior Crown Counsel I	B Misc	125,720	0	1	0	0
2	Senior Crown Counsel	B Misc	235,224	0	2	0	0
1	Crown Solicitor	B Misc	117,609	0	1	0	0
4	Crown Counsel I	B Misc	393,792	0	1	3	0
17	Crown Counsel II	B Misc	1,486,548	2	10	5	0
1	Senior Legal Drafter	B Misc	117,609	1	0	0	0
3	Legislative (Legal) Draftsperson	B Misc	262,332	0	1	2	0
1	Name Pending - Legal Assistant (Finance Release of Post Minute of 5 September 2024)	B Misc	87,444	0	0	1	0
1	Law Revision Commissioner	B Misc	117,609	0	1	0	0
1	Law Revision Assistant	Classification A	52,044	0	0	0	1
3	Legislative Assistant (CD #48 of 10 April 2018)	A28 - A25	101,662	0	1	2	0
1	Director of Law Reform/Special Legal Projects	B Misc	117,609	1	0	0	0
1	Permanent Secretary	A Misc	107,781	0	1	0	0
1	Deputy Permanent Secretary	A Misc	81,144	0	0	1	0
1	Principal Assistant Secretary	A9	51,801	0	1	0	0
2	Senior Assistant Secretary	A11	97,800	0	2	0	0
3	Assistant Secretary	A17	134,194	0	3	0	0
1	Assistant Secretary - Pending CD-Integrity	Classification A	45,660	0	0	1	0
2	Senior Executive Officer	A23	74,380	0	2	0	0
6	Executive Officer	A28	190,296	0	6	0	0
6	Senior Clerk	A33 - A31	165,363	0	6	0	0
1	Senior Clerk - Pending CD Integrity	Classification A	36,000	0	0	1	0
6	Junior Clerk	A39 - A36	145,670	0	3	3	0
1	Clerical Assistant	A44	21,972	0	1	0	0
1	Petty Officer I/Driver	A37	24,492	1	0	0	0
1	Petty Officer Class I	A34	26,508	0	1	0	0
1	Petty Officer - Pending CD Integrity	Classification A	24,000	0	0	1	0
1	Petty Officer Class II	A43	20,868	0	0	0	1
1	Petty Officer Class III	A45	19,578	0	1	0	0
1	Editor of Antigua and Barbuda Official Gazette		18,000	1	0	0	0
1	Investigator I - Pending CD Integrity	Classification A	42,000	0	0	1	0
1	Investigator II - Pending CD Integrity	Classification A	36,000	0	0	1	0

5501 ATTORNEY GENERAL'S OFFICE AND LEGAL AFFAIRS HEADQUARTERS (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Accounts Officer - Pending CD Integrity	Classification A	36,000	0	0	1	0
1	Research Officer - Pending CD Integrity	Classification A	36,000	0	0	1	0
1	Gazette Production Supervisor - Pending	Classification A	38,004	0	0	1	0
1	Anti-Corruption Officer		18,000	0	1	0	0
1	Assistant to the Anti-Corruption Officer		6,000	1	0	0	0
86				**57**		**27**	**2**

5502 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Director of Public Prosecutions	B Misc.	204,336	**0**	0	1	0
2	Senior Crown Counsel	B Misc.	235,224	0	1	1	0

2	Crown Counsel I	B Misc.	196,896	0	1	1	0
4	Crown Counsel II	B Misc.	349,776	2	1	1	0
1	Assistant Secretary	A 17-13	44,268	0	1	0	0
1	Senior Executive Officer	A 23-19	34,056	0	1	0	0
1	Senior Executive Officer	A 23-19	37,200	0	1	0	0
1	Executive Officer	A 28-25	31,716	0	1	0	0
1	Senior Clerk	A 33-29	27,180	0	1	0	0
2	Junior Clerk	A 40-34	51,672	0	2	0	0
1	Petty Officer III	A 47-42	19,584	0	1	0	0
1	Petty Officer I	A 34	26,508	0	0	1	0
18					**13**	**5**	**0**

5503 PRINTING OFFICE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Government Printer	A 4-3	62,088	1	0	0	0
1	Assistant Government Printer	A 8-7	54,744	0	1	0	0
3	Supervisors	C1 (C2-1)	137,304	1	2	0	0
5	Technician I	C3 (67-5)	199,560	2	3	0	0
6	Technician II	C5 (C12-9)	205,920	3	3	0	0
8	Technician III	C8 (C20-26)	216,288	1	4	1	2
1	Proof Reader I	C10 (C20-16)	27,036	0	1	0	0
1	Proof Reader II	C10 (C28-20)	24,900	0	0	1	0
1	Assistant Secretary	A17-13	44,268	1	0	0	0
1	Senior Executive Officer	A23-19	37,200	0	0	0	1
1	Executive Officer	A29 (A28-25)	33,864	0	1	0	0
1	Senior Clerk	A36 (A33-29)	27,180	0	1	0	0
1	Junior Clerk	A48 (A40-34)	25,164	0	1	0	0
1	Clerk Typist I	A33 (A30-27)	22,464	0	0	0	1
1	Clerical Assistant	A53(A45-38)	15,540	0	0	0	1
3	Trainees	C12 (C28-24)	66,420	2	1	0	0
1	Store Clerk I	A38 (A34-30)	26,508	1		0	0
2	Store Clerk II	A41 (A39-31)	46,488	0	1	0	1
2	Petty Officer/Semi-Skill	A52 (A40-38)	45,048	0	1	0	1
1	Petty Officer Class. III	A57 (A47-42)	19,584	0	1	0	0
42				**33**		**2**	**7**

5504 LAND REGISTRY DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Registrar of Lands	B3	117,612	0	1	0	0
1	Deputy Registrar of Lands	B4	98,448	1	0	0	0
1	Senior Landfolio Administrator	A11-Fixed	48,900	0	1	0	0
1	Landfolio Administrator I	A14(A17-13)	44,268	0	1	0	0
2	Landfolio Administrator II	A23(A23-19)	37,200	1	1	0	0
2	Landfolio Officer I	A29(A28-25)	63,432	0	1	1	0
2	Landfolio Officer II	A36(A33-29)	49,752	0	2	0	0
2	Landfolio Technician	A48(A40-34)	48,384	1	1	0	0
1	Senior Executive Officer	A23(A23-19)	37,200	0	1	0	0
1	Junior Clerk	A48(A40-34)	26,508	0	1	0	0

5504 LAND REGISTRY DIVISION (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Petty Officer III	A45-42	19,584	0	1	0	0
15					**13**	**1**	**0**

5505 INDUSTRIAL COURT

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	President	B. Miscellaneous	103,200	1	0	0	0

1	Vice President	B. Miscellaneous	87,338	0	1	0	0
1	Registrar (Assistant Secretary)	A14(A17-13)	44,265	0	1	0	0
1	Deputy Registrar (Senior Executive Officer)	A23 (A23-19)	37,189	0	1	0	0
1	Junior Clerk	A48 (A40-34)	26,496	0	1	0	0
1	Petty Officer II	A57 (A47-42)	19,577	0	1	0	0
6					**6**	**0**	**0**

5506 HIGH COURT

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Registrar	B-Misc	117,612		1	0	0
3	Deputy Registrar	B-Misc	342,748	1	1	1	0
1	System Administrator	B-Misc	63,432	1	0	0	0
1	Technical Support Officer	A11 (fixed)	48,900	1	0	0	0
1	Court Social Worker	A 8 (fixed)	53,280	0	0	1	0
1	Senior Assistant Secretary	A11 (fixed)	48,891	0	1	0	0
1	Collection Officer 1	A 11 (fixed)	48,900	0	1	0	0
1	Court Administrator	A 9	51,816	0	1	0	0
1	Office Manager	A 9	51,816	0	1	0	0
1	Assistant Secretary	A 14 (A17-13)	45,183	0	1	0	0
1	Assistant Secretary/Office Manager	A 14 (A17-13)	46,047	0	1	0	0
1	Assistant Secretary/Protocal & Communication Administrator	A 14 (A17-13)	44,265	0	1	0	0
1	Assistant Secretary/ Accounts Administrator	A 14 (A17-13)	44,265	0	1	0	0
1	Criminal Case Manager (Ag.)	A 14 (A17-13)	43,669	0	1	0	0
1	Collection Officer	A 14 (A17-13)	44,268	0	1	0	0
1	Collection Officer	A 14 (A17-13)	46,428	0		1	0
1	Senior Executive Officer/Transcriptionist	A 14 (A17-13)	42,011	0	1	0	0
2	Senior Executive Officer	A 23 (A23-19)	74,400	0	2	0	0
1	Executive Officer/Transcriptionist 1	A 29 (A28-25)	31,716	0	1	0	0
3	Executive Officer	A 29 (A28-25)	87,120	0	3	0	0
1	Head Bailiff	A 20 (A22-15)	40,688	1	0	0	0
4	Senior Bailiff	A 29 (A28-25)	126,847	3	0	1	0
2	Junior Bailiff	A 29 (A28-25)	52,992	2	0	0	0
10	Senior Clerk	A 36(A33-29)	271,646	0	7	3	0
1	Customer Service Representive	A 36(A33-29)	22,840	0	1		0
2	Intake Officer	A 23 (A23-19)	84,048	0	0	2	0
1	IT Technician	A 23 (A23-19)	42,024	0	0	1	0
1	Mediation Coordinator	A 29 (A28-56)	34,992	0	0	1	0
1	Child Justice Board Coordinator	A 36 (A33-29)	27,180	0	0	1	0
1	Senior Case Clerk	A 36 (A33-29)	30,552	0	0	1	0
1	Records Clerk	A 36 (A33-29)	30,552	0	0	1	0
1	Judcial Secretary	A 48 (A40-34)	26,508	0	0	1	0
1	Judicial Case Clerk	A 48 (A40-34)	23,244	0	0	1	0
11	Junior Clerk	A 48 (A40-34)	291,459	0	7	4	0
2	Accounts Clerk	A 48 (A40-34)	50,328	0	1	1	0
1	Petty Officer	A 52 (A40-38)	23,766	0	0	1	0

5506 HIGH COURT (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Petty Officer II	A 54 (A40-38)	22,513	0	1	0	0
2	Petty Officer III	A 57 (A47-42)	35,856	1	1	0	0
69					**47**	**22**	**0**

5507 MAGISTRATES COURT

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		

1	Chief Magistrate	B Misc	132,945	1	0	0	0
1	Senior Magistrate	B Misc	117,393	0	1	0	0
4	Magistrate	B Misc	393,792	2	1	1	0
1	Court Administrator	Technical	51,804	1	0	0	0
1	Assistant Court Administrator	Technical	48,900	1	0	0	0
1	Chief Court Clerk	A (17-13)	44,268	0	1	0	0
2	Senior Executive Officer	A (23-19)	74,400	1	1	0	0
3	Executive Officer	A (28-25)	95,148	0	2	1	0
2	Senior Clerk	A (33-29)	49,752	0	2	0	0
1	Chief Bailiff	A (33-29)	36,096	1	0	0	0
2	Senior Bailiff	A (34-30)	63,432	2	0	0	0
2	Junior Bailiff	A (42-35)	52,992	1	1	0	0
15	Junior Clerk	A (40-34)	405,000	0	11	4	0
1	Petty Officer Class III	47-42	19,584	0	1	0	0
37					**31**	**6**	**0**

5508 LEGAL AID AND ADVICE CENTRE

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director	B Misc.	117,608	0	1	0	0
1	Crown Counsel II	B Misc.	87,430	0	1	0	0
1	Paralegal/Co-ordinator	A3	62,087	0	1	0	0
1	Bailiff/Inestigator	A33-29	29,471	1	0	0	0
1	Senior Clerk	A33-29	27,165	0	1	0	0
1	Executive Officer	A33-29	31,329	0	1	0	0
6				**6**		**0**	**0**

5509 INTELLECTUAL PROPERTY

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Registrar of Intellectul Property	B Misc	117,608	0	1	0	0
1	Deputy Registrar of Intellectual Property	B Misc	98,448	1	0	0	0
1	Assistant Registrar of Intellectual Property	B Misc	57,660	0	0	0	1
1	Patent Administrative Officer	A10	46,092	0	0	0	1
1	Senior Assistant Secretary		44,772	0	0	1	0
1	Assistant Secretary	A17-13	44,265	0	1	0	0
3	Senior Executive Officer	A23-19	111,567	0	1	2	0
1	Executive Trademarks Officer	A28-25	31,712	0	1	0	0
3	Executive Officer	A28-25	95,136	0	1	2	0
1	Patent Administrative Officer	A 36 (A33-29)	31,712	0	0	1	0
1	Senior Commercial Compliance Officer	A 36 (A33-29)	27,165	0	1	0	0
3	Senior Trademarks Officer	A 36 (A33-29)	81,494	0	3	0	0
3	Senior Clerk	A 36 (A33-29)	81,494	0	0	3	0
1	Data Base Officer	A 26 (A33-29)	27,165	0	0	1	0
1	Junior Commmercial Compliance Officer	A 48 (A40-34)	24,491	0	0	1	0
3	Junior Trademarks Officer	A 48 (A40-34)	73,474	1	2	0	0
7	Junior Clerk	A 48 (A40-34)	171,440	0	4	3	0
2	Clerical Assistant	A 28 - 25	39,216	0	0	1	1
1	Personal Secretary	A 28 - 25	29,040	0	0	1	0
1	Petty Officer III	A 57 (A47-42)	19,577	1	0	0	0
37				**18**		**16**	**3**

5510 LABOUR

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Deputy Permanent Secetary	A-Misc.	81,144	1	0	0	0
1	Labour Commissioner	A-Misc.	73,392	0	1	0	0
1	Deputy Labour Commissioner	A-1	64,548	1	0	0	0
1	Principal Assistant Secretary	A-1	51,816	0	0	1	0
1	Assistant Labour Commissioner	A-1	48,900	0	1	0	0
1	Senior Assistant Secretary	A-1	48,900	1	0	0	0
1	Assistant Secretary	A-1	45,600	0	1	0	0
1	Senior Executive Officer	A-1	37,200	0	1	0	0

1	Executive Officer	A-1	31,716	0	1	0	0
1	Senior Clerk	B-Misc	27,180	0	1	0	0
2	Junior Clerk	B-Misc	50,328	0	1	1	0
1	Senior Labour Statistical Officer	A-Misc.	45,660	1	0	0	0
1	Senior Labour Relations Officer	A-Misc.	45,660	0	1	0	0
1	Senior Labour Inspection Officer	A-Misc.	44,268	0	1	0	0
1	Senior Labour Employment Officer	A-Misc.	44,268	0	1	0	0
1	Free Movement Desk Officer	C6 (C15-11)	31,716	0	1	0	0
1	I.L.O Desk Officer	C2 (C4-C3)	44,268	0	0	1	0
6	Labour Officer 1	A33-29	190,296	0	5	1	0
5	Labour Officer 2	A-Misc.	147,420	0	2	3	0
1	Petty Officer 2	A47-41	22,524	0	1	0	0
1	Petty Officer 3	A47-42	17,928	0	0	1	0
1	Labour Coordinator	A11	48,900	0	0	1	0
1	Labour Economist	A11	48,900	0	0	1	0
1	Labour Support Officer	A11	48,900	0	0	1	0
1	OSEC Manager	A11	48,900	1	0	0	0
1	Business Specialist	A17-13	44,268	0	0	1	0
1	Career Specialist	A17-13	44,268	0	1	0	0
1	I.T Technical Officer	B6-4	57,468	0	0	1	0
1	Administrative Officer	A23-19	34,506	0	0	1	0
1	Administrative Assistant	A29-25	29,484	0	0	1	0
1	Client Service Specialist	A29-25	29,484	0	0	1	0
1	Junior Clerk	A40-34	24,900	0	0	1	0
42				**25**		**17**	**0**

5511 NATIONAL SECURITY HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Permanent Secretary	A Misc	107,784	0	1	0	0
2	Principal Assistant Secretary	A 9	103,608	0	2	0	0
2	Senior Assistant Secretary	A 11	97,800	0	2	0	0
1	Assistant Secretary	A 17-13	44,268	0	1	0	0
2	Senior Executive Officer	A 23-19	74,400	0	2	0	0
2	Executive officer	A 28-25	87,432	0	2	0	0
4	Senior Clerk	A 33-29	49,752	1	1	1	1
3	Junior Clerk	A 40-44	75,436	0	3	0	0
1	Petty Officer Class II	A 40-38	22,272	0	1	0	0
1	System Analyst (Pending Cabinet Decision)			0	0	1	0
19				**16**		**2**	**1**

5512 POLICE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Commissioner of Police	UNCL	113,328	1	0	0	0
2	Deputy Commissioner of Police	D1	198,360	2	0	0	0
5	Assistant Commissioner of Police	D2	425,100	4	0	1	0
8	Superintendent of Police	D3	653,376	4	2	2	0
18	Assistant Superintendent of Police	D4-7	1,420,632	16	1	1	0
1	Assistant Secretary	A17-13	44,268	0	1	0	0
1	Senior Executive Officer	A23-19	37,200	0	1	0	0
1	Executive Officer	A28-25	31,716	0	1	0	0
3	Senior Clerk	A33-29	81,540	1	2	0	0
3	Junior Clerk	A40-34	79,524	0	1	2	0
1	Clerical Assistant	A45-38	20,868	0	0	1	0
1	Petty Officer III	A 47-42	20,328	1	0	0	0
45				**38**		**7**	**0**

5514 FIRE BRIGADE

Establishment	Post	Scale	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
				Male	Female		
1	Deputy Commissioner of Police (Vacant)	D1	$-	0	0	0	1
1	Assistant Commissioner of Police	D2	85,020	1	0	0	0
2	Superintendent of Police	D3	163,344	2	0	0	0
5	Assistant Superintendent of Police	D4-7	394,620	5	0	0	0
1	Senior Assistant Secretary	A 11	48,900	0	1	0	0

1	Assistant Secretary	A 14	45,660	0	1	0	0
1	Senior Executive Officer	A23 (23-19)	37,200	1	0	0	0
1	Senior Clerk	A (36-29)	27,180		1	0	0
1	Junior Clerk	A40-34	26,508	0	1	0	0
14					**13**	**0**	**1**

5515 PRISON

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Superintendent of Prison	A8	72,528	1	0	0	0
1	Chief Officer	A14-12	51,804	1	0	0	0
1	Assistant Chief Officer	A16-15	46,416	0	1	0	0
1	Administrative & Training Officer	A14-12	47,568	0	0	1	0
1	Assistant Secretary	A17-13	44,736	0	0	1	0
4	Principal Officer	A22-18	168,048	4	0	0	0
7	Senior Prison Officer	A28-25	203,112	3	3	1	0
1	Maintenance Officer	A28-25	33,780	0	0	1	0
1	Matron	A31--29	38,316	0	1	0	0
1	Instructor	A28-25	38,220	0	0	1	0
1	Senior Executive Officer	A28-25	38,256	0	1	0	0
1	Executive Officer	A28-25	31,718	0	1	0	0
14	Junior Prison Officer	A37-32	412,608	5	8	1	0
1	Senior Clerk	A33-21	27,180	0	1	0	0
1	Junior Clerk	A40-34	25,164	0	1	0	0
1	Petty Officer Class III	A47-42	19,572	0	1	0	0
1	Policy Reform Assistant Coordinator	A16-15	45,180	0	1	0	0
1	Rehabilitation Assistant Coordinator	A16-15	45,180	0	1	0	0
30	Junior Prison Officer(Pending C/D)	A37-32	884,160	0	0	30	0
70					**34**	**36**	**0**

5516 CIVIL REGISTRY

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Registrar	B. Misc.	117,608	0	1	0	0
1	Deputy Registrar	B. Misc.	98,437	0	1	0	0
1	Assistant Registrar	A9 Fixed	51,800	0	1	0	0
1	Senior Assistant Secretary	A 11 Fixed	48,900	0	0	1	0
1	Assistant Secretary (Office Manager)	A 14 (A 17 -13	44,265	0	1	0	0
1	Assistant Secretary (Registry Supervisor)	A14 (a 17-13)	44,265	0	1	0	0
1	System Analyst	A7 (Fixed)	50,124	0	0	1	0
1	Network Techinician	A 23 A23 -19	40,536	0	0	0	1
2	Senior Executive Officers	A 23 (A23 - 19)	74,378	0	2	0	0
3	Executive Officers	A 29 (28 - 25)	95,139	0	3	0	0
8	Senior Clerk	A36 (A33-29)	217,440	2	4	2	0
9	Junior Clerk	A 48 (40 -34)	226,422	1	6	2	0
1	Petty Officer III	Grade 57 - 42)	19,584	0	1	0	0
1	Junior Baliff	A 38 (A34 -30)	20,616	0	0	1	0
1	Ancillary Worker	A9 Fixed	47,436	0	0	0	1
33					**24**	**7**	**2**

5517 ANTIGUA AND BARBUDA FORENSIC SERVICES

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Forensic Director	B miscellaneous	113,310	1	0	0	0

5517 ANTIGUA AND BARBUDA FORENSIC SERVICES (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Forensic Analyst	B Miscellaneous	81,672	0	1	0	0
2	Senior Forensic Scientist/Criminalist	B Miscellaneous	136,282	0	1	1	0
3	Forensic Laboratory Technician	A16(A18-15/14-	138,168	0	0	3	0
3	Junior Forensic Scientist/Criminalist	B Miscellaneous	56,688	0	0	3	0

1	Accounts Assistant	A 19-23	38,472	0	0	1	0
1	Administrator	A2	64,548	0	0	1	0
1	Administrative Assistant	A 19-23	38,472	0	0	1	0
1	Janitor/Cleaner	A49	19,577	0	1	0	0
14					**4**	**10**	**0**

5518 OFFICE OF THE PUBLIC TRUSTEE

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Deputy Public Trustee	B Misc.	74,232	0	0	1	0
1	Crown Counsel I	B Misc.	74,232	0	0	1	0
1	Crown Counsel II	B Misc.	69,288	0	0	1	0
1	Paralegal Officer	A14 (A17-13)	46,428	0	0	1	0
1	Social Welfare Officer	A8 (Fixed)	53,280	0	0	1	0
1	Investigator/Bailiff	A36 (A33-29)	30,552	0	0	1	0
1	Senior Executive Officer (Accounts Clerk)	A23 (A23-19)	37,200	0	1	0	0
1	Executive Officer (Secretary)	A29 (A28 - 25)	31,716	0	0	1	0
1	Senior Clerk	A36 (A33-29)	27,180	0	0	1	0
1	Name Pending - Junior Clerk	A48 (A40-34)	22,524	0	0	1	0
1	Clerical Assistant (Receptionist)	A44	20,328	0	0	1	0
1	Petty Officer Class I/Driver	A47 (A37-34)	24,504	0	0	1	0
12					**1**	**11**	**0**

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Executive Officer (Executive Assistant to the Chief Immigration Officer)	(A 28 - 25)	29,040	0	0	1	0
1	Assistant Secretary (Human Resource Manager to Immigration)	(A 17 - 13)	38,604	0	0	1	0
1	Principal Assistant Secretary	A19	47,436	0	0	1	0
2	Senior Clerk	(A33-29)	24,876	0	0	1	1
5					**0**	**4**	**1**

6001 OFFICE OF THE OMBUDSMAN

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Ombudsman	UNCL	111,384	0	0	1	0
1	Crown Counsel II (formerly known as Legal Officer)	B Misc	65,867	0	0	0	1
2	Investigations Officer	A3	124,176	0	1	0	1
1	Senior Assistant Investigations Officer	A11	48,891	1	0	0	0
1	Assistant Investigations Officer	A17-13	45,641	0	0	0	1
1	Research Officer	A18-13	45,641	0	1	0	0
1	Senior Executive Officer	A23-25	37,177	0	0	0	1
1	Executive Officer	A28-25	31,701	0	0	0	1
1	Senior Clerk	A33-29	25,764	0	0	1	0
1	Junior Clerk	A40-34	25,160	0	1	0	0
1	Petty Officer III	A40-38	22,513	0	1	0	0
12					**5**	**2**	**5**

8001 TOURISM HEADQUARTERS

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Permanent Secretary	A Misc	107,796	1	0	0	0
1	Deputy Permanent Secretary	A Misc	77,120	0	0	1	0

8001 TOURISM HEADQUARTERS (cont'd)

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled

1	Director of Tourism Policy and Planning	B Misc	102,211	1	0	0	0
1	Director Agri-Tourism	B Misc	73,382	1	0	0	0
1	Sustainable Tourism Officer	B Misc	69,277	0	1	0	0
1	Statitistical Officer	B Misc	69,137	0	0	1	0
1	Tourism Analyst	B Misc	68,317	0	0	1	0
1	Principal Assistant Secretary	A 9	51,816	0	1	0	0
1	Senior Assistant Secretary	A 17 - 13	48,891	0	1	0	0
1	Assistant Secretary	A 17 - 13	44,265	0	1	0	0
1	Manager	A9	40,207	0	0	1	0
1	Librarian (Graduate)	A 18-13	40,982	0	0	0	1
1	Agro-Tourism Technical Officer		46,325	0	0	1	0
1	Agri -Tourism Officer		31,500	0	0	1	0
1	Research Officer	A 18 - 13	45,469	0	0	1	0
2	Senior Executive Officer	A 23 - 19	74,400	0	2	0	0
1	Executive Officer	A 28 - 25	31,712	0	1	0	0
2	Senior Clerk	A 33 - 29	54,360	0	2	0	0
4	Junior Clerk	A 40 - 34	100,326	0	1	3	0
1	Petty Officer Class II	A 40 - 38	22,513	0	1	0	0
1	Petty Officer Class III	A 47-42	19,145	0	0	0	1
26					**14**	**10**	**2**

9501 PUBLIC INFORMATION AND BROADCASTING

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Consultant and Special Advisor to the Minister	Uncl	94,050	0	0	0	1
1	Permanent Secretary	A Misc	98,700	0	1	0	0
2	Principal Assistant Secretary	A 9	94,872	0	1	1	0
1	Manager of Operations	A 9	49,323	0	0	0	1
2	Junior Clerk	A 40 - 34	49,245	0	0	0	2
1	Senior Assistant Secretary	A 11	44,772	0	1	0	0
1	Assistant Secretary	A 17 - 13	40,536	0	0	1	0
1	Research Officer/Report Officer	A 29 - 21	37,504	0	0	0	1
1	Senior Executive Officer	A 23 - 19	32,424	0	1	0	0
1	Executive Officer	A 33 - 29	24,876	0	1	0	0
1	Broadcasting Officer	A 28 - 25	30,192	0	0	0	1
1	Senior Clerk	A 33 - 29	27,165	0	0	0	1
1	Broadcasting Assistant	A 40 - 30	19,621	0	0	0	1
15					**5**	**2**	**8**

9503 TELECOMMUNICATIONS DIVISION

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Telecommunications Officer	C. Misc.	108,108	0	0	0	1
1					**0**	**0**	**1**

9504 E-GOVERNMENT

Establishment	Post	Scale	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director, E-Government Solutions (Pending CD)	TBD	109,200	0	0	0	1
1					**0**	**0**	**1**
5,841					**3,596**	**1,450**	**795**

NON-ESTABLISHED POSITIONS - 2025

0101 OFFICE OF THE GOVERNOR GENERAL

No.	Position	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
			Male	Female		
1	Private Secretary to Governor General	82,555	0	1	0	0
1	Comptroller	42,736	0	0	1	0
2	Secretary to former Governor General	88,531	0	2	0	0
3	Housekeeper	126,218	0	3	0	0
1	Communications Officer	38,017	0	1	0	0
1	Junior Clerk	25,854	0	1	0	0
1	Gardener	26,294	1	0	0	0
5	Maids	112,688	0	5	0	0
1	Cook	26,208	0	1	0	0
1	Sub Butler	28,619	0	1	0	0
1	Vehicle Maintenance	24,079	1	0	0	0
1	Handyman/Caretaker	36,072	1	0	0	0
19			**18**		**1**	**0**

0201 HOUSE OF REPRESENTATIVES

No.	Position	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
			Male	Female		
1	Leader of the Opposition	82,080	1	0	0	0
1	Speaker of the House	68,400	1	0	0	0
1	Advisor to the Legislature Department	65,520	0	1	0	0
1	Deputy Speaker of the House	61,560	1	0	0	0
6	Member of Parliament	369,360	6	0	0	0
1	Unofficial Members	54,000	0	0	0	1
1	Editing Clerk	37,357	0	1	0	0
1	Administrative Secretary	48,887	0	1	0	0
1	Secretary II	31,227	0	1	0	0
4	Secretary IV	52,948	0	2	2	0
1	Secretary Leader of the Opposition	25,946	0	1	0	0
1	Personal Assistant/Secretary to the Speaker of	25,946	0	0	1	0
1	Driver to Deputy Speaker of the House	22,680	1	0	0	0
1	Typist II	34,975	0	1	0	0
7	Political Aide	125,087	3	3	1	0
1	Research Officer	56,786	1	0	0	0
1	Caretaker	22,186	1	0	0	0
1	Driver/Messanger Leader of the Opposition	21,672	1	0	0	0
1	Driver/Attendant	32,671	1	0	0	0
1	Cleaner to the Leader of the Opposition	20,299	0	1	0	0
34			**29**		**4**	**1**

0202 SENATE

No.	Position	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
			Male	Female		
1	President of the Senate	47,880	0	1	0	0
1	Vice President of the Senate	41,040	1	0	0	0
1	Minority Leader/Senator	30,096	0	1	0	0
9	Senators	246,240	7	2	0	0
12			**12**		**0**	**0**

0301 CABINET

No.	Position	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
			Male	Female		
1	Prime Minister	171,000	1	0	0	0
7	Minister	957,600	6	1	0	0
1	Attorney General	136,800	1	0	0	0

0301 CABINET (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Minister of State	164,160	1	1	0	0
2	Parliamentary Secretary	68,400	0	1	1	0
13			**12**		**1**	**0**

0302 CABINET SECRETARIAT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Office Attendant	25,584	0	1	0	0
1	Driver	21,424	0	0	0	1
2			**1**		**0**	**1**

0501 PUBLIC SERVICE COMMISSION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Cleaner	19,676	0	1	0	0
1	Substitute	2,270	0	1	0	0
2			**2**		**0**	**0**

0601 AUDIT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Cleaner	26,500	0	2	0	0
1	Substitute	2,000	0	1	0	0
3			**3**		**0**	**0**

0901 ELECTORAL COMMISSION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Chairman	84,000	1	0	0	0
1	Deputy Chairman	60,000	1	0	0	0
5	Commissioners	180,000	2	3	0	0
1	Supervisor of Election	107,592	1	0	0	0
1	Public Relations Officer	65,520	0	1	0	0
1	Human Resources and Training Officer	82,404	0	0	1	0
1	Data Processing Manager	80,788	0	1	0	0
1	Systems Analysis	54,636	0	0	1	0
1	Executive Secretary	62,400	0	1	0	0
1	Network Administrator	62,400	1	0	0	0
1	Administrative Secretary	56,688	0	1	0	0
1	Senior Assistant Secretary	48,900	0	1	0	0
1	Field Oficer	41,916	0	0	1	0
1	Assistant Human ResourceTraining Officer	41,940	0	0	1	0
17	Registration Officer	688,704	3	14	0	0
22	Registration Clerk	615,384	1	14	7	0
35	Scrutineers	850,920	0	32	3	0
2	Data Entry Clerk	53,292	0	2	0	0
1	Accounts Clerk 1	31,716	0	1	0	0
11	Accounts Clerk 11	27,732	0	0	1	10
2	Office Attendant	56,424	0	2	0	0

0901 ELECTORAL COMMISSION (cont'd)

No.	Position	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
			Male	Female		
1	Driver/Handyman	29,900	1	0	0	0
1	Security Guard	26,156	0	1	0	0
2	Cleaner	37,180	0	1	0	1
112			**86**		**15**	**11**

1001 PRIME MINISTER'S OFFICE

No.	Position	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
			Male	Female		
1	Senior Staff advisor to the Prime Minister	102,000	1	0	0	0
1	Chief of Staff	82,518	1	0	0	0
1	Implementation Coordinator	108,560	0	1	0	0
1	Development Commissioner	103,194	1	0	0	0
1	Administrative Assistant Secretary to	39,312	0	1	0	0
1	Sir Vivian Richards-National Hero	96,000	1	0	0	0
1	Information Commissioner	54,000	0	0	1	0
1	Personal Assistant to the Prime Minister	56,700	1	0	0	0
2	Personal Assistant	90,658	1	0	0	1
1	Administrative Assistant/Events Coordinator	61,916	0	1	0	0
1	Community Human Resource Officer	34,398	0	1	0	0
4	Secretary	148,656	0	0	0	4
4	Secretary, PM's Secretariate	175,529	0	4	0	0
1	Communication Officer	54,000	0	0	1	0
1	Strategic Communications Consultant	45,864	1	0	0	0
1	Administrative Officer/Secretary	40,950	1	0	0	0
1	Brigadier/National Advisor	39,312	1	0	0	0
1	Senior Accounts Clerk	34,398	0	1	0	0
4	Junior Clerk	104,387	0	4	0	0
2	Liaison Officer	81,125	1	0	1	0
1	Community Liaison Officer	44,100	1	0	0	0
1	Receptionist/Secretary	31,712	0	1	0	0
3	Receptionist	46,533	0	3	0	0
1	Clerical Assistant	25,152	0	1	0	0
1	Research Officer	42,000	0	0	0	1
1	Maintenance Supervisor	41,278	0	0	0	1
1	Chief of Security	49,245	1	0	0	0
1	Deputy Chief of Security	42,343	0	1	0	0
1	Security Supervisor	36,691	1	0	0	0
8	Security Guards	255,176	4	3	1	0
1	Domestic Aide to Baldwin Spencer	32,760	0	1	0	0
1	Housekeeper	24,000	0	0	0	1
1	Driver/Messenger	27,189	1	0	0	0
2	Cleaner	56,248	0	2	0	0
1	Caretaker of Late Prime Minister's Residence	24,625	0	1	0	0
1	Grounds Maintenance Supervisor	24,072	0	1	0	0
3	Grounds Maintenance Officers	65,520	0	1	2	0
2	Gardner (Awaiting Cabinet Decision)	43,680	0	0	2	
63			**47**		**8**	**8**

1008 MILITARY

No.	Position	Personal Emoluments	Positions Filled		Vacancies to be Filled	Vacanies not to be Filled
			Male	Female		
1	Brigadier	110,074	1	0	0	0
1	Colonel	0	0	0	0	1
1	Lt. Colonel after 6 years	83,505	1	0	0	0
2	Lt. Colonel on Appt.	153,930	2	0	0	0
1	Major after 5 years	70,419	1	0	0	0
1	Major after 1 Year	66,340	1	0	0	0
1	Quarter Master Major after 1 Year	73,339	1	0	0	0
1	Quarter Master Captain after 2 years	64,017	0	1	0	0
2	Captain after 6 Years	122,253	2	0	0	0
4	Captain after 3 Years	232,436	4	0	0	0

1008 MILITARY (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Captain after 2 years	59,229	1	0	0	0
1	Captain on Appointment	55,965	1	0	0	0
1	Captain after 1 year	56,995	1	0	0	0
1	Quarter Master Lieutenant after 3 Years	60,539	0	1	0	0
1	Lieutenant after 2 years	49,472	1	0	0	0
2	Lieutenant after 1 year	93,878	2	0	0	0
2	Lieutenant on Appointment	90,239	2	0	0	0
3	Lieutennat Max	160,104	1	2	0	0
5	Second Lieutenant	192,500	4	1	0	0
1	Warrant Officer 1 Class 1	54,625	1	0	0	0
1	Warrant Officer 1 Class 2	53,341	1	0	0	0
4	Warrant Officer 2 Class 1	213,368	4	0	0	0
5	Staff Sergeant Class 1	235,700	5	0	0	0
11	Staff Sergeant Class 2	499,980	11	0	0	0
2	Staff Sergeant Class 3	88,848	2	0	0	0
6	Sergeant Class 1	254,712	6	0	0	0
12	Sergeant Class 2	485,088	9	3	0	0
5	Officer Cadet	154,380	4	1	0	0
7	Corporal Class 1	256,490	7	0	0	0
10	Corporal Class 2	359,081	10	0	0	0
10	Lance Corporal Class 1	343,340	9	1	0	0
21	Lance Corporal Class 2	698,073	19	2	0	0
12	Private First Class	365,864	8	4	0	0
172	Private Second Class	5,107,409	94	34	0	44
50	Recruit	1,323,486	19	6	25	0
48	Reserve	756,365	39	9	0	0
vilian Staff						
1	Secretary to Chief of Defence Staff	45,405	0	1	0	0
1	Executive Secretary	45,405	0	1	0	
1	Office Assistant	23,142	0	1	0	0
2	Administrative Secretary	69,386	0	2	0	0
1	Clerk /Typist	25,213	0	1	0	0
1	Maintenance Contractor	96,314	1	0	0	0
1	Seamstress	35,471	0	1	0	0
1	Tailor	41,278	1	0	0	0
1	Music Director	46,272	1	0	0	
1	Telephone Technician	15,035	1	0	0	0
1	Cook	32,760	1	0	0	0
1	Automotive Mechanic	27,125	1	0	0	0
2	Driver	56,368	2	0	0	0
8	Cook	250,817	0	5	3	0
8	Storeroom Clerk	208,965	0	8	0	0
1	Canteen Clerk	28,120	0	1	0	0
2	Clerk	52,241	0	2	0	0
2	Kitchen Attendant	55,422	0	1	1	0
2	Mess Steward	52,240	0	2	0	0
1	Secretary	28,109	0	1	0	0
2	Office Assistant	52,241	0	2	0	0
1	Computer Technician	27,824	0	1	0	0
6	Cleaner	146,502	0	5	1	0
3	Groundsman	85,176	3	0	0	0
1	Plumber	28,392	1	0	0	0
461			**386**		**30**	**45**

1010 Passport Office

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Driver/Messenge	29,871	1	0	0	0
1	Cleaner	17,909	0	1	0	0
1	Security	27,355	0	1	0	
3			**3**		**0**	**0**

11 ONDCP

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director	105,600	1	0	0	0
2	Assistant Director	194,548	1	1	0	0
3	Legal Counsel	304,038	2	0	1	0
7	Manager	450,072	4	3	0	0
1	Human Resource/Office Manager	80,216	0	1	0	0
7	Supervisor	407,891	4	0	3	0
59	ONDCP Officer	2,575,134	23	18	18	0
5	Senior Officer	229,710	2	3	0	0
1	Director's Secretary	41,622	0	1	0	0
1	Administrative Clerk	37,838	0	1	0	0
1	Messenger/Driver	30,944	1	0	0	0
2	Gardener/Handyman	56,500	1	0	0	1
2	Office Cleaner	30,344	0	2	0	0
92			**69**		**22**	**1**

1101 EXTERNAL/FOREIGN AFFAIRS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Ambassador to Japan	112,200	0	0	0	1
1	Ambassador Extraordinary & Plenipotentiary/Cuba	16,547	0	0	0	1
1	Ambasador to Mexico	36,000	0	1	0	0
10	Ambassador at Large	553,296	7	3	0	0
1	Ambassador at Large (Sports)	27,720	0	0	0	1
1	Non-Resident Ambassador to Ethiopia	48,000	0	0	0	1
1	Ambassador to ILO	60,000	1	0	0	0
1	Ambassador to CIP	60,000	1	0	0	0
1	Ambassador to ACS	36,000	1	0	0	0
1	Sr. Foreign Service Comm. & Technical Co-	55,037	0	0	0	1
1	Special Project Implementation Officer (SDG)	52,416	0	0	0	1
1	Advisor/Planning Officer	75,702	0	1	0	0
1	Executive Secretary	42,379	0	1	0	0
1	Executive Assistant	35,490	0	0	0	1
1	Foreign Affairs Officer	34,398	0	1	0	0
1	Receptionist	27,468	0	1	0	0
1	Protocol/Liaison Officer	34,398	1	0	0	0
1	Driver/Liaison Officer	32,760	1	0	0	0
1	Driver	30,215	0	0	1	0
1	Senior Liaison Officer	82,556	1	0	0	0
1	VIP Coordinator	88,134	0	0	1	0
1	Advisor	84,000	1	0	0	0
1	Legal Officer	56,190	1	0	0	0
1	Administrative Legal Assistant	45,864	0	1	0	0
3	Hospitality Officer	116,652	0	2	0	1
1	Protocol Officer	43,383	0	1	0	0
3	Protocol Officer 1	109,509	0	3	0	0
5	Protocol Officer 11	158,231	0	4	0	1
1	Diaspora/ ICT Officer	55,037	1	0	0	0
1	Secretary	30,000	0	1	0	0
1	Community Operations Officer	26,208	0	1	0	0
1	Public Relations Officer	22,236	0	0	0	1
4	liasion Officer	96,970	1	3	0	0
1	Community Research Officer	23,588	1	0	0	0
1	Community Office Attendant	15,725	0	1	0	0
1	Cleaner	25,553	0	1	0	0
1	Lounge Attendant	23,767	0	0	1	0
57			**44**		**3**	**10**

1104 TRADE AND ECONOMIC DEVELOPMENT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Trade Coordinator NAO	97,169	1	0	0	0
1	Project and Development Officer - Office of NAO	96,314	0	1	0	0
1	Project Implementation Officer	72,236	0	0	0	1
2	Project Officers	96,314	0	0	0	2
1	Project Development and Research Officer - Office of NAO	58,968	0	1	0	0
1	Research officer NAO	45,864	1	0	0	0
1	Manager- Garment Factory (stitches 365)	65,520	1	0	0	0
1	Production Manager	34,071	0	1	0	0
1	Communications Coordinator	54,734	0	1	0	0
1	Trade Statistics Officer	43,273	0	1	0	0
1	Communications Director	68,796	0	0	1	0
1	Assistant Trade Statistic Officer	34,467	1	0	0	0
1	Junior Clerk	20,616	0	1	0	0
1	Office Attendant	21,804	0	0	1	0
1	Security Supervisor	38,400	1	0	0	0
1	Assistant Security Supervisor	30,000	1	0	0	0
4	Security Officers	95,931	1	0	3	0
1	Senior Administrative Secretary	42,000	0	1	0	0
1	Senior Executive Secretary	42,000	0	1	0	0
1	Executive Secretary (political)	45,864	0	1	0	0
1	Executive Secretary (political) stitches 365	45,864	0	1	0	0
1	Executive Officer	31,712	0	1	0	0
2	Office Clerk (stitches 365)	47,620	0	2	0	0
1	Marketing Assistant	27,165	0	1	0	0
1	Office Assistant (stitches 365)	27,165	0	1	0	0
1	Quality Control Officer/Stitches 365	36,910	0	1	0	0
5	Intermediate Machine Operatr	151,352	1	2	1	1
9	Advance Machine Operator	332,181	1	8	0	0
1	Stores Assistant	34,071	0	1	0	0
1	Operations Officer (political) stittches 365	45,864	0	1	0	0
1	Operations Officer (headquarters)	34,071	0	1	0	0
8	Machine Operator (NGMI)	295,272	0	0	0	8
1	Senior Research Analyst	62,087	0	1	0	0
1	Timekeeper (Marketing)	34,071	1	0	0	0
1	Security Driver	40,783	1	0	0	0
1	Driver	34,070	1	0	0	0
1	Groundsman	25,553	1	0	0	0
4	E-Business License Officer	132,088	0	4	0	0
1	Communications Officer	24,007	0	0	1	0
1	Advisor - Minister	96,413	0	1	0	0
1	Secretary	34,071	0	1	0	0
9	Cleaner	141,671	0	6	3	0
77			**55**		**10**	**12**

1105 INDUSTRY AND COMMERCE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	To be Filled	Vacanies not to be Filled
1	Project Officer	44,400	0	1	0	0
1	Sectretary	36,692	0	1	0	0
1	Security Supervisor	41,933	1	0	0	0
1	Assistant Security Supervisor	32,760	1	0	0	0
1	Driver	23,810	1	0	0	0
5			**5**		**0**	**0**

1106 PRICES AND CONSUMER AFFAIRS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Executive Secretary	48,020	0	0	1	0
13	Price Control Inspector	318,396	4	8	1	0

1106 PRICES AND CONSUMER AFFAIRS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Senior Press Information Officer (Awaiting CD)	42,012	0	0	1	0
1	Press Information Officer	34,398	0	1	0	0
1	Typist II	23,802	0	1	0	0
1	Driver	21,937	1	0	0	0
2	Cleaner (Awaiting CD)	21,840	0	1	1	0
1	Administrative Assistant (Awaiting CD)	31,219	0	0	1	0
21			**16**		**5**	**0**

1107 BUREAU OF STANDARDS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Manager, Standards Development	54,734	0	1	0	0
1	Manager, Information Services	54,734	0	1	0	0
1	Manager, Technical Services	54,734	0	0	1	0
1	Senior Standardization Officer	46,414	1	0	0	0
1	Radiation Protection Officer	46,414	0	0	1	0
1	Radiation Safety and Security Officer	43,383	1	0	0	0
1	Public Relations and Marketing Officer	43,383	0	0	1	0
2	Administrative Assistant	48,984	0	2	0	0
4	Standardization Officer	130,149	1	0	3	0
1	Secretary	26,486	0	0	1	0
5	Standards Assistant	135,825	1	3	1	0
1	Research Officer	43,383	0	1	0	0
1	Driver	25,553	1	0	0	0
1	Cleaner/Messenger	19,732	0	1	0	0
22			**14**		**8**	**0**

1108 BARBUDA ADMINISTRATIVE AND GENERAL SERVICES

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Aministrative Officer	52,416	0	1	0	0
1	Junior Protocol Officer	24,000	1	0	0	0
3	Junior Clerk	76,368	0	3	0	0
2	Clerical Assistant	46,488	0	2	0	0
1	Driver Aid	24,000	1	0	0	0
1	Petty Officer	20,904	0	1	0	0
2	Watchman	47,008	2	0	0	0
1	Relief Watchman	15,652	1	0	0	0
2	Cleaner	39,208	0	2	0	0
14			**14**		**0**	**0**

1201 HOUSING, LANDS, AND URBAN RENEWAL HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Senior Administrative Assistant	45,864	0	0	1	0
2	Administrative Assistant	73,392	0	0	1	1
2	Delopmeny Consultants	65,520	2	0	0	0
1	Driver/Youth Liaison Officer	27,528	0	0	1	0
1	Senior Liasison Officer	36,036	0	0	1	0
1	Liaison Officer	26,208	0	0	1	0
2	Clerical Assistant	46,488	0	1	1	0
1	Switch Board Operator	23,244	0	1	0	0
5	Junior Clerk	116,220	0	3	2	0
1	Messenger/Driver	27,156	1	0	0	0
1	Watchman/Grounsman	28,392	1	0	0	0
3	Cleaners	58,669	0	3	0	0
21			**12**		**8**	**1**

1202 LANDS DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Administrative Assistant	36,691	0	1	0	0
2	Land Assistant Officer	74,412	1	0	1	0
2	Land Inspector	47,648	0	0	2	0
1	Assistant Research Officer	27,518	0	1	0	0
3	Cleaner	69,165	0	3	0	0
2	Material Clerk	49,968	2	0	0	0
1	Junior Clerk/Secretary	23,824	0	1	0	0
2	Security	43,572	0	0	0	2
14			**9**		**3**	**2**

1203 SURVEYS DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Surveyor	57,600	1	0	0	0
2	Assistant Surveyor II	36,540	1	0	0	1
5	Surveyor Assistant B	78,000	2	2	0	1
1	Surveyor Assistant C	70,200	0	0	0	1
1	Surveyor Assistant D	20,800	0	0	0	1
4	GIS Technician	134,400	0	0	4	0
1	Assistant Lands Information Technician	28,600	0	1	0	0
2	Cleaners	35,818	0	2	0	0
4	Geospacial Information Systems Technician	144,000	0	0	3	
17			**9**		**4**	**4**

1204 DEVELOPMENT CONTROL AUTHORITY

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Town and Country Planner (Ag)	105,946	1	0	0	0
1	Deputy Town & Country Planner	82,556	0	1	0	0
1	Physical Planner	65,520	0	1	0	0
1	Civil Engineer	61,498	1	0	0	0
4	Planning Assistant	211,905	4	0	0	0
1	Engineer Assistant	30,166	1	0	0	0
1	Senior Building Inspector	61,498	0	0	1	0
1	GIS Technician	52,980	0	1	0	0
1	GIS Assistant	39,312	1	0	0	0
12	Building Inspector	539,652	11	1	0	0
11	Junior Building Inspector	331,820	5	6	0	0
1	Building Inspector Zone Coordinator	46,065	1	0	0	0
1	Electrical Inspector	41,484	0	0	1	0
1	Draughtsman	44,973	1	0	0	0
1	Media and Graphics Officer	45,864	0	1	0	0
1	Public Relations Officer	45,864	0	1	0	0
1	IT Technician	45,864	1	0	0	0
1	Accountant	58,968	0	1	0	0
2	Accounting Officer	69,714	1	1	0	0
1	Complaint/Enforcement Supervisor	49,796	0	1	0	0
5	Complaint/Enforcement Clerk	130,647	2	2	1	0
1	Accounts Supervisor	46,956	0	1	0	0
1	Accounts Clerk	40,086	0	1	0	0
1	Administrative Assistant	32,760	0	1	0	0
1	Senior Resgistry Clerk	36,469	0	1	0	0
1	Senior Application Clerk	44,553	0	1	0	0
5	Application Clerk	130,647	1	4	0	0
2	Registry Clerk	52,259	0	2	0	0
1	Junior Clerk	23,928	0	1	0	0
2	Receptionist	47,620	0	1	1	0
2	Secretary/Typist	78,624	0	2	0	0

1204 DEVELOPMENT CONTROL AUTHORITY (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Petty Officer	22,133	1	0	0	0
3	Cleaners	58,703	0	3	0	0
1	Messesnger/Driver	24,217	1	0	0	0
1	Driver	22,176	1	0	0	0
1	Maintenance Officer	24,217	1	0	0	0
1	Advisor	48,000	1	0	0	0
2	Legal Counsel	48,000	1	1	0	0
77			**73**		**4**	**0**

1205 BLUE ECONOMY

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Administrative Field Officer	32,760	0	1	0	0
2	Field Officer	55,667	0	2	0	0
1	Technical Offcier	55,000	0	0	1	0
1	Project Development Officer	52,611	0	0	1	0
1	Assistant Partnership and Communications Officer	33,160	0	0	1	0
1	Driver/Messenger	25,200	0	0	0	1
7			**3**		**3**	**1**

1301 MINISTRY OF CREATIVE INDUSTRY AND INNOVATION HQ

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Administrative Assistant	75,014	0	2	0	0
2	Accounts Clerks	55,725	0	2	0	0
1	Clerk	22,373	0	1	0	0
2	Cleaners	45,427	0	2	0	0
1	Community Laison Officer	28,847	0	1	0	0
3	Drivers	95,950	2		1	0
1	Executive Officer	33,848	0	1	0	0
1	Executive Secretary	46,362	0	1	0	0
1	Events/Banquet Co-ordinator	41,278	0	1	0	0
1	Implemntative/Research Officer	37,150	0	1	0	0
2	Jr. Clerks	54,486	0	2	0	0
1	Messager	19,577	0	0	1	0
1	Office Assistant	26,487	0	0	1	0
2	Janitor/Cleaner	53,475	0	1	1	0
1	Project Officer	41,580	1	0	0	0
1	Receptionist	20,509	0	0	1	0
1	Research Officer	52,973	0	1	0	0
1	Secretary to Parliamentary Secretary	32,760	0	1	0	0
1	Stadium Manager	55,037	1	0	0	0
1	Sr. Transportation Officer	31,413	1	0	0	0
27			**22**		**5**	**0**

1302 DEPARTMENT OF CREATIVE INDUSTRIES

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Snr. Handicraft Instructor	40,658	0	1	0	0
1	Diaspora Relations Consultant	52,416	1	0	0	0
1	Snr. Research Officer	33,022	0	1	0	0
1	Assistant Sculptor & Painting Artist	19,200	1	0	0	0
6	Cultural Envoy	206,388	4	1	1	0
1	Research/Communication Officer	37,838	0	0	1	0
5	Dance Instructor	138,765	3	2	0	0
3	Pan Builder	84,977	3	0	0	0
1	Executive Secretary	41,278	0	1	0	0
1	Secretary to Director of Culture	40,562	0	1	0	0
1	Director of Culture	68,796	1	0	0	0

1302 DEPARTMENT OF CREATIVE INDUSTRIES (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
4	Pan Instructor	131,607	3	0	1	0
3	Music Instructor	117,346	3	0	0	0
1	Administrative Personnel Manager	42,156	0	1	0	0
3	Pan Assistant	73,022	3	0	0	0
2	Goodwill Ambassador	137,592	2	0	0	0
9	Cultural Officer	253,169	2	7	0	0
1	Sr. Pan Builder/Tuner	48,584	1	0	0	0
1	Receptionist	26,208	0	1	0	0
1	Administrative Assistant	37,176	0	1	0	0
1	Deputy Director of Culture	62,899	1	0	0	0
1	Music Trainer/Songwriter	34,398	1	0	0	0
1	Pan Coordinator	47,568	1	0	0	0
1	Visual Arts Officer	34,398	0	0	1	0
2	Cleaner	47,174	0	2	0	0
1	Craft Instructor	32,380	0	1	0	0
1	Culinary Arts Officer	30,000	0	1	0	0
1	Music Coordinator	47,566	0	1	0	0
1	Special Events Coordinator	50,904	1	0	0	0
1	Drama Instructor	35,252	0	1	0	0
1	Drama Coordinator	55,587	0	0	1	0
1	Consultant/Advisor to the Minister on Cultural Mat	96,314	0	1	0	0
2	Clerical Assistant	48,681	1	1	0	0
1	Culture Research Officer	41,278	1	0	0	0
1	Sculptor & Painting Artist	39,312	1	0	0	0
1	Talent Recruitment Officer	52,416	0	1	0	0
1	Administrative Officer	51,800	0	1	0	0
1	Handicraft Officer	32,390	0	1	0	0
1	Sr. Dance Instructor	38,526	0	1	0	0
1	Culinary Arts Officer	24,341	0	0	1	0
1	Secretary to Director of Festivals	32,390	0	1	0	0
2	Music Instructor	75,676	2	0	0	0
2	Accounts Clerk	70,957	0	2	0	0
1	Office Manager	68,108	0	0	1	0
1	Events Officer	41,278	1	0	0	0
2	Events Assistant	44,881	2	0	0	0
1	Events Coordinator	52,580	1	0	0	0
1	Receptionist	24,000	0	1	0	0
1	Director of Festivals	91,728	0	1	0	0
1	Cleaner	23,587	0	1	0	0
1	Assistant Office Manager	41,278	0	1	0	0
1	Office Attendant	19,566	0	1	0	0
1	PRO/Marketing Manager	61,916	1	0	0	0
1	Communication Officer	20,639	0	1	0	0
1	Cultural Envoy	20,639	1	0	0	0
1	Clerical Assistant	32,390	0	1	0	0
1	Public Relation Officer	48,887	0	1	0	0
1	Financial Comptroller	48,157	0	1	0	0
1	Data Collector/Statistics Officer	26,486	0	0	1	0
1	Marketing Officer	41,278	0	0	1	0
1	Administrative Assistant	24,010	0	0	1	0
1	Driver (Pending approval of Cabinet / Financial Secretary)	34,522	0	0	1	0
94			**83**		**11**	**0**

1501 FINANCE HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Switchboard Operator	47,684	0	2	0	0
2	Senior Clerk	71,506	0	1	1	0
3	Clerical Assistant	82,792	0	3	0	0
1	Public Relations Officer	64,476	0	1	0	0

1501 FINANCE HEADQUARTERS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Accounts Clerk	27,231	0	1	0	0
1	Junior Clerk	27,231	0	0	1	0
1	Chief of Security	36,078	1	0	0	0
1	Administrative Assistant	45,434	0	0	1	0
1	Clerk/Typist	25,160	0	1	0	0
1	Receptionist	25,160	0	1	0	0
1	IT Technician	25,946	0	0	1	0
2	Audit Manager	126,856	0	0	2	0
4	Internal Auditor	179,072	0	3	1	0
2	Assistant Auditor	76,634	0	2	0	0
1	Senior Auditor Manager	89,568	0	1	0	0
15	Casino Inspectors	416,085	4	8	3	0
1	Chief Casino Inspector	60,541	1	0	0	0
1	Deputy Chief Casino Inspector	45,641	0	1	0	0
1	Slot machine Collector	41,719	1	0	0	0
1	Human Resource Manager	55,037	0	1	0	0
2	Office Attendant	41,737	0	1	1	0
7	Watchman	164,445	4	2	1	0
8	Cleaner	89,208	1	7	0	0
2	Janitor	48,360	1	1	0	0
1	Supervisor of Cleaners	21,053	0	1	0	0
1	Deputy Chief of Security	33,712	0	1	0	0
2	Liasion Officer (Political Employee)	51,720	1	1	0	0
1	Secretary (Political Employee)	41,278	0	1	0	0
1	Assistant Secretary (Political Employee)	24,000	1	0	0	0
1	Personal Assistant (Political Employee)	24,000	1	0	0	0
1	Branch Secretary (Political Employee)	18,000	0	1	0	0
1	Part-Time Cleaner (Political Employee)	6,000	0	1	0	0
71			**59**		**12**	**0**

1502 TREASURY

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Junior Clerk	24,264	0	0	1	0
1	Supervisor of Watchmen (creation of new post)	29,900	1	0	0	0
1	Supervisor of Cleaners	32,656	0	1	0	0
3	Watchmen	70,512	2	0	1	0
6	Cleaners	83,946	1	3	2	0
12			**8**		**4**	**0**

1503 INLAND REVENUE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	IT Manager	111,384	1	0	0	0
2	Senior Field Auditor	103,632	0	2	0	0
3	Taxpayers Services Officer	111,600	0	3	0	0
3	Filing Compliance Officer	111,600	0	3	0	0
3	Executive Officers	95,148	0	3	0	0
1	Field Auditor II	44,268	0		1	0
1	Computer Programmer	44,268	0	0	1	0
2	Assistant Field Auditor II	84,048	0	0	1	1
1	Executive Secretary	37,200	0	1	0	0
1	Senior Clerk	27,168	0	1	0	0
1	Junior Clerk	23,808	0	1	0	0
1	Clerical Assistant	20,328	0	1	0	0
1	Assistant Computer Programmer/Analyst	44,196	1	0	0	0
1	Assistant Valuation Officer	36,096	0	1	0	0

1503 INLAND REVENUE (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Assistant Field Auditor II	63,432	0	0	2	0
3	District Revenue Officer I	101,604	0	3	0	0
1	District Revenue Officer II	27,168	0	1	0	0
1	Accounts Clerk	24,240	0	1	0	0
2	Senior Clerk	54,336	0	2	0	0
5	Technical Assistant	143,868	4	0	1	0
4	Field Assistant I	111,660	3	0	1	0
1	Field Assistant II	27,180	0	0	0	1
1	Office Attendant	24,504	0	1	0	0
42			**33**		**7**	**2**

1504 POST OFFICE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Clerical Typist	23,040	0	1	0	0
1	Clerical Assistant	42,420	0	0	1	0
9	Parcel Post Attendant	198,522	1	7	1	0
2	Sorting Office Assistant	45,372	0	2	0	0
88	Postman	1,982,112	16	65	7	0
2	Substitute Postman	45,048	0	0	2	0
1	Sub-Postmaster	7,692	0	1	0	0
1	Mail Clerk	40,692	1	0	0	0
1	Security Control Officer	26,316	1	0	0	0
7	Security Guard	159,796	4	1	2	0
5	Driver	163,540	0	5	0	0
9	Cleaner	100,620	0	9	0	0
3	Watchman	64,539	2	0	1	0
1	Receptionist/Inquiry Clerk	22,524	0	1	0	0
131			**117**		**14**	**0**

1505 CUSTOMS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	IT Manager	98,280	1	0	0	0
1	System Administrator	85,176	1	0	0	0
1	Consultant	70,000	0	0	0	1
1	Software Developer-Network Administrator	68,796	1	0	0	0
1	Software Engineer II	60,000	1	0	0	0
1	IT Technician	112,825	1	0	0	0
1	Clerical Assistant	28,950	1	0	0	0
5	Porter	147,568	2	3	0	0
1	Binder	25,867	0	1	0	0
3	Bus Drivers	92,118	3	0	0	0
1	Office Attendant	21,612	0	1	0	0
12	Cleaner	200335,20	0	12	0	0
3	Watchman	64,866	3	0	0	0
32			**31**		**0**	**1**

1507 DEVELOPMENT PLANNING UNIT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Secretary	39,388	0	1	0	0
1	Receptionist	20,916	0	1	0	0
2	Cleaners	20,420	0	2	0	0
4			**4**		**0**	**0**

1508 STATISTICS DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Senior Research Officer	51,528	1	0	0	0
1	Secretary III	28,041	0	1	0	0
1	Senior Accounts Clerk	24,872	0	0	0	1
1	Statisticical Officer 11	27,775	0	0	0	1
3	Junior Clerk	77,587	0	0	1	2
1	Office Attendant	19,557	1	0	0	0
4	Cleaner	46,753	0	4	0	0
12			**7**		**1**	**4**

2001 AGRICULTURE HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Chief Policy and Planning Officer	90,000	0	0	1	0
1	Planning Officer	54,000	0	0	1	0
1	Assistant Planning Officer	42,000	0	0	1	0
2	Consultant	90,000	1	1	0	0
1	Project Officer	84,000	1	0	0	0
1	Administrative Executive Assistant	55,113	0	1	0	0
1	Agriculture Liason Officer (Barbuda)	36,000	0	1	0	0
1	Development Officer	42,000	1	0	0	0
2	Secretary	72,576	0	2	0	0
1	Graduate Assistant II	39,732	1	0	0	0
1	Communications Officer	37,800	0	0	1	0
1	Communication Assistant I	33,396	0	1	0	0
1	Communication Assistant II	29,040	0	1	0	0
1	Bulldozer Operator	49,140	0	0	1	0
1	Foreman	32,760	1	0	0	0
1	Administrative Secretary	40,950	0	1	0	0
3	Liason Officer	98,768	0	3	0	0
1	Clerk	29,040	0	1	0	0
1	Supervisor of Security	28,968	0	0	1	0
1	Senior Administrative Assistant	42,000	1	0	0	0
4	Administrative Assistant	118,980	0	3	1	0
5	Administrative Officers	150,000	0	5	0	0
3	Field Officer	79,191	1	1	1	0
1	Messenger/Driver	25,717	1	0	0	0
1	Office Attendant	19,656	0	1	0	0
1	Labourer B	18,837	1	0	0	0
1	Groundsman	22,770	1	0	0	0
4	Junior Clerk	85,104	0	1	3	0
2	Clerical Assistant	42,552	0	2	0	0
1	Receptionist	21,276	0	1	0	0
1	Security Guard	18,980	0	1	0	0
1	Security	21,786	0	1	0	0
3	Office Assistant	68,021	0	3	0	0
1	Supervisor of Cleaners	27,519	0	1	0	0
6	Cleaner	136,392	0	6	0	0
1	Accounting Officer	36,000	0	1	0	0
60			**49**		**11**	**0**

2002 AGRICULTURE DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Executive Officer	31,712	0	1	0	0
1	Accounts Clerk	31,702	0	1	0	0
4	Agricultural Assistant	153,888	3	0	0	1
3	Forestry Ranger	87,206	3	0	0	0
2	Data Entry Clerk.	52,270	0	1	1	0
1	Forestry Assistant IV	26,263	0	1	0	0
5	Tour Guide	119,939	2	3	0	0

2002 AGRICULTURE DIVISION (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Clerical Assistant	69,700	0	3	0	0
1	Agricultural Cadet	21,410	1	0	0	0
1	Heavy Duty Equipment Operator	68,224	0	0	1	0
1	Tractor Implement Operator	49,132	1	0	0	0
1	Tractor Operator	31,799	1	0	0	0
2	Agricultural Assistant III	68,626	1	1	0	0
5	Driver/ Messenger	139,747	5	0	0	0
3	Agricultural Assistant IV	74,712	3	0	0	0
1	Agricultural Assistant IV	24,863	0	0	1	0
2	Labourer A	63,371	1	1	0	0
4	Skilled Labourer A	90,271	2	1	0	1
6	Cleaners	117,444	0	6	0	0
13	Skilled Labourer B	268,271	11	2	0	0
1	Foreman	35,774	1	0	0	0
6	Labourer B	124,357	1	0	3	2
1	Labourer C	19,855	0	1	0	0
20	Labourer D	313,178	4	4	6	6
18	Watchmen	422,426	14	2	2	0
1	Spray Operator	31,799	0	0	1	0
107			**82**		**15**	**10**

2003 VETERINARY AND ANIMAL HUSBANDRY

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
4	Watchman	85,858	4	0	0	0
3	Meat Market Attendant	67,250	0	3	0	0
3	Cleaner	58,669	0	3	0	0
1	Driver/Meat Handler	31,800	1	0	0	0
1	Driver/ Messenger	28,083	1	0	0	0
1	Head Herdsman	24,985	1	0	0	0
2	Labourer	40,283	2	0	0	0
3	Slaughterer	116,084	3	0	0	0
2	Assistant Slaughterer	63,598	2	0	0	0
3	Tractor Operator	133,727	3	0	0	0
1	Tractor/Backhoe Operator	44,576	1	0	0	0
3	Tripe Cleaner	74,027	0	3	0	0
1	Senior Clerk	27,162	0	1	0	0
2	Junior Clerk	46,490	0	2	0	0
1	Clerical Assistant	22,714	0	1	0	0
1	Manager Dog Control	39,312	0	1	0	0
2	Dog Control Officer	68,796	2	0	0	0
1	Office Assistant	22,513	0	1	0	0
1	Agricultural Assistant III	30,546	1	0	0	0
1	Agricultural Assistant IV	21,410	0	1	0	0
37			**37**		**0**	**0**

2004 FISHERIES DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	NEMMA Manager		0	0	1	0
2	Enforcement Officer	73,765	2	0	0	0
1	Plant Floor Supervisor	35,748	1	0	0	0
1	Senior Maintenance Supervisor	42,739	0	0	1	0
1	Maintenance Supervisor	33,393	1	0	0	0
3	Fisheries Cadets	66,997	2	1	0	0
1	Manager Processing Plant	53,106	1	0	0	0
2	Fisheries Complex Manager	65,898	0	1	1	0
5	Office Assistants	108,398	0	5	0	0
1	Dock Master	22,332	1	0	0	0
5	Plant workers	94,021	1	3	1	0
5	Janitorial Cleaners	75,217	0	3	2	0

2004 FISHERIES DIVISION (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Groundsmen	56,413	2	0	1	0
2	Product Development Assistant	68,796	0	1	1	0
1	Driver	28,083	0	0	1	0
34			**25**		**9**	**0**

2005 COTTON

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Tractor Operator	44,420	1	0	0	0
5	Agricultural Assistant IV	133,697	4	1	0	0
3	Junior Clerk	73,554	0	3	0	0
5	Labourer A	109,230	2	3	0	0
3	Labourer B	56,511	1	2	0	0
11	Labourer B	75,920	4	7	0	0
1	Cleaner	17,909	0	1	0	0
1	Messenger/ Driver	25,740	1	0	0	0
30			**30**		**0**	**0**

2007 AGRICULTURE EXTENSION DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Agricultural Assistant I	76,938	2	0	0	0
2	Agricultural Assistant II	32,424	0	0	2	0
4	Agricultural Assistant III	111,888	2	0	2	0
2	Agricultural Ranger	49,622	1	1	0	0
3	Backyard Garden Facilitator	72,792	3	0	0	0
1	Telephone Operator/Receptionist	24,297	0	1	0	0
1	Data Processor/Collection Clerk	21,360	0	0	1	0
4	Heavy Duty Equipment Operator	169,735	1	0	0	3
1	Tractor Operator	40,820	1	0	0	0
1	Mechanic I	31,408	0	0	0	1
1	Mechanic II	25,968	0	0	0	1
1	Executive Officer	29,040	0	0	0	1
2	Senior Clerk	24,873	0	1	0	1
1	Junior Clerk	22,428	0	0	1	0
1	Poundkeeper	5,200	0	0	0	1
1	Supervisor of Watchman	11,180	1	0	0	0
2	Watchman	42,984	2	0	0	0
1	Labourer D	20,488	1	0	0	0
1	Substitute Watchman	15,000	0	0	1	0
2	Clerical Assistant	21,270	0	1	1	0
1	Cleaners	35,818	0	1	0	0
35			**19**		**8**	**8**

2008 CHEMISTRY AND FOOD TECHNOLOGY DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
5	Graduate Assistant	198,640	2	3	0	0
1	Junior Clerk	21,276	0	0	0	1
1	Laboratory Assistant	24,255	0	1	0	0
1	Laboratory Attendant	21,840	0	1	0	0
2	Cleaner	35,709	0	2	0	0
1	Messenger/Driver	24,898	1	0	0	0
2	Processing Attendant B	43,680	0	1	0	1
13			**11**		**0**	**2**

2014 Plant Protection

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Plant Protection Assistant IV	34,346	0	0	3	0
12	Plant Protection Service Attendant	32,419	1	1	10	0
1	Senior Clerk	24,876	0	1	0	0
1	Junior Clerk	21,270	0	0	1	0
5	Driver/Messenger	25,740	1	0	3	1
2	Cleaner	17,940	0	1	1	0
1	Groundsman	25,740	1	0	0	0
25			**6**		**18**	**1**

2015 Statistical Research and IT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Statistical Officer III	47,534	0	2	0	0
2	Statistical Officer IV	41,232	1	1	0	0
4	Administrative Assistant	120,000	0	2	0	2
2	Secretary	60,000	0	0	0	2
2	Cleaner	35,880	0	0	1	1
1	Driver/Messenger	30,000	0	0	1	0
1	Petty Officer	21,276	0	1	0	0
14			**7**		**2**	**5**

2501 HEALTH HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Aide to Minister	87,000	1	2	0	0
2	Clerical Assistant	41,720	0	1	1	0
1	Chronic Disease Registrar	81,036	1	0	0	0
7	Drivers (awaiting CD to create 3 additional)	110,915	3	1	3	0
2	Deputy Supervisor - EMS	74,290	1	1	0	0
1	Driver/Security	43,244	1	0	0	0
19	EMT- A	51,613	8	11	0	0
47	EMT - B	1,265,569	20	27	0	0
1	Dispatcher	24,570	0	1	0	0
1	Senior Administrative Assistant	50,400	0	1	0	0
1	Groundsman/Driver	28,980	1	0	0	0
1	IT Officer	30,000	0	0	1	0
1	IT Technician	40,623	1	0	0	0
1	IT Technician EMS	31,500	1	0	0	0
1	Janitor	20,332	0	1	0	0
1	Admin Assistant to Depty PS	42,012	0	1	0	0
3	Office Attendant	71,550	0	3	0	0
1	Office Assistant	22,823	0	1	0	0
2	Quality Assurance Officer	78,624	1	0	1	0
3	Public Relations Officer	118,461	1	2	0	0
1	Public Relations Officer/Communications Offier	45,864	0	1	0	0
1	Receptionist	25,340	0	1	0	0
1	Research Officer	26,487	0	1	0	0
7	Cleaner	129,315	0	7	0	0
1	Secretary	34,398	0	1	0	0
1	Secretary to Nursing Council	19,656	0	1	0	0
1	Secretary to PNO & DPS	28,895	0	1	0	0
1	Miister's Secretary	60,170	0	1	0	0
1	Secretary to CMO	34,398	0	1	0	0
1	Secretary to ABNA (part-time)	20,639	0	1	0	0
1	Secretary/Typist	24,010	0	1	0	0
1	Secretary	18,728	0	0	1	0
1	Storeroom Attendant/Assistant	22,836	1	0	0	0
1	Supervisor of Cleaners	26,831	0	1	0	0
2	Switchboard Operator/Customer Service Rep	57,658	0	2	0	0

2501 HEALTH HEADQUARTERS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Transport Officer	48,158	1	0	0	0
1	Typist/Clerical Assistant	32,760	0	1	0	0
1	Administrative Assistant to Chief Medical Officer	44,768	0	0	1	0
1	Administrative Assistant Medical Council	44,100	0	1	0	0
1	Administrative Research Officer	34,398	0	1	0	0
1	Executive Assistant	30,271	0	1	0	0
1	Environment Imp Coordinator	44,100	0	0	1	0
1	Receptionist/Aide to Env Imp Coordinator	34,398	0	1	0	0
3	Security Compliance Officer	144,474	3	0	0	0
2	Consultant to Minister of Health	125,520	2	0	0	0
2	Groundsman	54,854	2	0	0	0
1	Director to EMS	75,600	1	0	0	0
2	Lab Technologist	96,000	0	0	2	0
1	Secretary to Parliamentary Secretary	43,974	0	0	1	0
3	Liaison Officer	75,000	1	2	0	0
1	Messenger	28,228	0	1	0	0
1	Director of Emergency Medical Service	82,555	1	0	0	0
1	Supervisor of Operations	50,000	0	0	1	0
2	Deputy Supervisor	40,562	1	1		0
5	Paramedic	29,404	2	1	2	0
22	Advance EMT	29,404	8	14		0
41	Basic EMT	29,404	18	21	2	0
1	Dispatcher	26,830	0	1	0	0
1	Assistant Dispatcher	24,570	0	1	0	0
1	Supervisor of Groundsman (Awaiting CD for creation of Post)	39,000	1	0	0	0
1	Groundsman/Driver	31,646	1	0	0	0
1	Groundsman Assistant	20,800	1	0	0	0
1	Driver Parantransit Unit	24,570	1	0	0	0
1	Paratransit Assistant	29,403	0	1	0	0
1	IT Technician	34,398	1	0	0	0
1	Messenger	28,279	0	1	0	0
3	Drivers	80,490	3	0	0	0
4	Cleaners	85,114	0	3	1	0
232			**214**		**18**	**0**

2502 MEDICAL DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
4	Refractionists	108,645	2	1	1	0
1	Clinic Nurse 1	46,047	0	1	0	0
2	Clinic Nurse 11	86,766	0	2	0	0
4	Dispensary Clerk	83,328	0	1	3	0
5	Receptionists	123,833	0	4	1	0
1	Domestic Aide	25,553	0	1	0	0
1	Clerk/Typist	28,331	0	1	0	0
1	Clerical Assistant	25,867	0	0	1	0
1	Record Clerks	27,440	0	1	0	0
1	Junior Clerk	23,587	0	1	0	0
9	Data Entry Clerks	212,285	2	4	3	0
6	Receptionist/Record Clerk	153,317	2	4	0	0
4	Receptionist	102,211	0	4	0	0
2	Clerical Assistant	55,569	1	1	0	0
16	Cleaner	452,458	0	10	6	0
12	Clinic Aide	306,634	0	12	0	0
4	Chief Créche Aides	102,211	0	1	3	0
11	Créche Aides	281,081	0	9	2	0
4	Security Officers	100,992	3	0	1	0
8	Dental Assistant	204,876	0	4	4	0
1	Secretary	30,139	0	1	0	0
1	Driver	26,175	0	0	1	0
4	Cleaners	113,115	0	0	4	0

2502 MEDICAL DIVISION (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Receptionist	76,658	0	0	3	0
3	Domestic Aide	58,699	0	1	2	0
20	Laundry Workers	128,786	0	18	2	0
5	Receptionist	138,268	0	4	1	0
2	Clerical Assistant	47,986	0	1	1	0
1	Clerical Assistant/Receptionist	26,891	0	1	0	0
3	Driver	82,103	0	3	0	0
20	Cleaners	511,056	0	14	6	0
1	Clinic Aide	25,553	0	1	0	0
3	Creche Aide	76,658	0	3	0	0
11	Security	277,729	7	4	0	0
2	Supervisor	73,049	2	0	0	0
1	Storeroom Clerk/ Driver	29,693	1	0	0	0
2	Groundsman	51,106	2	0	0	0
1	Adminstrative Assistant	46,428	0	0	1	0
181			**135**		**46**	**0**

2503 CENTRAL BOARD OF HEALTH

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
5	District Supervisor	151,504	0	5	0	0
2	Senior Supervisor	88,839	2	0	0	0
3	Supervisor A (Solid Waste)	120,560	1	2	0	0
24	Environmental Health Aide 1	964,481	5	19	0	0
19	Environmental Health Aide 11	621,940	2	16	0	1
40	Environmental Health Aide 111	1,190,435	7	17	8	8
24	Environmental Health Aide IV	645,378	6	18	0	0
2	Secretary	79,992	0	2	0	0
1	Executive Officer	34,940	0	1	0	0
12	Clerical Assistants	360,744	1	9	2	0
4	Litter Prevention Wardens	130,935	0	0	4	0
1	Senior Mechanic	40,187	1	0	0	0
3	Junior Mechanic	88,303	3	0	0	0
1	Welder	34,299	0	0	1	0
2	Carpenter	84,606	1	0	0	1
1	Mason	34,761	1	0	0	0
2	Plumber	62,383	2	0	0	0
1	Operator C	36,013	1	0	0	0
1	Electrician	32,734	1	0	0	0
1	Supervisor B	29,693	1	0	0	0
3	Tyreman	89,078	1	0	1	1
1	Dumpster Operator	27,487	1	0	0	0
14	Drivers	432,039	11	0	3	0
5	Liquid Waste Workers	132,961	0	0	5	0
7	Grave Diggers	188,234	7	0	0	0
3	Solid Waste Workers	80,672	1	0	2	0
7	Watchman	164,445	5	0	2	0
12	Supervisor C	392,805	2	0	10	0
186	Labourer	5,004,362	60	47	79	0
1	Cemetery Director *(CD 36 & 37 of 22/11/2023)*	48,000	0	0	1	0
388			**259**		**118**	**11**

2505 CLAREVUE PSYCHIATRIC HOSPITAL

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Chief of Psychiatry	359,613	1	0	0	0
1	Quality Assurance Officer	56,856	0	0	1	0
1	Assistant Housekeeper	23,616	0	1	0	0
1	Secretary/Typist	22,800	0	1	0	0
1	Clerical Assistant	19,020	0	1	0	0

CHIATRIC HOSPITAL (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Receptionist	18,900	0	1	0	0
1	Accounts Clerk	23,676	0	0	1	0
5	Orderlies	107,568	1	1	3	0
20	Domestic Aide	358,560	2	18	0	0
1	Plumber Maintenance	44,200	1	0	0	0
1	Grounds Supervisor	30,986	1	0	0	0
6	Labourer	150,696	4	0	1	1
3	Groundsman	75,348	3	0	0	0
4	Security Shift Leaders (Position needs to be created)	76,050	0	0	3	1
8	Security Officers	196,560	4	4	0	0
1	Deputy Supervisor of Stores	26,988	0	1	0	0
1	Security Laision Officer	28,572	1	0	0	0
1	Field Safety & Training Officer	28,572	0	1	0	0
5	Drivers	120,516	4	0	1	0
1	Assistant Therapist II	25,200	0	1	0	0
6	Domestic Aides (Kitchen)	71,712	0	3	3	0
1	Electrician	17,928	0	0	1	0
1	Store Clerk	17,928	0	1	0	0
71			**55**		**14**	**2**

2506 FIENNES INSTITUTE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Clerical Assistant	20,916	0	1	0	0
1	Barber	17,640	1	0	0	0
1	HouseKeeper	26,927	0	1	0	0
1	Inventory Control Officer	36,000	0	1	0	0
8	Assistant Care Providers/Ward Assistants	203,328	0	8	0	0
10	Ward Assistants	254,160	3	7	0	0
1	Security Supervisor	37,152	0	0	0	1
8	Security Officer	181,503	6	2	0	0
20	Domestic Aide	359,727	0	15	4	1
1	Play Therapist	17,909	0	1	0	0
1	Cleaner "B"	13,650	0	1	0	0
1	Supervisor of Drivers Awaiting CD	25,282	0	0	1	0
3	Drivers	72,237	3	0	0	0
6	Orderly	110,581	4	1	1	0
1	Supervisor of Groundsmen * Awaiting CD*	25,799	0	0	1	0
4	Groundsmen/Labourer	100,464	4	0	0	0
1	Storeroom Assistant * Awaiting CD*	25,283	0	0	1	0
69			**59**		**8**	**2**

2507 HEALTH INFORMATICS DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Statistical Officer 1	39,408	1	0	0	0
1	Data Entry Clerk	31,260	0	0	0	1
1	Statistical Officer II	30,552	0	0	0	1
1	Statistical Officer III	29,484	0	0	0	1
2	Statistical IV	51,720	1	0	1	0
1	Driver	25,848	0	0	0	1
1	Health Educator Non. Grad (new post)	36,096	0	0	0	1
1	Senior Health Education and Promotion Officer	48,888	1	0	0	0
1	Health Education& Promotion Officer I	34,992	0	0	0	1
1	Health Education & Promotion Officer II	30,552	0	0	0	1
1	Family Life Education I	28,068	0	0	0	1
1	Family Life Educator II	27,180	0	0	0	1
1	Senior Clerk	28,344	0	0	1	0
1	Receptionist/Secretary	31,260	1	0	0	0

2507 HEALTH INFORMATICS DIVISION (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Petty Officer III	19,584	0	0	0	1
1	Cleaner	19,584	0	0	0	1
1	Driver/ Messenger	28,356	1	0	0	0
18			**5**		**2**	**11**

2509 AIDS SECRETARIAT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Secretary	29,101	0	1	0	0
1	Receptionist	20,282	0	1	0	0
1	Messenger	20,332	0	1	0	0
1	PMTCT Coordinator	42,916	0	1	0	0
1	HIV Education Officer	19,566	1	0	0	0
1	Office Assistant	32,236	0	1	0	0
1	Cleaner	19,557	0	1	0	0
1	Driver/Porter	33,032	1	0	0	0
1	Domestic Aide	26,841	0	1	0	0
1	HIV Counsellor and Tester	23,810	0	1	0	0
1	Data Entry Clerk	23,810	0	1	0	0
4	Receptionist/ HIV Rapid Tester (awaiting CD for 3 additional positions)	82,555	0	1	0	3
15			**12**		**0**	**3**

2522 ENVIRONMENT DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	To be Filled	Not to be Filled
1	Security Manager	45,864	1	0	0	0
1	National Beautification Coordinator	48,157	0	1	0	0
1	Environment Officer	42,007	1	0	0	0
1	Technical Administrative Assistant	41,278	0	1	0	0
1	Executive Secretary	48,157	0	1	0	0
2	Junior Accounting Officer	68,796	1	1	0	0
1	Project Officer	58,968	0	0	1	0
1	Project/Policy Development Officer	72,072	1	0	0	0
1	Assistant to MANA Project Director	34,398	1	0	0	0
1	Junior Project Accounting Officer	34,398	0	1	0	0
1	Environment & Social Safeguard	58,968	0	1	0	0
1	Data Punch Processor	38,400	0	1	0	0
1	Driver/Messager	27,518	1	0	0	0
1	Secretary	31,450	0	1	0	0
1	Game Warden (Barbuda)	24,216	1	0	0	0
1	Nursery Manager	45,864	1	0	0	0
1	Landscape Horticuralist	38,400	1	0	0	0
2	Cleaner	26,858	0	1	0	1
1	Landscape Horticuralist Assistant	27,518	1	0	0	0
1	Nursery Assistant	31,359	1	0	0	0
1	Part Time Nursery Assistant	22,714	1	0	0	0
5	Horticuralist Assistant	144,484	5	0	0	0
1	Barbuda Park Manager	55,037	1	0	0	0
1	Data Manager	84,000	1	0	0	0
1	Technical Data Officer	58,968	0	1	0	0
1	Project Assistant	45,864	0	1	0	0
1	Maintenance Officer	33,022	1	0	0	0
6	Security Officer	163,786	6	0	0	0
1	Office Manager	45,864	0	1	0	0
1	Senior Project Task Officer	66,000	0	0	1	0
1	Janitor Custodian	22,657	0	0	0	1
1	Litter Cleaner	19,656	0	0	1	0
43			**38**		**3**	**2**

2523 CARE Project

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Administrative Secretary	27,648	0	0	1	0
1	Administrative Assistant	34,045	0	1	0	0
1	Secretary/Typist	23,940	0	1	0	0
1	Receptionist	19,013	0	0	1	0
2	Clerical Assistant	40,440	0	2	0	0
17	Ward Assistant II (Pending CD for 10 additional)	402,492	0	7	10	0
9	Untrained Ward Assistant (Pending CD for 6 additional)	163,200	0	1	8	0
15	Assistive Care Provider (Pending CD for 10	288,000	0	3	12	0
1	EMT B	25,644	0	0	1	0
10	Orderly (Pending CD for 4 additional)	179,180	4	0	6	0
12	Domestic Aide (Pending CD for 3 additional)	179,180	1	5	4	2
3	Bus Drivers	71,662	3	0	0	0
7	Security Officer	140,902	1	0	6	0
1	Petty Officer	19,200	0	1	0	0
1	Kitchen Aide	17,918	0	1	0	0
2	cook 11(Pending CD for 1 additional)	35,836	0	1	1	0
84			**32**		**50**	**2**

3001 EDUCATION HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Chief of Staff Political Staff (1TBF)	66,000	0	0	1	0
1	Administrative Secretary Political Staff	27,700	0	0	1	0
1	Secretary Political Staff	27,700	0	0	1	0
1	Community Relations Officer Political Staff	28,980	0	0	1	0
3	Community Liason Officer (Political Staff)	130,500	0	0	3	0
1	Driver/Aide (Political Staff)	52,416	1	0	0	0
1	Secretary - UNESCO	59,606	1	0	0	0
1	Curator - Museum	50,332	0	1	0	0
1	Facility Manager	72,544	1	0	0	0
1	Computer Network Engineer	47,641	0	0	1	0
1	Project Coordinator	58,968	1	0	0	0
15	Physical Education Teacher	367,371	5	10	0	0
1	Sports Coach	36,088	0	0	1	0
20	Secretary	550,380	0	9	11	0
2	Senior Office Administrator	10,992	0	2	0	0
1	Office Administrator	27,000	0	1	0	0
1	Senior Office Assistant	27,000	0	1	0	0
1	Swithboard Operator	29,484	0	1	0	0
8	Clerical Assistant	195,936	0	3	0	5
1	Administrative Supervisor of Museum	35,407	0	0	1	0
1	Administrative Assistant (EBU)	28,440	0	0	1	0
1	Office Assistant (EBU)	29,484	0	0	1	0
8	Clerks - Museum	208,200	0	2	6	0
1	Assistant Junior Clerk	25,200	0	1	0	0
1	Assistant Store Keeper	30,000	1	0	0	0
1	Media Production Technician (EBU)	39,270	0	0	1	0
2	Media Production Technician Assistant (EBU)	60,000	0	0	2	0
15	Office Assistants	442,260	0	9	6	0
1	Videographer/Editor	35,484	0	0	1	0
3	Security Officer	46,813	0	2	1	0
1	Supervisor of Janitor/Cleaner	27,300	0	1	0	0
9	Janitor/Custodian	186,732	0	6	3	0
9	Driver	261,763	3	4	2	0
3	Loaders	74,360	2	0	1	0
8	Maintenance/ Custodian	94,800	3	0	5	0
1	Financial Administrator	69,600	0	0	0	1
1	Executive Secretary	50,400	0	0	0	1
1	Senior officer	30,270	1	0	0	0

3001 EDUCATION HEADQUARTERS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Senior Quality Assurance Officer	66,000	0	0	0	1
1	Senior Occupational Standards Officer	66,000	0	0	0	1
1	Senior Prior Learning, Assessment, Recognition and Apprenticeship Officer	66,000	0	0	0	1
133				**72**	**51**	**10**

3002 ADMINISTRATION OF EDUCATION SERVICES ADMINISTRATION UNIT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
5	Supervisor - School Janitor Custodian	142,680	0	5	0	0
1	Executive Director- Accreditation Board	72,000	0	1	0	0
1	Accreditation Officer- Accreditation Board	48,000	0	1	0	0
1	School Maintenance Custodian	34,656	1	0	0	0
4	Supervisor - School Crossing Guards	85,581	0	4	0	0
1	Director- Confucious Centre	90,696	0	1	0	0
1	Deputy Director- Confucious Centre	75,504	0	1	0	0
3	Supervisor - School Security	107,952	1	0	2	0
8	Supervisor - School Maintenance/Custodian	120,000	4	1	3	0
3	Supervisor - Farm Attendants	94,500	2	1	0	0
11	School Attendance Counselors (Truant Officers)	341,616	3	6	2	0
15	Secretary	401,616	0	12	3	0
2	Administrative Assistant	98,880	0	2	0	0
4	Administrative Secretary	168,360	0	3	1	0
1	Communications Officer/Compliance Officer	58,880	1	0	0	0
1	Assistant Communications Officer	41,580	0	1	0	0
1	School Uniform Grant- Supervisor	35,916	0	1	0	0
1	School Uniform Grant-Asst. Supervisor	30,876	0	1	0	0
35	Office Assistant	820,992	7	22	6	0
2	Typist II	45,528	0	1	1	0
1	Visual Arts Education Assistant	30,000	1	0	0	0
80	School Crossing Guards	1,605,552	16	58	6	0
58	Farm Attendants	1,389,960	32	11	15	0
14	Security Officers	387,504	9	5	0	0
1	Education System Support Assistant	30,000	0	0	1	0
16	Parent Cordinator	480,000	0	15	1	0
15	School Safety Agent	378,000	0	0	15	0
1	Special Needs C0-0rdinator	45,000	0	0	1	0
1	Special Project Consultant	56,700	0	1		0
1	Special Project Co-Ordinator	54,000	0	0	1	0
289				**231**	**58**	**0**

3003 PRIMARY AND SECONDARY EDUCATION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Principal Primary	59,100	0	1	0	0
1	Head of Department	56,661	1	0	0	0
6	Graduate Assistant II	146,340	2	4	0	0
2	Trained Teacher II (Secondary)	92,112	0	2	0	0
3	Trained Teacher	46,056	0	3	0	0
4	Assistant Teacher II	173,148	0	4	0	0
25	Untrained Teachers	938,496	5	20	0	0
1	Administration Secretary	39,434	0	1	0	0
7	Assistant Teacher	237,048	0	7	0	0
1	Senior Computer Analyst/Adjuster	37,800	1	0	0	0
3	Computer Analyst/Adjuster	103,038	2	1	0	0
1	Lab Technician	35,066	1	0	0	0
1	IT Technician	33,048	1	0	0	0
5	Graduate Assistant I	280,140	1	4	0	0
2	Technician/Lecturer	83,160	2	0	0	0
1	Graduate Teacher (Special Education)	42,168	0	1	0	0

3003 PRIMARY AND SECONDARY EDUCATION (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Pottery Instructor	42,168	0	0	1	0
1	Industrial Art Teacher	33,048	0	0	1	0
2	Plumbing Instructor	66,096	1	1	0	0
1	Art Instructor	42,168	0	0	1	0
1	Masonary Instructor	48,775	1	0	0	0
1	Welding Instructor SPII	48,775	1	0	0	0
1	Auto Instructor	46,452	0	0	1	0
1	Electrical Instructor	35,484	0	0	1	0
1	Music Instructor	33,048	1	0	0	0
1	Teacher in Charge	42,168	0	0	1	0
3	Nurse	135,495	0	3	0	0
1	Nurse Adele School	39,732	0	1	0	0
14	Teacher's Aide	412,776	1	13	0	0
1	Secretary Adele	25,200	0	1	0	0
50	Secretary	126,126	2	48	0	0
3	School Monitors	76,328	0	3	0	0
1	Administrative Assistant	36,112	0	1	0	0
1	Maintanance Supervisor	31,500	1	0	0	0
1	Maintanance Officer	28,938	1	0	0	0
3	Caretaker/Maintenance	94,950	3	0	0	0
1	Research Assistance	31,464	0	0	1	0
2	Superviosr Caretaker/Custodian	63,000	0	0	2	0
36	School Caretaker/Custodian	1,264,569	31	5	0	0
151	School Janitor/Custodian (Primary)	1,155,503	0	151	0	0
77	School Janitor/Custodian (Secondary)	1,744,512	2	75	0	0
9	School Cleaner (Primary)	135,154	1	8	0	0
6	School Clearner (Secondary)	81,900	0	3	3	0
15	Caretaker/Custodian (Primary)	474,240	10	5	0	0
15	Caretaker/Custodian (Secondary)	474,240	6	0	9	0
1	School Janitor/CustodianCleaner (Simon Blvd)	20,748	0	1	0	0
35	Groundsman (Secondary)	646,617	35	0	0	0
9	Office Assistant	25,200	2	7	0	0
510			**489**		**21**	**0**

3005 STATE COLLEGE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
12	Library Assistant	336,331	0	4	8	0
2	Adminstrative Assistant	58,968	0	0	2	0
1	Facilities Manager	52,416	0	0	1	0
1	Aircraft Maintenance Instructor (1 TBF)	89,395	1	0	0	0
4	Senior Lecturer	241,258	0	1	3	0
2	Lecturers - Aircraft Division	97,560	0	0	2	0
1	Lecturers (Instructor)	32,760	0	0	1	0
1	Maintenance Manager	45,864	0	0	1	0
4	Maintenance Man	155,664	1	0	3	0
5	Maintenance Assistant	194,340	3	0	2	0
2	Plumber	65,520	1	0	1	0
2	Electrician	65,520	0	0	2	0
2	AC Technician	65,520	0	0	2	0
1	Clerical Assistant	29,484	1	0	0	0
200	Part-time Lecturers	2,500,000	75	125	0	0
2	Data Entry Clerk	63,482	2	0	0	0
1	Administrative Secretary	47,664	0	0	1	0
2	Administrative Assistant	58,968	0	2	0	0
1	Campus Nurse	46,047	0	1	0	0
1	Marketing/Public Relations Officer	43,038	0	1	0	0
3	Supervisor of Security	80,928	0	0	3	0
25	Security Officers	588,900	0	0	25	0
2	Receptionist	55,032	0	0	2	0
1	Secretary	32,760	0	0	1	0
2	Supervisor of Janitor/Custodian	59,623	0	2	0	0

3005 STATE COLLEGE (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
26	Janitor/Custodian I	648,703	0	20	6	0
9	Grounds Custodian	316,004	5	0	4	0
1	Messenger/Driver	33,389	1	0	0	0
10	Office Assistant	261,540	0	10	0	0
1	Accounts Clerk	32,760	0	0	1	0
1	Secretary	32,760	0	0	1	0
4	Loaders	126,401	0	0	4	0
1	Typist II	24,487	0	1	0	0
1	Petty Officer III	19,620	0	0	1	0
334			**257**		**77**	**0**

3006 PUBLIC LIBRARY

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Driver	36,913	0	1	0	0
1	Grounds and Building Custodian	31,601	0	0	1	0
2	Cleaners	27,300	0	0	2	0
9	Janitor Custodian	203,910	0	6	3	0
3	Library Aide	74,725	0	1	2	0
2	Library Assistant	58,918	0	2	0	0
1	Grounds Custodian	31,601	0	1	0	0
1	Office Assistant	27,519	0	1	0	0
6	Security Officers	141,210	0	0	3	3
26			**12**		**11**	**3**

3007 ANTIGUA ARCHIVES

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Researcher	23,033	0	0	1	0
1	Conservator	24,492	1	0	0	0
1	Computer Analyst	34,356	1	0	0	0
1	Librarian	34,356	1	0	0	0
4	Office Assistant	95,232	0	3	1	0
2	Data Entry Clerk	56,688	0	0	2	0
4	Groundsman/Custodian	126,464	1	0	3	0
4	Janitor Custodian	99,320	0	3	1	0
1	Part Time Photographer	19,068	0	0	1	0
1	Driver/Loader	29,120	0	0	1	0
6	Security Officers	141,336	0	1	5	0
26			**11**		**15**	**0**

3008 ABICE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Administrative Assistant	43,383	0	1	0	0
1	Assistant to the Director of ABICE	48,158	0	1	0	0
1	Bursar	52,036	0	1	0	0
1	Carpentry Instructor	43,383	1	0	0	0
3	Cosmetology Instructor	107,993	0	3	0	0
1	Craft Instructor	68,980	1	0	0	0
1	Cultural Studies Instructor	38,303	1	0	0	0
1	Data Entry Clerk	31,699	0	1	0	0
1	Deputy Director Academics & Student Affairs	52,024	0	1	0	0
1	Student Affairs Officer	35,553	0	1	0	0
2	Drafting Instructor	69,742	2	0	0	0
1	EDPM Instructor	38,290	0	1	0	0
3	Electrical Instructor	129,101	3	0	0	0

3008 ABICE (CONT'D)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Graduate Assistant I	51,456	0	0	1	0
3	Graduate Assistant II	159,804	2	0	1	0
5	Groundsman	158,115	4	0	1	0
1	Maintenance Officer	32,760	0	0	1	0
8	Janitor/Clearner	181,256	0	5	3	0
1	Joinery Instructor	38,293	1	0	0	0
1	Manicure Instructor	35,381	0	1	0	0
3	Trained teacher II	138,117	1	1	1	0
2	Mechanic Instructor	78,939	2	0	0	0
1	Office Administration Instructor	38,290	0	1	0	0
1	Principles of Accounts Instructor	38,290	0	1	0	0
1	Procurement Officer	25,855	0	0	1	0
2	Clerk	57,632	0	2	0	0
1	Public Relations Officer	44,512	0	1	0	0
1	Registrar	48,878	0	1	0	0
1	Registry Clerk	29,484	0	1	0	0
10	Security Officers	274,269	3	2	5	0
1	Supervisor of Security	39,312	0	0	1	0
1	Senior Executive Officer	43,383	0	1	0	0
2	Sewing Instructor	63,551	0	2	0	0
1	Social Skills Instructor	56,180	1	0	0	0
1	Math Instructor	38,293	1	0	0	0
1	Masonary Instructor	50,497	1	0	0	0
1	Marketing & Public Relations Manager	56,700	1	0	0	0
1	Senior Registry Clerk	37,190	0	1	0	0
3	Plumbing Instructor	76,432	2	1	0	0
1	Shop Assistant (Electrical)	26,143	0	1	0	0
1	Information Technology Tehnician	28,829	0	0	1	0
1	Facilitator	58,968	0	1	0	0
1	Counsellor	49,200	0	0	0	1
1	Secretary to Counsellor Unit	28,800	0	0	1	0
1	Music Instructor	37,200	0	0	1	0
2	Secutity Guards	54,854	0	0	1	1
1	Janitor Custodians	43,571	0	0	1	0
1	Masonary Instructor	38,293	0	0	1	0
1	Student Affairs Officer	32,390	0	0	1	0
1	Job Placement Officer	37,200	0	0	1	0
1	IT Manager	54,000	0	0	1	0
1	Building Maintenance Manager	54,000	0	0	1	0
1	Junior Marketing Officer	33,600	0	0	1	0
1	Teacher Assistants	110,400	0	0	1	0
1	Store Record Keeper	22,800	0	0	1	0
1	Cafeteria Workers	45,314	0	0	1	0
1	Stores Manager	43,200	0	0	1	0
1	Part Time Refridgeration Instructor	35,064	0	1	0	0
1	Part Time Electrical Instructor	39,312	0	1	0	0
3	Part Time Cosmetology Instructor	36,000	0	3	0	0
1	Part Time Math Instructor	12,000	1	0	0	0
1	Part Time Masonry Instructor	35,076	0	0	1	0
1	Part Time Soap Making Instructor	12,000	0	1	0	0
2	Part Time Plumbing Instructor	24,000	0	2	0	0
1	Part Time POA	12,000	0	1	0	0
1	Part Time OA Instructor	12,000	1	0	0	0
1	Part Time Sewing Instructor	12,000	1	0	0	0
2	Part Time Electrical Instructor	12,000	0	2	0	0
2	Part Time AC/Refrigeration Instructor	12,000	0	2	0	0
1	Part Time Architectural 3D Design Instructor	12,000	0	0	0	1
1	Part Time Drafting Instructor	12,000	0	0	0	1
2	Part Time Cake & Pastry Making & Deco Instructor	24,000	1	0	1	0
1	Part Time Automotive Instructor	12,000	0	1	0	0
1	Part Time Business Instructor (Barbuda)	12,000	0	0	1	0
1	Part Time Welding Instructor	12,000	1	0	0	0
2	Part Time Math Instructor	12,000	1	0	0	1
1	Part Time Barber Instructor	12,000	0	0	1	0
1	Part Time Customer Service Instructor	12,000	1	0	0	0

3008 ABICE (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Part Time English/ESL Instructor	12,000	0	0	1	0
1	Part TimeInformation Technology Instructor	12,000	0	0	1	0
1	Heavy Duty Machineray Operator Instructor	12,000	0	0	1	0
1	Agriculture Instructor	12,000	0	0	1	0
1	Massage Therapist	12,000	0	0	1	0
1	Part Time Music Instructor (awaiting CD)	12,000	0	0	0	1
1	Part Time Carpentry Instructor (awaiting CD)	12,000	0	0	0	1
1	Part Time Extracurricular Activities Instructor (awaiting CD)	12,000	0	0	0	1
1	Consumer Behaviour Protection Instructor (awaiting CD)	12,000	0	0	0	1
1	Part time Music Production Instructor	35,076	1	0	0	0
1	Shop Assistant (Electrical)	23,940	1	0	0	0
2	Welding Instructor	85,878	0	2	0	0
1	Accounts Bursar Officer	48,731	0	1	0	0
1	Accounts Bursar Officer II	45,393	0	1	0	0
1	Accounts Assistant	26,259	0	0	1	0
1	Maintenance Officer	30,000	0	0	1	0
1	Supervisor of Security	36,000	0	0	1	0
1	Messenger/Driver	32,760	0	1	0	0
1	Senior Registry Clerk	37,190	0	1	0	0
1	Junior Clerk	32,760	0	0	1	0
2	Accounts Clerk	65,520	0	1	1	0
1	Head Cook	39,181	0	1	0	0
1	Senior Cook	32,793	0	1	0	0
1	Cashier	22,657	0	0	1	0
1	Senior Clerk	30,030	0	0	0	1
147			**92**		**45**	**10**

3011 SPORTS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Accounts Clerk	89,202	0	3	0	0
1	Advisor/Planning Officer	75,676	0	1	0	0
1	Ambassador at Large	89,435	1	0	0	0
1	Assistant Events Manager	41,278	0	1	0	0
1	Basketball Coach	33,297	0	1	0	0
1	Coach (Athletics)	34,962	0	0	0	1
13	Caretakers	414,631	13	0	0	0
2	Caretaker/Handyman	56,012	2	0	0	0
17	Cleaners	369,697	3	13	1	0
7	Coach I	322,273	5	1	1	0
12	Coach II	419,544	11	1	0	0
33	Coach III	918,782	26	6	1	0
3	Community Youth/Sports Liaison Officer	89,434	1	1	0	1
1	Consultant	52,416	1	0	0	0
1	Curator	24,255	0	0	0	1
3	Driver/Security	87,441	0	0	0	3
3	Driver/Security	92,310	2	0	0	1
2	Executive Secretary	88,740	0	2	0	0
2	Executive Officer	93,848	1	0	0	1
1	Senior Executive Officer	34,045	0	0	0	1
1	Golf Co-ordinator	47,663	1	0	0	0
1	Handyman	26,301	0	0	1	0
1	Head Groundsman	42,087	0	0	0	1
13	Groundsman	370,650	12	1	0	0
3	Janitor/Cleaner	56,865	0	1	2	0
2	Liaison Officer	78,400	1	1	0	0
1	Sports Mobilization Officer	45,405	1	0	0	0
1	National Fast Bowling Coach	67,362	1	0	0	0
1	Boxing Coach	43,383	1	0	0	0
1	National Sports Venue Maintenance Officer	31,500	0	0	0	1

3011 SPORTS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Office Assistant	32,643	0	1	0	0
1	Office Clerk	22,373	0	0	0	1
1	Petty Officer Class III	17,916	0	0	0	1
1	P.E. Teacher	27,720	0	0	0	1
2	Physiotherapist	85,739	0	2	0	0
1	Personal Aide/Driver (Political)	36,000	1	0	0	0
3	Receptionist	63,200	0	3	0	0
1	Senior Administrator - Medical Unit	55,440	0	0	0	1
1	Rehabilitation Therapy Technician	42,007	0	1	0	0
1	Research and Implementation Officer	37,150	0	0	1	0
1	Research Officer	57,973	0	0	0	1
1	Secretary to the Director of Sports	30,270	0	1	0	0
1	Secretary to the Minister	34,650	0	0	0	1
5	Administrative Assistant	178,836	2	3	0	0
1	Administrative Sports Medical Unit	60,540	1	0	0	0
1	Secretary/Typist	30,270	0	0	0	1
1	Supervisor	24,720	0	0	0	1
1	Security	34,522	0	0	1	0
1	Security Supervisor	29,645	1	0	0	0
1	Security Guard	26,301	1	0	0	0
5	Senior Sports Coach	238,315	4	1	0	0
5	Sports Coach	198,908	3	1	1	0
1	Sports Development Co-ordinator	63,428	0	0	0	1
1	Sports Commissioner	78,624	1	0	0	0
1	Marketing Officer	36,036	0	0	0	1
1	Special Projects Planning Officer	45,405	0	0	0	1
1	Maintenance Officer	57,973	1	0	0	0
3	Maintenance Assistant	77,245	3	0	0	0
1	Special Projects Coordinator	65,520	0	0	0	1
1	Sports Mobilization Officer	45,405	1	0	0	0
2	Sports Officer	80,135	1	1	0	0
1	Sports Spanish Relations Officer	37,838	1	0	0	0
4	Sports Specialist	211,892	3	1	0	0
1	Youth Programme Officer	34,398	0	1	0	0
1	Sports Youth Officer	34,650	0	0	0	1
2	Junior Clerk (formerly Accounts Clerk)	54,486	0	0	2	0
2	Clerk (BSC)	49,896	0	0	2	0
1	Clerk	32,760	0	0	1	0
1	Messenger/Driver	30,316	0	0	0	1
1	Advisor /Planning Officer	69,300	0	0	0	1
1	Project Officer	83,160	0	0	0	1
1	Sports Tourism Advisor	50,400	0	0	0	1
1	Sports Transport Manager	55,031	1	0	0	0
1	Senior Transportation Officer	31,413	0	0	0	1
1	Goodwill Ambassador	68,796	1	0	0	0
1	Administrator Project Development	37,800	0	0	0	1
1	Field Officer	27,766	1	0	0	0
1	Facility Manager	39,312	0	1	0	0
1	Assistant Facility Manager	32,760	0	1	0	0
1	Sports Commissioner	78,624	1	0	0	0
1	Branch Office Clerk (Political)	38,400	0	0	0	1
1	Aide	18,000	0	0	0	1
1	Peronal Assistant (Political)	42,000	0	0	0	1
6	Liaison Officer (Political)	202,980	3	3	0	0
1	Facility Maintenance Assistant	32,760	0	1	0	0
1	Head of Building Maintenance	44,029	1	0	0	0
1	Conference & Banquet Coordinator	41,278	0	1	0	0
1	Photographer & IT Technician	42,000	1	0	0	0
1	Manager - SVRS	55,031	1	0	0	0
1	Plummer II	32,821	1	0	0	0
1	Mechanic II	32,821	0	0	0	1
1	Electrician II	32,821	1	0	0	0
1	Attendant	24,336	0	1	0	0
1	Events Manager	60,540	0	1	0	0

3011 SPORTS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Attendant	24,336	0	1	0	0
1	Events Manager	55,440	0	1	0	0
227			**179**		**14**	**34**

3012 NATIONAL SCHOOL MEALS PROGRAMME

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Assistant Manager	181,623	0	1	2	0
1	Operation Manager	47,880	0	0	1	0
2	Coordinator NSMP	52,285	0	1	0	1
1	Stores Manager	41,580	1	0	0	0
1	Storeroom Supervisor	41,580	1	0	0	0
1	Assistant stores Manager	41,580	0	0	1	0
1	Procurement Manager	45,360	1	0	0	0
2	Procurement Supervisor	41,580	0	0	0	2
1	Quality Assurance Officer	58,968	0	1	0	0
2	Butcher	57,513	0	0	2	0
1	Human Resouce Manager	56,348	0	1	0	0
1	Executive Chef	60,541	0	1	0	0
1	Head Chef	60,541	1	0	0	0
2	Administrative Assistant	74,300	0	2	0	0
1	Senior Head Chef	60,541	0	0	1	0
3	Maintenance Manager	48,510	1	2	0	0
1	Maintenance Supervisor	34,812	0	1	0	0
6	Assistant Head Chef	345,084	3	1	2	0
13	Kitchen Supervisors	590,278	2	9	2	0
3	Senior School Meals Officer	129,732	0	1	2	0
1	Senior Event Coordinator	57,514	0	0	0	1
2	Event Coordinator	90,811	0	0	0	2
9	School Meals Officer	284,229	0	8	1	0
18	Office Assistant	530,712	1	13	4	0
3	Senior Office Assistant	99,066	1	1	1	0
38	Kitchen Assistants	2,623,440	3	33	2	0
2	Supervisor/Coordinator	82,556	2	0	0	0
21	Drivers/Delivery Stewart	585,984	12	0	9	0
6	Stores Clerk	195,328	2	0	4	0
1	Supervisor of Security	32,760	1	0	0	0
4	Cook	31,500	0	0	2	2
4	Maintenance Assistant	120,120	2	0	2	0
31	Senior School Meals Assistant	915,368	1	23	7	0
2	Senior Adminstrative Assistant	90,812	0	1	0	1
89	School Meals Assistant	1,920,442	2	56	22	9
1	Sanitation Supervisor	41,580	0	1	0	0
4	Sanitation Workers	90,200	0	0	0	4
24	General Worker	613,272	4	16	4	0
3	Custodians	67,971	0	1	2	0
	Barbuda					
1	Head Chef	60,541	0	0	1	0
1	Assistant ead Chef	57,514	0	0	1	0
1	Stores Manager	45,406	0	0	1	0
1	Storeoom Supervisor	45,406	0	0	1	0
1	Kitchen Supervisor	45,406	0	0	1	0
1	School Meals Officer	31,581	0	0	1	0
4	Kitchen Assistant	131,172	0	0	4	0
3	General Worker	76,659	0	0	3	0
1	Sanitation Worker	22,550	0	0	1	0
324			**215**		**87**	**22**

3015 ABIIT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
3	Accounts Assistant	90,000	0	2	0	1
1	Accounts Clerk	26,486	0	1	0	0
1	Registrar/Admissions Office	48,887	0	1	0	0
2	Assistant Registrar	82,634	0	1	1	0
1	Marketing/Public Relations Officer	46,038	0	1	0	0
1	IT Director	84,000	0	0	0	1
1	Senior Database Developer	60,000	0	0	0	1
1	Information Security Analyst (1TBF)	52,416	0	0	1	0
1	Web App Developer (1TBF)	32,760	0	0	1	0
1	Helpdesk Support Technician (1TBF)	52,416	0	0	1	0
1	Helpdesk Facilitator	52,416	0	0	1	0
1	Senior Information Security Analyst	52,416	0	0	1	0
3	Lecturer	159,787	1	1	1	0
1	Senior Network Administrator	68,796	1	0	0	0
1	Receptionist/Office Assistant	29,484	0	1	0	0
1	Marketing Coordinator	34,398	0	1	0	0
1	Senior Marketing assistant	32,400	0	1	0	0
2	Marketing Assistant	54,000	0	1	1	0
2	Gardener	55,799	2	0	0	0
2	Driver/Duty Officer	120,000	1	0	1	0
1	Repographics/Stores Clerk	29,484	0	1	0	0
1	Secretary to Head of Campus	25,855	0	0	0	1
2	IT Coordinator	68,796	0	0	2	0
9	Senior Lecturer	505,585	1	4	4	0
1	Accounts/Bursar Officer	46,410	0	1	0	0
1	Assistant Accounts/Bursar Officer	41,242	0	1	0	0
3	Network Administrator I	156,072	2	0	1	0
1	Building/Office Manager	51,791	0	1	0	0
1	Building/Office Manager Assistant	23,100	0	0	1	0
2	Gardener/Maintenance	62,400	2	0	0	0
6	Office Assistant	176,904	1	3	2	0
9	Security Officer	193,752	5	2	2	0
6	Janitor/Cleaner	124,488	0	6	0	0
1	Head of Campus	70,644	0	1	0	0
1	Deputy Head of Campus	66,432	0	1	0	0
2	Security Officer Supervisor	55,440	2	0	0	0
1	IT Admin	28,829	0	1	0	0
1	IT Technician	26,208	1	0	0	0
1	Executive Assistant	48,000	0	1	0	0
1	Petty Officer	26,400	0	0	1	0
79			**53**		**22**	**4**

3016 SCHOOL OF NURSING

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	To be Filled	Vacanies not to be Filled
2	Senior Sister Lecturer	102,912	0	2	0	0
1	Janitor/Cleaner	29,405	0	1	0	0
1	Groundsman	26,891	1	0	0	0
1	Clerical Assistant	46,295	0	0	0	1
1	Cleaner	24,570	0	0	0	1
1	Labourer (1 to be filled)		0	0	0	1
7			**4**		**0**	**3**

3501 CIVIL AVIATION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Chief Technical Advisor	96,000	1	0	0	0
1	Cordinator	98,378	1	0	0	0
1	Deputy Cordinator	82,555	1	0	0	0
1	Project Coordinator	82,200	0	0	0	1
1	Senior Oversight Officer I	52,416	1	0	0	0
1	Senior Oversight Officer II	47,174	1	0	0	0

3501 CIVIL AVIATION (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Oversight Officer	32,760	1	0	0	0
1	Executive Officer	47,952	0	0	1	0
1	Cyber Security/ Personal Assistant - Oversight Department	43,243	0	1	0	0
1	Personal Assistant - Chief of ATS	32,760	0	1	0	0
3	Junior Clerk	78,886	1	2	0	0
1	Clerk	23,587	0	1	0	0
1	Petty Officer	23,587	0	1	0	0
1	Driver	29,812	1	0	0	0
1	Cleaner	25,553	0	1	0	0
1	Personal Aide	31,500	1	0	0	0
5	Laision Officers	126,000	0	5	0	0
23			**21**		**1**	**1**

3503 METEOROLOGICAL OFFICE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Data Entry Clerk	27,009	1	0	0	0
1	Secretary	37,844	0	1	0	0
2	Social Media Technician	47,174	2	0	0	0
4			**4**		**0**	**0**

4001 PUBLIC WORKS AND TRANSPORTATION HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
5	Account Clerk I	190,860	0	4	1	0
23	Accounts Clerk	459,705	2	21	0	0
7	Administrative Assistants	202,505	1	6	0	0
11	Clerical Assistant	439,684	1	10	0	0
8	Messenger/Driver	142,493	8	0	0	0
11	Drivers	214,651	10	1	0	0
2	Supervisor	70,495	0	2	0	0
9	Junior Clerk	217,372	2	7	0	0
3	Tradesman Skilled C	82,131	3	0	0	0
2	Labourer B	45,482	2	0	0	0
1	Community Liason Officer	40,200	1	0	0	0
5	Project Clerk I	85,034	0	5	0	0
1	Project Clerk II	24,645	0	1	0	0
1	Research Officer	40,200	1	0	0	0
1	Secretary / Typist	36,435	0	1	0	0
8	Secretary	259,343	0	8	0	0
1	Secretary/Registry Clerk	32,029	0	1	0	0
1	Project Officer	54,000	0	0	1	0
3	IT Technician	110,800	3	0	0	0
1	Messenger	22,724	0	1	0	0
1	Clerical Receptionist	22,200	0	1	0	0
2	Pump Attendant	44,482	2	0	0	0
1	Truck Driver	27,356	1	0	0	0
1	Senior Supervisor	40,703	0	1	0	0
4	Security Guards	95,759	2	2	0	0
Political Staff						
1	Maintenance Coordinator	50,400	1	0	0	0
2	Communications Officer	98,400	1	1	0	0
1	IT Technician	40,800	1	0	0	0
1	Market & Comm Asst	42,000	0	1	0	0
118			**116**		**2**	**0**

4002 Works Division

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
tural Development						
1	Graduate Engineer	47,150	0	1	0	0

4002 Works Division (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Administrative Secretary	44,491	0	1	0	0
1	Asst CommunityLiaison Officer	37,800	0	1	0	0
1	Admin Officer /Communications	31,500	0	1	0	0
1	Administrative Assistant	26,460	0	1	0	0
1	Semi-Skilled	22,742	0	1	0	0
1	Clerical Assistant	23,920	0	1	0	0
1	Timekeeper	21,662	0	1	0	0
General Buildings						
3	Superintendent	155,079	3	0	0	0
2	Project Officer	82,200	1	1	0	0
4	Inspector of Works	171,374	4	0	0	0
6	Senior Supervisor	244,218	5	1	0	0
7	Supervisor	257,825	7	0	0	0
12	Foreman Trade	395,505	12	0	0	0
20	Tradesman Skilled A	636,085	19	0	1	0
19	Tradesman Skilled B	567,212	17	0	2	0
25	Tradesman Skilled C	683,824	25	0	0	0
1	Chief Security Officer	45,083	1	0	0	0
1	Dep Chief of Security	33,000	1	0	0	0
5	Security Supervisor	143,114	4	1	0	0
146	Security Officers	3,495,240	41	105	0	0
1	Security Coordinator	48,504	1	0	0	0
1	Deputy Security Coordinator	32,976	1	0	0	0
9	Labourers	201,431	9	0	0	0
13	Semi Skilled	290,248	12	0	1	0
1	Accounts Clerk I	27,109	0	1	0	0
3	Accounts Clerk II	78,861	0	3	0	0
1	Project Clerk II	24,637	0	1	0	0
3	Senior Timekeeper	73,917	0	2	1	0
5	Timekeeper	113,725	0	5	0	0
1	AC Technician	22,741	1	0	0	0
36	Apprentice	739,116	30	6	0	0
3	Supervisor - Cleaner	60,833	0	3	0	0
2	Asst. Supervisor - Cleaner	27,356	0	2	0	0
44	Cleaner	54,752	0	44	0	0
General Roads and Quarry Operations						
3	Superintendent of Works	155,079	2	0	1	0
1	Graduate Engineer	46,923	1	0	0	0
3	Inspector of Works	122,062	3	0	0	0
4	Senior Supervisor	122,109	3	1	0	0
5	Supervisor	147,321	4	1	0	0
3	Concrete Truck Driver	110,493	3	0	0	0
7	Plant Mechanic I	257,985	7	0	0	0
2	Crusher Mechanic	71,766	2	0	0	0
1	Blaster	31,232	0	0	1	0
1	Assistant Blaster	31,228	1	0	0	0
3	Crusher Mechanic III	112,065	3	0	0	0
3	Crusher Operator	111,056	3	0	0	0
8	Cubans	391,236	7	1	0	0
2	Foreman A	65,935	1	0	1	0
4	Foreman B	119,640	4	0	0	0
1	Foreman C	24,079	1	0	0	0
1	Foreman Patching	30,030	1	0	0	0
1	Hand Roller with Vibrator	22,741	0	0	1	0
14	Heavy Duty Operator A	569,870	14	0	0	0
3	Heavy Duty Operator B	110,565	3	0	0	0
3	Heavy Duty Operator C	98,895	3	0	0	0
1	15 ton & over Truck Driver	36,036	1	0	0	0
2	Hot Oil Operator	59,984	0	0	2	0
1	Mack Truck Driver	36,036	1	0	0	0
1	Oil Truck Operator	34,136	1	0	0	0
1	Liason Officer of Cubans	24,026	0	1	0	0
1	System Analyst	50,391	1	0	0	0
1	Senior Lab Technician	42,022	1	0	0	0
1	Sr Asphalt Plant Techician	43,665	1	0	0	0

4002 Works Division (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Asphalt Plant Technician	42,022	1	0	0	0
2	Concrete Technician I (1 New)	81,354	2	0	0	0
3	Material's Lab Technician	99,755	1	2	0	0
1	Plant Operator	38,057	0	1	0	0
2	Plant Operator C	67,895	1	0	1	0
3	Project Clerk I	115,854	0	2	1	0
4	Accounts Clerk I	108,436	0	4	0	0
3	Accounts Clerk II	49,251	0	3	0	0
1	Clerical Assistant	23,940	0	1	0	0
2	Senior Timekeeper	49,274	0	2	0	0
1	Spreader Box Operator	22,741	1	0	0	0
2	Third Year Apprentice	41,062	2	0	0	0
2	Timekeepers	45,490	0	2	0	0
3	Tradesman Skilled A	94,442	3	0	0	0
7	Tradesman Skilled B	209,982	7	0	0	0
7	Tradesman Skilled C	191,499	7	0	0	0
13	Semi-Skilled	296,833	12	1	0	0
75	Labourer	1,663,374	70	5	0	0
4	Apprentice	82,124	4	0	0	0
1	Trainee Blaster	28,344	1	0	0	0
1	Computer Programmer	32,908	1	0	0	0
1	Trainee - Hot Oil Plant	20,530	0	0	1	0
2	Wagon Driller	69,225	2	0	0	0
1	Assistant Surveyor I	41,932	1	0	0	0
1	Surveyor Technician	30,000	1	0	0	0
1	Assistant Surveyor II	27,720	1	0	0	0
1	Assistant Surveyor III	24,570	1	0	0	0
1	Surveyor Technician II	26,561	1	0	0	0
1	Surveyor & GIS Technician III	25,296	1	0	0	0
1	Technical Secretary	34,320	1	0	0	0
2	Field Assistants	49,430	2	0	0	0
1	Chainman Semi-Skilled	24,678	0	0	1	0
litical Staff						
2	Infrastructure Reporting Officer	63,000	2	0	0	0
617			**599**		**15**	**0**

4003 DESIGN AND CONTROL

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Quantity Surveyor	66,000	0	0	1	0
2	Architectural Technician	84,495	1	0	1	0
1	Draftsman II	33,408	0	0	1	0
1	Draftsman III	28,608	0	0	1	0
2	Draftsman (New)	55,248	2	0	0	0
1	Apprentice	20,530	1	0	0	0
8			**4**		**4**	**0**

4004 EQUIPMENT MAINTENANCE AND FUNDING SCHEME

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
Workshop						
1	Superintendent of Works	54,000	1	0	0	0
2	Transport Officer	80,844	2	0	0	0
1	Supervisor	36,831	1	0	0	0
5	Senior Mechanic	203,510	4	0	1	0
2	Senior Auto Electrician	40,703	1	0	1	0
1	Batch Plant Operator	40,677	1	0	0	0
1	Plant Mechanic	36,831	1	0	0	0
2	Senior Bodyman	81,406	1	0	1	0
1	Senior Welder	40,703	1	0	0	0
1	Auto Electrician III	26,052	1	0	0	0
1	Bodyman I	31,388	0	0	1	0

4004 EQUIPMENT MAINTENANCE AND FUNDING SCHEME (CONT'D)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Bodyman II	29,993	1	0	0	0
1	Tradesman A	31,805	1	0	0	0
1	Tradesman B	29,992	1	0	0	0
1	Accounts Clerk 1	27,109	0	1	0	0
4	Mechanic I	131,836	2	1	1	0
4	Mechanic II	119,953	4	0	0	0
5	Mechanic III	136,108	2	0	0	3
3	Mechanic Assistant (New)	78,600	3	0	0	0
2	Tyerman A	59,968	2	0	0	0
2	Tyreman B	54,378	2	0	0	0
2	Welder I	65,918	2	0	0	0
2	Welder II	59,968	2	0	0	0
	Transport					0
4	Inspector of Works	171,340	3	0	1	0
3	Concrete Truck Driver	110,501	3	0	0	
1	10 - 15 Ton Truck Driver	27,356	1	0	0	0
14	20 & over Ton Truck Driver	504,504	13	1	0	0
1	6-9 Ton Truck Driver	24,644	1	0	0	0
3	Truck Driver	84,984	3	0	0	0
1	Bus Driver	23,896	1	0	0	0
5	Driver	121,625	5	0	0	0
7	Driver / Messenger	180,974	7	0	0	0
1	Dumper Operator	25,050	0	0	0	1
9	Heavy Duty Operator A	366,385	9	0	0	0
2	Heavy Duty Operator B	73,710	2	0	0	0
2	Heavy Duty Operator C	65,918	2	0	0	0
1	Hermatic Roller Operator	31,832	0	0	0	1
1	Heavy Duty Roller Operator	31,832	1	0	0	0
2	Heavy Duty Operator	47,792	1	0	1	0
7	Mack Truck Driver	252,252	7	0	0	0
1	Oil Truck Operator	32,512	1	0	0	0
2	Pick Up Driver	47,792	1	0	1	0
1	Roller Operator	25,050	1	0	0	0
1	Roller Operator with Vibrator	29,168	0	1	0	0
2	Semi-Skilled	45,482	1	0	1	0
1	Spray Bar Operator	23,896	0	0	1	0
10	Apprentice	186,962	9	1	0	0
5	Labourers	112,564	3	0	2	0
1	Generator Technician (New)	40,677	1	0	0	0
1	Water Truck Driver	31,832	1	0	0	0
1	Generator Technician (New)	40,677	1	0	0	0
1	Water Truck Driver	31,832	1	0	0	0
137			**120**		**12**	**5**

4501 SOCIAL TRANSFORMATION HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director General	63,000	0	0	1	0
1	Implementation Officer	84,000	1	0	0	0
1	Office Assistant	21,269	0	1	0	0
1	Supervisor	50,400	1	0	0	0
1	Communication Officer	34,650	0	1	0	0
1	Community Development Coordinator	37,800	0	0	1	0
1	Public Liaison Officer/Communication Officer	36,000	0	1	0	0
1	Director	42,168	0	0	1	0
1	Senior Administrative Assistant	42,000	0	0	1	0
1	Administrative Assistant	24,000	0	1	0	0
4	Secretary	86,400	0	4	0	0
1	Secretary	21,987	0	0	1	0
1	Special Projects Corordinator	48,000	1	0	0	0
1	Executive Assistant	31,500	0	1	0	0
1	Moblization Advocacy Liaison	42,000	0	0	1	0

4501 SOCIAL TRANSFORMATION HEADQUARTERS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Liaison Officers	43,200	0	2	0	0
3	Drivers	75,600	1	2	0	0
1	Driver	24,079	1	0	0	0
1	Receptionist	23,096	0	1	0	0
1	Teacher's Aide	17,918	0	0	1	0
1	First Aide Instructor	21,269	0	0	1	0
2	Janitor/Cleaners	40,220	0	2	0	0
1	Caretakers	18,635	1	0	0	0
1	Cleaner	10,235	0	1	0	0
1	Supervisor	37,452	0	0	1	0
1	Supervisor	53,064	0	0	1	0
4	Assistants	90,720	3	1	0	0
1	Trainer	26,738	0	0	1	0
5	Trainer/Field Officers	133,690	1	3	1	0
1	Consultant to the Minister	30,000	1	0	0	0
1	Executive Assistant	22,800	0	1	0	0
1	Clerk	21,600	1	0	0	0
1	Operation Officer	18,000	1	0	0	0
1	Cleaner	19,341	0	1	0	0
68	Trainees	819,714	29	39	0	0
1	Senior Executive Assistant	42,000	0	1	0	0
1	Receptionist/Office Assistant	21,600	0	1	0	0
1	PRO	37,800	0	1	0	0
1	Statistical Data Analyst II	39,000	0	1	0	0
120			**108**		**12**	**0**

4502 BOARD OF GUARDIANS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	To be Filled	Not To be Filled
1	Appraisal Officer	31,500	1	0	0	0
1	Security Control Officer	24,021	0	1	0	0
1	Office Attendant	20,800	0	1	0	0
1	Field Office Assistant	21,840	0	1	0	0
1	Cleaner	10,235	0	1	0	0
1	Groundsman	19,032	1	0	0	0
1	Driver	22,880	1	0	0	0
7			**7**		**0**	**0**

4503 COMMUNITY DEVELOPMENT DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Project Officer	43,680	0	1	0	0
1	Administrative Assistant	41,580	0	1	0	0
1	Local Government Officer	47,389	0	1	0	0
3	Community Development Field Officer	70,764	0	3	0	0
4	Community Development Field Officer 1*	41,184	4	0	0	0
1	Administrative Secretary	37,145	0	1	0	0
1	Adminstrative Assistant	45,405	0	1	0	0
1	Secretary to Community Development Director	29,106	0	1	0	0
3	Community Development Field Worker	70,686	1	2	0	0
1	Community Development Field Officer III	30,546	0	1	0	0
2	District Council Officer*	69,582	0	2	0	0
1	Maintenance/Builder*	26,983	0	1	0	0
1	Community Development Driver	24,709	0	1	0	0
1	Driver/Messenger*	23,618	1	0	0	0
5	District Council Officer*	149,511	2	3	0	0
5	Supervisor*	142,835	1	4	0	0
1	Substitute Supervisor*	26,995	1	0	0	0

4503 COMMUNITY DEVELOPMENT DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Clerk/Typist*	25,455	0	1	0	0
1	Security Control Officer/Office Assistant*	26,222	0	1	0	0
1	Office Attendant/Messenger*	23,850	0	1	0	0
2	Cook*	44,251	0	2	0	0
1	Washer*	22,126	0	1	0	0
1	Caretaker/Groundsman*	20,261	1	0	0	0
1	Petty Officer III*	19,020	1	0	0	0
4	Cleaner*	55,216	0	4	0	0
45			**45**		**0**	**0**

Board of Guardians now repealed

4504 SUBSTANCE ABUSE PREVENTION DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Drug Education Officers	74,518	0	2	0	0
2	Drug Prevention Aide	42,538	1	1	0	0
1	Administrative Assistant	33,869	0	1	0	0
1	Cleaner	14,307	0	1	0	0
6			**6**		**0**	**0**

4505 FAMILY AND SOCIAL SERVICES DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Assistant Welfare Officer	37,259	0	1	0	0
1	Chief Welfare Aide	40,497	0	0	1	0
1	Assistant Chief Welfare Aide	29,976	0	0	1	0
1	Home Manager	44,772	0	0	1	0
3	House Mothers	83,916	0	0	3	0
9	Elderly Care Supervisor	240,867	0	8	1	0
1	Secretary	34,650	0	1	0	0
2	Secretary	58,212	0	0	2	0
2	Community Liason Officer	41,706	0	1	1	0
10	Welfare Aide	211,764	0	8	2	0
1	Administrative Assistant	31,500	0	1	0	0
1	Receptionist	20,110	0	0	1	0
3	Petty Officer	53,727	0	2	1	0
1	Messenger	18,200	0	0	0	1
183	Elderly Care Assistants	3,833,413	0	150	33	0
4	Cooks	81,044	0	0	4	0
4	Drivers	96,000	0	0	2	2
4	In-House Cleaner	84,084	0	0	4	0
3	Cleaner	60,498	0	1	2	0
1	Maintainace	24,709	0	0	1	0
236			**173**		**60**	**3**

4506 NATIONAL OFFICE OF DISASTER SERVICES

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Public Relations Officer	47,250	0	1	0	0
1	Secretary/Administrator	35,364	0	1	0	0
1	Telecommunications Officer	41,223	1	0	0	0
1	Stores Assistant	21,600	0	1	0	0
1	Receptionist	21,600	0	1	0	0
1	Relief Manager	27,972	0	1	0	0
1	Senior Facilitator	24,948	0	1	0	0
1	Driver	25,061	1	0	0	0
1	Telephone Operator	18,598	0	1	0	0
1	Janitor/Cleaner	20,947	0	1	0	0

4506 NATIONAL OFFICE OF DISASTER SERVICES (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Project Officer	47,666	0	0	1	0
11			**10**		**1**	**0**

4508 DEPARTMENT OF SOCIAL RESEARCH AND PLANNING

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Appraisal Officer	34,398	1	0	0	0
1	GIS Officer	44,973	0	0	0	1
3	Data Entry Clerk	77,687	0	2	0	1
1	Field/ Office Assistant		0	1	0	0
1	Office Assistant		0	1	0	0
1	Driver		1	0	0	0
1	Messenger		0	0	1	
9			**6**		**1**	**2**

4509 DIRECTORATE OF GENDER AFFAIRS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Executive Secretary	34,398	0	1	0	0
1	Development Officer	32,444	0	1	0	0
2	Programme Officer	103,423	0	2	0	0
6	Support Officer II	145,793	0	6	0	0
3	Support Officer I	94,938	0	2	1	0
1	Programme Officer 1	54,600	0	0	1	0
1	Resident Counselor	56,700	0	0	1	0
1	Driver	18,684	0	0	1	0
2	Messenger/Cleaner	41,200	0	0	0	2
18			**12**		**4**	**2**

4510 YOUTH AFFAIRS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Youth Coordinator and Mobilisation Officer	44,183	0	1	0	0
1	Youth Programme and Protocol Officer	34,335	0	1	0	0
1	Programme Officer I	45,558	0	0	1	0
1	Programme Officer II	36,624	0	0	1	0
1	Programme Officer	36,624	0	0	0	1
1	Janitor/Cleaner	20,821	0	0	0	1
2	Programme Assistants	23,544	1	1	0	0
1	Project Development Officer	47,611	0	1	0	0
1	Executive Assistant	34,398	0	1	0	0
10			**6**		**2**	**2**

4512 ESTABLISHMENT DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
4	Cleaner	72,176	0	4	0	0
1	Consultant to the Minister	60,000	0	0	1	0
5			**4**		**1**	**0**

4513 TRAINING DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Driver/ Office Assistant	26,000	0	1	0	0

4513 TRAINING DIVISION (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Receptionist/ Messenger	18,069	0	0	1	0
1	Cleaner	14,415	0	1	0	0
3				**2**	**1**	**0**

4514 BOY'S TRAINING SCHOOL

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Matron	30,489	0	1	0	0
15	Juvenile Detention Officers	482,325	0	15	0	0
2	Washer	44,169	0	2	0	0
5	Cook	50,212	0	2	0	3
4	Kitchen Attendants	82,439	0	4	0	0
1	Maintenance	31,610	0	1	0	0
2	Gardener	56,584	0	2	0	0
2	Clerk/Typist	50,212	0	2	0	0
3	Shift Leader	101,370	0	3	0	0
6	Driver	99,735	0	4	0	2
1	Petty Officer	19,520	0	1	0	0
1	Store Keeper	28,340	1	0	0	0
	Awaiting Cabinet Decision		0	0	0	0
1	Executive Secretary		0	1	0	0
1	Head Cook		0	1	0	0
1	Kitchen Assistant		0	1	0	0
1	Laundry Supervisor		0	1	0	0
1	Laundry Assistant		0	1	0	0
1	Receptionist		0	1	0	0
1	Janitor Cleaner		0	1	0	0
50				**45**	**0**	**5**

4516 Department of Youth Education Empowerment Program

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director	65,520	1	0	0	0
1	Secretary	37,740	0	1	0	0
1	Librarian/ Office Assistant	25,221	0	1	0	0
1	Cleaner Janitor	23,588	0	1	0	0
1	Childcare Provider	21,773	0	1	0	0
5				**5**	**0**	**0**

5501 ATTORNEY GENERAL'S OFFICE AND LEGAL AFFAIRS HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Legal Research Officer	87,430	0	0	0	1
1	Judicial Research Officer	87,430	0	1	0	0
1	Legislative Drafter	87,430	0	0	0	1
1	Legal Research Officer - Int. Law	87,430	0	0	0	1
1	Legislative Review Officer	39,312	0	1	0	0
1	Marriage Co-ordinator	57,941	0	1	0	0
1	Chairman - Integrity	52,800	1	0	0	0
1	Secretary - Integrity	52,800	0	0	0	1
2	Members Integrity	79,200	2	0	0	0
5	Cleaners	71,789	0	5	0	0
1	Supervisor (Cleaners)	26,831	0	1	0	0
1	Secretary - AG Chambers	48,158	0	1	0	0

5501 ATTORNEY GENERAL'S OFFICE AND LEGAL AFFAIRS HEADQUARTERS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Administrative Secretary	41,278	0	1	0	0
1	Administrative Assistant	34,398	1	0	0	0
1	Executive Assistant	34,398	0	1	0	0
1	Community Relation Officer 1	41,278	0	1	0	0
1	Driver	28,137	1	0	0	0
1	Junior Clerk (Law Revision Unit)	24,492	0	0	0	1
1	Communications Officer	48,158	0	1	0	0
1	Executive Officer	32,760	0	1	0	0
1	Receptionist	34,398	0	1	0	0
7	Data Entry Clerks	192,633	1	6	0	0
1	Driver - Pending CD - Integrity	24,000	0	0	1	0
1	Security	4,800	1	0	0	0
1	Implementation Coordinaton Officer	59,221	1	0	0	0
3	Non Legal Members (Bar Asso Disciplinary Committee)	27,000	1	2	0	0
1	Secretary (Bar Assoc Disciplinary Committee)	6,000	0	1	0	0
1	Senior Legal Consultant	114,280	0	0	0	1
1	Legal Consultant	131,040	0	0	0	1
1	Chairman (Copyright Tribunal)	9,000	1	0	0	0
1	Deputy Chairman (Copyright Tribunal)	6,000	1	0	0	0
3	Members (Copyright Tribunal)	18,000	3	0	0	0
1	Secretary (Copyright Tribunal)	9,000	0	0	1	0
1	Chairman (Criminal Record (Rehabilitation of Offenders) Committee)	18,000	0	1	0	0
1	Commissioner of Police (Criminal Record (Rehabilitation of Offenders) Committee)	12,000	0	0	1	0
1	Labour Commissioner (Criminal Record (Rehabilitation of Offenders) Committee)	12,000	0	0	1	0
1	Director of Social Services (Criminal Record (Rehabilitation of Offenders) Committee)	12,000	0	0	1	0
1	Probation Service Supervisor (Criminal Record (Rehabilitation of Offenders) Committee)	12,000	0	0	1	0
1	Secretary - (Criminal Record (Rehabilitation of Offenders) Committee)	12,000	0	1	0	0
1	Consultant (Law Reform Unit)	48,600	0	1	0	0
55			**42**		**6**	**7**

5503 PRINTING OFFICE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Driver/Messenger	28,137	1	0	0	0
3	Janitor	44,898	0	3	0	0
1	Substitute Janitor	7,484	0	0	0	1
5			**4**		**0**	**1**

5505 INDUSTRIAL COURT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
6	Members	150,000	5	1	0	0
1	Receptionist	26,142	0	1	0	0
1	Secretary Typist(Junior Clerk)	25,153	0	1	0	0
8			**8**		**0**	**0**

5506 HIGH COURT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Kitchen Attendant	25,553	0	1	0	0
1	Janitor/Cleaner	33,116	1	0	0	0
2	Cleaners	22,301	0	2	0	0
1	Substitute Cleaner	788	0	0	0	1
1	Substitute Kitchen Attendant	900	0	0	0	1
1	Substiture Janitor/Cleaner	1,166	0	0	0	1
2	Junior Clerk	49,337	2	0	0	0
1	Customer Service Representative	22,840	1	0	0	0
2	Data Entry Clerk	55,037	0	2	0	0
12			**9**		**0**	**3**

5507 MAGISTRATES COURT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	IT Specialist	57,552	0	1	0	0
1	Data Entry Clerk	27,528	0	1	0	0
1	Receptionist	22,848	0	1	0	0
1	Janitor/Supervisor	19,032	0	1	0	0
8	Cleaner	99,476	0	8	0	0
12			**12**		**0**	**0**

5508 LEGAL AID AND ADVICE CENTRE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Legal Clerk/Information Officer	40,242	1	0	0	0
1			**1**		**0**	**0**

5509 INTELLECTUAL PROPERTY

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Information Technology Consultant	63,000	1	0	0	0
1	Commerce & Intellectual Technical/Legal Officer	63,432	1	0	0	0
2			**2**		**0**	**0**

5510 LABOUR

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Legal Consultant	69,288	1	0	0	0
1	Communication Officer	54,387	0	0	1	0
1	Senior Labour Communication Officer	46,437	0	1	0	0
1	Coordinator N.W.E.P	40,562	0	1	0	0
4	Data Entry Clerk	110,136	1	3	0	0
1	Receptionist	31,646	0	1	0	0
1	Welfare Officer	34,335	0	0	1	0
9	Junior Clerk	182,687	3	5	1	0
1	Executive Secretary	33,366	0	1	0	0
1	Administrative Secretary	32,760	0	1	0	0
9	Labour Inspector	221,009	1	3	5	0
2	Labour Officer	55,037	0	2	0	0
3	Clerical Assistant	69,874	0	2	1	0
1	Switch board Operator	24,010	0	1	0	0
1	Petty officer/Office Assistant	22,279	0	1	0	0
1	Labour Officer 1 - Barbuda Affairs	41,228	1	0	0	0

1	Labour Officer 2 - Barbuda Affairs	33,667	0	1	0	0
1	Hearing Officer	20,639	1	0	0	0
13	Accounts Clerk	339,337	0	11	2	0
3	Driver/Messanger	83,080	3	0	0	0
3	Cleaner	56,145	0	3	0	0
59				**48**	**11**	**0**

5511 NATIONAL SECURITY HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Information Technology Consultant	72,000	0	0	1	0
1	Receptionist/Typist	27,516	0	1	0	0
1	Receptionist	27,516	0	1	0	0
1	Driver/Messenger	27,516	1	0	0	0
1	Supervisor of Cleaners	16,760	0	0	1	0
3	Cleaners	37,128	0	1	2	0
1	Substitute Cleaner	3,724	0	0	1	0
1	Administrative Assistant	37,800	0	0	1	0
1	Care and Support Officer	51,560	0	0	1	0
1	Victim Care Co-ordinator	24,000	0	0	1	0
1	Human Resources Specialist	78,624	0	1	0	0
1	Clerical Assistant	23,328	0	0	1	0
2	Executive Assistant	68,808	0	2	0	0
1	Executive Secretary	61,272	0	1	0	0
1	Policy Research and Development Coordinator	65,520	0	0	1	0
1	Policy Research and Development Officer	46,200	0	0	1	0
1	Project Research Oficer	38,604	0	0	1	0
1	Director of Projects	75,600	0	0	1	0
1	Senior Assistant Project Officer	42,636	0	0	1	0
1	Project Assistant	42,156	0	1	0	0
1	Director of Antigua and Barbuda Trafficking in Persons Prevention Unit	82,560	1	0	0	0
1	Executive Assistant	52,416	0	1	0	0
1	Administrative Assistant	32,760	0	1	0	
26				**12**	**14**	**0**

5512 POLICE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Mental Health Counselor (See C/D # 77/2022)	85,176	0	1	0	0
2	Criminologist	101,664	0	0	2	0
1	Forensic Specialist (Vacant)	70,800	0	0	1	0
1	Forensic Analyst (See CD #29 0f 2022)	56,352	0	1	0	0
1	Forensic Technician (See CD#30 of 2022)	52,416	0	1	0	0
1	Band Instructor	21,228	1	0	0	0
1	Instructor/Tailor	48,000	1	0	0	0
3	Data Entry Clerk	70,776		3	0	0
2	Tailor (CD#68/2022 & 47/2022)	65,520	2		0	0
1	Driver/Messenger (Pending Cabinet Decision)	25,220	0	0	1	0
2	Supervisor of Cleaner	42,796	0	2	0	0
5	Labourer	109,200	2		3	0
1	Janitor / Cleaner	20,800	0	1	0	0
25	Cleaner	413,400	0	22	3	0
31	Inspector of Police	2,246,904	26	5	0	0
32	Senior Sergeant	1,843,260	26	6	0	0
50	Sergeant	2,888,136	33	16	1	0
173	Corporal	8,568,540	128	42	2	1
381	Constable	16,753,296	226	68	87	0
714				**613**	**100**	**1**

5513 POLICE TRAINING SCHOOL

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Head Cook	20,592	0	1	0	0
2	Assistant Cooks	40,560	0	1	1	0
4	Cooks	78,418	0	3	1	0
1	Labourer (vacant)	20,800	0	0	1	0
1	Driver	27,560	1	0	0	0
9			**2**		**3**	**0**

5514 FIRE BRIGADE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
6	Inspector of Police	433,812	5	1	0	0
6	Senior Sergeant of Police	382,080	6	0	0	0
20	Sergeant of Police	909,552	15	1	4	0
70	Corporal of Police	3,411,432	56	11	3	0
150	Police Constable	3,717,288	71	17	62	0
3	Cleaner	49,452	0	3	0	0
255			**186**		**69**	**0**

5515 PRISON

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Operations Officer	54,000	1	0	0	0
2	Prison Nurse	84,294	0	2	0	0
1	Agricultural Officer	36,062	0	0	1	0
1	Counsellor	30,000	0	0	1	0
32	Junior Prison Officer @ $26,372.00 PA	843,904	13	7	7	5
66	Junior Prison Officer @ $25,427.00 PA	1,678,182	25	25	12	4
30	Junior Prison Officer (pending C/D)	762,810	0	0	30	0
1	Operations Officer	58,968	1	0	0	0
2	Prison Nurse	92,040	0	2	0	0
1	Agricultural Officer	36,062	0	0	1	0
1	Counsellor	32,700	0	0	1	0
24	Junior Prison Officer @ $28,800.00 P.A	921,600	12	5	7	0
59	Junior Prison Officer @ $27,768.00 P.A	1,832,688	21	23	15	0
3	Driver/Messenger	12,600	3	0	0	0
1	Accounts Clerk	22,980	0	1	0	0
3	Staff Cook	58,656	0	1	2	0
95			**69**		**26**	**0**

5516 CIVIL REGISTRY

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Registration clerk	23,580	0	1	0	0
1	Photography and customer service Clerk	23,580	1	0	0	0
1	Receptionist	23,580	0	1	0	0
2	Office Attendants(Cleaners)	47,160	0	2	0	0
1	Maintenance Officer	25,200	0	0	1	0
6			**5**		**1**	**0**

5518 OFFICE OF THE PUBLIC TRUSTEE

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Public Trustee	87,338	0	1	0	0
1	Janitor	7,862	0	0	1	0
1	Cleaner	33,116	0	0	1	0
1	Substitute Cleaner	14,191	0	0	1	0
4			**1**		**3**	**0**

5519 IMMIGRATION DEPARTMENT

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Legal Consultant	117,608	0	1	0	0
1	Chief Immigration Officer	101,818	0	1	0	0
2	Deputy Chief Immigration Officer	157,248	1	0	1	0
5	Senior Immigration Officer (Grade 1)	354,643	0	5	0	0
6	Senior Immigration Officer (Grade II)	389,248	2	2	2	0
14	Senior Immigration Officer (Grade III)	829,083	4	9	1	0
60	Immigration Officer (Grade IV)	2,920,032	18	31	11	0
146	Junior Immigration Officers (Grade V)	5,922,110	49	89	6	2
29	Data Clerks	762,948	2	25	2	0
6	Drivers	157,851	5	0	1	0
6	Messengers/Cleaners	117,340	0	6	0	0
276				**250**	**24**	**2**

6001 OFFICE OF THE OMBUDSMAN

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Substitute Cleaner	1,500	0	0	1	0
1	Driver/Handyman	27,355	1	0	0	0
1	Substitute Driver/Handyman	2,700	0	1	0	0
3				**2**	**1**	**0**

8001 TOURISM HEADQUARTERS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Assistant Project Coordinator	56,347	1	0	0	0
1	Air Services Development Consultant	50,400	0	0	1	0
1	Ports Security Advisor	37,800	1	0	0	0
2	Secretary	91,275	0	1	1	0
1	Executive Secretary	52,416	0	1	0	0
1	Administrative Assistant	27,518	0	1	0	0
2	Clerical Assistant	23,469	0	1	1	0
1	Driver/Security	42,378	1	0	0	0
1	Driver/Assistant Supervisor of Security	29,514	1	0	0	0
1	Chief of Security	45,405	1	0	0	0
1	Messenger/Office Attendant	27,518	0	1	0	0
5	Liaison Officer (Political)	65,520	0	2	0	3
1	Senior Liason Officer	41,278	1	0	0	0
1	Office Attendant	34,398	1	0	0	0
1	Park Security	30,270	1	0	0	0
1	Security/Office Attendant	35,774	1	0	0	0
1	Tourism Hospitality Officer	0	0	0	0	1
1	Tourism Hospitality Officer II	29,781	0	1	0	0
12	Security Officer	261,261	3	5	4	0
1	Supervisor of Cleaners	31,152	0	1	0	0
5	Cleaner	55,752	0	4	1	0
2	In-House Cleaner	39,113	0	2	0	0
1	Gardener	29,812	1	0	0	0
1	Beautification Project Coordinator	55,037	0	1	0	0
1	Senior Tourism Officer	50,400	0	1	0	0
1	Tourism Officer	41,278	0	1	0	0
1	Tourism Officer, Administrative	55,037	0	1	0	0
1	Tour Guide/Driver	27,972	0	0	1	0
1	Sustainable Tourism Officer I	41,278	0	1	0	0
1	Sustainable Tourism Officer II	68,040	0	0	1	0
2	Sports Tourism Officer	74,300	2	0	0	0
1	Tourism Investment Officer	110,250	0	0	1	0
3	Research Officer	151,861	0	3	0	0
1	Statistical Officer I	38,657	0	1	0	0
1	Statistical Officer II	35,381	0	1	0	0
1	Receptionist/Clerk	0	0	0	1	0
2	Data Entry Clerk I	66,594	0	1	1	0

8001 TOURISM HEADQUARTERS (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Data Entry Clerk II	61,000	0	2	0	0
1	Data Entry Clerk III	30,545	0	1	0	0
1	Senior Statistical Officer	48,432	1	0	0	0
7	Technical Officer	230,592	0	3	4	0
1	Tourism Community Relations Officer I	55,037	1	0	0	0
1	Tourism Community Relations Officer II	45,864	1	0	0	0
1	Driver/Tour Guide	32,444	1	0	0	0
1	Tour Guide	32,390	0	0	1	0
1	Public Relations Officer	46,410	0	1	0	0
1	Coordinating Officer	63,000	0	0	0	1
1	Coordinator Online Marketing Unit	48,157	0	0	1	0
1	Tourism Consultant (Contract Officer)	72,000	0	0	0	1
1	Environment and Hotel Standards Officer	55,037	1	0	0	0
1	Tourism Standards Officer	61,916	0	1	0	0
1	Management Instructor	56,700	0	0	1	0
1	Senior Tourism Education and Awareness Officer	61,916	0	1	0	0
1	Community Education and Training Officer	78,264	0	1	0	0
7	Taxi Dispatcher	179,071	0	6	1	0
2	Taxi Dispatcher Coordinator	99,066	0	1	0	1
1	Computer Technician	41,580	1	0	0	0
1	Driver/Aide	45,864	1	0	0	0
1	Ports Security Advisor	37,800	0	0	1	0
3	Driver	67,272	2	0	1	0
1	Community Development Officer	24,000	1	0	0	0
1	Supervisor	43,243	0	1	0	0
1	Director of Special Events, Promotion and Protocol	96,314	0	1	0	0
1	Cruise Liasion Officer	32,307	1	0	0	0
1	Product Development Officer	98,378	0	1	0	0
1	Hospitality Management Officer	82,555	1	0	0	0
1	Marine Development Officer	55,037	1	0	0	0
1	Policy and Projects Specialist	96,888	0	1	0	0
3	Quality Assurance Officer II	113,400	0	1	1	1
1	Director of Urban Development and City Renewal	108,000	1	0	0	0
1	Entrepreneurial Development Officer	131,040	1	0	0	0
1	Tourism Health Consultant	96,000	1	0	0	0
1	Coordinator of Policy Coomunications	65,520	0	0	0	1
117			**84**		**24**	**9**

8009 Beach Safety and Security Unit

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Manager	50,400	1	0	0	0
1	Assistant Manager	47,880	0	1	0	0
3	Beach Liaison Officer	142,281	3	0	0	0
2	Technical Trainer	80,640	2	0	0	0
7	Supervisor Beach Security	255,780	5	1	1	0
6	Senior Lifeguard	212,940	5	1	0	0
1	Junior Clerk	29,106	0	1	0	0
32	Lifeguard (CD pending)	944,436	20	4	8	0
26	Beach Control Officer (CD pending)	627,463	1	14	11	0
79			**59**		**20**	**0**

9501 PUBLIC INFORMATION AND BROADCASTING HQ

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Executive Administrative Officer	48,157	0	1	0	0
1	Project Field Officer	44,100	1	0	0	0
1	Project Officer	31,500	1	0	0	0
1	Administrative Assistant	48,667	0	1	0	0
1	Supervisor of Accounts	41,841	0	1	0	0

9501 PUBLIC INFORMATION AND BROADCASTING HQ (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
2	Accounts Clerk II	63,292	0	2	0	0
3	Accounts Clerk III	82,555	0	3	0	0
1	Director of Operations	61,916	0	1	0	0
1	Information and Communications Officer	48,157	0	1	0	0
2	Driver/Messenger	46,452	0	2	0	0
3	Driver	46,645	2	0	1	0
1	Petty Officer	22,510	0	1	0	0
6	Janitor/Cleaner	150,592	0	6	0	0
24				**23**	**1**	**0**

9502 INFORMATION TECHNOLOGY

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director	144,472	1	0	0	0
1	Manager Network & Cloud Services (Pending Cabinet Decision)	108,000	0	0	1	0
1	Manager Software Application Development (Pending Cabinet Decision)	108,000	0	0	1	0
1	Manager System integration (Pending Cabinet Decision)	108,000	0	0	1	0
1	Manager Software Application Development (Pending Cabinet Decision)	108,000	0	0	1	0
1	Manager Technical Support	108,000	0	0	1	0
2	Network Engineer	144,871	1	1	0	0
2	Network Technician	110,074	1	1	0	0
1	Network Technician	64,779	1	0	0	0
1	Network Security Specialist	75,676	1	0	0	0
2	Software Programmer/Developer	110,074	1	1	0	0
1	Internet Engineer	72,649	0	1	0	0
1	Web Developer II	41,278	0	1	0	0
1	Director's Secretary	41,278	0	1	0	0
1	Lead network/IT Technician (Pending Cabinet Decision)	60,000	0	0	1	0
2	Senior System Administrators (Pending Cabinet Decision)	120,000	0	0	2	0
2	Cloud Support Technicians (pending Cabinet Decision)	120,000	0	0	2	0
2	Junior System Administrators (Pending Cabinet Decision)	120,000	0	0	2	0
2	Hardware Technician II	90,811	2	0	0	0
4	Hardware Technician III	137,592	3	1	0	0
2	Hardware Technician IV	50,304	2	0	0	0
32				**20**	**12**	**0**

9503 TELECOMMUNICATIONS DIVISION

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Telecommunications Consultant	108,000	1	0	0	0
1	Technical Service Consultant	90,000	1	0	0	0
2	Telecommunications Engineer	110,074	2	0	0	0
1	CCTV Operator	45,864	0	0	0	1
1	Senior Technical Officer	68,670	0	0	1	0
1	Compliance and Accounting Officer	37,769	0	0	1	0
1	E911 Operator Supervisor	68,796	1	0	0	0
6	E911 Operator/Dispatcher	165,110	4	2	0	0
4	E911 Operator/Dispatcher Level I	192,629	1	3	0	0
3	E911 Operators	42,000	0	1	0	2
21				**16**	**2**	**3**

9504 E-Government

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director, e-Government Solutions	90,000	0	1	0	0
1	Administrative Assistant*	42,000	0	0	1	0
1	Manager, e-Government Solutions & Innovation*	72,072	0	0	1	0
2	Project Managers	96,000	0	0	2	0
2	Project Officers	81,312	0	1	1	0
1	Manager, Business & Data Analysis*	82,555	0	1	0	0
2	Business Analyst *	96,000	0	0	2	0
2	Data Analyst*	96,000	0	0	2	0
1	Manager, Digitization	72,072	0	1	0	0
1	Supervisor, Digitization*	48,000	0	0	1	0
46	Data Entry Clerks	1,265,846	2	24	20	0
1	Supervisor, Customer Support*	48,000	0	0	1	0
6	Customer Support Agent	252,000	0	2	4	0
1	Manager, ICT Training & Development*	72,072	0	0	1	0
2	Training Coordinator*	96,000	0	0	2	0
1	Training Clerks*	30,000	0	0	1	0

* - pending Cabinet Decision regarding remuneration
Note: Other positions currently being held will be reclassified into new titles according to e-Gov structure

71		**32**	**39**	**0**	

9505 Cybersecurity

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director of Cybersecurity	103,194	0	1	0	0
1	CIRT Manager	60,000	0	0	1	0
3	Cyber Analyst	162,000	1	0	2	0
2	Cyber Incident Investigator	88,800	0	1	1	0
7			**3**	**4**	**0**	

9506 Public Information and Broadcasting

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	General Manager	108,000	0	1	0	0
1	Director, News, Sports & Current Affairs	96,000	1	0	0	0
1	Director, Programming	96,314	0	1	0	0
1	Director, Government Information Services	84,000	1	0	0	0
1	Director, Technical Services	96,314	1	0	0	0
1	Director, Business Development	75,600	0	0	1	0
2	Deputy Director, News & Sports	138,072	1	1	0	0
1	Communications Director	75,675	1	0	0	0
1	Deputy Director, Technical Services	65,520	1	0	0	0
1	Audio Visual Manager	61,916	1	0	0	0
1	Senior Manager Radio Production	68,108	0	1	0	0
1	Senior Manager Radio Programming	61,916	1	0	0	0
1	Head of Sports	55,036	1	0	0	0
2	Digital Photographer/ Graphic Designer	91,032	1	1	0	0
1	Manager - Television Production	55,032	0	1	0	0
1	Sales Manager	55,032	0	1	0	0
1	Senior Sports Reporter	51,597	1	0	0	0
1	Audio Visual Specialist	49,795	1	0	0	0
1	Producer GMAB	48,156	0	1	0	0
2	Current Affairs Producers	88,200	0	0	2	0
2	Senior Technician	83,268	2	0	0	0
1	Technician	34,392	1	0	0	0
1	Senior Editor	44,100	1	0	0	0
4	Master Controller	192,624	2	1	1	0
1	Sports Reporter	45,864	1	0	0	0
1	Operations Supervisor	45,864	1	0	0	0
2	Technicians	75,660	1	1	0	0
2	Audio Technicians	79,077	1	1	0	0
2	Operator 1	75,600	1	0	1	0

9506 Public Information and Broadcasting (cont'd)

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
13	Operator 2	550,272	9	1	3	0
5	Operator 3	86,652	1	2	2	0
1	Senior Television Operator	45,396	1	0	0	0
2	Senior News Reporter/Producer	106,968	0	2	0	0
9	News Reporters	338,904	1	4	4	0
1	News Reporter/on-Air Host	38,520	0	0	1	0
2	Announcer 1	68,784	1	1	0	0
1	Announcer 2	30,948	1	0	0	0
3	Announcer 3	86,652	1	2	0	0
2	Production Assistant	55,344	0	2	0	0
1	Stores Clerk	34,392	0	1	0	0
1	TV/Radio Host	37,800	0	0	1	0
1	Accounting/ Credit Collections Officer	48,156	0	1	0	0
3	Sales Clerks	94,932	1	2	0	0
1	Senior News/Sports Reporter	44,028	1	0	0	0
3	Producer	178,452	1	2	0	0
1	Receptionist	21,960	0	1	0	0
1	Traffic Secretary	22,983	0	0	1	0
1	Social Media Content Manager	54,000	0	1	0	0
1	Manager GIS Programming	60,000	0	1	0	0
1	Supervisor of Drivers	40,560	1	0	0	0
2	Driver	55,200	2	0	0	0
1	Administrative Assistant	36,000	0	0	0	1
1	Floor Manager	42,000	0	0	1	0
1	Janitor Cleaner	19,776	0	1	0	0
98			**79**		**18**	**1**

9507 Energy Desk

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Energy Officer	63,000	1	0	0	0
1	Energy Officer I	54,000	1	0	0	0
1	Energy Officer II	48,000	1	0	0	0
1	Project Officer	39,312	0	1	0	0
4			**4**		**0**	**0**

9508 GIS

No.	Position	Personal Emoluments	Positions Filled Male	Positions Filled Female	Vacancies to be Filled	Vacanies not to be Filled
1	Director - GIS	84,000	1	0	0	0
1	Information Officer	60,000	0	1	0	0
1	Information Assistant	27,516	0	1	0	0
1	Executive Assistant - Director GIS	30,000	0	0	1	0
2	Camera Operator	84,000	0	0	2	0
2	Editor	96,000	0	0	2	0
2	Graphic Designer	96,000	0	0	2	0
1	Administrative Assistant	30,000	0	0	1	0
1	Reporter	42,000	0	0	1	0
2	Production Assistant	64,800	0	0	2	0
14			**3**		**11**	**0**
8,572			**6,865**		**1,411**	**296**